

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ASST GNL MGR WP			-- 0151	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-01905	NEW HOURLY	120.55	127.27	134.37	141.86	149.77						
	BIWEEKLY	9,644.00	10,181.60	10,749.60	11,348.80	11,981.60						
	MONTHLY	20,975.70	22,144.98	23,380.38	24,683.64	26,059.98						
**												
91-01904	NEW HOURLY	115.28	121.71	128.50	135.66	143.22						
	BIWEEKLY	9,222.40	9,736.80	10,280.00	10,852.80	11,457.60						
	MONTHLY	20,058.72	21,177.54	22,359.00	23,604.84	24,920.28						
**												
91-05125	NEW HOURLY	106.59	112.53	118.80	125.42	132.41						
	BIWEEKLY	8,527.20	9,002.40	9,504.00	10,033.60	10,592.80						
	MONTHLY	18,546.66	19,580.22	20,671.20	21,823.08	23,039.34						
AUDITOR WATER AND POWER			-- 9759	* *	* *	* *	* *	* *	* *	* *	* *	* *
91-01503	NEW HOURLY	115.28	121.71	128.50	135.66	143.22						
	BIWEEKLY	9,222.40	9,736.80	10,280.00	10,852.80	11,457.60						
	MONTHLY	20,058.72	21,177.54	22,359.00	23,604.84	24,920.28						
CHF ENGR OF WW & AST MG			-- 9905	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-07203	NEW HOURLY	106.59	112.53	118.80	125.42	132.41						
	BIWEEKLY	8,527.20	9,002.40	9,504.00	10,033.60	10,592.80						
	MONTHLY	18,546.66	19,580.22	20,671.20	21,823.08	23,039.34						
CHIEF ELTL ENGR & ASST MANAGER--			9805	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-07503	NEW HOURLY	106.59	112.53	118.80	125.42	132.41						
	BIWEEKLY	8,527.20	9,002.40	9,504.00	10,033.60	10,592.80						
	MONTHLY	18,546.66	19,580.22	20,671.20	21,823.08	23,039.34						
EXEC ASST TO THE GM			-- 0360	* *	* *	* *	* *	* *	* *	* *	* *	* *
91-03300	NEW HOURLY	96.06	101.42	107.07	113.04	119.34						
	BIWEEKLY	7,684.80	8,113.60	8,565.60	9,043.20	9,547.20						
	MONTHLY	16,714.44	17,647.08	18,630.18	19,668.96	20,765.16						
**												
91-00003	NEW HOURLY	81.67	86.22	91.03	96.11	101.47						
	BIWEEKLY	6,533.60	6,897.60	7,282.40	7,688.80	8,117.60						
	MONTHLY	14,210.58	15,002.28	15,839.22	16,723.14	17,655.78						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
PHYSICIAN I			-- 0651	* *	* *	* *	* *	* *	* *	* *	* *	* *
91-02303	NEW HOURLY	66.28	69.98	73.88	78.00	82.35						
	BIWEEKLY	5,302.40	5,598.40	5,910.40	6,240.00	6,588.00						
	MONTHLY	11,532.72	12,176.52	12,855.12	13,572.00	14,328.90						
PHYSICIAN II			-- 0655	* *	* *	* *	* *	* *	* *	* *	* *	* *
91-02304	NEW HOURLY	74.41	82.94	87.56	92.44							
	BIWEEKLY		6,635.20	7,004.80	7,395.20							
	MONTHLY		14,431.56	15,235.44	16,084.56							
PHYSICIAN III			-- 0657	* *	* *	* *	* *	* *	* *	* *	* *	* *
91-02305	NEW HOURLY	78.67	87.69	92.58	97.74							
	BIWEEKLY		7,015.20	7,406.40	7,819.20							
	MONTHLY		15,258.06	16,108.92	17,006.76							
SECY WP COMM			-- 9739	* *	* *	* *	* *	* *	* *	* *	* *	* *
91-97105	NEW HOURLY	51.54	54.41	57.44	60.64	64.02						
	BIWEEKLY	4,123.20	4,352.80	4,595.20	4,851.20	5,121.60						
	MONTHLY	8,967.96	9,467.34	9,994.56	10,551.36	11,139.48						

ADOPT CODE: A=ADOPTED ONLY                    D=DELETE  
 B=ADOPTED AND ALLOCATED ONLY            E=CHANGE CLASS  
 C=ADOPTED AND SALARY SET ONLY           F=CHANGE BARGAINING UNIT

Note 1: The classification of General Manager & Chief Engineer WP, Class Code No. 9998, DDR No. 91-99002, is excluded from this Cost-of-Living Adjustment (COLA) table.

Note 2: The classification of Legislative Representative, Class Code No. 9482, DDR No. 91-94112, is excluded from this COLA table due to its accretion to the Management Employees Association (Management Employees Unit) on February 22, 2016.