

COST-OF-LIVING ADJUSTMENTS
MANAGEMENT EMPLOYEES ASSOCIATION
EFFECTIVE DECEMBER 1, 2017 (1.0150%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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ASST DIR INFO SYS			-- 9377	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-93773	NEW HOURLY		87.58	92.46	97.62	103.06	108.81					
	BIWEEKLY		7,006.40	7,396.80	7,809.60	8,244.80	8,704.80					
	MONTHLY		15,238.92	16,088.04	16,985.88	17,932.44	18,932.94					
**												
B												
95-93772	NEW HOURLY		79.94	84.40	89.11	94.08	99.33					
	BIWEEKLY		6,395.20	6,752.00	7,128.80	7,526.40	7,946.40					
	MONTHLY		13,909.56	14,685.60	15,505.14	16,369.92	17,283.42					
**												
C												
95-93771	NEW HOURLY		72.69	76.74	81.02	85.54	90.31					
	BIWEEKLY		5,815.20	6,139.20	6,481.60	6,843.20	7,224.80					
	MONTHLY		12,648.06	13,352.76	14,097.48	14,883.96	15,713.94					
ASST RET PLN MGR			-- 9415	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-94150	NEW HOURLY		77.58	81.91	86.48	91.30	96.39					
	BIWEEKLY		6,206.40	6,552.80	6,918.40	7,304.00	7,711.20					
	MONTHLY		13,498.92	14,252.34	15,047.52	15,886.20	16,771.86					
CHIEF ELECTRIC PLANT OPERATOR			-- 5237	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-52372	NEW HOURLY		62.55	66.04	69.72	73.61	77.71					
	BIWEEKLY		5,004.00	5,283.20	5,577.60	5,888.80	6,216.80					
	MONTHLY		10,883.70	11,490.96	12,131.28	12,808.14	13,521.54					
**												
B												
95-52371	NEW HOURLY		54.92	57.98	61.21	64.62	68.22					
	BIWEEKLY		4,393.60	4,638.40	4,896.80	5,169.60	5,457.60					
	MONTHLY		9,556.08	10,088.52	10,650.54	11,243.88	11,870.28					
CHIEF HELICOPTER PILOT			-- 3562	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-35621	NEW HOURLY		61.75	65.19	68.82	72.66	76.71					
	BIWEEKLY		4,940.00	5,215.20	5,505.60	5,812.80	6,136.80					
	MONTHLY		10,744.50	11,343.06	11,974.68	12,642.84	13,347.54					
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B												
95-35620	NEW HOURLY		58.47	61.73	65.17	68.80	72.64					
	BIWEEKLY		4,677.60	4,938.40	5,213.60	5,504.00	5,811.20					
	MONTHLY		10,173.78	10,741.02	11,339.58	11,971.20	12,639.36					
CHIEF INVESTMENT OFFICER			-- 9147	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-91471	NEW HOURLY		77.58	81.91	86.48	91.30	96.39					
	BIWEEKLY		6,206.40	6,552.80	6,918.40	7,304.00	7,711.20					
	MONTHLY		13,498.92	14,252.34	15,047.52	15,886.20	16,771.86					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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CHIEF LOAD DISPATCHER			-- 5238	*	*	*	*	*	*	*	*	*
A												
	95-52382	NEW HOURLY	74.55	78.71	83.10	87.73	92.62					
		BIWEEKLY	5,964.00	6,296.80	6,648.00	7,018.40	7,409.60					
		MONTHLY	12,971.70	13,695.54	14,459.40	15,265.02	16,115.88					
**												
B												
	95-52381	NEW HOURLY	69.58	73.46	77.56	81.88	86.45					
		BIWEEKLY	5,566.40	5,876.80	6,204.80	6,550.40	6,916.00					
		MONTHLY	12,106.92	12,782.04	13,495.44	14,247.12	15,042.30					
CHIEF OF DRAFTING OPERATIONS			-- 7271	*	*	*	*	*	*	*	*	*
A												
	95-72713	NEW HOURLY	64.80	68.41	72.22	76.25	80.50					
		BIWEEKLY	5,184.00	5,472.80	5,777.60	6,100.00	6,440.00					
		MONTHLY	11,275.20	11,903.34	12,566.28	13,267.50	14,007.00					
CHIEF PHYSICIAN			-- 2334	*	*	*	*	*	*	*	*	*
A												
	95-23340	NEW HOURLY	105.17	111.03	117.22	123.76	130.66					
		BIWEEKLY	8,413.60	8,882.40	9,377.60	9,900.80	10,452.80					
		MONTHLY	18,299.58	19,319.22	20,396.28	21,534.24	22,734.84					
CHIEF REAL ESTATE OFFICER			-- 1949	*	*	*	*	*	*	*	*	*
A												
	95-19493	NEW HOURLY	87.58	92.46	97.62	103.06	108.81					
		BIWEEKLY	7,006.40	7,396.80	7,809.60	8,244.80	8,704.80					
		MONTHLY	15,238.92	16,088.04	16,985.88	17,932.44	18,932.94					
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B												
	95-19492	NEW HOURLY	66.25	69.94	73.84	77.96	82.31					
		BIWEEKLY	5,300.00	5,595.20	5,907.20	6,236.80	6,584.80					
		MONTHLY	11,527.50	12,169.56	12,848.16	13,565.04	14,321.94					
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C												
	95-19491	NEW HOURLY	60.85	64.24	67.82	71.60	75.59					
		BIWEEKLY	4,868.00	5,139.20	5,425.60	5,728.00	6,047.20					
		MONTHLY	10,587.90	11,177.76	11,800.68	12,458.40	13,152.66					
CLAIMS AGENT			-- 1767	*	*	*	*	*	*	*	*	*
A												
	95-17672	NEW HOURLY	55.36	58.45	61.71	65.15	68.78					
		BIWEEKLY	4,428.80	4,676.00	4,936.80	5,212.00	5,502.40					
		MONTHLY	9,632.64	10,170.30	10,737.54	11,336.10	11,967.72					
**												
B												
	95-17671	NEW HOURLY	45.45			53.48	56.46					
		BIWEEKLY				4,278.40	4,516.80					
		MONTHLY				9,305.52	9,824.04					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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CONSTR & MENC SUPT			-- 3129	*	*	*	*	*	*	*	*	*
A												
95-31295	NEW HOURLY		81.27	85.80	90.58	95.63	100.96					
	BIWEEKLY		6,501.60	6,864.00	7,246.40	7,650.40	8,076.80					
	MONTHLY		14,140.98	14,929.20	15,760.92	16,639.62	17,567.04					
**												
B												
95-31294	NEW HOURLY		76.98	81.27	85.80	90.58	95.63					
	BIWEEKLY		6,158.40	6,501.60	6,864.00	7,246.40	7,650.40					
	MONTHLY		13,394.52	14,140.98	14,929.20	15,760.92	16,639.62					
**												
C												
95-31293	NEW HOURLY		72.89	76.95	81.24	85.77	90.55					
	BIWEEKLY		5,831.20	6,156.00	6,499.20	6,861.60	7,244.00					
	MONTHLY		12,682.86	13,389.30	14,135.76	14,923.98	15,755.70					
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D												
95-31292	NEW HOURLY		68.06	71.85	75.86	80.09	84.56					
	BIWEEKLY		5,444.80	5,748.00	6,068.80	6,407.20	6,764.80					
	MONTHLY		11,842.44	12,501.90	13,199.64	13,935.66	14,713.44					
**												
E												
95-31291	NEW HOURLY		62.51	66.00	69.68	73.57	77.67					
	BIWEEKLY		5,000.80	5,280.00	5,574.40	5,885.60	6,213.60					
	MONTHLY		10,876.74	11,484.00	12,124.32	12,801.18	13,514.58					
DIRECTOR OF HUMAN RESOURCES			-- 9558	*	*	*	*	*	*	*	*	*
A												
95-95582	NEW HOURLY		82.58	87.18	92.04	97.17	102.59					
	BIWEEKLY		6,606.40	6,974.40	7,363.20	7,773.60	8,207.20					
	MONTHLY		14,368.92	15,169.32	16,014.96	16,907.58	17,850.66					
**												
B												
95-95581	NEW HOURLY		73.01	77.08	81.38	85.92	90.71					
	BIWEEKLY		5,840.80	6,166.40	6,510.40	6,873.60	7,256.80					
	MONTHLY		12,703.74	13,411.92	14,160.12	14,950.08	15,783.54					
DIRECTOR OF SECURITY SERVICES			-- 3208	*	*	*	*	*	*	*	*	*
A												
95-32080	NEW HOURLY		50.88	53.72	56.72	59.88	63.22					
	BIWEEKLY		4,070.40	4,297.60	4,537.60	4,790.40	5,057.60					
	MONTHLY		8,853.12	9,347.28	9,869.28	10,419.12	11,000.28					
ELECTRICAL SERVICE MANAGER			-- 5265	*	*	*	*	*	*	*	*	*
A												
95-52656	NEW HOURLY		111.59	117.81	124.38	131.31	138.63					
	BIWEEKLY		8,927.20	9,424.80	9,950.40	10,504.80	11,090.40					
	MONTHLY		19,416.66	20,498.94	21,642.12	22,847.94	24,121.62					

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**	B											
95-52655	NEW HOURLY	105.69	111.58	117.80	124.37	131.30						
	BIWEEKLY	8,455.20	8,926.40	9,424.00	9,949.60	10,504.00						
	MONTHLY	18,390.06	19,414.92	20,497.20	21,640.38	22,846.20						
**	C											
95-52654	NEW HOURLY	100.11	105.69	111.58	117.80	124.37						
	BIWEEKLY	8,008.80	8,455.20	8,926.40	9,424.00	9,949.60						
	MONTHLY	17,419.14	18,390.06	19,414.92	20,497.20	21,640.38						
**	D											
95-52653	NEW HOURLY	91.27	96.36	101.73	107.40	113.39						
	BIWEEKLY	7,301.60	7,708.80	8,138.40	8,592.00	9,071.20						
	MONTHLY	15,880.98	16,766.64	17,701.02	18,687.60	19,729.86						
**	E											
95-52652	NEW HOURLY	86.17	90.97	96.04	101.39	107.04						
	BIWEEKLY	6,893.60	7,277.60	7,683.20	8,111.20	8,563.20						
	MONTHLY	14,993.58	15,828.78	16,710.96	17,641.86	18,624.96						
**	F											
95-52651	NEW HOURLY	76.69	80.97	85.48	90.25	95.28						
	BIWEEKLY	6,135.20	6,477.60	6,838.40	7,220.00	7,622.40						
	MONTHLY	13,344.06	14,088.78	14,873.52	15,703.50	16,578.72						
FLEET SERVICES MANAGER		-- 9103	*	*	*	*	*	*	*	*	*	*
A												
95-91033	NEW HOURLY	81.27	85.80	90.58	95.63	100.96						
	BIWEEKLY	6,501.60	6,864.00	7,246.40	7,650.40	8,076.80						
	MONTHLY	14,140.98	14,929.20	15,760.92	16,639.62	17,567.04						
**	B											
95-91032	NEW HOURLY	63.46	67.00	70.74	74.68	78.84						
	BIWEEKLY	5,076.80	5,360.00	5,659.20	5,974.40	6,307.20						
	MONTHLY	11,042.04	11,658.00	12,308.76	12,994.32	13,718.16						
**	C											
95-91031	NEW HOURLY	56.72	59.88	63.22	66.74	70.46						
	BIWEEKLY	4,537.60	4,790.40	5,057.60	5,339.20	5,636.80						
	MONTHLY	9,869.28	10,419.12	11,000.28	11,612.76	12,260.04						
GENERAL AUTOMOTIVE SUPERVISOR		-- 3718	*	*	*	*	*	*	*	*	*	*
95-37180	NEW HOURLY	66.25	69.94	73.84	77.96	82.31						
	BIWEEKLY	5,300.00	5,595.20	5,907.20	6,236.80	6,584.80						
	MONTHLY	11,527.50	12,169.56	12,848.16	13,565.04	14,321.94						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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GENERAL SERVICES MANAGER			-- 9601	*	*	*	*	*	*	*	*	*
A												
95-96012	NEW HOURLY	110.45	116.61	123.11	129.97	137.22						
	BIWEEKLY	8,836.00	9,328.80	9,848.80	10,397.60	10,977.60						
	MONTHLY	19,218.30	20,290.14	21,421.14	22,614.78	23,876.28						
**												
B												
95-96011	NEW HOURLY	105.69	111.58	117.80	124.37	131.30						
	BIWEEKLY	8,455.20	8,926.40	9,424.00	9,949.60	10,504.00						
	MONTHLY	18,390.06	19,414.92	20,497.20	21,640.38	22,846.20						
INDUSTRIAL GRAPHICS SUPERVISOR--			1490	*	*	*	*	*	*	*	*	*
A												
95-14902	NEW HOURLY	62.35			73.38	77.47						
	BIWEEKLY				5,870.40	6,197.60						
	MONTHLY				12,768.12	13,479.78						
**												
B												
95-14901	NEW HOURLY	41.70			49.07	51.81						
	BIWEEKLY				3,925.60	4,144.80						
	MONTHLY				8,538.18	9,014.94						
INFORMATION SYSTEMS MANAGER			-- 1409	*	*	*	*	*	*	*	*	*
A												
95-14092	NEW HOURLY	69.41	73.28	77.37	81.68	86.23						
	BIWEEKLY	5,552.80	5,862.40	6,189.60	6,534.40	6,898.40						
	MONTHLY	12,077.34	12,750.72	13,462.38	14,212.32	15,004.02						
**												
B												
95-14091	NEW HOURLY	60.85	64.24	67.82	71.60	75.59						
	BIWEEKLY	4,868.00	5,139.20	5,425.60	5,728.00	6,047.20						
	MONTHLY	10,587.90	11,177.76	11,800.68	12,458.40	13,152.66						
INVESTMENT OFFICER			-- 9146	*	*	*	*	*	*	*	*	*
A												
95-91462	NEW HOURLY	62.86	66.36	70.06	73.97	78.09						
	BIWEEKLY	5,028.80	5,308.80	5,604.80	5,917.60	6,247.20						
	MONTHLY	10,937.64	11,546.64	12,190.44	12,870.78	13,587.66						
**												
B												
95-91450	NEW HOURLY	59.55	62.87	66.38	70.08	73.99						
	BIWEEKLY	4,764.00	5,029.60	5,310.40	5,606.40	5,919.20						
	MONTHLY	10,361.70	10,939.38	11,550.12	12,193.92	12,874.26						
95-91461	SAME AS ABOVE											

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LEGISLATIVE REPRESENTATIVE			-- 9482	* *	* *	* *	* *	* *	* *	* *	* *	* *
	91-94112	NEW HOURLY	52.95	55.90	59.02	62.31	65.78					
		BIWEEKLY	4,236.00	4,472.00	4,721.60	4,984.80	5,262.40					
		MONTHLY	9,213.30	9,726.60	10,269.48	10,841.94	11,445.72					
MNGG WTR UTLTY ENGR			-- 9406	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	95-94065	NEW HOURLY	111.58	117.80	124.37	131.30	138.62					
		BIWEEKLY	8,926.40	9,424.00	9,949.60	10,504.00	11,089.60					
		MONTHLY	19,414.92	20,497.20	21,640.38	22,846.20	24,119.88					
**												
B												
	95-94064	NEW HOURLY	105.69	111.58	117.80	124.37	131.30					
		BIWEEKLY	8,455.20	8,926.40	9,424.00	9,949.60	10,504.00					
		MONTHLY	18,390.06	19,414.92	20,497.20	21,640.38	22,846.20					
**												
C												
	95-94063	NEW HOURLY	100.11	105.69	111.58	117.80	124.37					
		BIWEEKLY	8,008.80	8,455.20	8,926.40	9,424.00	9,949.60					
		MONTHLY	17,419.14	18,390.06	19,414.92	20,497.20	21,640.38					
**												
D												
	95-94062	NEW HOURLY	82.47	87.07	91.92	97.05	102.46					
		BIWEEKLY	6,597.60	6,965.60	7,353.60	7,764.00	8,196.80					
		MONTHLY	14,349.78	15,150.18	15,994.08	16,886.70	17,828.04					
**												
E												
	95-94061	NEW HOURLY	78.11	82.47	87.07	91.92	97.05					
		BIWEEKLY	6,248.80	6,597.60	6,965.60	7,353.60	7,764.00					
		MONTHLY	13,591.14	14,349.78	15,150.18	15,994.08	16,886.70					
PL ELTC TRBL DSPR			-- 3830	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	95-38302	NEW HOURLY	50.71			59.68	63.01					
		BIWEEKLY				4,774.40	5,040.80					
		MONTHLY				10,384.32	10,963.74					
**												
B												
	95-38301	NEW HOURLY	48.03			56.53	59.68					
		BIWEEKLY				4,522.40	4,774.40					
		MONTHLY				9,836.22	10,384.32					
PL GRNDS MTNC SUPV			-- 3147	* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-31470	NEW HOURLY	43.22			50.86	53.70					
		BIWEEKLY				4,068.80	4,296.00					
		MONTHLY				8,849.64	9,343.80					

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PL PUB RELS REPTV			-- 1786	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-17863	NEW HOURLY		58.92			69.34	73.21					
	BIWEEKLY					5,547.20	5,856.80					
	MONTHLY					12,065.16	12,738.54					
**												
B												
95-17862	NEW HOURLY		54.86			64.56	68.16					
	BIWEEKLY					5,164.80	5,452.80					
	MONTHLY					11,233.44	11,859.84					
**												
C												
95-17861	NEW HOURLY		49.46			58.20	61.45					
	BIWEEKLY					4,656.00	4,916.00					
	MONTHLY					10,126.80	10,692.30					
PL WKR CMPNSTN ANLST			-- 1777	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-17770	NEW HOURLY		54.86	57.92	61.15	64.56	68.16					
	BIWEEKLY		4,388.80	4,633.60	4,892.00	5,164.80	5,452.80					
	MONTHLY		9,545.64	10,078.08	10,640.10	11,233.44	11,859.84					
POWER ENGINEERING MANAGER			-- 9453	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-94536	NEW HOURLY		117.78	124.35	131.28	138.60	146.33					
	BIWEEKLY		9,422.40	9,948.00	10,502.40	11,088.00	11,706.40					
	MONTHLY		20,493.72	21,636.90	22,842.72	24,116.40	25,461.42					
**												
B												
95-94535	NEW HOURLY		111.58	117.80	124.37	131.30	138.62					
	BIWEEKLY		8,926.40	9,424.00	9,949.60	10,504.00	11,089.60					
	MONTHLY		19,414.92	20,497.20	21,640.38	22,846.20	24,119.88					
**												
C												
95-94534	NEW HOURLY		105.69	111.58	117.80	124.37	131.30					
	BIWEEKLY		8,455.20	8,926.40	9,424.00	9,949.60	10,504.00					
	MONTHLY		18,390.06	19,414.92	20,497.20	21,640.38	22,846.20					
**												
D												
95-94533	NEW HOURLY		100.11	105.69	111.58	117.80	124.37					
	BIWEEKLY		8,008.80	8,455.20	8,926.40	9,424.00	9,949.60					
	MONTHLY		17,419.14	18,390.06	19,414.92	20,497.20	21,640.38					
**												
E												
95-94532	NEW HOURLY		82.47	87.07	91.92	97.05	102.46					
	BIWEEKLY		6,597.60	6,965.60	7,353.60	7,764.00	8,196.80					
	MONTHLY		14,349.78	15,150.18	15,994.08	16,886.70	17,828.04					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**	F											
	95-94531	NEW HOURLY	78.11	82.47	87.07	91.92	97.05					
		BIWEEKLY	6,248.80	6,597.60	6,965.60	7,353.60	7,764.00					
		MONTHLY	13,591.14	14,349.78	15,150.18	15,994.08	16,886.70					
	PRINCIPAL STOREKEEPER		-- 1839	*	*	*	*	*	*	*	*	*
	A											
	95-18393	NEW HOURLY	45.72	48.27	50.96	53.80	56.80					
		BIWEEKLY	3,657.60	3,861.60	4,076.80	4,304.00	4,544.00					
		MONTHLY	7,955.28	8,398.98	8,867.04	9,361.20	9,883.20					
**	B											
	95-18392	NEW HOURLY	41.54			48.89	51.62					
		BIWEEKLY				3,911.20	4,129.60					
		MONTHLY				8,506.86	8,981.88					
**	C											
	95-18391	NEW HOURLY	39.35			46.31	48.89					
		BIWEEKLY				3,704.80	3,911.20					
		MONTHLY				8,057.94	8,506.86					
	PRINCIPAL UTILITY ACCOUNTANT		-- 1589	*	*	*	*	*	*	*	*	*
	A											
	95-15893	NEW HOURLY	100.22	105.81	111.71	117.94	124.52					
		BIWEEKLY	8,017.60	8,464.80	8,936.80	9,435.20	9,961.60					
		MONTHLY	17,438.28	18,410.94	19,437.54	20,521.56	21,666.48					
**	B											
	95-15894	NEW HOURLY	74.39	78.54	82.92	87.54	92.42					
		BIWEEKLY	5,951.20	6,283.20	6,633.60	7,003.20	7,393.60					
		MONTHLY	12,943.86	13,665.96	14,428.08	15,231.96	16,081.08					
**	C											
	95-15892	NEW HOURLY	66.25	69.94	73.84	77.96	82.31					
		BIWEEKLY	5,300.00	5,595.20	5,907.20	6,236.80	6,584.80					
		MONTHLY	11,527.50	12,169.56	12,848.16	13,565.04	14,321.94					
**	D											
	95-15891	NEW HOURLY	58.10	61.34	64.76	68.37	72.18					
		BIWEEKLY	4,648.00	4,907.20	5,180.80	5,469.60	5,774.40					
		MONTHLY	10,109.40	10,673.16	11,268.24	11,896.38	12,559.32					
	PROPERTY MANAGER		-- 1964	*	*	*	*	*	*	*	*	*
	A											
	95-19642	NEW HOURLY	75.55	79.76	84.21	88.91	93.87					
		BIWEEKLY	6,044.00	6,380.80	6,736.80	7,112.80	7,509.60					
		MONTHLY	13,145.70	13,878.24	14,652.54	15,470.34	16,333.38					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
95-19641	NEW HOURLY		62.65	66.14	69.83	73.72	77.83					
	BIWEEKLY	5,012.00	5,291.20	5,586.40	5,897.60	6,226.40						
	MONTHLY	10,901.10	11,508.36	12,150.42	12,827.28	13,542.42						
**												
C												
95-19640	NEW HOURLY		57.50	60.71	64.09	67.66	71.43					
	BIWEEKLY	4,600.00	4,856.80	5,127.20	5,412.80	5,714.40						
	MONTHLY	10,005.00	10,563.54	11,151.66	11,772.84	12,428.82						
RATES MANAGER												
		-- 5601	*	*	*	*	*	*	*	*	*	*
A												
95-56012	NEW HOURLY		74.39	78.54	82.92	87.54	92.42					
	BIWEEKLY	5,951.20	6,283.20	6,633.60	7,003.20	7,393.60						
	MONTHLY	12,943.86	13,665.96	14,428.08	15,231.96	16,081.08						
**												
B												
95-56011	NEW HOURLY		63.27	66.80	70.52	74.45	78.60					
	BIWEEKLY	5,061.60	5,344.00	5,641.60	5,956.00	6,288.00						
	MONTHLY	11,008.98	11,623.20	12,270.48	12,954.30	13,676.40						
RETIREMENT PLAN MANAGER												
		-- 9149	*	*	*	*	*	*	*	*	*	*
91-91001	NEW HOURLY		81.98	86.55	91.38	96.48	101.86					
	BIWEEKLY	6,558.40	6,924.00	7,310.40	7,718.40	8,148.80						
	MONTHLY	14,264.52	15,059.70	15,900.12	16,787.52	17,723.64						
RISK MANAGER												
		-- 1530	*	*	*	*	*	*	*	*	*	*
A												
95-15303	NEW HOURLY		71.19	75.16	79.35	83.77	88.44					
	BIWEEKLY	5,695.20	6,012.80	6,348.00	6,701.60	7,075.20						
	MONTHLY	12,387.06	13,077.84	13,806.90	14,575.98	15,388.56						
**												
B												
95-15302	NEW HOURLY		60.80	64.19	67.77	71.55	75.54					
	BIWEEKLY	4,864.00	5,135.20	5,421.60	5,724.00	6,043.20						
	MONTHLY	10,579.20	11,169.06	11,791.98	12,449.70	13,143.96						
**												
C												
95-15301	NEW HOURLY		49.17	51.91	54.80	57.86	61.09					
	BIWEEKLY	3,933.60	4,152.80	4,384.00	4,628.80	4,887.20						
	MONTHLY	8,555.58	9,032.34	9,535.20	10,067.64	10,629.66						
SAFETY ADMINISTRATOR												
		-- 1728	*	*	*	*	*	*	*	*	*	*
95-17281	NEW HOURLY		60.55	63.93	67.49	71.25	75.22					
	BIWEEKLY	4,844.00	5,114.40	5,399.20	5,700.00	6,017.60						
	MONTHLY	10,535.70	11,123.82	11,743.26	12,397.50	13,088.28						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR ARCHITECT			-- 7927	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-79270	NEW HOURLY	62.98		66.49	70.20	74.11	78.24					
	BIWEEKLY	5,038.40		5,319.20	5,616.00	5,928.80	6,259.20					
	MONTHLY	10,958.52		11,569.26	12,214.80	12,895.14	13,613.76					
SENIOR INDUSTRIAL HYGIENIST			-- 2331	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-23310	NEW HOURLY	57.34		60.54	63.92	67.48	71.24					
	BIWEEKLY	4,587.20		4,843.20	5,113.60	5,398.40	5,699.20					
	MONTHLY	9,977.16		10,533.96	11,122.08	11,741.52	12,395.76					
SENIOR SURVEY SUPERVISOR			-- 7288	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-72880	NEW HOURLY	63.46		67.00	70.74	74.68	78.84					
	BIWEEKLY	5,076.80		5,360.00	5,659.20	5,974.40	6,307.20					
	MONTHLY	11,042.04		11,658.00	12,308.76	12,994.32	13,718.16					
SHOPS SUPERINTENDENT			-- 3780	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-37802	NEW HOURLY	80.00		84.46	89.17	94.14	99.39					
	BIWEEKLY	6,400.00		6,756.80	7,133.60	7,531.20	7,951.20					
	MONTHLY	13,920.00		14,696.04	15,515.58	16,380.36	17,293.86					
**												
B												
95-37801	NEW HOURLY	74.55		78.71	83.10	87.73	92.62					
	BIWEEKLY	5,964.00		6,296.80	6,648.00	7,018.40	7,409.60					
	MONTHLY	12,971.70		13,695.54	14,459.40	15,265.02	16,115.88					
SR COMMUNIC ELTN SUPV			-- 3691	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-36913	NEW HOURLY	69.41		73.28	77.37	81.68	86.23					
	BIWEEKLY	5,552.80		5,862.40	6,189.60	6,534.40	6,898.40					
	MONTHLY	12,077.34		12,750.72	13,462.38	14,212.32	15,004.02					
**												
B												
95-36912	NEW HOURLY	64.19		67.77	71.55	75.54	79.75					
	BIWEEKLY	5,135.20		5,421.60	5,724.00	6,043.20	6,380.00					
	MONTHLY	11,169.06		11,791.98	12,449.70	13,143.96	13,876.50					
**												
C												
95-36911	NEW HOURLY	56.69		59.85	63.19	66.71	70.43					
	BIWEEKLY	4,535.20		4,788.00	5,055.20	5,336.80	5,634.40					
	MONTHLY	9,864.06		10,413.90	10,995.06	11,607.54	12,254.82					
SR UG DISTRBN CONSTR SUPV			-- 3815	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-38152	NEW HOURLY	59.03				69.46	73.33					
	BIWEEKLY					5,556.80	5,866.40					
	MONTHLY					12,086.04	12,759.42					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
95-38151	NEW HOURLY	50.83				59.81	63.14					
	BIWEEKLY					4,784.80	5,051.20					
	MONTHLY					10,406.94	10,986.36					
STAFF ASSISTANT TO GENERAL W&P-- 9185 * * * * *												
95-91850	NEW HOURLY	73.65	77.76	82.10	86.68	91.51						
	BIWEEKLY	5,892.00	6,220.80	6,568.00	6,934.40	7,320.80						
	MONTHLY	12,815.10	13,530.24	14,285.40	15,082.32	15,922.74						
STORES SUPERVISOR -- 1866 * * * * *												
95-18660	NEW HOURLY	50.68	53.51	56.49	59.64	62.97						
	BIWEEKLY	4,054.40	4,280.80	4,519.20	4,771.20	5,037.60						
	MONTHLY	8,818.32	9,310.74	9,829.26	10,377.36	10,956.78						
STREET TREE SUPERINTENDENT -- 3160 * * * * *												
95-31600	NEW HOURLY	61.23	64.64	68.24	72.04	76.06						
	BIWEEKLY	4,898.40	5,171.20	5,459.20	5,763.20	6,084.80						
	MONTHLY	10,654.02	11,247.36	11,873.76	12,534.96	13,234.44						
SUPPLY SERVICES MANAGER -- 1865 * * * * *												
A												
95-18653	NEW HOURLY	87.58	92.46	97.62	103.06	108.81						
	BIWEEKLY	7,006.40	7,396.80	7,809.60	8,244.80	8,704.80						
	MONTHLY	15,238.92	16,088.04	16,985.88	17,932.44	18,932.94						
**												
B												
95-18652	NEW HOURLY	71.19	75.16	79.35	83.77	88.44						
	BIWEEKLY	5,695.20	6,012.80	6,348.00	6,701.60	7,075.20						
	MONTHLY	12,387.06	13,077.84	13,806.90	14,575.98	15,388.56						
**												
C												
95-18651	NEW HOURLY	61.34	64.76	68.37	72.18	76.20						
	BIWEEKLY	4,907.20	5,180.80	5,469.60	5,774.40	6,096.00						
	MONTHLY	10,673.16	11,268.24	11,896.38	12,559.32	13,258.80						
TRANS & DISTR DIST SUPV -- 3875 * * * * *												
A												
95-38754	NEW HOURLY	76.69	80.97	85.48	90.25	95.28						
	BIWEEKLY	6,135.20	6,477.60	6,838.40	7,220.00	7,622.40						
	MONTHLY	13,344.06	14,088.78	14,873.52	15,703.50	16,578.72						
**												
B												
95-38753	NEW HOURLY	70.41	74.34	78.48	82.86	87.48						
	BIWEEKLY	5,632.80	5,947.20	6,278.40	6,628.80	6,998.40						
	MONTHLY	12,251.34	12,935.16	13,655.52	14,417.64	15,221.52						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
95-38752	NEW HOURLY		64.10	67.67	71.44	75.42	79.63					
	BIWEEKLY	5,128.00	5,413.60	5,715.20	6,033.60	6,370.40						
	MONTHLY	11,153.40	11,774.58	12,430.56	13,123.08	13,855.62						
**												
D												
95-38751	NEW HOURLY		60.92	64.32	67.91	71.70	75.70					
	BIWEEKLY	4,873.60	5,145.60	5,432.80	5,736.00	6,056.00						
	MONTHLY	10,600.08	11,191.68	11,816.34	12,475.80	13,171.80						
UTILITIES SERVICE INVESTIGATOR-- 1631 *												
A												
95-16312	NEW HOURLY		54.09	57.11	60.29	63.65	67.20					
	BIWEEKLY	4,327.20	4,568.80	4,823.20	5,092.00	5,376.00						
	MONTHLY	9,411.66	9,937.14	10,490.46	11,075.10	11,692.80						
**												
B												
95-16311	NEW HOURLY		46.00	48.56	51.27	54.13	57.15					
	BIWEEKLY	3,680.00	3,884.80	4,101.60	4,330.40	4,572.00						
	MONTHLY	8,004.00	8,449.44	8,920.98	9,418.62	9,944.10						
UTILITY ADMINISTRATOR -- 9105 *												
A												
95-91054	NEW HOURLY		69.17	73.03	77.10	81.40	85.94					
	BIWEEKLY	5,533.60	5,842.40	6,168.00	6,512.00	6,875.20						
	MONTHLY	12,035.58	12,707.22	13,415.40	14,163.60	14,953.56						
**												
B												
95-91053	NEW HOURLY		60.00	63.35	66.88	70.61	74.55					
	BIWEEKLY	4,800.00	5,068.00	5,350.40	5,648.80	5,964.00						
	MONTHLY	10,440.00	11,022.90	11,637.12	12,286.14	12,971.70						
**												
C												
95-91052	NEW HOURLY		55.52	58.62	61.89	65.34	68.98					
	BIWEEKLY	4,441.60	4,689.60	4,951.20	5,227.20	5,518.40						
	MONTHLY	9,660.48	10,199.88	10,768.86	11,369.16	12,002.52						
**												
D												
95-91051	NEW HOURLY		48.76	51.48	54.35	57.38	60.58					
	BIWEEKLY	3,900.80	4,118.40	4,348.00	4,590.40	4,846.40						
	MONTHLY	8,484.24	8,957.52	9,456.90	9,984.12	10,540.92						
UTILITY SERVICES MANAGER -- 9106 *												
A												
95-91066	NEW HOURLY		100.22	105.81	111.71	117.94	124.52					
	BIWEEKLY	8,017.60	8,464.80	8,936.80	9,435.20	9,961.60						
	MONTHLY	17,438.28	18,410.94	19,437.54	20,521.56	21,666.48						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
B												
95-91065	NEW HOURLY		77.07	81.37	85.91	90.70	95.76					
	BIWEEKLY	6,165.60	6,509.60	6,872.80	7,256.00	7,660.80						
	MONTHLY	13,410.18	14,158.38	14,948.34	15,781.80	16,662.24						
**												
C												
95-91064	NEW HOURLY		72.97	77.04	81.34	85.88	90.67					
	BIWEEKLY	5,837.60	6,163.20	6,507.20	6,870.40	7,253.60						
	MONTHLY	12,696.78	13,404.96	14,153.16	14,943.12	15,776.58						
**												
D												
95-91063	NEW HOURLY		67.95	71.74	75.74	79.96	84.42					
	BIWEEKLY	5,436.00	5,739.20	6,059.20	6,396.80	6,753.60						
	MONTHLY	11,823.30	12,482.76	13,178.76	13,913.04	14,689.08						
**												
E												
95-91062	NEW HOURLY		59.52	62.84	66.34	70.04	73.95					
	BIWEEKLY	4,761.60	5,027.20	5,307.20	5,603.20	5,916.00						
	MONTHLY	10,356.48	10,934.16	11,543.16	12,186.96	12,867.30						
**												
F												
95-91061	NEW HOURLY		49.72	52.49	55.42	58.51	61.77					
	BIWEEKLY	3,977.60	4,199.20	4,433.60	4,680.80	4,941.60						
	MONTHLY	8,651.28	9,133.26	9,643.08	10,180.74	10,747.98						
WATER SERVICES MANAGER -- 9602 *												
A												
95-96021	NEW HOURLY		110.45	116.61	123.11	129.97	137.22					
	BIWEEKLY	8,836.00	9,328.80	9,848.80	10,397.60	10,977.60						
	MONTHLY	19,218.30	20,290.14	21,421.14	22,614.78	23,876.28						
**												
B												
95-96022	NEW HOURLY		105.69	111.58	117.80	124.37	131.30					
	BIWEEKLY	8,455.20	8,926.40	9,424.00	9,949.60	10,504.00						
	MONTHLY	18,390.06	19,414.92	20,497.20	21,640.38	22,846.20						
WATER UTILITY SUPERINTENDENT -- 3980 *												
A												
95-39803	NEW HOURLY		73.03	77.10	81.40	85.94	90.73					
	BIWEEKLY	5,842.40	6,168.00	6,512.00	6,875.20	7,258.40						
	MONTHLY	12,707.22	13,415.40	14,163.60	14,953.56	15,787.02						
**												
B												
95-39802	NEW HOURLY		68.63	72.46	76.50	80.77	85.27					
	BIWEEKLY	5,490.40	5,796.80	6,120.00	6,461.60	6,821.60						
	MONTHLY	11,941.62	12,608.04	13,311.00	14,053.98	14,836.98						

1Report ID: HR6017P1-04
Run Date: 12/20/2017

COST OF LIVING ADJUSTMENT
EFFDATE = 12/01/2017 (1.0150) X (CURRENT RATE)
(M)-MANAGEMENT EMPLOYEES ASSOC

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C												
95-39801	NEW HOURLY		61.01	64.41	68.00	71.79	75.79					
	BIWEEKLY	4,880.80	5,152.80	5,440.00	5,743.20	6,063.20						
	MONTHLY	10,615.74	11,207.34	11,832.00	12,491.46	13,187.46						

ADOPT CODE: A=ADOPTED ONLY D=DELETE
 B=ADOPTED AND ALLOCATED ONLY E=CHANGE CLASS
 C=ADOPTED AND SALARY SET ONLY F=CHANGE BARGAINING UNIT

End of Report