

SALARY ADJUSTMENT

Effective Date: 1/1/2026 Increase Amount: 8.0%

9 - Load Dispatchers Unit

Step-01Step-02Step-03Step-04Step-05

Load Dispatcher

5233

94-52056 LOAD DISPATCHER TRAINEE

Hourly	\$73.57	\$77.67	\$82.00	\$86.57	\$91.40
Biweekly	\$5,885.60	\$6,213.60	\$6,560.00	\$6,925.60	\$7,312.00
Monthly	\$12,801.18	\$13,514.58	\$14,268.00	\$15,063.18	\$15,903.60
Annual	\$153,614.16	\$162,174.96	\$171,216.00	\$180,758.16	\$190,843.20

94-52057 LOAD DISPATCHER W/O NERC

Hourly	\$91.07	\$96.15	\$101.51	\$107.17	\$113.15
Biweekly	\$7,285.60	\$7,692.00	\$8,120.80	\$8,573.60	\$9,052.00
Monthly	\$15,846.18	\$16,730.10	\$17,662.74	\$18,647.58	\$19,688.10
Annual	\$190,154.16	\$200,761.20	\$211,952.88	\$223,770.96	\$236,257.20

94-52059 LOAD DISPATCHER W/NERC

Hourly	\$98.56	\$104.06	\$109.86	\$115.99	\$122.46
Biweekly	\$7,884.80	\$8,324.80	\$8,788.80	\$9,279.20	\$9,796.80
Monthly	\$17,149.44	\$18,106.44	\$19,115.64	\$20,182.26	\$21,308.04
Annual	\$205,793.28	\$217,277.28	\$229,387.68	\$242,187.12	\$255,696.48

Hourly	\$101.02	\$106.66	\$112.61	\$118.89	\$125.52
Biweekly	\$8,081.92	\$8,532.92	\$9,008.52	\$9,511.18	\$10,041.72
Monthly	\$17,578.18	\$18,559.10	\$19,593.53	\$20,686.82	\$21,840.74
Annual	\$210,938.11	\$222,709.21	\$235,122.37	\$248,241.80	\$262,088.89

Plus 2.5% of base pay for DDR

Hourly	\$103.55	\$109.33	\$115.42	\$121.86	\$128.66
Biweekly	\$8,283.97	\$8,746.24	\$9,233.73	\$9,748.96	\$10,292.76
Monthly	\$18,017.63	\$19,023.08	\$20,083.37	\$21,203.99	\$22,386.76
Annual	\$216,211.56	\$228,276.94	\$241,000.43	\$254,447.84	\$268,641.11

Additional 2.5% of above rate

SALARY ADJUSTMENT

Effective Date: 1/1/2026 Increase Amount: 8.0%

9 - Load Dispatchers Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
94-52060 LOAD DISPATCHER W/NERC						
Hourly	\$98.56	\$104.06	\$109.86	\$115.99	\$122.46	
Biweekly	\$7,884.80	\$8,324.80	\$8,788.80	\$9,279.20	\$9,796.80	
Monthly	\$17,149.44	\$18,106.44	\$19,115.64	\$20,182.26	\$21,308.04	
Annual	\$205,793.28	\$217,277.28	\$229,387.68	\$242,187.12	\$255,696.48	
Hourly	\$101.02	\$106.66	\$112.61	\$118.89	\$125.52	Plus 2.5% of base pay for DDR
Biweekly	\$8,081.92	\$8,532.92	\$9,008.52	\$9,511.18	\$10,041.72	
Monthly	\$17,578.18	\$18,559.10	\$19,593.53	\$20,686.82	\$21,840.74	
Annual	\$210,938.11	\$222,709.21	\$235,122.37	\$248,241.80	\$262,088.89	
Hourly	\$103.55	\$109.33	\$115.42	\$121.86	\$128.66	Additional 2.5% of above rate
Biweekly	\$8,283.97	\$8,746.24	\$9,233.73	\$9,748.96	\$10,292.76	
Monthly	\$18,017.63	\$19,023.08	\$20,083.37	\$21,203.99	\$22,386.76	
Annual	\$216,211.56	\$228,276.94	\$241,000.43	\$254,447.84	\$268,641.11	
94-52061 LOAD DISPATCHER W/NERC						
Hourly	\$98.56	\$104.06	\$109.86	\$115.99	\$122.46	
Biweekly	\$7,884.80	\$8,324.80	\$8,788.80	\$9,279.20	\$9,796.80	
Monthly	\$17,149.44	\$18,106.44	\$19,115.64	\$20,182.26	\$21,308.04	
Annual	\$205,793.28	\$217,277.28	\$229,387.68	\$242,187.12	\$255,696.48	
Hourly	\$101.02	\$106.66	\$112.61	\$118.89	\$125.52	Plus 2.5% of base pay for DDR
Biweekly	\$8,081.92	\$8,532.92	\$9,008.52	\$9,511.18	\$10,041.72	
Monthly	\$17,578.18	\$18,559.10	\$19,593.53	\$20,686.82	\$21,840.74	
Annual	\$210,938.11	\$222,709.21	\$235,122.37	\$248,241.80	\$262,088.89	
Hourly	\$103.55	\$109.33	\$115.42	\$121.86	\$128.66	Additional 2.5% of above rate
Biweekly	\$8,283.97	\$8,746.24	\$9,233.73	\$9,748.96	\$10,292.76	
Monthly	\$18,017.63	\$19,023.08	\$20,083.37	\$21,203.99	\$22,386.76	
Annual	\$216,211.56	\$228,276.94	\$241,000.43	\$254,447.84	\$268,641.11	

SALARY ADJUSTMENT

Effective Date: 1/1/2026 Increase Amount: 8.0%

9 - Load Dispatchers Unit

Step-01

Step-02

Step-03

Step-04

Step-05

Senior Load Dispatcher

5235

94-52058

Hourly	\$109.44	\$115.54	\$121.98	\$128.78	\$135.96
Biweekly	\$8,755.20	\$9,243.20	\$9,758.40	\$10,302.40	\$10,876.80
Monthly	\$19,042.56	\$20,103.96	\$21,224.52	\$22,407.72	\$23,657.04
Annual	\$228,510.72	\$241,247.52	\$254,694.24	\$268,892.64	\$283,884.48

Hourly	\$112.18	\$118.43	\$125.03	\$132.00	\$139.36
Biweekly	\$8,974.08	\$9,474.28	\$10,002.36	\$10,559.96	\$11,148.72
Monthly	\$19,518.62	\$20,606.56	\$21,755.13	\$22,967.91	\$24,248.47
Annual	\$234,223.49	\$247,278.71	\$261,061.60	\$275,614.96	\$290,981.59

Plus 2.5% of base pay for DDR

Hourly	\$114.98	\$121.39	\$128.16	\$135.30	\$142.84
Biweekly	\$9,198.43	\$9,711.14	\$10,252.42	\$10,823.96	\$11,427.44
Monthly	\$20,006.59	\$21,121.72	\$22,299.01	\$23,542.11	\$24,854.68
Annual	\$240,079.08	\$253,460.68	\$267,588.14	\$282,505.33	\$298,256.13

Additional 2.5% of above rate