

COST-OF-LIVING ADJUSTMENTS
SUPERVISORY CLERICAL & ADMINISTRATIVE UNIT
EFFECTIVE DECEMBER 1, 2017 (1.0150%)

| CLASS | DDRNO | PAY RATE | STEP-1 | STEP-2 | STEP-3 | STEP-4 | STEP-5 | STEP-6 | STEP-7 | STEP-8 | STEP-9 | STEP-10 |
|-------|------------------------------|------------|----------|----------|----------|----------|----------|--------|--------|--------|--------|---------|
| ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** |
| ** | E | | | | | | | | | | | |
| | 91-12125 | NEW HOURLY | 34.54 | | | 40.65 | 42.92 | | | | | |
| | | BIWEEKLY | | | | 3,252.00 | 3,433.60 | | | | | |
| | | MONTHLY | | | | 7,073.10 | 7,468.08 | | | | | |
| ** | F | | | | | | | | | | | |
| | 91-12021 | NEW HOURLY | 33.84 | | | 39.82 | 42.04 | | | | | |
| | | BIWEEKLY | | | | 3,185.60 | 3,363.20 | | | | | |
| | | MONTHLY | | | | 6,928.68 | 7,314.96 | | | | | |
| ** | G | | | | | | | | | | | |
| | 91-12022 | NEW HOURLY | 33.03 | | | 38.86 | 41.03 | | | | | |
| | | BIWEEKLY | | | | 3,108.80 | 3,282.40 | | | | | |
| | | MONTHLY | | | | 6,761.64 | 7,139.22 | | | | | |
| ** | H | | | | | | | | | | | |
| | 91-12023 | NEW HOURLY | 32.32 | | | 38.03 | 40.15 | | | | | |
| | | BIWEEKLY | | | | 3,042.40 | 3,212.00 | | | | | |
| | | MONTHLY | | | | 6,617.22 | 6,986.10 | | | | | |
| ** | I | | | | | | | | | | | |
| | 91-12094 | NEW HOURLY | 31.67 | | | 37.27 | 39.35 | | | | | |
| | | BIWEEKLY | | | | 2,981.60 | 3,148.00 | | | | | |
| | | MONTHLY | | | | 6,484.98 | 6,846.90 | | | | | |
| | PERSONNEL RECORDS SUPERVISOR | | -- 1129 | * | * | * | * | * | * | * | * | * |
| | 95-11291 | NEW HOURLY | 34.01 | 35.91 | 37.91 | 40.02 | 42.25 | | | | | |
| | | BIWEEKLY | 2,720.80 | 2,872.80 | 3,032.80 | 3,201.60 | 3,380.00 | | | | | |
| | | MONTHLY | 5,917.74 | 6,248.34 | 6,596.34 | 6,963.48 | 7,351.50 | | | | | |
| | PL COMMUNIC OPR | | -- 1458 | * | * | * | * | * | * | * | * | * |
| | 94-14005 | NEW HOURLY | 31.33 | | | 36.87 | 38.93 | | | | | |
| | | BIWEEKLY | | | | 2,949.60 | 3,114.40 | | | | | |
| | | MONTHLY | | | | 6,415.38 | 6,773.82 | | | | | |
| | PRINCIPAL CLERK PERSONNEL | | -- 1171 | * | * | * | * | * | * | * | * | * |
| | 93-11104 | NEW HOURLY | 38.12 | | | 44.86 | 47.36 | | | | | |
| | | BIWEEKLY | | | | 3,588.80 | 3,788.80 | | | | | |
| | | MONTHLY | | | | 7,805.64 | 8,240.64 | | | | | |

| CLASS | DDRNO | PAY RATE | STEP-1 | STEP-2 | STEP-3 | STEP-4 | STEP-5 | STEP-6 | STEP-7 | STEP-8 | STEP-9 | STEP-10 |
|------------------------------|----------|---------------|---------|--------|--------|-----------|-----------|--------|--------|--------|--------|---------|
| ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** |
| PRINTING SERVICES SUPERVISOR | | | -- 1483 | * | * | * | * | * | * | * | * | * |
| | 94-14076 | NEW HOURLY | 35.32 | | | 41.57 | 43.89 | | | | | |
| | | BIWEEKLY | | | | 3,325.60 | 3,511.20 | | | | | |
| | | MONTHLY | | | | 7,233.18 | 7,636.86 | | | | | |
| REPROGRAPHICS SUPERVISOR | | | -- 3163 | * | * | * | * | * | * | * | * | * |
| | 91-14077 | NEW HOURLY | 35.32 | | | 41.57 | 43.89 | | | | | |
| | | BIWEEKLY | | | | 3,325.60 | 3,511.20 | | | | | |
| | | MONTHLY | | | | 7,233.18 | 7,636.86 | | | | | |
| SAFETY ENGINEER | | | -- 1727 | * | * | * | * | * | * | * | * | * |
| | 91-17022 | NEW HOURLY | 56.17 | | | 66.10 | 69.79 | | | | | |
| | | BIWEEKLY | | | | 5,288.00 | 5,583.20 | | | | | |
| | | MONTHLY | | | | 11,501.40 | 12,143.46 | | | | | |
| | 94-17022 | SAME AS ABOVE | | | | | | | | | | |
| SENIOR UTILITY BUYER | | | -- 1862 | * | * | * | * | * | * | * | * | * |
| A | | | | | | | | | | | | |
| | 91-18006 | NEW HOURLY | 48.45 | | | 57.01 | 60.19 | | | | | |
| | | BIWEEKLY | | | | 4,560.80 | 4,815.20 | | | | | |
| | | MONTHLY | | | | 9,919.74 | 10,473.06 | | | | | |
| | 93-18007 | SAME AS ABOVE | | | | | | | | | | |
| | 93-18008 | SAME AS ABOVE | | | | | | | | | | |
| ** | | | | | | | | | | | | |
| B | | | | | | | | | | | | |
| | 93-18005 | NEW HOURLY | 43.69 | | | 51.42 | 54.29 | | | | | |
| | | BIWEEKLY | | | | 4,113.60 | 4,343.20 | | | | | |
| | | MONTHLY | | | | 8,947.08 | 9,446.46 | | | | | |
| SR DATA PROCSG TCHN | | | -- 1139 | * | * | * | * | * | * | * | * | * |
| A | | | | | | | | | | | | |
| | 94-11010 | NEW HOURLY | 38.54 | | | 45.36 | 47.89 | | | | | |
| | | BIWEEKLY | | | | 3,628.80 | 3,831.20 | | | | | |
| | | MONTHLY | | | | 7,892.64 | 8,332.86 | | | | | |
| ** | | | | | | | | | | | | |
| B | | | | | | | | | | | | |
| | 91-11039 | NEW HOURLY | 34.54 | | | 40.65 | 42.92 | | | | | |
| | | BIWEEKLY | | | | 3,252.00 | 3,433.60 | | | | | |
| | | MONTHLY | | | | 7,073.10 | 7,468.08 | | | | | |

| CLASS | DDRNO | PAY RATE | STEP-1 | STEP-2 | STEP-3 | STEP-4 | STEP-5 | STEP-6 | STEP-7 | STEP-8 | STEP-9 | STEP-10 |
|-------|-----------------------------|---------------|---------|--------|--------|----------|----------|--------|--------|--------|--------|---------|
| ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** | ***** |
| ** | C | | | | | | | | | | | |
| | 93-11008 | NEW HOURLY | 33.03 | | | 38.86 | 41.03 | | | | | |
| | | BIWEEKLY | | | | 3,108.80 | 3,282.40 | | | | | |
| | | MONTHLY | | | | 6,761.64 | 7,139.22 | | | | | |
| | 94-11008 | SAME AS ABOVE | | | | | | | | | | |
| ** | D | | | | | | | | | | | |
| | 94-11004 | NEW HOURLY | 31.67 | | | 37.27 | 39.35 | | | | | |
| | | BIWEEKLY | | | | 2,981.60 | 3,148.00 | | | | | |
| | | MONTHLY | | | | 6,484.98 | 6,846.90 | | | | | |
| | SR WKR CMPNSTN ANLST | | -- 1769 | * | * | * | * | * | * | * | * | * |
| | 91-17002 | NEW HOURLY | 45.18 | | | 53.17 | 56.13 | | | | | |
| | | BIWEEKLY | | | | 4,253.60 | 4,490.40 | | | | | |
| | | MONTHLY | | | | 9,251.58 | 9,766.62 | | | | | |
| | UTILITY EXECUTIVE SECRETARY | | -- 1336 | * | * | * | * | * | * | * | * | * |
| | A | | | | | | | | | | | |
| | 91-13026 | NEW HOURLY | 43.53 | | | 51.23 | 54.09 | | | | | |
| | | BIWEEKLY | | | | 4,098.40 | 4,327.20 | | | | | |
| | | MONTHLY | | | | 8,914.02 | 9,411.66 | | | | | |
| ** | B | | | | | | | | | | | |
| | 91-13005 | NEW HOURLY | 38.63 | | | 45.45 | 47.98 | | | | | |
| | | BIWEEKLY | | | | 3,636.00 | 3,838.40 | | | | | |
| | | MONTHLY | | | | 7,908.30 | 8,348.52 | | | | | |
| ** | C | | | | | | | | | | | |
| | 02-13111 | NEW HOURLY | 35.82 | | | 42.16 | 44.51 | | | | | |
| | | BIWEEKLY | | | | 3,372.80 | 3,560.80 | | | | | |
| | | MONTHLY | | | | 7,335.84 | 7,744.74 | | | | | |
| | 20-13006 | SAME AS ABOVE | | | | | | | | | | |
| | 93-13013 | SAME AS ABOVE | | | | | | | | | | |
| | 94-13110 | SAME AS ABOVE | | | | | | | | | | |
| ** | D | | | | | | | | | | | |
| | 93-13011 | NEW HOURLY | 34.88 | | | 41.04 | 43.33 | | | | | |
| | | BIWEEKLY | | | | 3,283.20 | 3,466.40 | | | | | |
| | | MONTHLY | | | | 7,140.96 | 7,539.42 | | | | | |

SUPERVISORY CLERICAL AND ADMINISTRATIVE UNIT

FOOTNOTES:

1. Deleted Effective 10/1/05
2. Deleted Effective 10/1/05
3. Deleted Effective 10/1/05
4. Deleted Effective 10/1/05
5. Deleted Effective 10/1/05
6. The incumbents identified below while occupying their current Principal Clerk Utility (PCU) (Class Code 1202) DDR shall receive the rate of pay applicable to the position with all rights and privileges. When any of the incumbents identified vacates their PCU DDR, that position shall revert to the new pay level and DDR specified. New employees shall be compensated at the new rate of pay specified.

| Employee | Current DDR | Current Pay Level | Proposed DDR | New Pay Level |
|-------------------|-------------|-------------------|--------------|---------------|
| Jackie Lunardi | 94-12116 | A | 94-12111 | D |
| Roseanne Stringer | 82-11139 | B | 94-12112 | D |
| Patricia Wallburg | 93-12135 | B | 93-12146 | D |
| Linda Reed | 94-12104 | B | 94-12111 | D |
| Reina Kreis | 94-12115 | B | 94-12111 | D |
| Pamela Sanchez | 94-12115 | B | 94-12111 | D |
| Janice Ball | 94-12125 | C | 94-12111 | D |

Note: No longer applicable effective 10/1/05

7. Deleted Effective 10/1/05
8. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Safety Institute (JSI) shall, while assigned to perform such JSI Administrator duties, be compensated at the fifth (5th) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265), enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.

9. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Training Institute (JTI) shall, while assigned to perform such JTI Administrator duties, be compensated at the fifth (5th) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265), enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.