

COST-OF-LIVING ADJUSTMENTS

MANAGEMENT EMPLOYEES ASSOCIATION (MEA)

EFFECTIVE OCTOBER 1, 2024 (2.5%)

| CLASS | DDRNO | PAY RATE | STEP-1 | STEP-2 | STEP-3 | STEP-4 | STEP-5 | STEP-6 | STEP-7 | STEP-8 | STEP-9 | STEP-10 |
|---------------------------|----------|------------|-----------|-----------|-----------|-----------|-----------|--------|--------|--------|--------|---------|
| ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** |
| ASST DIR INFO SYS | | | -- 9377 | * * | * * | * * | * * | * * | * * | * * | * * | * * |
| | A | | | | | | | | | | | |
| | 95-93773 | NEW HOURLY | 114.50 | 120.88 | 127.62 | 134.74 | 142.25 | | | | | |
| | | BIWEEKLY | 9,160.00 | 9,670.40 | 10,209.60 | 10,779.20 | 11,380.00 | | | | | |
| | | MONTHLY | 19,923.00 | 21,033.12 | 22,205.88 | 23,444.76 | 24,751.50 | | | | | |
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| | B | | | | | | | | | | | |
| | 95-93772 | NEW HOURLY | 104.52 | 110.35 | 116.50 | 123.00 | 129.86 | | | | | |
| | | BIWEEKLY | 8,361.60 | 8,828.00 | 9,320.00 | 9,840.00 | 10,388.80 | | | | | |
| | | MONTHLY | 18,186.48 | 19,200.90 | 20,271.00 | 21,402.00 | 22,595.64 | | | | | |
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| | C | | | | | | | | | | | |
| | 95-93771 | NEW HOURLY | 95.03 | 100.33 | 105.92 | 111.83 | 118.07 | | | | | |
| | | BIWEEKLY | 7,602.40 | 8,026.40 | 8,473.60 | 8,946.40 | 9,445.60 | | | | | |
| | | MONTHLY | 16,535.22 | 17,457.42 | 18,430.08 | 19,458.42 | 20,544.18 | | | | | |
| ASST RET PLN MGR | | | -- 9415 | * * | * * | * * | * * | * * | * * | * * | * * | * * |
| | 95-94150 | NEW HOURLY | 101.43 | 107.09 | 113.06 | 119.36 | 126.02 | | | | | |
| | | BIWEEKLY | 8,114.40 | 8,567.20 | 9,044.80 | 9,548.80 | 10,081.60 | | | | | |
| | | MONTHLY | 17,648.82 | 18,633.66 | 19,672.44 | 20,768.64 | 21,927.48 | | | | | |
| CHIEF HELICOPTER PILOT 15 | | | -- 3562 | * * | * * | * * | * * | * * | * * | * * | * * | * * |
| | A | | | | | | | | | | | |
| | 95-35621 | NEW HOURLY | 88.43 | 93.36 | 98.57 | 104.07 | 109.87 | | | | | |
| | | BIWEEKLY | 7,074.40 | 7,468.80 | 7,885.60 | 8,325.60 | 8,789.60 | | | | | |
| | | MONTHLY | 15,386.82 | 16,244.64 | 17,151.18 | 18,108.18 | 19,117.38 | | | | | |
| ** | | | | | | | | | | | | |
| | 95-35620 | NEW HOURLY | 83.76 | 88.43 | 93.36 | 98.57 | 104.07 | | | | | |
| | | BIWEEKLY | 6,700.80 | 7,074.40 | 7,468.80 | 7,885.60 | 8,325.60 | | | | | |
| | | MONTHLY | 14,574.24 | 15,386.82 | 16,244.64 | 17,151.18 | 18,108.18 | | | | | |
| CHIEF INVESTMENT OFFICER | | | -- 9147 | * * | * * | * * | * * | * * | * * | * * | * * | * * |
| | 95-91471 | NEW HOURLY | 117.73 | 124.29 | 131.22 | 138.54 | 146.26 | | | | | |
| | | BIWEEKLY | 9,418.40 | 9,943.20 | 10,497.60 | 11,083.20 | 11,700.80 | | | | | |
| | | MONTHLY | 20,485.02 | 21,626.46 | 22,832.28 | 24,105.96 | 25,449.24 | | | | | |
| CHIEF LOAD DISPATCHER | | | -- 5238 | * * | * * | * * | * * | * * | * * | * * | * * | * * |
| | A | | | | | | | | | | | |
| | 95-52382 | NEW HOURLY | 92.82 | 98.00 | 103.46 | 109.23 | 115.32 | | | | | |
| | | BIWEEKLY | 7,425.60 | 7,840.00 | 8,276.80 | 8,738.40 | 9,225.60 | | | | | |
| | | MONTHLY | 16,150.68 | 17,052.00 | 18,002.04 | 19,006.02 | 20,065.68 | | | | | |
| ** | | | | | | | | | | | | |
| | B 7 | | | | | | | | | | | |
| | 95-52381 | NEW HOURLY | 86.65 | 91.48 | 96.58 | 101.96 | 107.64 | | | | | |
| | | BIWEEKLY | 6,932.00 | 7,318.40 | 7,726.40 | 8,156.80 | 8,611.20 | | | | | |
| | | MONTHLY | 15,077.10 | 15,917.52 | 16,804.92 | 17,741.04 | 18,729.36 | | | | | |

| CLASS | DDRNO | PAY RATE | STEP-1 | STEP-2 | STEP-3 | STEP-4 | STEP-5 | STEP-6 | STEP-7 | STEP-8 | STEP-9 | STEP-10 |
|------------------------------|------------|-----------|-----------|-----------|-----------|-----------|--------|--------|--------|--------|--------|---------|
| ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** |
| CHIEF OF DRAFTING OPERATIONS | -- 7271 | | * * | * * | * * | * * | * * | * * | * * | * * | * * | * * |
| 95-72713 | NEW HOURLY | 87.69 | 92.58 | 97.74 | 103.19 | 108.94 | | | | | | |
| | BIWEEKLY | 7,015.20 | 7,406.40 | 7,819.20 | 8,255.20 | 8,715.20 | | | | | | |
| | MONTHLY | 15,258.06 | 16,108.92 | 17,006.76 | 17,955.06 | 18,955.56 | | | | | | |
| CHIEF PHYSICIAN | -- 2334 | | * * | * * | * * | * * | * * | * * | * * | * * | * * | * * |
| 95-23340 | NEW HOURLY | 130.93 | 138.23 | 145.94 | 154.08 | 162.67 | | | | | | |
| | BIWEEKLY | 10,474.40 | 11,058.40 | 11,675.20 | 12,326.40 | 13,013.60 | | | | | | |
| | MONTHLY | 22,781.82 | 24,052.02 | 25,393.56 | 26,809.92 | 28,304.58 | | | | | | |
| CHIEF REAL ESTATE OFFICER | -- 1949 | | * * | * * | * * | * * | * * | * * | * * | * * | * * | * * |
| A | | | | | | | | | | | | |
| 95-19493 | NEW HOURLY | 109.04 | 115.12 | 121.54 | 128.32 | 135.47 | | | | | | |
| | BIWEEKLY | 8,723.20 | 9,209.60 | 9,723.20 | 10,265.60 | 10,837.60 | | | | | | |
| | MONTHLY | 18,972.96 | 20,030.88 | 21,147.96 | 22,327.68 | 23,571.78 | | | | | | |
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| B | | | | | | | | | | | | |
| 95-19492 | NEW HOURLY | 86.59 | 91.42 | 96.52 | 101.90 | 107.58 | | | | | | |
| | BIWEEKLY | 6,927.20 | 7,313.60 | 7,721.60 | 8,152.00 | 8,606.40 | | | | | | |
| | MONTHLY | 15,066.66 | 15,907.08 | 16,794.48 | 17,730.60 | 18,718.92 | | | | | | |
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| C | | | | | | | | | | | | |
| 95-19491 | NEW HOURLY | 79.57 | 84.01 | 88.69 | 93.64 | 98.86 | | | | | | |
| | BIWEEKLY | 6,365.60 | 6,720.80 | 7,095.20 | 7,491.20 | 7,908.80 | | | | | | |
| | MONTHLY | 13,845.18 | 14,617.74 | 15,432.06 | 16,293.36 | 17,201.64 | | | | | | |
| CLAIMS AGENT | -- 1767 | | * * | * * | * * | * * | * * | * * | * * | * * | * * | * * |
| A | | | | | | | | | | | | |
| 95-17672 | NEW HOURLY | 72.36 | 76.39 | 80.65 | 85.15 | 89.90 | | | | | | |
| | BIWEEKLY | 5,788.80 | 6,111.20 | 6,452.00 | 6,812.00 | 7,192.00 | | | | | | |
| | MONTHLY | 12,590.64 | 13,291.86 | 14,033.10 | 14,816.10 | 15,642.60 | | | | | | |
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| B | | | | | | | | | | | | |
| 95-17671 | NEW HOURLY | 59.42 | | | 69.92 | 73.82 | | | | | | |
| | BIWEEKLY | | | | 5,593.60 | 5,905.60 | | | | | | |
| | MONTHLY | | | | 12,166.08 | 12,844.68 | | | | | | |
| CONSTR & MTNC SUPT | -- 3129 | | * * | * * | * * | * * | * * | * * | * * | * * | * * | * * |
| A 9 | | | | | | | | | | | | |
| 95-31295 | NEW HOURLY | 101.17 | 106.81 | 112.77 | 119.06 | 125.70 | | | | | | |
| | BIWEEKLY | 8,093.60 | 8,544.80 | 9,021.60 | 9,524.80 | 10,056.00 | | | | | | |
| | MONTHLY | 17,603.58 | 18,584.94 | 19,621.98 | 20,716.44 | 21,871.80 | | | | | | |
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| B | | | | | | | | | | | | |
| 95-31294 | NEW HOURLY | 95.85 | 101.19 | 106.83 | 112.79 | 119.08 | | | | | | |
| | BIWEEKLY | 7,668.00 | 8,095.20 | 8,546.40 | 9,023.20 | 9,526.40 | | | | | | |
| | MONTHLY | 16,677.90 | 17,607.06 | 18,588.42 | 19,625.46 | 20,719.92 | | | | | | |

| CLASS | DDRNO | PAY RATE | STEP-1 | STEP-2 | STEP-3 | STEP-4 | STEP-5 | STEP-6 | STEP-7 | STEP-8 | STEP-9 | STEP-10 |
|-------|-------------------------------|----------------------|-----------|-----------|-----------|-----------|-----------|--------|--------|--------|--------|---------|
| ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** |
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| | C | | | | | | | | | | | |
| | 95-31293 | NEW HOURLY | 90.77 | 95.83 | 101.17 | 106.81 | 112.77 | | | | | |
| | | BIWEEKLY | 7,261.60 | 7,666.40 | 8,093.60 | 8,544.80 | 9,021.60 | | | | | |
| | | MONTHLY | 15,793.98 | 16,674.42 | 17,603.58 | 18,584.94 | 19,621.98 | | | | | |
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| | D 7 | | | | | | | | | | | |
| | 95-31292 | NEW HOURLY | 84.75 | 89.48 | 94.47 | 99.74 | 105.30 | | | | | |
| | | BIWEEKLY | 6,780.00 | 7,158.40 | 7,557.60 | 7,979.20 | 8,424.00 | | | | | |
| | | MONTHLY | 14,746.50 | 15,569.52 | 16,437.78 | 17,354.76 | 18,322.20 | | | | | |
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| | E | | | | | | | | | | | |
| | 95-31291 | NEW HOURLY | 77.84 | 82.18 | 86.76 | 91.60 | 96.71 | | | | | |
| | | BIWEEKLY | 6,227.20 | 6,574.40 | 6,940.80 | 7,328.00 | 7,736.80 | | | | | |
| | | MONTHLY | 13,544.16 | 14,299.32 | 15,096.24 | 15,938.40 | 16,827.54 | | | | | |
| | DIRECTOR OF HUMAN RESOURCES | -- 9558 | * | * | * | * | * | * | * | * | * | * |
| | A | | | | | | | | | | | |
| | 95-95582 | NEW HOURLY | 107.96 | 113.98 | 120.34 | 127.05 | 134.13 | | | | | |
| | | BIWEEKLY | 8,636.80 | 9,118.40 | 9,627.20 | 10,164.00 | 10,730.40 | | | | | |
| | | MONTHLY | 18,785.04 | 19,832.52 | 20,939.16 | 22,106.70 | 23,338.62 | | | | | |
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| | B | | | | | | | | | | | |
| | 95-95581 | NEW HOURLY | 95.43 | 100.75 | 106.37 | 112.30 | 118.56 | | | | | |
| | | BIWEEKLY | 7,634.40 | 8,060.00 | 8,509.60 | 8,984.00 | 9,484.80 | | | | | |
| | | MONTHLY | 16,604.82 | 17,530.50 | 18,508.38 | 19,540.20 | 20,629.44 | | | | | |
| | DIRECTOR OF SECURITY SERVICES | <u>6</u> -- 3208 | * | * | * | * | * | * | * | * | * | * |
| | | | | | | | | | | | | |
| | 95-32080 | NEW HOURLY | 66.54 | 70.25 | 74.17 | 78.31 | 82.68 | | | | | |
| | | BIWEEKLY | 5,323.20 | 5,620.00 | 5,933.60 | 6,264.80 | 6,614.40 | | | | | |
| | | MONTHLY | 11,577.96 | 12,223.50 | 12,905.58 | 13,625.94 | 14,386.32 | | | | | |
| | ELECTRICAL SERVICES MANAGER | <u>10/11</u> -- 5265 | * | * | * | * | * | * | * | * | * | * |
| | A | | | | | | | | | | | |
| | 95-52656 | NEW HOURLY | 167.76 | 177.11 | 186.98 | 197.41 | 208.42 | | | | | |
| | | BIWEEKLY | 13,420.80 | 14,168.80 | 14,958.40 | 15,792.80 | 16,673.60 | | | | | |
| | | MONTHLY | 29,190.24 | 30,817.14 | 32,534.52 | 34,349.34 | 36,265.08 | | | | | |
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| | B | | | | | | | | | | | |
| | 95-52655 | NEW HOURLY | 158.91 | 167.77 | 177.12 | 187.00 | 197.43 | | | | | |
| | | BIWEEKLY | 12,712.80 | 13,421.60 | 14,169.60 | 14,960.00 | 15,794.40 | | | | | |
| | | MONTHLY | 27,650.34 | 29,191.98 | 30,818.88 | 32,538.00 | 34,352.82 | | | | | |
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| | C | | | | | | | | | | | |
| | 95-52654 | NEW HOURLY | 150.52 | 158.91 | 167.77 | 177.12 | 187.00 | | | | | |
| | | BIWEEKLY | 12,041.60 | 12,712.80 | 13,421.60 | 14,169.60 | 14,960.00 | | | | | |
| | | MONTHLY | 26,190.48 | 27,650.34 | 29,191.98 | 30,818.88 | 32,538.00 | | | | | |

| CLASS | DDRNO | PAY RATE | STEP-1 | STEP-2 | STEP-3 | STEP-4 | STEP-5 | STEP-6 | STEP-7 | STEP-8 | STEP-9 | STEP-10 |
|---|------------|-----------|-----------|-----------|-----------|-----------|--------|--------|--------|--------|--------|---------|
| ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** |
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| D | | | | | | | | | | | | |
| 95-52653 | NEW HOURLY | 142.65 | 150.60 | 159.00 | 167.87 | 177.23 | | | | | | |
| | BIWEEKLY | 11,412.00 | 12,048.00 | 12,720.00 | 13,429.60 | 14,178.40 | | | | | | |
| | MONTHLY | 24,821.10 | 26,204.40 | 27,666.00 | 29,209.38 | 30,838.02 | | | | | | |
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| E | | | | | | | | | | | | |
| 95-52652 | NEW HOURLY | 135.24 | 142.78 | 150.74 | 159.14 | 168.01 | | | | | | |
| | BIWEEKLY | 10,819.20 | 11,422.40 | 12,059.20 | 12,731.20 | 13,440.80 | | | | | | |
| | MONTHLY | 23,531.76 | 24,843.72 | 26,228.76 | 27,690.36 | 29,233.74 | | | | | | |
| ** | | | | | | | | | | | | |
| F | | | | | | | | | | | | |
| 95-52651 | NEW HOURLY | 128.16 | 135.31 | 142.85 | 150.81 | 159.22 | | | | | | |
| | BIWEEKLY | 10,252.80 | 10,824.80 | 11,428.00 | 12,064.80 | 12,737.60 | | | | | | |
| | MONTHLY | 22,299.84 | 23,543.94 | 24,855.90 | 26,240.94 | 27,704.28 | | | | | | |
| FLEET SERVICES MANAGER -- 9103 * | | | | | | | | | | | | |
| A | | | | | | | | | | | | |
| 95-91033 | NEW HOURLY | 101.17 | 106.81 | 112.77 | 119.06 | 125.70 | | | | | | |
| | BIWEEKLY | 8,093.60 | 8,544.80 | 9,021.60 | 9,524.80 | 10,056.00 | | | | | | |
| | MONTHLY | 17,603.58 | 18,584.94 | 19,621.98 | 20,716.44 | 21,871.80 | | | | | | |
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| B | | | | | | | | | | | | |
| 95-91032 | NEW HOURLY | 79.01 | 83.42 | 88.07 | 92.98 | 98.16 | | | | | | |
| | BIWEEKLY | 6,320.80 | 6,673.60 | 7,045.60 | 7,438.40 | 7,852.80 | | | | | | |
| | MONTHLY | 13,747.74 | 14,515.08 | 15,324.18 | 16,178.52 | 17,079.84 | | | | | | |
| ** | | | | | | | | | | | | |
| C | | | | | | | | | | | | |
| 95-91031 | NEW HOURLY | 70.62 | 74.56 | 78.72 | 83.11 | 87.74 | | | | | | |
| | BIWEEKLY | 5,649.60 | 5,964.80 | 6,297.60 | 6,648.80 | 7,019.20 | | | | | | |
| | MONTHLY | 12,287.88 | 12,973.44 | 13,697.28 | 14,461.14 | 15,266.76 | | | | | | |
| GENERAL AUTOMOTIVE SUPERVISOR 7 -- 3718 * | | | | | | | | | | | | |
| 95-37180 | NEW HOURLY | 82.48 | 87.08 | 91.94 | 97.07 | 102.48 | | | | | | |
| | BIWEEKLY | 6,598.40 | 6,966.40 | 7,355.20 | 7,765.60 | 8,198.40 | | | | | | |
| | MONTHLY | 14,351.52 | 15,151.92 | 15,997.56 | 16,890.18 | 17,831.52 | | | | | | |
| GENERAL SERVICES MANAGER -- 9601 * | | | | | | | | | | | | |
| A | | | | | | | | | | | | |
| 95-96012 | NEW HOURLY | 137.50 | 145.17 | 153.26 | 161.81 | 170.83 | | | | | | |
| | BIWEEKLY | 11,000.00 | 11,613.60 | 12,260.80 | 12,944.80 | 13,666.40 | | | | | | |
| | MONTHLY | 23,925.00 | 25,259.58 | 26,667.24 | 28,154.94 | 29,724.42 | | | | | | |
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| B | | | | | | | | | | | | |
| 95-96011 | NEW HOURLY | 131.58 | 138.92 | 146.67 | 154.85 | 163.48 | | | | | | |
| | BIWEEKLY | 10,526.40 | 11,113.60 | 11,733.60 | 12,388.00 | 13,078.40 | | | | | | |
| | MONTHLY | 22,894.92 | 24,172.08 | 25,520.58 | 26,943.90 | 28,445.52 | | | | | | |

| CLASS | DDRNO | PAY RATE | STEP-1 | STEP-2 | STEP-3 | STEP-4 | STEP-5 | STEP-6 | STEP-7 | STEP-8 | STEP-9 | STEP-10 |
|-------------------|----------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** |
| | B | | | | | | | | | | | |
| | 95-94064 | NEW HOURLY | 131.58 | 138.92 | 146.67 | 154.85 | 163.48 | | | | | |
| | | BIWEEKLY | 10,526.40 | 11,113.60 | 11,733.60 | 12,388.00 | 13,078.40 | | | | | |
| | | MONTHLY | 22,894.92 | 24,172.08 | 25,520.58 | 26,943.90 | 28,445.52 | | | | | |
| ** | | | | | | | | | | | | |
| | C | | | | | | | | | | | |
| | 95-94063 | NEW HOURLY | 124.64 | 131.59 | 138.93 | 146.68 | 154.86 | | | | | |
| | | BIWEEKLY | 9,971.20 | 10,527.20 | 11,114.40 | 11,734.40 | 12,388.80 | | | | | |
| | | MONTHLY | 21,687.36 | 22,896.66 | 24,173.82 | 25,522.32 | 26,945.64 | | | | | |
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| | D | | | | | | | | | | | |
| | 95-94062 | NEW HOURLY | 112.94 | 119.24 | 125.89 | 132.91 | 140.32 | | | | | |
| | | BIWEEKLY | 9,035.20 | 9,539.20 | 10,071.20 | 10,632.80 | 11,225.60 | | | | | |
| | | MONTHLY | 19,651.56 | 20,747.76 | 21,904.86 | 23,126.34 | 24,415.68 | | | | | |
| ** | | | | | | | | | | | | |
| | E | | | | | | | | | | | |
| | 95-94061 | NEW HOURLY | 106.98 | 112.94 | 119.24 | 125.89 | 132.91 | | | | | |
| | | BIWEEKLY | 8,558.40 | 9,035.20 | 9,539.20 | 10,071.20 | 10,632.80 | | | | | |
| | | MONTHLY | 18,614.52 | 19,651.56 | 20,747.76 | 21,904.86 | 23,126.34 | | | | | |
| PHYSICIAN I | | | -- 0651 | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * |
| | 91-02303 | NEW HOURLY | 101.61 | 107.28 | 113.26 | 119.57 | 126.24 | | | | | |
| | | BIWEEKLY | 8,128.80 | 8,582.40 | 9,060.80 | 9,565.60 | 10,099.20 | | | | | |
| | | MONTHLY | 17,680.14 | 18,666.72 | 19,707.24 | 20,805.18 | 21,965.76 | | | | | |
| PHYSICIAN II | | | -- 0655 | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * |
| | 91-02304 | NEW HOURLY | 106.49 | | 118.70 | 125.32 | 132.31 | | | | | |
| | | BIWEEKLY | | | 9,496.00 | 10,025.60 | 10,584.80 | | | | | |
| | | MONTHLY | | | 20,653.80 | 21,805.68 | 23,021.94 | | | | | |
| PHYSICIAN III | | | -- 0657 | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * |
| | 91-02305 | NEW HOURLY | 112.88 | | 125.81 | 132.82 | 140.23 | | | | | |
| | | BIWEEKLY | | | 10,064.80 | 10,625.60 | 11,218.40 | | | | | |
| | | MONTHLY | | | 21,890.94 | 23,110.68 | 24,400.02 | | | | | |
| PL ELTC TRBL DSPR | | | -- 3830 | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * |
| | A | | | | | | | | | | | |
| | 95-38302 | NEW HOURLY | 73.33 | | | 86.30 | 91.11 | | | | | |
| | | BIWEEKLY | | | | 6,904.00 | 7,288.80 | | | | | |
| | | MONTHLY | | | | 15,016.20 | 15,853.14 | | | | | |
| ** | | | | | | | | | | | | |
| | B | | | | | | | | | | | |
| | 95-38301 | NEW HOURLY | 69.49 | | | 81.77 | 86.33 | | | | | |
| | | BIWEEKLY | | | | 6,541.60 | 6,906.40 | | | | | |
| | | MONTHLY | | | | 14,227.98 | 15,021.42 | | | | | |

| CLASS | DDRNO | PAY RATE | STEP-1 | STEP-2 | STEP-3 | STEP-4 | STEP-5 | STEP-6 | STEP-7 | STEP-8 | STEP-9 | STEP-10 |
|-------|------------------------------|------------|--------------|-----------|-----------|-----------|-----------|--------|--------|--------|--------|---------|
| ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** |
| | D | | | | | | | | | | | |
| | 95-94533 | NEW HOURLY | 124.64 | 131.59 | 138.93 | 146.68 | 154.86 | | | | | |
| | | BIWEEKLY | 9,971.20 | 10,527.20 | 11,114.40 | 11,734.40 | 12,388.80 | | | | | |
| | | MONTHLY | 21,687.36 | 22,896.66 | 24,173.82 | 25,522.32 | 26,945.64 | | | | | |
| ** | | | | | | | | | | | | |
| | E | | | | | | | | | | | |
| | 95-94532 | NEW HOURLY | 112.94 | 119.24 | 125.89 | 132.91 | 140.32 | | | | | |
| | | BIWEEKLY | 9,035.20 | 9,539.20 | 10,071.20 | 10,632.80 | 11,225.60 | | | | | |
| | | MONTHLY | 19,651.56 | 20,747.76 | 21,904.86 | 23,126.34 | 24,415.68 | | | | | |
| ** | | | | | | | | | | | | |
| | F | | | | | | | | | | | |
| | 95-94531 | NEW HOURLY | 106.98 | 112.94 | 119.24 | 125.89 | 132.91 | | | | | |
| | | BIWEEKLY | 8,558.40 | 9,035.20 | 9,539.20 | 10,071.20 | 10,632.80 | | | | | |
| | | MONTHLY | 18,614.52 | 19,651.56 | 20,747.76 | 21,904.86 | 23,126.34 | | | | | |
| | PRINCIPAL STOREKEEPER | | -- 1839 | * | * | * | * | * | * | * | * | * |
| | A | | | | | | | | | | | |
| | 95-18393 | NEW HOURLY | 59.77 | 63.10 | 66.62 | 70.33 | 74.25 | | | | | |
| | | BIWEEKLY | 4,781.60 | 5,048.00 | 5,329.60 | 5,626.40 | 5,940.00 | | | | | |
| | | MONTHLY | 10,399.98 | 10,979.40 | 11,591.88 | 12,237.42 | 12,919.50 | | | | | |
| ** | | | | | | | | | | | | |
| | B | | | | | | | | | | | |
| | 95-18392 | NEW HOURLY | 54.33 | | | 63.94 | 67.51 | | | | | |
| | | BIWEEKLY | | | | 5,115.20 | 5,400.80 | | | | | |
| | | MONTHLY | | | | 11,125.56 | 11,746.74 | | | | | |
| ** | | | | | | | | | | | | |
| | C | | | | | | | | | | | |
| | 95-18391 | NEW HOURLY | 51.45 | | | 60.55 | 63.93 | | | | | |
| | | BIWEEKLY | | | | 4,844.00 | 5,114.40 | | | | | |
| | | MONTHLY | | | | 10,535.70 | 11,123.82 | | | | | |
| | PRINCIPAL UTILITY ACCOUNTANT | | 4/13 -- 1589 | * | * | * | * | * | * | * | * | * |
| | A | | | | | | | | | | | |
| | 95-15893 | NEW HOURLY | 124.78 | 131.74 | 139.09 | 146.85 | 155.04 | | | | | |
| | | BIWEEKLY | 9,982.40 | 10,539.20 | 11,127.20 | 11,748.00 | 12,403.20 | | | | | |
| | | MONTHLY | 21,711.72 | 22,922.76 | 24,201.66 | 25,551.90 | 26,976.96 | | | | | |
| ** | | | | | | | | | | | | |
| | B | | | | | | | | | | | |
| | 95-15894 | NEW HOURLY | 100.51 | 106.11 | 112.03 | 118.28 | 124.87 | | | | | |
| | | BIWEEKLY | 8,040.80 | 8,488.80 | 8,962.40 | 9,462.40 | 9,989.60 | | | | | |
| | | MONTHLY | 17,488.74 | 18,463.14 | 19,493.22 | 20,580.72 | 21,727.38 | | | | | |
| ** | | | | | | | | | | | | |
| | C | | | | | | | | | | | |
| | 95-15892 | NEW HOURLY | 86.59 | 91.42 | 96.52 | 101.90 | 107.58 | | | | | |
| | | BIWEEKLY | 6,927.20 | 7,313.60 | 7,721.60 | 8,152.00 | 8,606.40 | | | | | |
| | | MONTHLY | 15,066.66 | 15,907.08 | 16,794.48 | 17,730.60 | 18,718.92 | | | | | |

| CLASS | DDRNO | PAY RATE | STEP-1 | STEP-2 | STEP-3 | STEP-4 | STEP-5 | STEP-6 | STEP-7 | STEP-8 | STEP-9 | STEP-10 |
|-------------------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** |
| ** | | | | | | | | | | | | |
| | D <u>2</u> | | | | | | | | | | | |
| 95-15891 | NEW HOURLY | 75.96 | 80.20 | 84.67 | 89.39 | 94.37 | | | | | | |
| | BIWEEKLY | 6,076.80 | 6,416.00 | 6,773.60 | 7,151.20 | 7,549.60 | | | | | | |
| | MONTHLY | 13,217.04 | 13,954.80 | 14,732.58 | 15,553.86 | 16,420.38 | | | | | | |
| PROPERTY MANAGER | | -- 1964 | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * |
| A | | | | | | | | | | | | |
| 95-19642 | NEW HOURLY | 94.94 | 100.23 | 105.82 | 111.72 | 117.95 | | | | | | |
| | BIWEEKLY | 7,595.20 | 8,018.40 | 8,465.60 | 8,937.60 | 9,436.00 | | | | | | |
| | MONTHLY | 16,519.56 | 17,440.02 | 18,412.68 | 19,439.28 | 20,523.30 | | | | | | |
| ** | | | | | | | | | | | | |
| | B | | | | | | | | | | | |
| 95-19641 | NEW HOURLY | 80.96 | 85.47 | 90.24 | 95.27 | 100.58 | | | | | | |
| | BIWEEKLY | 6,476.80 | 6,837.60 | 7,219.20 | 7,621.60 | 8,046.40 | | | | | | |
| | MONTHLY | 14,087.04 | 14,871.78 | 15,701.76 | 16,576.98 | 17,500.92 | | | | | | |
| ** | | | | | | | | | | | | |
| | C | | | | | | | | | | | |
| 95-19640 | NEW HOURLY | 74.74 | 78.91 | 83.31 | 87.96 | 92.86 | | | | | | |
| | BIWEEKLY | 5,979.20 | 6,312.80 | 6,664.80 | 7,036.80 | 7,428.80 | | | | | | |
| | MONTHLY | 13,004.76 | 13,730.34 | 14,495.94 | 15,305.04 | 16,157.64 | | | | | | |
| RATES MANAGER | | -- 5601 | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * |
| A | | | | | | | | | | | | |
| 95-56012 | NEW HOURLY | 97.27 | 102.69 | 108.42 | 114.47 | 120.85 | | | | | | |
| | BIWEEKLY | 7,781.60 | 8,215.20 | 8,673.60 | 9,157.60 | 9,668.00 | | | | | | |
| | MONTHLY | 16,924.98 | 17,868.06 | 18,865.08 | 19,917.78 | 21,027.90 | | | | | | |
| ** | | | | | | | | | | | | |
| | B <u>3</u> | | | | | | | | | | | |
| 95-56011 | NEW HOURLY | 82.73 | 87.34 | 92.21 | 97.35 | 102.78 | | | | | | |
| | BIWEEKLY | 6,618.40 | 6,987.20 | 7,376.80 | 7,788.00 | 8,222.40 | | | | | | |
| | MONTHLY | 14,395.02 | 15,197.16 | 16,044.54 | 16,938.90 | 17,883.72 | | | | | | |
| RETIREMENT PLAN MANAGER | | -- 9149 | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * |
| | | | | | | | | | | | | |
| 91-91001 | NEW HOURLY | 124.78 | 131.74 | 139.09 | 146.85 | 155.04 | | | | | | |
| | BIWEEKLY | 9,982.40 | 10,539.20 | 11,127.20 | 11,748.00 | 12,403.20 | | | | | | |
| | MONTHLY | 21,711.72 | 22,922.76 | 24,201.66 | 25,551.90 | 26,976.96 | | | | | | |
| RISK MANAGER | | -- 1530 | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * |
| A | | | | | | | | | | | | |
| 95-15303 | NEW HOURLY | 93.06 | 98.25 | 103.73 | 109.51 | 115.62 | | | | | | |
| | BIWEEKLY | 7,444.80 | 7,860.00 | 8,298.40 | 8,760.80 | 9,249.60 | | | | | | |
| | MONTHLY | 16,192.44 | 17,095.50 | 18,049.02 | 19,054.74 | 20,117.88 | | | | | | |
| ** | | | | | | | | | | | | |

| CLASS | DDRNO | PAY RATE | STEP-1 | STEP-2 | STEP-3 | STEP-4 | STEP-5 | STEP-6 | STEP-7 | STEP-8 | STEP-9 | STEP-10 |
|-------|-----------------------------|------------|-----------|-----------|-----------|-----------|-----------|--------|--------|--------|--------|---------|
| ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** |
| | B | | | | | | | | | | | |
| | 95-15302 | NEW HOURLY | 79.52 | 83.95 | 88.63 | 93.57 | 98.79 | | | | | |
| | | BIWEEKLY | 6,361.60 | 6,716.00 | 7,090.40 | 7,485.60 | 7,903.20 | | | | | |
| | | MONTHLY | 13,836.48 | 14,607.30 | 15,421.62 | 16,281.18 | 17,189.46 | | | | | |
| ** | | | | | | | | | | | | |
| | C | | | | | | | | | | | |
| | 95-15301 | NEW HOURLY | 64.29 | 67.87 | 71.65 | 75.64 | 79.86 | | | | | |
| | | BIWEEKLY | 5,143.20 | 5,429.60 | 5,732.00 | 6,051.20 | 6,388.80 | | | | | |
| | | MONTHLY | 11,186.46 | 11,809.38 | 12,467.10 | 13,161.36 | 13,895.64 | | | | | |
| | SAFETY ADMINISTRATOR | | -- 1728 | * | * | * | * | * | * | * | * | * |
| | 95-17281 | NEW HOURLY | 79.17 | 83.58 | 88.24 | 93.16 | 98.35 | | | | | |
| | | BIWEEKLY | 6,333.60 | 6,686.40 | 7,059.20 | 7,452.80 | 7,868.00 | | | | | |
| | | MONTHLY | 13,775.58 | 14,542.92 | 15,353.76 | 16,209.84 | 17,112.90 | | | | | |
| | SENIOR ARCHITECT 5 | | -- 7927 | * | * | * | * | * | * | * | * | * |
| | 95-79270 | NEW HOURLY | 82.32 | 86.91 | 91.76 | 96.88 | 102.28 | | | | | |
| | | BIWEEKLY | 6,585.60 | 6,952.80 | 7,340.80 | 7,750.40 | 8,182.40 | | | | | |
| | | MONTHLY | 14,323.68 | 15,122.34 | 15,966.24 | 16,857.12 | 17,796.72 | | | | | |
| | SENIOR INDUSTRIAL HYGIENIST | | -- 2331 | * | * | * | * | * | * | * | * | * |
| | 95-23310 | NEW HOURLY | 74.98 | 79.16 | 83.57 | 88.23 | 93.15 | | | | | |
| | | BIWEEKLY | 5,998.40 | 6,332.80 | 6,685.60 | 7,058.40 | 7,452.00 | | | | | |
| | | MONTHLY | 13,046.52 | 13,773.84 | 14,541.18 | 15,352.02 | 16,208.10 | | | | | |
| | SENIOR SURVEY SUPERVISOR | | -- 7288 | * | * | * | * | * | * | * | * | * |
| | 95-72880 | NEW HOURLY | 83.36 | 88.01 | 92.92 | 98.10 | 103.57 | | | | | |
| | | BIWEEKLY | 6,668.80 | 7,040.80 | 7,433.60 | 7,848.00 | 8,285.60 | | | | | |
| | | MONTHLY | 14,504.64 | 15,313.74 | 16,168.08 | 17,069.40 | 18,021.18 | | | | | |
| | SHOPS SUPERINTENDENT | | -- 3780 | * | * | * | * | * | * | * | * | * |
| | A | | | | | | | | | | | |
| | 95-37802 | NEW HOURLY | 99.61 | 105.16 | 111.02 | 117.21 | 123.75 | | | | | |
| | | BIWEEKLY | 7,968.80 | 8,412.80 | 8,881.60 | 9,376.80 | 9,900.00 | | | | | |
| | | MONTHLY | 17,332.14 | 18,297.84 | 19,317.48 | 20,394.54 | 21,532.50 | | | | | |
| ** | | | | | | | | | | | | |
| | B | | | | | | | | | | | |
| | 95-37801 | NEW HOURLY | 92.82 | 98.00 | 103.46 | 109.23 | 115.32 | | | | | |
| | | BIWEEKLY | 7,425.60 | 7,840.00 | 8,276.80 | 8,738.40 | 9,225.60 | | | | | |
| | | MONTHLY | 16,150.68 | 17,052.00 | 18,002.04 | 19,006.02 | 20,065.68 | | | | | |
| | SR COMMUNIC ELTN SUPV 7 | | -- 3691 | * | * | * | * | * | * | * | * | * |
| | A | | | | | | | | | | | |
| | 95-36913 | NEW HOURLY | 90.74 | 95.80 | 101.14 | 106.78 | 112.73 | | | | | |
| | | BIWEEKLY | 7,259.20 | 7,664.00 | 8,091.20 | 8,542.40 | 9,018.40 | | | | | |
| | | MONTHLY | 15,788.76 | 16,669.20 | 17,598.36 | 18,579.72 | 19,615.02 | | | | | |

| CLASS | DDRNO | PAY RATE | STEP-1 | STEP-2 | STEP-3 | STEP-4 | STEP-5 | STEP-6 | STEP-7 | STEP-8 | STEP-9 | STEP-10 |
|-------|-------|----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
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| 95-36912 | NEW HOURLY | 83.94 | 88.62 | 93.56 | 98.78 | 104.29 | | | | | | |
| | BIWEEKLY | 6,715.20 | 7,089.60 | 7,484.80 | 7,902.40 | 8,343.20 | | | | | | |
| | MONTHLY | 14,605.56 | 15,419.88 | 16,279.44 | 17,187.72 | 18,146.46 | | | | | | |

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| 95-36911 | NEW HOURLY | 74.12 | 78.25 | 82.61 | 87.22 | 92.08 | | | | | | |
| | BIWEEKLY | 5,929.60 | 6,260.00 | 6,608.80 | 6,977.60 | 7,366.40 | | | | | | |
| | MONTHLY | 12,896.88 | 13,615.50 | 14,374.14 | 15,176.28 | 16,021.92 | | | | | | |

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|-------|---------|--------|------|-----|----|------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| SR UG | DISTRBN | CONSTR | SUPV | 7/8 | -- | 3815 | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * |
|-------|---------|--------|------|-----|----|------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|

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| 95-38152 | NEW HOURLY | 84.25 | | | 99.15 | 104.68 | | | | | | |
| | BIWEEKLY | | | | 7,932.00 | 8,374.40 | | | | | | |
| | MONTHLY | | | | 17,252.10 | 18,214.32 | | | | | | |

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| 95-38151 | NEW HOURLY | 72.50 | | | 85.32 | 90.08 | | | | | | |
| | BIWEEKLY | | | | 6,825.60 | 7,206.40 | | | | | | |
| | MONTHLY | | | | 14,845.68 | 15,673.92 | | | | | | |

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|-----------------|------------|-------|------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| STAFF ASSISTANT | TO GENERAL | W&P-- | 9185 | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * |
|-----------------|------------|-------|------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|

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|----------|------------|-----------|-----------|-----------|-----------|-----------|--|--|--|--|--|--|
| 95-91850 | NEW HOURLY | 96.28 | 101.65 | 107.32 | 113.30 | 119.62 | | | | | | |
| | BIWEEKLY | 7,702.40 | 8,132.00 | 8,585.60 | 9,064.00 | 9,569.60 | | | | | | |
| | MONTHLY | 16,752.72 | 17,687.10 | 18,673.68 | 19,714.20 | 20,813.88 | | | | | | |

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|-------------------|----|------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| STORES SUPERVISOR | -- | 1866 | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * |
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|----------|------------|-----------|-----------|-----------|-----------|-----------|--|--|--|--|--|--|
| 95-18660 | NEW HOURLY | 66.27 | 69.96 | 73.86 | 77.98 | 82.33 | | | | | | |
| | BIWEEKLY | 5,301.60 | 5,596.80 | 5,908.80 | 6,238.40 | 6,586.40 | | | | | | |
| | MONTHLY | 11,530.98 | 12,173.04 | 12,851.64 | 13,568.52 | 14,325.42 | | | | | | |

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|----------------------------|----|------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| STREET TREE SUPERINTENDENT | -- | 3160 | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * |
|----------------------------|----|------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|

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| 95-31600 | NEW HOURLY | 78.33 | 82.70 | 87.31 | 92.18 | 97.32 | | | | | | |
| | BIWEEKLY | 6,266.40 | 6,616.00 | 6,984.80 | 7,374.40 | 7,785.60 | | | | | | |
| | MONTHLY | 13,629.42 | 14,389.80 | 15,191.94 | 16,039.32 | 16,933.68 | | | | | | |

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| SUPPLY SERVICES MANAGER | -- | 1865 | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * | * |
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| 95-18653 | NEW HOURLY | 114.50 | 120.88 | 127.62 | 134.74 | 142.25 | | | | | | |
| | BIWEEKLY | 9,160.00 | 9,670.40 | 10,209.60 | 10,779.20 | 11,380.00 | | | | | | |
| | MONTHLY | 19,923.00 | 21,033.12 | 22,205.88 | 23,444.76 | 24,751.50 | | | | | | |

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| CLASS | DDRNO | PAY RATE | STEP-1 | STEP-2 | STEP-3 | STEP-4 | STEP-5 | STEP-6 | STEP-7 | STEP-8 | STEP-9 | STEP-10 |
|-----------------------|----------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** |
| | B | | | | | | | | | | | |
| 95-18652 | NEW HOURLY | 93.06 | 98.25 | 103.73 | 109.51 | 115.62 | | | | | | |
| | BIWEEKLY | 7,444.80 | 7,860.00 | 8,298.40 | 8,760.80 | 9,249.60 | | | | | | |
| | MONTHLY | 16,192.44 | 17,095.50 | 18,049.02 | 19,054.74 | 20,117.88 | | | | | | |
| ** | | | | | | | | | | | | |
| | C | | | | | | | | | | | |
| 95-18651 | NEW HOURLY | 80.18 | 84.65 | 89.37 | 94.35 | 99.61 | | | | | | |
| | BIWEEKLY | 6,414.40 | 6,772.00 | 7,149.60 | 7,548.00 | 7,968.80 | | | | | | |
| | MONTHLY | 13,951.32 | 14,729.10 | 15,550.38 | 16,416.90 | 17,332.14 | | | | | | |
| TRANS & DISTR | DIST SUPV 7 | -- 3875 | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * |
| | A | | | | | | | | | | | |
| 95-38754 | NEW HOURLY | 128.16 | 135.31 | 142.85 | 150.81 | 159.22 | | | | | | |
| | BIWEEKLY | 10,252.80 | 10,824.80 | 11,428.00 | 12,064.80 | 12,737.60 | | | | | | |
| | MONTHLY | 22,299.84 | 23,543.94 | 24,855.90 | 26,240.94 | 27,704.28 | | | | | | |
| ** | | | | | | | | | | | | |
| | B | | | | | | | | | | | |
| 95-38753 | NEW HOURLY | 117.71 | 124.27 | 131.20 | 138.52 | 146.24 | | | | | | |
| | BIWEEKLY | 9,416.80 | 9,941.60 | 10,496.00 | 11,081.60 | 11,699.20 | | | | | | |
| | MONTHLY | 20,481.54 | 21,622.98 | 22,828.80 | 24,102.48 | 25,445.76 | | | | | | |
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| | C | | | | | | | | | | | |
| 95-38752 | NEW HOURLY | 107.01 | 112.98 | 119.28 | 125.93 | 132.95 | | | | | | |
| | BIWEEKLY | 8,560.80 | 9,038.40 | 9,542.40 | 10,074.40 | 10,636.00 | | | | | | |
| | MONTHLY | 18,619.74 | 19,658.52 | 20,754.72 | 21,911.82 | 23,133.30 | | | | | | |
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| | D | | | | | | | | | | | |
| 95-38751 | NEW HOURLY | 101.76 | 107.43 | 113.42 | 119.74 | 126.42 | | | | | | |
| | BIWEEKLY | 8,140.80 | 8,594.40 | 9,073.60 | 9,579.20 | 10,113.60 | | | | | | |
| | MONTHLY | 17,706.24 | 18,692.82 | 19,735.08 | 20,834.76 | 21,997.08 | | | | | | |
| UTILITIES SERVICE | INVESTIGATOR-- | 1631 | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * |
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| 95-16312 | NEW HOURLY | 70.72 | 74.66 | 78.82 | 83.21 | 87.85 | | | | | | |
| | BIWEEKLY | 5,657.60 | 5,972.80 | 6,305.60 | 6,656.80 | 7,028.00 | | | | | | |
| | MONTHLY | 12,305.28 | 12,990.84 | 13,714.68 | 14,478.54 | 15,285.90 | | | | | | |
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| | B | | | | | | | | | | | |
| 95-16311 | NEW HOURLY | 60.14 | 63.49 | 67.03 | 70.77 | 74.72 | | | | | | |
| | BIWEEKLY | 4,811.20 | 5,079.20 | 5,362.40 | 5,661.60 | 5,977.60 | | | | | | |
| | MONTHLY | 10,464.36 | 11,047.26 | 11,663.22 | 12,313.98 | 13,001.28 | | | | | | |
| UTILITY ADMINISTRATOR | | -- 9105 | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * | * * * * * |
| 95-91050 | NEW HOURLY | 107.96 | 113.98 | 120.34 | 127.05 | 134.13 | | | | | | |
| | BIWEEKLY | 8,636.80 | 9,118.40 | 9,627.20 | 10,164.00 | 10,730.40 | | | | | | |
| | MONTHLY | 18,785.04 | 19,832.52 | 20,939.16 | 22,106.70 | 23,338.62 | | | | | | |

| CLASS | DDRNO | PAY RATE | STEP-1 | STEP-2 | STEP-3 | STEP-4 | STEP-5 | STEP-6 | STEP-7 | STEP-8 | STEP-9 | STEP-10 |
|-------|-------|----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** |

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| 91-91049 | NEW HOURLY | 95.43 | 100.75 | 106.37 | 112.30 | 118.56 | | | | | | |
| | BIWEEKLY | 7,634.40 | 8,060.00 | 8,509.60 | 8,984.00 | 9,484.80 | | | | | | |
| | MONTHLY | 16,604.82 | 17,530.50 | 18,508.38 | 19,540.20 | 20,629.44 | | | | | | |

93-91049 SAME AS ABOVE

94-91049 SAME AS ABOVE

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| 95-91048 | NEW HOURLY | 90.43 | 95.47 | 100.79 | 106.41 | 112.34 | | | | | | |
| | BIWEEKLY | 7,234.40 | 7,637.60 | 8,063.20 | 8,512.80 | 8,987.20 | | | | | | |
| | MONTHLY | 15,734.82 | 16,611.78 | 17,537.46 | 18,515.34 | 19,547.16 | | | | | | |

95-91054 SAME AS ABOVE

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| 95-91053 | NEW HOURLY | 78.44 | 82.81 | 87.43 | 92.30 | 97.45 | | | | | | |
| | BIWEEKLY | 6,275.20 | 6,624.80 | 6,994.40 | 7,384.00 | 7,796.00 | | | | | | |
| | MONTHLY | 13,648.56 | 14,408.94 | 15,212.82 | 16,060.20 | 16,956.30 | | | | | | |

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| 95-91052 | NEW HOURLY | 72.58 | 76.63 | 80.90 | 85.41 | 90.17 | | | | | | |
| | BIWEEKLY | 5,806.40 | 6,130.40 | 6,472.00 | 6,832.80 | 7,213.60 | | | | | | |
| | MONTHLY | 12,628.92 | 13,333.62 | 14,076.60 | 14,861.34 | 15,689.58 | | | | | | |

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| 95-91051 | NEW HOURLY | 63.76 | 67.32 | 71.07 | 75.03 | 79.21 | | | | | | |
| | BIWEEKLY | 5,100.80 | 5,385.60 | 5,685.60 | 6,002.40 | 6,336.80 | | | | | | |
| | MONTHLY | 11,094.24 | 11,713.68 | 12,366.18 | 13,055.22 | 13,782.54 | | | | | | |

UTILITY SERVICES MANAGER -- 9106 *

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| 95-91066 | NEW HOURLY | 131.02 | 138.33 | 146.04 | 154.18 | 162.78 | | | | | | |
| | BIWEEKLY | 10,481.60 | 11,066.40 | 11,683.20 | 12,334.40 | 13,022.40 | | | | | | |
| | MONTHLY | 22,797.48 | 24,069.42 | 25,410.96 | 26,827.32 | 28,323.72 | | | | | | |

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| 95-91065 | NEW HOURLY | 105.55 | 111.44 | 117.65 | 124.21 | 131.14 | | | | | | |
| | BIWEEKLY | 8,444.00 | 8,915.20 | 9,412.00 | 9,936.80 | 10,491.20 | | | | | | |
| | MONTHLY | 18,365.70 | 19,390.56 | 20,471.10 | 21,612.54 | 22,818.36 | | | | | | |

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| CLASS | DDRNO | PAY RATE | STEP-1 | STEP-2 | STEP-3 | STEP-4 | STEP-5 | STEP-6 | STEP-7 | STEP-8 | STEP-9 | STEP-10 |
|----------------|-------------------|------------|-----------|-----------|-----------|-----------|-----------|--------|--------|--------|--------|---------|
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| | C | | | | | | | | | | | |
| | 95-91064 | NEW HOURLY | 95.39 | 100.71 | 106.33 | 112.26 | 118.52 | | | | | |
| | | BIWEEKLY | 7,631.20 | 8,056.80 | 8,506.40 | 8,980.80 | 9,481.60 | | | | | |
| | | MONTHLY | 16,597.86 | 17,523.54 | 18,501.42 | 19,533.24 | 20,622.48 | | | | | |
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| | D | | | | | | | | | | | |
| | 95-91063 | NEW HOURLY | 88.83 | 93.78 | 99.01 | 104.53 | 110.36 | | | | | |
| | | BIWEEKLY | 7,106.40 | 7,502.40 | 7,920.80 | 8,362.40 | 8,828.80 | | | | | |
| | | MONTHLY | 15,456.42 | 16,317.72 | 17,227.74 | 18,188.22 | 19,202.64 | | | | | |
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| | E | | | | | | | | | | | |
| | 95-91062 | NEW HOURLY | 77.82 | 82.16 | 86.74 | 91.58 | 96.69 | | | | | |
| | | BIWEEKLY | 6,225.60 | 6,572.80 | 6,939.20 | 7,326.40 | 7,735.20 | | | | | |
| | | MONTHLY | 13,540.68 | 14,295.84 | 15,092.76 | 15,934.92 | 16,824.06 | | | | | |
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| | F | | | | | | | | | | | |
| | 95-91061 | NEW HOURLY | 65.00 | 68.62 | 72.45 | 76.49 | 80.75 | | | | | |
| | | BIWEEKLY | 5,200.00 | 5,489.60 | 5,796.00 | 6,119.20 | 6,460.00 | | | | | |
| | | MONTHLY | 11,310.00 | 11,939.88 | 12,606.30 | 13,309.26 | 14,050.50 | | | | | |
| UTL LINE CLRNC | TREE TRIM SUPT -- | 3107 | * | * | * | * | * | * | * | * | * | * |
| | 95-31070 | NEW HOURLY | 82.25 | 86.84 | 91.68 | 96.79 | 102.19 | | | | | |
| | | BIWEEKLY | 6,580.00 | 6,947.20 | 7,334.40 | 7,743.20 | 8,175.20 | | | | | |
| | | MONTHLY | 14,311.50 | 15,110.16 | 15,952.32 | 16,841.46 | 17,781.06 | | | | | |
| WATER SERVICES | MANAGER -- | 9602 | * | * | * | * | * | * | * | * | * | * |
| | A | | | | | | | | | | | |
| | 95-96021 | NEW HOURLY | 138.92 | 146.67 | 154.85 | 163.48 | 172.60 | | | | | |
| | | BIWEEKLY | 11,113.60 | 11,733.60 | 12,388.00 | 13,078.40 | 13,808.00 | | | | | |
| | | MONTHLY | 24,172.08 | 25,520.58 | 26,943.90 | 28,445.52 | 30,032.40 | | | | | |
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| | B | | | | | | | | | | | |
| | 95-96022 | NEW HOURLY | 131.58 | 138.92 | 146.67 | 154.85 | 163.48 | | | | | |
| | | BIWEEKLY | 10,526.40 | 11,113.60 | 11,733.60 | 12,388.00 | 13,078.40 | | | | | |
| | | MONTHLY | 22,894.92 | 24,172.08 | 25,520.58 | 26,943.90 | 28,445.52 | | | | | |
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| | C | | | | | | | | | | | |
| | 95-96023 | NEW HOURLY | 118.15 | 124.74 | 131.70 | 139.04 | 146.79 | | | | | |
| | | BIWEEKLY | 9,452.00 | 9,979.20 | 10,536.00 | 11,123.20 | 11,743.20 | | | | | |
| | | MONTHLY | 20,558.10 | 21,704.76 | 22,915.80 | 24,192.96 | 25,541.46 | | | | | |
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| | D | | | | | | | | | | | |
| | 95-96024 | NEW HOURLY | 111.97 | 118.21 | 124.80 | 131.76 | 139.11 | | | | | |
| | | BIWEEKLY | 8,957.60 | 9,456.80 | 9,984.00 | 10,540.80 | 11,128.80 | | | | | |
| | | MONTHLY | 19,482.78 | 20,568.54 | 21,715.20 | 22,926.24 | 24,205.14 | | | | | |

| CLASS | DDRNO | PAY RATE | STEP-1 | STEP-2 | STEP-3 | STEP-4 | STEP-5 | STEP-6 | STEP-7 | STEP-8 | STEP-9 | STEP-10 |
|-------|-------|----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
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| 95-96025 | NEW HOURLY | | 106.15 | 112.07 | 118.32 | 124.92 | 131.89 | | | | | |
| | BIWEEKLY | 8,492.00 | 8,965.60 | 9,465.60 | 9,993.60 | 10,551.20 | | | | | | |
| | MONTHLY | 18,470.10 | 19,500.18 | 20,587.68 | 21,736.08 | 22,948.86 | | | | | | |

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| 95-96026 | NEW HOURLY | | 97.47 | 102.90 | 108.64 | 114.70 | 121.10 | | | | | |
| | BIWEEKLY | 7,797.60 | 8,232.00 | 8,691.20 | 9,176.00 | 9,688.00 | | | | | | |
| | MONTHLY | 16,959.78 | 17,904.60 | 18,903.36 | 19,957.80 | 21,071.40 | | | | | | |

WATER UTILITY SUPERINTENDENT 9 -- 3980 * * * * * * * * * * * * * * * * * *

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| 95-39803 | NEW HOURLY | | 106.15 | 112.07 | 118.32 | 124.92 | 131.89 | | | | | |
| | BIWEEKLY | 8,492.00 | 8,965.60 | 9,465.60 | 9,993.60 | 10,551.20 | | | | | | |
| | MONTHLY | 18,470.10 | 19,500.18 | 20,587.68 | 21,736.08 | 22,948.86 | | | | | | |

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| 95-39802 | NEW HOURLY | | 85.46 | 90.22 | 95.25 | 100.56 | 106.17 | | | | | |
| | BIWEEKLY | 6,836.80 | 7,217.60 | 7,620.00 | 8,044.80 | 8,493.60 | | | | | | |
| | MONTHLY | 14,870.04 | 15,698.28 | 16,573.50 | 17,497.44 | 18,473.58 | | | | | | |

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| 95-39801 | NEW HOURLY | | 97.47 | 102.90 | 108.64 | 114.70 | 121.10 | | | | | |
| | BIWEEKLY | 7,797.60 | 8,232.00 | 8,691.20 | 9,176.00 | 9,688.00 | | | | | | |
| | MONTHLY | 16,959.78 | 17,904.60 | 18,903.36 | 19,957.80 | 21,071.40 | | | | | | |