

**COST-OF-LIVING ADJUSTMENTS**  
**SUPERVISORY PROFESSIONAL UNIT**  
EFFECTIVE OCTOBER 1, 2012 (1.0200%)

(P) - PROF SUPERVISORY UNIT (IBEW)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ARCHITECT			-- 7925	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-79200	NEW HOURLY	55.91	59.03	62.32	65.79	69.46						
	BIWEEKLY	4,472.80	4,722.40	4,985.60	5,263.20	5,556.80						
	MONTHLY	9,728.34	10,271.22	10,843.68	11,447.46	12,086.04						
94-79001	SAME AS ABOVE											
AUTOMOTIVE ENGINEER			-- 7560	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-75001	NEW HOURLY	55.91	59.03	62.32	65.79	69.46						
	BIWEEKLY	4,472.80	4,722.40	4,985.60	5,263.20	5,556.80						
	MONTHLY	9,728.34	10,271.22	10,843.68	11,447.46	12,086.04						
CIVIL ENGINEER 3/ A			-- 7237	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-72045	NEW HOURLY	58.43	61.69	65.13	68.76	72.59						
	BIWEEKLY	4,674.40	4,935.20	5,210.40	5,500.80	5,807.20						
	MONTHLY	10,166.82	10,734.06	11,332.62	11,964.24	12,630.66						
**												
B												
93-72013	NEW HOURLY	55.91	59.03	62.32	65.79	69.46						
	BIWEEKLY	4,472.80	4,722.40	4,985.60	5,263.20	5,556.80						
	MONTHLY	9,728.34	10,271.22	10,843.68	11,447.46	12,086.04						
94-72167	SAME AS ABOVE											
ELECTRICAL ENGINEER			-- 7539	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
72-75126	NEW HOURLY	59.57	62.89	66.40	70.10	74.01						
	BIWEEKLY	4,765.60	5,031.20	5,312.00	5,608.00	5,920.80						
	MONTHLY	10,365.18	10,942.86	11,553.60	12,197.40	12,877.74						
72-75356	SAME AS ABOVE											
3/ 72-75429	SAME AS ABOVE											
82-75138	SAME AS ABOVE											
82-75168	SAME AS ABOVE											
**												
B												
72-75145	NEW HOURLY	58.43	61.69	65.13	68.76	72.59						
	BIWEEKLY	4,674.40	4,935.20	5,210.40	5,500.80	5,807.20						
	MONTHLY	10,166.82	10,734.06	11,332.62	11,964.24	12,630.66						
72-75203	SAME AS ABOVE											
72-75279	SAME AS ABOVE											
72-75317	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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	72-75426	SAME AS ABOVE										
	82-75173	SAME AS ABOVE										
	94-75131	SAME AS ABOVE										

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C							
94-75109	NEW HOURLY	57.17	60.36	63.73	67.28	71.03	
	BIWEEKLY	4,573.60	4,828.80	5,098.40	5,382.40	5,682.40	
	MONTHLY	9,947.58	10,502.64	11,089.02	11,706.72	12,359.22	

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D							
82-75050	NEW HOURLY	55.91	59.03	62.32	65.79	69.46	
	BIWEEKLY	4,472.80	4,722.40	4,985.60	5,263.20	5,556.80	
	MONTHLY	9,728.34	10,271.22	10,843.68	11,447.46	12,086.04	

82-75056 SAME AS ABOVE  
 93-75104 SAME AS ABOVE  
 94-75108 SAME AS ABOVE

ENVIRONMENTAL AFFAIRS OFFICER 4/ -- 7320 \*

93-73000	NEW HOURLY	56.01	59.13	62.43	65.91	69.58	
	BIWEEKLY	4,480.80	4,730.40	4,994.40	5,272.80	5,566.40	
	MONTHLY	9,745.74	10,288.62	10,862.82	11,468.34	12,106.92	

94-73000 SAME AS ABOVE

ENVIRONMENTAL ENGINEER -- 7872 \*

52-78030	NEW HOURLY	55.91	59.03	62.32	65.79	69.46	
	BIWEEKLY	4,472.80	4,722.40	4,985.60	5,263.20	5,556.80	
	MONTHLY	9,728.34	10,271.22	10,843.68	11,447.46	12,086.04	

52-78031 SAME AS ABOVE  
 52-78032 SAME AS ABOVE  
 94-78103 SAME AS ABOVE

ENVIRONMENTAL SUPERVISOR -- 7304 \*

A							
93-73001	NEW HOURLY	50.09	52.88	55.83	58.94	62.23	
	BIWEEKLY	4,007.20	4,230.40	4,466.40	4,715.20	4,978.40	
	MONTHLY	8,715.66	9,201.12	9,714.42	10,255.56	10,828.02	

94-73001 SAME AS ABOVE

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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	B											
	93-73002	NEW HOURLY	45.96	48.52	51.23	54.09	57.11					
		BIWEEKLY	3,676.80	3,881.60	4,098.40	4,327.20	4,568.80					
		MONTHLY	7,997.04	8,442.48	8,914.02	9,411.66	9,937.14					
	94-73002	SAME AS ABOVE										
INDUSTRIAL CHEMIST		-- 7834	*	*	*	*	*	*	*	*	*	*
	94-78108	NEW HOURLY	55.91	59.03	62.32	65.79	69.46					
		BIWEEKLY	4,472.80	4,722.40	4,985.60	5,263.20	5,556.80					
		MONTHLY	9,728.34	10,271.22	10,843.68	11,447.46	12,086.04					
INDUSTRIAL HYGIENIST		-- 2330	*	*	*	*	*	*	*	*	*	*
	A											
	93-23107	NEW HOURLY	47.98	50.66	53.48	56.46	59.61					
		BIWEEKLY	3,838.40	4,052.80	4,278.40	4,516.80	4,768.80					
		MONTHLY	8,348.52	8,814.84	9,305.52	9,824.04	10,372.14					
	94-23107	SAME AS ABOVE										
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	B											
	91-23106	NEW HOURLY	39.83	42.05	44.39	46.87	49.48					
		BIWEEKLY	3,186.40	3,364.00	3,551.20	3,749.60	3,958.40					
		MONTHLY	6,930.42	7,316.70	7,723.86	8,155.38	8,609.52					
**												
	C											
	93-23106	NEW HOURLY	37.76	39.87	42.09	44.44	46.92					
		BIWEEKLY	3,020.80	3,189.60	3,367.20	3,555.20	3,753.60					
		MONTHLY	6,570.24	6,937.38	7,323.66	7,732.56	8,164.08					
	94-23106	SAME AS ABOVE										
MATERIALS TESTING ENGINEER		-- 7973	*	*	*	*	*	*	*	*	*	*
	93-79010	NEW HOURLY	55.20	58.28	61.53	64.96	68.58					
		BIWEEKLY	4,416.00	4,662.40	4,922.40	5,196.80	5,486.40					
		MONTHLY	9,604.80	10,140.72	10,706.22	11,303.04	11,932.92					
MECHANICAL ENGINEER 3/		-- 7558	*	*	*	*	*	*	*	*	*	*
	A											
	93-75120	NEW HOURLY	59.57	62.89	66.40	70.10	74.01					
		BIWEEKLY	4,765.60	5,031.20	5,312.00	5,608.00	5,920.80					
		MONTHLY	10,365.18	10,942.86	11,553.60	12,197.40	12,877.74					
**												
	B											
	72-75366	NEW HOURLY	58.43	61.69	65.13	68.76	72.59					
		BIWEEKLY	4,674.40	4,935.20	5,210.40	5,500.80	5,807.20					
		MONTHLY	10,166.82	10,734.06	11,332.62	11,964.24	12,630.66					
	72-75398	SAME AS ABOVE										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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	C											
	34-75109	NEW HOURLY	55.91	59.03	62.32	65.79	69.46					
		BIWEEKLY	4,472.80	4,722.40	4,985.60	5,263.20	5,556.80					
		MONTHLY	9,728.34	10,271.22	10,843.68	11,447.46	12,086.04					
	45-75002	SAME AS ABOVE										
	45-75101	SAME AS ABOVE										
	1/											
	94-75301	SAME AS ABOVE										
	STRUCTURAL ENGINEER 3/		-- 7956	*	*	*	*	*	*	*	*	*
	A											
	94-79008	NEW HOURLY	58.43	61.69	65.13	68.76	72.59					
		BIWEEKLY	4,674.40	4,935.20	5,210.40	5,500.80	5,807.20					
		MONTHLY	10,166.82	10,734.06	11,332.62	11,964.24	12,630.66					
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	B 2/											
	94-79007	NEW HOURLY	55.91	59.03	62.32	65.79	69.46					
		BIWEEKLY	4,472.80	4,722.40	4,985.60	5,263.20	5,556.80					
		MONTHLY	9,728.34	10,271.22	10,843.68	11,447.46	12,086.04					
	SUPVG OCPTNL HLTH NURSE 5/		-- 2315	*	*	*	*	*	*	*	*	*
	93-23103	NEW HOURLY	34.71	36.65	38.69	40.85	43.13					
		BIWEEKLY	2,776.80	2,932.00	3,095.20	3,268.00	3,450.40					
		MONTHLY	6,039.54	6,377.10	6,732.06	7,107.90	7,504.62					
	SURVEY SUPERVISOR		-- 7287	*	*	*	*	*	*	*	*	*
	93-72131	NEW HOURLY	52.11	55.02	58.09	61.33	64.75					
		BIWEEKLY	4,168.80	4,401.60	4,647.20	4,906.40	5,180.00					
		MONTHLY	9,067.14	9,573.48	10,107.66	10,671.42	11,266.50					
	94-72119	SAME AS ABOVE										
	WATERWORKS ENGINEER 3/		-- 7248	*	*	*	*	*	*	*	*	*
	30-72125	NEW HOURLY	55.91	59.03	62.32	65.79	69.46					
		BIWEEKLY	4,472.80	4,722.40	4,985.60	5,263.20	5,556.80					
		MONTHLY	9,728.34	10,271.22	10,843.68	11,447.46	12,086.04					
	34-72120	SAME AS ABOVE										
	34-72121	SAME AS ABOVE										
	34-72124	SAME AS ABOVE										
	34-72149	SAME AS ABOVE										
	34-72162	SAME AS ABOVE										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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34-72181 SAME AS ABOVE

38-72022 SAME AS ABOVE

38-72131 SAME AS ABOVE

42-72116 SAME AS ABOVE

42-72117 SAME AS ABOVE

WTR QLT Y LAB Y MGR                    -- 7835    \*   \*   \*   \*   \*   \*   \*   \*   \*   \*   \*   \*   \*   \*   \*   \*   \*   \*   \*   \*

93-78137	NEW HOURLY	55.91	59.03	62.32	65.79	69.46						
	BIWEEKLY	4,472.80	4,722.40	4,985.60	5,263.20	5,556.80						
	MONTHLY	9,728.34	10,271.22	10,843.68	11,447.46	12,086.04						

## SALARY FOOTNOTES

### (Supervisory Professional Unit)

Footnote 1: One person employed as a Mechanical Engineer (Class Code 7558), DDR No. 94-75301 shall be compensated at the level of Mechanical Engineer "B".

Footnote 2: One person employed as a Structural Engineer (Class Code 7956), DDR No. 94-79007 shall be compensated at the level of Structural Engineer "A".

Footnote 3: One person employed as the Specifications Engineer may be compensated at the level of DDR No. 72-75429 in the class of Electrical Engineer (Class Code 7539). This provision shall apply to one person who occupies a position in one of the following classes:

Mechanical Engineer (Code 7558)  
Civil Engineer (Code 7237)  
Waterworks Engineer (Code 7248)  
Structural Engineer (Code 7956)

Footnote 4: Effective July 1, 1999, one Environmental Affairs Officer (Class Code 7320) who acts as the Director of Regulatory Compliance and Consumer Protection and is the staff advisor to the Assistant General Manager - Water for all issues related to water safety and consumer protection shall be compensated at the "D" level salary range (DDR. No. 95-94062) prescribed for the class of Managing Water Utility Engineer (Class Code 9406).

Footnote 5: Training Programs: Each employee in the class of Supervising Occupational Health Nurse (Class Code 2315) will be allowed paid time, outside of the employee's normal working hours, to attend seminars, conferences or other training programs, subject to the following conditions:

1. The training program must be job-related.
2. Attendance must be approved in advance by the employee's supervisor.
3. The paid time allowed will include reasonable travel time to and from the training program.
4. Pay shall be at the straight-time rate.
5. For the 12-month period of October 1 through September 30, of each contract year, the paid time allowed shall not exceed sixteen (16) hours.