

COST-OF-LIVING ADJUSTMENTS

**MANAGEMENT EMPLOYEES UNIT**

EFFECTIVE OCTOBER 1, 2020 (2.0%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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ASST DIR INFO SYS			-- 9377	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	95-93773	NEW HOURLY	93.77	99.00	104.52	110.35	116.50					
		BIWEEKLY	7,501.60	7,920.00	8,361.60	8,828.00	9,320.00					
		MONTHLY	16,315.98	17,226.00	18,186.48	19,200.90	20,271.00					
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	B											
	95-93772	NEW HOURLY	85.59	90.36	95.40	100.72	106.34					
		BIWEEKLY	6,847.20	7,228.80	7,632.00	8,057.60	8,507.20					
		MONTHLY	14,892.66	15,722.64	16,599.60	17,525.28	18,503.16					
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	C											
	95-93771	NEW HOURLY	77.82	82.16	86.74	91.58	96.69					
		BIWEEKLY	6,225.60	6,572.80	6,939.20	7,326.40	7,735.20					
		MONTHLY	13,540.68	14,295.84	15,092.76	15,934.92	16,824.06					
ASST RET PLN MGR			-- 9415	* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-94150	NEW HOURLY	83.06	87.69	92.58	97.74	103.19					
		BIWEEKLY	6,644.80	7,015.20	7,406.40	7,819.20	8,255.20					
		MONTHLY	14,452.44	15,258.06	16,108.92	17,006.76	17,955.06					
CHIEF HELICOPTER PILOT <u>15</u>			-- 3562	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	95-35621	NEW HOURLY	66.10	69.79	73.68	77.79	82.13					
		BIWEEKLY	5,288.00	5,583.20	5,894.40	6,223.20	6,570.40					
		MONTHLY	11,501.40	12,143.46	12,820.32	13,535.46	14,290.62					
**												
	95-35620	NEW HOURLY	62.61	66.10	69.79	73.68	77.79					
		BIWEEKLY	5,008.80	5,288.00	5,583.20	5,894.40	6,223.20					
		MONTHLY	10,894.14	11,501.40	12,143.46	12,820.32	13,535.46					
CHIEF INVESTMENT OFFICER			-- 9147	* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-91471	NEW HOURLY	83.06	87.69	92.58	97.74	103.19					
		BIWEEKLY	6,644.80	7,015.20	7,406.40	7,819.20	8,255.20					
		MONTHLY	14,452.44	15,258.06	16,108.92	17,006.76	17,955.06					
CHIEF LOAD DISPATCHER			-- 5238	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	95-52382	NEW HOURLY	79.81	84.26	88.96	93.92	99.16					
		BIWEEKLY	6,384.80	6,740.80	7,116.80	7,513.60	7,932.80					
		MONTHLY	13,886.94	14,661.24	15,479.04	16,342.08	17,253.84					
**												
	B <u>7</u>											
	95-52381	NEW HOURLY	74.51	78.66	83.05	87.68	92.57					
		BIWEEKLY	5,960.80	6,292.80	6,644.00	7,014.40	7,405.60					
		MONTHLY	12,964.74	13,686.84	14,450.70	15,256.32	16,107.18					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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CHIEF OF DRAFTING OPERATIONS	-- 7271		* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-72713	NEW HOURLY	69.39	73.26	77.34	81.65	86.20					
		BIWEEKLY	5,551.20	5,860.80	6,187.20	6,532.00	6,896.00					
		MONTHLY	12,073.86	12,747.24	13,457.16	14,207.10	14,998.80					
CHIEF PHYSICIAN	-- 2334		* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-23340	NEW HOURLY	112.58	118.86	125.49	132.49	139.88					
		BIWEEKLY	9,006.40	9,508.80	10,039.20	10,599.20	11,190.40					
		MONTHLY	19,588.92	20,681.64	21,835.26	23,053.26	24,339.12					
CHIEF REAL ESTATE OFFICER	-- 1949		* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	95-19493	NEW HOURLY	93.77	99.00	104.52	110.35	116.50					
		BIWEEKLY	7,501.60	7,920.00	8,361.60	8,828.00	9,320.00					
		MONTHLY	16,315.98	17,226.00	18,186.48	19,200.90	20,271.00					
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B												
	95-19492	NEW HOURLY	70.93	74.88	79.06	83.47	88.12					
		BIWEEKLY	5,674.40	5,990.40	6,324.80	6,677.60	7,049.60					
		MONTHLY	12,341.82	13,029.12	13,756.44	14,523.78	15,332.88					
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C												
	95-19491	NEW HOURLY	65.16	68.79	72.63	76.68	80.96					
		BIWEEKLY	5,212.80	5,503.20	5,810.40	6,134.40	6,476.80					
		MONTHLY	11,337.84	11,969.46	12,637.62	13,342.32	14,087.04					
CLAIMS AGENT	-- 1767		* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	95-17672	NEW HOURLY	59.27	62.57	66.06	69.74	73.63					
		BIWEEKLY	4,741.60	5,005.60	5,284.80	5,579.20	5,890.40					
		MONTHLY	10,312.98	10,887.18	11,494.44	12,134.76	12,811.62					
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B												
	95-17671	NEW HOURLY	48.67			57.26	60.45					
		BIWEEKLY				4,580.80	4,836.00					
		MONTHLY				9,963.24	10,518.30					
CONSTR & MTNC SUPT	-- 3129		* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	95-31295	NEW HOURLY	87.00	91.85	96.97	102.38	108.09					
		BIWEEKLY	6,960.00	7,348.00	7,757.60	8,190.40	8,647.20					
		MONTHLY	15,138.00	15,981.90	16,872.78	17,814.12	18,807.66					
**												
B												
	95-31294	NEW HOURLY	82.41	87.00	91.85	96.97	102.38					
		BIWEEKLY	6,592.80	6,960.00	7,348.00	7,757.60	8,190.40					
		MONTHLY	14,339.34	15,138.00	15,981.90	16,872.78	17,814.12					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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C												
95-31293	NEW HOURLY	78.04	82.39	86.98	91.83	96.95						
	BIWEEKLY	6,243.20	6,591.20	6,958.40	7,346.40	7,756.00						
	MONTHLY	13,578.96	14,335.86	15,134.52	15,978.42	16,869.30						
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D 7												
95-31292	NEW HOURLY	72.88	76.94	81.23	85.76	90.54						
	BIWEEKLY	5,830.40	6,155.20	6,498.40	6,860.80	7,243.20						
	MONTHLY	12,681.12	13,387.56	14,134.02	14,922.24	15,753.96						
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E												
95-31291	NEW HOURLY	66.94	70.67	74.61	78.77	83.16						
	BIWEEKLY	5,355.20	5,653.60	5,968.80	6,301.60	6,652.80						
	MONTHLY	11,647.56	12,296.58	12,982.14	13,705.98	14,469.84						
DIRECTOR OF HUMAN RESOURCES -- 9558 * * * * *												
A												
95-95582	NEW HOURLY	88.41	93.34	98.54	104.03	109.83						
	BIWEEKLY	7,072.80	7,467.20	7,883.20	8,322.40	8,786.40						
	MONTHLY	15,383.34	16,241.16	17,145.96	18,101.22	19,110.42						
**												
B												
95-95581	NEW HOURLY	78.16	82.52	87.12	91.98	97.11						
	BIWEEKLY	6,252.80	6,601.60	6,969.60	7,358.40	7,768.80						
	MONTHLY	13,599.84	14,358.48	15,158.88	16,004.52	16,897.14						
DIRECTOR OF SECURITY SERVICES 6 -- 3208 * * * * *												
A												
95-32080	NEW HOURLY	54.47	57.51	60.72	64.11	67.68						
	BIWEEKLY	4,357.60	4,600.80	4,857.60	5,128.80	5,414.40						
	MONTHLY	9,477.78	10,006.74	10,565.28	11,155.14	11,776.32						
ELECTRICAL SERVICES MANAGER 10/11 -- 5265 * * * * *												
A												
95-52656	NEW HOURLY	119.46	126.12	133.15	140.57	148.41						
	BIWEEKLY	9,556.80	10,089.60	10,652.00	11,245.60	11,872.80						
	MONTHLY	20,786.04	21,944.88	23,168.10	24,459.18	25,823.34						
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B												
95-52655	NEW HOURLY	113.16	119.47	126.13	133.16	140.58						
	BIWEEKLY	9,052.80	9,557.60	10,090.40	10,652.80	11,246.40						
	MONTHLY	19,689.84	20,787.78	21,946.62	23,169.84	24,460.92						
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C												
95-52654	NEW HOURLY	107.17	113.15	119.46	126.12	133.15						
	BIWEEKLY	8,573.60	9,052.00	9,556.80	10,089.60	10,652.00						
	MONTHLY	18,647.58	19,688.10	20,786.04	21,944.88	23,168.10						

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	D 10/11											
	95-52653	NEW HOURLY	97.72	103.17	108.92	114.99	121.40					
		BIWEEKLY	7,817.60	8,253.60	8,713.60	9,199.20	9,712.00					
		MONTHLY	17,003.28	17,951.58	18,952.08	20,008.26	21,123.60					
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	E											
	95-52652	NEW HOURLY	92.24	97.38	102.81	108.54	114.59					
		BIWEEKLY	7,379.20	7,790.40	8,224.80	8,683.20	9,167.20					
		MONTHLY	16,049.76	16,944.12	17,888.94	18,885.96	19,938.66					
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	F											
	95-52651	NEW HOURLY	82.10	86.68	91.51	96.61	102.00					
		BIWEEKLY	6,568.00	6,934.40	7,320.80	7,728.80	8,160.00					
		MONTHLY	14,285.40	15,082.32	15,922.74	16,810.14	17,748.00					
	FLEET SERVICES MANAGER		-- 9103	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
	A											
	95-91033	NEW HOURLY	87.00	91.85	96.97	102.38	108.09					
		BIWEEKLY	6,960.00	7,348.00	7,757.60	8,190.40	8,647.20					
		MONTHLY	15,138.00	15,981.90	16,872.78	17,814.12	18,807.66					
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	B											
	95-91032	NEW HOURLY	67.94	71.73	75.73	79.95	84.41					
		BIWEEKLY	5,435.20	5,738.40	6,058.40	6,396.00	6,752.80					
		MONTHLY	11,821.56	12,481.02	13,177.02	13,911.30	14,687.34					
**												
	C											
	95-91031	NEW HOURLY	60.73	64.12	67.70	71.47	75.45					
		BIWEEKLY	4,858.40	5,129.60	5,416.00	5,717.60	6,036.00					
		MONTHLY	10,567.02	11,156.88	11,779.80	12,435.78	13,128.30					
	GENERAL AUTOMOTIVE SUPERVISOR 7		-- 3718	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
	95-37180	NEW HOURLY	70.93	74.88	79.06	83.47	88.12					
		BIWEEKLY	5,674.40	5,990.40	6,324.80	6,677.60	7,049.60					
		MONTHLY	12,341.82	13,029.12	13,756.44	14,523.78	15,332.88					
	GENERAL SERVICES MANAGER		-- 9601	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
	A											
	95-96012	NEW HOURLY	118.24	124.83	131.79	139.14	146.90					
		BIWEEKLY	9,459.20	9,986.40	10,543.20	11,131.20	11,752.00					
		MONTHLY	20,573.76	21,720.42	22,931.46	24,210.36	25,560.60					
**												
	B											
	95-96011	NEW HOURLY	113.16	119.47	126.13	133.16	140.58					
		BIWEEKLY	9,052.80	9,557.60	10,090.40	10,652.80	11,246.40					
		MONTHLY	19,689.84	20,787.78	21,946.62	23,169.84	24,460.92					

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INDUSTRIAL GRAPHICS SUPERVISOR--			1490	*	*	*	*	*	*	*	*	*
A												
	95-14902	NEW HOURLY	66.76			78.56	82.94					
		BIWEEKLY				6,284.80	6,635.20					
		MONTHLY				13,669.44	14,431.56					
**												
B												
	95-14901	NEW HOURLY	44.65			52.54	55.47					
		BIWEEKLY				4,203.20	4,437.60					
		MONTHLY				9,141.96	9,651.78					
INFORMATION SYSTEMS MANAGER			-- 1409	*	*	*	*	*	*	*	*	*
A												
	95-14092	NEW HOURLY	74.31	78.45	82.82	87.44	92.32					
		BIWEEKLY	5,944.80	6,276.00	6,625.60	6,995.20	7,385.60					
		MONTHLY	12,929.94	13,650.30	14,410.68	15,214.56	16,063.68					
**												
B												
	95-14091	NEW HOURLY	65.16	68.79	72.63	76.68	80.96					
		BIWEEKLY	5,212.80	5,503.20	5,810.40	6,134.40	6,476.80					
		MONTHLY	11,337.84	11,969.46	12,637.62	13,342.32	14,087.04					
INVESTMENT OFFICER			-- 9146	*	*	*	*	*	*	*	*	*
	95-91462	NEW HOURLY	67.30	71.05	75.01	79.19	83.61					
		BIWEEKLY	5,384.00	5,684.00	6,000.80	6,335.20	6,688.80					
		MONTHLY	11,710.20	12,362.70	13,051.74	13,779.06	14,548.14					
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	95-91450	NEW HOURLY	63.77	67.33	71.08	75.04	79.22					
		BIWEEKLY	5,101.60	5,386.40	5,686.40	6,003.20	6,337.60					
		MONTHLY	11,095.98	11,715.42	12,367.92	13,056.96	13,784.28					
	95-91461	SAME AS ABOVE										
LEGISLATIVE REPRESENTATIVE			-- 9482	*	*	*	*	*	*	*	*	*
	91-94112	NEW HOURLY	56.69	59.85	63.19	66.71	70.43					
		BIWEEKLY	4,535.20	4,788.00	5,055.20	5,336.80	5,634.40					
		MONTHLY	9,864.06	10,413.90	10,995.06	11,607.54	12,254.82					
MNGG WTR UTILITY ENGR			-- 9406	*	*	*	*	*	*	*	*	*
A												
	95-94065	NEW HOURLY	119.45	126.11	133.14	140.56	148.40					
		BIWEEKLY	9,556.00	10,088.80	10,651.20	11,244.80	11,872.00					
		MONTHLY	20,784.30	21,943.14	23,166.36	24,457.44	25,821.60					

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B												
	95-94064	NEW HOURLY	113.16	119.47	126.13	133.16	140.58					
		BIWEEKLY	9,052.80	9,557.60	10,090.40	10,652.80	11,246.40					
		MONTHLY	19,689.84	20,787.78	21,946.62	23,169.84	24,460.92					
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C												
	95-94063	NEW HOURLY	107.17	113.15	119.46	126.12	133.15					
		BIWEEKLY	8,573.60	9,052.00	9,556.80	10,089.60	10,652.00					
		MONTHLY	18,647.58	19,688.10	20,786.04	21,944.88	23,168.10					
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D												
	95-94062	NEW HOURLY	88.29	93.21	98.41	103.90	109.69					
		BIWEEKLY	7,063.20	7,456.80	7,872.80	8,312.00	8,775.20					
		MONTHLY	15,362.46	16,218.54	17,123.34	18,078.60	19,086.06					
**												
E												
	95-94061	NEW HOURLY	83.63	88.29	93.21	98.41	103.90					
		BIWEEKLY	6,690.40	7,063.20	7,456.80	7,872.80	8,312.00					
		MONTHLY	14,551.62	15,362.46	16,218.54	17,123.34	18,078.60					
PL ELTC TRBL DSPR												
			-- 3830	*	*	*	*	*	*	*	*	*
A												
	95-38302	NEW HOURLY	59.74			70.30	74.22					
		BIWEEKLY				5,624.00	5,937.60					
		MONTHLY				12,232.20	12,914.28					
**												
B												
	95-38301	NEW HOURLY	56.57			66.57	70.28					
		BIWEEKLY				5,325.60	5,622.40					
		MONTHLY				11,583.18	12,228.72					
PL GRNDS MTNC SUPV												
			-- 3147	*	*	*	*	*	*	*	*	*
A												
	95-31470	NEW HOURLY	46.28			54.46	57.50					
		BIWEEKLY				4,356.80	4,600.00					
		MONTHLY				9,476.04	10,005.00					
PL PUB RELS REPTV												
			-- 1786	*	*	*	*	*	*	*	*	*
A												
	95-17863	NEW HOURLY	63.09			74.24	78.38					
		BIWEEKLY				5,939.20	6,270.40					
		MONTHLY				12,917.76	13,638.12					
**												
B												
	95-17862	NEW HOURLY	58.74			69.13	72.98					
		BIWEEKLY				5,530.40	5,838.40					
		MONTHLY				12,028.62	12,698.52					

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	C											
	95-17861	NEW HOURLY	52.96			62.32	65.79					
		BIWEEKLY				4,985.60	5,263.20					
		MONTHLY				10,843.68	11,447.46					
PL WKR	CMPNSTN	ANLST	-- 1777	*	*	*	*	*	*	*	*	*
	95-17770	NEW HOURLY	58.74	62.02	65.48	69.13	72.98					
		BIWEEKLY	4,699.20	4,961.60	5,238.40	5,530.40	5,838.40					
		MONTHLY	10,220.76	10,791.48	11,393.52	12,028.62	12,698.52					
POWER	ENGINEERING	MANAGER	-- 9453	*	*	*	*	*	*	*	*	*
	A											
	95-94536	NEW HOURLY	126.09	133.12	140.54	148.38	156.65					
		BIWEEKLY	10,087.20	10,649.60	11,243.20	11,870.40	12,532.00					
		MONTHLY	21,939.66	23,162.88	24,453.96	25,818.12	27,257.10					
**												
	B											
	95-94535	NEW HOURLY	119.45	126.11	133.14	140.56	148.40					
		BIWEEKLY	9,556.00	10,088.80	10,651.20	11,244.80	11,872.00					
		MONTHLY	20,784.30	21,943.14	23,166.36	24,457.44	25,821.60					
**												
	C											
	95-94534	NEW HOURLY	113.16	119.47	126.13	133.16	140.58					
		BIWEEKLY	9,052.80	9,557.60	10,090.40	10,652.80	11,246.40					
		MONTHLY	19,689.84	20,787.78	21,946.62	23,169.84	24,460.92					
**												
	D											
	95-94533	NEW HOURLY	107.17	113.15	119.46	126.12	133.15					
		BIWEEKLY	8,573.60	9,052.00	9,556.80	10,089.60	10,652.00					
		MONTHLY	18,647.58	19,688.10	20,786.04	21,944.88	23,168.10					
**												
	E											
	95-94532	NEW HOURLY	88.29	93.21	98.41	103.90	109.69					
		BIWEEKLY	7,063.20	7,456.80	7,872.80	8,312.00	8,775.20					
		MONTHLY	15,362.46	16,218.54	17,123.34	18,078.60	19,086.06					
**												
	F											
	95-94531	NEW HOURLY	83.63	88.29	93.21	98.41	103.90					
		BIWEEKLY	6,690.40	7,063.20	7,456.80	7,872.80	8,312.00					
		MONTHLY	14,551.62	15,362.46	16,218.54	17,123.34	18,078.60					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
PRINCIPAL STOREKEEPER			-- 1839	*	*	*	*	*	*	*	*	*
A												
	95-18393	NEW HOURLY	48.96	51.69	54.57	57.61	60.82					
		BIWEEKLY	3,916.80	4,135.20	4,365.60	4,608.80	4,865.60					
		MONTHLY	8,519.04	8,994.06	9,495.18	10,024.14	10,582.68					
**												
B												
	95-18392	NEW HOURLY	44.48			52.34	55.26					
		BIWEEKLY				4,187.20	4,420.80					
		MONTHLY				9,107.16	9,615.24					
**												
C												
	95-18391	NEW HOURLY	42.14			49.59	52.35					
		BIWEEKLY				3,967.20	4,188.00					
		MONTHLY				8,628.66	9,108.90					
PRINCIPAL UTILITY ACCOUNTANT			4/13 - 1589	*	*	*	*	*	*	*	*	*
A												
	95-15893	NEW HOURLY	107.30	113.28	119.60	126.27	133.31					
		BIWEEKLY	8,584.00	9,062.40	9,568.00	10,101.60	10,664.80					
		MONTHLY	18,670.20	19,710.72	20,810.40	21,970.98	23,195.94					
**												
B												
	95-15894	NEW HOURLY	79.64	84.08	88.77	93.72	98.95					
		BIWEEKLY	6,371.20	6,726.40	7,101.60	7,497.60	7,916.00					
		MONTHLY	13,857.36	14,629.92	15,445.98	16,307.28	17,217.30					
**												
C												
	95-15892	NEW HOURLY	70.93	74.88	79.06	83.47	88.12					
		BIWEEKLY	5,674.40	5,990.40	6,324.80	6,677.60	7,049.60					
		MONTHLY	12,341.82	13,029.12	13,756.44	14,523.78	15,332.88					
**												
D 2												
	95-15891	NEW HOURLY	62.20	65.67	69.33	73.20	77.28					
		BIWEEKLY	4,976.00	5,253.60	5,546.40	5,856.00	6,182.40					
		MONTHLY	10,822.80	11,426.58	12,063.42	12,736.80	13,446.72					
PROPERTY MANAGER			-- 1964	*	*	*	*	*	*	*	*	*
A												
	95-19642	NEW HOURLY	80.89	85.40	90.16	95.19	100.50					
		BIWEEKLY	6,471.20	6,832.00	7,212.80	7,615.20	8,040.00					
		MONTHLY	14,074.86	14,859.60	15,687.84	16,563.06	17,487.00					
**												
B												
	95-19641	NEW HOURLY	67.06	70.80	74.75	78.92	83.32					
		BIWEEKLY	5,364.80	5,664.00	5,980.00	6,313.60	6,665.60					
		MONTHLY	11,668.44	12,319.20	13,006.50	13,732.08	14,497.68					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
	95-19640	NEW HOURLY	61.56	64.99	68.61	72.44	76.48					
		BIWEEKLY	4,924.80	5,199.20	5,488.80	5,795.20	6,118.40					
		MONTHLY	10,711.44	11,308.26	11,938.14	12,604.56	13,307.52					
RATES MANAGER												
			-- 5601	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *
A												
	95-56012	NEW HOURLY	79.64	84.08	88.77	93.72	98.95					
		BIWEEKLY	6,371.20	6,726.40	7,101.60	7,497.60	7,916.00					
		MONTHLY	13,857.36	14,629.92	15,445.98	16,307.28	17,217.30					
**												
B 3												
	95-56011	NEW HOURLY	67.73	71.51	75.50	79.71	84.15					
		BIWEEKLY	5,418.40	5,720.80	6,040.00	6,376.80	6,732.00					
		MONTHLY	11,785.02	12,442.74	13,137.00	13,869.54	14,642.10					
RETIREMENT PLAN MANAGER												
			-- 9149	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *
	91-91001	NEW HOURLY	87.78	92.67	97.84	103.30	109.06					
		BIWEEKLY	7,022.40	7,413.60	7,827.20	8,264.00	8,724.80					
		MONTHLY	15,273.72	16,124.58	17,024.16	17,974.20	18,976.44					
RISK MANAGER												
			-- 1530	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *
A												
	95-15303	NEW HOURLY	76.20	80.45	84.94	89.68	94.68					
		BIWEEKLY	6,096.00	6,436.00	6,795.20	7,174.40	7,574.40					
		MONTHLY	13,258.80	13,998.30	14,779.56	15,604.32	16,474.32					
**												
B												
	95-15302	NEW HOURLY	65.10	68.73	72.56	76.61	80.88					
		BIWEEKLY	5,208.00	5,498.40	5,804.80	6,128.80	6,470.40					
		MONTHLY	11,327.40	11,959.02	12,625.44	13,330.14	14,073.12					
**												
C												
	95-15301	NEW HOURLY	52.64	55.58	58.68	61.95	65.40					
		BIWEEKLY	4,211.20	4,446.40	4,694.40	4,956.00	5,232.00					
		MONTHLY	9,159.36	9,670.92	10,210.32	10,779.30	11,379.60					
SAFETY ADMINISTRATOR												
			-- 1728	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *
	95-17281	NEW HOURLY	64.82	68.43	72.25	76.28	80.53					
		BIWEEKLY	5,185.60	5,474.40	5,780.00	6,102.40	6,442.40					
		MONTHLY	11,278.68	11,906.82	12,571.50	13,272.72	14,012.22					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR ARCHITECT	5	-- 7927	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *
95-79270	NEW HOURLY	67.43	71.19	75.16	79.35	83.77						
	BIWEEKLY	5,394.40	5,695.20	6,012.80	6,348.00	6,701.60						
	MONTHLY	11,732.82	12,387.06	13,077.84	13,806.90	14,575.98						
SENIOR INDUSTRIAL HYGIENIST	-- 2331	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *
95-23310	NEW HOURLY	61.40	64.82	68.43	72.25	76.28						
	BIWEEKLY	4,912.00	5,185.60	5,474.40	5,780.00	6,102.40						
	MONTHLY	10,683.60	11,278.68	11,906.82	12,571.50	13,272.72						
SENIOR SURVEY SUPERVISOR	-- 7288	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *
95-72880	NEW HOURLY	67.94	71.73	75.73	79.95	84.41						
	BIWEEKLY	5,435.20	5,738.40	6,058.40	6,396.00	6,752.80						
	MONTHLY	11,821.56	12,481.02	13,177.02	13,911.30	14,687.34						
SHOPS SUPERINTENDENT	-- 3780	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *
A												
95-37802	NEW HOURLY	85.65	90.43	95.47	100.79	106.41						
	BIWEEKLY	6,852.00	7,234.40	7,637.60	8,063.20	8,512.80						
	MONTHLY	14,903.10	15,734.82	16,611.78	17,537.46	18,515.34						
**												
B												
95-37801	NEW HOURLY	79.81	84.26	88.96	93.92	99.16						
	BIWEEKLY	6,384.80	6,740.80	7,116.80	7,513.60	7,932.80						
	MONTHLY	13,886.94	14,661.24	15,479.04	16,342.08	17,253.84						
SR COMMUNIC ELTN SUPV	7	-- 3691	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *
A												
95-36913	NEW HOURLY	74.31	78.45	82.82	87.44	92.32						
	BIWEEKLY	5,944.80	6,276.00	6,625.60	6,995.20	7,385.60						
	MONTHLY	12,929.94	13,650.30	14,410.68	15,214.56	16,063.68						
**												
B												
95-36912	NEW HOURLY	68.72	72.55	76.60	80.87	85.38						
	BIWEEKLY	5,497.60	5,804.00	6,128.00	6,469.60	6,830.40						
	MONTHLY	11,957.28	12,623.70	13,328.40	14,071.38	14,856.12						
**												
C												
95-36911	NEW HOURLY	60.71	64.09	67.66	71.43	75.41						
	BIWEEKLY	4,856.80	5,127.20	5,412.80	5,714.40	6,032.80						
	MONTHLY	10,563.54	11,151.66	11,772.84	12,428.82	13,121.34						
SR UG DISTRBN CONSTR SUPV	7/8	-- 3815	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *
A												
95-38152	NEW HOURLY	63.22			74.39	78.54						
	BIWEEKLY				5,951.20	6,283.20						
	MONTHLY				12,943.86	13,665.96						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
B												
95-38151	NEW HOURLY		54.43			64.04	67.61					
	BIWEEKLY					5,123.20	5,408.80					
	MONTHLY					11,142.96	11,764.14					
STAFF ASSISTANT TO GENERAL W&P--	9185		*	*	*	*	*	*	*	*	*	*
95-91850	NEW HOURLY		78.85	83.25	87.89	92.79	97.96					
	BIWEEKLY		6,308.00	6,660.00	7,031.20	7,423.20	7,836.80					
	MONTHLY		13,719.90	14,485.50	15,292.86	16,145.46	17,045.04					
STORES SUPERVISOR	--	1866	*	*	*	*	*	*	*	*	*	*
95-18660	NEW HOURLY		54.27	57.30	60.49	63.86	67.42					
	BIWEEKLY		4,341.60	4,584.00	4,839.20	5,108.80	5,393.60					
	MONTHLY		9,442.98	9,970.20	10,525.26	11,111.64	11,731.08					
STREET TREE SUPERINTENDENT	--	3160	*	*	*	*	*	*	*	*	*	*
95-31600	NEW HOURLY		65.56	69.22	73.08	77.15	81.45					
	BIWEEKLY		5,244.80	5,537.60	5,846.40	6,172.00	6,516.00					
	MONTHLY		11,407.44	12,044.28	12,715.92	13,424.10	14,172.30					
SUPPLY SERVICES MANAGER	--	1865	*	*	*	*	*	*	*	*	*	*
A												
95-18653	NEW HOURLY		93.77	99.00	104.52	110.35	116.50					
	BIWEEKLY		7,501.60	7,920.00	8,361.60	8,828.00	9,320.00					
	MONTHLY		16,315.98	17,226.00	18,186.48	19,200.90	20,271.00					
**												
B												
95-18652	NEW HOURLY		76.20	80.45	84.94	89.68	94.68					
	BIWEEKLY		6,096.00	6,436.00	6,795.20	7,174.40	7,574.40					
	MONTHLY		13,258.80	13,998.30	14,779.56	15,604.32	16,474.32					
**												
C												
95-18651	NEW HOURLY		65.66	69.32	73.19	77.27	81.58					
	BIWEEKLY		5,252.80	5,545.60	5,855.20	6,181.60	6,526.40					
	MONTHLY		11,424.84	12,061.68	12,735.06	13,444.98	14,194.92					
TRANS & DISTR DIST SUPV ]	--	3875	*	*	*	*	*	*	*	*	*	*
A												
95-38754	NEW HOURLY		82.10	86.68	91.51	96.61	102.00					
	BIWEEKLY		6,568.00	6,934.40	7,320.80	7,728.80	8,160.00					
	MONTHLY		14,285.40	15,082.32	15,922.74	16,810.14	17,748.00					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
	B											
	95-38753	NEW HOURLY	75.39	79.59	84.03	88.72	93.67					
		BIWEEKLY	6,031.20	6,367.20	6,722.40	7,097.60	7,493.60					
		MONTHLY	13,117.86	13,848.66	14,621.22	15,437.28	16,298.58					
**												
	C											
	95-38752	NEW HOURLY	68.62	72.45	76.49	80.75	85.25					
		BIWEEKLY	5,489.60	5,796.00	6,119.20	6,460.00	6,820.00					
		MONTHLY	11,939.88	12,606.30	13,309.26	14,050.50	14,833.50					
**												
	D											
	95-38751	NEW HOURLY	65.25	68.89	72.73	76.79	81.07					
		BIWEEKLY	5,220.00	5,511.20	5,818.40	6,143.20	6,485.60					
		MONTHLY	11,353.50	11,986.86	12,655.02	13,361.46	14,106.18					
	UTILITIES SERVICE INVESTIGATOR--	1631	*	*	*	*	*	*	*	*	*	*
	A											
	95-16312	NEW HOURLY	57.91	61.14	64.55	68.15	71.95					
		BIWEEKLY	4,632.80	4,891.20	5,164.00	5,452.00	5,756.00					
		MONTHLY	10,076.34	10,638.36	11,231.70	11,858.10	12,519.30					
**												
	B											
	95-16311	NEW HOURLY	49.25	52.00	54.90	57.96	61.19					
		BIWEEKLY	3,940.00	4,160.00	4,392.00	4,636.80	4,895.20					
		MONTHLY	8,569.50	9,048.00	9,552.60	10,085.04	10,647.06					
	UTILITY ADMINISTRATOR	-- 9105	*	*	*	*	*	*	*	*	*	*
	A											
	95-91054	NEW HOURLY	74.05	78.18	82.54	87.14	92.00					
		BIWEEKLY	5,924.00	6,254.40	6,603.20	6,971.20	7,360.00					
		MONTHLY	12,884.70	13,603.32	14,361.96	15,162.36	16,008.00					
**												
	B6											
	95-91053	NEW HOURLY	64.24	67.82	71.60	75.59	79.80					
		BIWEEKLY	5,139.20	5,425.60	5,728.00	6,047.20	6,384.00					
		MONTHLY	11,177.76	11,800.68	12,458.40	13,152.66	13,885.20					
**												
	C											
	95-91052	NEW HOURLY	59.45	62.76	66.26	69.95	73.85					
		BIWEEKLY	4,756.00	5,020.80	5,300.80	5,596.00	5,908.00					
		MONTHLY	10,344.30	10,920.24	11,529.24	12,171.30	12,849.90					
**												
	D											
	95-91051	NEW HOURLY	52.21	55.12	58.19	61.43	64.86					
		BIWEEKLY	4,176.80	4,409.60	4,655.20	4,914.40	5,188.80					
		MONTHLY	9,084.54	9,590.88	10,125.06	10,688.82	11,285.64					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
UTILITY SERVICES	MANAGER		-- 9106	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	95-91066	NEW HOURLY	107.30	113.28	119.60	126.27	133.31					
		BIWEEKLY	8,584.00	9,062.40	9,568.00	10,101.60	10,664.80					
		MONTHLY	18,670.20	19,710.72	20,810.40	21,970.98	23,195.94					
	**											
	B											
	95-91065	NEW HOURLY	82.52	87.12	91.98	97.11	102.52					
		BIWEEKLY	6,601.60	6,969.60	7,358.40	7,768.80	8,201.60					
		MONTHLY	14,358.48	15,158.88	16,004.52	16,897.14	17,838.48					
	**											
	C											
	95-91064	NEW HOURLY	78.12	82.48	87.08	91.94	97.07					
		BIWEEKLY	6,249.60	6,598.40	6,966.40	7,355.20	7,765.60					
		MONTHLY	13,592.88	14,351.52	15,151.92	15,997.56	16,890.18					
	**											
	D											
	95-91063	NEW HOURLY	72.75	76.81	81.09	85.61	90.38					
		BIWEEKLY	5,820.00	6,144.80	6,487.20	6,848.80	7,230.40					
		MONTHLY	12,658.50	13,364.94	14,109.66	14,896.14	15,726.12					
	**											
	E											
	95-91062	NEW HOURLY	63.74	67.29	71.04	75.00	79.18					
		BIWEEKLY	5,099.20	5,383.20	5,683.20	6,000.00	6,334.40					
		MONTHLY	11,090.76	11,708.46	12,360.96	13,050.00	13,777.32					
	**											
	F											
	95-91061	NEW HOURLY	53.23	56.20	59.33	62.64	66.13					
		BIWEEKLY	4,258.40	4,496.00	4,746.40	5,011.20	5,290.40					
		MONTHLY	9,262.02	9,778.80	10,323.42	10,899.36	11,506.62					
WATER SERVICES	MANAGER		-- 9602	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	95-96021	NEW HOURLY	118.24	124.83	131.79	139.14	146.90					
		BIWEEKLY	9,459.20	9,986.40	10,543.20	11,131.20	11,752.00					
		MONTHLY	20,573.76	21,720.42	22,931.46	24,210.36	25,560.60					
	**											
	B											
	95-96022	NEW HOURLY	113.16	119.47	126.13	133.16	140.58					
		BIWEEKLY	9,052.80	9,557.60	10,090.40	10,652.80	11,246.40					
		MONTHLY	19,689.84	20,787.78	21,946.62	23,169.84	24,460.92					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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WATER UTILITY SUPERINTENDENT	9-- 3980		*	*	*	*	*	*	*	*	*	*
A												
95-39803	NEW HOURLY	78.18	82.54	87.14	92.00	97.13						
	BIWEEKLY	6,254.40	6,603.20	6,971.20	7,360.00	7,770.40						
	MONTHLY	13,603.32	14,361.96	15,162.36	16,008.00	16,900.62						
**												
B												
95-39802	NEW HOURLY	73.47	77.57	81.90	86.47	91.29						
	BIWEEKLY	5,877.60	6,205.60	6,552.00	6,917.60	7,303.20						
	MONTHLY	12,783.78	13,497.18	14,250.60	15,045.78	15,884.46						
**												
C												
95-39801	NEW HOURLY	65.32	68.96	72.80	76.86	81.15						
	BIWEEKLY	5,225.60	5,516.80	5,824.00	6,148.80	6,492.00						
	MONTHLY	11,365.68	11,999.04	12,667.20	13,373.64	14,120.10						