

COST OF LIVING ADJUSTMENT

M - Management Employees Unit

Effective Date: **10/1/2025** Increase Amount: **2.8%**

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Step-01 Step-02 Step-03 Step-04 Step-05

Asst Dir Info Sys

9377

95-93771

Hourly	\$97.70	\$103.15	\$108.90	\$114.97	\$121.38
Biweekly	\$7,816.00	\$8,252.00	\$8,712.00	\$9,197.60	\$9,710.40
Monthly	\$16,999.80	\$17,948.10	\$18,948.60	\$20,004.78	\$21,120.12
Annual	\$203,997.60	\$215,377.20	\$227,383.20	\$240,057.36	\$253,441.44

95-93772

Hourly	\$107.46	\$113.46	\$119.79	\$126.46	\$133.51
Biweekly	\$8,596.80	\$9,076.80	\$9,583.20	\$10,116.80	\$10,680.80
Monthly	\$18,698.04	\$19,742.04	\$20,843.46	\$22,004.04	\$23,230.74
Annual	\$224,376.48	\$236,904.48	\$250,121.52	\$264,048.48	\$278,768.88

95-93773

Hourly	\$117.69	\$124.26	\$131.19	\$138.51	\$146.23
Biweekly	\$9,415.20	\$9,940.80	\$10,495.20	\$11,080.80	\$11,698.40
Monthly	\$20,478.06	\$21,621.24	\$22,827.06	\$24,100.74	\$25,444.02
Annual	\$245,736.72	\$259,454.88	\$273,924.72	\$289,208.88	\$305,328.24

Asst Ret Pln Mgr

9415

95-94150

Hourly	\$104.27	\$110.09	\$116.23	\$122.71	\$129.55
Biweekly	\$8,341.60	\$8,807.20	\$9,298.40	\$9,816.80	\$10,364.00
Monthly	\$18,142.98	\$19,155.66	\$20,224.02	\$21,351.54	\$22,541.70
Annual	\$217,715.76	\$229,867.92	\$242,688.24	\$256,218.48	\$270,500.40

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	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
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Chief Helicopter Pilot

3562

95-35620 Z

Hourly	\$86.11	\$90.91	\$95.98	\$101.33	\$106.98
Biweekly	\$6,888.80	\$7,272.80	\$7,678.40	\$8,106.40	\$8,558.40
Monthly	\$14,983.14	\$15,818.34	\$16,700.52	\$17,631.42	\$18,614.52
Annual	\$179,797.68	\$189,820.08	\$200,406.24	\$211,577.04	\$223,374.24

95-35621 Z

Hourly	\$90.92	\$95.99	\$101.34	\$106.99	\$112.96
Biweekly	\$7,273.60	\$7,679.20	\$8,107.20	\$8,559.20	\$9,036.80
Monthly	\$15,820.08	\$16,702.26	\$17,633.16	\$18,616.26	\$19,655.04
Annual	\$189,840.96	\$200,427.12	\$211,597.92	\$223,395.12	\$235,860.48

Chief Investment Officer

9147

95-91471

Hourly	\$121.03	\$127.78	\$134.90	\$142.42	\$150.36
Biweekly	\$9,682.40	\$10,222.40	\$10,792.00	\$11,393.60	\$12,028.80
Monthly	\$21,059.22	\$22,233.72	\$23,472.60	\$24,781.08	\$26,162.64
Annual	\$252,710.64	\$266,804.64	\$281,671.20	\$297,372.96	\$313,951.68

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Step-01 Step-02 Step-03 Step-04 Step-05

Chief Of Drafting Operations

7271

95-72713

Hourly	\$90.14	\$95.17	\$100.48	\$106.08	\$111.99
Biweekly	\$7,211.20	\$7,613.60	\$8,038.40	\$8,486.40	\$8,959.20
Monthly	\$15,684.36	\$16,559.58	\$17,483.52	\$18,457.92	\$19,486.26
Annual	\$188,212.32	\$198,714.96	\$209,802.24	\$221,495.04	\$233,835.12

95-72714

Hourly	\$82.05	\$86.62	\$91.45	\$96.55	\$101.93
Biweekly	\$6,564.00	\$6,929.60	\$7,316.00	\$7,724.00	\$8,154.40
Monthly	\$14,276.70	\$15,071.88	\$15,912.30	\$16,799.70	\$17,735.82
Annual	\$171,320.40	\$180,862.56	\$190,947.60	\$201,596.40	\$212,829.84

Chief Physician

2334

95-23340

Hourly	\$134.59	\$142.09	\$150.02	\$158.39	\$167.23
Biweekly	\$10,767.20	\$11,367.20	\$12,001.60	\$12,671.20	\$13,378.40
Monthly	\$23,418.66	\$24,723.66	\$26,103.48	\$27,559.86	\$29,098.02
Annual	\$281,023.92	\$296,683.92	\$313,241.76	\$330,718.32	\$349,176.24

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	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>

Chief Real Estate Officer					
1949					
95-19493					
Hourly	\$112.09	\$118.34	\$124.93	\$131.90	\$139.26
Biweekly	\$8,967.20	\$9,467.20	\$9,994.40	\$10,552.00	\$11,140.80
Monthly	\$19,503.66	\$20,591.16	\$21,737.82	\$22,950.60	\$24,231.24
Annual	\$234,043.92	\$247,093.92	\$260,853.84	\$275,407.20	\$290,774.88

Claims Agent					
1767					
95-17671					
Hourly	\$61.07			\$71.88	\$75.89
Biweekly	\$4,885.60			\$5,750.40	\$6,071.20
Monthly	\$10,626.18			\$12,507.12	\$13,204.86
Annual	\$127,514.16			\$150,085.44	\$158,458.32
95-17672					
Hourly	\$74.39	\$78.54	\$82.92	\$87.54	\$92.42
Biweekly	\$5,951.20	\$6,283.20	\$6,633.60	\$7,003.20	\$7,393.60
Monthly	\$12,943.86	\$13,665.96	\$14,428.08	\$15,231.96	\$16,081.08
Annual	\$155,326.32	\$163,991.52	\$173,136.96	\$182,783.52	\$192,972.96

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Constr & Mtnc Supt					
3129					
95-31291					
Hourly	\$80.03	\$84.49	\$89.20	\$94.17	\$99.42
Biweekly	\$6,402.40	\$6,759.20	\$7,136.00	\$7,533.60	\$7,953.60
Monthly	\$13,925.22	\$14,701.26	\$15,520.80	\$16,385.58	\$17,299.08
Annual	\$167,102.64	\$176,415.12	\$186,249.60	\$196,626.96	\$207,588.96
95-31292 Z					
Hourly	\$87.13	\$91.99	\$97.12	\$102.54	\$108.26
Biweekly	\$6,970.40	\$7,359.20	\$7,769.60	\$8,203.20	\$8,660.80
Monthly	\$15,160.62	\$16,006.26	\$16,898.88	\$17,841.96	\$18,837.24
Annual	\$181,927.44	\$192,075.12	\$202,786.56	\$214,103.52	\$226,046.88
95-31293					
Hourly	\$93.32	\$98.52	\$104.01	\$109.81	\$115.93
Biweekly	\$7,465.60	\$7,881.60	\$8,320.80	\$8,784.80	\$9,274.40
Monthly	\$16,237.68	\$17,142.48	\$18,097.74	\$19,106.94	\$20,171.82
Annual	\$194,852.16	\$205,709.76	\$217,172.88	\$229,283.28	\$242,061.84
95-31294					
Hourly	\$98.54	\$104.03	\$109.83	\$115.95	\$122.41
Biweekly	\$7,883.20	\$8,322.40	\$8,786.40	\$9,276.00	\$9,792.80
Monthly	\$17,145.96	\$18,101.22	\$19,110.42	\$20,175.30	\$21,299.34
Annual	\$205,751.52	\$217,214.64	\$229,325.04	\$242,103.60	\$255,592.08

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95-31295 <u>9</u>					
Hourly	\$104.00	\$109.80	\$115.92	\$122.39	\$129.22
Biweekly	\$8,320.00	\$8,784.00	\$9,273.60	\$9,791.20	\$10,337.60
Monthly	\$18,096.00	\$19,105.20	\$20,170.08	\$21,295.86	\$22,484.28
Annual	\$217,152.00	\$229,262.40	\$242,040.96	\$255,550.32	\$269,811.36

Director Of Human Resources					
9558					
95-95581					
Hourly	\$98.10	\$103.57	\$109.34	\$115.44	\$121.88
Biweekly	\$7,848.00	\$8,285.60	\$8,747.20	\$9,235.20	\$9,750.40
Monthly	\$17,069.40	\$18,021.18	\$19,025.16	\$20,086.56	\$21,207.12
Annual	\$204,832.80	\$216,254.16	\$228,301.92	\$241,038.72	\$254,485.44
95-95582					
Hourly	\$110.99	\$117.18	\$123.71	\$130.61	\$137.89
Biweekly	\$8,879.20	\$9,374.40	\$9,896.80	\$10,448.80	\$11,031.20
Monthly	\$19,312.26	\$20,389.32	\$21,525.54	\$22,726.14	\$23,992.86
Annual	\$231,747.12	\$244,671.84	\$258,306.48	\$272,713.68	\$287,914.32

Director Of Security Services					
3208					
95-32080 <u>6</u>					
Hourly	\$68.42	\$72.23	\$76.26	\$80.51	\$85.00
Biweekly	\$5,473.60	\$5,778.40	\$6,100.80	\$6,440.80	\$6,800.00
Monthly	\$11,905.08	\$12,568.02	\$13,269.24	\$14,008.74	\$14,790.00
Annual	\$142,860.96	\$150,816.24	\$159,230.88	\$168,104.88	\$177,480.00

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Step-01 Step-02 Step-03 Step-04 Step-05

Electrical Services Manager

5265

95-52651 10,11

Hourly	\$137.65	\$145.33	\$153.44	\$162.00	\$171.04
Biweekly	\$11,012.00	\$11,626.40	\$12,275.20	\$12,960.00	\$13,683.20
Monthly	\$23,951.10	\$25,287.42	\$26,698.56	\$28,188.00	\$29,760.96
Annual	\$287,413.20	\$303,449.04	\$320,382.72	\$338,256.00	\$357,131.52

95-52652 10,11

Hourly	\$145.28	\$153.39	\$161.94	\$170.97	\$180.50
Biweekly	\$11,622.40	\$12,271.20	\$12,955.20	\$13,677.60	\$14,440.00
Monthly	\$25,278.72	\$26,689.86	\$28,177.56	\$29,748.78	\$31,407.00
Annual	\$303,344.64	\$320,278.32	\$338,130.72	\$356,985.36	\$376,884.00

95-52653 10,11

Hourly	\$153.26	\$161.80	\$170.82	\$180.35	\$190.41
Biweekly	\$12,260.80	\$12,944.00	\$13,665.60	\$14,428.00	\$15,232.80
Monthly	\$26,667.24	\$28,153.20	\$29,722.68	\$31,380.90	\$33,131.34
Annual	\$320,006.88	\$337,838.40	\$356,672.16	\$376,570.80	\$397,576.08

95-52654 10,11

Hourly	\$161.70	\$170.72	\$180.23	\$190.28	\$200.89
Biweekly	\$12,936.00	\$13,657.60	\$14,418.40	\$15,222.40	\$16,071.20
Monthly	\$28,135.80	\$29,705.28	\$31,360.02	\$33,108.72	\$34,954.86
Annual	\$337,629.60	\$356,463.36	\$376,320.24	\$397,304.64	\$419,458.32

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95-52655 <u>10,11</u>					
Hourly	\$170.73	\$180.25	\$190.30	\$200.91	\$212.12
Biweekly	\$13,658.40	\$14,420.00	\$15,224.00	\$16,072.80	\$16,969.60
Monthly	\$29,707.02	\$31,363.50	\$33,112.20	\$34,958.34	\$36,908.88
Annual	\$356,484.24	\$376,362.00	\$397,346.40	\$419,500.08	\$442,906.56

95-52656 <u>10,11</u>					
Hourly	\$180.24	\$190.29	\$200.90	\$212.10	\$223.92
Biweekly	\$14,419.20	\$15,223.20	\$16,072.00	\$16,968.00	\$17,913.60
Monthly	\$31,361.76	\$33,110.46	\$34,956.60	\$36,905.40	\$38,962.08
Annual	\$376,341.12	\$397,325.52	\$419,479.20	\$442,864.80	\$467,544.96

Fleet Services Manager
9103

95-91031 <u>7</u>					
Hourly	\$76.24	\$80.49	\$84.98	\$89.72	\$94.72
Biweekly	\$6,099.20	\$6,439.20	\$6,798.40	\$7,177.60	\$7,577.60
Monthly	\$13,265.76	\$14,005.26	\$14,786.52	\$15,611.28	\$16,481.28
Annual	\$159,189.12	\$168,063.12	\$177,438.24	\$187,335.36	\$197,775.36

95-91032 <u>7</u>					
Hourly	\$85.29	\$90.05	\$95.07	\$100.37	\$105.97
Biweekly	\$6,823.20	\$7,204.00	\$7,605.60	\$8,029.60	\$8,477.60
Monthly	\$14,840.46	\$15,668.70	\$16,542.18	\$17,464.38	\$18,438.78
Annual	\$178,085.52	\$188,024.40	\$198,506.16	\$209,572.56	\$221,265.36

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	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
95-91033					
Hourly	\$109.21	\$115.30	\$121.73	\$128.52	\$135.68
Biweekly	\$8,736.80	\$9,224.00	\$9,738.40	\$10,281.60	\$10,854.40
Monthly	\$19,002.54	\$20,062.20	\$21,181.02	\$22,362.48	\$23,608.32
Annual	\$228,030.48	\$240,746.40	\$254,172.24	\$268,349.76	\$283,299.84

General Services Manager					
9601					
95-96011					
Hourly	\$163.41	\$172.52	\$182.13	\$192.29	\$203.01
Biweekly	\$13,072.80	\$13,801.60	\$14,570.40	\$15,383.20	\$16,240.80
Monthly	\$28,433.34	\$30,018.48	\$31,690.62	\$33,458.46	\$35,323.74
Annual	\$341,200.08	\$360,221.76	\$380,287.44	\$401,501.52	\$423,884.88
95-96012					
Hourly	\$170.70	\$180.21	\$190.26	\$200.87	\$212.07
Biweekly	\$13,656.00	\$14,416.80	\$15,220.80	\$16,069.60	\$16,965.60
Monthly	\$29,701.80	\$31,356.54	\$33,105.24	\$34,951.38	\$36,900.18
Annual	\$356,421.60	\$376,278.48	\$397,262.88	\$419,416.56	\$442,802.16

Industrial Graphics Supervisor					
1490					
95-14901					
Hourly	\$56.05			\$65.96	\$69.64
Biweekly	\$4,484.00			\$5,276.80	\$5,571.20
Monthly	\$9,752.70			\$11,477.04	\$12,117.36
Annual	\$117,032.40			\$137,724.48	\$145,408.32

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95-14902					
Hourly	\$83.82			\$98.63	\$104.13
Biweekly	\$6,705.60			\$7,890.40	\$8,330.40
Monthly	\$14,584.68			\$17,161.62	\$18,118.62
Annual	\$175,016.16			\$205,939.44	\$217,423.44

Information Systems Manager					
1409					
95-14091					
Hourly	\$81.80	\$86.36	\$91.18	\$96.26	\$101.63
Biweekly	\$6,544.00	\$6,908.80	\$7,294.40	\$7,700.80	\$8,130.40
Monthly	\$14,233.20	\$15,026.64	\$15,865.32	\$16,749.24	\$17,683.62
Annual	\$170,798.40	\$180,319.68	\$190,383.84	\$200,990.88	\$212,203.44
95-14092					
Hourly	\$93.28	\$98.48	\$103.97	\$109.77	\$115.89
Biweekly	\$7,462.40	\$7,878.40	\$8,317.60	\$8,781.60	\$9,271.20
Monthly	\$16,230.72	\$17,135.52	\$18,090.78	\$19,099.98	\$20,164.86
Annual	\$194,768.64	\$205,626.24	\$217,089.36	\$229,199.76	\$241,978.32

Investment Officer					
9146					
95-91461					
Hourly	\$80.05	\$84.51	\$89.22	\$94.19	\$99.44
Biweekly	\$6,404.00	\$6,760.80	\$7,137.60	\$7,535.20	\$7,955.20
Monthly	\$13,928.70	\$14,704.74	\$15,524.28	\$16,389.06	\$17,302.56
Annual	\$167,144.40	\$176,456.88	\$186,291.36	\$196,668.72	\$207,630.72

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95-91462					
Hourly	\$84.47	\$89.18	\$94.15	\$99.40	\$104.94
Biweekly	\$6,757.60	\$7,134.40	\$7,532.00	\$7,952.00	\$8,395.20
Monthly	\$14,697.78	\$15,517.32	\$16,382.10	\$17,295.60	\$18,259.56
Annual	\$176,373.36	\$186,207.84	\$196,585.20	\$207,547.20	\$219,114.72

95-91463					
Hourly	\$105.22	\$111.08	\$117.27	\$123.80	\$130.70
Biweekly	\$8,417.60	\$8,886.40	\$9,381.60	\$9,904.00	\$10,456.00
Monthly	\$18,308.28	\$19,327.92	\$20,404.98	\$21,541.20	\$22,741.80
Annual	\$219,699.36	\$231,935.04	\$244,859.76	\$258,494.40	\$272,901.60

Legislative Representative
9482

91-94112					
Hourly	\$71.17	\$75.14	\$79.33	\$83.75	\$88.42
Biweekly	\$5,693.60	\$6,011.20	\$6,346.40	\$6,700.00	\$7,073.60
Monthly	\$12,383.58	\$13,074.36	\$13,803.42	\$14,572.50	\$15,385.08
Annual	\$148,602.96	\$156,892.32	\$165,641.04	\$174,870.00	\$184,620.96

Mngg Wtr Utly Engr
9406

95-94061					
Hourly	\$109.98	\$116.11	\$122.58	\$129.41	\$136.63
Biweekly	\$8,798.40	\$9,288.80	\$9,806.40	\$10,352.80	\$10,930.40
Monthly	\$19,136.52	\$20,203.14	\$21,328.92	\$22,517.34	\$23,773.62
Annual	\$229,638.24	\$242,437.68	\$255,947.04	\$270,208.08	\$285,283.44

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95-94062					
Hourly	\$116.11	\$122.58	\$129.41	\$136.63	\$144.25
Biweekly	\$9,288.80	\$9,806.40	\$10,352.80	\$10,930.40	\$11,540.00
Monthly	\$20,203.14	\$21,328.92	\$22,517.34	\$23,773.62	\$25,099.50
Annual	\$242,437.68	\$255,947.04	\$270,208.08	\$285,283.44	\$301,194.00
95-94063					
Hourly	\$128.14	\$135.28	\$142.82	\$150.79	\$159.20
Biweekly	\$10,251.20	\$10,822.40	\$11,425.60	\$12,063.20	\$12,736.00
Monthly	\$22,296.36	\$23,538.72	\$24,850.68	\$26,237.46	\$27,700.80
Annual	\$267,556.32	\$282,464.64	\$298,208.16	\$314,849.52	\$332,409.60
95-94064					
Hourly	\$135.26	\$142.80	\$150.77	\$159.18	\$168.06
Biweekly	\$10,820.80	\$11,424.00	\$12,061.60	\$12,734.40	\$13,444.80
Monthly	\$23,535.24	\$24,847.20	\$26,233.98	\$27,697.32	\$29,242.44
Annual	\$282,422.88	\$298,166.40	\$314,807.76	\$332,367.84	\$350,909.28
95-94065					
Hourly	\$142.80	\$150.77	\$159.18	\$168.06	\$177.43
Biweekly	\$11,424.00	\$12,061.60	\$12,734.40	\$13,444.80	\$14,194.40
Monthly	\$24,847.20	\$26,233.98	\$27,697.32	\$29,242.44	\$30,872.82
Annual	\$298,166.40	\$314,807.76	\$332,367.84	\$350,909.28	\$370,473.84

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
M - Management Employees Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>

Physician II					
0655					
91-02304					
Hourly	\$109.47		\$122.02	\$128.83	\$136.01
Biweekly	\$8,757.60		\$9,761.60	\$10,306.40	\$10,880.80
Monthly	\$19,047.78		\$21,231.48	\$22,416.42	\$23,665.74
Annual	\$228,573.36		\$254,777.76	\$268,997.04	\$283,988.88

Physician III					
0657					
91-02305					
Hourly	\$116.04		\$129.34	\$136.55	\$144.17
Biweekly	\$9,283.20		\$10,347.20	\$10,924.00	\$11,533.60
Monthly	\$20,190.96		\$22,505.16	\$23,759.70	\$25,085.58
Annual	\$242,291.52		\$270,061.92	\$285,116.40	\$301,026.96

PI Eltc Trbl Dspr					
3830					
95-38301					
Hourly	\$71.44			\$84.07	\$88.76
Biweekly	\$5,715.20			\$6,725.60	\$7,100.80
Monthly	\$12,430.56			\$14,628.18	\$15,444.24
Annual	\$149,166.72			\$175,538.16	\$185,330.88

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
M - Management Employees Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
95-38302					
Hourly	\$75.39			\$88.72	\$93.67
Biweekly	\$6,031.20			\$7,097.60	\$7,493.60
Monthly	\$13,117.86			\$15,437.28	\$16,298.58
Annual	\$157,414.32			\$185,247.36	\$195,582.96

PI Pub Rels Reptv

1786

95-17861					
Hourly	\$66.48			\$78.23	\$82.59
Biweekly	\$5,318.40			\$6,258.40	\$6,607.20
Monthly	\$11,567.52			\$13,612.02	\$14,370.66
Annual	\$138,810.24			\$163,344.24	\$172,447.92

95-17862					
Hourly	\$73.74			\$86.77	\$91.61
Biweekly	\$5,899.20			\$6,941.60	\$7,328.80
Monthly	\$12,830.76			\$15,097.98	\$15,940.14
Annual	\$153,969.12			\$181,175.76	\$191,281.68

95-17863					
Hourly	\$79.22			\$93.22	\$98.42
Biweekly	\$6,337.60			\$7,457.60	\$7,873.60
Monthly	\$13,784.28			\$16,220.28	\$17,125.08
Annual	\$165,411.36			\$194,643.36	\$205,500.96

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
M - Management Employees Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>

PI Wkr Cmpnstn Anlst					
1777					
95-17770					
Hourly	\$73.74	\$77.85	\$82.19	\$86.77	\$91.61
Biweekly	\$5,899.20	\$6,228.00	\$6,575.20	\$6,941.60	\$7,328.80
Monthly	\$12,830.76	\$13,545.90	\$14,301.06	\$15,097.98	\$15,940.14
Annual	\$153,969.12	\$162,550.80	\$171,612.72	\$181,175.76	\$191,281.68

Power Engineering Manager					
9453					
95-94531					
Hourly	\$109.98	\$116.11	\$122.58	\$129.41	\$136.63
Biweekly	\$8,798.40	\$9,288.80	\$9,806.40	\$10,352.80	\$10,930.40
Monthly	\$19,136.52	\$20,203.14	\$21,328.92	\$22,517.34	\$23,773.62
Annual	\$229,638.24	\$242,437.68	\$255,947.04	\$270,208.08	\$285,283.44
95-94532					
Hourly	\$116.11	\$122.58	\$129.41	\$136.63	\$144.25
Biweekly	\$9,288.80	\$9,806.40	\$10,352.80	\$10,930.40	\$11,540.00
Monthly	\$20,203.14	\$21,328.92	\$22,517.34	\$23,773.62	\$25,099.50
Annual	\$242,437.68	\$255,947.04	\$270,208.08	\$285,283.44	\$301,194.00
95-94533					
Hourly	\$128.14	\$135.28	\$142.82	\$150.79	\$159.20
Biweekly	\$10,251.20	\$10,822.40	\$11,425.60	\$12,063.20	\$12,736.00
Monthly	\$22,296.36	\$23,538.72	\$24,850.68	\$26,237.46	\$27,700.80
Annual	\$267,556.32	\$282,464.64	\$298,208.16	\$314,849.52	\$332,409.60

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
M - Management Employees Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
95-94534					
Hourly	\$135.26	\$142.80	\$150.77	\$159.18	\$168.06
Biweekly	\$10,820.80	\$11,424.00	\$12,061.60	\$12,734.40	\$13,444.80
Monthly	\$23,535.24	\$24,847.20	\$26,233.98	\$27,697.32	\$29,242.44
Annual	\$282,422.88	\$298,166.40	\$314,807.76	\$332,367.84	\$350,909.28
95-94535					
Hourly	\$142.80	\$150.77	\$159.18	\$168.06	\$177.43
Biweekly	\$11,424.00	\$12,061.60	\$12,734.40	\$13,444.80	\$14,194.40
Monthly	\$24,847.20	\$26,233.98	\$27,697.32	\$29,242.44	\$30,872.82
Annual	\$298,166.40	\$314,807.76	\$332,367.84	\$350,909.28	\$370,473.84
95-94536					
Hourly	\$150.73	\$159.14	\$168.02	\$177.39	\$187.28
Biweekly	\$12,058.40	\$12,731.20	\$13,441.60	\$14,191.20	\$14,982.40
Monthly	\$26,227.02	\$27,690.36	\$29,235.48	\$30,865.86	\$32,586.72
Annual	\$314,724.24	\$332,284.32	\$350,825.76	\$370,390.32	\$391,040.64
:*****:					
Principal Storekeeper					
1839					
95-18393					
Hourly	\$61.43	\$64.86	\$68.48	\$72.30	\$76.33
Biweekly	\$4,914.40	\$5,188.80	\$5,478.40	\$5,784.00	\$6,106.40
Monthly	\$10,688.82	\$11,285.64	\$11,915.52	\$12,580.20	\$13,281.42
Annual	\$128,265.84	\$135,427.68	\$142,986.24	\$150,962.40	\$159,377.04

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
M - Management Employees Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Principal Utility Accountant

1589

95-15892 4,13

Hourly	\$89.02	\$93.98	\$99.22	\$104.75	\$110.59
Biweekly	\$7,121.60	\$7,518.40	\$7,937.60	\$8,380.00	\$8,847.20
Monthly	\$15,489.48	\$16,352.52	\$17,264.28	\$18,226.50	\$19,242.66
Annual	\$185,873.76	\$196,230.24	\$207,171.36	\$218,718.00	\$230,911.92

95-15893 4,13

Hourly	\$128.29	\$135.45	\$143.00	\$150.97	\$159.39
Biweekly	\$10,263.20	\$10,836.00	\$11,440.00	\$12,077.60	\$12,751.20
Monthly	\$22,322.46	\$23,568.30	\$24,882.00	\$26,268.78	\$27,733.86
Annual	\$267,869.52	\$282,819.60	\$298,584.00	\$315,225.36	\$332,806.32

95-15894 4,13

Hourly	\$103.33	\$109.09	\$115.17	\$121.59	\$128.37
Biweekly	\$8,266.40	\$8,727.20	\$9,213.60	\$9,727.20	\$10,269.60
Monthly	\$17,979.42	\$18,981.66	\$20,039.58	\$21,156.66	\$22,336.38
Annual	\$215,753.04	\$227,779.92	\$240,474.96	\$253,879.92	\$268,036.56

Property Manager

1964

95-19640

Hourly	\$76.85	\$81.13	\$85.65	\$90.43	\$95.47
Biweekly	\$6,148.00	\$6,490.40	\$6,852.00	\$7,234.40	\$7,637.60
Monthly	\$13,371.90	\$14,116.62	\$14,903.10	\$15,734.82	\$16,611.78
Annual	\$160,462.80	\$169,399.44	\$178,837.20	\$188,817.84	\$199,341.36

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
M - Management Employees Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
95-19641					
Hourly	\$83.23	\$87.87	\$92.77	\$97.94	\$103.40
Biweekly	\$6,658.40	\$7,029.60	\$7,421.60	\$7,835.20	\$8,272.00
Monthly	\$14,482.02	\$15,289.38	\$16,141.98	\$17,041.56	\$17,991.60
Annual	\$173,784.24	\$183,472.56	\$193,703.76	\$204,498.72	\$215,899.20

95-19642					
Hourly	\$97.60	\$103.04	\$108.79	\$114.86	\$121.26
Biweekly	\$7,808.00	\$8,243.20	\$8,703.20	\$9,188.80	\$9,700.80
Monthly	\$16,982.40	\$17,928.96	\$18,929.46	\$19,985.64	\$21,099.24
Annual	\$203,788.80	\$215,147.52	\$227,153.52	\$239,827.68	\$253,190.88

Rates Manager

5601

95-56011 <u>3</u>					
Hourly	\$85.04	\$89.78	\$94.79	\$100.08	\$105.66
Biweekly	\$6,803.20	\$7,182.40	\$7,583.20	\$8,006.40	\$8,452.80
Monthly	\$14,796.96	\$15,621.72	\$16,493.46	\$17,413.92	\$18,384.84
Annual	\$177,563.52	\$187,460.64	\$197,921.52	\$208,967.04	\$220,618.08

95-56012					
Hourly	\$99.99	\$105.57	\$111.46	\$117.67	\$124.23
Biweekly	\$7,999.20	\$8,445.60	\$8,916.80	\$9,413.60	\$9,938.40
Monthly	\$17,398.26	\$18,369.18	\$19,394.04	\$20,474.58	\$21,616.02
Annual	\$208,779.12	\$220,430.16	\$232,728.48	\$245,694.96	\$259,392.24

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
M - Management Employees Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>

Retirement Plan Manager					
9149					
91-91001					
Hourly	\$128.29	\$135.45	\$143.00	\$150.97	\$159.39
Biweekly	\$10,263.20	\$10,836.00	\$11,440.00	\$12,077.60	\$12,751.20
Monthly	\$22,322.46	\$23,568.30	\$24,882.00	\$26,268.78	\$27,733.86
Annual	\$267,869.52	\$282,819.60	\$298,584.00	\$315,225.36	\$332,806.32

Risk Manager					
1530					
95-15301					
Hourly	\$66.08	\$69.76	\$73.65	\$77.76	\$82.10
Biweekly	\$5,286.40	\$5,580.80	\$5,892.00	\$6,220.80	\$6,568.00
Monthly	\$11,497.92	\$12,138.24	\$12,815.10	\$13,530.24	\$14,285.40
Annual	\$137,975.04	\$145,658.88	\$153,781.20	\$162,362.88	\$171,424.80
95-15302					
Hourly	\$81.75	\$86.31	\$91.12	\$96.20	\$101.56
Biweekly	\$6,540.00	\$6,904.80	\$7,289.60	\$7,696.00	\$8,124.80
Monthly	\$14,224.50	\$15,017.94	\$15,854.88	\$16,738.80	\$17,671.44
Annual	\$170,694.00	\$180,215.28	\$190,258.56	\$200,865.60	\$212,057.28
95-15303					
Hourly	\$95.67	\$101.00	\$106.63	\$112.58	\$118.86
Biweekly	\$7,653.60	\$8,080.00	\$8,530.40	\$9,006.40	\$9,508.80
Monthly	\$16,646.58	\$17,574.00	\$18,553.62	\$19,588.92	\$20,681.64
Annual	\$199,758.96	\$210,888.00	\$222,643.44	\$235,067.04	\$248,179.68

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
M - Management Employees Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>

Safety Administrator					
1728					
95-17281					
Hourly	\$81.37	\$85.91	\$90.70	\$95.76	\$101.10
Biweekly	\$6,509.60	\$6,872.80	\$7,256.00	\$7,660.80	\$8,088.00
Monthly	\$14,158.38	\$14,948.34	\$15,781.80	\$16,662.24	\$17,591.40
Annual	\$169,900.56	\$179,380.08	\$189,381.60	\$199,946.88	\$211,096.80

Senior Architect					
7927					
95-79270 <u>5</u>					
Hourly	\$84.63	\$89.35	\$94.33	\$99.59	\$105.14
Biweekly	\$6,770.40	\$7,148.00	\$7,546.40	\$7,967.20	\$8,411.20
Monthly	\$14,725.62	\$15,546.90	\$16,413.42	\$17,328.66	\$18,294.36
Annual	\$176,707.44	\$186,562.80	\$196,961.04	\$207,943.92	\$219,532.32
95-79271					
Hourly	\$97.32	\$102.75	\$108.48	\$114.53	\$120.92
Biweekly	\$7,785.60	\$8,220.00	\$8,678.40	\$9,162.40	\$9,673.60
Monthly	\$16,933.68	\$17,878.50	\$18,875.52	\$19,928.22	\$21,040.08
Annual	\$203,204.16	\$214,542.00	\$226,506.24	\$239,138.64	\$252,480.96

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
M - Management Employees Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
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Senior Benefits Analyst

9109

95-91091

Hourly	\$65.55	\$69.20	\$73.06	\$77.13	\$81.43
Biweekly	\$5,244.00	\$5,536.00	\$5,844.80	\$6,170.40	\$6,514.40
Monthly	\$11,405.70	\$12,040.80	\$12,712.44	\$13,420.62	\$14,168.82
Annual	\$136,868.40	\$144,489.60	\$152,549.28	\$161,047.44	\$170,025.84

95-91092

Hourly	\$74.61	\$78.77	\$83.16	\$87.80	\$92.70
Biweekly	\$5,968.80	\$6,301.60	\$6,652.80	\$7,024.00	\$7,416.00
Monthly	\$12,982.14	\$13,705.98	\$14,469.84	\$15,277.20	\$16,129.80
Annual	\$155,785.68	\$164,471.76	\$173,638.08	\$183,326.40	\$193,557.60

95-91093

Hourly	\$80.63	\$85.13	\$89.88	\$94.89	\$100.18
Biweekly	\$6,450.40	\$6,810.40	\$7,190.40	\$7,591.20	\$8,014.40
Monthly	\$14,029.62	\$14,812.62	\$15,639.12	\$16,510.86	\$17,431.32
Annual	\$168,355.44	\$177,751.44	\$187,669.44	\$198,130.32	\$209,175.84

Senior Industrial Hygienist

2331

95-23310

Hourly	\$77.07	\$81.37	\$85.91	\$90.70	\$95.76
Biweekly	\$6,165.60	\$6,509.60	\$6,872.80	\$7,256.00	\$7,660.80
Monthly	\$13,410.18	\$14,158.38	\$14,948.34	\$15,781.80	\$16,662.24
Annual	\$160,922.16	\$169,900.56	\$179,380.08	\$189,381.60	\$199,946.88

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
M - Management Employees Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>

Senior Survey Supervisor					
7288					
95-72880					
Hourly	\$85.70	\$90.48	\$95.52	\$100.85	\$106.47
Biweekly	\$6,856.00	\$7,238.40	\$7,641.60	\$8,068.00	\$8,517.60
Monthly	\$14,911.80	\$15,743.52	\$16,620.48	\$17,547.90	\$18,525.78
Annual	\$178,941.60	\$188,922.24	\$199,445.76	\$210,574.80	\$222,309.36

Shops Superintendent					
3780					
95-37801					
Hourly	\$95.42	\$100.74	\$106.36	\$112.29	\$118.55
Biweekly	\$7,633.60	\$8,059.20	\$8,508.80	\$8,983.20	\$9,484.00
Monthly	\$16,603.08	\$17,528.76	\$18,506.64	\$19,538.46	\$20,627.70
Annual	\$199,236.96	\$210,345.12	\$222,079.68	\$234,461.52	\$247,532.40
95-37802					
Hourly	\$102.41	\$108.12	\$114.14	\$120.51	\$127.23
Biweekly	\$8,192.80	\$8,649.60	\$9,131.20	\$9,640.80	\$10,178.40
Monthly	\$17,819.34	\$18,812.88	\$19,860.36	\$20,968.74	\$22,138.02
Annual	\$213,832.08	\$225,754.56	\$238,324.32	\$251,624.88	\$265,656.24

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
M - Management Employees Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>

Sr Communic Eltn Supv					
3691					
95-36913 <u>Z</u>					
Hourly	\$93.28	\$98.48	\$103.97	\$109.77	\$115.89
Biweekly	\$7,462.40	\$7,878.40	\$8,317.60	\$8,781.60	\$9,271.20
Monthly	\$16,230.72	\$17,135.52	\$18,090.78	\$19,099.98	\$20,164.86
Annual	\$194,768.64	\$205,626.24	\$217,089.36	\$229,199.76	\$241,978.32

Sr Ug Distrbn Constr Supv					
3815					
95-38152 <u>Z,8</u>					
Hourly	\$86.62			\$101.93	\$107.61
Biweekly	\$6,929.60			\$8,154.40	\$8,608.80
Monthly	\$15,071.88			\$17,735.82	\$18,724.14
Annual	\$180,862.56			\$212,829.84	\$224,689.68

Staff Assistant To General W&P					
9185					
95-91850					
Hourly	\$98.98	\$104.50	\$110.33	\$116.48	\$122.97
Biweekly	\$7,918.40	\$8,360.00	\$8,826.40	\$9,318.40	\$9,837.60
Monthly	\$17,222.52	\$18,183.00	\$19,197.42	\$20,267.52	\$21,396.78
Annual	\$206,670.24	\$218,196.00	\$230,369.04	\$243,210.24	\$256,761.36

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
M - Management Employees Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>

Stores Supervisor					
1866					
95-18660					
Hourly	\$68.13	\$71.93	\$75.94	\$80.17	\$84.64
Biweekly	\$5,450.40	\$5,754.40	\$6,075.20	\$6,413.60	\$6,771.20
Monthly	\$11,854.62	\$12,515.82	\$13,213.56	\$13,949.58	\$14,727.36
Annual	\$142,255.44	\$150,189.84	\$158,562.72	\$167,394.96	\$176,728.32

Street Tree Superintendent					
3160					
95-31600					
Hourly	\$80.53	\$85.02	\$89.76	\$94.76	\$100.04
Biweekly	\$6,442.40	\$6,801.60	\$7,180.80	\$7,580.80	\$8,003.20
Monthly	\$14,012.22	\$14,793.48	\$15,618.24	\$16,488.24	\$17,406.96
Annual	\$168,146.64	\$177,521.76	\$187,418.88	\$197,858.88	\$208,883.52

Supply Services Manager					
1865					
95-18651					
Hourly	\$82.42	\$87.02	\$91.87	\$96.99	\$102.40
Biweekly	\$6,593.60	\$6,961.60	\$7,349.60	\$7,759.20	\$8,192.00
Monthly	\$14,341.08	\$15,141.48	\$15,985.38	\$16,876.26	\$17,817.60
Annual	\$172,092.96	\$181,697.76	\$191,824.56	\$202,515.12	\$213,811.20

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
M - Management Employees Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
95-18652					
Hourly	\$95.67	\$101.00	\$106.63	\$112.58	\$118.86
Biweekly	\$7,653.60	\$8,080.00	\$8,530.40	\$9,006.40	\$9,508.80
Monthly	\$16,646.58	\$17,574.00	\$18,553.62	\$19,588.92	\$20,681.64
Annual	\$199,758.96	\$210,888.00	\$222,643.44	\$235,067.04	\$248,179.68
95-18653					
Hourly	\$117.69	\$124.26	\$131.19	\$138.51	\$146.23
Biweekly	\$9,415.20	\$9,940.80	\$10,495.20	\$11,080.80	\$11,698.40
Monthly	\$20,478.06	\$21,621.24	\$22,827.06	\$24,100.74	\$25,444.02
Annual	\$245,736.72	\$259,454.88	\$273,924.72	\$289,208.88	\$305,328.24

Trans & Distr Dist Supv
3875

95-38751 Z					
Hourly	\$108.79	\$114.85	\$121.26	\$128.02	\$135.16
Biweekly	\$8,703.20	\$9,188.00	\$9,700.80	\$10,241.60	\$10,812.80
Monthly	\$18,929.46	\$19,983.90	\$21,099.24	\$22,275.48	\$23,517.84
Annual	\$227,153.52	\$239,806.80	\$253,190.88	\$267,305.76	\$282,214.08
95-38753 Z					
Hourly	\$125.86	\$132.88	\$140.28	\$148.10	\$156.35
Biweekly	\$10,068.80	\$10,630.40	\$11,222.40	\$11,848.00	\$12,508.00
Monthly	\$21,899.64	\$23,121.12	\$24,408.72	\$25,769.40	\$27,204.90
Annual	\$262,795.68	\$277,453.44	\$292,904.64	\$309,232.80	\$326,458.80

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
M - Management Employees Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
95-38754 Z					
Hourly	\$137.02	\$144.66	\$152.73	\$161.25	\$170.24
Biweekly	\$10,961.60	\$11,572.80	\$12,218.40	\$12,900.00	\$13,619.20
Monthly	\$23,841.48	\$25,170.84	\$26,575.02	\$28,057.50	\$29,621.76
Annual	\$286,097.76	\$302,050.08	\$318,900.24	\$336,690.00	\$355,461.12

Utilities Service Investigator					
1631					
95-16311					
Hourly	\$61.82	\$65.27	\$68.91	\$72.75	\$76.81
Biweekly	\$4,945.60	\$5,221.60	\$5,512.80	\$5,820.00	\$6,144.80
Monthly	\$10,756.68	\$11,356.98	\$11,990.34	\$12,658.50	\$13,364.94
Annual	\$129,080.16	\$136,283.76	\$143,884.08	\$151,902.00	\$160,379.28
95-16312					
Hourly	\$72.69	\$76.74	\$81.02	\$85.54	\$90.31
Biweekly	\$5,815.20	\$6,139.20	\$6,481.60	\$6,843.20	\$7,224.80
Monthly	\$12,648.06	\$13,352.76	\$14,097.48	\$14,883.96	\$15,713.94
Annual	\$151,776.72	\$160,233.12	\$169,169.76	\$178,607.52	\$188,567.28

Utility Administrator					
9105					
91-91049					
Hourly	\$98.10	\$103.57	\$109.34	\$115.44	\$121.88
Biweekly	\$7,848.00	\$8,285.60	\$8,747.20	\$9,235.20	\$9,750.40
Monthly	\$17,069.40	\$18,021.18	\$19,025.16	\$20,086.56	\$21,207.12
Annual	\$204,832.80	\$216,254.16	\$228,301.92	\$241,038.72	\$254,485.44

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
M - Management Employees Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
93-91049					
Hourly	\$98.10	\$103.57	\$109.34	\$115.44	\$121.88
Biweekly	\$7,848.00	\$8,285.60	\$8,747.20	\$9,235.20	\$9,750.40
Monthly	\$17,069.40	\$18,021.18	\$19,025.16	\$20,086.56	\$21,207.12
Annual	\$204,832.80	\$216,254.16	\$228,301.92	\$241,038.72	\$254,485.44
94-91049					
Hourly	\$98.10	\$103.57	\$109.34	\$115.44	\$121.88
Biweekly	\$7,848.00	\$8,285.60	\$8,747.20	\$9,235.20	\$9,750.40
Monthly	\$17,069.40	\$18,021.18	\$19,025.16	\$20,086.56	\$21,207.12
Annual	\$204,832.80	\$216,254.16	\$228,301.92	\$241,038.72	\$254,485.44
95-91048					
Hourly	\$92.96	\$98.14	\$103.61	\$109.39	\$115.49
Biweekly	\$7,436.80	\$7,851.20	\$8,288.80	\$8,751.20	\$9,239.20
Monthly	\$16,175.04	\$17,076.36	\$18,028.14	\$19,033.86	\$20,095.26
Annual	\$194,100.48	\$204,916.32	\$216,337.68	\$228,406.32	\$241,143.12
95-91050					
Hourly	\$110.99	\$117.18	\$123.71	\$130.61	\$137.89
Biweekly	\$8,879.20	\$9,374.40	\$9,896.80	\$10,448.80	\$11,031.20
Monthly	\$19,312.26	\$20,389.32	\$21,525.54	\$22,726.14	\$23,992.86
Annual	\$231,747.12	\$244,671.84	\$258,306.48	\$272,713.68	\$287,914.32
95-91051					
Hourly	\$65.55	\$69.20	\$73.06	\$77.13	\$81.43
Biweekly	\$5,244.00	\$5,536.00	\$5,844.80	\$6,170.40	\$6,514.40
Monthly	\$11,405.70	\$12,040.80	\$12,712.44	\$13,420.62	\$14,168.82
Annual	\$136,868.40	\$144,489.60	\$152,549.28	\$161,047.44	\$170,025.84

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
M - Management Employees Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
95-91052					
Hourly	\$74.61	\$78.77	\$83.16	\$87.80	\$92.70
Biweekly	\$5,968.80	\$6,301.60	\$6,652.80	\$7,024.00	\$7,416.00
Monthly	\$12,982.14	\$13,705.98	\$14,469.84	\$15,277.20	\$16,129.80
Annual	\$155,785.68	\$164,471.76	\$173,638.08	\$183,326.40	\$193,557.60

95-91053					
Hourly	\$80.63	\$85.13	\$89.88	\$94.89	\$100.18
Biweekly	\$6,450.40	\$6,810.40	\$7,190.40	\$7,591.20	\$8,014.40
Monthly	\$14,029.62	\$14,812.62	\$15,639.12	\$16,510.86	\$17,431.32
Annual	\$168,355.44	\$177,751.44	\$187,669.44	\$198,130.32	\$209,175.84

95-91054					
Hourly	\$92.96	\$98.14	\$103.61	\$109.39	\$115.49
Biweekly	\$7,436.80	\$7,851.20	\$8,288.80	\$8,751.20	\$9,239.20
Monthly	\$16,175.04	\$17,076.36	\$18,028.14	\$19,033.86	\$20,095.26
Annual	\$194,100.48	\$204,916.32	\$216,337.68	\$228,406.32	\$241,143.12

Utility Line Clearance Tree Trimmer Superintendent

3107

95-31070 Z					
Hourly	\$84.56	\$89.27	\$94.25	\$99.51	\$105.06
Biweekly	\$6,764.80	\$7,141.60	\$7,540.00	\$7,960.80	\$8,404.80
Monthly	\$14,713.44	\$15,532.98	\$16,399.50	\$17,314.74	\$18,280.44
Annual	\$176,561.28	\$186,395.76	\$196,794.00	\$207,776.88	\$219,365.28

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
M - Management Employees Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Utility Services Manager

9106

95-91061

Hourly	\$66.82	\$70.55	\$74.48	\$78.63	\$83.01
Biweekly	\$5,345.60	\$5,644.00	\$5,958.40	\$6,290.40	\$6,640.80
Monthly	\$11,626.68	\$12,275.70	\$12,959.52	\$13,681.62	\$14,443.74
Annual	\$139,520.16	\$147,308.40	\$155,514.24	\$164,179.44	\$173,324.88

95-91062

Hourly	\$80.01	\$84.47	\$89.18	\$94.15	\$99.40
Biweekly	\$6,400.80	\$6,757.60	\$7,134.40	\$7,532.00	\$7,952.00
Monthly	\$13,921.74	\$14,697.78	\$15,517.32	\$16,382.10	\$17,295.60
Annual	\$167,060.88	\$176,373.36	\$186,207.84	\$196,585.20	\$207,547.20

95-91063

Hourly	\$91.32	\$96.41	\$101.79	\$107.47	\$113.46
Biweekly	\$7,305.60	\$7,712.80	\$8,143.20	\$8,597.60	\$9,076.80
Monthly	\$15,889.68	\$16,775.34	\$17,711.46	\$18,699.78	\$19,742.04
Annual	\$190,676.16	\$201,304.08	\$212,537.52	\$224,397.36	\$236,904.48

95-91064

Hourly	\$98.08	\$103.55	\$109.32	\$115.42	\$121.86
Biweekly	\$7,846.40	\$8,284.00	\$8,745.60	\$9,233.60	\$9,748.80
Monthly	\$17,065.92	\$18,017.70	\$19,021.68	\$20,083.08	\$21,203.64
Annual	\$204,791.04	\$216,212.40	\$228,260.16	\$240,996.96	\$254,443.68

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
M - Management Employees Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
95-91065					
Hourly	\$108.50	\$114.55	\$120.94	\$127.69	\$134.81
Biweekly	\$8,680.00	\$9,164.00	\$9,675.20	\$10,215.20	\$10,784.80
Monthly	\$18,879.00	\$19,931.70	\$21,043.56	\$22,218.06	\$23,456.94
Annual	\$226,548.00	\$239,180.40	\$252,522.72	\$266,616.72	\$281,483.28

95-91066					
Hourly	\$134.69	\$142.20	\$150.13	\$158.50	\$167.34
Biweekly	\$10,775.20	\$11,376.00	\$12,010.40	\$12,680.00	\$13,387.20
Monthly	\$23,436.06	\$24,742.80	\$26,122.62	\$27,579.00	\$29,117.16
Annual	\$281,232.72	\$296,913.60	\$313,471.44	\$330,948.00	\$349,405.92

Water Services Manager
9602

95-96021					
Hourly	\$166.81	\$176.11	\$185.93	\$196.29	\$207.24
Biweekly	\$13,344.80	\$14,088.80	\$14,874.40	\$15,703.20	\$16,579.20
Monthly	\$29,024.94	\$30,643.14	\$32,351.82	\$34,154.46	\$36,059.76
Annual	\$348,299.28	\$367,717.68	\$388,221.84	\$409,853.52	\$432,717.12

95-96022					
Hourly	\$157.99	\$166.79	\$176.09	\$185.91	\$196.27
Biweekly	\$12,639.20	\$13,343.20	\$14,087.20	\$14,872.80	\$15,701.60
Monthly	\$27,490.26	\$29,021.46	\$30,639.66	\$32,348.34	\$34,150.98
Annual	\$329,883.12	\$348,257.52	\$367,675.92	\$388,180.08	\$409,811.76

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
M - Management Employees Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
95-96023					
Hourly	\$121.46	\$128.23	\$135.38	\$142.93	\$150.90
Biweekly	\$9,716.80	\$10,258.40	\$10,830.40	\$11,434.40	\$12,072.00
Monthly	\$21,134.04	\$22,312.02	\$23,556.12	\$24,869.82	\$26,256.60
Annual	\$253,608.48	\$267,744.24	\$282,673.44	\$298,437.84	\$315,079.20
95-96024					
Hourly	\$115.11	\$121.53	\$128.30	\$135.46	\$143.02
Biweekly	\$9,208.80	\$9,722.40	\$10,264.00	\$10,836.80	\$11,441.60
Monthly	\$20,029.14	\$21,146.22	\$22,324.20	\$23,570.04	\$24,885.48
Annual	\$240,349.68	\$253,754.64	\$267,890.40	\$282,840.48	\$298,625.76
95-96025					
Hourly	\$109.13	\$115.21	\$121.64	\$128.43	\$135.59
Biweekly	\$8,730.40	\$9,216.80	\$9,731.20	\$10,274.40	\$10,847.20
Monthly	\$18,988.62	\$20,046.54	\$21,165.36	\$22,346.82	\$23,592.66
Annual	\$227,863.44	\$240,558.48	\$253,984.32	\$268,161.84	\$283,111.92
95-96026 Z					
Hourly	\$100.20	\$105.79	\$111.69	\$117.92	\$124.49
Biweekly	\$8,016.00	\$8,463.20	\$8,935.20	\$9,433.60	\$9,959.20
Monthly	\$17,434.80	\$18,407.46	\$19,434.06	\$20,518.08	\$21,661.26
Annual	\$209,217.60	\$220,889.52	\$233,208.72	\$246,216.96	\$259,935.12

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
M - Management Employees Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Water Utility Superintendent

3980

95-39801 7,9

Hourly	\$100.20	\$105.79	\$111.69	\$117.92	\$124.49
Biweekly	\$8,016.00	\$8,463.20	\$8,935.20	\$9,433.60	\$9,959.20
Monthly	\$17,434.80	\$18,407.46	\$19,434.06	\$20,518.08	\$21,661.26
Annual	\$209,217.60	\$220,889.52	\$233,208.72	\$246,216.96	\$259,935.12

95-39803 9

Hourly	\$109.13	\$115.21	\$121.64	\$128.43	\$135.59
Biweekly	\$8,730.40	\$9,216.80	\$9,731.20	\$10,274.40	\$10,847.20
Monthly	\$18,988.62	\$20,046.54	\$21,165.36	\$22,346.82	\$23,592.66
Annual	\$227,863.44	\$240,558.48	\$253,984.32	\$268,161.84	\$283,111.92