COST OF LIVING ADJUSTMENT

P - Supervisory Professional Unit

Effective Date: **10/1/2025** Increase Amount: **2.8%**

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

P - Supervisory Professional Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Architect						
7925						
93-79200						
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82	
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60	
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68	
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16	
94-79001						
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82	
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60	
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68	
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16	
Automotive Engineer						
7560						
93-75001						
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82	
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60	
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68	
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16	
95-75601						Eff. 1/1/14 this DDR replaces 93-75001 for new City employees.
Hourly	$64.85	$68.47	$72.29	$76.32	$80.58	
Biweekly	$5,188.00	$5,477.60	$5,783.20	$6,105.60	$6,446.40	
Monthly	$11,283.90	$11,913.78	$12,578.46	$13,279.68	$14,020.92	
Annual	$135,406.80	$142,965.36	$150,941.52	$159,356.16	$168,251.04	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

P - Supervisory Professional Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
Civil Engineer					
7237					
93-72013 *3*					
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16
94-72045 *3*					
Hourly	$79.73	$84.18	$88.87	$93.83	$99.06
Biweekly	$6,378.40	$6,734.40	$7,109.60	$7,506.40	$7,924.80
Monthly	$13,873.02	$14,647.32	$15,463.38	$16,326.42	$17,236.44
Annual	$166,476.24	$175,767.84	$185,560.56	$195,917.04	$206,837.28
94-72167 *3*					
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16
Electrical Engineer					
7539					
72-75126					
Hourly	$81.32	$85.85	$90.64	$95.69	$101.03
Biweekly	$6,505.60	$6,868.00	$7,251.20	$7,655.20	$8,082.40
Monthly	$14,149.68	$14,937.90	$15,771.36	$16,650.06	$17,579.22
Annual	$169,796.16	$179,254.80	$189,256.32	$199,800.72	$210,950.64

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

P - Supervisory Professional Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
72-75145					
Hourly	$79.73	$84.18	$88.87	$93.83	$99.06
Biweekly	$6,378.40	$6,734.40	$7,109.60	$7,506.40	$7,924.80
Monthly	$13,873.02	$14,647.32	$15,463.38	$16,326.42	$17,236.44
Annual	$166,476.24	$175,767.84	$185,560.56	$195,917.04	$206,837.28
72-75203					
Hourly	$79.73	$84.18	$88.87	$93.83	$99.06
Biweekly	$6,378.40	$6,734.40	$7,109.60	$7,506.40	$7,924.80
Monthly	$13,873.02	$14,647.32	$15,463.38	$16,326.42	$17,236.44
Annual	$166,476.24	$175,767.84	$185,560.56	$195,917.04	$206,837.28
72-75279					
Hourly	$79.73	$84.18	$88.87	$93.83	$99.06
Biweekly	$6,378.40	$6,734.40	$7,109.60	$7,506.40	$7,924.80
Monthly	$13,873.02	$14,647.32	$15,463.38	$16,326.42	$17,236.44
Annual	$166,476.24	$175,767.84	$185,560.56	$195,917.04	$206,837.28
72-75317					
Hourly	$79.73	$84.18	$88.87	$93.83	$99.06
Biweekly	$6,378.40	$6,734.40	$7,109.60	$7,506.40	$7,924.80
Monthly	$13,873.02	$14,647.32	$15,463.38	$16,326.42	$17,236.44
Annual	$166,476.24	$175,767.84	$185,560.56	$195,917.04	$206,837.28
72-75356					
Hourly	$81.32	$85.85	$90.64	$95.69	$101.03
Biweekly	$6,505.60	$6,868.00	$7,251.20	$7,655.20	$8,082.40
Monthly	$14,149.68	$14,937.90	$15,771.36	$16,650.06	$17,579.22
Annual	$169,796.16	$179,254.80	$189,256.32	$199,800.72	$210,950.64

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

P - Supervisory Professional Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
72-75426					
Hourly	$79.73	$84.18	$88.87	$93.83	$99.06
Biweekly	$6,378.40	$6,734.40	$7,109.60	$7,506.40	$7,924.80
Monthly	$13,873.02	$14,647.32	$15,463.38	$16,326.42	$17,236.44
Annual	$166,476.24	$175,767.84	$185,560.56	$195,917.04	$206,837.28
72-75429 *3*					
Hourly	$81.32	$85.85	$90.64	$95.69	$101.03
Biweekly	$6,505.60	$6,868.00	$7,251.20	$7,655.20	$8,082.40
Monthly	$14,149.68	$14,937.90	$15,771.36	$16,650.06	$17,579.22
Annual	$169,796.16	$179,254.80	$189,256.32	$199,800.72	$210,950.64
82-75050					
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16
82-75056					
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16
82-75138					
Hourly	$81.32	$85.85	$90.64	$95.69	$101.03
Biweekly	$6,505.60	$6,868.00	$7,251.20	$7,655.20	$8,082.40
Monthly	$14,149.68	$14,937.90	$15,771.36	$16,650.06	$17,579.22
Annual	$169,796.16	$179,254.80	$189,256.32	$199,800.72	$210,950.64

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

P - Supervisory Professional Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
82-75168					
Hourly	$81.32	$85.85	$90.64	$95.69	$101.03
Biweekly	$6,505.60	$6,868.00	$7,251.20	$7,655.20	$8,082.40
Monthly	$14,149.68	$14,937.90	$15,771.36	$16,650.06	$17,579.22
Annual	$169,796.16	$179,254.80	$189,256.32	$199,800.72	$210,950.64
82-75173					
Hourly	$79.73	$84.18	$88.87	$93.83	$99.06
Biweekly	$6,378.40	$6,734.40	$7,109.60	$7,506.40	$7,924.80
Monthly	$13,873.02	$14,647.32	$15,463.38	$16,326.42	$17,236.44
Annual	$166,476.24	$175,767.84	$185,560.56	$195,917.04	$206,837.28
93-75104					
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16
94-75108					
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16
94-75109					
Hourly	$78.02	$82.37	$86.96	$91.81	$96.93
Biweekly	$6,241.60	$6,589.60	$6,956.80	$7,344.80	$7,754.40
Monthly	$13,575.48	$14,332.38	$15,131.04	$15,974.94	$16,865.82
Annual	$162,905.76	$171,988.56	$181,572.48	$191,699.28	$202,389.84

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

P - Supervisory Professional Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
94-75131					
Hourly	$79.73	$84.18	$88.87	$93.83	$99.06
Biweekly	$6,378.40	$6,734.40	$7,109.60	$7,506.40	$7,924.80
Monthly	$13,873.02	$14,647.32	$15,463.38	$16,326.42	$17,236.44
Annual	$166,476.24	$175,767.84	$185,560.56	$195,917.04	$206,837.28

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Environmental Affairs Officer

7320

93-73000 *4*					
Hourly	$76.45	$80.71	$85.21	$89.96	$94.98
Biweekly	$6,116.00	$6,456.80	$6,816.80	$7,196.80	$7,598.40
Monthly	$13,302.30	$14,043.54	$14,826.54	$15,653.04	$16,526.52
Annual	$159,627.60	$168,522.48	$177,918.48	$187,836.48	$198,318.24
94-73000 *4*					
Hourly	$76.45	$80.71	$85.21	$89.96	$94.98
Biweekly	$6,116.00	$6,456.80	$6,816.80	$7,196.80	$7,598.40
Monthly	$13,302.30	$14,043.54	$14,826.54	$15,653.04	$16,526.52
Annual	$159,627.60	$168,522.48	$177,918.48	$187,836.48	$198,318.24

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Environmental Engineer

7872

52-78030					
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

P - Supervisory Professional Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
52-78031					
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16
52-78032					
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16
94-78103					
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16

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Environmental Supervisor

7304

93-73001					
Hourly	$68.35	$72.16	$76.18	$80.43	$84.91
Biweekly	$5,468.00	$5,772.80	$6,094.40	$6,434.40	$6,792.80
Monthly	$11,892.90	$12,555.84	$13,255.32	$13,994.82	$14,774.34
Annual	$142,714.80	$150,670.08	$159,063.84	$167,937.84	$177,292.08

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

P - Supervisory Professional Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
93-73002					
Hourly	$62.76	$66.26	$69.95	$73.85	$77.97
Biweekly	$5,020.80	$5,300.80	$5,596.00	$5,908.00	$6,237.60
Monthly	$10,920.24	$11,529.24	$12,171.30	$12,849.90	$13,566.78
Annual	$131,042.88	$138,350.88	$146,055.60	$154,198.80	$162,801.36
94-73001					
Hourly	$68.35	$72.16	$76.18	$80.43	$84.91
Biweekly	$5,468.00	$5,772.80	$6,094.40	$6,434.40	$6,792.80
Monthly	$11,892.90	$12,555.84	$13,255.32	$13,994.82	$14,774.34
Annual	$142,714.80	$150,670.08	$159,063.84	$167,937.84	$177,292.08
94-73002					
Hourly	$62.76	$66.26	$69.95	$73.85	$77.97
Biweekly	$5,020.80	$5,300.80	$5,596.00	$5,908.00	$6,237.60
Monthly	$10,920.24	$11,529.24	$12,171.30	$12,849.90	$13,566.78
Annual	$131,042.88	$138,350.88	$146,055.60	$154,198.80	$162,801.36

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Industrial Chemist

7834

94-78108					
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

P - Supervisory Professional Unit

Industrial Hygienist

2330

	Step-01	Step-02	Step-03	Step-04	Step-05
91-23106					
Hourly	$54.41	$57.44	$60.64	$64.02	$67.59
Biweekly	$4,352.80	$4,595.20	$4,851.20	$5,121.60	$5,407.20
Monthly	$9,467.34	$9,994.56	$10,551.36	$11,139.48	$11,760.66
Annual	$113,608.08	$119,934.72	$126,616.32	$133,673.76	$141,127.92
93-23106					
Hourly	$51.56	$54.43	$57.46	$60.66	$64.04
Biweekly	$4,124.80	$4,354.40	$4,596.80	$4,852.80	$5,123.20
Monthly	$8,971.44	$9,470.82	$9,998.04	$10,554.84	$11,142.96
Annual	$107,657.28	$113,649.84	$119,976.48	$126,658.08	$133,715.52
93-23107					
Hourly	$65.47	$69.12	$72.97	$77.04	$81.34
Biweekly	$5,237.60	$5,529.60	$5,837.60	$6,163.20	$6,507.20
Monthly	$11,391.78	$12,026.88	$12,696.78	$13,404.96	$14,153.16
Annual	$136,701.36	$144,322.56	$152,361.36	$160,859.52	$169,837.92
94-23106					
Hourly	$51.56	$54.43	$57.46	$60.66	$64.04
Biweekly	$4,124.80	$4,354.40	$4,596.80	$4,852.80	$5,123.20
Monthly	$8,971.44	$9,470.82	$9,998.04	$10,554.84	$11,142.96
Annual	$107,657.28	$113,649.84	$119,976.48	$126,658.08	$133,715.52

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

P - Supervisory Professional Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
94-23107					
Hourly	$65.47	$69.12	$72.97	$77.04	$81.34
Biweekly	$5,237.60	$5,529.60	$5,837.60	$6,163.20	$6,507.20
Monthly	$11,391.78	$12,026.88	$12,696.78	$13,404.96	$14,153.16
Annual	$136,701.36	$144,322.56	$152,361.36	$160,859.52	$169,837.92

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Materials Testing Engineer

7973

93-79010					
Hourly	$75.37	$79.57	$84.01	$88.69	$93.64
Biweekly	$6,029.60	$6,365.60	$6,720.80	$7,095.20	$7,491.20
Monthly	$13,114.38	$13,845.18	$14,617.74	$15,432.06	$16,293.36
Annual	$157,372.56	$166,142.16	$175,412.88	$185,184.72	$195,520.32

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Mechanical Engineer

7558

34-75109 *3*					
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16
45-75002 *3*					
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

P - Supervisory Professional Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
45-75101 *3*					
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16
72-75366 *3*					
Hourly	$79.73	$84.18	$88.87	$93.83	$99.06
Biweekly	$6,378.40	$6,734.40	$7,109.60	$7,506.40	$7,924.80
Monthly	$13,873.02	$14,647.32	$15,463.38	$16,326.42	$17,236.44
Annual	$166,476.24	$175,767.84	$185,560.56	$195,917.04	$206,837.28
72-75398 *3*					
Hourly	$79.73	$84.18	$88.87	$93.83	$99.06
Biweekly	$6,378.40	$6,734.40	$7,109.60	$7,506.40	$7,924.80
Monthly	$13,873.02	$14,647.32	$15,463.38	$16,326.42	$17,236.44
Annual	$166,476.24	$175,767.84	$185,560.56	$195,917.04	$206,837.28
93-75120 *3*					
Hourly	$81.32	$85.85	$90.64	$95.69	$101.03
Biweekly	$6,505.60	$6,868.00	$7,251.20	$7,655.20	$8,082.40
Monthly	$14,149.68	$14,937.90	$15,771.36	$16,650.06	$17,579.22
Annual	$169,796.16	$179,254.80	$189,256.32	$199,800.72	$210,950.64
94-75301 *1,3*					
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

P - Supervisory Professional Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
Structural Engineer					
7956					
94-79007 *3*					
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16
94-79008 *3*					
Hourly	$79.73	$84.18	$88.87	$93.83	$99.06
Biweekly	$6,378.40	$6,734.40	$7,109.60	$7,506.40	$7,924.80
Monthly	$13,873.02	$14,647.32	$15,463.38	$16,326.42	$17,236.44
Annual	$166,476.24	$175,767.84	$185,560.56	$195,917.04	$206,837.28
Supvg Ocptnl Hlth Nurse					
2315					
93-23103 *5*					
Hourly	$47.40	$50.04	$52.83	$55.78	$58.89
Biweekly	$3,792.00	$4,003.20	$4,226.40	$4,462.40	$4,711.20
Monthly	$8,247.60	$8,706.96	$9,192.42	$9,705.72	$10,246.86
Annual	$98,971.20	$104,483.52	$110,309.04	$116,468.64	$122,962.32

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

P - Supervisory Professional Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
Survey Supervisor					
7287					
93-72131					
Hourly	$71.14	$75.11	$79.30	$83.72	$88.39
Biweekly	$5,691.20	$6,008.80	$6,344.00	$6,697.60	$7,071.20
Monthly	$12,378.36	$13,069.14	$13,798.20	$14,567.28	$15,379.86
Annual	$148,540.32	$156,829.68	$165,578.40	$174,807.36	$184,558.32
94-72119					
Hourly	$71.14	$75.11	$79.30	$83.72	$88.39
Biweekly	$5,691.20	$6,008.80	$6,344.00	$6,697.60	$7,071.20
Monthly	$12,378.36	$13,069.14	$13,798.20	$14,567.28	$15,379.86
Annual	$148,540.32	$156,829.68	$165,578.40	$174,807.36	$184,558.32
Waterworks Engineer					
7248					
30-72125 *3*					
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16
34-72120 *3*					
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

P - Supervisory Professional Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
34-72121 *3*					
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16
34-72124 *3*					
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16
34-72149 *3*					
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16
34-72162 *3*					
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16
34-72181 *3*					
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

P - Supervisory Professional Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
38-72022 *3*					
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16
38-72131 *3*					
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16
42-72116 *3*					
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16
42-72117 *3*					
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

P - Supervisory Professional Unit

Wtr Qlty Laby Mgr

7835

93-78137

	Step-01	Step-02	Step-03	Step-04	Step-05
Hourly	$76.32	$80.58	$85.07	$89.81	$94.82
Biweekly	$6,105.60	$6,446.40	$6,805.60	$7,184.80	$7,585.60
Monthly	$13,279.68	$14,020.92	$14,802.18	$15,626.94	$16,498.68
Annual	$159,356.16	$168,251.04	$177,626.16	$187,523.28	$197,984.16