

COST-OF-LIVING ADJUSTMENTS
MANAGEMENT EMPLOYEES ASSOCIATION
EFFECTIVE OCTOBER 1, 2017 (1.0300%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ASST DIR INFO SYS			-- 9377	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-93773	NEW HOURLY		86.28	91.09	96.17	101.53	107.19					
	BIWEEKLY	6,902.40	7,287.20	7,693.60	8,122.40	8,575.20						
	MONTHLY	15,012.72	15,849.66	16,733.58	17,666.22	18,651.06						
**												
B												
95-93772	NEW HOURLY		78.76	83.15	87.79	92.68	97.85					
	BIWEEKLY	6,300.80	6,652.00	7,023.20	7,414.40	7,828.00						
	MONTHLY	13,704.24	14,468.10	15,275.46	16,126.32	17,025.90						
**												
C												
95-93771	NEW HOURLY		71.62	75.61	79.83	84.28	88.98					
	BIWEEKLY	5,729.60	6,048.80	6,386.40	6,742.40	7,118.40						
	MONTHLY	12,461.88	13,156.14	13,890.42	14,664.72	15,482.52						
ASST RET PLN MGR			-- 9415	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-94150	NEW HOURLY		76.44	80.70	85.20	89.95	94.97					
	BIWEEKLY	6,115.20	6,456.00	6,816.00	7,196.00	7,597.60						
	MONTHLY	13,300.56	14,041.80	14,824.80	15,651.30	16,524.78						
CHIEF ELECTRIC PLANT OPERATOR			-- 5237	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-52372	NEW HOURLY		61.62	65.06	68.69	72.52	76.56					
	BIWEEKLY	4,929.60	5,204.80	5,495.20	5,801.60	6,124.80						
	MONTHLY	10,721.88	11,320.44	11,952.06	12,618.48	13,321.44						
**												
B												
95-52371	NEW HOURLY		54.10	57.12	60.30	63.66	67.21					
	BIWEEKLY	4,328.00	4,569.60	4,824.00	5,092.80	5,376.80						
	MONTHLY	9,413.40	9,938.88	10,492.20	11,076.84	11,694.54						
CHIEF HELICOPTER PILOT			-- 3562	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-35621	NEW HOURLY		60.84	64.23	67.81	71.59	75.58					
	BIWEEKLY	4,867.20	5,138.40	5,424.80	5,727.20	6,046.40						
	MONTHLY	10,586.16	11,176.02	11,798.94	12,456.66	13,150.92						
**												
95-35620	NEW HOURLY		57.61	60.82	64.21	67.79	71.57					
	BIWEEKLY	4,608.80	4,865.60	5,136.80	5,423.20	5,725.60						
	MONTHLY	10,024.14	10,582.68	11,172.54	11,795.46	12,453.18						
CHIEF INVESTMENT OFFICER			-- 9147	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-91471	NEW HOURLY		76.44	80.70	85.20	89.95	94.97					
	BIWEEKLY	6,115.20	6,456.00	6,816.00	7,196.00	7,597.60						
	MONTHLY	13,300.56	14,041.80	14,824.80	15,651.30	16,524.78						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
CHIEF LOAD DISPATCHER			-- 5238	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-52382	NEW HOURLY		73.45	77.55	81.87	86.43	91.25					
	BIWEEKLY	5,876.00	6,204.00	6,549.60	6,914.40	7,300.00						
	MONTHLY	12,780.30	13,493.70	14,245.38	15,038.82	15,877.50						
**												
B												
95-52381	NEW HOURLY		68.55	72.37	76.41	80.67	85.17					
	BIWEEKLY	5,484.00	5,789.60	6,112.80	6,453.60	6,813.60						
	MONTHLY	11,927.70	12,592.38	13,295.34	14,036.58	14,819.58						
CHIEF OF DRAFTING OPERATIONS			-- 7271	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-72713	NEW HOURLY		63.83	67.39	71.15	75.12	79.31					
	BIWEEKLY	5,106.40	5,391.20	5,692.00	6,009.60	6,344.80						
	MONTHLY	11,106.42	11,725.86	12,380.10	13,070.88	13,799.94						
CHIEF PHYSICIAN			-- 2334	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-23340	NEW HOURLY		103.61	109.39	115.49	121.93	128.73					
	BIWEEKLY	8,288.80	8,751.20	9,239.20	9,754.40	10,298.40						
	MONTHLY	18,028.14	19,033.86	20,095.26	21,215.82	22,399.02						
CHIEF REAL ESTATE OFFICER			-- 1949	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-19493	NEW HOURLY		86.28	91.09	96.17	101.53	107.19					
	BIWEEKLY	6,902.40	7,287.20	7,693.60	8,122.40	8,575.20						
	MONTHLY	15,012.72	15,849.66	16,733.58	17,666.22	18,651.06						
**												
B												
95-19492	NEW HOURLY		65.27	68.91	72.75	76.81	81.09					
	BIWEEKLY	5,221.60	5,512.80	5,820.00	6,144.80	6,487.20						
	MONTHLY	11,356.98	11,990.34	12,658.50	13,364.94	14,109.66						
**												
C												
95-19491	NEW HOURLY		59.94	63.28	66.81	70.54	74.47					
	BIWEEKLY	4,795.20	5,062.40	5,344.80	5,643.20	5,957.60						
	MONTHLY	10,429.56	11,010.72	11,624.94	12,273.96	12,957.78						
CLAIMS AGENT			-- 1767	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-17672	NEW HOURLY		54.54	57.58	60.79	64.18	67.76					
	BIWEEKLY	4,363.20	4,606.40	4,863.20	5,134.40	5,420.80						
	MONTHLY	9,489.96	10,018.92	10,577.46	11,167.32	11,790.24						
**												
B												
95-17671	NEW HOURLY		44.76			52.68	55.62					
	BIWEEKLY					4,214.40	4,449.60					
	MONTHLY					9,166.32	9,677.88					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
CONSTR & MTNC SUPT			-- 3129	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-31295	NEW HOURLY		80.07	84.53	89.24	94.22	99.47					
	BIWEEKLY	6,405.60	6,762.40	7,139.20	7,537.60	7,957.60						
	MONTHLY	13,932.18	14,708.22	15,527.76	16,394.28	17,307.78						
**												
B												
95-31294	NEW HOURLY		75.84	80.07	84.53	89.24	94.22					
	BIWEEKLY	6,067.20	6,405.60	6,762.40	7,139.20	7,537.60						
	MONTHLY	13,196.16	13,932.18	14,708.22	15,527.76	16,394.28						
**												
C												
95-31293	NEW HOURLY		71.81	75.81	80.04	84.50	89.21					
	BIWEEKLY	5,744.80	6,064.80	6,403.20	6,760.00	7,136.80						
	MONTHLY	12,494.94	13,190.94	13,926.96	14,703.00	15,522.54						
**												
D												
95-31292	NEW HOURLY		67.04	70.78	74.73	78.90	83.30					
	BIWEEKLY	5,363.20	5,662.40	5,978.40	6,312.00	6,664.00						
	MONTHLY	11,664.96	12,315.72	13,003.02	13,728.60	14,494.20						
**												
E												
95-31291	NEW HOURLY		61.59	65.02	68.65	72.48	76.52					
	BIWEEKLY	4,927.20	5,201.60	5,492.00	5,798.40	6,121.60						
	MONTHLY	10,716.66	11,313.48	11,945.10	12,611.52	13,314.48						
DIRECTOR OF HUMAN RESOURCES -- 9558 * * * * * * * * * * * * * * * * * *												
A												
95-95582	NEW HOURLY		81.34	85.88	90.67	95.73	101.07					
	BIWEEKLY	6,507.20	6,870.40	7,253.60	7,658.40	8,085.60						
	MONTHLY	14,153.16	14,943.12	15,776.58	16,657.02	17,586.18						
**												
B												
95-95581	NEW HOURLY		71.94	75.95	80.18	84.65	89.37					
	BIWEEKLY	5,755.20	6,076.00	6,414.40	6,772.00	7,149.60						
	MONTHLY	12,517.56	13,215.30	13,951.32	14,729.10	15,550.38						
DIRECTOR OF SECURITY SERVICES -- 3208 * * * * * * * * * * * * * * * * * *												
A												
95-32080	NEW HOURLY		50.13	52.93	55.88	59.00	62.29					
	BIWEEKLY	4,010.40	4,234.40	4,470.40	4,720.00	4,983.20						
	MONTHLY	8,722.62	9,209.82	9,723.12	10,266.00	10,838.46						
ELECTRICAL SERVICE MANAGER -- 5265 * * * * * * * * * * * * * * * * * *												
A												
95-52656	NEW HOURLY		109.94	116.07	122.54	129.37	136.58					
	BIWEEKLY	8,795.20	9,285.60	9,803.20	10,349.60	10,926.40						
	MONTHLY	19,129.56	20,196.18	21,321.96	22,510.38	23,764.92						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	B											
95-52655	NEW HOURLY	104.12	109.93	116.06	122.53	129.36						
	BIWEEKLY	8,329.60	8,794.40	9,284.80	9,802.40	10,348.80						
	MONTHLY	18,116.88	19,127.82	20,194.44	21,320.22	22,508.64						
**												
	C											
95-52654	NEW HOURLY	98.62	104.12	109.93	116.06	122.53						
	BIWEEKLY	7,889.60	8,329.60	8,794.40	9,284.80	9,802.40						
	MONTHLY	17,159.88	18,116.88	19,127.82	20,194.44	21,320.22						
**												
	D											
95-52653	NEW HOURLY	89.92	94.93	100.22	105.81	111.71						
	BIWEEKLY	7,193.60	7,594.40	8,017.60	8,464.80	8,936.80						
	MONTHLY	15,646.08	16,517.82	17,438.28	18,410.94	19,437.54						
**												
	E											
95-52652	NEW HOURLY	84.88	89.61	94.61	99.89	105.46						
	BIWEEKLY	6,790.40	7,168.80	7,568.80	7,991.20	8,436.80						
	MONTHLY	14,769.12	15,592.14	16,462.14	17,380.86	18,350.04						
**												
	F											
95-52651	NEW HOURLY	75.55	79.76	84.21	88.91	93.87						
	BIWEEKLY	6,044.00	6,380.80	6,736.80	7,112.80	7,509.60						
	MONTHLY	13,145.70	13,878.24	14,652.54	15,470.34	16,333.38						
FLEET SERVICES MANAGER		-- 9103	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
	A											
95-91033	NEW HOURLY	80.07	84.53	89.24	94.22	99.47						
	BIWEEKLY	6,405.60	6,762.40	7,139.20	7,537.60	7,957.60						
	MONTHLY	13,932.18	14,708.22	15,527.76	16,394.28	17,307.78						
**												
	B											
95-91032	NEW HOURLY	62.51	66.00	69.68	73.57	77.67						
	BIWEEKLY	5,000.80	5,280.00	5,574.40	5,885.60	6,213.60						
	MONTHLY	10,876.74	11,484.00	12,124.32	12,801.18	13,514.58						
**												
	C											
95-91031	NEW HOURLY	55.87	58.99	62.28	65.75	69.42						
	BIWEEKLY	4,469.60	4,719.20	4,982.40	5,260.00	5,553.60						
	MONTHLY	9,721.38	10,264.26	10,836.72	11,440.50	12,079.08						
GENERAL AUTOMOTIVE SUPERVISOR		-- 3718	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
95-37180	NEW HOURLY	65.27	68.91	72.75	76.81	81.09						
	BIWEEKLY	5,221.60	5,512.80	5,820.00	6,144.80	6,487.20						
	MONTHLY	11,356.98	11,990.34	12,658.50	13,364.94	14,109.66						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
GENERAL SERVICES MANAGER			-- 9601	*	*	*	*	*	*	*	*	*
A												
95-96012	NEW HOURLY	108.81	114.88	121.29	128.05	135.19						
	BIWEEKLY	8,704.80	9,190.40	9,703.20	10,244.00	10,815.20						
	MONTHLY	18,932.94	19,989.12	21,104.46	22,280.70	23,523.06						
**												
B												
95-96011	NEW HOURLY	104.12	109.93	116.06	122.53	129.36						
	BIWEEKLY	8,329.60	8,794.40	9,284.80	9,802.40	10,348.80						
	MONTHLY	18,116.88	19,127.82	20,194.44	21,320.22	22,508.64						
INDUSTRIAL GRAPHICS SUPERVISOR-- 1490			*	*	*	*	*	*	*	*	*	*
A												
95-14902	NEW HOURLY	61.43			72.30	76.33						
	BIWEEKLY				5,784.00	6,106.40						
	MONTHLY				12,580.20	13,281.42						
**												
B												
95-14901	NEW HOURLY	41.07			48.33	51.02						
	BIWEEKLY				3,866.40	4,081.60						
	MONTHLY				8,409.42	8,877.48						
INFORMATION SYSTEMS MANAGER -- 1409			*	*	*	*	*	*	*	*	*	*
A												
95-14092	NEW HOURLY	68.38	72.19	76.22	80.47	84.96						
	BIWEEKLY	5,470.40	5,775.20	6,097.60	6,437.60	6,796.80						
	MONTHLY	11,898.12	12,561.06	13,262.28	14,001.78	14,783.04						
**												
B												
95-14091	NEW HOURLY	59.94	63.28	66.81	70.54	74.47						
	BIWEEKLY	4,795.20	5,062.40	5,344.80	5,643.20	5,957.60						
	MONTHLY	10,429.56	11,010.72	11,624.94	12,273.96	12,957.78						
INVESTMENT OFFICER -- 9146			*	*	*	*	*	*	*	*	*	*
A												
95-91462	NEW HOURLY	61.93	65.38	69.03	72.88	76.94						
	BIWEEKLY	4,954.40	5,230.40	5,522.40	5,830.40	6,155.20						
	MONTHLY	10,775.82	11,376.12	12,011.22	12,681.12	13,387.56						
**												
B												
95-91450	NEW HOURLY	58.67	61.94	65.39	69.04	72.89						
	BIWEEKLY	4,693.60	4,955.20	5,231.20	5,523.20	5,831.20						
	MONTHLY	10,208.58	10,777.56	11,377.86	12,012.96	12,682.86						
95-91461	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
LEGISLATIVE REPRESENTATIVE			-- 9482	*	*	*	*	*	*	*	*	*
	91-94112	NEW HOURLY	52.17	55.08	58.15	61.39	64.81					
		BIWEEKLY	4,173.60	4,406.40	4,652.00	4,911.20	5,184.80					
		MONTHLY	9,077.58	9,583.92	10,118.10	10,681.86	11,276.94					
MNGG WTR UTLTY ENGR			-- 9406	*	*	*	*	*	*	*	*	*
A												
	95-94065	NEW HOURLY	109.93	116.06	122.53	129.36	136.57					
		BIWEEKLY	8,794.40	9,284.80	9,802.40	10,348.80	10,925.60					
		MONTHLY	19,127.82	20,194.44	21,320.22	22,508.64	23,763.18					
**												
B												
	95-94064	NEW HOURLY	104.12	109.93	116.06	122.53	129.36					
		BIWEEKLY	8,329.60	8,794.40	9,284.80	9,802.40	10,348.80					
		MONTHLY	18,116.88	19,127.82	20,194.44	21,320.22	22,508.64					
**												
C												
	95-94063	NEW HOURLY	98.62	104.12	109.93	116.06	122.53					
		BIWEEKLY	7,889.60	8,329.60	8,794.40	9,284.80	9,802.40					
		MONTHLY	17,159.88	18,116.88	19,127.82	20,194.44	21,320.22					
**												
D												
	95-94062	NEW HOURLY	81.25	85.78	90.56	95.61	100.94					
		BIWEEKLY	6,500.00	6,862.40	7,244.80	7,648.80	8,075.20					
		MONTHLY	14,137.50	14,925.72	15,757.44	16,636.14	17,563.56					
**												
E												
	95-94061	NEW HOURLY	76.95	81.24	85.77	90.55	95.60					
		BIWEEKLY	6,156.00	6,499.20	6,861.60	7,244.00	7,648.00					
		MONTHLY	13,389.30	14,135.76	14,923.98	15,755.70	16,634.40					
PL ELTC TRBL DSPR			-- 3830	*	*	*	*	*	*	*	*	*
A												
	95-38302	NEW HOURLY	49.96			58.80	62.08					
		BIWEEKLY				4,704.00	4,966.40					
		MONTHLY				10,231.20	10,801.92					
**												
B												
	95-38301	NEW HOURLY	47.32			55.69	58.80					
		BIWEEKLY				4,455.20	4,704.00					
		MONTHLY				9,690.06	10,231.20					
PL GRNDS MTNC SUPV			-- 3147	*	*	*	*	*	*	*	*	*
	95-31470	NEW HOURLY	42.59			50.12	52.91					
		BIWEEKLY				4,009.60	4,232.80					
		MONTHLY				8,720.88	9,206.34					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
PL PUB RELS REPTV			-- 1786	*	*	*	*	*	*	*	*	*
	A											
	95-17863	NEW HOURLY	58.04			68.31	72.12					
		BIWEEKLY				5,464.80	5,769.60					
		MONTHLY				11,885.94	12,548.88					
	**											
	B											
	95-17862	NEW HOURLY	54.05			63.60	67.15					
		BIWEEKLY				5,088.00	5,372.00					
		MONTHLY				11,066.40	11,684.10					
	**											
	C											
	95-17861	NEW HOURLY	48.72			57.34	60.54					
		BIWEEKLY				4,587.20	4,843.20					
		MONTHLY				9,977.16	10,533.96					
PL WKR CMPNSTN ANLST			-- 1777	*	*	*	*	*	*	*	*	*
	95-17770	NEW HOURLY	54.05	57.06	60.24	63.60	67.15					
		BIWEEKLY	4,324.00	4,564.80	4,819.20	5,088.00	5,372.00					
		MONTHLY	9,404.70	9,928.44	10,481.76	11,066.40	11,684.10					
POWER ENGINEERING MANAGER			-- 9453	*	*	*	*	*	*	*	*	*
	A											
	95-94536	NEW HOURLY	116.05	122.52	129.35	136.56	144.17					
		BIWEEKLY	9,284.00	9,801.60	10,348.00	10,924.80	11,533.60					
		MONTHLY	20,192.70	21,318.48	22,506.90	23,761.44	25,085.58					
	**											
	B											
	95-94535	NEW HOURLY	109.93	116.06	122.53	129.36	136.57					
		BIWEEKLY	8,794.40	9,284.80	9,802.40	10,348.80	10,925.60					
		MONTHLY	19,127.82	20,194.44	21,320.22	22,508.64	23,763.18					
	**											
	C											
	95-94534	NEW HOURLY	104.12	109.93	116.06	122.53	129.36					
		BIWEEKLY	8,329.60	8,794.40	9,284.80	9,802.40	10,348.80					
		MONTHLY	18,116.88	19,127.82	20,194.44	21,320.22	22,508.64					
	**											
	D											
	95-94533	NEW HOURLY	98.62	104.12	109.93	116.06	122.53					
		BIWEEKLY	7,889.60	8,329.60	8,794.40	9,284.80	9,802.40					
		MONTHLY	17,159.88	18,116.88	19,127.82	20,194.44	21,320.22					
	**											
	E											
	95-94532	NEW HOURLY	81.25	85.78	90.56	95.61	100.94					
		BIWEEKLY	6,500.00	6,862.40	7,244.80	7,648.80	8,075.20					
		MONTHLY	14,137.50	14,925.72	15,757.44	16,636.14	17,563.56					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	F											
	95-94531	NEW HOURLY	76.95	81.24	85.77	90.55	95.60					
		BIWEEKLY	6,156.00	6,499.20	6,861.60	7,244.00	7,648.00					
		MONTHLY	13,389.30	14,135.76	14,923.98	15,755.70	16,634.40					
	PRINCIPAL STOREKEEPER		-- 1839	*	*	*	*	*	*	*	*	*
	A											
	95-18393	NEW HOURLY	45.04	47.55	50.20	53.00	55.96					
		BIWEEKLY	3,603.20	3,804.00	4,016.00	4,240.00	4,476.80					
		MONTHLY	7,836.96	8,273.70	8,734.80	9,222.00	9,737.04					
**												
	B											
	95-18392	NEW HOURLY	40.94			48.17	50.86					
		BIWEEKLY				3,853.60	4,068.80					
		MONTHLY				8,381.58	8,849.64					
**												
	C											
	95-18391	NEW HOURLY	38.78			45.63	48.17					
		BIWEEKLY				3,650.40	3,853.60					
		MONTHLY				7,939.62	8,381.58					
	PRINCIPAL UTILITY ACCOUNTANT		-- 1589	*	*	*	*	*	*	*	*	*
	A											
	95-15893	NEW HOURLY	98.74	104.25	110.06	116.20	122.68					
		BIWEEKLY	7,899.20	8,340.00	8,804.80	9,296.00	9,814.40					
		MONTHLY	17,180.76	18,139.50	19,150.44	20,218.80	21,346.32					
**												
	B											
	95-15894	NEW HOURLY	73.29	77.38	81.69	86.24	91.05					
		BIWEEKLY	5,863.20	6,190.40	6,535.20	6,899.20	7,284.00					
		MONTHLY	12,752.46	13,464.12	14,214.06	15,005.76	15,842.70					
**												
	C											
	95-15892	NEW HOURLY	65.27	68.91	72.75	76.81	81.09					
		BIWEEKLY	5,221.60	5,512.80	5,820.00	6,144.80	6,487.20					
		MONTHLY	11,356.98	11,990.34	12,658.50	13,364.94	14,109.66					
**												
	D											
	95-15891	NEW HOURLY	57.23	60.42	63.79	67.35	71.11					
		BIWEEKLY	4,578.40	4,833.60	5,103.20	5,388.00	5,688.80					
		MONTHLY	9,958.02	10,513.08	11,099.46	11,718.90	12,373.14					
	PROPERTY MANAGER		-- 1964	*	*	*	*	*	*	*	*	*
	A											
	95-19642	NEW HOURLY	74.43	78.58	82.96	87.59	92.47					
		BIWEEKLY	5,954.40	6,286.40	6,636.80	7,007.20	7,397.60					
		MONTHLY	12,950.82	13,672.92	14,435.04	15,240.66	16,089.78					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	B											
	95-19641	NEW HOURLY	61.72	65.16	68.79	72.63	76.68					
		BIWEEKLY	4,937.60	5,212.80	5,503.20	5,810.40	6,134.40					
		MONTHLY	10,739.28	11,337.84	11,969.46	12,637.62	13,342.32					
**												
	C											
	95-19640	NEW HOURLY	56.64	59.80	63.13	66.65	70.37					
		BIWEEKLY	4,531.20	4,784.00	5,050.40	5,332.00	5,629.60					
		MONTHLY	9,855.36	10,405.20	10,984.62	11,597.10	12,244.38					
RATES MANAGER			-- 5601	*	*	*	*	*	*	*	*	*
	A											
	95-56012	NEW HOURLY	73.29	77.38	81.69	86.24	91.05					
		BIWEEKLY	5,863.20	6,190.40	6,535.20	6,899.20	7,284.00					
		MONTHLY	12,752.46	13,464.12	14,214.06	15,005.76	15,842.70					
**												
	B											
	95-56011	NEW HOURLY	62.33	65.81	69.48	73.35	77.44					
		BIWEEKLY	4,986.40	5,264.80	5,558.40	5,868.00	6,195.20					
		MONTHLY	10,845.42	11,450.94	12,089.52	12,762.90	13,474.56					
RETIREMENT PLAN MANAGER			-- 9149	*	*	*	*	*	*	*	*	*
	91-91001	NEW HOURLY	80.78	85.28	90.03	95.05	100.35					
		BIWEEKLY	6,462.40	6,822.40	7,202.40	7,604.00	8,028.00					
		MONTHLY	14,055.72	14,838.72	15,665.22	16,538.70	17,460.90					
RISK MANAGER			-- 1530	*	*	*	*	*	*	*	*	*
	A											
	95-15303	NEW HOURLY	70.13	74.04	78.17	82.53	87.13					
		BIWEEKLY	5,610.40	5,923.20	6,253.60	6,602.40	6,970.40					
		MONTHLY	12,202.62	12,882.96	13,601.58	14,360.22	15,160.62					
**												
	B											
	95-15302	NEW HOURLY	59.90	63.24	66.77	70.49	74.42					
		BIWEEKLY	4,792.00	5,059.20	5,341.60	5,639.20	5,953.60					
		MONTHLY	10,422.60	11,003.76	11,617.98	12,265.26	12,949.08					
**												
	C											
	95-15301	NEW HOURLY	48.45	51.15	54.00	57.01	60.19					
		BIWEEKLY	3,876.00	4,092.00	4,320.00	4,560.80	4,815.20					
		MONTHLY	8,430.30	8,900.10	9,396.00	9,919.74	10,473.06					
SAFETY ADMINISTRATOR			-- 1728	*	*	*	*	*	*	*	*	*
	95-17281	NEW HOURLY	59.65	62.98	66.49	70.20	74.11					
		BIWEEKLY	4,772.00	5,038.40	5,319.20	5,616.00	5,928.80					
		MONTHLY	10,379.10	10,958.52	11,569.26	12,214.80	12,895.14					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR ARCHITECT			-- 7927	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-79270	NEW HOURLY	62.04	65.50	69.15	73.01	77.08						
	BIWEEKLY	4,963.20	5,240.00	5,532.00	5,840.80	6,166.40						
	MONTHLY	10,794.96	11,397.00	12,032.10	12,703.74	13,411.92						
SENIOR INDUSTRIAL HYGIENIST			-- 2331	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-23310	NEW HOURLY	56.49	59.64	62.97	66.48	70.19						
	BIWEEKLY	4,519.20	4,771.20	5,037.60	5,318.40	5,615.20						
	MONTHLY	9,829.26	10,377.36	10,956.78	11,567.52	12,213.06						
SENIOR SURVEY SUPERVISOR			-- 7288	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-72880	NEW HOURLY	62.51	66.00	69.68	73.57	77.67						
	BIWEEKLY	5,000.80	5,280.00	5,574.40	5,885.60	6,213.60						
	MONTHLY	10,876.74	11,484.00	12,124.32	12,801.18	13,514.58						
SHOPS SUPERINTENDENT			-- 3780	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-37802	NEW HOURLY	78.82	83.21	87.85	92.75	97.92						
	BIWEEKLY	6,305.60	6,656.80	7,028.00	7,420.00	7,833.60						
	MONTHLY	13,714.68	14,478.54	15,285.90	16,138.50	17,038.08						
**												
B												
95-37801	NEW HOURLY	73.45	77.55	81.87	86.43	91.25						
	BIWEEKLY	5,876.00	6,204.00	6,549.60	6,914.40	7,300.00						
	MONTHLY	12,780.30	13,493.70	14,245.38	15,038.82	15,877.50						
SR COMMUNIC ELTN SUPV			-- 3691	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-36913	NEW HOURLY	68.38	72.19	76.22	80.47	84.96						
	BIWEEKLY	5,470.40	5,775.20	6,097.60	6,437.60	6,796.80						
	MONTHLY	11,898.12	12,561.06	13,262.28	14,001.78	14,783.04						
**												
B												
95-36912	NEW HOURLY	63.24	66.77	70.49	74.42	78.57						
	BIWEEKLY	5,059.20	5,341.60	5,639.20	5,953.60	6,285.60						
	MONTHLY	11,003.76	11,617.98	12,265.26	12,949.08	13,671.18						
**												
C												
95-36911	NEW HOURLY	55.86	58.97	62.26	65.73	69.39						
	BIWEEKLY	4,468.80	4,717.60	4,980.80	5,258.40	5,551.20						
	MONTHLY	9,719.64	10,260.78	10,833.24	11,437.02	12,073.86						
SR UG DISTRBN CONSTR SUPV			-- 3815	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-38152	NEW HOURLY	58.16			68.43	72.25						
	BIWEEKLY				5,474.40	5,780.00						
	MONTHLY				11,906.82	12,571.50						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10

**												
B												
	95-38151	NEW HOURLY	50.07			58.92	62.21					
		BIWEEKLY				4,713.60	4,976.80					
		MONTHLY				10,252.08	10,824.54					
STAFF ASSISTANT TO GENERAL W&P-- 9185 * * * * *												
	95-91850	NEW HOURLY	72.57	76.62	80.89	85.40	90.16					
		BIWEEKLY	5,805.60	6,129.60	6,471.20	6,832.00	7,212.80					
		MONTHLY	12,627.18	13,331.88	14,074.86	14,859.60	15,687.84					
STORES SUPERVISOR -- 1866 * * * * *												
	95-18660	NEW HOURLY	49.94	52.72	55.66	58.76	62.04					
		BIWEEKLY	3,995.20	4,217.60	4,452.80	4,700.80	4,963.20					
		MONTHLY	8,689.56	9,173.28	9,684.84	10,224.24	10,794.96					
STREET TREE SUPERINTENDENT -- 3160 * * * * *												
	95-31600	NEW HOURLY	60.32	63.68	67.23	70.98	74.94					
		BIWEEKLY	4,825.60	5,094.40	5,378.40	5,678.40	5,995.20					
		MONTHLY	10,495.68	11,080.32	11,698.02	12,350.52	13,039.56					
SUPPLY SERVICES MANAGER -- 1865 * * * * *												
A												
	95-18653	NEW HOURLY	86.28	91.09	96.17	101.53	107.19					
		BIWEEKLY	6,902.40	7,287.20	7,693.60	8,122.40	8,575.20					
		MONTHLY	15,012.72	15,849.66	16,733.58	17,666.22	18,651.06					
**												
B												
	95-18652	NEW HOURLY	70.13	74.04	78.17	82.53	87.13					
		BIWEEKLY	5,610.40	5,923.20	6,253.60	6,602.40	6,970.40					
		MONTHLY	12,202.62	12,882.96	13,601.58	14,360.22	15,160.62					
**												
C												
	95-18651	NEW HOURLY	60.42	63.79	67.35	71.11	75.07					
		BIWEEKLY	4,833.60	5,103.20	5,388.00	5,688.80	6,005.60					
		MONTHLY	10,513.08	11,099.46	11,718.90	12,373.14	13,062.18					
TRANS & DISTR DIST SUPV -- 3875 * * * * *												
A												
	95-38754	NEW HOURLY	75.55	79.76	84.21	88.91	93.87					
		BIWEEKLY	6,044.00	6,380.80	6,736.80	7,112.80	7,509.60					
		MONTHLY	13,145.70	13,878.24	14,652.54	15,470.34	16,333.38					
**												
B												
	95-38753	NEW HOURLY	69.38	73.25	77.33	81.64	86.19					
		BIWEEKLY	5,550.40	5,860.00	6,186.40	6,531.20	6,895.20					
		MONTHLY	12,072.12	12,745.50	13,455.42	14,205.36	14,997.06					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
95-38752	NEW HOURLY	63.14	66.66	70.38	74.30	78.44						
	BIWEEKLY	5,051.20	5,332.80	5,630.40	5,944.00	6,275.20						
	MONTHLY	10,986.36	11,598.84	12,246.12	12,928.20	13,648.56						
**												
D												
95-38751	NEW HOURLY	60.03	63.38	66.91	70.64	74.58						
	BIWEEKLY	4,802.40	5,070.40	5,352.80	5,651.20	5,966.40						
	MONTHLY	10,445.22	11,028.12	11,642.34	12,291.36	12,976.92						
UTILITIES SERVICE INVESTIGATOR-- 1631 * * * * *												
A												
95-16312	NEW HOURLY	53.29	56.26	59.40	62.71	66.21						
	BIWEEKLY	4,263.20	4,500.80	4,752.00	5,016.80	5,296.80						
	MONTHLY	9,272.46	9,789.24	10,335.60	10,911.54	11,520.54						
**												
B												
95-16311	NEW HOURLY	45.32	47.85	50.52	53.34	56.31						
	BIWEEKLY	3,625.60	3,828.00	4,041.60	4,267.20	4,504.80						
	MONTHLY	7,885.68	8,325.90	8,790.48	9,281.16	9,797.94						
UTILITY ADMINISTRATOR -- 9105 * * * * *												
A												
95-91054	NEW HOURLY	68.15	71.95	75.96	80.20	84.67						
	BIWEEKLY	5,452.00	5,756.00	6,076.80	6,416.00	6,773.60						
	MONTHLY	11,858.10	12,519.30	13,217.04	13,954.80	14,732.58						
**												
B												
95-91053	NEW HOURLY	59.11	62.41	65.89	69.56	73.44						
	BIWEEKLY	4,728.80	4,992.80	5,271.20	5,564.80	5,875.20						
	MONTHLY	10,285.14	10,859.34	11,464.86	12,103.44	12,778.56						
**												
C												
95-91052	NEW HOURLY	54.70	57.75	60.97	64.37	67.96						
	BIWEEKLY	4,376.00	4,620.00	4,877.60	5,149.60	5,436.80						
	MONTHLY	9,517.80	10,048.50	10,608.78	11,200.38	11,825.04						
**												
D												
95-91051	NEW HOURLY	48.03	50.71	53.54	56.53	59.68						
	BIWEEKLY	3,842.40	4,056.80	4,283.20	4,522.40	4,774.40						
	MONTHLY	8,357.22	8,823.54	9,315.96	9,836.22	10,384.32						
UTILITY SERVICES MANAGER -- 9106 * * * * *												
A												
95-91066	NEW HOURLY	98.74	104.25	110.06	116.20	122.68						
	BIWEEKLY	7,899.20	8,340.00	8,804.80	9,296.00	9,814.40						
	MONTHLY	17,180.76	18,139.50	19,150.44	20,218.80	21,346.32						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**	B											
	95-91065	NEW HOURLY	75.94	80.17	84.64	89.36	94.34					
		BIWEEKLY	6,075.20	6,413.60	6,771.20	7,148.80	7,547.20					
		MONTHLY	13,213.56	13,949.58	14,727.36	15,548.64	16,415.16					
**	C											
	95-91064	NEW HOURLY	71.89	75.90	80.13	84.60	89.32					
		BIWEEKLY	5,751.20	6,072.00	6,410.40	6,768.00	7,145.60					
		MONTHLY	12,508.86	13,206.60	13,942.62	14,720.40	15,541.68					
**	D											
	95-91063	NEW HOURLY	66.95	70.68	74.62	78.78	83.17					
		BIWEEKLY	5,356.00	5,654.40	5,969.60	6,302.40	6,653.60					
		MONTHLY	11,649.30	12,298.32	12,983.88	13,707.72	14,471.58					
**	E											
	95-91062	NEW HOURLY	58.64	61.91	65.36	69.00	72.85					
		BIWEEKLY	4,691.20	4,952.80	5,228.80	5,520.00	5,828.00					
		MONTHLY	10,203.36	10,772.34	11,372.64	12,006.00	12,675.90					
**	F											
	95-91061	NEW HOURLY	49.00	51.73	54.61	57.65	60.86					
		BIWEEKLY	3,920.00	4,138.40	4,368.80	4,612.00	4,868.80					
		MONTHLY	8,526.00	9,001.02	9,502.14	10,031.10	10,589.64					
	WATER SERVICES MANAGER		-- 9602	*	*	*	*	*	*	*	*	*
	A											
	95-96021	NEW HOURLY	108.81	114.88	121.29	128.05	135.19					
		BIWEEKLY	8,704.80	9,190.40	9,703.20	10,244.00	10,815.20					
		MONTHLY	18,932.94	19,989.12	21,104.46	22,280.70	23,523.06					
**	B											
	95-96022	NEW HOURLY	104.12	109.93	116.06	122.53	129.36					
		BIWEEKLY	8,329.60	8,794.40	9,284.80	9,802.40	10,348.80					
		MONTHLY	18,116.88	19,127.82	20,194.44	21,320.22	22,508.64					
	WATER UTILITY SUPERINTENDENT		-- 3980	*	*	*	*	*	*	*	*	*
	A											
	95-39803	NEW HOURLY	71.95	75.96	80.20	84.67	89.39					
		BIWEEKLY	5,756.00	6,076.80	6,416.00	6,773.60	7,151.20					
		MONTHLY	12,519.30	13,217.04	13,954.80	14,732.58	15,553.86					
**	B											
	95-39802	NEW HOURLY	67.61	71.38	75.36	79.56	84.00					
		BIWEEKLY	5,408.80	5,710.40	6,028.80	6,364.80	6,720.00					
		MONTHLY	11,764.14	12,420.12	13,112.64	13,843.44	14,616.00					

1Report ID: HR6017P1-04
Run Date: 12/20/2017

COST OF LIVING ADJUSTMENT
EFFDATE = 10/01/2017 (1.0300) X (CURRENT RATE)
(M)-MANAGEMENT EMPLOYEES ASSOC

Page: 14

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
95-39801		NEW HOURLY	60.10	63.45	66.99	70.73	74.67					
		BIWEEKLY	4,808.00	5,076.00	5,359.20	5,658.40	5,973.60					
		MONTHLY	10,457.40	11,040.30	11,656.26	12,307.02	12,992.58					

ADOPT CODE: A=ADOPTED ONLY D=DELETE
 B=ADOPTED AND ALLOCATED ONLY E=CHANGE CLASS
 C=ADOPTED AND SALARY SET ONLY F=CHANGE BARGAINING UNIT

End of Report