

COST-OF-LIVING ADJUSTMENTS

MANAGEMENT EMPLOYEES ASSOCIATION UNIT

EFFECTIVE OCTOBER 1, 2019 (1.0200%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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ASST DIR INFO SYS			-- 9377	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	95-93773	NEW HOURLY	91.94	97.07	102.48	108.19	114.22					
		BIWEEKLY	7,355.20	7,765.60	8,198.40	8,655.20	9,137.60					
		MONTHLY	15,997.56	16,890.18	17,831.52	18,825.06	19,874.28					
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	B											
	95-93772	NEW HOURLY	83.91	88.59	93.53	98.74	104.25					
		BIWEEKLY	6,712.80	7,087.20	7,482.40	7,899.20	8,340.00					
		MONTHLY	14,600.34	15,414.66	16,274.22	17,180.76	18,139.50					
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	C											
	95-93771	NEW HOURLY	76.30	80.55	85.04	89.78	94.79					
		BIWEEKLY	6,104.00	6,444.00	6,803.20	7,182.40	7,583.20					
		MONTHLY	13,276.20	14,015.70	14,796.96	15,621.72	16,493.46					
ASST RET PLN MGR			-- 9415	* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-94150	NEW HOURLY	81.44	85.98	90.77	95.83	101.17					
		BIWEEKLY	6,515.20	6,878.40	7,261.60	7,666.40	8,093.60					
		MONTHLY	14,170.56	14,960.52	15,793.98	16,674.42	17,603.58					
CHIEF HELICOPTER PILOT			-- 3562	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	95-35621	NEW HOURLY	64.81	68.42	72.23	76.26	80.51					
		BIWEEKLY	5,184.80	5,473.60	5,778.40	6,100.80	6,440.80					
		MONTHLY	11,276.94	11,905.08	12,568.02	13,269.24	14,008.74					
**												
	95-35620	NEW HOURLY	61.38	64.80	68.41	72.22	76.25					
		BIWEEKLY	4,910.40	5,184.00	5,472.80	5,777.60	6,100.00					
		MONTHLY	10,680.12	11,275.20	11,903.34	12,566.28	13,267.50					
CHIEF INVESTMENT OFFICER			-- 9147	* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-91471	NEW HOURLY	81.44	85.98	90.77	95.83	101.17					
		BIWEEKLY	6,515.20	6,878.40	7,261.60	7,666.40	8,093.60					
		MONTHLY	14,170.56	14,960.52	15,793.98	16,674.42	17,603.58					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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CHIEF LOAD DISPATCHER			-- 5238	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-52382	NEW HOURLY		78.26	82.62	87.23	92.09	97.22					
	BIWEEKLY		6,260.80	6,609.60	6,978.40	7,367.20	7,777.60					
	MONTHLY		13,617.24	14,375.88	15,178.02	16,023.66	16,916.28					
**												
B												
95-52381	NEW HOURLY		73.05	77.12	81.42	85.96	90.75					
	BIWEEKLY		5,844.00	6,169.60	6,513.60	6,876.80	7,260.00					
	MONTHLY		12,710.70	13,418.88	14,167.08	14,957.04	15,790.50					
CHIEF OF DRAFTING OPERATIONS			-- 7271	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-72713	NEW HOURLY		68.03	71.82	75.82	80.05	84.51					
	BIWEEKLY		5,442.40	5,745.60	6,065.60	6,404.00	6,760.80					
	MONTHLY		11,837.22	12,496.68	13,192.68	13,928.70	14,704.74					
CHIEF PHYSICIAN			-- 2334	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-23340	NEW HOURLY		110.39	116.54	123.04	129.90	137.14					
	BIWEEKLY		8,831.20	9,323.20	9,843.20	10,392.00	10,971.20					
	MONTHLY		19,207.86	20,277.96	21,408.96	22,602.60	23,862.36					
CHIEF REAL ESTATE OFFICER			-- 1949	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-19493	NEW HOURLY		91.94	97.07	102.48	108.19	114.22					
	BIWEEKLY		7,355.20	7,765.60	8,198.40	8,655.20	9,137.60					
	MONTHLY		15,997.56	16,890.18	17,831.52	18,825.06	19,874.28					
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B												
95-19492	NEW HOURLY		69.54	73.42	77.51	81.83	86.39					
	BIWEEKLY		5,563.20	5,873.60	6,200.80	6,546.40	6,911.20					
	MONTHLY		12,099.96	12,775.08	13,486.74	14,238.42	15,031.86					
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C												
95-19491	NEW HOURLY		63.87	67.43	71.19	75.16	79.35					
	BIWEEKLY		5,109.60	5,394.40	5,695.20	6,012.80	6,348.00					
	MONTHLY		11,113.38	11,732.82	12,387.06	13,077.84	13,806.90					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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CLAIMS AGENT			-- 1767	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-17672	NEW HOURLY	58.11	61.35	64.77	68.38	72.19						
	BIWEEKLY	4,648.80	4,908.00	5,181.60	5,470.40	5,775.20						
	MONTHLY	10,111.14	10,674.90	11,269.98	11,898.12	12,561.06						
**												
B												
95-17671	NEW HOURLY	47.70			56.13	59.26						
	BIWEEKLY				4,490.40	4,740.80						
	MONTHLY				9,766.62	10,311.24						
CONSTR & MTNC SUPT			-- 3129	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-31295	NEW HOURLY	85.29	90.05	95.07	100.37	105.97						
	BIWEEKLY	6,823.20	7,204.00	7,605.60	8,029.60	8,477.60						
	MONTHLY	14,840.46	15,668.70	16,542.18	17,464.38	18,438.78						
**												
B												
95-31294	NEW HOURLY	80.79	85.29	90.05	95.07	100.37						
	BIWEEKLY	6,463.20	6,823.20	7,204.00	7,605.60	8,029.60						
	MONTHLY	14,057.46	14,840.46	15,668.70	16,542.18	17,464.38						
**												
C												
95-31293	NEW HOURLY	76.51	80.78	85.28	90.03	95.05						
	BIWEEKLY	6,120.80	6,462.40	6,822.40	7,202.40	7,604.00						
	MONTHLY	13,312.74	14,055.72	14,838.72	15,665.22	16,538.70						
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D												
95-31292	NEW HOURLY	71.44	75.42	79.63	84.07	88.76						
	BIWEEKLY	5,715.20	6,033.60	6,370.40	6,725.60	7,100.80						
	MONTHLY	12,430.56	13,123.08	13,855.62	14,628.18	15,444.24						
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E												
95-31291	NEW HOURLY	65.62	69.28	73.14	77.22	81.53						
	BIWEEKLY	5,249.60	5,542.40	5,851.20	6,177.60	6,522.40						
	MONTHLY	11,417.88	12,054.72	12,726.36	13,436.28	14,186.22						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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DIRECTOR OF HUMAN RESOURCES			--	9558	*	*	*	*	*	*	*	*
A												
95-95582	NEW HOURLY		86.67	91.50	96.60	101.99	107.68					
	BIWEEKLY		6,933.60	7,320.00	7,728.00	8,159.20	8,614.40					
	MONTHLY		15,080.58	15,921.00	16,808.40	17,746.26	18,736.32					
**												
B												
95-95581	NEW HOURLY		76.64	80.91	85.42	90.18	95.21					
	BIWEEKLY		6,131.20	6,472.80	6,833.60	7,214.40	7,616.80					
	MONTHLY		13,335.36	14,078.34	14,863.08	15,691.32	16,566.54					
DIRECTOR OF SECURITY SERVICES			--	3208	*	*	*	*	*	*	*	*
95-32080	NEW HOURLY		53.41	56.39	59.53	62.85	66.35					
	BIWEEKLY		4,272.80	4,511.20	4,762.40	5,028.00	5,308.00					
	MONTHLY		9,293.34	9,811.86	10,358.22	10,935.90	11,544.90					
ELECTRICAL SERVICES MANAGER			--	5265	*	*	*	*	*	*	*	*
A												
95-52656	NEW HOURLY		117.12	123.65	130.54	137.82	145.50					
	BIWEEKLY		9,369.60	9,892.00	10,443.20	11,025.60	11,640.00					
	MONTHLY		20,378.88	21,515.10	22,713.96	23,980.68	25,317.00					
**												
B												
95-52655	NEW HOURLY		110.93	117.12	123.65	130.54	137.82					
	BIWEEKLY		8,874.40	9,369.60	9,892.00	10,443.20	11,025.60					
	MONTHLY		19,301.82	20,378.88	21,515.10	22,713.96	23,980.68					
**												
C												
95-52654	NEW HOURLY		105.07	110.93	117.12	123.65	130.54					
	BIWEEKLY		8,405.60	8,874.40	9,369.60	9,892.00	10,443.20					
	MONTHLY		18,282.18	19,301.82	20,378.88	21,515.10	22,713.96					
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D												
95-52653	NEW HOURLY		95.80	101.14	106.78	112.73	119.02					
	BIWEEKLY		7,664.00	8,091.20	8,542.40	9,018.40	9,521.60					
	MONTHLY		16,669.20	17,598.36	18,579.72	19,615.02	20,709.48					

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E												
95-52652	NEW HOURLY	90.43	95.47	100.79	106.41	112.34						
	BIWEEKLY	7,234.40	7,637.60	8,063.20	8,512.80	8,987.20						
	MONTHLY	15,734.82	16,611.78	17,537.46	18,515.34	19,547.16						
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F												
95-52651	NEW HOURLY	80.49	84.98	89.72	94.72	100.00						
	BIWEEKLY	6,439.20	6,798.40	7,177.60	7,577.60	8,000.00						
	MONTHLY	14,005.26	14,786.52	15,611.28	16,481.28	17,400.00						
FLEET SERVICES MANAGER		-- 9103	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
A												
95-91033	NEW HOURLY	85.29	90.05	95.07	100.37	105.97						
	BIWEEKLY	6,823.20	7,204.00	7,605.60	8,029.60	8,477.60						
	MONTHLY	14,840.46	15,668.70	16,542.18	17,464.38	18,438.78						
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B												
95-91032	NEW HOURLY	66.61	70.32	74.24	78.38	82.75						
	BIWEEKLY	5,328.80	5,625.60	5,939.20	6,270.40	6,620.00						
	MONTHLY	11,590.14	12,235.68	12,917.76	13,638.12	14,398.50						
**												
C												
95-91031	NEW HOURLY	59.53	62.85	66.35	70.05	73.96						
	BIWEEKLY	4,762.40	5,028.00	5,308.00	5,604.00	5,916.80						
	MONTHLY	10,358.22	10,935.90	11,544.90	12,188.70	12,869.04						
GENERAL AUTOMOTIVE SUPERVISOR		-- 3718	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
95-37180	NEW HOURLY	69.54	73.42	77.51	81.83	86.39						
	BIWEEKLY	5,563.20	5,873.60	6,200.80	6,546.40	6,911.20						
	MONTHLY	12,099.96	12,775.08	13,486.74	14,238.42	15,031.86						
GENERAL SERVICES MANAGER		-- 9601	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
A												
95-96012	NEW HOURLY	115.93	122.39	129.21	136.41	144.02						
	BIWEEKLY	9,274.40	9,791.20	10,336.80	10,912.80	11,521.60						
	MONTHLY	20,171.82	21,295.86	22,482.54	23,735.34	25,059.48						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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LEGISLATIVE REPRESENTATIVE			-- 9482	* *	* *	* *	* *	* *	* *	* *	* *	* *
91-94112	NEW HOURLY		55.58	58.68	61.95	65.40	69.05					
	BIWEEKLY		4,446.40	4,694.40	4,956.00	5,232.00	5,524.00					
	MONTHLY		9,670.92	10,210.32	10,779.30	11,379.60	12,014.70					
MNGG WTR UTLTY ENGR			-- 9406	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-94065	NEW HOURLY		117.11	123.64	130.53	137.81	145.49					
	BIWEEKLY		9,368.80	9,891.20	10,442.40	11,024.80	11,639.20					
	MONTHLY		20,377.14	21,513.36	22,712.22	23,978.94	25,315.26					
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B												
95-94064	NEW HOURLY		110.93	117.12	123.65	130.54	137.82					
	BIWEEKLY		8,874.40	9,369.60	9,892.00	10,443.20	11,025.60					
	MONTHLY		19,301.82	20,378.88	21,515.10	22,713.96	23,980.68					
**												
C												
95-94063	NEW HOURLY		105.07	110.93	117.12	123.65	130.54					
	BIWEEKLY		8,405.60	8,874.40	9,369.60	9,892.00	10,443.20					
	MONTHLY		18,282.18	19,301.82	20,378.88	21,515.10	22,713.96					
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D												
95-94062	NEW HOURLY		86.55	91.38	96.48	101.86	107.54					
	BIWEEKLY		6,924.00	7,310.40	7,718.40	8,148.80	8,603.20					
	MONTHLY		15,059.70	15,900.12	16,787.52	17,723.64	18,711.96					
**												
E												
95-94061	NEW HOURLY		81.98	86.55	91.38	96.48	101.86					
	BIWEEKLY		6,558.40	6,924.00	7,310.40	7,718.40	8,148.80					
	MONTHLY		14,264.52	15,059.70	15,900.12	16,787.52	17,723.64					
PL ELTC TRBL DSPR			-- 3830	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-38302	NEW HOURLY		53.24			62.65	66.14					
	BIWEEKLY					5,012.00	5,291.20					
	MONTHLY					10,901.10	11,508.36					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
	B											
	95-38301	NEW HOURLY	50.42			59.33	62.64					
		BIWEEKLY				4,746.40	5,011.20					
		MONTHLY				10,323.42	10,899.36					
PL GRNDS MTNC SUPV			-- 3147	*	*	*	*	*	*	*	*	*
	95-31470	NEW HOURLY	45.37			53.39	56.37					
		BIWEEKLY				4,271.20	4,509.60					
		MONTHLY				9,289.86	9,808.38					
PL PUB RELS REPTV			-- 1786	*	*	*	*	*	*	*	*	*
	A											
	95-17863	NEW HOURLY	61.85			72.78	76.84					
		BIWEEKLY				5,822.40	6,147.20					
		MONTHLY				12,663.72	13,370.16					
**												
	B											
	95-17862	NEW HOURLY	57.58			67.76	71.54					
		BIWEEKLY				5,420.80	5,723.20					
		MONTHLY				11,790.24	12,447.96					
**												
	C											
	95-17861	NEW HOURLY	51.91			61.09	64.50					
		BIWEEKLY				4,887.20	5,160.00					
		MONTHLY				10,629.66	11,223.00					
PL WKR CMPNSTN ANLST			-- 1777	*	*	*	*	*	*	*	*	*
	95-17770	NEW HOURLY	57.58	60.79	64.18	67.76	71.54					
		BIWEEKLY	4,606.40	4,863.20	5,134.40	5,420.80	5,723.20					
		MONTHLY	10,018.92	10,577.46	11,167.32	11,790.24	12,447.96					
POWER ENGINEERING MANAGER			-- 9453	*	*	*	*	*	*	*	*	*
	A											
	95-94536	NEW HOURLY	123.62	130.51	137.79	145.47	153.58					
		BIWEEKLY	9,889.60	10,440.80	11,023.20	11,637.60	12,286.40					
		MONTHLY	21,509.88	22,708.74	23,975.46	25,311.78	26,722.92					

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**												
B												
95-94535	NEW HOURLY	117.11	123.64	130.53	137.81	145.49						
	BIWEEKLY	9,368.80	9,891.20	10,442.40	11,024.80	11,639.20						
	MONTHLY	20,377.14	21,513.36	22,712.22	23,978.94	25,315.26						
**												
C												
95-94534	NEW HOURLY	110.93	117.12	123.65	130.54	137.82						
	BIWEEKLY	8,874.40	9,369.60	9,892.00	10,443.20	11,025.60						
	MONTHLY	19,301.82	20,378.88	21,515.10	22,713.96	23,980.68						
**												
D												
95-94533	NEW HOURLY	105.07	110.93	117.12	123.65	130.54						
	BIWEEKLY	8,405.60	8,874.40	9,369.60	9,892.00	10,443.20						
	MONTHLY	18,282.18	19,301.82	20,378.88	21,515.10	22,713.96						
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E												
95-94532	NEW HOURLY	86.55	91.38	96.48	101.86	107.54						
	BIWEEKLY	6,924.00	7,310.40	7,718.40	8,148.80	8,603.20						
	MONTHLY	15,059.70	15,900.12	16,787.52	17,723.64	18,711.96						
**												
F												
95-94531	NEW HOURLY	81.98	86.55	91.38	96.48	101.86						
	BIWEEKLY	6,558.40	6,924.00	7,310.40	7,718.40	8,148.80						
	MONTHLY	14,264.52	15,059.70	15,900.12	16,787.52	17,723.64						
PRINCIPAL STOREKEEPER												
		-- 1839	* *	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-18393	NEW HOURLY	47.99	50.67	53.50	56.48	59.63						
	BIWEEKLY	3,839.20	4,053.60	4,280.00	4,518.40	4,770.40						
	MONTHLY	8,350.26	8,816.58	9,309.00	9,827.52	10,375.62						
**												
B												
95-18392	NEW HOURLY	43.61			51.32	54.18						
	BIWEEKLY				4,105.60	4,334.40						
	MONTHLY				8,929.68	9,427.32						

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**												
C												
	95-18391	NEW HOURLY	41.31			48.61	51.32					
		BIWEEKLY				3,888.80	4,105.60					
		MONTHLY				8,458.14	8,929.68					
PRINCIPAL UTILITY ACCOUNTANT -- 1589 * * * * *												
A												
	95-15893	NEW HOURLY	105.20	111.07	117.26	123.80	130.70					
		BIWEEKLY	8,416.00	8,885.60	9,380.80	9,904.00	10,456.00					
		MONTHLY	18,304.80	19,326.18	20,403.24	21,541.20	22,741.80					
**												
B												
	95-15894	NEW HOURLY	78.08	82.43	87.03	91.88	97.00					
		BIWEEKLY	6,246.40	6,594.40	6,962.40	7,350.40	7,760.00					
		MONTHLY	13,585.92	14,342.82	15,143.22	15,987.12	16,878.00					
**												
C												
	95-15892	NEW HOURLY	69.54	73.42	77.51	81.83	86.39					
		BIWEEKLY	5,563.20	5,873.60	6,200.80	6,546.40	6,911.20					
		MONTHLY	12,099.96	12,775.08	13,486.74	14,238.42	15,031.86					
**												
D												
	95-15891	NEW HOURLY	60.98	64.38	67.97	71.76	75.76					
		BIWEEKLY	4,878.40	5,150.40	5,437.60	5,740.80	6,060.80					
		MONTHLY	10,610.52	11,202.12	11,826.78	12,486.24	13,182.24					
PROPERTY MANAGER -- 1964 * * * * *												
A												
	95-19642	NEW HOURLY	79.31	83.73	88.40	93.33	98.53					
		BIWEEKLY	6,344.80	6,698.40	7,072.00	7,466.40	7,882.40					
		MONTHLY	13,799.94	14,569.02	15,381.60	16,239.42	17,144.22					
**												
B												
	95-19641	NEW HOURLY	65.75	69.42	73.29	77.38	81.69					
		BIWEEKLY	5,260.00	5,553.60	5,863.20	6,190.40	6,535.20					
		MONTHLY	11,440.50	12,079.08	12,752.46	13,464.12	14,214.06					
**												
C												
	95-19640	NEW HOURLY	60.35	63.71	67.26	71.01	74.97					
		BIWEEKLY	4,828.00	5,096.80	5,380.80	5,680.80	5,997.60					
		MONTHLY	10,500.90	11,085.54	11,703.24	12,355.74	13,044.78					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
RATES MANAGER			-- 5601	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-56012	NEW HOURLY	78.08	82.43	87.03	91.88	97.00						
	BIWEEKLY	6,246.40	6,594.40	6,962.40	7,350.40	7,760.00						
	MONTHLY	13,585.92	14,342.82	15,143.22	15,987.12	16,878.00						
**												
B												
95-56011	NEW HOURLY	66.40	70.10	74.01	78.14	82.50						
	BIWEEKLY	5,312.00	5,608.00	5,920.80	6,251.20	6,600.00						
	MONTHLY	11,553.60	12,197.40	12,877.74	13,596.36	14,355.00						
RETIREMENT PLAN MANAGER			-- 9149	* *	* *	* *	* *	* *	* *	* *	* *	* *
91-91001	NEW HOURLY	86.05	90.85	95.92	101.27	106.92						
	BIWEEKLY	6,884.00	7,268.00	7,673.60	8,101.60	8,553.60						
	MONTHLY	14,972.70	15,807.90	16,690.08	17,620.98	18,604.08						
RISK MANAGER			-- 1530	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-15303	NEW HOURLY	74.71	78.88	83.28	87.92	92.82						
	BIWEEKLY	5,976.80	6,310.40	6,662.40	7,033.60	7,425.60						
	MONTHLY	12,999.54	13,725.12	14,490.72	15,298.08	16,150.68						
**												
B												
95-15302	NEW HOURLY	63.81	67.37	71.13	75.10	79.29						
	BIWEEKLY	5,104.80	5,389.60	5,690.40	6,008.00	6,343.20						
	MONTHLY	11,102.94	11,722.38	12,376.62	13,067.40	13,796.46						
**												
C												
95-15301	NEW HOURLY	51.60	54.48	57.52	60.73	64.12						
	BIWEEKLY	4,128.00	4,358.40	4,601.60	4,858.40	5,129.60						
	MONTHLY	8,978.40	9,479.52	10,008.48	10,567.02	11,156.88						
SAFETY ADMINISTRATOR			-- 1728	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-17281	NEW HOURLY	63.55	67.09	70.83	74.78	78.95						
	BIWEEKLY	5,084.00	5,367.20	5,666.40	5,982.40	6,316.00						
	MONTHLY	11,057.70	11,673.66	12,324.42	13,011.72	13,737.30						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR ARCHITECT		-- 7927	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *
95-79270	NEW HOURLY	66.10	69.79	73.68	77.79	82.13						
	BIWEEKLY	5,288.00	5,583.20	5,894.40	6,223.20	6,570.40						
	MONTHLY	11,501.40	12,143.46	12,820.32	13,535.46	14,290.62						
SENIOR INDUSTRIAL HYGIENIST		-- 2331	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *
95-23310	NEW HOURLY	60.19	63.55	67.09	70.83	74.78						
	BIWEEKLY	4,815.20	5,084.00	5,367.20	5,666.40	5,982.40						
	MONTHLY	10,473.06	11,057.70	11,673.66	12,324.42	13,011.72						
SENIOR SURVEY SUPERVISOR		-- 7288	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *
95-72880	NEW HOURLY	66.61	70.32	74.24	78.38	82.75						
	BIWEEKLY	5,328.80	5,625.60	5,939.20	6,270.40	6,620.00						
	MONTHLY	11,590.14	12,235.68	12,917.76	13,638.12	14,398.50						
SHOPS SUPERINTENDENT		-- 3780	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *
A												
95-37802	NEW HOURLY	83.97	88.65	93.59	98.81	104.32						
	BIWEEKLY	6,717.60	7,092.00	7,487.20	7,904.80	8,345.60						
	MONTHLY	14,610.78	15,425.10	16,284.66	17,192.94	18,151.68						
**												
B												
95-37801	NEW HOURLY	78.26	82.62	87.23	92.09	97.22						
	BIWEEKLY	6,260.80	6,609.60	6,978.40	7,367.20	7,777.60						
	MONTHLY	13,617.24	14,375.88	15,178.02	16,023.66	16,916.28						
SR COMMUNIC ELTN SUPV		-- 3691	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *
A												
95-36913	NEW HOURLY	72.84	76.90	81.19	85.72	90.50						
	BIWEEKLY	5,827.20	6,152.00	6,495.20	6,857.60	7,240.00						
	MONTHLY	12,674.16	13,380.60	14,127.06	14,915.28	15,747.00						
**												
B												
95-36912	NEW HOURLY	67.37	71.13	75.10	79.29	83.71						
	BIWEEKLY	5,389.60	5,690.40	6,008.00	6,343.20	6,696.80						
	MONTHLY	11,722.38	12,376.62	13,067.40	13,796.46	14,565.54						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
95-36911	NEW HOURLY	59.51	62.83	66.33	70.03	73.93						
	BIWEEKLY	4,760.80	5,026.40	5,306.40	5,602.40	5,914.40						
	MONTHLY	10,354.74	10,932.42	11,541.42	12,185.22	12,863.82						
SR UG	DISTRBN CONSTR SUPV	-- 3815	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
A												
95-38152	NEW HOURLY	61.97			72.93	77.00						
	BIWEEKLY				5,834.40	6,160.00						
	MONTHLY				12,689.82	13,398.00						
**												
B												
95-38151	NEW HOURLY	53.35			62.78	66.28						
	BIWEEKLY				5,022.40	5,302.40						
	MONTHLY				10,923.72	11,532.72						
STAFF ASSISTANT TO GENERAL W&P--	9185	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
95-91850	NEW HOURLY	77.31	81.62	86.17	90.97	96.04						
	BIWEEKLY	6,184.80	6,529.60	6,893.60	7,277.60	7,683.20						
	MONTHLY	13,451.94	14,201.88	14,993.58	15,828.78	16,710.96						
STORES SUPERVISOR	-- 1866	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
95-18660	NEW HOURLY	53.20	56.17	59.30	62.61	66.10						
	BIWEEKLY	4,256.00	4,493.60	4,744.00	5,008.80	5,288.00						
	MONTHLY	9,256.80	9,773.58	10,318.20	10,894.14	11,501.40						
STREET TREE SUPERINTENDENT	-- 3160	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
95-31600	NEW HOURLY	64.27	67.85	71.63	75.62	79.84						
	BIWEEKLY	5,141.60	5,428.00	5,730.40	6,049.60	6,387.20						
	MONTHLY	11,182.98	11,805.90	12,463.62	13,157.88	13,892.16						
SUPPLY SERVICES MANAGER	-- 1865	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
A												
95-18653	NEW HOURLY	91.94	97.07	102.48	108.19	114.22						
	BIWEEKLY	7,355.20	7,765.60	8,198.40	8,655.20	9,137.60						
	MONTHLY	15,997.56	16,890.18	17,831.52	18,825.06	19,874.28						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
95-18652	NEW HOURLY	74.71	78.88	83.28	87.92	92.82						
	BIWEEKLY	5,976.80	6,310.40	6,662.40	7,033.60	7,425.60						
	MONTHLY	12,999.54	13,725.12	14,490.72	15,298.08	16,150.68						
**												
C												
95-18651	NEW HOURLY	64.38	67.97	71.76	75.76	79.98						
	BIWEEKLY	5,150.40	5,437.60	5,740.80	6,060.80	6,398.40						
	MONTHLY	11,202.12	11,826.78	12,486.24	13,182.24	13,916.52						
**												
TRANS & DISTR DIST SUPV												
			-- 3875	*	*	*	*	*	*	*	*	*
A												
95-38754	NEW HOURLY	80.49	84.98	89.72	94.72	100.00						
	BIWEEKLY	6,439.20	6,798.40	7,177.60	7,577.60	8,000.00						
	MONTHLY	14,005.26	14,786.52	15,611.28	16,481.28	17,400.00						
**												
B												
95-38753	NEW HOURLY	73.91	78.03	82.38	86.97	91.82						
	BIWEEKLY	5,912.80	6,242.40	6,590.40	6,957.60	7,345.60						
	MONTHLY	12,860.34	13,577.22	14,334.12	15,132.78	15,976.68						
**												
C												
95-38752	NEW HOURLY	67.28	71.03	74.99	79.17	83.58						
	BIWEEKLY	5,382.40	5,682.40	5,999.20	6,333.60	6,686.40						
	MONTHLY	11,706.72	12,359.22	13,048.26	13,775.58	14,542.92						
**												
D												
95-38751	NEW HOURLY	63.96	67.53	71.30	75.28	79.48						
	BIWEEKLY	5,116.80	5,402.40	5,704.00	6,022.40	6,358.40						
	MONTHLY	11,129.04	11,750.22	12,406.20	13,098.72	13,829.52						
**												
UTILITIES SERVICE INVESTIGATOR-- 1631												
			*	*	*	*	*	*	*	*	*	*
A												
95-16312	NEW HOURLY	56.77	59.94	63.28	66.81	70.54						
	BIWEEKLY	4,541.60	4,795.20	5,062.40	5,344.80	5,643.20						
	MONTHLY	9,877.98	10,429.56	11,010.72	11,624.94	12,273.96						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
95-16311	NEW HOURLY	48.29	50.98	53.82	56.82	59.99						
	BIWEEKLY	3,863.20	4,078.40	4,305.60	4,545.60	4,799.20						
	MONTHLY	8,402.46	8,870.52	9,364.68	9,886.68	10,438.26						
UTILITY ADMINISTRATOR												
		-- 9105	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *
A												
95-91054	NEW HOURLY	72.61	76.66	80.93	85.44	90.20						
	BIWEEKLY	5,808.80	6,132.80	6,474.40	6,835.20	7,216.00						
	MONTHLY	12,634.14	13,338.84	14,081.82	14,866.56	15,694.80						
**												
B												
95-91053	NEW HOURLY	62.98	66.49	70.20	74.11	78.24						
	BIWEEKLY	5,038.40	5,319.20	5,616.00	5,928.80	6,259.20						
	MONTHLY	10,958.52	11,569.26	12,214.80	12,895.14	13,613.76						
**												
C												
95-91052	NEW HOURLY	58.28	61.53	64.96	68.58	72.40						
	BIWEEKLY	4,662.40	4,922.40	5,196.80	5,486.40	5,792.00						
	MONTHLY	10,140.72	10,706.22	11,303.04	11,932.92	12,597.60						
**												
D												
95-91051	NEW HOURLY	51.19	54.04	57.05	60.23	63.59						
	BIWEEKLY	4,095.20	4,323.20	4,564.00	4,818.40	5,087.20						
	MONTHLY	8,907.06	9,402.96	9,926.70	10,480.02	11,064.66						
UTILITY SERVICES MANAGER												
		-- 9106	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *
A												
95-91066	NEW HOURLY	105.20	111.07	117.26	123.80	130.70						
	BIWEEKLY	8,416.00	8,885.60	9,380.80	9,904.00	10,456.00						
	MONTHLY	18,304.80	19,326.18	20,403.24	21,541.20	22,741.80						
**												
B												
95-91065	NEW HOURLY	80.90	85.41	90.17	95.20	100.51						
	BIWEEKLY	6,472.00	6,832.80	7,213.60	7,616.00	8,040.80						
	MONTHLY	14,076.60	14,861.34	15,689.58	16,564.80	17,488.74						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
95-91064	NEW HOURLY	76.60	80.87	85.38	90.14	95.17						
	BIWEEKLY	6,128.00	6,469.60	6,830.40	7,211.20	7,613.60						
	MONTHLY	13,328.40	14,071.38	14,856.12	15,684.36	16,559.58						
**												
D												
95-91063	NEW HOURLY	71.32	75.30	79.50	83.93	88.61						
	BIWEEKLY	5,705.60	6,024.00	6,360.00	6,714.40	7,088.80						
	MONTHLY	12,409.68	13,102.20	13,833.00	14,603.82	15,418.14						
**												
E												
95-91062	NEW HOURLY	62.49	65.97	69.65	73.53	77.63						
	BIWEEKLY	4,999.20	5,277.60	5,572.00	5,882.40	6,210.40						
	MONTHLY	10,873.26	11,478.78	12,119.10	12,794.22	13,507.62						
**												
F												
95-91061	NEW HOURLY	52.19	55.10	58.17	61.41	64.83						
	BIWEEKLY	4,175.20	4,408.00	4,653.60	4,912.80	5,186.40						
	MONTHLY	9,081.06	9,587.40	10,121.58	10,685.34	11,280.42						
WATER SERVICES MANAGER -- 9602 * * * * * * * * * * * * * * * * * *												
A												
95-96021	NEW HOURLY	115.93	122.39	129.21	136.41	144.02						
	BIWEEKLY	9,274.40	9,791.20	10,336.80	10,912.80	11,521.60						
	MONTHLY	20,171.82	21,295.86	22,482.54	23,735.34	25,059.48						
**												
B												
95-96022	NEW HOURLY	110.93	117.12	123.65	130.54	137.82						
	BIWEEKLY	8,874.40	9,369.60	9,892.00	10,443.20	11,025.60						
	MONTHLY	19,301.82	20,378.88	21,515.10	22,713.96	23,980.68						
WATER UTILITY SUPERINTENDENT -- 3980 * * * * * * * * * * * * * * * * * *												
A												
95-39803	NEW HOURLY	76.66	80.93	85.44	90.20	95.23						
	BIWEEKLY	6,132.80	6,474.40	6,835.20	7,216.00	7,618.40						
	MONTHLY	13,338.84	14,081.82	14,866.56	15,694.80	16,570.02						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
95-39802		NEW HOURLY	72.02	76.04	80.28	84.76	89.49					
		BIWEEKLY	5,761.60	6,083.20	6,422.40	6,780.80	7,159.20					
		MONTHLY	12,531.48	13,230.96	13,968.72	14,748.24	15,571.26					
**												
C												
95-39801		NEW HOURLY	64.04	67.61	71.38	75.36	79.56					
		BIWEEKLY	5,123.20	5,408.80	5,710.40	6,028.80	6,364.80					
		MONTHLY	11,142.96	11,764.14	12,420.12	13,112.64	13,843.44					