

**COST-OF-LIVING ADJUSTMENTS**  
**SUPERVISORY PROFESSIONAL UNIT**  
**EFFECTIVE OCTOBER 1, 2017 (1.0300%)**

| CLASS               | DDRNO         | PAY RATE  | STEP-1    | STEP-2    | STEP-3    | STEP-4    | STEP-5 | STEP-6 | STEP-7 | STEP-8 | STEP-9 | STEP-10  |
|---------------------|---------------|-----------|-----------|-----------|-----------|-----------|--------|--------|--------|--------|--------|--|
| *****               | *****         | *****     | *****     | *****     | *****     | *****     | *****  | *****  | *****  | *****  | *****  | *****  |
| ARCHITECT           |               |           | -- 7925   | * *       | * *       | * *       | * *    | * *    | * *    | * *    | * *    | * *  |
| 93-79200            | NEW HOURLY    |           | 58.74     | 62.02     | 65.48     | 69.13     | 72.98  |        |        |        |        |  |
|                     | BIWEEKLY      | 4,699.20  | 4,961.60  | 5,238.40  | 5,530.40  | 5,838.40  |        |        |        |        |        |  |
|                     | MONTHLY       | 10,220.76 | 10,791.48 | 11,393.52 | 12,028.62 | 12,698.52 |        |        |        |        |        |  |
| 94-79001            | SAME AS ABOVE |           |           |           |           |           |        |        |        |        |        |  |
| AUTOMOTIVE ENGINEER |               |           | -- 7560   | * *       | * *       | * *       | * *    | * *    | * *    | * *    | * *    | * *  |
| 93-75001            | NEW HOURLY    |           | 58.74     | 62.02     | 65.48     | 69.13     | 72.98  |        |        |        |        |  |
|                     | BIWEEKLY      | 4,699.20  | 4,961.60  | 5,238.40  | 5,530.40  | 5,838.40  |        |        |        |        |        |  |
|                     | MONTHLY       | 10,220.76 | 10,791.48 | 11,393.52 | 12,028.62 | 12,698.52 |        |        |        |        |        |  |
| **                  |               |           |           |           |           |           |        |        |        |        |        |  |
| 95-75601*           | NEW HOURLY    | 49.92     | 52.70     | 55.64     | 58.74     | 62.02     |        |        |        |        |        |  |
|                     | BIWEEKLY      | 3,993.60  | 4,216.00  | 4,451.20  | 4,699.20  | 4,961.60  |        |        |        |        |        |  |
|                     | MONTHLY       | 8,686.08  | 9,169.80  | 9,681.36  | 10,220.76 | 10,791.48 |        |        |        |        |        |  |
|                     |               |           |           |           |           |           |        |        |        |        |        | *Eff. 1/1/14 this DDR No. replaces<br>93-75001 for new City employees. |
| CIVIL ENGINEER 3    |               |           | -- 7237   | * *       | * *       | * *       | * *    | * *    | * *    | * *    | * *    | * *  |
| A                   |               |           |           |           |           |           |        |        |        |        |        |  |
| 94-72045            | NEW HOURLY    | 61.39     | 64.81     | 68.42     | 72.23     | 76.26     |        |        |        |        |        |  |
|                     | BIWEEKLY      | 4,911.20  | 5,184.80  | 5,473.60  | 5,778.40  | 6,100.80  |        |        |        |        |        |  |
|                     | MONTHLY       | 10,681.86 | 11,276.94 | 11,905.08 | 12,568.02 | 13,269.24 |        |        |        |        |        |  |
| **                  |               |           |           |           |           |           |        |        |        |        |        |  |
| B                   |               |           |           |           |           |           |        |        |        |        |        |  |
| 93-72013            | NEW HOURLY    | 58.74     | 62.02     | 65.48     | 69.13     | 72.98     |        |        |        |        |        |  |
|                     | BIWEEKLY      | 4,699.20  | 4,961.60  | 5,238.40  | 5,530.40  | 5,838.40  |        |        |        |        |        |  |
|                     | MONTHLY       | 10,220.76 | 10,791.48 | 11,393.52 | 12,028.62 | 12,698.52 |        |        |        |        |        |  |
| 94-72167            | SAME AS ABOVE |           |           |           |           |           |        |        |        |        |        |  |
| ELECTRICAL ENGINEER |               |           | -- 7539   | * *       | * *       | * *       | * *    | * *    | * *    | * *    | * *    | * *  |
| A                   |               |           |           |           |           |           |        |        |        |        |        |  |
| 72-75126            | NEW HOURLY    | 62.58     | 66.07     | 69.75     | 73.64     | 77.75     |        |        |        |        |        |  |
|                     | BIWEEKLY      | 5,006.40  | 5,285.60  | 5,580.00  | 5,891.20  | 6,220.00  |        |        |        |        |        |  |
|                     | MONTHLY       | 10,888.92 | 11,496.18 | 12,136.50 | 12,813.36 | 13,528.50 |        |        |        |        |        |  |
| 72-75356            | SAME AS ABOVE |           |           |           |           |           |        |        |        |        |        |  |
| 3                   |               |           |           |           |           |           |        |        |        |        |        |  |
| 72-75429            | SAME AS ABOVE |           |           |           |           |           |        |        |        |        |        |  |
| 82-75138            | SAME AS ABOVE |           |           |           |           |           |        |        |        |        |        |  |
| 82-75168            | SAME AS ABOVE |           |           |           |           |           |        |        |        |        |        |  |

| CLASS | DDRNO | PAY RATE | STEP-1 | STEP-2 | STEP-3 | STEP-4 | STEP-5 | STEP-6 | STEP-7 | STEP-8 | STEP-9 | STEP-10 |
|-------|-------|----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| ***** | ***** | *****    | *****  | *****  | *****  | *****  | *****  | *****  | *****  | *****  | *****  | *****   |

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|          |               |           |           |           |           |           |  |  |  |  |  |  |
|----------|---------------|-----------|-----------|-----------|-----------|-----------|--|--|--|--|--|--|
| 72-75145 | NEW HOURLY    | 61.39     | 64.81     | 68.42     | 72.23     | 76.26     |  |  |  |  |  |  |
|          | BIWEEKLY      | 4,911.20  | 5,184.80  | 5,473.60  | 5,778.40  | 6,100.80  |  |  |  |  |  |  |
|          | MONTHLY       | 10,681.86 | 11,276.94 | 11,905.08 | 12,568.02 | 13,269.24 |  |  |  |  |  |  |
| 72-75203 | SAME AS ABOVE |           |           |           |           |           |  |  |  |  |  |  |
| 72-75279 | SAME AS ABOVE |           |           |           |           |           |  |  |  |  |  |  |
| 72-75317 | SAME AS ABOVE |           |           |           |           |           |  |  |  |  |  |  |
| 72-75426 | SAME AS ABOVE |           |           |           |           |           |  |  |  |  |  |  |
| 82-75173 | SAME AS ABOVE |           |           |           |           |           |  |  |  |  |  |  |
| 94-75131 | SAME AS ABOVE |           |           |           |           |           |  |  |  |  |  |  |

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|          |            |           |           |           |           |           |  |  |  |  |  |  |
|----------|------------|-----------|-----------|-----------|-----------|-----------|--|--|--|--|--|--|
| 94-75109 | NEW HOURLY | 60.06     | 63.41     | 66.95     | 70.68     | 74.62     |  |  |  |  |  |  |
|          | BIWEEKLY   | 4,804.80  | 5,072.80  | 5,356.00  | 5,654.40  | 5,969.60  |  |  |  |  |  |  |
|          | MONTHLY    | 10,450.44 | 11,033.34 | 11,649.30 | 12,298.32 | 12,983.88 |  |  |  |  |  |  |

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|          |               |           |           |           |           |           |  |  |  |  |  |  |
|----------|---------------|-----------|-----------|-----------|-----------|-----------|--|--|--|--|--|--|
| 82-75050 | NEW HOURLY    | 58.74     | 62.02     | 65.48     | 69.13     | 72.98     |  |  |  |  |  |  |
|          | BIWEEKLY      | 4,699.20  | 4,961.60  | 5,238.40  | 5,530.40  | 5,838.40  |  |  |  |  |  |  |
|          | MONTHLY       | 10,220.76 | 10,791.48 | 11,393.52 | 12,028.62 | 12,698.52 |  |  |  |  |  |  |
| 82-75056 | SAME AS ABOVE |           |           |           |           |           |  |  |  |  |  |  |
| 93-75104 | SAME AS ABOVE |           |           |           |           |           |  |  |  |  |  |  |
| 94-75108 | SAME AS ABOVE |           |           |           |           |           |  |  |  |  |  |  |

ENVIRONMENTAL AFFAIRS OFFICER 4 -- 7320 \* \* \* \* \*

|          |               |           |           |           |           |           |  |  |  |  |  |  |
|----------|---------------|-----------|-----------|-----------|-----------|-----------|--|--|--|--|--|--|
| 93-73000 | NEW HOURLY    | 58.85     | 62.13     | 65.59     | 69.25     | 73.11     |  |  |  |  |  |  |
|          | BIWEEKLY      | 4,708.00  | 4,970.40  | 5,247.20  | 5,540.00  | 5,848.80  |  |  |  |  |  |  |
|          | MONTHLY       | 10,239.90 | 10,810.62 | 11,412.66 | 12,049.50 | 12,721.14 |  |  |  |  |  |  |
| 94-73000 | SAME AS ABOVE |           |           |           |           |           |  |  |  |  |  |  |

| CLASS                    | DDRNO         | PAY RATE  | STEP-1    | STEP-2    | STEP-3    | STEP-4    | STEP-5 | STEP-6 | STEP-7 | STEP-8 | STEP-9 | STEP-10 |
|--------------------------|---------------|-----------|-----------|-----------|-----------|-----------|--------|--------|--------|--------|--------|---------|
| *****                    | *****         | *****     | *****     | *****     | *****     | *****     | *****  | *****  | *****  | *****  | *****  | *****   |
| ENVIRONMENTAL ENGINEER   |               |           | -- 7872   | * *       | * *       | * *       | * *    | * *    | * *    | * *    | * *    | * *     |
| 52-78030                 | NEW HOURLY    | 58.74     | 62.02     | 65.48     | 69.13     | 72.98     |        |        |        |        |        |         |
|                          | BIWEEKLY      | 4,699.20  | 4,961.60  | 5,238.40  | 5,530.40  | 5,838.40  |        |        |        |        |        |         |
|                          | MONTHLY       | 10,220.76 | 10,791.48 | 11,393.52 | 12,028.62 | 12,698.52 |        |        |        |        |        |         |
| 52-78031                 | SAME AS ABOVE |           |           |           |           |           |        |        |        |        |        |         |
| 52-78032                 | SAME AS ABOVE |           |           |           |           |           |        |        |        |        |        |         |
| 94-78103                 | SAME AS ABOVE |           |           |           |           |           |        |        |        |        |        |         |
| ENVIRONMENTAL SUPERVISOR |               |           | -- 7304   | * *       | * *       | * *       | * *    | * *    | * *    | * *    | * *    | * *     |
| A                        |               |           |           |           |           |           |        |        |        |        |        |         |
| 93-73001                 | NEW HOURLY    | 52.63     | 55.56     | 58.66     | 61.93     | 65.38     |        |        |        |        |        |         |
|                          | BIWEEKLY      | 4,210.40  | 4,444.80  | 4,692.80  | 4,954.40  | 5,230.40  |        |        |        |        |        |         |
|                          | MONTHLY       | 9,157.62  | 9,667.44  | 10,206.84 | 10,775.82 | 11,376.12 |        |        |        |        |        |         |
| 94-73001                 | SAME AS ABOVE |           |           |           |           |           |        |        |        |        |        |         |
| **                       |               |           |           |           |           |           |        |        |        |        |        |         |
| B                        |               |           |           |           |           |           |        |        |        |        |        |         |
| 93-73002                 | NEW HOURLY    | 48.30     | 50.99     | 53.83     | 56.83     | 60.00     |        |        |        |        |        |         |
|                          | BIWEEKLY      | 3,864.00  | 4,079.20  | 4,306.40  | 4,546.40  | 4,800.00  |        |        |        |        |        |         |
|                          | MONTHLY       | 8,404.20  | 8,872.26  | 9,366.42  | 9,888.42  | 10,440.00 |        |        |        |        |        |         |
| 94-73002                 | SAME AS ABOVE |           |           |           |           |           |        |        |        |        |        |         |
| INDUSTRIAL CHEMIST       |               |           | -- 7834   | * *       | * *       | * *       | * *    | * *    | * *    | * *    | * *    | * *     |
| 94-78108                 | NEW HOURLY    | 58.74     | 62.02     | 65.48     | 69.13     | 72.98     |        |        |        |        |        |         |
|                          | BIWEEKLY      | 4,699.20  | 4,961.60  | 5,238.40  | 5,530.40  | 5,838.40  |        |        |        |        |        |         |
|                          | MONTHLY       | 10,220.76 | 10,791.48 | 11,393.52 | 12,028.62 | 12,698.52 |        |        |        |        |        |         |
| INDUSTRIAL HYGIENIST     |               |           | -- 2330   | * *       | * *       | * *       | * *    | * *    | * *    | * *    | * *    | * *     |
| A                        |               |           |           |           |           |           |        |        |        |        |        |         |
| 93-23107                 | NEW HOURLY    | 50.40     | 53.21     | 56.18     | 59.31     | 62.62     |        |        |        |        |        |         |
|                          | BIWEEKLY      | 4,032.00  | 4,256.80  | 4,494.40  | 4,744.80  | 5,009.60  |        |        |        |        |        |         |
|                          | MONTHLY       | 8,769.60  | 9,258.54  | 9,775.32  | 10,319.94 | 10,895.88 |        |        |        |        |        |         |
| 94-23107                 | SAME AS ABOVE |           |           |           |           |           |        |        |        |        |        |         |
| **                       |               |           |           |           |           |           |        |        |        |        |        |         |
| B                        |               |           |           |           |           |           |        |        |        |        |        |         |
| 91-23106                 | NEW HOURLY    | 41.86     | 44.19     | 46.65     | 49.25     | 52.00     |        |        |        |        |        |         |
|                          | BIWEEKLY      | 3,348.80  | 3,535.20  | 3,732.00  | 3,940.00  | 4,160.00  |        |        |        |        |        |         |
|                          | MONTHLY       | 7,283.64  | 7,689.06  | 8,117.10  | 8,569.50  | 9,048.00  |        |        |        |        |        |         |

| CLASS | DDRNO                      | PAY RATE      | STEP-1    | STEP-2    | STEP-3    | STEP-4    | STEP-5    | STEP-6 | STEP-7 | STEP-8 | STEP-9 | STEP-10 |
|-------|----------------------------|---------------|-----------|-----------|-----------|-----------|-----------|--------|--------|--------|--------|---------|
| ***** | *****                      | *****         | *****     | *****     | *****     | *****     | *****     | *****  | *****  | *****  | *****  | *****   |
| **    |                            |               |           |           |           |           |           |        |        |        |        |         |
|       | C                          |               |           |           |           |           |           |        |        |        |        |         |
|       | 93-23106                   | NEW HOURLY    | 39.68     | 41.89     | 44.23     | 46.70     | 49.30     |        |        |        |        |         |
|       |                            | BIWEEKLY      | 3,174.40  | 3,351.20  | 3,538.40  | 3,736.00  | 3,944.00  |        |        |        |        |         |
|       |                            | MONTHLY       | 6,904.32  | 7,288.86  | 7,696.02  | 8,125.80  | 8,578.20  |        |        |        |        |         |
|       | 94-23106                   | SAME AS ABOVE |           |           |           |           |           |        |        |        |        |         |
|       | MATERIALS TESTING ENGINEER | -- 7973       | *         | *         | *         | *         | *         | *      | *      | *      | *      | *       |
|       | 93-79010                   | NEW HOURLY    | 58.01     | 61.24     | 64.65     | 68.25     | 72.06     |        |        |        |        |         |
|       |                            | BIWEEKLY      | 4,640.80  | 4,899.20  | 5,172.00  | 5,460.00  | 5,764.80  |        |        |        |        |         |
|       |                            | MONTHLY       | 10,093.74 | 10,655.76 | 11,249.10 | 11,875.50 | 12,538.44 |        |        |        |        |         |
|       | MECHANICAL ENGINEER 3      | -- 7558       | *         | *         | *         | *         | *         | *      | *      | *      | *      | *       |
|       | A                          |               |           |           |           |           |           |        |        |        |        |         |
|       | 93-75120                   | NEW HOURLY    | 62.58     | 66.07     | 69.75     | 73.64     | 77.75     |        |        |        |        |         |
|       |                            | BIWEEKLY      | 5,006.40  | 5,285.60  | 5,580.00  | 5,891.20  | 6,220.00  |        |        |        |        |         |
|       |                            | MONTHLY       | 10,888.92 | 11,496.18 | 12,136.50 | 12,813.36 | 13,528.50 |        |        |        |        |         |
| **    |                            |               |           |           |           |           |           |        |        |        |        |         |
|       | B                          |               |           |           |           |           |           |        |        |        |        |         |
|       | 72-75366                   | NEW HOURLY    | 61.39     | 64.81     | 68.42     | 72.23     | 76.26     |        |        |        |        |         |
|       |                            | BIWEEKLY      | 4,911.20  | 5,184.80  | 5,473.60  | 5,778.40  | 6,100.80  |        |        |        |        |         |
|       |                            | MONTHLY       | 10,681.86 | 11,276.94 | 11,905.08 | 12,568.02 | 13,269.24 |        |        |        |        |         |
|       | 72-75398                   | SAME AS ABOVE |           |           |           |           |           |        |        |        |        |         |
| **    |                            |               |           |           |           |           |           |        |        |        |        |         |
|       | C                          |               |           |           |           |           |           |        |        |        |        |         |
|       | 34-75109                   | NEW HOURLY    | 58.74     | 62.02     | 65.48     | 69.13     | 72.98     |        |        |        |        |         |
|       |                            | BIWEEKLY      | 4,699.20  | 4,961.60  | 5,238.40  | 5,530.40  | 5,838.40  |        |        |        |        |         |
|       |                            | MONTHLY       | 10,220.76 | 10,791.48 | 11,393.52 | 12,028.62 | 12,698.52 |        |        |        |        |         |
|       | 45-75002                   | SAME AS ABOVE |           |           |           |           |           |        |        |        |        |         |
|       | 45-75101                   | SAME AS ABOVE |           |           |           |           |           |        |        |        |        |         |
|       | <u>1</u>                   |               |           |           |           |           |           |        |        |        |        |         |
|       | 94-75301                   | SAME AS ABOVE |           |           |           |           |           |        |        |        |        |         |
|       | STRUCTURAL ENGINEER 3      | -- 7956       | *         | *         | *         | *         | *         | *      | *      | *      | *      | *       |
|       | A                          |               |           |           |           |           |           |        |        |        |        |         |
|       | 94-79008                   | NEW HOURLY    | 61.39     | 64.81     | 68.42     | 72.23     | 76.26     |        |        |        |        |         |
|       |                            | BIWEEKLY      | 4,911.20  | 5,184.80  | 5,473.60  | 5,778.40  | 6,100.80  |        |        |        |        |         |
|       |                            | MONTHLY       | 10,681.86 | 11,276.94 | 11,905.08 | 12,568.02 | 13,269.24 |        |        |        |        |         |
| **    |                            |               |           |           |           |           |           |        |        |        |        |         |
|       | B <u>2</u>                 |               |           |           |           |           |           |        |        |        |        |         |
|       | 94-79007                   | NEW HOURLY    | 58.74     | 62.02     | 65.48     | 69.13     | 72.98     |        |        |        |        |         |
|       |                            | BIWEEKLY      | 4,699.20  | 4,961.60  | 5,238.40  | 5,530.40  | 5,838.40  |        |        |        |        |         |
|       |                            | MONTHLY       | 10,220.76 | 10,791.48 | 11,393.52 | 12,028.62 | 12,698.52 |        |        |        |        |         |

| CLASS      | DDRNO               | PAY RATE      | STEP-1    | STEP-2    | STEP-3    | STEP-4    | STEP-5    | STEP-6 | STEP-7 | STEP-8 | STEP-9 | STEP-10 |
|------------|---------------------|---------------|-----------|-----------|-----------|-----------|-----------|--------|--------|--------|--------|---------|
| *****      | *****               | *****         | *****     | *****     | *****     | *****     | *****     | *****  | *****  | *****  | *****  | *****   |
| SUPVG      | OCPTNL HLTH NURSE 5 |               | -- 2315   | * *       | * *       | * *       | * *       | * *    | * *    | * *    | * *    | * *     |
|            | 93-23103            | NEW HOURLY    | 36.47     | 38.50     | 40.65     | 42.92     | 45.31     |        |        |        |        |         |
|            |                     | BIWEEKLY      | 2,917.60  | 3,080.00  | 3,252.00  | 3,433.60  | 3,624.80  |        |        |        |        |         |
|            |                     | MONTHLY       | 6,345.78  | 6,699.00  | 7,073.10  | 7,468.08  | 7,883.94  |        |        |        |        |         |
| SURVEY     | SUPERVISOR          |               | -- 7287   | * *       | * *       | * *       | * *       | * *    | * *    | * *    | * *    | * *     |
|            | 93-72131            | NEW HOURLY    | 54.77     | 57.82     | 61.04     | 64.44     | 68.03     |        |        |        |        |         |
|            |                     | BIWEEKLY      | 4,381.60  | 4,625.60  | 4,883.20  | 5,155.20  | 5,442.40  |        |        |        |        |         |
|            |                     | MONTHLY       | 9,529.98  | 10,060.68 | 10,620.96 | 11,212.56 | 11,837.22 |        |        |        |        |         |
|            | 94-72119            | SAME AS ABOVE |           |           |           |           |           |        |        |        |        |         |
| WATERWORKS | ENGINEER 3          |               | -- 7248   | * *       | * *       | * *       | * *       | * *    | * *    | * *    | * *    | * *     |
|            | 30-72125            | NEW HOURLY    | 58.74     | 62.02     | 65.48     | 69.13     | 72.98     |        |        |        |        |         |
|            |                     | BIWEEKLY      | 4,699.20  | 4,961.60  | 5,238.40  | 5,530.40  | 5,838.40  |        |        |        |        |         |
|            |                     | MONTHLY       | 10,220.76 | 10,791.48 | 11,393.52 | 12,028.62 | 12,698.52 |        |        |        |        |         |
|            | 34-72120            | SAME AS ABOVE |           |           |           |           |           |        |        |        |        |         |
|            | 34-72121            | SAME AS ABOVE |           |           |           |           |           |        |        |        |        |         |
|            | 34-72124            | SAME AS ABOVE |           |           |           |           |           |        |        |        |        |         |
|            | 34-72149            | SAME AS ABOVE |           |           |           |           |           |        |        |        |        |         |
|            | 34-72162            | SAME AS ABOVE |           |           |           |           |           |        |        |        |        |         |
|            | 34-72181            | SAME AS ABOVE |           |           |           |           |           |        |        |        |        |         |
|            | 38-72022            | SAME AS ABOVE |           |           |           |           |           |        |        |        |        |         |
|            | 38-72131            | SAME AS ABOVE |           |           |           |           |           |        |        |        |        |         |
|            | 42-72116            | SAME AS ABOVE |           |           |           |           |           |        |        |        |        |         |
|            | 42-72117            | SAME AS ABOVE |           |           |           |           |           |        |        |        |        |         |
| WTR        | QLTY LABY MGR       |               | -- 7835   | * *       | * *       | * *       | * *       | * *    | * *    | * *    | * *    | * *     |
|            | 93-78137            | NEW HOURLY    | 58.74     | 62.02     | 65.48     | 69.13     | 72.98     |        |        |        |        |         |
|            |                     | BIWEEKLY      | 4,699.20  | 4,961.60  | 5,238.40  | 5,530.40  | 5,838.40  |        |        |        |        |         |
|            |                     | MONTHLY       | 10,220.76 | 10,791.48 | 11,393.52 | 12,028.62 | 12,698.52 |        |        |        |        |         |

## SALARY FOOTNOTES

### (Supervisory Professional Unit)

Footnote 1: One person employed as a Mechanical Engineer (Class Code 7558), DDR No. 94-75301 shall be compensated at the level of Mechanical Engineer "B".

Footnote 2: One person employed as a Structural Engineer (Class Code 7956), DDR No. 94-79007 shall be compensated at the level of Structural Engineer "A".

Footnote 3: One person employed as the Specifications Engineer may be compensated at the level of DDR No. 72-75429 in the class of Electrical Engineer (Class Code 7539). This provision shall apply to one person who occupies a position in one of the following classes:

Mechanical Engineer (Code 7558)  
Civil Engineer (Code 7237)  
Waterworks Engineer (Code 7248)  
Structural Engineer (Code 7956)

Footnote 4: Effective July 1, 1999, one Environmental Affairs Officer (Class Code 7320) who acts as the Director of Regulatory Compliance and Consumer Protection and is the staff advisor to the Assistant General Manager - Water for all issues related to water safety and consumer protection shall be compensated at the "D" level salary range (DDR. No. 95-94062) prescribed for the class of Managing Water Utility Engineer (Class Code 9406).

Footnote 5: Training Programs: Each employee in the class of Supervising Occupational Health Nurse (Class Code 2315) will be allowed paid time, outside of the employee's normal working hours, to attend seminars, conferences or other training programs, subject to the following conditions:

1. The training program must be job-related.
2. Attendance must be approved in advance by the employee's supervisor.
3. The paid time allowed will include reasonable travel time to and from the training program.
4. Pay shall be at the straight-time rate.
5. For the 12-month period of October 1 through September 30, of each contract year, the paid time allowed shall not exceed sixteen (16) hours.