

COST-OF-LIVING ADJUSTMENTS
SUPERVISORY PROFESSIONAL UNIT
EFFECTIVE OCTOBER 1, 2011 (1.0400%)

(P)-PROF SUPERVISORY UNIT (TBEW)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ARCHITECT			-- 7925	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-79200	NEW HOURLY		54.80	57.86	61.09	64.50	68.10					
	BIWEEKLY		4,384.00	4,628.80	4,887.20	5,160.00	5,448.00					
	MONTHLY		9,535.20	10,067.64	10,629.66	11,223.00	11,849.40					
94-79001	SAME AS ABOVE											
AUTOMOTIVE ENGINEER			-- 7560	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-75001	NEW HOURLY		54.80	57.86	61.09	64.50	68.10					
	BIWEEKLY		4,384.00	4,628.80	4,887.20	5,160.00	5,448.00					
	MONTHLY		9,535.20	10,067.64	10,629.66	11,223.00	11,849.40					
CIVIL ENGINEER 3/ A			-- 7237	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-72045	NEW HOURLY		57.29	60.48	63.85	67.41	71.17					
	BIWEEKLY		4,583.20	4,838.40	5,108.00	5,392.80	5,693.60					
	MONTHLY		9,968.46	10,523.52	11,109.90	11,729.34	12,383.58					
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B												
93-72013	NEW HOURLY		54.80	57.86	61.09	64.50	68.10					
	BIWEEKLY		4,384.00	4,628.80	4,887.20	5,160.00	5,448.00					
	MONTHLY		9,535.20	10,067.64	10,629.66	11,223.00	11,849.40					
94-72167	SAME AS ABOVE											
ELECTRICAL ENGINEER			-- 7539	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
72-75126	NEW HOURLY		58.40	61.66	65.10	68.73	72.56					
	BIWEEKLY		4,672.00	4,932.80	5,208.00	5,498.40	5,804.80					
	MONTHLY		10,161.60	10,728.84	11,327.40	11,959.02	12,625.44					
72-75356	SAME AS ABOVE											
3/ 72-75429	SAME AS ABOVE											
82-75138	SAME AS ABOVE											
82-75168	SAME AS ABOVE											
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B												
72-75145	NEW HOURLY		57.29	60.48	63.85	67.41	71.17					
	BIWEEKLY		4,583.20	4,838.40	5,108.00	5,392.80	5,693.60					
	MONTHLY		9,968.46	10,523.52	11,109.90	11,729.34	12,383.58					
72-75203	SAME AS ABOVE											
72-75279	SAME AS ABOVE											
72-75317	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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	72-75426	SAME AS ABOVE										
	82-75173	SAME AS ABOVE										
	94-75131	SAME AS ABOVE										
**												
	C											
	94-75109	NEW HOURLY	56.05	59.18	62.48	65.96	69.64					
		BIWEEKLY	4,484.00	4,734.40	4,998.40	5,276.80	5,571.20					
		MONTHLY	9,752.70	10,297.32	10,871.52	11,477.04	12,117.36					
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	D											
	82-75050	NEW HOURLY	54.80	57.86	61.09	64.50	68.10					
		BIWEEKLY	4,384.00	4,628.80	4,887.20	5,160.00	5,448.00					
		MONTHLY	9,535.20	10,067.64	10,629.66	11,223.00	11,849.40					
	82-75056	SAME AS ABOVE										
	93-75104	SAME AS ABOVE										
	94-75108	SAME AS ABOVE										
ENVIRONMENTAL AFFAIRS OFFICER 4/ -- 7320 * * * * *												
	93-73000	NEW HOURLY	54.92	57.98	61.21	64.62	68.22					
		BIWEEKLY	4,393.60	4,638.40	4,896.80	5,169.60	5,457.60					
		MONTHLY	9,556.08	10,088.52	10,650.54	11,243.88	11,870.28					
	94-73000	SAME AS ABOVE										
ENVIRONMENTAL ENGINEER -- 7872 * * * * *												
	52-78030	NEW HOURLY	54.80	57.86	61.09	64.50	68.10					
		BIWEEKLY	4,384.00	4,628.80	4,887.20	5,160.00	5,448.00					
		MONTHLY	9,535.20	10,067.64	10,629.66	11,223.00	11,849.40					
	52-78031	SAME AS ABOVE										
	52-78032	SAME AS ABOVE										
	94-78103	SAME AS ABOVE										
ENVIRONMENTAL SUPERVISOR -- 7304 * * * * *												
	A											
	93-73001	NEW HOURLY	49.11	51.85	54.74	57.79	61.01					
		BIWEEKLY	3,928.80	4,148.00	4,379.20	4,623.20	4,880.80					
		MONTHLY	8,545.14	9,021.90	9,524.76	10,055.46	10,615.74					
	94-73001	SAME AS ABOVE										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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B												
93-73002	NEW HOURLY		45.07	47.58	50.23	53.03	55.99					
	BIWEEKLY	3,605.60	3,806.40	4,018.40	4,242.40	4,479.20						
	MONTHLY	7,842.18	8,278.92	8,740.02	9,227.22	9,742.26						
94-73002	SAME AS ABOVE											
INDUSTRIAL CHEMIST			-- 7834	*	*	*	*	*	*	*	*	*
94-78108	NEW HOURLY		54.80	57.86	61.09	64.50	68.10					
	BIWEEKLY	4,384.00	4,628.80	4,887.20	5,160.00	5,448.00						
	MONTHLY	9,535.20	10,067.64	10,629.66	11,223.00	11,849.40						
INDUSTRIAL HYGIENIST			-- 2330	*	*	*	*	*	*	*	*	*
A												
93-23107	NEW HOURLY		47.03	49.65	52.42	55.34	58.43					
	BIWEEKLY	3,762.40	3,972.00	4,193.60	4,427.20	4,674.40						
	MONTHLY	8,183.22	8,639.10	9,121.08	9,629.16	10,166.82						
94-23107	SAME AS ABOVE											
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B												
91-23106	NEW HOURLY		39.03	41.21	43.51	45.94	48.50					
	BIWEEKLY	3,122.40	3,296.80	3,480.80	3,675.20	3,880.00						
	MONTHLY	6,791.22	7,170.54	7,570.74	7,993.56	8,439.00						
**												
C												
93-23106	NEW HOURLY		37.03	39.09	41.27	43.57	46.00					
	BIWEEKLY	2,962.40	3,127.20	3,301.60	3,485.60	3,680.00						
	MONTHLY	6,443.22	6,801.66	7,180.98	7,581.18	8,004.00						
94-23106	SAME AS ABOVE											
MATERIALS TESTING ENGINEER			-- 7973	*	*	*	*	*	*	*	*	*
93-79010	NEW HOURLY		54.12	57.14	60.33	63.69	67.24					
	BIWEEKLY	4,329.60	4,571.20	4,826.40	5,095.20	5,379.20						
	MONTHLY	9,416.88	9,942.36	10,497.42	11,082.06	11,699.76						
MECHANICAL ENGINEER 3/			-- 7558	*	*	*	*	*	*	*	*	*
A												
93-75120	NEW HOURLY		58.40	61.66	65.10	68.73	72.56					
	BIWEEKLY	4,672.00	4,932.80	5,208.00	5,498.40	5,804.80						
	MONTHLY	10,161.60	10,728.84	11,327.40	11,959.02	12,625.44						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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B												
72-75366	NEW HOURLY		57.29	60.48	63.85	67.41	71.17					
	BIWEEKLY	4,583.20	4,838.40	5,108.00	5,392.80	5,693.60						
	MONTHLY	9,968.46	10,523.52	11,109.90	11,729.34	12,383.58						
72-75398	SAME AS ABOVE											
**												
C												
34-75109	NEW HOURLY		54.80	57.86	61.09	64.50	68.10					
	BIWEEKLY	4,384.00	4,628.80	4,887.20	5,160.00	5,448.00						
	MONTHLY	9,535.20	10,067.64	10,629.66	11,223.00	11,849.40						
45-75002	SAME AS ABOVE											
45-75101	SAME AS ABOVE											
1/												
94-75301	SAME AS ABOVE											
STRUCTURAL ENGINEER 3/			-- 7956	*	*	*	*	*	*	*	*	*
A												
94-79008	NEW HOURLY		57.29	60.48	63.85	67.41	71.17					
	BIWEEKLY	4,583.20	4,838.40	5,108.00	5,392.80	5,693.60						
	MONTHLY	9,968.46	10,523.52	11,109.90	11,729.34	12,383.58						
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B 2/												
94-79007	NEW HOURLY		54.80	57.86	61.09	64.50	68.10					
	BIWEEKLY	4,384.00	4,628.80	4,887.20	5,160.00	5,448.00						
	MONTHLY	9,535.20	10,067.64	10,629.66	11,223.00	11,849.40						
SUPVG OCPTNL HLTH NURSE 5/			-- 2315	*	*	*	*	*	*	*	*	*
93-23103	NEW HOURLY		34.03	35.93	37.93	40.04	42.27					
	BIWEEKLY	2,722.40	2,874.40	3,034.40	3,203.20	3,381.60						
	MONTHLY	5,921.22	6,251.82	6,599.82	6,966.96	7,354.98						
SURVEY SUPERVISOR			-- 7287	*	*	*	*	*	*	*	*	*
93-72131	NEW HOURLY		51.09	53.94	56.95	60.13	63.48					
	BIWEEKLY	4,087.20	4,315.20	4,556.00	4,810.40	5,078.40						
	MONTHLY	8,889.66	9,385.56	9,909.30	10,462.62	11,045.52						
94-72119	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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WATERWORKS ENGINEER 3/			-- 7248	*	*	*	*	*	*	*	*	*
30-72125		NEW HOURLY	54.80	57.86	61.09	64.50	68.10					
		BIWEEKLY	4,384.00	4,628.80	4,887.20	5,160.00	5,448.00					
		MONTHLY	9,535.20	10,067.64	10,629.66	11,223.00	11,849.40					
34-72120		SAME AS ABOVE										
34-72121		SAME AS ABOVE										
34-72124		SAME AS ABOVE										
34-72149		SAME AS ABOVE										
34-72162		SAME AS ABOVE										
34-72181		SAME AS ABOVE										
38-72022		SAME AS ABOVE										
38-72131		SAME AS ABOVE										
42-72116		SAME AS ABOVE										
42-72117		SAME AS ABOVE										
WTR QLTY LABY MGR			-- 7835	*	*	*	*	*	*	*	*	*
93-78137		NEW HOURLY	54.80	57.86	61.09	64.50	68.10					
		BIWEEKLY	4,384.00	4,628.80	4,887.20	5,160.00	5,448.00					
		MONTHLY	9,535.20	10,067.64	10,629.66	11,223.00	11,849.40					

SALARY FOOTNOTES

(Supervisory Professional Unit)

Footnote 1: One person employed as a Mechanical Engineer (Class Code 7558), DDR No. 94-75301 shall be compensated at the level of Mechanical Engineer "B".

Footnote 2: One person employed as a Structural Engineer (Class Code 7956), DDR No. 94-79007 shall be compensated at the level of Structural Engineer "A".

Footnote 3: One person employed as the Specifications Engineer may be compensated at the level of DDR No. 72-75429 in the class of Electrical Engineer (Class Code 7539). This provision shall apply to one person who occupies a position in one of the following classes:

Mechanical Engineer (Code 7558)
Civil Engineer (Code 7237)
Waterworks Engineer (Code 7248)
Structural Engineer (Code 7956)

Footnote 4: Effective July 1, 1999, one Environmental Affairs Officer (Class Code 7320) who acts as the Director of Regulatory Compliance and Consumer Protection and is the staff advisor to the Assistant General Manager - Water for all issues related to water safety and consumer protection shall be compensated at the "D" level salary range (DDR. No. 95-94062) prescribed for the class of Managing Water Utility Engineer (Class Code 9406).

Footnote 5: Training Programs: Each employee in the class of Supervising Occupational Health Nurse (Class Code 2315) will be allowed paid time, outside of the employee's normal working hours, to attend seminars, conferences or other training programs, subject to the following conditions:

1. The training program must be job-related.
2. Attendance must be approved in advance by the employee's supervisor.
3. The paid time allowed will include reasonable travel time to and from the training program.
4. Pay shall be at the straight-time rate.
5. For the 12-month period of October 1 through September 30, of each contract year, the paid time allowed shall not exceed sixteen (16) hours.

SALARY FOOTNOTES

(Supervisory Technical and Business Administration Unit)

Footnote 1: No more than five (5) employees occupying any position identified by DDR Nos. 72-72035, 72-72036, Principal Civil Engineering Drafting Technician (Class Code 7219); and 94-75035, Principal Electrical Engineering Drafting Technician (Class Code 7531); and 94-75037, Principal Mechanical Engineering Drafting Technician (Class Code 7550), when assigned to direct drafting activities in an Energy Services Organization engineering section, shall be paid at the second premium level above the appropriate step rate established for the DDR. One employee occupying a position identified by DDR 72-72065, Principal Civil Engineering Drafting Technician (Class Code 7219), in the Energy Distribution Business Unit, shall be paid at the second premium level above the appropriate step rate established for the DDR.