



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
LEGISLATIVE REPRESENTATIVE			-- 9482	* *	* *	* *	* *	* *	* *	* *	* *	* *
	91-94112	NEW HOURLY	49.65	52.42	55.34	58.43	61.69					
		BIWEEKLY	3,972.00	4,193.60	4,427.20	4,674.40	4,935.20					
		MONTHLY	8,639.10	9,121.08	9,629.16	10,166.82	10,734.06					
PHYSICIAN I			-- 0651	* *	* *	* *	* *	* *	* *	* *	* *	* *
	91-02303	NEW HOURLY	61.99	65.45	69.10	72.95	77.02					
		BIWEEKLY	4,959.20	5,236.00	5,528.00	5,836.00	6,161.60					
		MONTHLY	10,786.26	11,388.30	12,023.40	12,693.30	13,401.48					
PHYSICIAN II			-- 0655	* *	* *	* *	* *	* *	* *	* *	* *	* *
	91-02304	NEW HOURLY	69.59		77.57	81.90	86.47					
		BIWEEKLY			6,205.60	6,552.00	6,917.60					
		MONTHLY			13,497.18	14,250.60	15,045.78					
PHYSICIAN III			-- 0657	* *	* *	* *	* *	* *	* *	* *	* *	* *
	91-02305	NEW HOURLY	73.59		82.02	86.59	91.42					
		BIWEEKLY			6,561.60	6,927.20	7,313.60					
		MONTHLY			14,271.48	15,066.66	15,907.08					
SECY WP COMM			-- 9739	* *	* *	* *	* *	* *	* *	* *	* *	* *
	91-97105	NEW HOURLY	48.19	50.88	53.72	56.72	59.88					
		BIWEEKLY	3,855.20	4,070.40	4,297.60	4,537.60	4,790.40					
		MONTHLY	8,385.06	8,853.12	9,347.28	9,869.28	10,419.12					
ADOPT CODE:	A=ADOPTED ONLY				D=DELETE							
	B=ADOPTED AND ALLOCATED ONLY				E=CHANGE CLASS							
	C=ADOPTED AND SALARY SET ONLY				F=CHANGE BARGAINING UNIT							

**Note 1: The payroll office implemented Ordinance No. 182129 (approved May 09, 2012) for the Cost-of-Living Adjustments (COLA) for the effective dates of 01-01-12 and 01-01-13. Ordinance No. 182207 (approved August 1, 2012) added COLA effective dates of 07-01-12, 01-01-13 (revised rates), and 07-01-13.**

**Note 2: This COLA report was manually revised to accommodate the salary increases which are affixed salary ranges rather than by percentage.**

**Note 3: The General Manager's rate for the effective dates of 01-01-12, 07-01-12, 01-01-13, and 07-01-13 remains the same. No COLA given. The current rate in the system for 165.23 is based on the effective date of 01-24-11.**