

**COST-OF-LIVING ADJUSTMENTS**  
**SUPERVISORY PROFESSIONAL UNIT**  
**EFFECTIVE DECEMBER 1, 2017 (1.0150%)**

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ARCHITECT			-- 7925	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-79200	NEW HOURLY		59.62	62.94	66.45	70.16	74.07					
	BIWEEKLY	4,769.60	5,035.20	5,316.00	5,612.80	5,925.60						
	MONTHLY	10,373.88	10,951.56	11,562.30	12,207.84	12,888.18						
94-79001	SAME AS ABOVE											
AUTOMOTIVE ENGINEER			-- 7560	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-75001	NEW HOURLY		59.62	62.94	66.45	70.16	74.07					
	BIWEEKLY	4,769.60	5,035.20	5,316.00	5,612.80	5,925.60						
	MONTHLY	10,373.88	10,951.56	11,562.30	12,207.84	12,888.18						
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95-75601*	NEW HOURLY		50.67	53.50	56.48	59.63	62.95					
	BIWEEKLY	4,053.60	4,280.00	4,518.40	4,770.40	5,036.00						
	MONTHLY	8,816.58	9,309.00	9,827.52	10,375.62	10,953.30						
												*Eff. 1/1/14 this DDR No. replaces 93-75001 for new City employees.
CIVIL ENGINEER <u>3</u>			-- 7237	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
94-72045	NEW HOURLY		62.30	65.77	69.44	73.31	77.40					
	BIWEEKLY	4,984.00	5,261.60	5,555.20	5,864.80	6,192.00						
	MONTHLY	10,840.20	11,443.98	12,082.56	12,755.94	13,467.60						
**												
B												
93-72013	NEW HOURLY		59.62	62.94	66.45	70.16	74.07					
	BIWEEKLY	4,769.60	5,035.20	5,316.00	5,612.80	5,925.60						
	MONTHLY	10,373.88	10,951.56	11,562.30	12,207.84	12,888.18						
94-72167	SAME AS ABOVE											
ELECTRICAL ENGINEER			-- 7539	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
72-75126	NEW HOURLY		63.52	67.06	70.80	74.75	78.92					
	BIWEEKLY	5,081.60	5,364.80	5,664.00	5,980.00	6,313.60						
	MONTHLY	11,052.48	11,668.44	12,319.20	13,006.50	13,732.08						
72-75356	SAME AS ABOVE											
<u>3</u>												
72-75429	SAME AS ABOVE											
82-75138	SAME AS ABOVE											
82-75168	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
B												
72-75145	NEW HOURLY		62.30	65.77	69.44	73.31	77.40					
	BIWEEKLY	4,984.00	5,261.60	5,555.20	5,864.80	6,192.00						
	MONTHLY	10,840.20	11,443.98	12,082.56	12,755.94	13,467.60						
72-75203	SAME AS ABOVE											
72-75279	SAME AS ABOVE											
72-75317	SAME AS ABOVE											
72-75426	SAME AS ABOVE											
82-75173	SAME AS ABOVE											
94-75131	SAME AS ABOVE											
**												
C												
94-75109	NEW HOURLY		60.96	64.36	67.95	71.74	75.74					
	BIWEEKLY	4,876.80	5,148.80	5,436.00	5,739.20	6,059.20						
	MONTHLY	10,607.04	11,198.64	11,823.30	12,482.76	13,178.76						
**												
D												
82-75050	NEW HOURLY		59.62	62.94	66.45	70.16	74.07					
	BIWEEKLY	4,769.60	5,035.20	5,316.00	5,612.80	5,925.60						
	MONTHLY	10,373.88	10,951.56	11,562.30	12,207.84	12,888.18						
82-75056	SAME AS ABOVE											
93-75104	SAME AS ABOVE											
94-75108	SAME AS ABOVE											
ENVIRONMENTAL AFFAIRS OFFICER 4 -- 7320 * * * * *												
93-73000	NEW HOURLY		59.73	63.06	66.58	70.29	74.21					
	BIWEEKLY	4,778.40	5,044.80	5,326.40	5,623.20	5,936.80						
	MONTHLY	10,393.02	10,972.44	11,584.92	12,230.46	12,912.54						
94-73000	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ENVIRONMENTAL ENGINEER			-- 7872	*	*	*	*	*	*	*	*	*
	52-78030	NEW HOURLY	59.62	62.94	66.45	70.16	74.07					
		BIWEEKLY	4,769.60	5,035.20	5,316.00	5,612.80	5,925.60					
		MONTHLY	10,373.88	10,951.56	11,562.30	12,207.84	12,888.18					
	52-78031	SAME AS ABOVE										
	52-78032	SAME AS ABOVE										
	94-78103	SAME AS ABOVE										
ENVIRONMENTAL SUPERVISOR			-- 7304	*	*	*	*	*	*	*	*	*
	A											
	93-73001	NEW HOURLY	53.42	56.40	59.54	62.86	66.36					
		BIWEEKLY	4,273.60	4,512.00	4,763.20	5,028.80	5,308.80					
		MONTHLY	9,295.08	9,813.60	10,359.96	10,937.64	11,546.64					
	94-73001	SAME AS ABOVE										
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	B											
	93-73002	NEW HOURLY	49.02	51.75	54.64	57.69	60.91					
		BIWEEKLY	3,921.60	4,140.00	4,371.20	4,615.20	4,872.80					
		MONTHLY	8,529.48	9,004.50	9,507.36	10,038.06	10,598.34					
	94-73002	SAME AS ABOVE										
INDUSTRIAL CHEMIST			-- 7834	*	*	*	*	*	*	*	*	*
	94-78108	NEW HOURLY	59.62	62.94	66.45	70.16	74.07					
		BIWEEKLY	4,769.60	5,035.20	5,316.00	5,612.80	5,925.60					
		MONTHLY	10,373.88	10,951.56	11,562.30	12,207.84	12,888.18					
INDUSTRIAL HYGIENIST			-- 2330	*	*	*	*	*	*	*	*	*
	A											
	93-23107	NEW HOURLY	51.16	54.01	57.02	60.20	63.56					
		BIWEEKLY	4,092.80	4,320.80	4,561.60	4,816.00	5,084.80					
		MONTHLY	8,901.84	9,397.74	9,921.48	10,474.80	11,059.44					
	94-23107	SAME AS ABOVE										
	**											
	B											
	91-23106	NEW HOURLY	42.48	44.85	47.35	49.99	52.78					
		BIWEEKLY	3,398.40	3,588.00	3,788.00	3,999.20	4,222.40					
		MONTHLY	7,391.52	7,803.90	8,238.90	8,698.26	9,183.72					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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	C											
	93-23106	NEW HOURLY	40.28	42.53	44.90	47.40	50.04					
		BIWEEKLY	3,222.40	3,402.40	3,592.00	3,792.00	4,003.20					
		MONTHLY	7,008.72	7,400.22	7,812.60	8,247.60	8,706.96					
	94-23106	SAME AS ABOVE										
	MATERIALS TESTING ENGINEER	-- 7973	*	*	*	*	*	*	*	*	*	*
	93-79010	NEW HOURLY	58.87	62.15	65.62	69.28	73.14					
		BIWEEKLY	4,709.60	4,972.00	5,249.60	5,542.40	5,851.20					
		MONTHLY	10,243.38	10,814.10	11,417.88	12,054.72	12,726.36					
	MECHANICAL ENGINEER <u>3</u>	-- 7558	*	*	*	*	*	*	*	*	*	*
	A											
	93-75120	NEW HOURLY	63.52	67.06	70.80	74.75	78.92					
		BIWEEKLY	5,081.60	5,364.80	5,664.00	5,980.00	6,313.60					
		MONTHLY	11,052.48	11,668.44	12,319.20	13,006.50	13,732.08					
**												
	B											
	72-75366	NEW HOURLY	62.30	65.77	69.44	73.31	77.40					
		BIWEEKLY	4,984.00	5,261.60	5,555.20	5,864.80	6,192.00					
		MONTHLY	10,840.20	11,443.98	12,082.56	12,755.94	13,467.60					
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	72-75398	SAME AS ABOVE										
**												
	C											
	34-75109	NEW HOURLY	59.62	62.94	66.45	70.16	74.07					
		BIWEEKLY	4,769.60	5,035.20	5,316.00	5,612.80	5,925.60					
		MONTHLY	10,373.88	10,951.56	11,562.30	12,207.84	12,888.18					
	45-75002	SAME AS ABOVE										
	45-75101	SAME AS ABOVE										
	<u>1</u>											
	94-75301	SAME AS ABOVE										
	STRUCTURAL ENGINEER <u>3</u>	-- 7956	*	*	*	*	*	*	*	*	*	*
	A											
	94-79008	NEW HOURLY	62.30	65.77	69.44	73.31	77.40					
		BIWEEKLY	4,984.00	5,261.60	5,555.20	5,864.80	6,192.00					
		MONTHLY	10,840.20	11,443.98	12,082.56	12,755.94	13,467.60					
**												
	B <u>2</u>											
	94-79007	NEW HOURLY	59.62	62.94	66.45	70.16	74.07					
		BIWEEKLY	4,769.60	5,035.20	5,316.00	5,612.80	5,925.60					
		MONTHLY	10,373.88	10,951.56	11,562.30	12,207.84	12,888.18					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SUPVG OCPTNL HLTH NURSE	<u>5</u>		-- 2315	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-23103	NEW HOURLY	37.02	39.08	41.26	43.56	45.99					
		BIWEEKLY	2,961.60	3,126.40	3,300.80	3,484.80	3,679.20					
		MONTHLY	6,441.48	6,799.92	7,179.24	7,579.44	8,002.26					
SURVEY SUPERVISOR			-- 7287	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-72131	NEW HOURLY	55.58	58.68	61.95	65.40	69.05					
		BIWEEKLY	4,446.40	4,694.40	4,956.00	5,232.00	5,524.00					
		MONTHLY	9,670.92	10,210.32	10,779.30	11,379.60	12,014.70					
	94-72119	SAME AS ABOVE										
WATERWORKS ENGINEER	<u>3</u>		-- 7248	* *	* *	* *	* *	* *	* *	* *	* *	* *
	30-72125	NEW HOURLY	59.62	62.94	66.45	70.16	74.07					
		BIWEEKLY	4,769.60	5,035.20	5,316.00	5,612.80	5,925.60					
		MONTHLY	10,373.88	10,951.56	11,562.30	12,207.84	12,888.18					
	34-72120	SAME AS ABOVE										
	34-72121	SAME AS ABOVE										
	34-72124	SAME AS ABOVE										
	34-72149	SAME AS ABOVE										
	34-72162	SAME AS ABOVE										
	34-72181	SAME AS ABOVE										
	38-72022	SAME AS ABOVE										
	38-72131	SAME AS ABOVE										
	42-72116	SAME AS ABOVE										
	42-72117	SAME AS ABOVE										
WTR QLTY LABY MGR			-- 7835	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-78137	NEW HOURLY	59.62	62.94	66.45	70.16	74.07					
		BIWEEKLY	4,769.60	5,035.20	5,316.00	5,612.80	5,925.60					
		MONTHLY	10,373.88	10,951.56	11,562.30	12,207.84	12,888.18					

## SALARY FOOTNOTES

### (Supervisory Professional Unit)

Footnote 1: One person employed as a Mechanical Engineer (Class Code 7558), DDR No. 94-75301 shall be compensated at the level of Mechanical Engineer "B".

Footnote 2: One person employed as a Structural Engineer (Class Code 7956), DDR No. 94-79007 shall be compensated at the level of Structural Engineer "A".

Footnote 3: One person employed as the Specifications Engineer may be compensated at the level of DDR No. 72-75429 in the class of Electrical Engineer (Class Code 7539). This provision shall apply to one person who occupies a position in one of the following classes:

Mechanical Engineer (Code 7558)  
Civil Engineer (Code 7237)  
Waterworks Engineer (Code 7248)  
Structural Engineer (Code 7956)

Footnote 4: Effective July 1, 1999, one Environmental Affairs Officer (Class Code 7320) who acts as the Director of Regulatory Compliance and Consumer Protection and is the staff advisor to the Assistant General Manager - Water for all issues related to water safety and consumer protection shall be compensated at the "D" level salary range (DDR No. 95-94062) prescribed for the class of Managing Water Utility Engineer (Class Code 9406).

Footnote 5: Training Programs: Each employee in the class of Supervising Occupational Health Nurse (Class Code 2315) will be allowed paid time, outside of the employee's normal working hours, to attend seminars, conferences or other training programs, subject to the following conditions:

1. The training program must be job-related.
2. Attendance must be approved in advance by the employee's supervisor.
3. The paid time allowed will include reasonable travel time to and from the training program.
4. Pay shall be at the straight-time rate.
5. For the 12-month period of October 1 through September 30, of each contract year, the paid time allowed shall not exceed sixteen (16) hours.