

COST OF LIVING ADJUSTMENT

P - Supervisory Professional Unit

Effective Date: **10/1/2025** Increase Amount: **2.8%**

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P - Supervisory Professional Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Architect

7925

93-79200

Hourly	\$76.32	\$80.58	\$85.07	\$89.81	\$94.82
Biweekly	\$6,105.60	\$6,446.40	\$6,805.60	\$7,184.80	\$7,585.60
Monthly	\$13,279.68	\$14,020.92	\$14,802.18	\$15,626.94	\$16,498.68
Annual	\$159,356.16	\$168,251.04	\$177,626.16	\$187,523.28	\$197,984.16

94-79001

Hourly	\$76.32	\$80.58	\$85.07	\$89.81	\$94.82
Biweekly	\$6,105.60	\$6,446.40	\$6,805.60	\$7,184.80	\$7,585.60
Monthly	\$13,279.68	\$14,020.92	\$14,802.18	\$15,626.94	\$16,498.68
Annual	\$159,356.16	\$168,251.04	\$177,626.16	\$187,523.28	\$197,984.16

Automotive Engineer

7560

93-75001

Hourly	\$76.32	\$80.58	\$85.07	\$89.81	\$94.82
Biweekly	\$6,105.60	\$6,446.40	\$6,805.60	\$7,184.80	\$7,585.60
Monthly	\$13,279.68	\$14,020.92	\$14,802.18	\$15,626.94	\$16,498.68
Annual	\$159,356.16	\$168,251.04	\$177,626.16	\$187,523.28	\$197,984.16

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P - Supervisory Professional Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Civil Engineer

7237

93-72013 3

Hourly	\$76.32	\$80.58	\$85.07	\$89.81	\$94.82
Biweekly	\$6,105.60	\$6,446.40	\$6,805.60	\$7,184.80	\$7,585.60
Monthly	\$13,279.68	\$14,020.92	\$14,802.18	\$15,626.94	\$16,498.68
Annual	\$159,356.16	\$168,251.04	\$177,626.16	\$187,523.28	\$197,984.16

94-72045 3

Hourly	\$79.73	\$84.18	\$88.87	\$93.83	\$99.06
Biweekly	\$6,378.40	\$6,734.40	\$7,109.60	\$7,506.40	\$7,924.80
Monthly	\$13,873.02	\$14,647.32	\$15,463.38	\$16,326.42	\$17,236.44
Annual	\$166,476.24	\$175,767.84	\$185,560.56	\$195,917.04	\$206,837.28

94-72167 3

Hourly	\$76.32	\$80.58	\$85.07	\$89.81	\$94.82
Biweekly	\$6,105.60	\$6,446.40	\$6,805.60	\$7,184.80	\$7,585.60
Monthly	\$13,279.68	\$14,020.92	\$14,802.18	\$15,626.94	\$16,498.68
Annual	\$159,356.16	\$168,251.04	\$177,626.16	\$187,523.28	\$197,984.16

Electrical Engineer

7539

72-75126

Hourly	\$81.32	\$85.85	\$90.64	\$95.69	\$101.03
Biweekly	\$6,505.60	\$6,868.00	\$7,251.20	\$7,655.20	\$8,082.40
Monthly	\$14,149.68	\$14,937.90	\$15,771.36	\$16,650.06	\$17,579.22
Annual	\$169,796.16	\$179,254.80	\$189,256.32	\$199,800.72	\$210,950.64

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Effective Date: 10/1/2025 Increase Amount: 2.8%
P - Supervisory Professional Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
72-75145					
Hourly	\$79.73	\$84.18	\$88.87	\$93.83	\$99.06
Biweekly	\$6,378.40	\$6,734.40	\$7,109.60	\$7,506.40	\$7,924.80
Monthly	\$13,873.02	\$14,647.32	\$15,463.38	\$16,326.42	\$17,236.44
Annual	\$166,476.24	\$175,767.84	\$185,560.56	\$195,917.04	\$206,837.28
72-75203					
Hourly	\$79.73	\$84.18	\$88.87	\$93.83	\$99.06
Biweekly	\$6,378.40	\$6,734.40	\$7,109.60	\$7,506.40	\$7,924.80
Monthly	\$13,873.02	\$14,647.32	\$15,463.38	\$16,326.42	\$17,236.44
Annual	\$166,476.24	\$175,767.84	\$185,560.56	\$195,917.04	\$206,837.28
72-75317					
Hourly	\$79.73	\$84.18	\$88.87	\$93.83	\$99.06
Biweekly	\$6,378.40	\$6,734.40	\$7,109.60	\$7,506.40	\$7,924.80
Monthly	\$13,873.02	\$14,647.32	\$15,463.38	\$16,326.42	\$17,236.44
Annual	\$166,476.24	\$175,767.84	\$185,560.56	\$195,917.04	\$206,837.28
72-75356					
Hourly	\$81.32	\$85.85	\$90.64	\$95.69	\$101.03
Biweekly	\$6,505.60	\$6,868.00	\$7,251.20	\$7,655.20	\$8,082.40
Monthly	\$14,149.68	\$14,937.90	\$15,771.36	\$16,650.06	\$17,579.22
Annual	\$169,796.16	\$179,254.80	\$189,256.32	\$199,800.72	\$210,950.64
72-75429 3					
Hourly	\$81.32	\$85.85	\$90.64	\$95.69	\$101.03
Biweekly	\$6,505.60	\$6,868.00	\$7,251.20	\$7,655.20	\$8,082.40
Monthly	\$14,149.68	\$14,937.90	\$15,771.36	\$16,650.06	\$17,579.22
Annual	\$169,796.16	\$179,254.80	\$189,256.32	\$199,800.72	\$210,950.64

COST OF LIVING ADJUSTMENT
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	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
82-75056					
Hourly	\$76.32	\$80.58	\$85.07	\$89.81	\$94.82
Biweekly	\$6,105.60	\$6,446.40	\$6,805.60	\$7,184.80	\$7,585.60
Monthly	\$13,279.68	\$14,020.92	\$14,802.18	\$15,626.94	\$16,498.68
Annual	\$159,356.16	\$168,251.04	\$177,626.16	\$187,523.28	\$197,984.16
82-75138					
Hourly	\$81.32	\$85.85	\$90.64	\$95.69	\$101.03
Biweekly	\$6,505.60	\$6,868.00	\$7,251.20	\$7,655.20	\$8,082.40
Monthly	\$14,149.68	\$14,937.90	\$15,771.36	\$16,650.06	\$17,579.22
Annual	\$169,796.16	\$179,254.80	\$189,256.32	\$199,800.72	\$210,950.64
82-75168					
Hourly	\$81.32	\$85.85	\$90.64	\$95.69	\$101.03
Biweekly	\$6,505.60	\$6,868.00	\$7,251.20	\$7,655.20	\$8,082.40
Monthly	\$14,149.68	\$14,937.90	\$15,771.36	\$16,650.06	\$17,579.22
Annual	\$169,796.16	\$179,254.80	\$189,256.32	\$199,800.72	\$210,950.64
82-75173					
Hourly	\$79.73	\$84.18	\$88.87	\$93.83	\$99.06
Biweekly	\$6,378.40	\$6,734.40	\$7,109.60	\$7,506.40	\$7,924.80
Monthly	\$13,873.02	\$14,647.32	\$15,463.38	\$16,326.42	\$17,236.44
Annual	\$166,476.24	\$175,767.84	\$185,560.56	\$195,917.04	\$206,837.28
94-75108					
Hourly	\$76.32	\$80.58	\$85.07	\$89.81	\$94.82
Biweekly	\$6,105.60	\$6,446.40	\$6,805.60	\$7,184.80	\$7,585.60
Monthly	\$13,279.68	\$14,020.92	\$14,802.18	\$15,626.94	\$16,498.68
Annual	\$159,356.16	\$168,251.04	\$177,626.16	\$187,523.28	\$197,984.16

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	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
94-75109					
Hourly	\$78.02	\$82.37	\$86.96	\$91.81	\$96.93
Biweekly	\$6,241.60	\$6,589.60	\$6,956.80	\$7,344.80	\$7,754.40
Monthly	\$13,575.48	\$14,332.38	\$15,131.04	\$15,974.94	\$16,865.82
Annual	\$162,905.76	\$171,988.56	\$181,572.48	\$191,699.28	\$202,389.84
94-75131					
Hourly	\$79.73	\$84.18	\$88.87	\$93.83	\$99.06
Biweekly	\$6,378.40	\$6,734.40	\$7,109.60	\$7,506.40	\$7,924.80
Monthly	\$13,873.02	\$14,647.32	\$15,463.38	\$16,326.42	\$17,236.44
Annual	\$166,476.24	\$175,767.84	\$185,560.56	\$195,917.04	\$206,837.28

Environmental Affairs Officer

7320

93-73000 <u>4</u>					
Hourly	\$76.45	\$80.71	\$85.21	\$89.96	\$94.98
Biweekly	\$6,116.00	\$6,456.80	\$6,816.80	\$7,196.80	\$7,598.40
Monthly	\$13,302.30	\$14,043.54	\$14,826.54	\$15,653.04	\$16,526.52
Annual	\$159,627.60	\$168,522.48	\$177,918.48	\$187,836.48	\$198,318.24
94-73000 <u>4</u>					
Hourly	\$76.45	\$80.71	\$85.21	\$89.96	\$94.98
Biweekly	\$6,116.00	\$6,456.80	\$6,816.80	\$7,196.80	\$7,598.40
Monthly	\$13,302.30	\$14,043.54	\$14,826.54	\$15,653.04	\$16,526.52
Annual	\$159,627.60	\$168,522.48	\$177,918.48	\$187,836.48	\$198,318.24

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Step-01 Step-02 Step-03 Step-04 Step-05

Environmental Engineer

7872

52-78030

Hourly	\$76.32	\$80.58	\$85.07	\$89.81	\$94.82
Biweekly	\$6,105.60	\$6,446.40	\$6,805.60	\$7,184.80	\$7,585.60
Monthly	\$13,279.68	\$14,020.92	\$14,802.18	\$15,626.94	\$16,498.68
Annual	\$159,356.16	\$168,251.04	\$177,626.16	\$187,523.28	\$197,984.16

52-78031

Hourly	\$76.32	\$80.58	\$85.07	\$89.81	\$94.82
Biweekly	\$6,105.60	\$6,446.40	\$6,805.60	\$7,184.80	\$7,585.60
Monthly	\$13,279.68	\$14,020.92	\$14,802.18	\$15,626.94	\$16,498.68
Annual	\$159,356.16	\$168,251.04	\$177,626.16	\$187,523.28	\$197,984.16

52-78032

Hourly	\$76.32	\$80.58	\$85.07	\$89.81	\$94.82
Biweekly	\$6,105.60	\$6,446.40	\$6,805.60	\$7,184.80	\$7,585.60
Monthly	\$13,279.68	\$14,020.92	\$14,802.18	\$15,626.94	\$16,498.68
Annual	\$159,356.16	\$168,251.04	\$177,626.16	\$187,523.28	\$197,984.16

Environmental Supervisor

7304

93-73001

Hourly	\$68.35	\$72.16	\$76.18	\$80.43	\$84.91
Biweekly	\$5,468.00	\$5,772.80	\$6,094.40	\$6,434.40	\$6,792.80
Monthly	\$11,892.90	\$12,555.84	\$13,255.32	\$13,994.82	\$14,774.34
Annual	\$142,714.80	\$150,670.08	\$159,063.84	\$167,937.84	\$177,292.08

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P - Supervisory Professional Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
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93-73002

Hourly	\$62.76	\$66.26	\$69.95	\$73.85	\$77.97
Biweekly	\$5,020.80	\$5,300.80	\$5,596.00	\$5,908.00	\$6,237.60
Monthly	\$10,920.24	\$11,529.24	\$12,171.30	\$12,849.90	\$13,566.78
Annual	\$131,042.88	\$138,350.88	\$146,055.60	\$154,198.80	\$162,801.36

94-73001

Hourly	\$68.35	\$72.16	\$76.18	\$80.43	\$84.91
Biweekly	\$5,468.00	\$5,772.80	\$6,094.40	\$6,434.40	\$6,792.80
Monthly	\$11,892.90	\$12,555.84	\$13,255.32	\$13,994.82	\$14,774.34
Annual	\$142,714.80	\$150,670.08	\$159,063.84	\$167,937.84	\$177,292.08

94-73002

Hourly	\$62.76	\$66.26	\$69.95	\$73.85	\$77.97
Biweekly	\$5,020.80	\$5,300.80	\$5,596.00	\$5,908.00	\$6,237.60
Monthly	\$10,920.24	\$11,529.24	\$12,171.30	\$12,849.90	\$13,566.78
Annual	\$131,042.88	\$138,350.88	\$146,055.60	\$154,198.80	\$162,801.36

Industrial Chemist
7834

94-78108

Hourly	\$76.32	\$80.58	\$85.07	\$89.81	\$94.82
Biweekly	\$6,105.60	\$6,446.40	\$6,805.60	\$7,184.80	\$7,585.60
Monthly	\$13,279.68	\$14,020.92	\$14,802.18	\$15,626.94	\$16,498.68
Annual	\$159,356.16	\$168,251.04	\$177,626.16	\$187,523.28	\$197,984.16

COST OF LIVING ADJUSTMENT
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P - Supervisory Professional Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
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Industrial Hygienist

2330

93-23106

Hourly	\$51.56	\$54.43	\$57.46	\$60.66	\$64.04
Biweekly	\$4,124.80	\$4,354.40	\$4,596.80	\$4,852.80	\$5,123.20
Monthly	\$8,971.44	\$9,470.82	\$9,998.04	\$10,554.84	\$11,142.96
Annual	\$107,657.28	\$113,649.84	\$119,976.48	\$126,658.08	\$133,715.52

93-23107

Hourly	\$65.47	\$69.12	\$72.97	\$77.04	\$81.34
Biweekly	\$5,237.60	\$5,529.60	\$5,837.60	\$6,163.20	\$6,507.20
Monthly	\$11,391.78	\$12,026.88	\$12,696.78	\$13,404.96	\$14,153.16
Annual	\$136,701.36	\$144,322.56	\$152,361.36	\$160,859.52	\$169,837.92

94-23107

Hourly	\$65.47	\$69.12	\$72.97	\$77.04	\$81.34
Biweekly	\$5,237.60	\$5,529.60	\$5,837.60	\$6,163.20	\$6,507.20
Monthly	\$11,391.78	\$12,026.88	\$12,696.78	\$13,404.96	\$14,153.16
Annual	\$136,701.36	\$144,322.56	\$152,361.36	\$160,859.52	\$169,837.92

Mechanical Engineer

7558

34-75109 3

Hourly	\$76.32	\$80.58	\$85.07	\$89.81	\$94.82
Biweekly	\$6,105.60	\$6,446.40	\$6,805.60	\$7,184.80	\$7,585.60
Monthly	\$13,279.68	\$14,020.92	\$14,802.18	\$15,626.94	\$16,498.68
Annual	\$159,356.16	\$168,251.04	\$177,626.16	\$187,523.28	\$197,984.16

COST OF LIVING ADJUSTMENT
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P - Supervisory Professional Unit

Step-01 Step-02 Step-03 Step-04 Step-05

72-75366 3

Hourly	\$79.73	\$84.18	\$88.87	\$93.83	\$99.06
Biweekly	\$6,378.40	\$6,734.40	\$7,109.60	\$7,506.40	\$7,924.80
Monthly	\$13,873.02	\$14,647.32	\$15,463.38	\$16,326.42	\$17,236.44
Annual	\$166,476.24	\$175,767.84	\$185,560.56	\$195,917.04	\$206,837.28

93-75120 3

Hourly	\$81.32	\$85.85	\$90.64	\$95.69	\$101.03
Biweekly	\$6,505.60	\$6,868.00	\$7,251.20	\$7,655.20	\$8,082.40
Monthly	\$14,149.68	\$14,937.90	\$15,771.36	\$16,650.06	\$17,579.22
Annual	\$169,796.16	\$179,254.80	\$189,256.32	\$199,800.72	\$210,950.64

94-75301 1,3

Hourly	\$76.32	\$80.58	\$85.07	\$89.81	\$94.82
Biweekly	\$6,105.60	\$6,446.40	\$6,805.60	\$7,184.80	\$7,585.60
Monthly	\$13,279.68	\$14,020.92	\$14,802.18	\$15,626.94	\$16,498.68
Annual	\$159,356.16	\$168,251.04	\$177,626.16	\$187,523.28	\$197,984.16

Structural Engineer

7956

94-79007 3

Hourly	\$76.32	\$80.58	\$85.07	\$89.81	\$94.82
Biweekly	\$6,105.60	\$6,446.40	\$6,805.60	\$7,184.80	\$7,585.60
Monthly	\$13,279.68	\$14,020.92	\$14,802.18	\$15,626.94	\$16,498.68
Annual	\$159,356.16	\$168,251.04	\$177,626.16	\$187,523.28	\$197,984.16

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P - Supervisory Professional Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Supvg Ocptnl Hlth Nurse

2315

93-23103 5

Hourly	\$47.40	\$50.04	\$52.83	\$55.78	\$58.89
Biweekly	\$3,792.00	\$4,003.20	\$4,226.40	\$4,462.40	\$4,711.20
Monthly	\$8,247.60	\$8,706.96	\$9,192.42	\$9,705.72	\$10,246.86
Annual	\$98,971.20	\$104,483.52	\$110,309.04	\$116,468.64	\$122,962.32

Survey Supervisor

7287

93-72131

Hourly	\$71.14	\$75.11	\$79.30	\$83.72	\$88.39
Biweekly	\$5,691.20	\$6,008.80	\$6,344.00	\$6,697.60	\$7,071.20
Monthly	\$12,378.36	\$13,069.14	\$13,798.20	\$14,567.28	\$15,379.86
Annual	\$148,540.32	\$156,829.68	\$165,578.40	\$174,807.36	\$184,558.32

94-72119

Hourly	\$71.14	\$75.11	\$79.30	\$83.72	\$88.39
Biweekly	\$5,691.20	\$6,008.80	\$6,344.00	\$6,697.60	\$7,071.20
Monthly	\$12,378.36	\$13,069.14	\$13,798.20	\$14,567.28	\$15,379.86
Annual	\$148,540.32	\$156,829.68	\$165,578.40	\$174,807.36	\$184,558.32

COST OF LIVING ADJUSTMENT
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P - Supervisory Professional Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Waterworks Engineer

7248

30-72125 3

Hourly	\$76.32	\$80.58	\$85.07	\$89.81	\$94.82
Biweekly	\$6,105.60	\$6,446.40	\$6,805.60	\$7,184.80	\$7,585.60
Monthly	\$13,279.68	\$14,020.92	\$14,802.18	\$15,626.94	\$16,498.68
Annual	\$159,356.16	\$168,251.04	\$177,626.16	\$187,523.28	\$197,984.16

34-72120 3

Hourly	\$76.32	\$80.58	\$85.07	\$89.81	\$94.82
Biweekly	\$6,105.60	\$6,446.40	\$6,805.60	\$7,184.80	\$7,585.60
Monthly	\$13,279.68	\$14,020.92	\$14,802.18	\$15,626.94	\$16,498.68
Annual	\$159,356.16	\$168,251.04	\$177,626.16	\$187,523.28	\$197,984.16

34-72181 3

Hourly	\$76.32	\$80.58	\$85.07	\$89.81	\$94.82
Biweekly	\$6,105.60	\$6,446.40	\$6,805.60	\$7,184.80	\$7,585.60
Monthly	\$13,279.68	\$14,020.92	\$14,802.18	\$15,626.94	\$16,498.68
Annual	\$159,356.16	\$168,251.04	\$177,626.16	\$187,523.28	\$197,984.16

38-72022 3

Hourly	\$76.32	\$80.58	\$85.07	\$89.81	\$94.82
Biweekly	\$6,105.60	\$6,446.40	\$6,805.60	\$7,184.80	\$7,585.60
Monthly	\$13,279.68	\$14,020.92	\$14,802.18	\$15,626.94	\$16,498.68
Annual	\$159,356.16	\$168,251.04	\$177,626.16	\$187,523.28	\$197,984.16

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P - Supervisory Professional Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
38-72131 <u>3</u>					
Hourly	\$76.32	\$80.58	\$85.07	\$89.81	\$94.82
Biweekly	\$6,105.60	\$6,446.40	\$6,805.60	\$7,184.80	\$7,585.60
Monthly	\$13,279.68	\$14,020.92	\$14,802.18	\$15,626.94	\$16,498.68
Annual	\$159,356.16	\$168,251.04	\$177,626.16	\$187,523.28	\$197,984.16
42-72116 <u>3</u>					
Hourly	\$76.32	\$80.58	\$85.07	\$89.81	\$94.82
Biweekly	\$6,105.60	\$6,446.40	\$6,805.60	\$7,184.80	\$7,585.60
Monthly	\$13,279.68	\$14,020.92	\$14,802.18	\$15,626.94	\$16,498.68
Annual	\$159,356.16	\$168,251.04	\$177,626.16	\$187,523.28	\$197,984.16
42-72117 <u>3</u>					
Hourly	\$76.32	\$80.58	\$85.07	\$89.81	\$94.82
Biweekly	\$6,105.60	\$6,446.40	\$6,805.60	\$7,184.80	\$7,585.60
Monthly	\$13,279.68	\$14,020.92	\$14,802.18	\$15,626.94	\$16,498.68
Annual	\$159,356.16	\$168,251.04	\$177,626.16	\$187,523.28	\$197,984.16
:*****:					
Wtr Qlty Laby Mgr					
7835					
93-78137					
Hourly	\$76.32	\$80.58	\$85.07	\$89.81	\$94.82
Biweekly	\$6,105.60	\$6,446.40	\$6,805.60	\$7,184.80	\$7,585.60
Monthly	\$13,279.68	\$14,020.92	\$14,802.18	\$15,626.94	\$16,498.68
Annual	\$159,356.16	\$168,251.04	\$177,626.16	\$187,523.28	\$197,984.16