

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ASST DIR INFO SYS			-- 9377	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-93773	NEW HOURLY		108.04	114.06	120.42	127.13	134.22					
	BIWEEKLY		8,643.20	9,124.80	9,633.60	10,170.40	10,737.60					
	MONTHLY		18,798.96	19,846.44	20,953.08	22,120.62	23,354.28					
**												
B												
95-93772	NEW HOURLY		98.61	104.11	109.91	116.04	122.51					
	BIWEEKLY		7,888.80	8,328.80	8,792.80	9,283.20	9,800.80					
	MONTHLY		17,158.14	18,115.14	19,124.34	20,190.96	21,316.74					
**												
C												
95-93771	NEW HOURLY		89.67	94.67	99.95	105.52	111.40					
	BIWEEKLY		7,173.60	7,573.60	7,996.00	8,441.60	8,912.00					
	MONTHLY		15,602.58	16,472.58	17,391.30	18,360.48	19,383.60					
ASST RET PLN MGR			-- 9415	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-94150	NEW HOURLY		95.69	101.03	106.66	112.61	118.89					
	BIWEEKLY		7,655.20	8,082.40	8,532.80	9,008.80	9,511.20					
	MONTHLY		16,650.06	17,579.22	18,558.84	19,594.14	20,686.86					
CHIEF HELICOPTER PILOT			-- 3562	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-35621	NEW HOURLY		72.54	76.58	80.85	85.36	90.12					
	BIWEEKLY		5,803.20	6,126.40	6,468.00	6,828.80	7,209.60					
	MONTHLY		12,621.96	13,324.92	14,067.90	14,852.64	15,680.88					
**												
B												
95-35620	NEW HOURLY		68.70	72.53	76.57	80.84	85.35					
	BIWEEKLY		5,496.00	5,802.40	6,125.60	6,467.20	6,828.00					
	MONTHLY		11,953.80	12,620.22	13,323.18	14,066.16	14,850.90					
CHIEF INVESTMENT OFFICER			-- 9147	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-91471	NEW HOURLY		111.07	117.26	123.80	130.70	137.99					
	BIWEEKLY		8,885.60	9,380.80	9,904.00	10,456.00	11,039.20					
	MONTHLY		19,326.18	20,403.24	21,541.20	22,741.80	24,010.26					
CHIEF LOAD DISPATCHER			-- 5238	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-52382	NEW HOURLY		87.58	92.46	97.62	103.06	108.81					
	BIWEEKLY		7,006.40	7,396.80	7,809.60	8,244.80	8,704.80					
	MONTHLY		15,238.92	16,088.04	16,985.88	17,932.44	18,932.94					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
B												
95-52381	NEW HOURLY	81.75	86.31	91.12	96.20	101.56						
	BIWEEKLY	6,540.00	6,904.80	7,289.60	7,696.00	8,124.80						
	MONTHLY	14,224.50	15,017.94	15,854.88	16,738.80	17,671.44						
CHIEF OF DRAFTING OPERATIONS	-- 7271	*	*	*	*	*	*	*	*	*	*	*
95-72713	NEW HOURLY	82.74	87.35	92.22	97.36	102.79						
	BIWEEKLY	6,619.20	6,988.00	7,377.60	7,788.80	8,223.20						
	MONTHLY	14,396.76	15,198.90	16,046.28	16,940.64	17,885.46						
CHIEF PHYSICIAN	-- 2334	*	*	*	*	*	*	*	*	*	*	*
95-23340	NEW HOURLY	123.53	130.42	137.69	145.37	153.48						
	BIWEEKLY	9,882.40	10,433.60	11,015.20	11,629.60	12,278.40						
	MONTHLY	21,494.22	22,693.08	23,958.06	25,294.38	26,705.52						
CHIEF REAL ESTATE OFFICER	-- 1949	*	*	*	*	*	*	*	*	*	*	*
A												
95-19493	NEW HOURLY	102.88	108.62	114.68	121.07	127.82						
	BIWEEKLY	8,230.40	8,689.60	9,174.40	9,685.60	10,225.60						
	MONTHLY	17,901.12	18,899.88	19,954.32	21,066.18	22,240.68						
**												
B												
95-19492	NEW HOURLY	81.70	86.26	91.07	96.15	101.51						
	BIWEEKLY	6,536.00	6,900.80	7,285.60	7,692.00	8,120.80						
	MONTHLY	14,215.80	15,009.24	15,846.18	16,730.10	17,662.74						
**												
C												
95-19491	NEW HOURLY	75.06	79.25	83.67	88.34	93.27						
	BIWEEKLY	6,004.80	6,340.00	6,693.60	7,067.20	7,461.60						
	MONTHLY	13,060.44	13,789.50	14,558.58	15,371.16	16,228.98						
CLAIMS AGENT	-- 1767	*	*	*	*	*	*	*	*	*	*	*
A												
95-17672	NEW HOURLY	68.28	72.09	76.11	80.35	84.83						
	BIWEEKLY	5,462.40	5,767.20	6,088.80	6,428.00	6,786.40						
	MONTHLY	11,880.72	12,543.66	13,243.14	13,980.90	14,760.42						
**												
B												
95-17671	NEW HOURLY	56.06			65.97	69.65						
	BIWEEKLY				5,277.60	5,572.00						
	MONTHLY				11,478.78	12,119.10						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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CONSTR & MTNC SUPT			-- 3129	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-31295	NEW HOURLY		95.46	100.78	106.40	112.33	118.59					
	BIWEEKLY		7,636.80	8,062.40	8,512.00	8,986.40	9,487.20					
	MONTHLY		16,610.04	17,535.72	18,513.60	19,545.42	20,634.66					
**												
B												
95-31294	NEW HOURLY		90.44	95.48	100.80	106.42	112.35					
	BIWEEKLY		7,235.20	7,638.40	8,064.00	8,513.60	8,988.00					
	MONTHLY		15,736.56	16,613.52	17,539.20	18,517.08	19,548.90					
**												
C												
95-31293	NEW HOURLY		85.64	90.41	95.45	100.77	106.39					
	BIWEEKLY		6,851.20	7,232.80	7,636.00	8,061.60	8,511.20					
	MONTHLY		14,901.36	15,731.34	16,608.30	17,533.98	18,511.86					
**												
D												
95-31292	NEW HOURLY		79.95	84.41	89.12	94.09	99.34					
	BIWEEKLY		6,396.00	6,752.80	7,129.60	7,527.20	7,947.20					
	MONTHLY		13,911.30	14,687.34	15,506.88	16,371.66	17,285.16					
**												
E												
95-31291	NEW HOURLY		73.45	77.55	81.87	86.43	91.25					
	BIWEEKLY		5,876.00	6,204.00	6,549.60	6,914.40	7,300.00					
	MONTHLY		12,780.30	13,493.70	14,245.38	15,038.82	15,877.50					
DIRECTOR OF HUMAN RESOURCES			-- 9558	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-95582	NEW HOURLY		101.85	107.53	113.53	119.86	126.54					
	BIWEEKLY		8,148.00	8,602.40	9,082.40	9,588.80	10,123.20					
	MONTHLY		17,721.90	18,710.22	19,754.22	20,855.64	22,017.96					
**												
B												
95-95581	NEW HOURLY		90.04	95.06	100.36	105.96	111.87					
	BIWEEKLY		7,203.20	7,604.80	8,028.80	8,476.80	8,949.60					
	MONTHLY		15,666.96	16,540.44	17,462.64	18,437.04	19,465.38					
DIRECTOR OF SECURITY SERVICES			-- 3208	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-32080	NEW HOURLY		62.78	66.28	69.98	73.88	78.00					
	BIWEEKLY		5,022.40	5,302.40	5,598.40	5,910.40	6,240.00					
	MONTHLY		10,923.72	11,532.72	12,176.52	12,855.12	13,572.00					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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ELECTRICAL SERVICE MANAGER			-- 5265	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-52656	NEW HOURLY		131.07	138.38	146.10	154.25	162.85					
	BIWEEKLY		10,485.60	11,070.40	11,688.00	12,340.00	13,028.00					
	MONTHLY		22,806.18	24,078.12	25,421.40	26,839.50	28,335.90					
**												
B												
95-52655	NEW HOURLY		124.15	131.07	138.38	146.10	154.25					
	BIWEEKLY		9,932.00	10,485.60	11,070.40	11,688.00	12,340.00					
	MONTHLY		21,602.10	22,806.18	24,078.12	25,421.40	26,839.50					
**												
C												
95-52654	NEW HOURLY		117.60	124.16	131.08	138.39	146.11					
	BIWEEKLY		9,408.00	9,932.80	10,486.40	11,071.20	11,688.80					
	MONTHLY		20,462.40	21,603.84	22,807.92	24,079.86	25,423.14					
**												
D												
95-52653	NEW HOURLY		111.47	117.69	124.25	131.18	138.49					
	BIWEEKLY		8,917.60	9,415.20	9,940.00	10,494.40	11,079.20					
	MONTHLY		19,395.78	20,478.06	21,619.50	22,825.32	24,097.26					
**												
E												
95-52652	NEW HOURLY		105.65	111.54	117.76	124.33	131.26					
	BIWEEKLY		8,452.00	8,923.20	9,420.80	9,946.40	10,500.80					
	MONTHLY		18,383.10	19,407.96	20,490.24	21,633.42	22,839.24					
**												
F												
95-52651	NEW HOURLY		100.15	105.73	111.63	117.85	124.42					
	BIWEEKLY		8,012.00	8,458.40	8,930.40	9,428.00	9,953.60					
	MONTHLY		17,426.10	18,397.02	19,423.62	20,505.90	21,649.08					
FLEET SERVICES MANAGER			-- 9103	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-91033	NEW HOURLY		95.46	100.78	106.40	112.33	118.59					
	BIWEEKLY		7,636.80	8,062.40	8,512.00	8,986.40	9,487.20					
	MONTHLY		16,610.04	17,535.72	18,513.60	19,545.42	20,634.66					
**												
B												
95-91032	NEW HOURLY		74.55	78.71	83.10	87.73	92.62					
	BIWEEKLY		5,964.00	6,296.80	6,648.00	7,018.40	7,409.60					
	MONTHLY		12,971.70	13,695.54	14,459.40	15,265.02	16,115.88					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
C												
95-91031	NEW HOURLY	66.64	70.36	74.28	78.42	82.79						
	BIWEEKLY	5,331.20	5,628.80	5,942.40	6,273.60	6,623.20						
	MONTHLY	11,595.36	12,242.64	12,924.72	13,645.08	14,405.46						
GENERAL AUTOMOTIVE SUPERVISOR -- 3718 * * * * *												
95-37180	NEW HOURLY	77.81	82.15	86.73	91.57	96.68						
	BIWEEKLY	6,224.80	6,572.00	6,938.40	7,325.60	7,734.40						
	MONTHLY	13,538.94	14,294.10	15,091.02	15,933.18	16,822.32						
GENERAL SERVICES MANAGER -- 9601 * * * * *												
A												
95-96012	NEW HOURLY	129.74	136.97	144.61	152.67	161.18						
	BIWEEKLY	10,379.20	10,957.60	11,568.80	12,213.60	12,894.40						
	MONTHLY	22,574.76	23,832.78	25,162.14	26,564.58	28,045.32						
**												
B												
95-96011	NEW HOURLY	124.15	131.07	138.38	146.10	154.25						
	BIWEEKLY	9,932.00	10,485.60	11,070.40	11,688.00	12,340.00						
	MONTHLY	21,602.10	22,806.18	24,078.12	25,421.40	26,839.50						
INDUSTRIAL GRAPHICS SUPERVISOR-- 1490 * * * * *												
A												
95-14902	NEW HOURLY	76.91			90.51	95.56						
	BIWEEKLY				7,240.80	7,644.80						
	MONTHLY				15,748.74	16,627.44						
**												
B												
95-14901	NEW HOURLY	51.43			60.53	63.90						
	BIWEEKLY				4,842.40	5,112.00						
	MONTHLY				10,532.22	11,118.60						
INFORMATION SYSTEMS MANAGER -- 1409 * * * * *												
A												
95-14092	NEW HOURLY	85.60	90.37	95.41	100.73	106.35						
	BIWEEKLY	6,848.00	7,229.60	7,632.80	8,058.40	8,508.00						
	MONTHLY	14,894.40	15,724.38	16,601.34	17,527.02	18,504.90						
**												
B												
95-14091	NEW HOURLY	75.06	79.25	83.67	88.34	93.27						
	BIWEEKLY	6,004.80	6,340.00	6,693.60	7,067.20	7,461.60						
	MONTHLY	13,060.44	13,789.50	14,558.58	15,371.16	16,228.98						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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INVESTMENT OFFICER			-- 9146	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-91462	NEW HOURLY		77.53	81.85	86.41	91.23	96.32					
	BIWEEKLY		6,202.40	6,548.00	6,912.80	7,298.40	7,705.60					
	MONTHLY		13,490.22	14,241.90	15,035.34	15,874.02	16,759.68					
**												
95-91450	NEW HOURLY		73.46	77.56	81.88	86.45	91.27					
	BIWEEKLY		5,876.80	6,204.80	6,550.40	6,916.00	7,301.60					
	MONTHLY		12,782.04	13,495.44	14,247.12	15,042.30	15,880.98					
95-91461	SAME AS ABOVE											
LEGISLATIVE REPRESENTATIVE			-- 9482	* *	* *	* *	* *	* *	* *	* *	* *	* *
91-94112	NEW HOURLY		65.32	68.96	72.80	76.86	81.15					
	BIWEEKLY		5,225.60	5,516.80	5,824.00	6,148.80	6,492.00					
	MONTHLY		11,365.68	11,999.04	12,667.20	13,373.64	14,120.10					
MNGG WTR UTLTY ENGR			-- 9406	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-94065	NEW HOURLY		131.07	138.38	146.10	154.25	162.85					
	BIWEEKLY		10,485.60	11,070.40	11,688.00	12,340.00	13,028.00					
	MONTHLY		22,806.18	24,078.12	25,421.40	26,839.50	28,335.90					
**												
B												
95-94064	NEW HOURLY		124.15	131.07	138.38	146.10	154.25					
	BIWEEKLY		9,932.00	10,485.60	11,070.40	11,688.00	12,340.00					
	MONTHLY		21,602.10	22,806.18	24,078.12	25,421.40	26,839.50					
**												
C												
95-94063	NEW HOURLY		117.60	124.16	131.08	138.39	146.11					
	BIWEEKLY		9,408.00	9,932.80	10,486.40	11,071.20	11,688.80					
	MONTHLY		20,462.40	21,603.84	22,807.92	24,079.86	25,423.14					
**												
D												
95-94062	NEW HOURLY		106.58	112.52	118.79	125.41	132.40					
	BIWEEKLY		8,526.40	9,001.60	9,503.20	10,032.80	10,592.00					
	MONTHLY		18,544.92	19,578.48	20,669.46	21,821.34	23,037.60					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
E												
	95-94061	NEW HOURLY	100.95	106.58	112.52	118.79	125.41					
		BIWEEKLY	8,076.00	8,526.40	9,001.60	9,503.20	10,032.80					
		MONTHLY	17,565.30	18,544.92	19,578.48	20,669.46	21,821.34					
PL ELTC TRBL DSPR			-- 3830	*	*	*	*	*	*	*	*	*
A												
	95-38302	NEW HOURLY	69.20			81.43	85.97					
		BIWEEKLY				6,514.40	6,877.60					
		MONTHLY				14,168.82	14,958.78					
**												
B												
	95-38301	NEW HOURLY	65.56			77.15	81.45					
		BIWEEKLY				6,172.00	6,516.00					
		MONTHLY				13,424.10	14,172.30					
PL GRNDS MTNC SUPV			-- 3147	*	*	*	*	*	*	*	*	*
	95-31470	NEW HOURLY	50.78			59.76	63.09					
		BIWEEKLY				4,780.80	5,047.20					
		MONTHLY				10,398.24	10,977.66					
PL PUB RELS REPTV			-- 1786	*	*	*	*	*	*	*	*	*
A												
	95-17863	NEW HOURLY	72.70			85.55	90.32					
		BIWEEKLY				6,844.00	7,225.60					
		MONTHLY				14,885.70	15,715.68					
**												
B												
	95-17862	NEW HOURLY	67.68			79.64	84.08					
		BIWEEKLY				6,371.20	6,726.40					
		MONTHLY				13,857.36	14,629.92					
**												
C												
	95-17861	NEW HOURLY	61.01			71.79	75.79					
		BIWEEKLY				5,743.20	6,063.20					
		MONTHLY				12,491.46	13,187.46					
PL WKR CMPNSTN ANLST			-- 1777	*	*	*	*	*	*	*	*	*
	95-17770	NEW HOURLY	67.68	71.45	75.43	79.64	84.08					
		BIWEEKLY	5,414.40	5,716.00	6,034.40	6,371.20	6,726.40					
		MONTHLY	11,776.32	12,432.30	13,124.82	13,857.36	14,629.92					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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POWER ENGINEERING MANAGER			-- 9453	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-94536	NEW HOURLY		138.35	146.06	154.20	162.80	171.88					
	BIWEEKLY		11,068.00	11,684.80	12,336.00	13,024.00	13,750.40					
	MONTHLY		24,072.90	25,414.44	26,830.80	28,327.20	29,907.12					
**												
B												
95-94535	NEW HOURLY		131.07	138.38	146.10	154.25	162.85					
	BIWEEKLY		10,485.60	11,070.40	11,688.00	12,340.00	13,028.00					
	MONTHLY		22,806.18	24,078.12	25,421.40	26,839.50	28,335.90					
**												
C												
95-94534	NEW HOURLY		124.15	131.07	138.38	146.10	154.25					
	BIWEEKLY		9,932.00	10,485.60	11,070.40	11,688.00	12,340.00					
	MONTHLY		21,602.10	22,806.18	24,078.12	25,421.40	26,839.50					
**												
D												
95-94533	NEW HOURLY		117.60	124.16	131.08	138.39	146.11					
	BIWEEKLY		9,408.00	9,932.80	10,486.40	11,071.20	11,688.80					
	MONTHLY		20,462.40	21,603.84	22,807.92	24,079.86	25,423.14					
**												
E												
95-94532	NEW HOURLY		106.58	112.52	118.79	125.41	132.40					
	BIWEEKLY		8,526.40	9,001.60	9,503.20	10,032.80	10,592.00					
	MONTHLY		18,544.92	19,578.48	20,669.46	21,821.34	23,037.60					
**												
F												
95-94531	NEW HOURLY		100.95	106.58	112.52	118.79	125.41					
	BIWEEKLY		8,076.00	8,526.40	9,001.60	9,503.20	10,032.80					
	MONTHLY		17,565.30	18,544.92	19,578.48	20,669.46	21,821.34					
PRINCIPAL STOREKEEPER			-- 1839	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-18393	NEW HOURLY		56.40	59.54	62.86	66.36	70.06					
	BIWEEKLY		4,512.00	4,763.20	5,028.80	5,308.80	5,604.80					
	MONTHLY		9,813.60	10,359.96	10,937.64	11,546.64	12,190.44					
**												
B												
95-18392	NEW HOURLY		51.25			60.32	63.68					
	BIWEEKLY					4,825.60	5,094.40					
	MONTHLY					10,495.68	11,080.32					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
C												
	95-18391	NEW HOURLY	48.54			57.13	60.32					
		BIWEEKLY				4,570.40	4,825.60					
		MONTHLY				9,940.62	10,495.68					
PRINCIPAL UTILITY ACCOUNTANT -- 1589 * * * * *												
A												
	95-15893	NEW HOURLY	117.74	124.30	131.23	138.55	146.28					
		BIWEEKLY	9,419.20	9,944.00	10,498.40	11,084.00	11,702.40					
		MONTHLY	20,486.76	21,628.20	22,834.02	24,107.70	25,452.72					
**												
B												
	95-15894	NEW HOURLY	94.83	100.12	105.70	111.59	117.81					
		BIWEEKLY	7,586.40	8,009.60	8,456.00	8,927.20	9,424.80					
		MONTHLY	16,500.42	17,420.88	18,391.80	19,416.66	20,498.94					
**												
C												
	95-15892	NEW HOURLY	81.70	86.26	91.07	96.15	101.51					
		BIWEEKLY	6,536.00	6,900.80	7,285.60	7,692.00	8,120.80					
		MONTHLY	14,215.80	15,009.24	15,846.18	16,730.10	17,662.74					
**												
D												
	95-15891	NEW HOURLY	71.66	75.66	79.88	84.33	89.03					
		BIWEEKLY	5,732.80	6,052.80	6,390.40	6,746.40	7,122.40					
		MONTHLY	12,468.84	13,164.84	13,899.12	14,673.42	15,491.22					
PROPERTY MANAGER -- 1964 * * * * *												
A												
	95-19642	NEW HOURLY	89.58	94.57	99.84	105.41	111.29					
		BIWEEKLY	7,166.40	7,565.60	7,987.20	8,432.80	8,903.20					
		MONTHLY	15,586.92	16,455.18	17,372.16	18,341.34	19,364.46					
**												
B												
	95-19641	NEW HOURLY	76.37	80.63	85.13	89.88	94.89					
		BIWEEKLY	6,109.60	6,450.40	6,810.40	7,190.40	7,591.20					
		MONTHLY	13,288.38	14,029.62	14,812.62	15,639.12	16,510.86					
**												
C												
	95-19640	NEW HOURLY	70.52	74.45	78.60	82.98	87.61					
		BIWEEKLY	5,641.60	5,956.00	6,288.00	6,638.40	7,008.80					
		MONTHLY	12,270.48	12,954.30	13,676.40	14,438.52	15,244.14					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
RATES MANAGER			-- 5601	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-56012	NEW HOURLY		91.77	96.89	102.29	107.99	114.01					
	BIWEEKLY		7,341.60	7,751.20	8,183.20	8,639.20	9,120.80					
	MONTHLY		15,967.98	16,858.86	17,798.46	18,790.26	19,837.74					
**												
B												
95-56011	NEW HOURLY		78.04	82.39	86.98	91.83	96.95					
	BIWEEKLY		6,243.20	6,591.20	6,958.40	7,346.40	7,756.00					
	MONTHLY		13,578.96	14,335.86	15,134.52	15,978.42	16,869.30					
RETIREMENT PLAN MANAGER			-- 9149	* *	* *	* *	* *	* *	* *	* *	* *	* *
91-91001	NEW HOURLY		117.74	124.30	131.23	138.55	146.28					
	BIWEEKLY		9,419.20	9,944.00	10,498.40	11,084.00	11,702.40					
	MONTHLY		20,486.76	21,628.20	22,834.02	24,107.70	25,452.72					
RISK MANAGER			-- 1530	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-15303	NEW HOURLY		87.80	92.70	97.87	103.33	109.09					
	BIWEEKLY		7,024.00	7,416.00	7,829.60	8,266.40	8,727.20					
	MONTHLY		15,277.20	16,129.80	17,029.38	17,979.42	18,981.66					
**												
B												
95-15302	NEW HOURLY		75.02	79.20	83.62	88.28	93.20					
	BIWEEKLY		6,001.60	6,336.00	6,689.60	7,062.40	7,456.00					
	MONTHLY		13,053.48	13,780.80	14,549.88	15,360.72	16,216.80					
**												
C												
95-15301	NEW HOURLY		60.65	64.03	67.60	71.37	75.35					
	BIWEEKLY		4,852.00	5,122.40	5,408.00	5,709.60	6,028.00					
	MONTHLY		10,553.10	11,141.22	11,762.40	12,418.38	13,110.90					
SAFETY ADMINISTRATOR			-- 1728	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-17281	NEW HOURLY		74.68	78.84	83.24	87.88	92.78					
	BIWEEKLY		5,974.40	6,307.20	6,659.20	7,030.40	7,422.40					
	MONTHLY		12,994.32	13,718.16	14,483.76	15,291.12	16,143.72					
SENIOR ARCHITECT			-- 7927	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-79270	NEW HOURLY		77.68	82.01	86.58	91.41	96.51					
	BIWEEKLY		6,214.40	6,560.80	6,926.40	7,312.80	7,720.80					
	MONTHLY		13,516.32	14,269.74	15,064.92	15,905.34	16,792.74					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR INDUSTRIAL HYGIENIST			-- 2331	* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-23310	NEW HOURLY	70.74	74.68	78.84	83.24	87.88					
		BIWEEKLY	5,659.20	5,974.40	6,307.20	6,659.20	7,030.40					
		MONTHLY	12,308.76	12,994.32	13,718.16	14,483.76	15,291.12					
SENIOR SURVEY SUPERVISOR			-- 7288	* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-72880	NEW HOURLY	78.65	83.04	87.67	92.56	97.72					
		BIWEEKLY	6,292.00	6,643.20	7,013.60	7,404.80	7,817.60					
		MONTHLY	13,685.10	14,448.96	15,254.58	16,105.44	17,003.28					
SHOPS SUPERINTENDENT			-- 3780	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	95-37802	NEW HOURLY	93.98	99.22	104.75	110.59	116.76					
		BIWEEKLY	7,518.40	7,937.60	8,380.00	8,847.20	9,340.80					
		MONTHLY	16,352.52	17,264.28	18,226.50	19,242.66	20,316.24					
	**											
	B											
	95-37801	NEW HOURLY	87.58	92.46	97.62	103.06	108.81					
		BIWEEKLY	7,006.40	7,396.80	7,809.60	8,244.80	8,704.80					
		MONTHLY	15,238.92	16,088.04	16,985.88	17,932.44	18,932.94					
SR COMMUNIC ELTN SUPV			-- 3691	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	95-36913	NEW HOURLY	85.60	90.37	95.41	100.73	106.35					
		BIWEEKLY	6,848.00	7,229.60	7,632.80	8,058.40	8,508.00					
		MONTHLY	14,894.40	15,724.38	16,601.34	17,527.02	18,504.90					
	**											
	B											
	95-36912	NEW HOURLY	79.20	83.62	88.28	93.20	98.40					
		BIWEEKLY	6,336.00	6,689.60	7,062.40	7,456.00	7,872.00					
		MONTHLY	13,780.80	14,549.88	15,360.72	16,216.80	17,121.60					
	**											
	C											
	95-36911	NEW HOURLY	69.92	73.82	77.94	82.29	86.88					
		BIWEEKLY	5,593.60	5,905.60	6,235.20	6,583.20	6,950.40					
		MONTHLY	12,166.08	12,844.68	13,561.56	14,318.46	15,117.12					
SR UG DISTRBN CONSTR SUPV			-- 3815	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	95-38152	NEW HOURLY	79.50			93.55	98.77					
		BIWEEKLY				7,484.00	7,901.60					
		MONTHLY				16,277.70	17,185.98					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
B												
	95-38151	NEW HOURLY	68.41			80.50	84.99					
		BIWEEKLY				6,440.00	6,799.20					
		MONTHLY				14,007.00	14,788.26					
STAFF ASSISTANT TO GENERAL W&P--	9185			*	*	*	*	*	*	*	*	*
	95-91850	NEW HOURLY	90.84	95.90	101.25	106.90	112.86					
		BIWEEKLY	7,267.20	7,672.00	8,100.00	8,552.00	9,028.80					
		MONTHLY	15,806.16	16,686.60	17,617.50	18,600.60	19,637.64					
STORES SUPERVISOR	-- 1866			*	*	*	*	*	*	*	*	*
	95-18660	NEW HOURLY	62.52	66.01	69.69	73.58	77.68					
		BIWEEKLY	5,001.60	5,280.80	5,575.20	5,886.40	6,214.40					
		MONTHLY	10,878.48	11,485.74	12,126.06	12,802.92	13,516.32					
STREET TREE SUPERINTENDENT	-- 3160			*	*	*	*	*	*	*	*	*
	95-31600	NEW HOURLY	73.92	78.04	82.39	86.98	91.83					
		BIWEEKLY	5,913.60	6,243.20	6,591.20	6,958.40	7,346.40					
		MONTHLY	12,862.08	13,578.96	14,335.86	15,134.52	15,978.42					
SUPPLY SERVICES MANAGER	-- 1865			*	*	*	*	*	*	*	*	*
A												
	95-18653	NEW HOURLY	108.04	114.06	120.42	127.13	134.22					
		BIWEEKLY	8,643.20	9,124.80	9,633.60	10,170.40	10,737.60					
		MONTHLY	18,798.96	19,846.44	20,953.08	22,120.62	23,354.28					
**												
B												
	95-18652	NEW HOURLY	87.80	92.70	97.87	103.33	109.09					
		BIWEEKLY	7,024.00	7,416.00	7,829.60	8,266.40	8,727.20					
		MONTHLY	15,277.20	16,129.80	17,029.38	17,979.42	18,981.66					
**												
C												
	95-18651	NEW HOURLY	75.65	79.87	84.32	89.02	93.98					
		BIWEEKLY	6,052.00	6,389.60	6,745.60	7,121.60	7,518.40					
		MONTHLY	13,163.10	13,897.38	14,671.68	15,489.48	16,352.52					
TRANS & DISTR DIST SUPV	-- 3875			*	*	*	*	*	*	*	*	*
A												
	95-38754	NEW HOURLY	100.15	105.73	111.63	117.85	124.42					
		BIWEEKLY	8,012.00	8,458.40	8,930.40	9,428.00	9,953.60					
		MONTHLY	17,426.10	18,397.02	19,423.62	20,505.90	21,649.08					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
B												
95-38753	NEW HOURLY		91.97	97.10	102.51	108.23	114.26					
	BIWEEKLY		7,357.60	7,768.00	8,200.80	8,658.40	9,140.80					
	MONTHLY		16,002.78	16,895.40	17,836.74	18,832.02	19,881.24					
**												
C												
95-38752	NEW HOURLY		83.62	88.28	93.20	98.40	103.89					
	BIWEEKLY		6,689.60	7,062.40	7,456.00	7,872.00	8,311.20					
	MONTHLY		14,549.88	15,360.72	16,216.80	17,121.60	18,076.86					
**												
D												
95-38751	NEW HOURLY		79.50	83.93	88.61	93.55	98.77					
	BIWEEKLY		6,360.00	6,714.40	7,088.80	7,484.00	7,901.60					
	MONTHLY		13,833.00	14,603.82	15,418.14	16,277.70	17,185.98					
UTILITIES SERVICE INVESTIGATOR-- 1631 * * * * *												
A												
95-16312	NEW HOURLY		66.71	70.43	74.36	78.51	82.89					
	BIWEEKLY		5,336.80	5,634.40	5,948.80	6,280.80	6,631.20					
	MONTHLY		11,607.54	12,254.82	12,938.64	13,660.74	14,422.86					
**												
B												
95-16311	NEW HOURLY		56.75	59.91	63.25	66.78	70.50					
	BIWEEKLY		4,540.00	4,792.80	5,060.00	5,342.40	5,640.00					
	MONTHLY		9,874.50	10,424.34	11,005.50	11,619.72	12,267.00					
UTILITY ADMINISTRATOR -- 9105 * * * * *												
A												
95-91054	NEW HOURLY		85.32	90.08	95.10	100.40	106.00					
	BIWEEKLY		6,825.60	7,206.40	7,608.00	8,032.00	8,480.00					
	MONTHLY		14,845.68	15,673.92	16,547.40	17,469.60	18,444.00					
**												
B												
95-91053	NEW HOURLY		73.99	78.12	82.48	87.08	91.94					
	BIWEEKLY		5,919.20	6,249.60	6,598.40	6,966.40	7,355.20					
	MONTHLY		12,874.26	13,592.88	14,351.52	15,151.92	15,997.56					
**												
C												
95-91052	NEW HOURLY		68.48	72.30	76.33	80.59	85.08					
	BIWEEKLY		5,478.40	5,784.00	6,106.40	6,447.20	6,806.40					
	MONTHLY		11,915.52	12,580.20	13,281.42	14,022.66	14,803.92					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
D												
95-91051	NEW HOURLY		60.14	63.49	67.03	70.77	74.72					
	BIWEEKLY	4,811.20	5,079.20	5,362.40	5,661.60	5,977.60						
	MONTHLY	10,464.36	11,047.26	11,663.22	12,313.98	13,001.28						
UTILITY SERVICES MANAGER -- 9106 *												
A												
95-91066	NEW HOURLY		123.63	130.52	137.80	145.48	153.59					
	BIWEEKLY	9,890.40	10,441.60	11,024.00	11,638.40	12,287.20						
	MONTHLY	21,511.62	22,710.48	23,977.20	25,313.52	26,724.66						
**												
B												
95-91065	NEW HOURLY		99.60	105.15	111.01	117.20	123.73					
	BIWEEKLY	7,968.00	8,412.00	8,880.80	9,376.00	9,898.40						
	MONTHLY	17,330.40	18,296.10	19,315.74	20,392.80	21,529.02						
**												
C												
95-91064	NEW HOURLY		90.01	95.03	100.33	105.92	111.83					
	BIWEEKLY	7,200.80	7,602.40	8,026.40	8,473.60	8,946.40						
	MONTHLY	15,661.74	16,535.22	17,457.42	18,430.08	19,458.42						
**												
D												
95-91063	NEW HOURLY		83.82	88.49	93.42	98.63	104.13					
	BIWEEKLY	6,705.60	7,079.20	7,473.60	7,890.40	8,330.40						
	MONTHLY	14,584.68	15,397.26	16,255.08	17,161.62	18,118.62						
**												
E												
95-91062	NEW HOURLY		73.44	77.53	81.85	86.41	91.23					
	BIWEEKLY	5,875.20	6,202.40	6,548.00	6,912.80	7,298.40						
	MONTHLY	12,778.56	13,490.22	14,241.90	15,035.34	15,874.02						
**												
F												
95-91061	NEW HOURLY		61.33	64.75	68.36	72.17	76.19					
	BIWEEKLY	4,906.40	5,180.00	5,468.80	5,773.60	6,095.20						
	MONTHLY	10,671.42	11,266.50	11,894.64	12,557.58	13,257.06						
WATER SERVICES MANAGER -- 9602 *												
A												
95-96021	NEW HOURLY		129.74	136.97	144.61	152.67	161.18					
	BIWEEKLY	10,379.20	10,957.60	11,568.80	12,213.60	12,894.40						
	MONTHLY	22,574.76	23,832.78	25,162.14	26,564.58	28,045.32						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
B												
95-96022	NEW HOURLY		124.15	131.07	138.38	146.10	154.25					
	BIWEEKLY		9,932.00	10,485.60	11,070.40	11,688.00	12,340.00					
	MONTHLY		21,602.10	22,806.18	24,078.12	25,421.40	26,839.50					
WATER UTILITY SUPERINTENDENT -- 3980 * * * * *												
A												
95-39803	NEW HOURLY		85.80	90.58	95.63	100.96	106.59					
	BIWEEKLY		6,864.00	7,246.40	7,650.40	8,076.80	8,527.20					
	MONTHLY		14,929.20	15,760.92	16,639.62	17,567.04	18,546.66					
**												
B												
95-39802	NEW HOURLY		80.62	85.12	89.87	94.88	100.17					
	BIWEEKLY		6,449.60	6,809.60	7,189.60	7,590.40	8,013.60					
	MONTHLY		14,027.88	14,810.88	15,637.38	16,509.12	17,429.58					
**												
C												
95-39801	NEW HOURLY		71.67	75.67	79.89	84.34	89.04					
	BIWEEKLY		5,733.60	6,053.60	6,391.20	6,747.20	7,123.20					
	MONTHLY		12,470.58	13,166.58	13,900.86	14,675.16	15,492.96					

ADOPT CODE: A=ADOPTED ONLY D=DELETE  
 B=ADOPTED AND ALLOCATED ONLY E=CHANGE CLASS  
 C=ADOPTED AND SALARY SET ONLY F=CHANGE BARGAINING UNIT

End of Report