

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ASST GNL MGR WP			-- 0151	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-01905	NEW HOURLY		115.29	121.72	128.51	135.68	143.25					
	BIWEEKLY		9,223.20	9,737.60	10,280.80	10,854.40	11,460.00					
	MONTHLY		20,060.46	21,179.28	22,360.74	23,608.32	24,925.50					
**												
91-01904	NEW HOURLY		110.25	116.40	122.89	129.74	136.97					
	BIWEEKLY		8,820.00	9,312.00	9,831.20	10,379.20	10,957.60					
	MONTHLY		19,183.50	20,253.60	21,382.86	22,574.76	23,832.78					
**												
91-05125	NEW HOURLY		101.94	107.62	113.62	119.96	126.65					
	BIWEEKLY		8,155.20	8,609.60	9,089.60	9,596.80	10,132.00					
	MONTHLY		17,737.56	18,725.88	19,769.88	20,873.04	22,037.10					
AUDITOR WATER AND POWER			-- 9759	* *	* *	* *	* *	* *	* *	* *	* *	* *
91-01503	NEW HOURLY		110.25	116.40	122.89	129.74	136.97					
	BIWEEKLY		8,820.00	9,312.00	9,831.20	10,379.20	10,957.60					
	MONTHLY		19,183.50	20,253.60	21,382.86	22,574.76	23,832.78					
CHF ENGR OF WW & AST MG			-- 9905	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-07203	NEW HOURLY		101.94	107.62	113.62	119.96	126.65					
	BIWEEKLY		8,155.20	8,609.60	9,089.60	9,596.80	10,132.00					
	MONTHLY		17,737.56	18,725.88	19,769.88	20,873.04	22,037.10					
CHIEF ELTL ENGR & ASST MANAGER--			9805	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-07503	NEW HOURLY		101.94	107.62	113.62	119.96	126.65					
	BIWEEKLY		8,155.20	8,609.60	9,089.60	9,596.80	10,132.00					
	MONTHLY		17,737.56	18,725.88	19,769.88	20,873.04	22,037.10					
EXEC ASST TO THE GM			-- 0360	* *	* *	* *	* *	* *	* *	* *	* *	* *
91-03300	NEW HOURLY		91.87	96.99	102.40	108.11	114.14					
	BIWEEKLY		7,349.60	7,759.20	8,192.00	8,648.80	9,131.20					
	MONTHLY		15,985.38	16,876.26	17,817.60	18,811.14	19,860.36					
**												
91-00003	NEW HOURLY		78.11	82.47	87.07	91.92	97.05					
	BIWEEKLY		6,248.80	6,597.60	6,965.60	7,353.60	7,764.00					
	MONTHLY		13,591.14	14,349.78	15,150.18	15,994.08	16,886.70					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
PHYSICIAN I			-- 0651	* *	* *	* *	* *	* *	* *	* *	* *	* *
	91-02303	NEW HOURLY	63.39	66.92	70.65	74.59	78.75					
		BIWEEKLY	5,071.20	5,353.60	5,652.00	5,967.20	6,300.00					
		MONTHLY	11,029.86	11,644.08	12,293.10	12,978.66	13,702.50					
PHYSICIAN II			-- 0655	* *	* *	* *	* *	* *	* *	* *	* *	* *
	91-02304	NEW HOURLY	71.17		79.33	83.75	88.42					
		BIWEEKLY			6,346.40	6,700.00	7,073.60					
		MONTHLY			13,803.42	14,572.50	15,385.08					
PHYSICIAN III			-- 0657	* *	* *	* *	* *	* *	* *	* *	* *	* *
	91-02305	NEW HOURLY	75.24		83.87	88.55	93.49					
		BIWEEKLY			6,709.60	7,084.00	7,479.20					
		MONTHLY			14,593.38	15,407.70	16,267.26					
SECY WP COMM			-- 9739	* *	* *	* *	* *	* *	* *	* *	* *	* *
	91-97105	NEW HOURLY	49.29	52.04	54.94	58.00	61.23					
		BIWEEKLY	3,943.20	4,163.20	4,395.20	4,640.00	4,898.40					
		MONTHLY	8,576.46	9,054.96	9,559.56	10,092.00	10,654.02					

ADOPT CODE: A=ADOPTED ONLY                    D=DELETE  
 B=ADOPTED AND ALLOCATED ONLY            E=CHANGE CLASS  
 C=ADOPTED AND SALARY SET ONLY          F=CHANGE BARGAINING UNIT

Note 1: The classification of General Manager & Chief Engineer WP, Class Code No. 9998, DDR No. 91-99002, is excluded from this Cost-of-Living Adjustment (COLA) table.

Note 2: The classification of Legislative Representative, Class Code No. 9482, DDR No. 91-94112, is excluded from this COLA table due to its accretion to the Management Employees Association (Management Employees Unit) on February 22, 2016.