

COST-OF-LIVING ADJUSTMENTS
MANAGEMENT EMPLOYEES UNIT
EFFECTIVE OCTOBER 1, 2012

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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ASST DIR INFO SYS			-- 9377	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-93773	NEW HOURLY		82.12	86.70	91.53	96.63	102.02					
	BIWEEKLY		6,569.60	6,936.00	7,322.40	7,730.40	8,161.60					
	MONTHLY		14,288.88	15,085.80	15,926.22	16,813.62	17,751.48					
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B												
95-93772	NEW HOURLY		74.97	79.15	83.56	88.22	93.14					
	BIWEEKLY		5,997.60	6,332.00	6,684.80	7,057.60	7,451.20					
	MONTHLY		13,044.78	13,772.10	14,539.44	15,350.28	16,206.36					
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C												
95-93771	NEW HOURLY		68.18	71.98	75.99	80.23	84.70					
	BIWEEKLY		5,454.40	5,758.40	6,079.20	6,418.40	6,776.00					
	MONTHLY		11,863.32	12,524.52	13,222.26	13,960.02	14,737.80					
ASST RET PLN MGR			-- 9415	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-94150	NEW HOURLY		62.13	65.59	69.25	73.11	77.19					
	BIWEEKLY		4,970.40	5,247.20	5,540.00	5,848.80	6,175.20					
	MONTHLY		10,810.62	11,412.66	12,049.50	12,721.14	13,431.06					
CHIEF ELECTRIC PLANT OPERATOR			-- 5237	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-52372	NEW HOURLY		58.64	61.91	65.36	69.00	72.85					
	BIWEEKLY		4,691.20	4,952.80	5,228.80	5,520.00	5,828.00					
	MONTHLY		10,203.36	10,772.34	11,372.64	12,006.00	12,675.90					
**												
B												
95-52371	NEW HOURLY		51.49	54.36	57.39	60.59	63.97					
	BIWEEKLY		4,119.20	4,348.80	4,591.20	4,847.20	5,117.60					
	MONTHLY		8,959.26	9,458.64	9,985.86	10,542.66	11,130.78					
CHIEF HELICOPTER PILOT			-- 3562	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-35621	NEW HOURLY		57.90	61.13	64.54	68.14	71.94					
	BIWEEKLY		4,632.00	4,890.40	5,163.20	5,451.20	5,755.20					
	MONTHLY		10,074.60	10,636.62	11,229.96	11,856.36	12,517.56					
**												
B												
95-35620	NEW HOURLY		54.83	57.89	61.12	64.53	68.13					
	BIWEEKLY		4,386.40	4,631.20	4,889.60	5,162.40	5,450.40					
	MONTHLY		9,540.42	10,072.86	10,634.88	11,228.22	11,854.62					
CHIEF INVESTMENT OFFICER			-- 9147	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-91471	NEW HOURLY		72.75	76.81	81.09	85.61	90.38					
	BIWEEKLY		5,820.00	6,144.80	6,487.20	6,848.80	7,230.40					
	MONTHLY		12,658.50	13,364.94	14,109.66	14,896.14	15,726.12					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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CHIEF LOAD DISPATCHER			-- 5238	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-52382	NEW HOURLY		69.90	73.80	77.91	82.25	86.84					
	BIWEEKLY		5,592.00	5,904.00	6,232.80	6,580.00	6,947.20					
	MONTHLY		12,162.60	12,841.20	13,556.34	14,311.50	15,110.16					
**												
B 16/												
95-52381	NEW HOURLY		65.24	68.88	72.72	76.77	81.05					
	BIWEEKLY		5,219.20	5,510.40	5,817.60	6,141.60	6,484.00					
	MONTHLY		11,351.76	11,985.12	12,653.28	13,357.98	14,102.70					
CHIEF REAL ESTATE OFFICER			-- 1949	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-19493	NEW HOURLY		82.12	86.70	91.53	96.63	102.02					
	BIWEEKLY		6,569.60	6,936.00	7,322.40	7,730.40	8,161.60					
	MONTHLY		14,288.88	15,085.80	15,926.22	16,813.62	17,751.48					
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B												
95-19492	NEW HOURLY		62.13	65.59	69.25	73.11	77.19					
	BIWEEKLY		4,970.40	5,247.20	5,540.00	5,848.80	6,175.20					
	MONTHLY		10,810.62	11,412.66	12,049.50	12,721.14	13,431.06					
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C												
95-19491	NEW HOURLY		57.05	60.23	63.59	67.14	70.88					
	BIWEEKLY		4,564.00	4,818.40	5,087.20	5,371.20	5,670.40					
	MONTHLY		9,926.70	10,480.02	11,064.66	11,682.36	12,333.12					
CLAIMS AGENT			-- 1767	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-17672	NEW HOURLY		51.91	54.80	57.86	61.09	64.50					
	BIWEEKLY		4,152.80	4,384.00	4,628.80	4,887.20	5,160.00					
	MONTHLY		9,032.34	9,535.20	10,067.64	10,629.66	11,223.00					
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B												
95-17671	NEW HOURLY		42.60			50.14	52.94					
	BIWEEKLY					4,011.20	4,235.20					
	MONTHLY					8,724.36	9,211.56					
CONSTR & MTNC SUPT			-- 3129	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-31295	NEW HOURLY		76.19	80.44	84.93	89.67	94.67					
	BIWEEKLY		6,095.20	6,435.20	6,794.40	7,173.60	7,573.60					
	MONTHLY		13,257.06	13,996.56	14,777.82	15,602.58	16,472.58					
**												
B												
95-31294	NEW HOURLY		72.17	76.19	80.44	84.93	89.67					
	BIWEEKLY		5,773.60	6,095.20	6,435.20	6,794.40	7,173.60					
	MONTHLY		12,557.58	13,257.06	13,996.56	14,777.82	15,602.58					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**	C											
	95-31293	NEW HOURLY	68.35	72.16	76.18	80.43	84.91					
		BIWEEKLY	5,468.00	5,772.80	6,094.40	6,434.40	6,792.80					
		MONTHLY	11,892.90	12,555.84	13,255.32	13,994.82	14,774.34					
**	D <u>16/</u>											
	95-31292	NEW HOURLY	63.80	67.36	71.12	75.09	79.28					
		BIWEEKLY	5,104.00	5,388.80	5,689.60	6,007.20	6,342.40					
		MONTHLY	11,101.20	11,720.64	12,374.88	13,065.66	13,794.72					
**	E											
	95-31291	NEW HOURLY	58.61	61.88	65.33	68.97	72.82					
		BIWEEKLY	4,688.80	4,950.40	5,226.40	5,517.60	5,825.60					
		MONTHLY	10,198.14	10,767.12	11,367.42	12,000.78	12,670.68					
	DIRECTOR OF HUMAN RESOURCES -- 9558 * * * * *											
	A											
	95-95582	NEW HOURLY	77.44	81.76	86.32	91.13	96.21					
		BIWEEKLY	6,195.20	6,540.80	6,905.60	7,290.40	7,696.80					
		MONTHLY	13,474.56	14,226.24	15,019.68	15,856.62	16,740.54					
**	B											
	95-95581	NEW HOURLY	68.47	72.29	76.32	80.58	85.07					
		BIWEEKLY	5,477.60	5,783.20	6,105.60	6,446.40	6,805.60					
		MONTHLY	11,913.78	12,578.46	13,279.68	14,020.92	14,802.18					
	DIRECTOR OF SECURITY SERVICES <u>15/</u> -- 3208 * * * * *											
	95-32080	NEW HOURLY	47.71	50.37	53.18	56.15	59.28					
		BIWEEKLY	3,816.80	4,029.60	4,254.40	4,492.00	4,742.40					
		MONTHLY	8,301.54	8,764.38	9,253.32	9,770.10	10,314.72					
	ELECTRICAL SERVICE MANAGER <u>23/24/</u> -- 5265 * * * * *											
	A											
	95-52656	NEW HOURLY	104.64	110.47	116.63	123.13	130.00					
		BIWEEKLY	8,371.20	8,837.60	9,330.40	9,850.40	10,400.00					
		MONTHLY	18,207.36	19,221.78	20,293.62	21,424.62	22,620.00					
**	B											
	95-52655	NEW HOURLY	99.10	104.63	110.46	116.62	123.12					
		BIWEEKLY	7,928.00	8,370.40	8,836.80	9,329.60	9,849.60					
		MONTHLY	17,243.40	18,205.62	19,220.04	20,291.88	21,422.88					
**	C											
	95-52654	NEW HOURLY	93.87	99.10	104.63	110.46	116.62					
		BIWEEKLY	7,509.60	7,928.00	8,370.40	8,836.80	9,329.60					
		MONTHLY	16,333.38	17,243.40	18,205.62	19,220.04	20,291.88					

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**	D											
	95-52653	NEW HOURLY	85.58	90.35	95.39	100.71	106.33					
		BIWEEKLY	6,846.40	7,228.00	7,631.20	8,056.80	8,506.40					
		MONTHLY	14,890.92	15,720.90	16,597.86	17,523.54	18,501.42					
**	E											
	95-52652	NEW HOURLY	80.79	85.29	90.05	95.07	100.37					
		BIWEEKLY	6,463.20	6,823.20	7,204.00	7,605.60	8,029.60					
		MONTHLY	14,057.46	14,840.46	15,668.70	16,542.18	17,464.38					
**	F											
	95-52651	NEW HOURLY	71.91	75.92	80.15	84.62	89.34					
		BIWEEKLY	5,752.80	6,073.60	6,412.00	6,769.60	7,147.20					
		MONTHLY	12,512.34	13,210.08	13,946.10	14,723.88	15,545.16					
FLEET SERVICES MANAGER			-- 9103	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *
A												
	95-91033	NEW HOURLY	67.17	70.92	74.87	79.04	83.45					
		BIWEEKLY	5,373.60	5,673.60	5,989.60	6,323.20	6,676.00					
		MONTHLY	11,687.58	12,340.08	13,027.38	13,752.96	14,520.30					
**	B											
	95-91032	NEW HOURLY	52.62	55.55	58.65	61.92	65.37					
		BIWEEKLY	4,209.60	4,444.00	4,692.00	4,953.60	5,229.60					
		MONTHLY	9,155.88	9,665.70	10,205.10	10,774.08	11,374.38					
**	C											
	95-91031	NEW HOURLY	47.06	49.68	52.45	55.37	58.46					
		BIWEEKLY	3,764.80	3,974.40	4,196.00	4,429.60	4,676.80					
		MONTHLY	8,188.44	8,644.32	9,126.30	9,634.38	10,172.04					
GENERAL AUTOMOTIVE SUPERVISOR <u>16/</u>			-- 3718	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *
	95-37180	NEW HOURLY	62.13	65.59	69.25	73.11	77.19					
		BIWEEKLY	4,970.40	5,247.20	5,540.00	5,848.80	6,175.20					
		MONTHLY	10,810.62	11,412.66	12,049.50	12,721.14	13,431.06					
GENERAL SERVICES MANAGER <u>4/</u>			-- 9601	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *
A												
	95-96012	NEW HOURLY	103.56	109.33	115.43	121.87	128.67					
		BIWEEKLY	8,284.80	8,746.40	9,234.40	9,749.60	10,293.60					
		MONTHLY	18,019.44	19,023.42	20,084.82	21,205.38	22,388.58					
**	B											
	95-96011	NEW HOURLY	93.87	99.10	104.63	110.46	116.62					
		BIWEEKLY	7,509.60	7,928.00	8,370.40	8,836.80	9,329.60					
		MONTHLY	16,333.38	17,243.40	18,205.62	19,220.04	20,291.88					

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INDUSTRIAL GRAPHICS SUPERVISOR--	1490		*	*	*	*	*	*	*	*	*	*
A												
95-14902	NEW HOURLY	58.47				68.80	72.64					
	BIWEEKLY					5,504.00	5,811.20					
	MONTHLY					11,971.20	12,639.36					
**												
B												
95-14901	NEW HOURLY	39.08				45.99	48.55					
	BIWEEKLY					3,679.20	3,884.00					
	MONTHLY					8,002.26	8,447.70					
INFORMATION SYSTEMS MANAGER	-- 1409		*	*	*	*	*	*	*	*	*	*
A												
95-14092	NEW HOURLY	65.09	68.72	72.55	76.60	80.87						
	BIWEEKLY	5,207.20	5,497.60	5,804.00	6,128.00	6,469.60						
	MONTHLY	11,325.66	11,957.28	12,623.70	13,328.40	14,071.38						
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B												
95-14091	NEW HOURLY	57.05	60.23	63.59	67.14	70.88						
	BIWEEKLY	4,564.00	4,818.40	5,087.20	5,371.20	5,670.40						
	MONTHLY	9,926.70	10,480.02	11,064.66	11,682.36	12,333.12						
INVESTMENT OFFICER	-- 9146		*	*	*	*	*	*	*	*	*	*
95-91462	NEW HOURLY	58.94	62.23	65.70	69.36	73.23						
	BIWEEKLY	4,715.20	4,978.40	5,256.00	5,548.80	5,858.40						
	MONTHLY	10,255.56	10,828.02	11,431.80	12,068.64	12,742.02						
**												
95-91450	NEW HOURLY	55.85	58.96	62.25	65.72	69.38						
	BIWEEKLY	4,468.00	4,716.80	4,980.00	5,257.60	5,550.40						
	MONTHLY	9,717.90	10,259.04	10,831.50	11,435.28	12,072.12						
95-91461	SAME AS ABOVE											
MEDICAL DIRECTOR	-- 2334		*	*	*	*	*	*	*	*	*	*
95-23340	NEW HOURLY	98.62	104.12	109.93	116.06	122.53						
	BIWEEKLY	7,889.60	8,329.60	8,794.40	9,284.80	9,802.40						
	MONTHLY	17,159.88	18,116.88	19,127.82	20,194.44	21,320.22						
MNGG WTR UTLTY ENGR	-- 9406		*	*	*	*	*	*	*	*	*	*
A												
95-94065	NEW HOURLY	99.64	105.20	111.07	117.26	123.80						
	BIWEEKLY	7,971.20	8,416.00	8,885.60	9,380.80	9,904.00						
	MONTHLY	17,337.36	18,304.80	19,326.18	20,403.24	21,541.20						
**												
B												
95-94064	NEW HOURLY	94.38	99.64	105.20	111.07	117.26						
	BIWEEKLY	7,550.40	7,971.20	8,416.00	8,885.60	9,380.80						
	MONTHLY	16,422.12	17,337.36	18,304.80	19,326.18	20,403.24						

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	C											
	95-94063	NEW HOURLY	89.40	94.38	99.64	105.20	111.07					
		BIWEEKLY	7,152.00	7,550.40	7,971.20	8,416.00	8,885.60					
		MONTHLY	15,555.60	16,422.12	17,337.36	18,304.80	19,326.18					
**												
	D											
	95-94062	NEW HOURLY	73.64	77.75	82.09	86.67	91.50					
		BIWEEKLY	5,891.20	6,220.00	6,567.20	6,933.60	7,320.00					
		MONTHLY	12,813.36	13,528.50	14,283.66	15,080.58	15,921.00					
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	E											
	95-94061	NEW HOURLY	69.75	73.64	77.75	82.09	86.67					
		BIWEEKLY	5,580.00	5,891.20	6,220.00	6,567.20	6,933.60					
		MONTHLY	12,136.50	12,813.36	13,528.50	14,283.66	15,080.58					
	PL ELTC TRBL DSPR		-- 3830	*	*	*	*	*	*	*	*	*
	A											
	95-38302	NEW HOURLY	47.55			55.96	59.08					
		BIWEEKLY				4,476.80	4,726.40					
		MONTHLY				9,737.04	10,279.92					
**												
	B											
	95-38301	NEW HOURLY	45.04			53.00	55.96					
		BIWEEKLY				4,240.00	4,476.80					
		MONTHLY				9,222.00	9,737.04					
	PL GRNDS MTNC SUPV		-- 3147	*	*	*	*	*	*	*	*	*
	95-31470	NEW HOURLY	40.52			47.69	50.35					
		BIWEEKLY				3,815.20	4,028.00					
		MONTHLY				8,298.06	8,760.90					
	PL PUB RELS REPTV		-- 1786	*	*	*	*	*	*	*	*	*
	A											
	95-17863	NEW HOURLY	55.26			65.02	68.65					
		BIWEEKLY				5,201.60	5,492.00					
		MONTHLY				11,313.48	11,945.10					
**												
	B											
	95-17862	NEW HOURLY	51.43			60.53	63.90					
		BIWEEKLY				4,842.40	5,112.00					
		MONTHLY				10,532.22	11,118.60					
**												
	C											
	95-17861	NEW HOURLY	46.39			54.59	57.63					
		BIWEEKLY				4,367.20	4,610.40					
		MONTHLY				9,498.66	10,027.62					

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PL WKR	CMNSTN	ANLST	-- 1777	*	*	*	*	*	*	*	*	*
95-17770	NEW HOURLY		51.43	54.30	57.33	60.53	63.90					
	BIWEEKLY		4,114.40	4,344.00	4,586.40	4,842.40	5,112.00					
	MONTHLY		8,948.82	9,448.20	9,975.42	10,532.22	11,118.60					
POWER ENGINEERING	MANAGER		-- 9453	*	*	*	*	*	*	*	*	*
A												
95-94536	NEW HOURLY		105.19	111.05	117.24	123.78	130.68					
	BIWEEKLY		8,415.20	8,884.00	9,379.20	9,902.40	10,454.40					
	MONTHLY		18,303.06	19,322.70	20,399.76	21,537.72	22,738.32					
**												
B												
95-94535	NEW HOURLY		99.64	105.20	111.07	117.26	123.80					
	BIWEEKLY		7,971.20	8,416.00	8,885.60	9,380.80	9,904.00					
	MONTHLY		17,337.36	18,304.80	19,326.18	20,403.24	21,541.20					
**												
C												
95-94534	NEW HOURLY		94.38	99.64	105.20	111.07	117.26					
	BIWEEKLY		7,550.40	7,971.20	8,416.00	8,885.60	9,380.80					
	MONTHLY		16,422.12	17,337.36	18,304.80	19,326.18	20,403.24					
**												
D												
95-94533	NEW HOURLY		89.40	94.38	99.64	105.20	111.07					
	BIWEEKLY		7,152.00	7,550.40	7,971.20	8,416.00	8,885.60					
	MONTHLY		15,555.60	16,422.12	17,337.36	18,304.80	19,326.18					
**												
E												
95-94532	NEW HOURLY		73.64	77.75	82.09	86.67	91.50					
	BIWEEKLY		5,891.20	6,220.00	6,567.20	6,933.60	7,320.00					
	MONTHLY		12,813.36	13,528.50	14,283.66	15,080.58	15,921.00					
**												
F												
95-94531	NEW HOURLY		69.75	73.64	77.75	82.09	86.67					
	BIWEEKLY		5,580.00	5,891.20	6,220.00	6,567.20	6,933.60					
	MONTHLY		12,136.50	12,813.36	13,528.50	14,283.66	15,080.58					
PRINCIPAL STOREKEEPER			-- 1839	*	*	*	*	*	*	*	*	*
A												
95-18393	NEW HOURLY		42.87	45.26	47.78	50.44	53.25					
	BIWEEKLY		3,429.60	3,620.80	3,822.40	4,035.20	4,260.00					
	MONTHLY		7,459.38	7,875.24	8,313.72	8,776.56	9,265.50					
**												
B 7/												
95-18392	NEW HOURLY		38.97			45.85	48.41					
	BIWEEKLY					3,668.00	3,872.80					
	MONTHLY					7,977.90	8,423.34					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**	C											
	95-18391	NEW HOURLY	36.91			43.43	45.85					
		BIWEEKLY				3,474.40	3,668.00					
		MONTHLY				7,556.82	7,977.90					
	PRINCIPAL UTILITY ACCOUNTANT <u>5/</u> -- 1589 * * * * *											
	A											
	95-15893	NEW HOURLY	93.98	99.22	104.75	110.59	116.76					
		BIWEEKLY	7,518.40	7,937.60	8,380.00	8,847.20	9,340.80					
		MONTHLY	16,352.52	17,264.28	18,226.50	19,242.66	20,316.24					
**	B											
	95-15894	NEW HOURLY	69.75	73.64	77.75	82.09	86.67					
		BIWEEKLY	5,580.00	5,891.20	6,220.00	6,567.20	6,933.60					
		MONTHLY	12,136.50	12,813.36	13,528.50	14,283.66	15,080.58					
**	C											
	95-15892	NEW HOURLY	62.13	65.59	69.25	73.11	77.19					
		BIWEEKLY	4,970.40	5,247.20	5,540.00	5,848.80	6,175.20					
		MONTHLY	10,810.62	11,412.66	12,049.50	12,721.14	13,431.06					
**	D <u>2/</u>											
	95-15891	NEW HOURLY	54.47	57.51	60.72	64.11	67.68					
		BIWEEKLY	4,357.60	4,600.80	4,857.60	5,128.80	5,414.40					
		MONTHLY	9,477.78	10,006.74	10,565.28	11,155.14	11,776.32					
	PROPERTY MANAGER -- 1964 * * * * *											
	A											
	95-19642	NEW HOURLY	70.84	74.79	78.96	83.36	88.01					
		BIWEEKLY	5,667.20	5,983.20	6,316.80	6,668.80	7,040.80					
		MONTHLY	12,326.16	13,013.46	13,739.04	14,504.64	15,313.74					
**	B											
	95-19641	NEW HOURLY	58.74	62.02	65.48	69.13	72.98					
		BIWEEKLY	4,699.20	4,961.60	5,238.40	5,530.40	5,838.40					
		MONTHLY	10,220.76	10,791.48	11,393.52	12,028.62	12,698.52					
**	C											
	95-19640	NEW HOURLY	53.90	56.91	60.08	63.43	66.97					
		BIWEEKLY	4,312.00	4,552.80	4,806.40	5,074.40	5,357.60					
		MONTHLY	9,378.60	9,902.34	10,453.92	11,036.82	11,652.78					
	RATES MANAGER <u>3/</u> -- 5601 * * * * *											
	A											
	95-56012	NEW HOURLY	69.75	73.64	77.75	82.09	86.67					
		BIWEEKLY	5,580.00	5,891.20	6,220.00	6,567.20	6,933.60					
		MONTHLY	12,136.50	12,813.36	13,528.50	14,283.66	15,080.58					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	B											
	95-56011	NEW HOURLY	59.33	62.64	66.13	69.82	73.71					
		BIWEEKLY	4,746.40	5,011.20	5,290.40	5,585.60	5,896.80					
		MONTHLY	10,323.42	10,899.36	11,506.62	12,148.68	12,825.54					
	RETIREMENT PLAN MANAGER		-- 9149	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
	91-91001	NEW HOURLY	76.88	81.17	85.70	90.48	95.52					
		BIWEEKLY	6,150.40	6,493.60	6,856.00	7,238.40	7,641.60					
		MONTHLY	13,377.12	14,123.58	14,911.80	15,743.52	16,620.48					
	RISK MANAGER		-- 1530	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
	A											
	95-15303	NEW HOURLY	66.75	70.47	74.40	78.55	82.93					
		BIWEEKLY	5,340.00	5,637.60	5,952.00	6,284.00	6,634.40					
		MONTHLY	11,614.50	12,261.78	12,945.60	13,667.70	14,429.82					
	**											
	B											
	95-15302	NEW HOURLY	57.00	60.18	63.54	67.08	70.82					
		BIWEEKLY	4,560.00	4,814.40	5,083.20	5,366.40	5,665.60					
		MONTHLY	9,918.00	10,471.32	11,055.96	11,671.92	12,322.68					
	**											
	C											
	95-15301	NEW HOURLY	46.11	48.68	51.39	54.26	57.29					
		BIWEEKLY	3,688.80	3,894.40	4,111.20	4,340.80	4,583.20					
		MONTHLY	8,023.14	8,470.32	8,941.86	9,441.24	9,968.46					
	SAFETY ADMINISTRATOR		-- 1728	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
	95-17281	NEW HOURLY	56.77	59.94	63.28	66.81	70.54					
		BIWEEKLY	4,541.60	4,795.20	5,062.40	5,344.80	5,643.20					
		MONTHLY	9,877.98	10,429.56	11,010.72	11,624.94	12,273.96					
	SENIOR ARCHITECT <u>11/</u>		-- 7927	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
	95-79270	NEW HOURLY	59.04	62.33	65.81	69.48	73.35					
		BIWEEKLY	4,723.20	4,986.40	5,264.80	5,558.40	5,868.00					
		MONTHLY	10,272.96	10,845.42	11,450.94	12,089.52	12,762.90					
	SENIOR INDUSTRIAL HYGIENIST		-- 2331	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
	95-23310	NEW HOURLY	53.77	56.77	59.94	63.28	66.81					
		BIWEEKLY	4,301.60	4,541.60	4,795.20	5,062.40	5,344.80					
		MONTHLY	9,355.98	9,877.98	10,429.56	11,010.72	11,624.94					
	SENIOR SURVEY SUPERVISOR		-- 7288	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
	95-72880	NEW HOURLY	59.51	62.83	66.33	70.03	73.93					
		BIWEEKLY	4,760.80	5,026.40	5,306.40	5,602.40	5,914.40					
		MONTHLY	10,354.74	10,932.42	11,541.42	12,185.22	12,863.82					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SHOPS SUPERINTENDENT	20/		-- 3780	*	*	*	*	*	*	*	*	*
A												
95-37802	NEW HOURLY		75.02	79.20	83.62	88.28	93.20					
	BIWEEKLY		6,001.60	6,336.00	6,689.60	7,062.40	7,456.00					
	MONTHLY		13,053.48	13,780.80	14,549.88	15,360.72	16,216.80					
**												
B												
95-37801	NEW HOURLY		69.90	73.80	77.91	82.25	86.84					
	BIWEEKLY		5,592.00	5,904.00	6,232.80	6,580.00	6,947.20					
	MONTHLY		12,162.60	12,841.20	13,556.34	14,311.50	15,110.16					
SR COMMUNIC ELTN SUPV	16/		-- 3691	*	*	*	*	*	*	*	*	*
A												
95-36913	NEW HOURLY		65.09	68.72	72.55	76.60	80.87					
	BIWEEKLY		5,207.20	5,497.60	5,804.00	6,128.00	6,469.60					
	MONTHLY		11,325.66	11,957.28	12,623.70	13,328.40	14,071.38					
**												
B												
95-36912	NEW HOURLY		60.18	63.54	67.08	70.82	74.77					
	BIWEEKLY		4,814.40	5,083.20	5,366.40	5,665.60	5,981.60					
	MONTHLY		10,471.32	11,055.96	11,671.92	12,322.68	13,009.98					
**												
C												
95-36911	NEW HOURLY		53.17	56.13	59.26	62.56	66.05					
	BIWEEKLY		4,253.60	4,490.40	4,740.80	5,004.80	5,284.00					
	MONTHLY		9,251.58	9,766.62	10,311.24	10,885.44	11,492.70					
SR UG DISTRBN CONSTR SUPV	16/17/		-- 3815	*	*	*	*	*	*	*	*	*
A												
95-38152	NEW HOURLY		55.34			65.13	68.76					
	BIWEEKLY					5,210.40	5,500.80					
	MONTHLY					11,332.62	11,964.24					
**												
B												
95-38151	NEW HOURLY		47.66			56.09	59.22					
	BIWEEKLY					4,487.20	4,737.60					
	MONTHLY					9,759.66	10,304.28					
STAFF ASSISTANT TO GENERAL W&P	-- 9185			*	*	*	*	*	*	*	*	*
95-91850	NEW HOURLY		69.07	72.92	76.99	81.28	85.81					
	BIWEEKLY		5,525.60	5,833.60	6,159.20	6,502.40	6,864.80					
	MONTHLY		12,018.18	12,688.08	13,396.26	14,142.72	14,930.94					
STORES SUPERVISOR	-- 1866			*	*	*	*	*	*	*	*	*
95-18660	NEW HOURLY		47.53	50.18	52.98	55.93	59.05					
	BIWEEKLY		3,802.40	4,014.40	4,238.40	4,474.40	4,724.00					
	MONTHLY		8,270.22	8,731.32	9,218.52	9,731.82	10,274.70					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
STREET TREE SUPERINTENDENT			-- 3160	*	*	*	*	*	*	*	*	*
95-31600	NEW HOURLY		57.41	60.61	63.99	67.56	71.33					
	BIWEEKLY		4,592.80	4,848.80	5,119.20	5,404.80	5,706.40					
	MONTHLY		9,989.34	10,546.14	11,134.26	11,755.44	12,411.42					
SUPPLY SERVICES MANAGER			-- 1865	*	*	*	*	*	*	*	*	*
A												
95-18653	NEW HOURLY		82.12	86.70	91.53	96.63	102.02					
	BIWEEKLY		6,569.60	6,936.00	7,322.40	7,730.40	8,161.60					
	MONTHLY		14,288.88	15,085.80	15,926.22	16,813.62	17,751.48					
**												
B												
95-18652	NEW HOURLY		66.75	70.47	74.40	78.55	82.93					
	BIWEEKLY		5,340.00	5,637.60	5,952.00	6,284.00	6,634.40					
	MONTHLY		11,614.50	12,261.78	12,945.60	13,667.70	14,429.82					
**												
C												
95-18651	NEW HOURLY		57.51	60.72	64.11	67.68	71.45					
	BIWEEKLY		4,600.80	4,857.60	5,128.80	5,414.40	5,716.00					
	MONTHLY		10,006.74	10,565.28	11,155.14	11,776.32	12,432.30					
TRANS & DISTR DIST SUPV 16/			-- 3875	*	*	*	*	*	*	*	*	*
A												
95-38754	NEW HOURLY		71.91	75.92	80.15	84.62	89.34					
	BIWEEKLY		5,752.80	6,073.60	6,412.00	6,769.60	7,147.20					
	MONTHLY		12,512.34	13,210.08	13,946.10	14,723.88	15,545.16					
**												
B												
95-38753	NEW HOURLY		66.04	69.72	73.61	77.71	82.04					
	BIWEEKLY		5,283.20	5,577.60	5,888.80	6,216.80	6,563.20					
	MONTHLY		11,490.96	12,131.28	12,808.14	13,521.54	14,274.96					
**												
C												
95-38752	NEW HOURLY		60.10	63.45	66.99	70.73	74.67					
	BIWEEKLY		4,808.00	5,076.00	5,359.20	5,658.40	5,973.60					
	MONTHLY		10,457.40	11,040.30	11,656.26	12,307.02	12,992.58					
**												
D												
95-38751	NEW HOURLY		57.14	60.33	63.69	67.24	70.99					
	BIWEEKLY		4,571.20	4,826.40	5,095.20	5,379.20	5,679.20					
	MONTHLY		9,942.36	10,497.42	11,082.06	11,699.76	12,352.26					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
UTILITIES SERVICE INVESTIGATOR-- 1631			*	*	*	*	*	*	*	*	*	*
A												
95-16312	NEW HOURLY	50.72	53.55	56.54	59.69	63.02						
	BIWEEKLY	4,057.60	4,284.00	4,523.20	4,775.20	5,041.60						
	MONTHLY	8,825.28	9,317.70	9,837.96	10,386.06	10,965.48						
**												
B												
95-16311	NEW HOURLY	43.14	45.55	48.09	50.77	53.60						
	BIWEEKLY	3,451.20	3,644.00	3,847.20	4,061.60	4,288.00						
	MONTHLY	7,506.36	7,925.70	8,367.66	8,833.98	9,326.40						
UTILITY ADMINISTRATOR			--	9105	*	*	*	*	*	*	*	*
A												
95-91054	NEW HOURLY	64.85	68.47	72.29	76.32	80.58						
	BIWEEKLY	5,188.00	5,477.60	5,783.20	6,105.60	6,446.40						
	MONTHLY	11,283.90	11,913.78	12,578.46	13,279.68	14,020.92						
**												
B												
95-91053	NEW HOURLY	56.25	59.39	62.70	66.20	69.89						
	BIWEEKLY	4,500.00	4,751.20	5,016.00	5,296.00	5,591.20						
	MONTHLY	9,787.50	10,333.86	10,909.80	11,518.80	12,160.86						
**												
C												
95-91052	NEW HOURLY	52.07	54.97	58.03	61.27	64.69						
	BIWEEKLY	4,165.60	4,397.60	4,642.40	4,901.60	5,175.20						
	MONTHLY	9,060.18	9,564.78	10,097.22	10,660.98	11,256.06						
**												
D												
95-91051	NEW HOURLY	45.71	48.26	50.95	53.79	56.79						
	BIWEEKLY	3,656.80	3,860.80	4,076.00	4,303.20	4,543.20						
	MONTHLY	7,953.54	8,397.24	8,865.30	9,359.46	9,881.46						
UTILITY SERVICES MANAGER			--	9106	*	*	*	*	*	*	*	*
A												
95-91066	NEW HOURLY	93.98	99.22	104.75	110.59	116.76						
	BIWEEKLY	7,518.40	7,937.60	8,380.00	8,847.20	9,340.80						
	MONTHLY	16,352.52	17,264.28	18,226.50	19,242.66	20,316.24						
**												
B												
95-91065	NEW HOURLY	72.28	76.31	80.56	85.05	89.79						
	BIWEEKLY	5,782.40	6,104.80	6,444.80	6,804.00	7,183.20						
	MONTHLY	12,576.72	13,277.94	14,017.44	14,798.70	15,623.46						
**												
C												
95-91064	NEW HOURLY	68.43	72.25	76.28	80.53	85.02						
	BIWEEKLY	5,474.40	5,780.00	6,102.40	6,442.40	6,801.60						
	MONTHLY	11,906.82	12,571.50	13,272.72	14,012.22	14,793.48						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	D											
	95-91063	NEW HOURLY	63.73	67.28	71.03	74.99	79.17					
		BIWEEKLY	5,098.40	5,382.40	5,682.40	5,999.20	6,333.60					
		MONTHLY	11,089.02	11,706.72	12,359.22	13,048.26	13,775.58					
**												
	E											
	95-91062	NEW HOURLY	55.81	58.92	62.21	65.68	69.34					
		BIWEEKLY	4,464.80	4,713.60	4,976.80	5,254.40	5,547.20					
		MONTHLY	9,710.94	10,252.08	10,824.54	11,428.32	12,065.16					
**												
	F											
	95-91061	NEW HOURLY	46.63	49.23	51.97	54.87	57.93					
		BIWEEKLY	3,730.40	3,938.40	4,157.60	4,389.60	4,634.40					
		MONTHLY	8,113.62	8,566.02	9,042.78	9,547.38	10,079.82					
	WATER UTILITY SUPERINTENDENT	18/ --	3980	*	*	*	*	*	*	*	*	*
	A											
	95-39803	NEW HOURLY	68.48	72.30	76.33	80.59	85.08					
		BIWEEKLY	5,478.40	5,784.00	6,106.40	6,447.20	6,806.40					
		MONTHLY	11,915.52	12,580.20	13,281.42	14,022.66	14,803.92					
**												
	B											
	95-39802	NEW HOURLY	64.35	67.94	71.73	75.73	79.95					
		BIWEEKLY	5,148.00	5,435.20	5,738.40	6,058.40	6,396.00					
		MONTHLY	11,196.90	11,821.56	12,481.02	13,177.02	13,911.30					
**												
	C											
	95-39801	NEW HOURLY	57.20	60.39	63.76	67.32	71.07					
		BIWEEKLY	4,576.00	4,831.20	5,100.80	5,385.60	5,685.60					
		MONTHLY	9,952.80	10,507.86	11,094.24	11,713.68	12,366.18					

ADOPT CODE: A=ADOPTED ONLY D=DELETE
 B=ADOPTED AND ALLOCATED ONLY E=CHANGE CLASS
 C=ADOPTED AND SALARY SET ONLY F=CHANGE BARGAINING UNIT

MANAGEMENT EMPLOYEES UNIT FOOTNOTES

Note 1: Notwithstanding Appendix B to the contrary whenever a Manager who has occupied an Assistant level DDR, designated by a (B) is advanced in the same classification to a Manager-in-Charge DDR designated by an (A), the Manager will retain the same step and anniversary date from the Assistant (B) DDR assignment.

Note 2: Any Incumbent occupying the position identified by DDR No. 95-15891 in the Class of Principal Utility Accountant (Code 1589) who has been granted the authority by the State of California to use the term of Certified Public Accountant shall be compensated two salary levels above the assigned range for that position.

Note 3: Operative October 1, 1985, one incumbent in the class of Rates Manager, (Code 5601) that occupies a position identified by DDR No. 95-56011, and is regularly assigned to supervise another filled position identified by the same DDR number, shall be compensated at the second (2nd) premium level above the salary range for that position. If a position identified by DDR No. 95-56012 in the same classification is filled, the provisions of this Note shall cease to be operative.

Note 4: Effective October 1, 1987, two (2) persons employed in either the class of Principal Waterworks Engineer (Code 9409) or General Services Manager (Code 9601) who are regularly assigned to supervise two or more filled positions identified by Duties Description Record No. 95-94093 or 95-96012 shall be compensated in accordance with the salary range fixed for Duties Description Record No. 95-94525 (Principal Power Engineer, Code 9452).

Note 5: Amended April 7, 2009, two persons employed in the class of Principal Utility Accountant (Code 1589) who are regularly assigned to assist the Auditor in negotiating bond sales, developing financial policies and programs, and administering accounting, internal auditing, and risk management activities shall be compensated at the second (2nd) premium level rate above the appropriate step rate in the salary range prescribed for the class.

Note 6: DELETED

Note 7: Effective October 1, 1990, Thomas P. Diskin, while occupying Duties Description Record No. 91-18117 in the class of Senior Storekeeper (Code 1837), shall be paid in accordance with the salary range established for DDR No. 95-18392 (Principal Storekeeper, Code 1839).

MANAGEMENT EMPLOYEES UNIT FOOTNOTES (cont'd)

Note 8: DELETED

Note 9: DELETED

Note 10: DELETED

Note 11: One Senior Architect (Class Code 7927), who supervises one or more Architects (Class Code 7925), shall receive compensation at the appropriate step of the range for Senior Architect, or at the second premium level above the step of the range for Architect at which his/her highest paid subordinate in the class of Architect is compensated, whichever provides the higher salary.

Note 12: DELETED

Note 13: DELETED

Note 14: DELETED

Note 15: One Director of Security Services position (Class Code 3208), while supervising the A-level Utilities Service Investigator, shall be compensated at the "B" level Salary Range (DDR No. 95-91053) prescribed for the class of Utility Administrator (Class Code 9105).

Note 16: The following classifications and pay levels, which are considered critical for maintaining, on a day-to-day basis, an uninterrupted supply of water and electricity to the City of Los Angeles, are to be treated as nonsalaried positions:

- Assistant Automotive Superintendent (3715)
- Building Maintenance Superintendent (3179)
- Chief Load Dispatcher-B (5238)
- Construction and Maintenance Superintendent-D (3129)
- General Automotive Supervisor (3718)
- General Electrical Repair Supervisor (3858)
- General Mechanical Repair Supervisor (3778)
- Senior Communications Electrician Supervisor (3691)
- Senior Underground Distribution Construction Supervisor (3815)
- Transmission and Distribution District Supervisor (3875)

MANAGEMENT EMPLOYEES UNIT FOOTNOTES (cont'd)

Added 10/1/97:

Due to certain class consolidations conducted by the Personnel Department, City of Los Angeles, the following classifications indicated in Appendix A-1 have been abolished and are not shown in the 10/1/97 Cost-of-Living Adjustments:

- Assistant Automotive Superintendent (3715)
- Building Maintenance Superintendent (3179)
- Chief of Drafting Operations (7271)
- Director of Information Systems (9376)
- General Electrical Repair Supervisor (3858)
- General Mechanical Repair Supervisor (3778)
- Training Director (1744)
- Utility Public Relations Director (9528)

Note 17: Effective July 15, 1998, one Senior Underground Distribution Construction Supervisor (Class Code 3815), who acts as the Manager in Charge of the Underground Distribution Construction Business Group, shall be compensated at the "A" level Salary Range (DDR No. 95-38754) prescribed for the class of Transmission and Distribution District Supervisor (Class Code 3875).

Note 18: Effective July 15, 1998, one Water Utility Superintendent (Class Code 3980), who acts as the Manager of the Construction Section of the Water Quality and Distribution Division, shall be compensated at the "A" level Salary Range (DDR No. 95-31295) prescribed for the class of Construction and Maintenance Superintendent (Class Code 3129).

Note 19: DELETED

Note 20: Effective July 15, 1998, one Shops Superintendent (Class Code 3780), who acts as the Director in Charge of Integrated Support Services Division, shall be compensated at the "A" level Salary Range (DDR No. 95-38745) prescribed for the class of Transmission and Distribution Superintendent (Class Code 3874).

Note 21: Effective January 5, 1998, one Senior Waterworks Engineer (Class Code 9405), who acts as the Water Services Director, shall be compensated at the Salary Range (DDR No. 91-05125) prescribed for the class of Assistant General Manager I Water and Power (Class Code 0151).

Note 22: DELETED

MANAGEMENT EMPLOYEES UNIT FOOTNOTES (cont'd)

Note 23: One person, when designated to represent the Department as the Administrator to the Joint Training Institute (JTI), shall, while assigned to perform such JTI Administrator duties, be compensated at the fifth (5th) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265). The provisions of this footnote shall be effective October 1, 2002.

Note 24: One person, when designated to represent the Department as the Administrator to the Joint Safety Institute (JSI), shall, while assigned to perform such JSI Administrator duties, be compensated at the fifth (5th) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265). The provisions of this footnote shall be effective October 1, 2002.