

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ASST GNL MGR WP			-- 0151	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-01905	NEW HOURLY		117.89	124.46	131.40	138.73	146.47					
	BIWEEKLY		9,431.20	9,956.80	10,512.00	11,098.40	11,717.60					
	MONTHLY		20,512.86	21,656.04	22,863.60	24,139.02	25,485.78					
**												
91-01904	NEW HOURLY		112.73	119.02	125.66	132.67	140.07					
	BIWEEKLY		9,018.40	9,521.60	10,052.80	10,613.60	11,205.60					
	MONTHLY		19,615.02	20,709.48	21,864.84	23,084.58	24,372.18					
**												
91-05125	NEW HOURLY		104.23	110.04	116.18	122.66	129.50					
	BIWEEKLY		8,338.40	8,803.20	9,294.40	9,812.80	10,360.00					
	MONTHLY		18,136.02	19,146.96	20,215.32	21,342.84	22,533.00					
AUDITOR WATER AND POWER			-- 9759	* *	* *	* *	* *	* *	* *	* *	* *	* *
91-01503	NEW HOURLY		112.73	119.02	125.66	132.67	140.07					
	BIWEEKLY		9,018.40	9,521.60	10,052.80	10,613.60	11,205.60					
	MONTHLY		19,615.02	20,709.48	21,864.84	23,084.58	24,372.18					
CHF ENGR OF WW & AST MG			-- 9905	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-07203	NEW HOURLY		104.23	110.04	116.18	122.66	129.50					
	BIWEEKLY		8,338.40	8,803.20	9,294.40	9,812.80	10,360.00					
	MONTHLY		18,136.02	19,146.96	20,215.32	21,342.84	22,533.00					
CHIEF ELTL ENGR & ASST MANAGER--			9805	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-07503	NEW HOURLY		104.23	110.04	116.18	122.66	129.50					
	BIWEEKLY		8,338.40	8,803.20	9,294.40	9,812.80	10,360.00					
	MONTHLY		18,136.02	19,146.96	20,215.32	21,342.84	22,533.00					
EXEC ASST TO THE GM			-- 0360	* *	* *	* *	* *	* *	* *	* *	* *	* *
91-03300	NEW HOURLY		93.94	99.18	104.71	110.55	116.71					
	BIWEEKLY		7,515.20	7,934.40	8,376.80	8,844.00	9,336.80					
	MONTHLY		16,345.56	17,257.32	18,219.54	19,235.70	20,307.54					
**												
91-00003	NEW HOURLY		79.88	84.33	89.03	93.99	99.23					
	BIWEEKLY		6,390.40	6,746.40	7,122.40	7,519.20	7,938.40					
	MONTHLY		13,899.12	14,673.42	15,491.22	16,354.26	17,266.02					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
PHYSICIAN I			-- 0651	* *	* *	* *	* *	* *	* *	* *	* *	* *
	91-02303	NEW HOURLY	64.82	68.43	72.25	76.28	80.53					
		BIWEEKLY	5,185.60	5,474.40	5,780.00	6,102.40	6,442.40					
		MONTHLY	11,278.68	11,906.82	12,571.50	13,272.72	14,012.22					
PHYSICIAN II			-- 0655	* *	* *	* *	* *	* *	* *	* *	* *	* *
	91-02304	NEW HOURLY	72.78		81.12	85.64	90.41					
		BIWEEKLY			6,489.60	6,851.20	7,232.80					
		MONTHLY			14,114.88	14,901.36	15,731.34					
PHYSICIAN III			-- 0657	* *	* *	* *	* *	* *	* *	* *	* *	* *
	91-02305	NEW HOURLY	76.94		85.76	90.54	95.59					
		BIWEEKLY			6,860.80	7,243.20	7,647.20					
		MONTHLY			14,922.24	15,753.96	16,632.66					
SECY WP COMM			-- 9739	* *	* *	* *	* *	* *	* *	* *	* *	* *
	91-97105	NEW HOURLY	50.39	53.20	56.17	59.30	62.61					
		BIWEEKLY	4,031.20	4,256.00	4,493.60	4,744.00	5,008.80					
		MONTHLY	8,767.86	9,256.80	9,773.58	10,318.20	10,894.14					

ADOPT CODE: A=ADOPTED ONLY D=DELETE
 B=ADOPTED AND ALLOCATED ONLY E=CHANGE CLASS
 C=ADOPTED AND SALARY SET ONLY F=CHANGE BARGAINING UNIT

Note 1: The classification of General Manager & Chief Engineer WP, Class Code No. 9998, DDR No. 91-99002, is excluded from this Cost-of-Living Adjustment (COLA) table.

Note 2: The classification of Legislative Representative, Class Code No. 9482, DDR No. 91-94112, is excluded from this COLA table due to its accretion to the Management Employees Association (Management Employees Unit) on February 22, 2016.