

COST OF LIVING ADJUSTMENT

9 - Load Dispatchers Unit

Effective Date: **10/1/2026** Increase Amount: **3.5%**

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Step-01 Step-02 Step-03 Step-04 Step-05

Load Dispatcher

5233

94-52056 Load Dispatcher Trainee

Hourly	\$76.14	\$80.39	\$84.87	\$89.60	\$94.60
Biweekly	\$6,091.20	\$6,431.20	\$6,789.60	\$7,168.00	\$7,568.00
Monthly	\$13,248.36	\$13,987.86	\$14,767.38	\$15,590.40	\$16,460.40
Annual	\$158,980.32	\$167,854.32	\$177,208.56	\$187,084.80	\$197,524.80

94-52057 Load Dispatcher W/O NERC

Hourly	\$94.26	\$99.52	\$105.07	\$110.93	\$117.12
Biweekly	\$7,540.80	\$7,961.60	\$8,405.60	\$8,874.40	\$9,369.60
Monthly	\$16,401.24	\$17,316.48	\$18,282.18	\$19,301.82	\$20,378.88
Annual	\$196,814.88	\$207,797.76	\$219,386.16	\$231,621.84	\$244,546.56

94-52059 Load Dispatcher W/NERC

Hourly	\$102.03	\$107.72	\$113.72	\$120.06	\$126.75
Biweekly	\$8,162.40	\$8,617.60	\$9,097.60	\$9,604.80	\$10,140.00
Monthly	\$17,753.22	\$18,743.28	\$19,787.28	\$20,890.44	\$22,054.50
Annual	\$213,038.64	\$224,919.36	\$237,447.36	\$250,685.28	\$264,654.00

Hourly	\$104.58	\$110.41	\$116.56	\$123.06	\$129.92	Plus 2.5% of base pay for DDR
Biweekly	\$8,366.46	\$8,833.04	\$9,325.04	\$9,844.92	\$10,393.50	
Monthly	\$18,197.05	\$19,211.86	\$20,281.96	\$21,412.70	\$22,605.86	
Annual	\$218,364.61	\$230,542.34	\$243,383.54	\$256,952.41	\$271,270.35	

Hourly	\$107.20	\$113.17	\$119.48	\$126.14	\$133.17	Additional 2.5% of above rate
Biweekly	\$8,575.62	\$9,053.87	\$9,558.17	\$10,091.04	\$10,653.34	
Monthly	\$18,651.98	\$19,692.16	\$20,789.01	\$21,948.02	\$23,171.01	
Annual	\$223,823.72	\$236,305.90	\$249,468.13	\$263,376.22	\$278,052.11	

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	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
94-52060 Load Dispatcher W/ NERC						
Hourly	\$102.03	\$107.72	\$113.72	\$120.06	\$126.75	
Biweekly	\$8,162.40	\$8,617.60	\$9,097.60	\$9,604.80	\$10,140.00	
Monthly	\$17,753.22	\$18,743.28	\$19,787.28	\$20,890.44	\$22,054.50	
Annual	\$213,038.64	\$224,919.36	\$237,447.36	\$250,685.28	\$264,654.00	
Hourly	\$104.58	\$110.41	\$116.56	\$123.06	\$129.92	Plus 2.5% of base pay for DDR
Biweekly	\$8,366.46	\$8,833.04	\$9,325.04	\$9,844.92	\$10,393.50	
Monthly	\$18,197.05	\$19,211.86	\$20,281.96	\$21,412.70	\$22,605.86	
Annual	\$218,364.61	\$230,542.34	\$243,383.54	\$256,952.41	\$271,270.35	
Hourly	\$107.20	\$113.17	\$119.48	\$126.14	\$133.17	Additional 2.5% of above rate
Biweekly	\$8,575.62	\$9,053.87	\$9,558.17	\$10,091.04	\$10,653.34	
Monthly	\$18,651.98	\$19,692.16	\$20,789.01	\$21,948.02	\$23,171.01	
Annual	\$223,823.72	\$236,305.90	\$249,468.13	\$263,376.22	\$278,052.11	
94-52061 Load Dispatcher W/ NERC						
Hourly	\$102.03	\$107.72	\$113.72	\$120.06	\$126.75	
Biweekly	\$8,162.40	\$8,617.60	\$9,097.60	\$9,604.80	\$10,140.00	
Monthly	\$17,753.22	\$18,743.28	\$19,787.28	\$20,890.44	\$22,054.50	
Annual	\$213,038.64	\$224,919.36	\$237,447.36	\$250,685.28	\$264,654.00	
Hourly	\$104.58	\$110.41	\$116.56	\$123.06	\$129.92	Plus 2.5% of base pay for DDR
Biweekly	\$8,366.46	\$8,833.04	\$9,325.04	\$9,844.92	\$10,393.50	
Monthly	\$18,197.05	\$19,211.86	\$20,281.96	\$21,412.70	\$22,605.86	
Annual	\$218,364.61	\$230,542.34	\$243,383.54	\$256,952.41	\$271,270.35	
Hourly	\$107.20	\$113.17	\$119.48	\$126.14	\$133.17	Additional 2.5% of above rate
Biweekly	\$8,575.62	\$9,053.87	\$9,558.17	\$10,091.04	\$10,653.34	
Monthly	\$18,651.98	\$19,692.16	\$20,789.01	\$21,948.02	\$23,171.01	
Annual	\$223,823.72	\$236,305.90	\$249,468.13	\$263,376.22	\$278,052.11	

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Step-01Step-02Step-03Step-04Step-05

Senior Load Dispatcher

5235

94-52058

Hourly	\$113.26	\$119.57	\$126.24	\$133.28	\$140.72
Biweekly	\$9,060.80	\$9,565.60	\$10,099.20	\$10,662.40	\$11,257.60
Monthly	\$19,707.24	\$20,805.18	\$21,965.76	\$23,190.72	\$24,485.28
Annual	\$236,486.88	\$249,662.16	\$263,589.12	\$278,288.64	\$293,823.36

Hourly	\$116.09	\$122.56	\$129.40	\$136.61	\$144.24
Biweekly	\$9,287.32	\$9,804.74	\$10,351.68	\$10,928.96	\$11,539.04
Monthly	\$20,199.92	\$21,325.31	\$22,514.90	\$23,770.49	\$25,097.41
Annual	\$242,399.05	\$255,903.71	\$270,178.85	\$285,245.86	\$301,168.94

Plus 2.5% of base pay for DDR

Hourly	\$118.99	\$125.62	\$132.63	\$140.03	\$147.84
Biweekly	\$9,519.50	\$10,049.86	\$10,610.47	\$11,202.18	\$11,827.52
Monthly	\$20,704.92	\$21,858.44	\$23,077.78	\$24,364.75	\$25,724.85
Annual	\$248,459.03	\$262,301.31	\$276,933.32	\$292,377.00	\$308,698.17

Additional 2.5% of above rate