

COST-OF-LIVING ADJUSTMENTS
MANAGEMENT EMPLOYEES ASSOCIATION
EFFECTIVE OCTOBER 1, 2018 (1.0290%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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ASST DIR INFO SYS			-- 9377	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-93773	NEW HOURLY		90.13	95.16	100.47	106.07	111.98					
	BIWEEKLY		7,210.40	7,612.80	8,037.60	8,485.60	8,958.40					
	MONTHLY		15,682.62	16,557.84	17,481.78	18,456.18	19,484.52					
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B												
95-93772	NEW HOURLY		82.27	86.86	91.70	96.81	102.21					
	BIWEEKLY		6,581.60	6,948.80	7,336.00	7,744.80	8,176.80					
	MONTHLY		14,314.98	15,113.64	15,955.80	16,844.94	17,784.54					
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C												
95-93771	NEW HOURLY		74.80	78.97	83.37	88.02	92.93					
	BIWEEKLY		5,984.00	6,317.60	6,669.60	7,041.60	7,434.40					
	MONTHLY		13,015.20	13,740.78	14,506.38	15,315.48	16,169.82					
ASST RET PLN MGR			-- 9415	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-94150	NEW HOURLY		79.84	84.29	88.99	93.95	99.19					
	BIWEEKLY		6,387.20	6,743.20	7,119.20	7,516.00	7,935.20					
	MONTHLY		13,892.16	14,666.46	15,484.26	16,347.30	17,259.06					
CHIEF ELECTRIC PLANT OPERATOR			-- 5237	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-52372	NEW HOURLY		64.36	67.95	71.74	75.74	79.96					
	BIWEEKLY		5,148.80	5,436.00	5,739.20	6,059.20	6,396.80					
	MONTHLY		11,198.64	11,823.30	12,482.76	13,178.76	13,913.04					
**												
B												
95-52371	NEW HOURLY		56.50	59.65	62.98	66.49	70.20					
	BIWEEKLY		4,520.00	4,772.00	5,038.40	5,319.20	5,616.00					
	MONTHLY		9,831.00	10,379.10	10,958.52	11,569.26	12,214.80					
CHIEF HELICOPTER PILOT			-- 3562	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-35621	NEW HOURLY		63.53	67.07	70.81	74.76	78.93					
	BIWEEKLY		5,082.40	5,365.60	5,664.80	5,980.80	6,314.40					
	MONTHLY		11,054.22	11,670.18	12,320.94	13,008.24	13,733.82					
**												
95-35620	NEW HOURLY		60.17	63.52	67.06	70.80	74.75					
	BIWEEKLY		4,813.60	5,081.60	5,364.80	5,664.00	5,980.00					
	MONTHLY		10,469.58	11,052.48	11,668.44	12,319.20	13,006.50					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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CHIEF INVESTMENT OFFICER			-- 9147	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-91471	NEW HOURLY		79.84	84.29	88.99	93.95	99.19					
	BIWEEKLY		6,387.20	6,743.20	7,119.20	7,516.00	7,935.20					
	MONTHLY		13,892.16	14,666.46	15,484.26	16,347.30	17,259.06					
CHIEF LOAD DISPATCHER			-- 5238	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-52382	NEW HOURLY		76.71	80.99	85.51	90.28	95.31					
	BIWEEKLY		6,136.80	6,479.20	6,840.80	7,222.40	7,624.80					
	MONTHLY		13,347.54	14,092.26	14,878.74	15,708.72	16,583.94					
**												
B												
95-52381	NEW HOURLY		71.61	75.60	79.82	84.27	88.97					
	BIWEEKLY		5,728.80	6,048.00	6,385.60	6,741.60	7,117.60					
	MONTHLY		12,460.14	13,154.40	13,888.68	14,662.98	15,480.78					
CHIEF OF DRAFTING OPERATIONS			-- 7271	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-72713	NEW HOURLY		66.68	70.40	74.33	78.47	82.85					
	BIWEEKLY		5,334.40	5,632.00	5,946.40	6,277.60	6,628.00					
	MONTHLY		11,602.32	12,249.60	12,933.42	13,653.78	14,415.90					
CHIEF PHYSICIAN			-- 2334	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-23340	NEW HOURLY		108.22	114.25	120.62	127.35	134.45					
	BIWEEKLY		8,657.60	9,140.00	9,649.60	10,188.00	10,756.00					
	MONTHLY		18,830.28	19,879.50	20,987.88	22,158.90	23,394.30					
CHIEF REAL ESTATE OFFICER			-- 1949	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-19493	NEW HOURLY		90.13	95.16	100.47	106.07	111.98					
	BIWEEKLY		7,210.40	7,612.80	8,037.60	8,485.60	8,958.40					
	MONTHLY		15,682.62	16,557.84	17,481.78	18,456.18	19,484.52					
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B												
95-19492	NEW HOURLY		68.18	71.98	75.99	80.23	84.70					
	BIWEEKLY		5,454.40	5,758.40	6,079.20	6,418.40	6,776.00					
	MONTHLY		11,863.32	12,524.52	13,222.26	13,960.02	14,737.80					
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C												
95-19491	NEW HOURLY		62.61	66.10	69.79	73.68	77.79					
	BIWEEKLY		5,008.80	5,288.00	5,583.20	5,894.40	6,223.20					
	MONTHLY		10,894.14	11,501.40	12,143.46	12,820.32	13,535.46					

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CLAIMS AGENT			-- 1767	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-17672	NEW HOURLY		56.96	60.14	63.49	67.03	70.77					
	BIWEEKLY		4,556.80	4,811.20	5,079.20	5,362.40	5,661.60					
	MONTHLY		9,911.04	10,464.36	11,047.26	11,663.22	12,313.98					
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B												
95-17671	NEW HOURLY		46.76			55.03	58.10					
	BIWEEKLY					4,402.40	4,648.00					
	MONTHLY					9,575.22	10,109.40					
CONSTR & MTNC SUPT			-- 3129	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-31295	NEW HOURLY		83.62	88.28	93.20	98.40	103.89					
	BIWEEKLY		6,689.60	7,062.40	7,456.00	7,872.00	8,311.20					
	MONTHLY		14,549.88	15,360.72	16,216.80	17,121.60	18,076.86					
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B												
95-31294	NEW HOURLY		79.20	83.62	88.28	93.20	98.40					
	BIWEEKLY		6,336.00	6,689.60	7,062.40	7,456.00	7,872.00					
	MONTHLY		13,780.80	14,549.88	15,360.72	16,216.80	17,121.60					
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C												
95-31293	NEW HOURLY		75.01	79.19	83.61	88.27	93.19					
	BIWEEKLY		6,000.80	6,335.20	6,688.80	7,061.60	7,455.20					
	MONTHLY		13,051.74	13,779.06	14,548.14	15,358.98	16,215.06					
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D												
95-31292	NEW HOURLY		70.04	73.95	78.07	82.42	87.02					
	BIWEEKLY		5,603.20	5,916.00	6,245.60	6,593.60	6,961.60					
	MONTHLY		12,186.96	12,867.30	13,584.18	14,341.08	15,141.48					
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E												
95-31291	NEW HOURLY		64.32	67.91	71.70	75.70	79.92					
	BIWEEKLY		5,145.60	5,432.80	5,736.00	6,056.00	6,393.60					
	MONTHLY		11,191.68	11,816.34	12,475.80	13,171.80	13,906.08					
DIRECTOR OF HUMAN RESOURCES			-- 9558	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-95582	NEW HOURLY		84.97	89.71	94.71	99.99	105.57					
	BIWEEKLY		6,797.60	7,176.80	7,576.80	7,999.20	8,445.60					
	MONTHLY		14,784.78	15,609.54	16,479.54	17,398.26	18,369.18					

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B												
95-95581	NEW HOURLY		75.13	79.32	83.74	88.41	93.34					
	BIWEEKLY	6,010.40	6,345.60	6,699.20	7,072.80	7,467.20						
	MONTHLY	13,072.62	13,801.68	14,570.76	15,383.34	16,241.16						
DIRECTOR OF SECURITY SERVICES -- 3208 * * * * *												
95-32080	NEW HOURLY		52.36	55.28	58.36	61.61	65.05					
	BIWEEKLY	4,188.80	4,422.40	4,668.80	4,928.80	5,204.00						
	MONTHLY	9,110.64	9,618.72	10,154.64	10,720.14	11,318.70						
ELECTRICAL SERVICE MANAGER -- 5265 * * * * *												
A												
95-52656	NEW HOURLY		114.82	121.22	127.98	135.12	142.65					
	BIWEEKLY	9,185.60	9,697.60	10,238.40	10,809.60	11,412.00						
	MONTHLY	19,978.68	21,092.28	22,268.52	23,510.88	24,821.10						
**												
B												
95-52655	NEW HOURLY		108.75	114.81	121.21	127.97	135.11					
	BIWEEKLY	8,700.00	9,184.80	9,696.80	10,237.60	10,808.80						
	MONTHLY	18,922.50	19,976.94	21,090.54	22,266.78	23,509.14						
**												
C												
95-52654	NEW HOURLY		103.02	108.76	114.82	121.22	127.98					
	BIWEEKLY	8,241.60	8,700.80	9,185.60	9,697.60	10,238.40						
	MONTHLY	17,925.48	18,924.24	19,978.68	21,092.28	22,268.52						
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D												
95-52653	NEW HOURLY		93.91	99.15	104.68	110.52	116.68					
	BIWEEKLY	7,512.80	7,932.00	8,374.40	8,841.60	9,334.40						
	MONTHLY	16,340.34	17,252.10	18,214.32	19,230.48	20,302.32						
**												
E												
95-52652	NEW HOURLY		88.65	93.59	98.81	104.32	110.14					
	BIWEEKLY	7,092.00	7,487.20	7,904.80	8,345.60	8,811.20						
	MONTHLY	15,425.10	16,284.66	17,192.94	18,151.68	19,164.36						
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F												
95-52651	NEW HOURLY		78.91	83.31	87.96	92.86	98.04					
	BIWEEKLY	6,312.80	6,664.80	7,036.80	7,428.80	7,843.20						
	MONTHLY	13,730.34	14,495.94	15,305.04	16,157.64	17,058.96						

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FLEET SERVICES MANAGER			-- 9103	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-91033	NEW HOURLY		83.62	88.28	93.20	98.40	103.89					
	BIWEEKLY	6,689.60	7,062.40	7,456.00	7,872.00	8,311.20						
	MONTHLY	14,549.88	15,360.72	16,216.80	17,121.60	18,076.86						
**												
B												
95-91032	NEW HOURLY		65.31	68.95	72.79	76.85	81.13					
	BIWEEKLY	5,224.80	5,516.00	5,823.20	6,148.00	6,490.40						
	MONTHLY	11,363.94	11,997.30	12,665.46	13,371.90	14,116.62						
**												
C												
95-91031	NEW HOURLY		58.36	61.61	65.05	68.68	72.51					
	BIWEEKLY	4,668.80	4,928.80	5,204.00	5,494.40	5,800.80						
	MONTHLY	10,154.64	10,720.14	11,318.70	11,950.32	12,616.74						
GENERAL AUTOMOTIVE SUPERVISOR			-- 3718	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-37180	NEW HOURLY		68.18	71.98	75.99	80.23	84.70					
	BIWEEKLY	5,454.40	5,758.40	6,079.20	6,418.40	6,776.00						
	MONTHLY	11,863.32	12,524.52	13,222.26	13,960.02	14,737.80						
GENERAL SERVICES MANAGER			-- 9601	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-96012	NEW HOURLY		113.65	119.99	126.68	133.74	141.20					
	BIWEEKLY	9,092.00	9,599.20	10,134.40	10,699.20	11,296.00						
	MONTHLY	19,775.10	20,878.26	22,042.32	23,270.76	24,568.80						
**												
B												
95-96011	NEW HOURLY		108.75	114.81	121.21	127.97	135.11					
	BIWEEKLY	8,700.00	9,184.80	9,696.80	10,237.60	10,808.80						
	MONTHLY	18,922.50	19,976.94	21,090.54	22,266.78	23,509.14						
INDUSTRIAL GRAPHICS SUPERVISOR--			1490	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-14902	NEW HOURLY		64.16			75.51	79.72					
	BIWEEKLY					6,040.80	6,377.60					
	MONTHLY					13,138.74	13,871.28					
**												
B												
95-14901	NEW HOURLY		42.90			50.49	53.31					
	BIWEEKLY					4,039.20	4,264.80					
	MONTHLY					8,785.26	9,275.94					

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INFORMATION SYSTEMS MANAGER			-- 1409	*	*	*	*	*	*	*	*	*
A												
95-14092	NEW HOURLY		71.42	75.40	79.60	84.04	88.73					
	BIWEEKLY	5,713.60	6,032.00	6,368.00	6,723.20	7,098.40						
	MONTHLY	12,427.08	13,119.60	13,850.40	14,622.96	15,439.02						
**												
B												
95-14091	NEW HOURLY		62.61	66.10	69.79	73.68	77.79					
	BIWEEKLY	5,008.80	5,288.00	5,583.20	5,894.40	6,223.20						
	MONTHLY	10,894.14	11,501.40	12,143.46	12,820.32	13,535.46						
INVESTMENT OFFICER			-- 9146	*	*	*	*	*	*	*	*	*
95-91462	NEW HOURLY		64.67	68.28	72.09	76.11	80.35					
	BIWEEKLY	5,173.60	5,462.40	5,767.20	6,088.80	6,428.00						
	MONTHLY	11,252.58	11,880.72	12,543.66	13,243.14	13,980.90						
**												
95-91450	NEW HOURLY		61.28	64.70	68.31	72.12	76.14					
	BIWEEKLY	4,902.40	5,176.00	5,464.80	5,769.60	6,091.20						
	MONTHLY	10,662.72	11,257.80	11,885.94	12,548.88	13,248.36						
95-91461	SAME AS ABOVE											
LEGISLATIVE REPRESENTATIVE			-- 9482	*	*	*	*	*	*	*	*	*
91-94112	NEW HOURLY		54.48	57.52	60.73	64.12	67.70					
	BIWEEKLY	4,358.40	4,601.60	4,858.40	5,129.60	5,416.00						
	MONTHLY	9,479.52	10,008.48	10,567.02	11,156.88	11,779.80						
MNGG WTR UTLTY ENGR			-- 9406	*	*	*	*	*	*	*	*	*
A												
95-94065	NEW HOURLY		114.81	121.21	127.97	135.11	142.64					
	BIWEEKLY	9,184.80	9,696.80	10,237.60	10,808.80	11,411.20						
	MONTHLY	19,976.94	21,090.54	22,266.78	23,509.14	24,819.36						
**												
B												
95-94064	NEW HOURLY		108.75	114.81	121.21	127.97	135.11					
	BIWEEKLY	8,700.00	9,184.80	9,696.80	10,237.60	10,808.80						
	MONTHLY	18,922.50	19,976.94	21,090.54	22,266.78	23,509.14						
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C												
95-94063	NEW HOURLY		103.02	108.76	114.82	121.22	127.98					
	BIWEEKLY	8,241.60	8,700.80	9,185.60	9,697.60	10,238.40						
	MONTHLY	17,925.48	18,924.24	19,978.68	21,092.28	22,268.52						

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**												
D												
95-94062	NEW HOURLY	84.86	89.59	94.59	99.86	105.43						
	BIWEEKLY	6,788.80	7,167.20	7,567.20	7,988.80	8,434.40						
	MONTHLY	14,765.64	15,588.66	16,458.66	17,375.64	18,344.82						
**												
E												
95-94061	NEW HOURLY	80.38	84.86	89.59	94.59	99.86						
	BIWEEKLY	6,430.40	6,788.80	7,167.20	7,567.20	7,988.80						
	MONTHLY	13,986.12	14,765.64	15,588.66	16,458.66	17,375.64						
PL ELTC TRBL DSPR		-- 3830	*	*	*	*	*	*	*	*	*	*
A												
95-38302	NEW HOURLY	52.20				61.42	64.84					
	BIWEEKLY					4,913.60	5,187.20					
	MONTHLY					10,687.08	11,282.16					
**												
B												
95-38301	NEW HOURLY	49.43				58.17	61.41					
	BIWEEKLY					4,653.60	4,912.80					
	MONTHLY					10,121.58	10,685.34					
PL GRNDS MTNC SUPV		-- 3147	*	*	*	*	*	*	*	*	*	*
A												
95-31470	NEW HOURLY	44.48				52.34	55.26					
	BIWEEKLY					4,187.20	4,420.80					
	MONTHLY					9,107.16	9,615.24					
PL PUB RELS REPTV		-- 1786	*	*	*	*	*	*	*	*	*	*
A												
95-17863	NEW HOURLY	60.63				71.35	75.33					
	BIWEEKLY					5,708.00	6,026.40					
	MONTHLY					12,414.90	13,107.42					
**												
B												
95-17862	NEW HOURLY	56.46				66.44	70.14					
	BIWEEKLY					5,315.20	5,611.20					
	MONTHLY					11,560.56	12,204.36					
**												
C												
95-17861	NEW HOURLY	50.89				59.89	63.23					
	BIWEEKLY					4,791.20	5,058.40					
	MONTHLY					10,420.86	11,002.02					

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PL WKR	CMPNSTN	ANLST	-- 1777	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-17770	NEW HOURLY		56.46	59.61	62.93	66.44	70.14					
	BIWEEKLY		4,516.80	4,768.80	5,034.40	5,315.20	5,611.20					
	MONTHLY		9,824.04	10,372.14	10,949.82	11,560.56	12,204.36					
POWER ENGINEERING MANAGER			-- 9453	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-94536	NEW HOURLY		121.20	127.96	135.09	142.62	150.57					
	BIWEEKLY		9,696.00	10,236.80	10,807.20	11,409.60	12,045.60					
	MONTHLY		21,088.80	22,265.04	23,505.66	24,815.88	26,199.18					
**												
B												
95-94535	NEW HOURLY		114.81	121.21	127.97	135.11	142.64					
	BIWEEKLY		9,184.80	9,696.80	10,237.60	10,808.80	11,411.20					
	MONTHLY		19,976.94	21,090.54	22,266.78	23,509.14	24,819.36					
**												
C												
95-94534	NEW HOURLY		108.75	114.81	121.21	127.97	135.11					
	BIWEEKLY		8,700.00	9,184.80	9,696.80	10,237.60	10,808.80					
	MONTHLY		18,922.50	19,976.94	21,090.54	22,266.78	23,509.14					
**												
D												
95-94533	NEW HOURLY		103.02	108.76	114.82	121.22	127.98					
	BIWEEKLY		8,241.60	8,700.80	9,185.60	9,697.60	10,238.40					
	MONTHLY		17,925.48	18,924.24	19,978.68	21,092.28	22,268.52					
**												
E												
95-94532	NEW HOURLY		84.86	89.59	94.59	99.86	105.43					
	BIWEEKLY		6,788.80	7,167.20	7,567.20	7,988.80	8,434.40					
	MONTHLY		14,765.64	15,588.66	16,458.66	17,375.64	18,344.82					
**												
F												
95-94531	NEW HOURLY		80.38	84.86	89.59	94.59	99.86					
	BIWEEKLY		6,430.40	6,788.80	7,167.20	7,567.20	7,988.80					
	MONTHLY		13,986.12	14,765.64	15,588.66	16,458.66	17,375.64					
PRINCIPAL STOREKEEPER			-- 1839	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-18393	NEW HOURLY		47.05	49.67	52.44	55.36	58.45					
	BIWEEKLY		3,764.00	3,973.60	4,195.20	4,428.80	4,676.00					
	MONTHLY		8,186.70	8,642.58	9,124.56	9,632.64	10,170.30					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**	B											
	95-18392	NEW HOURLY	42.75			50.31	53.12					
		BIWEEKLY				4,024.80	4,249.60					
		MONTHLY				8,753.94	9,242.88					
**	C											
	95-18391	NEW HOURLY	40.49			47.65	50.31					
		BIWEEKLY				3,812.00	4,024.80					
		MONTHLY				8,291.10	8,753.94					
	PRINCIPAL UTILITY ACCOUNTANT	-- 1589	*	*	*	*	*	*	*	*	*	*
	A											
	95-15893	NEW HOURLY	103.13	108.88	114.95	121.36	128.13					
		BIWEEKLY	8,250.40	8,710.40	9,196.00	9,708.80	10,250.40					
		MONTHLY	17,944.62	18,945.12	20,001.30	21,116.64	22,294.62					
**	B											
	95-15894	NEW HOURLY	76.54	80.81	85.32	90.08	95.10					
		BIWEEKLY	6,123.20	6,464.80	6,825.60	7,206.40	7,608.00					
		MONTHLY	13,317.96	14,060.94	14,845.68	15,673.92	16,547.40					
**	C											
	95-15892	NEW HOURLY	68.18	71.98	75.99	80.23	84.70					
		BIWEEKLY	5,454.40	5,758.40	6,079.20	6,418.40	6,776.00					
		MONTHLY	11,863.32	12,524.52	13,222.26	13,960.02	14,737.80					
**	D											
	95-15891	NEW HOURLY	59.78	63.11	66.63	70.35	74.27					
		BIWEEKLY	4,782.40	5,048.80	5,330.40	5,628.00	5,941.60					
		MONTHLY	10,401.72	10,981.14	11,593.62	12,240.90	12,922.98					
	PROPERTY MANAGER	-- 1964	*	*	*	*	*	*	*	*	*	*
	A											
	95-19642	NEW HOURLY	77.75	82.09	86.67	91.50	96.60					
		BIWEEKLY	6,220.00	6,567.20	6,933.60	7,320.00	7,728.00					
		MONTHLY	13,528.50	14,283.66	15,080.58	15,921.00	16,808.40					
**	B											
	95-19641	NEW HOURLY	64.47	68.06	71.85	75.86	80.09					
		BIWEEKLY	5,157.60	5,444.80	5,748.00	6,068.80	6,407.20					
		MONTHLY	11,217.78	11,842.44	12,501.90	13,199.64	13,935.66					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
95-19640	NEW HOURLY		59.16	62.46	65.94	69.62	73.50					
	BIWEEKLY	4,732.80	4,996.80	5,275.20	5,569.60	5,880.00						
	MONTHLY	10,293.84	10,868.04	11,473.56	12,113.88	12,789.00						
RATES MANAGER												
		-- 5601	*	*	*	*	*	*	*	*	*	*
A												
95-56012	NEW HOURLY		76.54	80.81	85.32	90.08	95.10					
	BIWEEKLY	6,123.20	6,464.80	6,825.60	7,206.40	7,608.00						
	MONTHLY	13,317.96	14,060.94	14,845.68	15,673.92	16,547.40						
**												
B												
95-56011	NEW HOURLY		65.10	68.73	72.56	76.61	80.88					
	BIWEEKLY	5,208.00	5,498.40	5,804.80	6,128.80	6,470.40						
	MONTHLY	11,327.40	11,959.02	12,625.44	13,330.14	14,073.12						
RETIREMENT PLAN MANAGER												
		-- 9149	*	*	*	*	*	*	*	*	*	*
91-91001	NEW HOURLY		84.37	89.07	94.04	99.28	104.82					
	BIWEEKLY	6,749.60	7,125.60	7,523.20	7,942.40	8,385.60						
	MONTHLY	14,680.38	15,498.18	16,362.96	17,274.72	18,238.68						
RISK MANAGER												
		-- 1530	*	*	*	*	*	*	*	*	*	*
A												
95-15303	NEW HOURLY		73.25	77.33	81.64	86.19	91.00					
	BIWEEKLY	5,860.00	6,186.40	6,531.20	6,895.20	7,280.00						
	MONTHLY	12,745.50	13,455.42	14,205.36	14,997.06	15,834.00						
**												
B												
95-15302	NEW HOURLY		62.57	66.06	69.74	73.63	77.74					
	BIWEEKLY	5,005.60	5,284.80	5,579.20	5,890.40	6,219.20						
	MONTHLY	10,887.18	11,494.44	12,134.76	12,811.62	13,526.76						
**												
C												
95-15301	NEW HOURLY		50.60	53.42	56.40	59.54	62.86					
	BIWEEKLY	4,048.00	4,273.60	4,512.00	4,763.20	5,028.80						
	MONTHLY	8,804.40	9,295.08	9,813.60	10,359.96	10,937.64						
SAFETY ADMINISTRATOR												
		-- 1728	*	*	*	*	*	*	*	*	*	*
95-17281	NEW HOURLY		62.30	65.77	69.44	73.31	77.40					
	BIWEEKLY	4,984.00	5,261.60	5,555.20	5,864.80	6,192.00						
	MONTHLY	10,840.20	11,443.98	12,082.56	12,755.94	13,467.60						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR ARCHITECT			-- 7927	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-79270	NEW HOURLY		64.81	68.42	72.23	76.26	80.51					
	BIWEEKLY		5,184.80	5,473.60	5,778.40	6,100.80	6,440.80					
	MONTHLY		11,276.94	11,905.08	12,568.02	13,269.24	14,008.74					
SENIOR INDUSTRIAL HYGIENIST			-- 2331	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-23310	NEW HOURLY		59.01	62.30	65.77	69.44	73.31					
	BIWEEKLY		4,720.80	4,984.00	5,261.60	5,555.20	5,864.80					
	MONTHLY		10,267.74	10,840.20	11,443.98	12,082.56	12,755.94					
SENIOR SURVEY SUPERVISOR			-- 7288	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-72880	NEW HOURLY		65.31	68.95	72.79	76.85	81.13					
	BIWEEKLY		5,224.80	5,516.00	5,823.20	6,148.00	6,490.40					
	MONTHLY		11,363.94	11,997.30	12,665.46	13,371.90	14,116.62					
SHOPS SUPERINTENDENT			-- 3780	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-37802	NEW HOURLY		82.31	86.90	91.75	96.87	102.27					
	BIWEEKLY		6,584.80	6,952.00	7,340.00	7,749.60	8,181.60					
	MONTHLY		14,321.94	15,120.60	15,964.50	16,855.38	17,794.98					
**												
B												
95-37801	NEW HOURLY		76.71	80.99	85.51	90.28	95.31					
	BIWEEKLY		6,136.80	6,479.20	6,840.80	7,222.40	7,624.80					
	MONTHLY		13,347.54	14,092.26	14,878.74	15,708.72	16,583.94					
SR COMMUNIC ELTN SUPV			-- 3691	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-36913	NEW HOURLY		71.42	75.40	79.60	84.04	88.73					
	BIWEEKLY		5,713.60	6,032.00	6,368.00	6,723.20	7,098.40					
	MONTHLY		12,427.08	13,119.60	13,850.40	14,622.96	15,439.02					
**												
B												
95-36912	NEW HOURLY		66.06	69.74	73.63	77.74	82.07					
	BIWEEKLY		5,284.80	5,579.20	5,890.40	6,219.20	6,565.60					
	MONTHLY		11,494.44	12,134.76	12,811.62	13,526.76	14,280.18					
**												
C												
95-36911	NEW HOURLY		58.34	61.59	65.02	68.65	72.48					
	BIWEEKLY		4,667.20	4,927.20	5,201.60	5,492.00	5,798.40					
	MONTHLY		10,151.16	10,716.66	11,313.48	11,945.10	12,611.52					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SR UG	DISTRBN	CONSTR SUPV	-- 3815	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	95-38152	NEW HOURLY	60.74			71.49	75.48					
		BIWEEKLY				5,719.20	6,038.40					
		MONTHLY				12,439.26	13,133.52					
	**											
	B											
	95-38151	NEW HOURLY	52.29			61.54	64.97					
		BIWEEKLY				4,923.20	5,197.60					
		MONTHLY				10,707.96	11,304.78					
STAFF ASSISTANT TO GENERAL W&P--	9185			* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-91850	NEW HOURLY	75.79	80.02	84.48	89.19	94.16					
		BIWEEKLY	6,063.20	6,401.60	6,758.40	7,135.20	7,532.80					
		MONTHLY	13,187.46	13,923.48	14,699.52	15,519.06	16,383.84					
STORES SUPERVISOR	-- 1866			* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-18660	NEW HOURLY	52.16	55.07	58.14	61.38	64.80					
		BIWEEKLY	4,172.80	4,405.60	4,651.20	4,910.40	5,184.00					
		MONTHLY	9,075.84	9,582.18	10,116.36	10,680.12	11,275.20					
STREET TREE SUPERINTENDENT	-- 3160			* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-31600	NEW HOURLY	63.00	66.51	70.22	74.14	78.27					
		BIWEEKLY	5,040.00	5,320.80	5,617.60	5,931.20	6,261.60					
		MONTHLY	10,962.00	11,572.74	12,218.28	12,900.36	13,618.98					
SUPPLY SERVICES MANAGER	-- 1865			* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	95-18653	NEW HOURLY	90.13	95.16	100.47	106.07	111.98					
		BIWEEKLY	7,210.40	7,612.80	8,037.60	8,485.60	8,958.40					
		MONTHLY	15,682.62	16,557.84	17,481.78	18,456.18	19,484.52					
	**											
	B											
	95-18652	NEW HOURLY	73.25	77.33	81.64	86.19	91.00					
		BIWEEKLY	5,860.00	6,186.40	6,531.20	6,895.20	7,280.00					
		MONTHLY	12,745.50	13,455.42	14,205.36	14,997.06	15,834.00					
	**											
	C											
	95-18651	NEW HOURLY	63.11	66.63	70.35	74.27	78.41					
		BIWEEKLY	5,048.80	5,330.40	5,628.00	5,941.60	6,272.80					
		MONTHLY	10,981.14	11,593.62	12,240.90	12,922.98	13,643.34					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
TRANS & DISTR	DIST SUPV		-- 3875	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-38754	NEW HOURLY		78.91	83.31	87.96	92.86	98.04					
	BIWEEKLY		6,312.80	6,664.80	7,036.80	7,428.80	7,843.20					
	MONTHLY		13,730.34	14,495.94	15,305.04	16,157.64	17,058.96					
**												
B												
95-38753	NEW HOURLY		72.46	76.50	80.77	85.27	90.02					
	BIWEEKLY		5,796.80	6,120.00	6,461.60	6,821.60	7,201.60					
	MONTHLY		12,608.04	13,311.00	14,053.98	14,836.98	15,663.48					
**												
C												
95-38752	NEW HOURLY		65.95	69.63	73.51	77.61	81.94					
	BIWEEKLY		5,276.00	5,570.40	5,880.80	6,208.80	6,555.20					
	MONTHLY		11,475.30	12,115.62	12,790.74	13,504.14	14,257.56					
**												
D												
95-38751	NEW HOURLY		62.70	66.20	69.89	73.79	77.90					
	BIWEEKLY		5,016.00	5,296.00	5,591.20	5,903.20	6,232.00					
	MONTHLY		10,909.80	11,518.80	12,160.86	12,839.46	13,554.60					
UTILITIES SERVICE INVESTIGATOR-- 1631 * * * * *												
A												
95-16312	NEW HOURLY		55.66	58.76	62.04	65.50	69.15					
	BIWEEKLY		4,452.80	4,700.80	4,963.20	5,240.00	5,532.00					
	MONTHLY		9,684.84	10,224.24	10,794.96	11,397.00	12,032.10					
**												
B												
95-16311	NEW HOURLY		47.33	49.97	52.76	55.70	58.81					
	BIWEEKLY		3,786.40	3,997.60	4,220.80	4,456.00	4,704.80					
	MONTHLY		8,235.42	8,694.78	9,180.24	9,691.80	10,232.94					
UTILITY ADMINISTRATOR -- 9105 * * * * *												
A												
95-91054	NEW HOURLY		71.18	75.15	79.34	83.76	88.43					
	BIWEEKLY		5,694.40	6,012.00	6,347.20	6,700.80	7,074.40					
	MONTHLY		12,385.32	13,076.10	13,805.16	14,574.24	15,386.82					
**												
B												
95-91053	NEW HOURLY		61.75	65.19	68.82	72.66	76.71					
	BIWEEKLY		4,940.00	5,215.20	5,505.60	5,812.80	6,136.80					
	MONTHLY		10,744.50	11,343.06	11,974.68	12,642.84	13,347.54					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**	C											
	95-91052	NEW HOURLY	57.13	60.32	63.68	67.23	70.98					
		BIWEEKLY	4,570.40	4,825.60	5,094.40	5,378.40	5,678.40					
		MONTHLY	9,940.62	10,495.68	11,080.32	11,698.02	12,350.52					
**	D											
	95-91051	NEW HOURLY	50.18	52.98	55.93	59.05	62.34					
		BIWEEKLY	4,014.40	4,238.40	4,474.40	4,724.00	4,987.20					
		MONTHLY	8,731.32	9,218.52	9,731.82	10,274.70	10,847.16					
	UTILITY SERVICES MANAGER		-- 9106	*	*	*	*	*	*	*	*	*
	A											
	95-91066	NEW HOURLY	103.13	108.88	114.95	121.36	128.13					
		BIWEEKLY	8,250.40	8,710.40	9,196.00	9,708.80	10,250.40					
		MONTHLY	17,944.62	18,945.12	20,001.30	21,116.64	22,294.62					
**	B											
	95-91065	NEW HOURLY	79.32	83.74	88.41	93.34	98.54					
		BIWEEKLY	6,345.60	6,699.20	7,072.80	7,467.20	7,883.20					
		MONTHLY	13,801.68	14,570.76	15,383.34	16,241.16	17,145.96					
**	C											
	95-91064	NEW HOURLY	75.09	79.28	83.70	88.37	93.30					
		BIWEEKLY	6,007.20	6,342.40	6,696.00	7,069.60	7,464.00					
		MONTHLY	13,065.66	13,794.72	14,563.80	15,376.38	16,234.20					
**	D											
	95-91063	NEW HOURLY	69.91	73.81	77.93	82.28	86.87					
		BIWEEKLY	5,592.80	5,904.80	6,234.40	6,582.40	6,949.60					
		MONTHLY	12,164.34	12,842.94	13,559.82	14,316.72	15,115.38					
**	E											
	95-91062	NEW HOURLY	61.25	64.67	68.28	72.09	76.11					
		BIWEEKLY	4,900.00	5,173.60	5,462.40	5,767.20	6,088.80					
		MONTHLY	10,657.50	11,252.58	11,880.72	12,543.66	13,243.14					
**	F											
	95-91061	NEW HOURLY	51.16	54.01	57.02	60.20	63.56					
		BIWEEKLY	4,092.80	4,320.80	4,561.60	4,816.00	5,084.80					
		MONTHLY	8,901.84	9,397.74	9,921.48	10,474.80	11,059.44					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WATER SERVICES MANAGER			-- 9602	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-96021	NEW HOURLY		113.65	119.99	126.68	133.74	141.20					
	BIWEEKLY		9,092.00	9,599.20	10,134.40	10,699.20	11,296.00					
	MONTHLY		19,775.10	20,878.26	22,042.32	23,270.76	24,568.80					
**												
B												
95-96022	NEW HOURLY		108.75	114.81	121.21	127.97	135.11					
	BIWEEKLY		8,700.00	9,184.80	9,696.80	10,237.60	10,808.80					
	MONTHLY		18,922.50	19,976.94	21,090.54	22,266.78	23,509.14					
WATER UTILITY SUPERINTENDENT			-- 3980	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-39803	NEW HOURLY		75.15	79.34	83.76	88.43	93.36					
	BIWEEKLY		6,012.00	6,347.20	6,700.80	7,074.40	7,468.80					
	MONTHLY		13,076.10	13,805.16	14,574.24	15,386.82	16,244.64					
**												
B												
95-39802	NEW HOURLY		70.62	74.56	78.72	83.11	87.74					
	BIWEEKLY		5,649.60	5,964.80	6,297.60	6,648.80	7,019.20					
	MONTHLY		12,287.88	12,973.44	13,697.28	14,461.14	15,266.76					
**												
C												
95-39801	NEW HOURLY		62.78	66.28	69.98	73.88	78.00					
	BIWEEKLY		5,022.40	5,302.40	5,598.40	5,910.40	6,240.00					
	MONTHLY		10,923.72	11,532.72	12,176.52	12,855.12	13,572.00					