

COST-OF-LIVING ADJUSTMENTS
MANAGEMENT EMPLOYEES ASSOCIATION
EFFECTIVE OCTOBER 1, 2016 (1.0200%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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ASST DIR INFO SYS			-- 9377	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-93773	NEW HOURLY		83.76	88.43	93.36	98.57	104.07					
	BIWEEKLY		6,700.80	7,074.40	7,468.80	7,885.60	8,325.60					
	MONTHLY		14,574.24	15,386.82	16,244.64	17,151.18	18,108.18					
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B												
95-93772	NEW HOURLY		76.47	80.73	85.23	89.98	95.00					
	BIWEEKLY		6,117.60	6,458.40	6,818.40	7,198.40	7,600.00					
	MONTHLY		13,305.78	14,047.02	14,830.02	15,656.52	16,530.00					
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C												
95-93771	NEW HOURLY		69.54	73.42	77.51	81.83	86.39					
	BIWEEKLY		5,563.20	5,873.60	6,200.80	6,546.40	6,911.20					
	MONTHLY		12,099.96	12,775.08	13,486.74	14,238.42	15,031.86					
ASST RET PLN MGR			-- 9415	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-94150	NEW HOURLY		74.20	78.34	82.71	87.32	92.19					
	BIWEEKLY		5,936.00	6,267.20	6,616.80	6,985.60	7,375.20					
	MONTHLY		12,910.80	13,631.16	14,391.54	15,193.68	16,041.06					
CHIEF ELECTRIC PLANT OPERATOR			-- 5237	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-52372	NEW HOURLY		59.82	63.16	66.68	70.40	74.33					
	BIWEEKLY		4,785.60	5,052.80	5,334.40	5,632.00	5,946.40					
	MONTHLY		10,408.68	10,989.84	11,602.32	12,249.60	12,933.42					
**												
B												
95-52371	NEW HOURLY		52.52	55.45	58.54	61.80	65.25					
	BIWEEKLY		4,201.60	4,436.00	4,683.20	4,944.00	5,220.00					
	MONTHLY		9,138.48	9,648.30	10,185.96	10,753.20	11,353.50					
CHIEF HELICOPTER PILOT			-- 3562	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-35621	NEW HOURLY		59.06	62.35	65.83	69.50	73.38					
	BIWEEKLY		4,724.80	4,988.00	5,266.40	5,560.00	5,870.40					
	MONTHLY		10,276.44	10,848.90	11,454.42	12,093.00	12,768.12					
**												
95-35620	NEW HOURLY		55.93	59.05	62.34	65.82	69.49					
	BIWEEKLY		4,474.40	4,724.00	4,987.20	5,265.60	5,559.20					
	MONTHLY		9,731.82	10,274.70	10,847.16	11,452.68	12,091.26					
CHIEF INVESTMENT OFFICER			-- 9147	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-91471	NEW HOURLY		74.20	78.34	82.71	87.32	92.19					
	BIWEEKLY		5,936.00	6,267.20	6,616.80	6,985.60	7,375.20					
	MONTHLY		12,910.80	13,631.16	14,391.54	15,193.68	16,041.06					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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CHIEF LOAD DISPATCHER			-- 5238	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-52382	NEW HOURLY		71.30	75.28	79.48	83.91	88.59					
	BIWEEKLY		5,704.00	6,022.40	6,358.40	6,712.80	7,087.20					
	MONTHLY		12,406.20	13,098.72	13,829.52	14,600.34	15,414.66					
**												
B 16												
95-52381	NEW HOURLY		66.54	70.25	74.17	78.31	82.68					
	BIWEEKLY		5,323.20	5,620.00	5,933.60	6,264.80	6,614.40					
	MONTHLY		11,577.96	12,223.50	12,905.58	13,625.94	14,386.32					
CHIEF OF DRAFTING OPERATIONS			-- 7271	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-72713	NEW HOURLY		61.97	65.43	69.08	72.93	77.00					
	BIWEEKLY		4,957.60	5,234.40	5,526.40	5,834.40	6,160.00					
	MONTHLY		10,782.78	11,384.82	12,019.92	12,689.82	13,398.00					
CHIEF REAL ESTATE OFFICER			-- 1949	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-19493	NEW HOURLY		83.76	88.43	93.36	98.57	104.07					
	BIWEEKLY		6,700.80	7,074.40	7,468.80	7,885.60	8,325.60					
	MONTHLY		14,574.24	15,386.82	16,244.64	17,151.18	18,108.18					
**												
B												
95-19492	NEW HOURLY		63.37	66.90	70.63	74.57	78.73					
	BIWEEKLY		5,069.60	5,352.00	5,650.40	5,965.60	6,298.40					
	MONTHLY		11,026.38	11,640.60	12,289.62	12,975.18	13,699.02					
**												
C												
95-19491	NEW HOURLY		58.19	61.43	64.86	68.48	72.30					
	BIWEEKLY		4,655.20	4,914.40	5,188.80	5,478.40	5,784.00					
	MONTHLY		10,125.06	10,688.82	11,285.64	11,915.52	12,580.20					
CLAIMS AGENT			-- 1767	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-17672	NEW HOURLY		52.96	55.91	59.03	62.32	65.79					
	BIWEEKLY		4,236.80	4,472.80	4,722.40	4,985.60	5,263.20					
	MONTHLY		9,215.04	9,728.34	10,271.22	10,843.68	11,447.46					
**												
B												
95-17671	NEW HOURLY		43.47			51.15	54.00					
	BIWEEKLY					4,092.00	4,320.00					
	MONTHLY					8,900.10	9,396.00					
CONSTR & MTNC SUPT			-- 3129	* *	* *	* *	* *	* *	* *	* *	* *	* *
A 18												
95-31295	NEW HOURLY		77.73	82.06	86.64	91.47	96.57					
	BIWEEKLY		6,218.40	6,564.80	6,931.20	7,317.60	7,725.60					
	MONTHLY		13,525.02	14,278.44	15,075.36	15,915.78	16,803.18					

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**	B											
	95-31294	NEW HOURLY	73.63	77.74	82.07	86.65	91.48					
		BIWEEKLY	5,890.40	6,219.20	6,565.60	6,932.00	7,318.40					
		MONTHLY	12,811.62	13,526.76	14,280.18	15,077.10	15,917.52					
**	C											
	95-31293	NEW HOURLY	69.72	73.61	77.71	82.04	86.61					
		BIWEEKLY	5,577.60	5,888.80	6,216.80	6,563.20	6,928.80					
		MONTHLY	12,131.28	12,808.14	13,521.54	14,274.96	15,070.14					
**	D 16											
	95-31292	NEW HOURLY	65.09	68.72	72.55	76.60	80.87					
		BIWEEKLY	5,207.20	5,497.60	5,804.00	6,128.00	6,469.60					
		MONTHLY	11,325.66	11,957.28	12,623.70	13,328.40	14,071.38					
**	E											
	95-31291	NEW HOURLY	59.79	63.12	66.64	70.36	74.28					
		BIWEEKLY	4,783.20	5,049.60	5,331.20	5,628.80	5,942.40					
		MONTHLY	10,403.46	10,982.88	11,595.36	12,242.64	12,924.72					
	DIRECTOR OF HUMAN RESOURCES -- 9558 * * * * *											
	A											
	95-95582	NEW HOURLY	78.99	83.39	88.04	92.95	98.13					
		BIWEEKLY	6,319.20	6,671.20	7,043.20	7,436.00	7,850.40					
		MONTHLY	13,744.26	14,509.86	15,318.96	16,173.30	17,074.62					
**	B											
	95-95581	NEW HOURLY	69.85	73.74	77.85	82.19	86.77					
		BIWEEKLY	5,588.00	5,899.20	6,228.00	6,575.20	6,941.60					
		MONTHLY	12,153.90	12,830.76	13,545.90	14,301.06	15,097.98					
	DIRECTOR OF SECURITY SERVICES 15 -- 3208 * * * * *											
	95-32080	NEW HOURLY	48.68	51.39	54.26	57.29	60.48					
		BIWEEKLY	3,894.40	4,111.20	4,340.80	4,583.20	4,838.40					
		MONTHLY	8,470.32	8,941.86	9,441.24	9,968.46	10,523.52					
	ELECTRICAL SERVICE MANAGER 23/24 -- 5265 * * * * *											
	A											
	95-52656	NEW HOURLY	106.74	112.69	118.97	125.60	132.60					
		BIWEEKLY	8,539.20	9,015.20	9,517.60	10,048.00	10,608.00					
		MONTHLY	18,572.76	19,608.06	20,700.78	21,854.40	23,072.40					
**	B											
	95-52655	NEW HOURLY	101.08	106.72	112.67	118.95	125.58					
		BIWEEKLY	8,086.40	8,537.60	9,013.60	9,516.00	10,046.40					
		MONTHLY	17,587.92	18,569.28	19,604.58	20,697.30	21,850.92					

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	C											
	95-52654	NEW HOURLY	95.74	101.08	106.72	112.67	118.95					
		BIWEEKLY	7,659.20	8,086.40	8,537.60	9,013.60	9,516.00					
		MONTHLY	16,658.76	17,587.92	18,569.28	19,604.58	20,697.30					
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	D <u>23/24</u>											
	95-52653	NEW HOURLY	87.29	92.16	97.30	102.73	108.46					
		BIWEEKLY	6,983.20	7,372.80	7,784.00	8,218.40	8,676.80					
		MONTHLY	15,188.46	16,035.84	16,930.20	17,875.02	18,872.04					
**												
	E											
	95-52652	NEW HOURLY	82.41	87.00	91.85	96.97	102.38					
		BIWEEKLY	6,592.80	6,960.00	7,348.00	7,757.60	8,190.40					
		MONTHLY	14,339.34	15,138.00	15,981.90	16,872.78	17,814.12					
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	F											
	95-52651	NEW HOURLY	73.35	77.44	81.76	86.32	91.13					
		BIWEEKLY	5,868.00	6,195.20	6,540.80	6,905.60	7,290.40					
		MONTHLY	12,762.90	13,474.56	14,226.24	15,019.68	15,856.62					
	FLEET SERVICES MANAGER		-- 9103	*	*	*	*	*	*	*	*	*
	A											
	95-91033	NEW HOURLY	68.51	72.33	76.36	80.62	85.12					
		BIWEEKLY	5,480.80	5,786.40	6,108.80	6,449.60	6,809.60					
		MONTHLY	11,920.74	12,585.42	13,286.64	14,027.88	14,810.88					
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	B											
	95-91032	NEW HOURLY	53.67	56.66	59.82	63.16	66.68					
		BIWEEKLY	4,293.60	4,532.80	4,785.60	5,052.80	5,334.40					
		MONTHLY	9,338.58	9,858.84	10,408.68	10,989.84	11,602.32					
**												
	C											
	95-91031	NEW HOURLY	47.99	50.67	53.50	56.48	59.63					
		BIWEEKLY	3,839.20	4,053.60	4,280.00	4,518.40	4,770.40					
		MONTHLY	8,350.26	8,816.58	9,309.00	9,827.52	10,375.62					
	GENERAL AUTOMOTIVE SUPERVISOR <u>16</u>		-- 3718	*	*	*	*	*	*	*	*	*
	95-37180	NEW HOURLY	63.37	66.90	70.63	74.57	78.73					
		BIWEEKLY	5,069.60	5,352.00	5,650.40	5,965.60	6,298.40					
		MONTHLY	11,026.38	11,640.60	12,289.62	12,975.18	13,699.02					
	GENERAL SERVICES MANAGER		-- 9601	*	*	*	*	*	*	*	*	*
	A <u>4</u>											
	95-96012	NEW HOURLY	105.64	111.53	117.75	124.32	131.25					
		BIWEEKLY	8,451.20	8,922.40	9,420.00	9,945.60	10,500.00					
		MONTHLY	18,381.36	19,406.22	20,488.50	21,631.68	22,837.50					

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	B											
	95-96011	NEW HOURLY	95.74	101.08	106.72	112.67	118.95					
		BIWEEKLY	7,659.20	8,086.40	8,537.60	9,013.60	9,516.00					
		MONTHLY	16,658.76	17,587.92	18,569.28	19,604.58	20,697.30					
	INDUSTRIAL GRAPHICS SUPERVISOR--	1490	*	*	*	*	*	*	*	*	*	*
	A											
	95-14902	NEW HOURLY	59.64			70.19	74.10					
		BIWEEKLY				5,615.20	5,928.00					
		MONTHLY				12,213.06	12,893.40					
**												
	B											
	95-14901	NEW HOURLY	39.86			46.91	49.53					
		BIWEEKLY				3,752.80	3,962.40					
		MONTHLY				8,162.34	8,618.22					
	INFORMATION SYSTEMS MANAGER	-- 1409	*	*	*	*	*	*	*	*	*	*
	A											
	95-14092	NEW HOURLY	66.39	70.09	74.00	78.13	82.49					
		BIWEEKLY	5,311.20	5,607.20	5,920.00	6,250.40	6,599.20					
		MONTHLY	11,551.86	12,195.66	12,876.00	13,594.62	14,353.26					
**												
	B											
	95-14091	NEW HOURLY	58.19	61.43	64.86	68.48	72.30					
		BIWEEKLY	4,655.20	4,914.40	5,188.80	5,478.40	5,784.00					
		MONTHLY	10,125.06	10,688.82	11,285.64	11,915.52	12,580.20					
	INVESTMENT OFFICER	-- 9146	*	*	*	*	*	*	*	*	*	*
	95-91462	NEW HOURLY	60.12	63.47	67.01	70.75	74.69					
		BIWEEKLY	4,809.60	5,077.60	5,360.80	5,660.00	5,975.20					
		MONTHLY	10,460.88	11,043.78	11,659.74	12,310.50	12,996.06					
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	95-91450	NEW HOURLY	56.96	60.14	63.49	67.03	70.77					
		BIWEEKLY	4,556.80	4,811.20	5,079.20	5,362.40	5,661.60					
		MONTHLY	9,911.04	10,464.36	11,047.26	11,663.22	12,313.98					
	95-91461	SAME AS ABOVE										
	LEGISLATIVE REPRESENTATIVE	-- 9482	*	*	*	*	*	*	*	*	*	*
	91-94112	NEW HOURLY	50.65	53.47	56.45	59.60	62.92					
		BIWEEKLY	4,052.00	4,277.60	4,516.00	4,768.00	5,033.60					
		MONTHLY	8,813.10	9,303.78	9,822.30	10,370.40	10,948.08					
	MEDICAL DIRECTOR	-- 2334	*	*	*	*	*	*	*	*	*	*
	95-23340	NEW HOURLY	100.60	106.21	112.13	118.38	124.98					
		BIWEEKLY	8,048.00	8,496.80	8,970.40	9,470.40	9,998.40					
		MONTHLY	17,504.40	18,480.54	19,510.62	20,598.12	21,746.52					

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MNGG WTR UTLTY ENGR			-- 9406	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-94065	NEW HOURLY		101.64	107.31	113.29	119.61	126.28					
	BIWEEKLY		8,131.20	8,584.80	9,063.20	9,568.80	10,102.40					
	MONTHLY		17,685.36	18,671.94	19,712.46	20,812.14	21,972.72					
**												
B												
95-94064	NEW HOURLY		96.27	101.64	107.31	113.29	119.61					
	BIWEEKLY		7,701.60	8,131.20	8,584.80	9,063.20	9,568.80					
	MONTHLY		16,750.98	17,685.36	18,671.94	19,712.46	20,812.14					
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C												
95-94063	NEW HOURLY		91.19	96.27	101.64	107.31	113.29					
	BIWEEKLY		7,295.20	7,701.60	8,131.20	8,584.80	9,063.20					
	MONTHLY		15,867.06	16,750.98	17,685.36	18,671.94	19,712.46					
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D												
95-94062	NEW HOURLY		75.12	79.31	83.73	88.40	93.33					
	BIWEEKLY		6,009.60	6,344.80	6,698.40	7,072.00	7,466.40					
	MONTHLY		13,070.88	13,799.94	14,569.02	15,381.60	16,239.42					
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E												
95-94061	NEW HOURLY		71.15	75.12	79.31	83.73	88.40					
	BIWEEKLY		5,692.00	6,009.60	6,344.80	6,698.40	7,072.00					
	MONTHLY		12,380.10	13,070.88	13,799.94	14,569.02	15,381.60					
PL ELTC TRBL DSPR			-- 3830	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-38302	NEW HOURLY		48.51			57.08	60.26					
	BIWEEKLY					4,566.40	4,820.80					
	MONTHLY					9,931.92	10,485.24					
**												
B												
95-38301	NEW HOURLY		45.95			54.07	57.08					
	BIWEEKLY					4,325.60	4,566.40					
	MONTHLY					9,408.18	9,931.92					
PL GRNDS MTNC SUPV			-- 3147	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-31470	NEW HOURLY		41.35			48.66	51.37					
	BIWEEKLY					3,892.80	4,109.60					
	MONTHLY					8,466.84	8,938.38					
PL PUB RELS REPTV			-- 1786	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-17863	NEW HOURLY		56.36			66.32	70.02					
	BIWEEKLY					5,305.60	5,601.60					
	MONTHLY					11,539.68	12,183.48					

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**	B											
	95-17862	NEW HOURLY	52.47			61.75	65.19					
		BIWEEKLY				4,940.00	5,215.20					
		MONTHLY				10,744.50	11,343.06					
**	C											
	95-17861	NEW HOURLY	47.31			55.68	58.78					
		BIWEEKLY				4,454.40	4,702.40					
		MONTHLY				9,688.32	10,227.72					
	PL WKR CMPNSTN ANLST		-- 1777	*	*	*	*	*	*	*	*	*
	95-17770	NEW HOURLY	52.47	55.40	58.49	61.75	65.19					
		BIWEEKLY	4,197.60	4,432.00	4,679.20	4,940.00	5,215.20					
		MONTHLY	9,129.78	9,639.60	10,177.26	10,744.50	11,343.06					
	POWER ENGINEERING MANAGER		-- 9453	*	*	*	*	*	*	*	*	*
	A											
	95-94536	NEW HOURLY	107.29	113.27	119.59	126.26	133.30					
		BIWEEKLY	8,583.20	9,061.60	9,567.20	10,100.80	10,664.00					
		MONTHLY	18,668.46	19,708.98	20,808.66	21,969.24	23,194.20					
**	B											
	95-94535	NEW HOURLY	101.64	107.31	113.29	119.61	126.28					
		BIWEEKLY	8,131.20	8,584.80	9,063.20	9,568.80	10,102.40					
		MONTHLY	17,685.36	18,671.94	19,712.46	20,812.14	21,972.72					
**	C											
	95-94534	NEW HOURLY	96.27	101.64	107.31	113.29	119.61					
		BIWEEKLY	7,701.60	8,131.20	8,584.80	9,063.20	9,568.80					
		MONTHLY	16,750.98	17,685.36	18,671.94	19,712.46	20,812.14					
**	D											
	95-94533	NEW HOURLY	91.19	96.27	101.64	107.31	113.29					
		BIWEEKLY	7,295.20	7,701.60	8,131.20	8,584.80	9,063.20					
		MONTHLY	15,867.06	16,750.98	17,685.36	18,671.94	19,712.46					
**	E											
	95-94532	NEW HOURLY	75.12	79.31	83.73	88.40	93.33					
		BIWEEKLY	6,009.60	6,344.80	6,698.40	7,072.00	7,466.40					
		MONTHLY	13,070.88	13,799.94	14,569.02	15,381.60	16,239.42					
**	F											
	95-94531	NEW HOURLY	71.15	75.12	79.31	83.73	88.40					
		BIWEEKLY	5,692.00	6,009.60	6,344.80	6,698.40	7,072.00					
		MONTHLY	12,380.10	13,070.88	13,799.94	14,569.02	15,381.60					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
PRINCIPAL STOREKEEPER			-- 1839	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	95-18393	NEW HOURLY	43.72	46.16	48.73	51.45	54.32					
		BIWEEKLY	3,497.60	3,692.80	3,898.40	4,116.00	4,345.60					
		MONTHLY	7,607.28	8,031.84	8,479.02	8,952.30	9,451.68					
**												
B 7												
	95-18392	NEW HOURLY	39.74			46.77	49.38					
		BIWEEKLY				3,741.60	3,950.40					
		MONTHLY				8,137.98	8,592.12					
**												
C												
	95-18391	NEW HOURLY	37.64			44.30	46.77					
		BIWEEKLY				3,544.00	3,741.60					
		MONTHLY				7,708.20	8,137.98					
PRINCIPAL UTILITY ACCOUNTANT 5			-- 1589	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	95-15893	NEW HOURLY	95.87	101.22	106.86	112.82	119.11					
		BIWEEKLY	7,669.60	8,097.60	8,548.80	9,025.60	9,528.80					
		MONTHLY	16,681.38	17,612.28	18,593.64	19,630.68	20,725.14					
**												
B												
	95-15894	NEW HOURLY	71.15	75.12	79.31	83.73	88.40					
		BIWEEKLY	5,692.00	6,009.60	6,344.80	6,698.40	7,072.00					
		MONTHLY	12,380.10	13,070.88	13,799.94	14,569.02	15,381.60					
**												
C												
	95-15892	NEW HOURLY	63.37	66.90	70.63	74.57	78.73					
		BIWEEKLY	5,069.60	5,352.00	5,650.40	5,965.60	6,298.40					
		MONTHLY	11,026.38	11,640.60	12,289.62	12,975.18	13,699.02					
**												
D 2												
	95-15891	NEW HOURLY	55.56	58.66	61.93	65.38	69.03					
		BIWEEKLY	4,444.80	4,692.80	4,954.40	5,230.40	5,522.40					
		MONTHLY	9,667.44	10,206.84	10,775.82	11,376.12	12,011.22					
PROPERTY MANAGER			-- 1964	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	95-19642	NEW HOURLY	72.26	76.29	80.54	85.03	89.77					
		BIWEEKLY	5,780.80	6,103.20	6,443.20	6,802.40	7,181.60					
		MONTHLY	12,573.24	13,274.46	14,013.96	14,795.22	15,619.98					
**												
B												
	95-19641	NEW HOURLY	59.92	63.26	66.79	70.51	74.44					
		BIWEEKLY	4,793.60	5,060.80	5,343.20	5,640.80	5,955.20					
		MONTHLY	10,426.08	11,007.24	11,621.46	12,268.74	12,952.56					
**												
C												
	95-19640	NEW HOURLY	54.98	58.05	61.29	64.71	68.32					
		BIWEEKLY	4,398.40	4,644.00	4,903.20	5,176.80	5,465.60					
		MONTHLY	9,566.52	10,100.70	10,664.46	11,259.54	11,887.68					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
RATES MANAGER <u>3</u>			-- 5601	*	*	*	*	*	*	*	*	*
A												
95-56012	NEW HOURLY		71.15	75.12	79.31	83.73	88.40					
	BIWEEKLY	5,692.00	6,009.60	6,344.80	6,698.40	7,072.00						
	MONTHLY	12,380.10	13,070.88	13,799.94	14,569.02	15,381.60						
**												
B												
95-56011	NEW HOURLY		60.52	63.89	67.45	71.21	75.18					
	BIWEEKLY	4,841.60	5,111.20	5,396.00	5,696.80	6,014.40						
	MONTHLY	10,530.48	11,116.86	11,736.30	12,390.54	13,081.32						
RETIREMENT PLAN MANAGER			-- 9149	*	*	*	*	*	*	*	*	*
91-91001	NEW HOURLY		78.42	82.79	87.41	92.28	97.43					
	BIWEEKLY	6,273.60	6,623.20	6,992.80	7,382.40	7,794.40						
	MONTHLY	13,645.08	14,405.46	15,209.34	16,056.72	16,952.82						
RISK MANAGER			-- 1530	*	*	*	*	*	*	*	*	*
A												
95-15303	NEW HOURLY		68.08	71.88	75.89	80.12	84.59					
	BIWEEKLY	5,446.40	5,750.40	6,071.20	6,409.60	6,767.20						
	MONTHLY	11,845.92	12,507.12	13,204.86	13,940.88	14,718.66						
**												
B												
95-15302	NEW HOURLY		58.16	61.40	64.82	68.43	72.25					
	BIWEEKLY	4,652.80	4,912.00	5,185.60	5,474.40	5,780.00						
	MONTHLY	10,119.84	10,683.60	11,278.68	11,906.82	12,571.50						
**												
C												
95-15301	NEW HOURLY		47.04	49.66	52.43	55.35	58.44					
	BIWEEKLY	3,763.20	3,972.80	4,194.40	4,428.00	4,675.20						
	MONTHLY	8,184.96	8,640.84	9,122.82	9,630.90	10,168.56						
SAFETY ADMINISTRATOR			-- 1728	*	*	*	*	*	*	*	*	*
95-17281	NEW HOURLY		57.91	61.14	64.55	68.15	71.95					
	BIWEEKLY	4,632.80	4,891.20	5,164.00	5,452.00	5,756.00						
	MONTHLY	10,076.34	10,638.36	11,231.70	11,858.10	12,519.30						
SENIOR ARCHITECT <u>11</u>			-- 7927	*	*	*	*	*	*	*	*	*
95-79270	NEW HOURLY		60.23	63.59	67.14	70.88	74.83					
	BIWEEKLY	4,818.40	5,087.20	5,371.20	5,670.40	5,986.40						
	MONTHLY	10,480.02	11,064.66	11,682.36	12,333.12	13,020.42						
SENIOR INDUSTRIAL HYGIENIST			-- 2331	*	*	*	*	*	*	*	*	*
95-23310	NEW HOURLY		54.85	57.91	61.14	64.55	68.15					
	BIWEEKLY	4,388.00	4,632.80	4,891.20	5,164.00	5,452.00						
	MONTHLY	9,543.90	10,076.34	10,638.36	11,231.70	11,858.10						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR SURVEY SUPERVISOR			-- 7288	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-72880	NEW HOURLY		60.71	64.09	67.66	71.43	75.41					
	BIWEEKLY		4,856.80	5,127.20	5,412.80	5,714.40	6,032.80					
	MONTHLY		10,563.54	11,151.66	11,772.84	12,428.82	13,121.34					
SHOPS SUPERINTENDENT 20			-- 3780	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-37802	NEW HOURLY		76.52	80.79	85.29	90.05	95.07					
	BIWEEKLY		6,121.60	6,463.20	6,823.20	7,204.00	7,605.60					
	MONTHLY		13,314.48	14,057.46	14,840.46	15,668.70	16,542.18					
**												
B												
95-37801	NEW HOURLY		71.30	75.28	79.48	83.91	88.59					
	BIWEEKLY		5,704.00	6,022.40	6,358.40	6,712.80	7,087.20					
	MONTHLY		12,406.20	13,098.72	13,829.52	14,600.34	15,414.66					
SR COMMUNIC ELTN SUPV 16			-- 3691	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-36913	NEW HOURLY		66.39	70.09	74.00	78.13	82.49					
	BIWEEKLY		5,311.20	5,607.20	5,920.00	6,250.40	6,599.20					
	MONTHLY		11,551.86	12,195.66	12,876.00	13,594.62	14,353.26					
**												
B												
95-36912	NEW HOURLY		61.40	64.82	68.43	72.25	76.28					
	BIWEEKLY		4,912.00	5,185.60	5,474.40	5,780.00	6,102.40					
	MONTHLY		10,683.60	11,278.68	11,906.82	12,571.50	13,272.72					
**												
C												
95-36911	NEW HOURLY		54.23	57.25	60.44	63.81	67.37					
	BIWEEKLY		4,338.40	4,580.00	4,835.20	5,104.80	5,389.60					
	MONTHLY		9,436.02	9,961.50	10,516.56	11,102.94	11,722.38					
SR UG DISTRBN CONSTR SUPV 16/17			-- 3815	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-38152	NEW HOURLY		56.46			66.44	70.14					
	BIWEEKLY					5,315.20	5,611.20					
	MONTHLY					11,560.56	12,204.36					
**												
B												
95-38151	NEW HOURLY		48.62			57.21	60.40					
	BIWEEKLY					4,576.80	4,832.00					
	MONTHLY					9,954.54	10,509.60					
STAFF ASSISTANT TO GENERAL W&P--			9185	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-91850	NEW HOURLY		70.45	74.38	78.53	82.91	87.53					
	BIWEEKLY		5,636.00	5,950.40	6,282.40	6,632.80	7,002.40					
	MONTHLY		12,258.30	12,942.12	13,664.22	14,426.34	15,230.22					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
STORES SUPERVISOR			-- 1866	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-18660	NEW HOURLY		48.49	51.19	54.04	57.05	60.23					
	BIWEEKLY		3,879.20	4,095.20	4,323.20	4,564.00	4,818.40					
	MONTHLY		8,437.26	8,907.06	9,402.96	9,926.70	10,480.02					
STREET TREE SUPERINTENDENT			-- 3160	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-31600	NEW HOURLY		58.56	61.83	65.28	68.92	72.76					
	BIWEEKLY		4,684.80	4,946.40	5,222.40	5,513.60	5,820.80					
	MONTHLY		10,189.44	10,758.42	11,358.72	11,992.08	12,660.24					
SUPPLY SERVICES MANAGER			-- 1865	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-18653	NEW HOURLY		83.76	88.43	93.36	98.57	104.07					
	BIWEEKLY		6,700.80	7,074.40	7,468.80	7,885.60	8,325.60					
	MONTHLY		14,574.24	15,386.82	16,244.64	17,151.18	18,108.18					
**												
B												
95-18652	NEW HOURLY		68.08	71.88	75.89	80.12	84.59					
	BIWEEKLY		5,446.40	5,750.40	6,071.20	6,409.60	6,767.20					
	MONTHLY		11,845.92	12,507.12	13,204.86	13,940.88	14,718.66					
**												
C												
95-18651	NEW HOURLY		58.66	61.93	65.38	69.03	72.88					
	BIWEEKLY		4,692.80	4,954.40	5,230.40	5,522.40	5,830.40					
	MONTHLY		10,206.84	10,775.82	11,376.12	12,011.22	12,681.12					
TRANS & DISTR DIST SUPV 16			-- 3875	* *	* *	* *	* *	* *	* *	* *	* *	* *
A 17												
95-38754	NEW HOURLY		73.35	77.44	81.76	86.32	91.13					
	BIWEEKLY		5,868.00	6,195.20	6,540.80	6,905.60	7,290.40					
	MONTHLY		12,762.90	13,474.56	14,226.24	15,019.68	15,856.62					
**												
B												
95-38753	NEW HOURLY		67.35	71.11	75.07	79.26	83.68					
	BIWEEKLY		5,388.00	5,688.80	6,005.60	6,340.80	6,694.40					
	MONTHLY		11,718.90	12,373.14	13,062.18	13,791.24	14,560.32					
**												
C												
95-38752	NEW HOURLY		61.30	64.72	68.33	72.14	76.16					
	BIWEEKLY		4,904.00	5,177.60	5,466.40	5,771.20	6,092.80					
	MONTHLY		10,666.20	11,261.28	11,889.42	12,552.36	13,251.84					
**												
D												
95-38751	NEW HOURLY		58.29	61.54	64.97	68.59	72.41					
	BIWEEKLY		4,663.20	4,923.20	5,197.60	5,487.20	5,792.80					
	MONTHLY		10,142.46	10,707.96	11,304.78	11,934.66	12,599.34					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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UTILITIES SERVICE INVESTIGATOR--	1631		*	*	*	*	*	*	*	*	*	*
A												
95-16312	NEW HOURLY	51.74	54.62	57.67	60.89	64.28						
	BIWEEKLY	4,139.20	4,369.60	4,613.60	4,871.20	5,142.40						
	MONTHLY	9,002.76	9,503.88	10,034.58	10,594.86	11,184.72						
**												
B												
95-16311	NEW HOURLY	44.01	46.46	49.05	51.78	54.67						
	BIWEEKLY	3,520.80	3,716.80	3,924.00	4,142.40	4,373.60						
	MONTHLY	7,657.74	8,084.04	8,534.70	9,009.72	9,512.58						
UTILITY ADMINISTRATOR	-- 9105		*	*	*	*	*	*	*	*	*	*
A												
95-91054	NEW HOURLY	66.16	69.85	73.74	77.85	82.19						
	BIWEEKLY	5,292.80	5,588.00	5,899.20	6,228.00	6,575.20						
	MONTHLY	11,511.84	12,153.90	12,830.76	13,545.90	14,301.06						
**												
B 15												
95-91053	NEW HOURLY	57.38	60.58	63.96	67.53	71.30						
	BIWEEKLY	4,590.40	4,846.40	5,116.80	5,402.40	5,704.00						
	MONTHLY	9,984.12	10,540.92	11,129.04	11,750.22	12,406.20						
**												
C												
95-91052	NEW HOURLY	53.11	56.07	59.20	62.50	65.98						
	BIWEEKLY	4,248.80	4,485.60	4,736.00	5,000.00	5,278.40						
	MONTHLY	9,241.14	9,756.18	10,300.80	10,875.00	11,480.52						
**												
D												
95-91051	NEW HOURLY	46.63	49.23	51.97	54.87	57.93						
	BIWEEKLY	3,730.40	3,938.40	4,157.60	4,389.60	4,634.40						
	MONTHLY	8,113.62	8,566.02	9,042.78	9,547.38	10,079.82						
UTILITY SERVICES MANAGER	-- 9106		*	*	*	*	*	*	*	*	*	*
A												
95-91066	NEW HOURLY	95.87	101.22	106.86	112.82	119.11						
	BIWEEKLY	7,669.60	8,097.60	8,548.80	9,025.60	9,528.80						
	MONTHLY	16,681.38	17,612.28	18,593.64	19,630.68	20,725.14						
**												
B												
95-91065	NEW HOURLY	73.72	77.83	82.17	86.75	91.59						
	BIWEEKLY	5,897.60	6,226.40	6,573.60	6,940.00	7,327.20						
	MONTHLY	12,827.28	13,542.42	14,297.58	15,094.50	15,936.66						
**												
C												
95-91064	NEW HOURLY	69.80	73.69	77.80	82.14	86.72						
	BIWEEKLY	5,584.00	5,895.20	6,224.00	6,571.20	6,937.60						
	MONTHLY	12,145.20	12,822.06	13,537.20	14,292.36	15,089.28						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**	D											
	95-91063	NEW HOURLY	65.00	68.62	72.45	76.49	80.75					
		BIWEEKLY	5,200.00	5,489.60	5,796.00	6,119.20	6,460.00					
		MONTHLY	11,310.00	11,939.88	12,606.30	13,309.26	14,050.50					
**	E											
	95-91062	NEW HOURLY	56.93	60.10	63.45	66.99	70.73					
		BIWEEKLY	4,554.40	4,808.00	5,076.00	5,359.20	5,658.40					
		MONTHLY	9,905.82	10,457.40	11,040.30	11,656.26	12,307.02					
**	F											
	95-91061	NEW HOURLY	47.56	50.21	53.01	55.97	59.09					
		BIWEEKLY	3,804.80	4,016.80	4,240.80	4,477.60	4,727.20					
		MONTHLY	8,275.44	8,736.54	9,223.74	9,738.78	10,281.66					
	WATER SERVICES MANAGER		-- 9602	*	*	*	*	*	*	*	*	*
	A											
	95-96021	NEW HOURLY	105.64	111.53	117.75	124.32	131.25					
		BIWEEKLY	8,451.20	8,922.40	9,420.00	9,945.60	10,500.00					
		MONTHLY	18,381.36	19,406.22	20,488.50	21,631.68	22,837.50					
**	B											
	95-96022	NEW HOURLY	95.74	101.08	106.72	112.67	118.95					
		BIWEEKLY	7,659.20	8,086.40	8,537.60	9,013.60	9,516.00					
		MONTHLY	16,658.76	17,587.92	18,569.28	19,604.58	20,697.30					
	WATER UTILITY SUPERINTENDENT		18 -- 3980	*	*	*	*	*	*	*	*	*
	A											
	95-39803	NEW HOURLY	69.86	73.76	77.87	82.21	86.79					
		BIWEEKLY	5,588.80	5,900.80	6,229.60	6,576.80	6,943.20					
		MONTHLY	12,155.64	12,834.24	13,549.38	14,304.54	15,101.46					
**	B											
	95-39802	NEW HOURLY	65.64	69.30	73.16	77.24	81.55					
		BIWEEKLY	5,251.20	5,544.00	5,852.80	6,179.20	6,524.00					
		MONTHLY	11,421.36	12,058.20	12,729.84	13,439.76	14,189.70					
**	C											
	95-39801	NEW HOURLY	58.35	61.60	65.03	68.66	72.49					
		BIWEEKLY	4,668.00	4,928.00	5,202.40	5,492.80	5,799.20					
		MONTHLY	10,152.90	10,718.40	11,315.22	11,946.84	12,613.26					

ADOPT CODE: A=ADOPTED ONLY D=DELETE
 B=ADOPTED AND ALLOCATED ONLY E=CHANGE CLASS
 C=ADOPTED AND SALARY SET ONLY F=CHANGE BARGAINING UNIT

End of Report

MANAGEMENT EMPLOYEES UNIT FOOTNOTES

Note 1: Notwithstanding Article 13.7 to the contrary whenever a Manager who has occupied an Assistant level DDR, designated by a (B) is advanced in the same classification to a Manager-in-Charge DDR designated by an (A), the Manager will retain the same step and anniversary date from the Assistant (B) DDR assignment.

Note 2: Any incumbent occupying the position identified by DDR No. 95-15891 in the Class of Principal Utility Accountant (Class Code No. 1589) who has been granted the authority by the State of California to use the term of Certified Public Accountant shall be compensated two salary levels above the assigned range for that position.

Note 3: Operative October 1, 1985, one incumbent in the class of Rates Manager, (Class Code No. 5601) that occupies a position identified by DDR No. 95-56011, and is regularly assigned to supervise another filled position identified by the same DDR number, shall be compensated at the second (2nd) premium level above the salary range for that position. If a position identified by DDR No. 95-56012 in the same classification is filled, the provisions of this Note shall cease to be operative.

Note 4: Effective October 1, 1987, two (2) persons employed in either the class of Principal Waterworks Engineer (Class Code No. 9409) or General Services Manager (Class Code No. 9601) who are regularly assigned to supervise two or more filled positions identified by Duties Description Record Nos. 95-94093 or 95-96012 shall be compensated in accordance with the salary range fixed for Duties Description Record No. 95-94525 (Principal Power Engineer, Class Code No. 9452).

Note 5: Effective April 7, 2009, two (2) persons employed in the class of Principal Utility Accountant (Class Code No. 1589) who are regularly assigned to assist the Auditor in negotiating bond sales, developing financial policies and programs, and administering accounting, internal auditing, and risk management activities shall be compensated at the second (2nd) premium level rate above the appropriate step rate in the salary range prescribed for the class.

Note 6: Deleted

Note 7: Deleted 1/1/2014

Note 8: Deleted

Note 9: Deleted

Note 10: Deleted

Note 11: One Senior Architect (Class Code No. 7927), who supervises one or more Architects (Class Code No. 7925), shall receive compensation at the appropriate step of the range for Senior Architect, or at the second premium level above the step of the range for Architect at which his/her highest paid subordinate in the class of Architect is compensated, whichever provides the higher salary.

Note 12: Deleted

Note 13: Deleted

Note 14: Deleted

Note 15: One Director of Security Services position (Class Code No. 3208), while supervising the A-level Utilities Service Investigator, shall be compensated at the "B" level Salary Range (DDR No. 95-91053) prescribed for the class of Utility Administrator (Class Code No. 9105).

Note 16: The following classifications and pay levels, which are considered critical for maintaining, on a day-to-day basis, an uninterrupted supply of water and electricity to the City of Los Angeles, are to be treated as non-salaried positions:

- Chief Load Dispatcher-B (5238)
- Construction and Maintenance Superintendent-D (3129)
- General Automotive Supervisor (3718)
- Senior Communications Electrician Supervisor (3691)
- Senior Underground Distribution Construction Supervisor (3815)
- Transmission and Distribution District Supervisor (3875)

Added 10/1/97:

Due to certain class consolidations conducted by the Personnel Department, City of Los Angeles, the following classifications indicated in Appendix A-1 have been abolished and are not shown in the 10/1/97 Cost-of-Living Adjustments:

- Assistant Automotive Superintendent (3715)
- Building Maintenance Superintendent (3179)
- Director of Information Systems (9376)
- General Electrical Repair Supervisor (3858)
- General Mechanical Repair Supervisor (3778)
- Training Director (1744)
- Utility Public Relations Director (9528)

Note 17: Effective July 15, 1998, one Senior Underground Distribution Construction Supervisor (Class Code No. 3815), who acts as the Manager in Charge of the Underground Distribution Construction Business Group, shall be compensated at the "A" level Salary Range (DDR No. 95-38754) prescribed for the class of Transmission and Distribution District Supervisor (Class Code No. 3875).

Note 18: Effective July 15, 1998, one Water Utility Superintendent (Class Code No. 3980), who acts as the Manager of the Construction Business Group of the Water Distribution Division, shall be compensated at the "A" level Salary Range (DDR No. 95-31295) prescribed for the class of Construction and Maintenance Superintendent (Class Code No. 3129).

Note 19: Deleted

Note 20: Deleted

Note 21: Effective January 5, 1998, one Senior Waterworks Engineer (Class Code No. 9405), who acts as the Water Services Director, shall be compensated at the Salary Range (DDR No. 91-05125) prescribed for the class of Assistant General Manager I Water and Power (Class Code No. 0151).

Note 22: Deleted

Note 23: One person, when designated to represent the Department as the Administrator to the Joint Training Institute (JTI), shall, while assigned to perform such JTI Administrator duties, be compensated at the fifth (5th) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code No. 5265). The provisions of this footnote shall be effective October 1, 2002.

Note 24: One person, when designated to represent the Department as the Administrator to the Joint Safety Institute (JSI), shall, while assigned to perform such JSI Administrator duties, be compensated at the fifth (5th) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code No. 5265). The provisions of this footnote shall be effective October 1, 2002.

Note 25: Effective March 4, 1996, annual-rated employees, when assigned to Castaic Power Plant as a permanent reporting location, shall receive an amount not to exceed \$7.50 per day worked as a travel allowance. This travel allowance shall not apply to any employee so assigned who, for operating reasons, drives a Department vehicle to and from work.