

COST-OF-LIVING ADJUSTMENTS

MANAGEMENT EMPLOYEES UNIT

EFFECTIVE OCTOBER 1, 2021 (4.0%)

COST OF LIVING ADJUSTMENT
EFFDATE = 10/01/2021 (1.0400) X (CURRENT RATE)
(M)-MANAGEMENT EMPLOYEES ASSOC

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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ASST DIR INFO SYS			-- 9377	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	95-93773	NEW HOURLY	97.52	102.96	108.70	114.76	121.16					
		BIWEEKLY	7,801.60	8,236.80	8,696.00	9,180.80	9,692.80					
		MONTHLY	16,968.48	17,915.04	18,913.80	19,968.24	21,081.84					
**												
	B											
	95-93772	NEW HOURLY	89.02	93.98	99.22	104.75	110.59					
		BIWEEKLY	7,121.60	7,518.40	7,937.60	8,380.00	8,847.20					
		MONTHLY	15,489.48	16,352.52	17,264.28	18,226.50	19,242.66					
**												
	C											
	95-93771	NEW HOURLY	80.95	85.46	90.22	95.25	100.56					
		BIWEEKLY	6,476.00	6,836.80	7,217.60	7,620.00	8,044.80					
		MONTHLY	14,085.30	14,870.04	15,698.28	16,573.50	17,497.44					
ASST RET PLN MGR			-- 9415	* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-94150	NEW HOURLY	86.38	91.20	96.28	101.65	107.32					
		BIWEEKLY	6,910.40	7,296.00	7,702.40	8,132.00	8,585.60					
		MONTHLY	15,030.12	15,868.80	16,752.72	17,687.10	18,673.68					
CHIEF HELICOPTER PILOT <u>15</u>			-- 3562	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	95-35621	NEW HOURLY	68.76	72.59	76.64	80.91	85.42					
		BIWEEKLY	5,500.80	5,807.20	6,131.20	6,472.80	6,833.60					
		MONTHLY	11,964.24	12,630.66	13,335.36	14,078.34	14,863.08					
**												
	95-35620	NEW HOURLY	65.12	68.75	72.58	76.63	80.90					
		BIWEEKLY	5,209.60	5,500.00	5,806.40	6,130.40	6,472.00					
		MONTHLY	11,330.88	11,962.50	12,628.92	13,333.62	14,076.60					
CHIEF INVESTMENT OFFICER			-- 9147	* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-91471	NEW HOURLY	86.38	91.20	96.28	101.65	107.32					
		BIWEEKLY	6,910.40	7,296.00	7,702.40	8,132.00	8,585.60					
		MONTHLY	15,030.12	15,868.80	16,752.72	17,687.10	18,673.68					
CHIEF LOAD DISPATCHER			-- 5238	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	95-52382	NEW HOURLY	83.00	87.63	92.52	97.68	103.13					
		BIWEEKLY	6,640.00	7,010.40	7,401.60	7,814.40	8,250.40					
		MONTHLY	14,442.00	15,247.62	16,098.48	16,996.32	17,944.62					

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*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	B 7											
	95-52381	NEW HOURLY	77.49	81.81	86.37	91.19	96.27					
		BIWEEKLY	6,199.20	6,544.80	6,909.60	7,295.20	7,701.60					
		MONTHLY	13,483.26	14,234.94	15,028.38	15,867.06	16,750.98					
CHIEF OF DRAFTING OPERATIONS	-- 7271		*	*	*	*	*	*	*	*	*	*
	95-72713	NEW HOURLY	72.17	76.19	80.44	84.93	89.67					
		BIWEEKLY	5,773.60	6,095.20	6,435.20	6,794.40	7,173.60					
		MONTHLY	12,557.58	13,257.06	13,996.56	14,777.82	15,602.58					
CHIEF PHYSICIAN	-- 2334		*	*	*	*	*	*	*	*	*	*
	95-23340	NEW HOURLY	117.10	123.63	130.52	137.80	145.48					
		BIWEEKLY	9,368.00	9,890.40	10,441.60	11,024.00	11,638.40					
		MONTHLY	20,375.40	21,511.62	22,710.48	23,977.20	25,313.52					
CHIEF REAL ESTATE OFFICER	-- 1949		*	*	*	*	*	*	*	*	*	*
	A											
	95-19493	NEW HOURLY	97.52	102.96	108.70	114.76	121.16					
		BIWEEKLY	7,801.60	8,236.80	8,696.00	9,180.80	9,692.80					
		MONTHLY	16,968.48	17,915.04	18,913.80	19,968.24	21,081.84					
**												
	B											
	95-19492	NEW HOURLY	73.77	77.88	82.22	86.80	91.64					
		BIWEEKLY	5,901.60	6,230.40	6,577.60	6,944.00	7,331.20					
		MONTHLY	12,835.98	13,551.12	14,306.28	15,103.20	15,945.36					
**												
	C											
	95-19491	NEW HOURLY	67.77	71.55	75.54	79.75	84.20					
		BIWEEKLY	5,421.60	5,724.00	6,043.20	6,380.00	6,736.00					
		MONTHLY	11,791.98	12,449.70	13,143.96	13,876.50	14,650.80					
CLAIMS AGENT	-- 1767		*	*	*	*	*	*	*	*	*	*
	A											
	95-17672	NEW HOURLY	61.64	65.08	68.71	72.54	76.58					
		BIWEEKLY	4,931.20	5,206.40	5,496.80	5,803.20	6,126.40					
		MONTHLY	10,725.36	11,323.92	11,955.54	12,621.96	13,324.92					
**												
	B											
	95-17671	NEW HOURLY	50.61			59.56	62.88					
		BIWEEKLY				4,764.80	5,030.40					
		MONTHLY				10,363.44	10,941.12					

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CONSTR & MTNC SUPT			-- 3129	* *	* *	* *	* *	* *	* *	* *	* *	* *
A 9												
	95-31295	NEW HOURLY	90.48	95.52	100.85	106.47	112.41					
		BIWEEKLY	7,238.40	7,641.60	8,068.00	8,517.60	8,992.80					
		MONTHLY	15,743.52	16,620.48	17,547.90	18,525.78	19,559.34					
**												
B												
	95-31294	NEW HOURLY	85.71	90.49	95.54	100.87	106.49					
		BIWEEKLY	6,856.80	7,239.20	7,643.20	8,069.60	8,519.20					
		MONTHLY	14,913.54	15,745.26	16,623.96	17,551.38	18,529.26					
**												
C												
	95-31293	NEW HOURLY	81.16	85.69	90.47	95.51	100.84					
		BIWEEKLY	6,492.80	6,855.20	7,237.60	7,640.80	8,067.20					
		MONTHLY	14,121.84	14,910.06	15,741.78	16,618.74	17,546.16					
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D 7												
	95-31292	NEW HOURLY	75.79	80.02	84.48	89.19	94.16					
		BIWEEKLY	6,063.20	6,401.60	6,758.40	7,135.20	7,532.80					
		MONTHLY	13,187.46	13,923.48	14,699.52	15,519.06	16,383.84					
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E												
	95-31291	NEW HOURLY	69.61	73.49	77.59	81.92	86.49					
		BIWEEKLY	5,568.80	5,879.20	6,207.20	6,553.60	6,919.20					
		MONTHLY	12,112.14	12,787.26	13,500.66	14,254.08	15,049.26					
DIRECTOR OF HUMAN RESOURCES			-- 9558	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	95-95582	NEW HOURLY	91.94	97.07	102.48	108.19	114.22					
		BIWEEKLY	7,355.20	7,765.60	8,198.40	8,655.20	9,137.60					
		MONTHLY	15,997.56	16,890.18	17,831.52	18,825.06	19,874.28					
**												
B												
	95-95581	NEW HOURLY	81.29	85.82	90.61	95.66	100.99					
		BIWEEKLY	6,503.20	6,865.60	7,248.80	7,652.80	8,079.20					
		MONTHLY	14,144.46	14,932.68	15,766.14	16,644.84	17,572.26					
DIRECTOR OF SECURITY SERVICES			<u>6</u> -- 3208	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	95-32080	NEW HOURLY	56.66	59.82	63.16	66.68	70.40					
		BIWEEKLY	4,532.80	4,785.60	5,052.80	5,334.40	5,632.00					
		MONTHLY	9,858.84	10,408.68	10,989.84	11,602.32	12,249.60					

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ELECTRICAL SERVICES MANAGER			10/11	--	5265	*	*	*	*	*	*	*
A												
	95-52656	NEW HOURLY	124.24	131.17	138.48	146.20	154.35					
		BIWEEKLY	9,939.20	10,493.60	11,078.40	11,696.00	12,348.00					
		MONTHLY	21,617.76	22,823.58	24,095.52	25,438.80	26,856.90					
**												
B												
	95-52655	NEW HOURLY	117.68	124.24	131.17	138.48	146.20					
		BIWEEKLY	9,414.40	9,939.20	10,493.60	11,078.40	11,696.00					
		MONTHLY	20,476.32	21,617.76	22,823.58	24,095.52	25,438.80					
**												
C												
	95-52654	NEW HOURLY	111.47	117.69	124.25	131.18	138.49					
		BIWEEKLY	8,917.60	9,415.20	9,940.00	10,494.40	11,079.20					
		MONTHLY	19,395.78	20,478.06	21,619.50	22,825.32	24,097.26					
**												
D			10/11									
	95-52653	NEW HOURLY	101.62	107.29	113.27	119.59	126.26					
		BIWEEKLY	8,129.60	8,583.20	9,061.60	9,567.20	10,100.80					
		MONTHLY	17,681.88	18,668.46	19,708.98	20,808.66	21,969.24					
**												
E												
	95-52652	NEW HOURLY	95.92	101.27	106.92	112.88	119.17					
		BIWEEKLY	7,673.60	8,101.60	8,553.60	9,030.40	9,533.60					
		MONTHLY	16,690.08	17,620.98	18,604.08	19,641.12	20,735.58					
**												
F												
	95-52651	NEW HOURLY	85.38	90.14	95.17	100.48	106.08					
		BIWEEKLY	6,830.40	7,211.20	7,613.60	8,038.40	8,486.40					
		MONTHLY	14,856.12	15,684.36	16,559.58	17,483.52	18,457.92					
FLEET SERVICES MANAGER			--	9103	*	*	*	*	*	*	*	*
A												
	95-91033	NEW HOURLY	90.48	95.52	100.85	106.47	112.41					
		BIWEEKLY	7,238.40	7,641.60	8,068.00	8,517.60	8,992.80					
		MONTHLY	15,743.52	16,620.48	17,547.90	18,525.78	19,559.34					
**												
B												
	95-91032	NEW HOURLY	70.66	74.60	78.76	83.15	87.79					
		BIWEEKLY	5,652.80	5,968.00	6,300.80	6,652.00	7,023.20					
		MONTHLY	12,294.84	12,980.40	13,704.24	14,468.10	15,275.46					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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C												
95-91031	NEW HOURLY	63.16	66.68	70.40	74.33	78.47						
	BIWEEKLY	5,052.80	5,334.40	5,632.00	5,946.40	6,277.60						
	MONTHLY	10,989.84	11,602.32	12,249.60	12,933.42	13,653.78						
GENERAL AUTOMOTIVE SUPERVISOR 7 -- 3718 * * * * *												
95-37180	NEW HOURLY	73.77	77.88	82.22	86.80	91.64						
	BIWEEKLY	5,901.60	6,230.40	6,577.60	6,944.00	7,331.20						
	MONTHLY	12,835.98	13,551.12	14,306.28	15,103.20	15,945.36						
GENERAL SERVICES MANAGER -- 9601 * * * * *												
A												
95-96012	NEW HOURLY	122.97	129.83	137.07	144.71	152.78						
	BIWEEKLY	9,837.60	10,386.40	10,965.60	11,576.80	12,222.40						
	MONTHLY	21,396.78	22,590.42	23,850.18	25,179.54	26,583.72						
**												
B												
95-96011	NEW HOURLY	117.68	124.24	131.17	138.48	146.20						
	BIWEEKLY	9,414.40	9,939.20	10,493.60	11,078.40	11,696.00						
	MONTHLY	20,476.32	21,617.76	22,823.58	24,095.52	25,438.80						
INDUSTRIAL GRAPHICS SUPERVISOR-- 1490 * * * * *												
A												
95-14902	NEW HOURLY	69.43			81.70	86.26						
	BIWEEKLY				6,536.00	6,900.80						
	MONTHLY				14,215.80	15,009.24						
**												
B												
95-14901	NEW HOURLY	46.43			54.64	57.69						
	BIWEEKLY				4,371.20	4,615.20						
	MONTHLY				9,507.36	10,038.06						
INFORMATION SYSTEMS MANAGER -- 1409 * * * * *												
A												
95-14092	NEW HOURLY	77.28	81.59	86.14	90.94	96.01						
	BIWEEKLY	6,182.40	6,527.20	6,891.20	7,275.20	7,680.80						
	MONTHLY	13,446.72	14,196.66	14,988.36	15,823.56	16,705.74						
**												
B												
95-14091	NEW HOURLY	67.77	71.55	75.54	79.75	84.20						
	BIWEEKLY	5,421.60	5,724.00	6,043.20	6,380.00	6,736.00						
	MONTHLY	11,791.98	12,449.70	13,143.96	13,876.50	14,650.80						

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INVESTMENT OFFICER			-- 9146	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-91462	NEW HOURLY	69.99	73.89	78.01	82.36	86.95						
	BIWEEKLY	5,599.20	5,911.20	6,240.80	6,588.80	6,956.00						
	MONTHLY	12,178.26	12,856.86	13,573.74	14,330.64	15,129.30						
**												
95-91450	NEW HOURLY	66.32	70.02	73.92	78.04	82.39						
	BIWEEKLY	5,305.60	5,601.60	5,913.60	6,243.20	6,591.20						
	MONTHLY	11,539.68	12,183.48	12,862.08	13,578.96	14,335.86						
95-91461	SAME AS ABOVE											
LEGISLATIVE REPRESENTATIVE			-- 9482	* *	* *	* *	* *	* *	* *	* *	* *	* *
91-94112	NEW HOURLY	58.96	62.25	65.72	69.38	73.25						
	BIWEEKLY	4,716.80	4,980.00	5,257.60	5,550.40	5,860.00						
	MONTHLY	10,259.04	10,831.50	11,435.28	12,072.12	12,745.50						
MNGG WTR UTLTY ENGR			-- 9406	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-94065	NEW HOURLY	124.23	131.16	138.47	146.19	154.34						
	BIWEEKLY	9,938.40	10,492.80	11,077.60	11,695.20	12,347.20						
	MONTHLY	21,616.02	22,821.84	24,093.78	25,437.06	26,855.16						
**												
B												
95-94064	NEW HOURLY	117.68	124.24	131.17	138.48	146.20						
	BIWEEKLY	9,414.40	9,939.20	10,493.60	11,078.40	11,696.00						
	MONTHLY	20,476.32	21,617.76	22,823.58	24,095.52	25,438.80						
**												
C												
95-94063	NEW HOURLY	111.47	117.69	124.25	131.18	138.49						
	BIWEEKLY	8,917.60	9,415.20	9,940.00	10,494.40	11,079.20						
	MONTHLY	19,395.78	20,478.06	21,619.50	22,825.32	24,097.26						
**												
D												
95-94062	NEW HOURLY	91.82	96.94	102.35	108.06	114.09						
	BIWEEKLY	7,345.60	7,755.20	8,188.00	8,644.80	9,127.20						
	MONTHLY	15,976.68	16,867.56	17,808.90	18,802.44	19,851.66						
**												
E												
95-94061	NEW HOURLY	86.97	91.82	96.94	102.35	108.06						
	BIWEEKLY	6,957.60	7,345.60	7,755.20	8,188.00	8,644.80						
	MONTHLY	15,132.78	15,976.68	16,867.56	17,808.90	18,802.44						

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PL ELTC TRBL DSPR			-- 3830	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	95-38302	NEW HOURLY	62.13			73.11	77.19					
		BIWEEKLY				5,848.80	6,175.20					
		MONTHLY				12,721.14	13,431.06					
	**											
	B											
	95-38301	NEW HOURLY	58.83			69.23	73.09					
		BIWEEKLY				5,538.40	5,847.20					
		MONTHLY				12,046.02	12,717.66					
PL GRNDS MTNC SUPV			-- 3147	* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-31470	NEW HOURLY	48.14			56.64	59.80					
		BIWEEKLY				4,531.20	4,784.00					
		MONTHLY				9,855.36	10,405.20					
PL PUB RELS REPTV			-- 1786	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	95-17863	NEW HOURLY	65.62			77.22	81.53					
		BIWEEKLY				6,177.60	6,522.40					
		MONTHLY				13,436.28	14,186.22					
	**											
	B											
	95-17862	NEW HOURLY	61.08			71.89	75.90					
		BIWEEKLY				5,751.20	6,072.00					
		MONTHLY				12,508.86	13,206.60					
	**											
	C											
	95-17861	NEW HOURLY	55.08			64.81	68.42					
		BIWEEKLY				5,184.80	5,473.60					
		MONTHLY				11,276.94	11,905.08					
PL WKR CMPNSTN ANLST			-- 1777	* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-17770	NEW HOURLY	61.08	64.49	68.09	71.89	75.90					
		BIWEEKLY	4,886.40	5,159.20	5,447.20	5,751.20	6,072.00					
		MONTHLY	10,627.92	11,221.26	11,847.66	12,508.86	13,206.60					
POWER ENGINEERING MANAGER			-- 9453	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	95-94536	NEW HOURLY	131.14	138.45	146.17	154.32	162.92					
		BIWEEKLY	10,491.20	11,076.00	11,693.60	12,345.60	13,033.60					
		MONTHLY	22,818.36	24,090.30	25,433.58	26,851.68	28,348.08					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
95-94535	NEW HOURLY	124.23	131.16	138.47	146.19	154.34						
	BIWEEKLY	9,938.40	10,492.80	11,077.60	11,695.20	12,347.20						
	MONTHLY	21,616.02	22,821.84	24,093.78	25,437.06	26,855.16						
**												
C												
95-94534	NEW HOURLY	117.68	124.24	131.17	138.48	146.20						
	BIWEEKLY	9,414.40	9,939.20	10,493.60	11,078.40	11,696.00						
	MONTHLY	20,476.32	21,617.76	22,823.58	24,095.52	25,438.80						
**												
D												
95-94533	NEW HOURLY	111.47	117.69	124.25	131.18	138.49						
	BIWEEKLY	8,917.60	9,415.20	9,940.00	10,494.40	11,079.20						
	MONTHLY	19,395.78	20,478.06	21,619.50	22,825.32	24,097.26						
**												
E												
95-94532	NEW HOURLY	91.82	96.94	102.35	108.06	114.09						
	BIWEEKLY	7,345.60	7,755.20	8,188.00	8,644.80	9,127.20						
	MONTHLY	15,976.68	16,867.56	17,808.90	18,802.44	19,851.66						
**												
F												
95-94531	NEW HOURLY	86.97	91.82	96.94	102.35	108.06						
	BIWEEKLY	6,957.60	7,345.60	7,755.20	8,188.00	8,644.80						
	MONTHLY	15,132.78	15,976.68	16,867.56	17,808.90	18,802.44						
PRINCIPAL STOREKEEPER												
		-- 1839	* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-18393	NEW HOURLY	50.91	53.75	56.75	59.91	63.25						
	BIWEEKLY	4,072.80	4,300.00	4,540.00	4,792.80	5,060.00						
	MONTHLY	8,858.34	9,352.50	9,874.50	10,424.34	11,005.50						
**												
B												
95-18392	NEW HOURLY	46.27			54.45	57.49						
	BIWEEKLY				4,356.00	4,599.20						
	MONTHLY				9,474.30	10,003.26						
**												
C												
95-18391	NEW HOURLY	43.83			51.57	54.45						
	BIWEEKLY				4,125.60	4,356.00						
	MONTHLY				8,973.18	9,474.30						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
PRINCIPAL UTILITY ACCOUNTANT			4/13	--	1589	*	*	*	*	*	*	*
A												
95-15893	NEW HOURLY		111.60	117.82	124.39	131.33	138.65					
	BIWEEKLY		8,928.00	9,425.60	9,951.20	10,506.40	11,092.00					
	MONTHLY		19,418.40	20,500.68	21,643.86	22,851.42	24,125.10					
**												
B												
95-15894	NEW HOURLY		82.83	87.45	92.33	97.48	102.92					
	BIWEEKLY		6,626.40	6,996.00	7,386.40	7,798.40	8,233.60					
	MONTHLY		14,412.42	15,216.30	16,065.42	16,961.52	17,908.08					
**												
C												
95-15892	NEW HOURLY		73.77	77.88	82.22	86.80	91.64					
	BIWEEKLY		5,901.60	6,230.40	6,577.60	6,944.00	7,331.20					
	MONTHLY		12,835.98	13,551.12	14,306.28	15,103.20	15,945.36					
**												
D 2												
95-15891	NEW HOURLY		64.69	68.30	72.11	76.13	80.37					
	BIWEEKLY		5,175.20	5,464.00	5,768.80	6,090.40	6,429.60					
	MONTHLY		11,256.06	11,884.20	12,547.14	13,246.62	13,984.38					
PROPERTY MANAGER			--	1964	*	*	*	*	*	*	*	*
A												
95-19642	NEW HOURLY		84.13	88.82	93.77	99.00	104.52					
	BIWEEKLY		6,730.40	7,105.60	7,501.60	7,920.00	8,361.60					
	MONTHLY		14,638.62	15,454.68	16,315.98	17,226.00	18,186.48					
**												
B												
95-19641	NEW HOURLY		69.74	73.63	77.74	82.07	86.65					
	BIWEEKLY		5,579.20	5,890.40	6,219.20	6,565.60	6,932.00					
	MONTHLY		12,134.76	12,811.62	13,526.76	14,280.18	15,077.10					
**												
C												
95-19640	NEW HOURLY		64.02	67.59	71.36	75.34	79.54					
	BIWEEKLY		5,121.60	5,407.20	5,708.80	6,027.20	6,363.20					
	MONTHLY		11,139.48	11,760.66	12,416.64	13,109.16	13,839.96					
RATES MANAGER			--	5601	*	*	*	*	*	*	*	*
A												
95-56012	NEW HOURLY		82.83	87.45	92.33	97.48	102.92					
	BIWEEKLY		6,626.40	6,996.00	7,386.40	7,798.40	8,233.60					
	MONTHLY		14,412.42	15,216.30	16,065.42	16,961.52	17,908.08					

COST OF LIVING ADJUSTMENT
 EFFDATE = 10/01/2021 (1.0400) X (CURRENT RATE)
 (M)-MANAGEMENT EMPLOYEES ASSOC

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B <u>3</u>												
95-56011	NEW HOURLY	70.44	74.37	78.52	82.90	87.52						
	BIWEEKLY	5,635.20	5,949.60	6,281.60	6,632.00	7,001.60						
	MONTHLY	12,256.56	12,940.38	13,662.48	14,424.60	15,228.48						
RETIREMENT PLAN MANAGER		-- 9149	* * * * *									
91-91001	NEW HOURLY	91.30	96.39	101.76	107.43	113.42						
	BIWEEKLY	7,304.00	7,711.20	8,140.80	8,594.40	9,073.60						
	MONTHLY	15,886.20	16,771.86	17,706.24	18,692.82	19,735.08						
RISK MANAGER		-- 1530	* * * * *									
A												
95-15303	NEW HOURLY	79.25	83.67	88.34	93.27	98.47						
	BIWEEKLY	6,340.00	6,693.60	7,067.20	7,461.60	7,877.60						
	MONTHLY	13,789.50	14,558.58	15,371.16	16,228.98	17,133.78						
**												
B												
95-15302	NEW HOURLY	67.71	71.49	75.48	79.69	84.13						
	BIWEEKLY	5,416.80	5,719.20	6,038.40	6,375.20	6,730.40						
	MONTHLY	11,781.54	12,439.26	13,133.52	13,866.06	14,638.62						
**												
C												
95-15301	NEW HOURLY	54.76	57.81	61.03	64.43	68.02						
	BIWEEKLY	4,380.80	4,624.80	4,882.40	5,154.40	5,441.60						
	MONTHLY	9,528.24	10,058.94	10,619.22	11,210.82	11,835.48						
SAFETY ADMINISTRATOR		-- 1728	* * * * *									
95-17281	NEW HOURLY	67.41	71.17	75.14	79.33	83.75						
	BIWEEKLY	5,392.80	5,693.60	6,011.20	6,346.40	6,700.00						
	MONTHLY	11,729.34	12,383.58	13,074.36	13,803.42	14,572.50						
SENIOR ARCHITECT <u>5</u>		-- 7927	* * * * *									
95-79270	NEW HOURLY	70.12	74.03	78.16	82.52	87.12						
	BIWEEKLY	5,609.60	5,922.40	6,252.80	6,601.60	6,969.60						
	MONTHLY	12,200.88	12,881.22	13,599.84	14,358.48	15,158.88						
SENIOR INDUSTRIAL HYGIENIST		-- 2331	* * * * *									
95-23310	NEW HOURLY	63.85	67.41	71.17	75.14	79.33						
	BIWEEKLY	5,108.00	5,392.80	5,693.60	6,011.20	6,346.40						
	MONTHLY	11,109.90	11,729.34	12,383.58	13,074.36	13,803.42						

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 EFFDATE = 10/01/2021 (1.0400) X (CURRENT RATE)
 (M)-MANAGEMENT EMPLOYEES ASSOC

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR SURVEY SUPERVISOR			-- 7288	* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-72880	NEW HOURLY	70.66	74.60	78.76	83.15	87.79					
		BIWEEKLY	5,652.80	5,968.00	6,300.80	6,652.00	7,023.20					
		MONTHLY	12,294.84	12,980.40	13,704.24	14,468.10	15,275.46					
SHOPS SUPERINTENDENT			-- 3780	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	95-37802	NEW HOURLY	89.08	94.05	99.29	104.83	110.67					
		BIWEEKLY	7,126.40	7,524.00	7,943.20	8,386.40	8,853.60					
		MONTHLY	15,499.92	16,364.70	17,276.46	18,240.42	19,256.58					
**												
	B											
	95-37801	NEW HOURLY	83.00	87.63	92.52	97.68	103.13					
		BIWEEKLY	6,640.00	7,010.40	7,401.60	7,814.40	8,250.40					
		MONTHLY	14,442.00	15,247.62	16,098.48	16,996.32	17,944.62					
SR COMMUNIC ELTN SUPV <u>7</u>			-- 3691	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	95-36913	NEW HOURLY	77.28	81.59	86.14	90.94	96.01					
		BIWEEKLY	6,182.40	6,527.20	6,891.20	7,275.20	7,680.80					
		MONTHLY	13,446.72	14,196.66	14,988.36	15,823.56	16,705.74					
**												
	B											
	95-36912	NEW HOURLY	71.48	75.47	79.68	84.12	88.81					
		BIWEEKLY	5,718.40	6,037.60	6,374.40	6,729.60	7,104.80					
		MONTHLY	12,437.52	13,131.78	13,864.32	14,636.88	15,452.94					
**												
	C											
	95-36911	NEW HOURLY	63.13	66.65	70.37	74.29	78.43					
		BIWEEKLY	5,050.40	5,332.00	5,629.60	5,943.20	6,274.40					
		MONTHLY	10,984.62	11,597.10	12,244.38	12,926.46	13,646.82					
SR UG DISTRBN CONSTR SUPV <u>7/8</u>			-- 3815	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	95-38152	NEW HOURLY	72.33			85.12	89.87					
		BIWEEKLY				6,809.60	7,189.60					
		MONTHLY				14,810.88	15,637.38					
**												
	B											
	95-38151	NEW HOURLY	62.26			73.26	77.34					
		BIWEEKLY				5,860.80	6,187.20					
		MONTHLY				12,747.24	13,457.16					

COST OF LIVING ADJUSTMENT
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 (M)-MANAGEMENT EMPLOYEES ASSOC

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
STAFF ASSISTANT TO GENERAL W&P--	91850			*	*	*	*	*	*	*	*	*
	95-91850	NEW HOURLY	82.00	86.57	91.40	96.50	101.88					
		BIWEEKLY	6,560.00	6,925.60	7,312.00	7,720.00	8,150.40					
		MONTHLY	14,268.00	15,063.18	15,903.60	16,791.00	17,727.12					
STORES SUPERVISOR	-- 1866			*	*	*	*	*	*	*	*	*
	95-18660	NEW HOURLY	56.44	59.59	62.91	66.42	70.12					
		BIWEEKLY	4,515.20	4,767.20	5,032.80	5,313.60	5,609.60					
		MONTHLY	9,820.56	10,368.66	10,946.34	11,557.08	12,200.88					
STREET TREE SUPERINTENDENT	-- 3160			*	*	*	*	*	*	*	*	*
	95-31600	NEW HOURLY	68.19	71.99	76.00	80.24	84.71					
		BIWEEKLY	5,455.20	5,759.20	6,080.00	6,419.20	6,776.80					
		MONTHLY	11,865.06	12,526.26	13,224.00	13,961.76	14,739.54					
SUPPLY SERVICES MANAGER	-- 1865			*	*	*	*	*	*	*	*	*
A												
	95-18653	NEW HOURLY	97.52	102.96	108.70	114.76	121.16					
		BIWEEKLY	7,801.60	8,236.80	8,696.00	9,180.80	9,692.80					
		MONTHLY	16,968.48	17,915.04	18,913.80	19,968.24	21,081.84					
**												
B												
	95-18652	NEW HOURLY	79.25	83.67	88.34	93.27	98.47					
		BIWEEKLY	6,340.00	6,693.60	7,067.20	7,461.60	7,877.60					
		MONTHLY	13,789.50	14,558.58	15,371.16	16,228.98	17,133.78					
**												
C												
	95-18651	NEW HOURLY	68.29	72.10	76.12	80.36	84.84					
		BIWEEKLY	5,463.20	5,768.00	6,089.60	6,428.80	6,787.20					
		MONTHLY	11,882.46	12,545.40	13,244.88	13,982.64	14,762.16					
TRANS & DISTR DIST SUPV]	-- 3875			*	*	*	*	*	*	*	*	*
A												
	95-38754	NEW HOURLY	85.38	90.14	95.17	100.48	106.08					
		BIWEEKLY	6,830.40	7,211.20	7,613.60	8,038.40	8,486.40					
		MONTHLY	14,856.12	15,684.36	16,559.58	17,483.52	18,457.92					
**												
B												
	95-38753	NEW HOURLY	78.42	82.79	87.41	92.28	97.43					
		BIWEEKLY	6,273.60	6,623.20	6,992.80	7,382.40	7,794.40					
		MONTHLY	13,645.08	14,405.46	15,209.34	16,056.72	16,952.82					

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 (M)-MANAGEMENT EMPLOYEES ASSOC

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
95-38752	NEW HOURLY	71.37	75.35	79.55	83.99	88.67						
	BIWEEKLY	5,709.60	6,028.00	6,364.00	6,719.20	7,093.60						
	MONTHLY	12,418.38	13,110.90	13,841.70	14,614.26	15,428.58						
**												
D												
95-38751	NEW HOURLY	67.87	71.65	75.64	79.86	84.31						
	BIWEEKLY	5,429.60	5,732.00	6,051.20	6,388.80	6,744.80						
	MONTHLY	11,809.38	12,467.10	13,161.36	13,895.64	14,669.94						
**												
UTILITIES SERVICE INVESTIGATOR-- 1631 * * * * *												
A												
95-16312	NEW HOURLY	60.23	63.59	67.14	70.88	74.83						
	BIWEEKLY	4,818.40	5,087.20	5,371.20	5,670.40	5,986.40						
	MONTHLY	10,480.02	11,064.66	11,682.36	12,333.12	13,020.42						
**												
B												
95-16311	NEW HOURLY	51.22	54.08	57.10	60.28	63.64						
	BIWEEKLY	4,097.60	4,326.40	4,568.00	4,822.40	5,091.20						
	MONTHLY	8,912.28	9,409.92	9,935.40	10,488.72	11,073.36						
**												
UTILITY ADMINISTRATOR -- 9105 * * * * *												
A												
95-91054	NEW HOURLY	77.02	81.31	85.84	90.63	95.68						
	BIWEEKLY	6,161.60	6,504.80	6,867.20	7,250.40	7,654.40						
	MONTHLY	13,401.48	14,147.94	14,936.16	15,769.62	16,648.32						
**												
B6												
95-91053	NEW HOURLY	66.81	70.54	74.47	78.62	83.00						
	BIWEEKLY	5,344.80	5,643.20	5,957.60	6,289.60	6,640.00						
	MONTHLY	11,624.94	12,273.96	12,957.78	13,679.88	14,442.00						
**												
C												
95-91052	NEW HOURLY	61.81	65.26	68.90	72.74	76.80						
	BIWEEKLY	4,944.80	5,220.80	5,512.00	5,819.20	6,144.00						
	MONTHLY	10,754.94	11,355.24	11,988.60	12,656.76	13,363.20						
**												
D												
95-91051	NEW HOURLY	54.29	57.32	60.52	63.89	67.45						
	BIWEEKLY	4,343.20	4,585.60	4,841.60	5,111.20	5,396.00						
	MONTHLY	9,446.46	9,973.68	10,530.48	11,116.86	11,736.30						

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 (M)-MANAGEMENT EMPLOYEES ASSOC

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
UTILITY SERVICES	MANAGER		-- 9106	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
95-91066	NEW HOURLY		111.60	117.82	124.39	131.33	138.65					
	BIWEEKLY		8,928.00	9,425.60	9,951.20	10,506.40	11,092.00					
	MONTHLY		19,418.40	20,500.68	21,643.86	22,851.42	24,125.10					
**												
	B											
95-91065	NEW HOURLY		85.82	90.61	95.66	100.99	106.62					
	BIWEEKLY		6,865.60	7,248.80	7,652.80	8,079.20	8,529.60					
	MONTHLY		14,932.68	15,766.14	16,644.84	17,572.26	18,551.88					
**												
	C											
95-91064	NEW HOURLY		81.26	85.79	90.57	95.62	100.95					
	BIWEEKLY		6,500.80	6,863.20	7,245.60	7,649.60	8,076.00					
	MONTHLY		14,139.24	14,927.46	15,759.18	16,637.88	17,565.30					
**												
	D											
95-91063	NEW HOURLY		75.67	79.89	84.34	89.04	94.00					
	BIWEEKLY		6,053.60	6,391.20	6,747.20	7,123.20	7,520.00					
	MONTHLY		13,166.58	13,900.86	14,675.16	15,492.96	16,356.00					
**												
	E											
95-91062	NEW HOURLY		66.28	69.98	73.88	78.00	82.35					
	BIWEEKLY		5,302.40	5,598.40	5,910.40	6,240.00	6,588.00					
	MONTHLY		11,532.72	12,176.52	12,855.12	13,572.00	14,328.90					
**												
	F											
95-91061	NEW HOURLY		55.36	58.45	61.71	65.15	68.78					
	BIWEEKLY		4,428.80	4,676.00	4,936.80	5,212.00	5,502.40					
	MONTHLY		9,632.64	10,170.30	10,737.54	11,336.10	11,967.72					
WATER SERVICES	MANAGER		-- 9602	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
95-96021	NEW HOURLY		122.97	129.83	137.07	144.71	152.78					
	BIWEEKLY		9,837.60	10,386.40	10,965.60	11,576.80	12,222.40					
	MONTHLY		21,396.78	22,590.42	23,850.18	25,179.54	26,583.72					
**												
	B											
95-96022	NEW HOURLY		117.68	124.24	131.17	138.48	146.20					
	BIWEEKLY		9,414.40	9,939.20	10,493.60	11,078.40	11,696.00					
	MONTHLY		20,476.32	21,617.76	22,823.58	24,095.52	25,438.80					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WATER UTILITY SUPERINTENDENT	9--	3980	*	*	*	*	*	*	*	*	*	*
A												
95-39803	NEW HOURLY	81.32	85.85	90.64	95.69	101.03						
	BIWEEKLY	6,505.60	6,868.00	7,251.20	7,655.20	8,082.40						
	MONTHLY	14,149.68	14,937.90	15,771.36	16,650.06	17,579.22						
**												
B												
95-39802	NEW HOURLY	76.42	80.68	85.18	89.93	94.94						
	BIWEEKLY	6,113.60	6,454.40	6,814.40	7,194.40	7,595.20						
	MONTHLY	13,297.08	14,038.32	14,821.32	15,647.82	16,519.56						
**												
C												
95-39801	NEW HOURLY	67.93	71.72	75.72	79.94	84.40						
	BIWEEKLY	5,434.40	5,737.60	6,057.60	6,395.20	6,752.00						
	MONTHLY	11,819.82	12,479.28	13,175.28	13,909.56	14,685.60						

End of Report