

COST-OF-LIVING ADJUSTMENTS
SUPERVISORY BLUE COLLAR UNIT
EFFECTIVE OCTOBER 1, 2017 (1.0300%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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AIR CONDTG MCHC	SUPV <u>12</u>		-- 3781	*	*	*	*	*	*	*	*	*
	93-37002	NEW HOURLY	49.62			58.39	61.65					
		BIWEEKLY				4,671.20	4,932.00					
		MONTHLY				10,159.86	10,727.10					
		NEW HOURLY	50.861			59.850	63.191			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,788.00	5,055.28					
		MONTHLY				10,413.86	10,995.28					
		NEW HOURLY	52.132			61.346	64.771			Additional 2.5% of above rate		
		BIWEEKLY				4,907.68	5,181.68					
		MONTHLY				10,674.21	11,270.16					
AQ & RESV SUPV	<u>12</u>		-- 5816	*	*	*	*	*	*	*	*	*
	93-58110	NEW HOURLY	40.37			47.51	50.16					
		BIWEEKLY				3,800.80	4,012.80					
		MONTHLY				8,266.74	8,727.84					
		NEW HOURLY	41.379			48.698	51.414			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,895.84	4,113.12					
		MONTHLY				8,473.41	8,946.04					
		NEW HOURLY	42.414			49.915	52.699			Additional 2.5% of above rate		
		BIWEEKLY				3,993.20	4,215.92					
		MONTHLY				8,685.25	9,169.69					
ASBESTOS SUPERVISOR	<u>12</u>		-- 3440	*	*	*	*	*	*	*	*	*
	95-34401	NEW HOURLY	40.84				50.74					
		BIWEEKLY					4,059.20					
		MONTHLY					8,828.76					
		NEW HOURLY	41.861				52.009			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,160.72					
		MONTHLY					9,049.48					
		NEW HOURLY	42.908				53.309			Additional 2.5% of above rate		
		BIWEEKLY					4,264.72					
		MONTHLY					9,275.72					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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AUTO BODY REPAIR SUPERVISOR	12	--	3706	*	*	*	*	*	*	*	*	*
A												
93-37176	NEW HOURLY	40.93				48.16	50.85					
	BIWEEKLY					3,852.80	4,068.00					
	MONTHLY					8,379.84	8,847.90					
	NEW HOURLY	41.953				49.364	52.121					Plus 2.5% of base pay for DDR
	BIWEEKLY					3,949.12	4,169.68					
	MONTHLY					8,589.34	9,069.10					
	NEW HOURLY	43.002				50.598	53.424					Additional 2.5% of above rate
	BIWEEKLY					4,047.84	4,273.92					
	MONTHLY					8,804.07	9,295.83					
**												
B												
93-37112	NEW HOURLY	39.65				46.65	49.25					
	BIWEEKLY					3,732.00	3,940.00					
	MONTHLY					8,117.10	8,569.50					
	NEW HOURLY	40.641				47.816	50.481					Plus 2.5% of base pay for DDR
	BIWEEKLY					3,825.28	4,038.48					
	MONTHLY					8,320.03	8,783.74					
	NEW HOURLY	41.657				49.012	51.743					Additional 2.5% of above rate
	BIWEEKLY					3,920.96	4,139.44					
	MONTHLY					8,528.03	9,003.33					
AUTOMOTIVE DISPATCHER	--	3595	*	*	*	*	*	*	*	*	*	*
A												
93-35110	NEW HOURLY	43.52				51.21	54.07					
	BIWEEKLY					4,096.80	4,325.60					
	MONTHLY					8,910.54	9,408.18					
**												
B												
93-35108	NEW HOURLY	38.08				44.81	47.31					
	BIWEEKLY					3,584.80	3,784.80					
	MONTHLY					7,796.94	8,231.94					
**												
C												
93-35105	NEW HOURLY	34.69				40.82	43.10					
	BIWEEKLY					3,265.60	3,448.00					
	MONTHLY					7,102.68	7,499.40					
**												
D												
93-35106	NEW HOURLY	34.04				40.06	42.29					
	BIWEEKLY					3,204.80	3,383.20					
	MONTHLY					6,970.44	7,358.46					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**	E											
	93-35107	NEW HOURLY	33.44			39.35	41.54					
		BIWEEKLY				3,148.00	3,323.20					
		MONTHLY				6,846.90	7,227.96					
**	F											
	93-35109	NEW HOURLY	31.84			37.47	39.56					
		BIWEEKLY				2,997.60	3,164.80					
		MONTHLY				6,519.78	6,883.44					
	95-35951*	SAME AS ABOVE									*Eff. 1/1/14 this DDR No. replaces 93-35109 for new City employees.	
	AUTOMOTIVE SUPERVISOR <u>12</u>		-- 3714	*	*	*	*	*	*	*	*	*
	A											
	93-37013	NEW HOURLY	44.77			52.69	55.63					
		BIWEEKLY				4,215.20	4,450.40					
		MONTHLY				9,168.06	9,679.62					
		NEW HOURLY	45.889			54.007	57.021			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,320.56	4,561.68					
		MONTHLY				9,397.26	9,921.61					
		NEW HOURLY	47.036			55.357	58.446			Additional 2.5% of above rate		
		BIWEEKLY				4,428.56	4,675.68					
		MONTHLY				9,632.19	10,169.65					
**	B											
	93-37144	NEW HOURLY	40.93			48.16	50.85					
		BIWEEKLY				3,852.80	4,068.00					
		MONTHLY				8,379.84	8,847.90					
		NEW HOURLY	41.953			49.364	52.121			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,949.12	4,169.68					
		MONTHLY				8,589.34	9,069.10					
		NEW HOURLY	43.002			50.598	53.424			Additional 2.5% of above rate		
		BIWEEKLY				4,047.84	4,273.92					
		MONTHLY				8,804.07	9,295.83					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
C												
93-37012	NEW HOURLY	38.48				45.29	47.82					
	BIWEEKLY					3,623.20	3,825.60					
	MONTHLY					7,880.46	8,320.68					
	NEW HOURLY	39.442				46.422	49.016					Plus 2.5% of base pay for DDR
	BIWEEKLY					3,713.76	3,921.28					
	MONTHLY					8,077.47	8,528.70					
	NEW HOURLY	40.428				47.583	50.241					Additional 2.5% of above rate
	BIWEEKLY					3,806.64	4,019.28					
	MONTHLY					8,279.41	8,741.92					
BATTERY TECHNICIAN SUPERVISOR	--	3726	*	*	*	*	*	*	*	*	*	*
A												
93-37004	NEW HOURLY	39.92				46.98	49.60					
	BIWEEKLY					3,758.40	3,968.00					
	MONTHLY					8,174.52	8,630.40					
**												
B												
93-37194	NEW HOURLY	39.18				46.10	48.67					
	BIWEEKLY					3,688.00	3,893.60					
	MONTHLY					8,021.40	8,468.58					
BOILERMAKER SUPERVISOR	<u>12</u>	--	3737	*	*	*	*	*	*	*	*	*
95-37371	NEW HOURLY	44.28					55.02					
	BIWEEKLY						4,401.60					
	MONTHLY						9,573.48					
	NEW HOURLY	45.387					56.396					Plus 2.5% of base pay for DDR
	BIWEEKLY						4,511.68					
	MONTHLY						9,812.82					
	NEW HOURLY	46.522					57.805					Additional 2.5% of above rate
	BIWEEKLY						4,624.40					
	MONTHLY						10,058.14					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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BUILDING REPAIR SUPERVISOR	12	--	3338	*	*	*	*	*	*	*	*	*
A												
93-33000	NEW HOURLY	45.83				53.94	56.95					
	BIWEEKLY					4,315.20	4,556.00					
	MONTHLY					9,385.56	9,909.30					
	NEW HOURLY	46.976				55.289	58.374					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,423.12	4,669.92					
	MONTHLY					9,620.20	10,157.03					
	NEW HOURLY	48.150				56.671	59.833					Additional 2.5% of above rate
	BIWEEKLY					4,533.68	4,786.64					
	MONTHLY					9,860.71	10,410.96					
94-33106	SAME AS ABOVE											
**												
B												
93-33002	NEW HOURLY	44.51				52.38	55.30					
	BIWEEKLY					4,190.40	4,424.00					
	MONTHLY					9,114.12	9,622.20					
	NEW HOURLY	45.623				53.689	56.683					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,295.12	4,534.64					
	MONTHLY					9,341.97	9,862.76					
	NEW HOURLY	46.763				55.032	58.100					Additional 2.5% of above rate
	BIWEEKLY					4,402.56	4,648.00					
	MONTHLY					9,575.52	10,109.33					
**												
C												
93-33001	NEW HOURLY	43.05				50.66	53.48					
	BIWEEKLY					4,052.80	4,278.40					
	MONTHLY					8,814.84	9,305.52					
	NEW HOURLY	44.126				51.926	54.817					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,154.08	4,385.36					
	MONTHLY					9,035.21	9,538.16					
	NEW HOURLY	45.229				53.225	56.187					Additional 2.5% of above rate
	BIWEEKLY					4,258.00	4,494.96					
	MONTHLY					9,261.09	9,776.61					

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D												
	94-33108	NEW HOURLY	41.76			49.15	51.89					
		BIWEEKLY				3,932.00	4,151.20					
		MONTHLY				8,552.10	9,028.86					
		NEW HOURLY	42.804			50.379	53.187			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,030.32	4,254.96					
		MONTHLY				8,765.90	9,254.58					
		NEW HOURLY	43.874			51.638	54.517			Additional 2.5% of above rate		
		BIWEEKLY				4,131.04	4,361.36					
		MONTHLY				8,985.05	9,485.94					
CARPENTER SHOP SUPERVISOR <u>12</u>			--	3339	*	*	*	*	*	*	*	*
	93-33101	NEW HOURLY	41.70			49.07	51.81					
		BIWEEKLY				3,925.60	4,144.80					
		MONTHLY				8,538.18	9,014.94					
		NEW HOURLY	42.743			50.297	53.105			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,023.76	4,248.40					
		MONTHLY				8,751.63	9,240.31					
		NEW HOURLY	43.811			51.554	54.433			Additional 2.5% of above rate		
		BIWEEKLY				4,124.32	4,354.64					
		MONTHLY				8,970.42	9,471.32					
CARPENTER SUPERVISOR <u>12</u>			--	3346	*	*	*	*	*	*	*	*
	93-33103	NEW HOURLY	41.25			48.54	51.25					
		BIWEEKLY				3,883.20	4,100.00					
		MONTHLY				8,445.96	8,917.50					
		NEW HOURLY	42.281			49.754	52.531			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,980.32	4,202.48					
		MONTHLY				8,657.11	9,140.44					
		NEW HOURLY	43.338			50.997	53.845			Additional 2.5% of above rate		
		BIWEEKLY				4,079.76	4,307.60					
		MONTHLY				8,873.54	9,368.95					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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CONSTR & MTNC SUPV 12			-- 3127	*	*	*	*	*	*	*	*	*
A												
94-31110	NEW HOURLY	60.58				71.30	75.28					
	BIWEEKLY					5,704.00	6,022.40					
	MONTHLY					12,406.20	13,098.72					
	NEW HOURLY	62.094				73.083	77.162			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,846.64	6,172.96					
	MONTHLY					12,716.36	13,426.19					
	NEW HOURLY	63.647				74.910	79.091			Additional 2.5% of above rate		
	BIWEEKLY					5,992.80	6,327.28					
	MONTHLY					13,034.27	13,761.84					
**												
B												
93-31026	NEW HOURLY	51.52				60.62	64.00					
	BIWEEKLY					4,849.60	5,120.00					
	MONTHLY					10,547.88	11,136.00					
	NEW HOURLY	52.808				62.136	65.600			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,970.88	5,248.00					
	MONTHLY					10,811.58	11,414.40					
	NEW HOURLY	54.128				63.689	67.240			Additional 2.5% of above rate		
	BIWEEKLY					5,095.12	5,379.20					
	MONTHLY					11,081.87	11,699.76					
**												
C												
93-31011	NEW HOURLY	50.18				59.05	62.34					
	BIWEEKLY					4,724.00	4,987.20					
	MONTHLY					10,274.70	10,847.16					
	NEW HOURLY	51.434				60.526	63.899			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,842.08	5,111.92					
	MONTHLY					10,531.57	11,118.34					
	NEW HOURLY	52.720				62.039	65.496			Additional 2.5% of above rate		
	BIWEEKLY					4,963.12	5,239.68					
	MONTHLY					10,794.86	11,396.30					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
	D											
	93-31010	NEW HOURLY	47.44			55.83	58.94					
		BIWEEKLY				4,466.40	4,715.20					
		MONTHLY				9,714.42	10,255.56					
		NEW HOURLY	48.626			57.226	60.414			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,578.08	4,833.12					
		MONTHLY				9,957.28	10,511.95					
		NEW HOURLY	49.842			58.656	61.924			Additional 2.5% of above rate		
		BIWEEKLY				4,692.48	4,953.92					
		MONTHLY				10,206.21	10,774.75					
**												
	E 9											
	93-31025	NEW HOURLY	46.11			54.26	57.29					
		BIWEEKLY				4,340.80	4,583.20					
		MONTHLY				9,441.24	9,968.46					
		NEW HOURLY	47.263			55.616	58.722			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,449.28	4,697.76					
		MONTHLY				9,677.27	10,217.67					
		NEW HOURLY	48.444			57.007	60.190			Additional 2.5% of above rate		
		BIWEEKLY				4,560.56	4,815.20					
		MONTHLY				9,919.20	10,473.11					
CONSTR	EQPT SRVC	SUPV	-- 3543	*	*	*	*	*	*	*	*	*
	A											
	93-35005	NEW HOURLY	37.68			44.34	46.81					
		BIWEEKLY				3,547.20	3,744.80					
		MONTHLY				7,715.16	8,144.94					
**												
	B											
	93-35006	NEW HOURLY	36.20			42.60	44.98					
		BIWEEKLY				3,408.00	3,598.40					
		MONTHLY				7,412.40	7,826.52					
**												
	C											
	93-35301	NEW HOURLY	34.22			40.27	42.52					
		BIWEEKLY				3,221.60	3,401.60					
		MONTHLY				7,006.98	7,398.48					

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ELECTRICAL MECHANIC SUPERVISOR <u>7/12</u> -- 3835 * * * * * * * * * * * * * * * * * *												
	82-38065	NEW HOURLY	48.45			57.01	60.19					
		BIWEEKLY				4,560.80	4,815.20					
		MONTHLY				9,919.74	10,473.06					
		NEW HOURLY	49.661			58.435	61.695					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,674.80	4,935.60					
		MONTHLY				10,167.73	10,734.89					
		NEW HOURLY	50.903			59.896	63.237					Additional 2.5% of above rate
		BIWEEKLY				4,791.68	5,058.96					
		MONTHLY				10,421.92	11,003.26					
	<u>15</u>											
	82-38179	SAME AS ABOVE										
	93-38104	SAME AS ABOVE										
ELECTRICAL REPAIR SUPERVISOR <u>12</u> -- 3855 * * * * * * * * * * * * * * * * * *												
	93-38006	NEW HOURLY	48.45			57.01	60.19					
		BIWEEKLY				4,560.80	4,815.20					
		MONTHLY				9,919.74	10,473.06					
		NEW HOURLY	49.661			58.435	61.695					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,674.80	4,935.60					
		MONTHLY				10,167.73	10,734.89					
		NEW HOURLY	50.903			59.896	63.237					Additional 2.5% of above rate
		BIWEEKLY				4,791.68	5,058.96					
		MONTHLY				10,421.92	11,003.26					
EQUIPMENT REPAIR SUPERVISOR <u>12</u> -- 3746 * * * * * * * * * * * * * * * * * *												
	<u>A</u>											
	93-37026	NEW HOURLY	44.77			52.69	55.63					
		BIWEEKLY				4,215.20	4,450.40					
		MONTHLY				9,168.06	9,679.62					
		NEW HOURLY	45.889			54.007	57.021					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,320.56	4,561.68					
		MONTHLY				9,397.26	9,921.61					
		NEW HOURLY	47.036			55.357	58.446					Additional 2.5% of above rate
		BIWEEKLY				4,428.56	4,675.68					
		MONTHLY				9,632.19	10,169.65					

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*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
INSTRUMENT REPAIR SUPERVISOR 12 -- 3846 * * * * *												
94-38009	NEW HOURLY	45.01				52.97	55.92					
	BIWEEKLY					4,237.60	4,473.60					
	MONTHLY					9,216.78	9,730.08					
	NEW HOURLY	46.135				54.294	57.318					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,343.52	4,585.44					
	MONTHLY					9,447.20	9,973.33					
	NEW HOURLY	47.289				55.652	58.751					Additional 2.5% of above rate
	BIWEEKLY					4,452.16	4,700.08					
	MONTHLY					9,683.38	10,222.66					
LABOR SUPERVISOR 3/9 -- 3126 * * * * *												
A												
38-31006	NEW HOURLY	39.65				46.65	49.25					
	BIWEEKLY					3,732.00	3,940.00					
	MONTHLY					8,117.10	8,569.50					
38-31007	SAME AS ABOVE											
93-31102	SAME AS ABOVE											
94-31119	SAME AS ABOVE											
**												
B												
93-31104	NEW HOURLY	36.95				43.49	45.91					
	BIWEEKLY					3,479.20	3,672.80					
	MONTHLY					7,567.26	7,988.34					
**												
C												
93-31103	NEW HOURLY	35.53				41.81	44.14					
	BIWEEKLY					3,344.80	3,531.20					
	MONTHLY					7,274.94	7,680.36					
**												
D												
93-31101	NEW HOURLY	31.84				37.47	39.56					
	BIWEEKLY					2,997.60	3,164.80					
	MONTHLY					6,519.78	6,883.44					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
MACHINIST SUPERVISOR	<u>12</u>		-- 3766	*	*	*	*	*	*	*	*	*
	93-37114	NEW HOURLY	48.45			57.01	60.19					
		BIWEEKLY				4,560.80	4,815.20					
		MONTHLY				9,919.74	10,473.06					
		NEW HOURLY	49.661			58.435	61.695			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,674.80	4,935.60					
		MONTHLY				10,167.73	10,734.89					
		NEW HOURLY	50.903			59.896	63.237			Additional 2.5% of above rate		
		BIWEEKLY				4,791.68	5,058.96					
		MONTHLY				10,421.92	11,003.26					
MCHL RPR GNL SUPV	<u>12</u>		-- 3731	*	*	*	*	*	*	*	*	*
	93-37005	NEW HOURLY	50.18			59.05	62.34					
		BIWEEKLY				4,724.00	4,987.20					
		MONTHLY				10,274.70	10,847.16					
		NEW HOURLY	51.434			60.526	63.899			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,842.08	5,111.92					
		MONTHLY				10,531.57	11,118.34					
		NEW HOURLY	52.720			62.039	65.496			Additional 2.5% of above rate		
		BIWEEKLY				4,963.12	5,239.68					
		MONTHLY				10,794.86	11,396.30					
MILLWRIGHT SUPERVISOR	<u>12</u>		-- 3762	*	*	*	*	*	*	*	*	*
	93-37022	NEW HOURLY	47.30				58.76					
		BIWEEKLY					4,700.80					
		MONTHLY					10,224.24					
		NEW HOURLY	48.483				60.229			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,818.32					
		MONTHLY					10,479.85					
		NEW HOURLY	49.695				61.735			Additional 2.5% of above rate		
		BIWEEKLY					4,938.80					
		MONTHLY					10,741.85					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
PAINTER SUPERVISOR <u>3/12</u>			--	3426	*	*	*	*	*	*	*	*
82-34005	NEW HOURLY	39.92				46.98	49.60					
	BIWEEKLY					3,758.40	3,968.00					
	MONTHLY					8,174.52	8,630.40					
	NEW HOURLY	40.918				48.154	50.840			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,852.32	4,067.20					
	MONTHLY					8,378.88	8,846.16					
	NEW HOURLY	41.941				49.358	52.111			Additional 2.5% of above rate		
	BIWEEKLY					3,948.64	4,168.88					
	MONTHLY					8,588.35	9,067.31					
82-34106	SAME AS ABOVE											
93-34109	SAME AS ABOVE											
PARK MAINTENANCE SUPERVISOR			--	3145	*	*	*	*	*	*	*	*
A												
93-31130	NEW HOURLY	34.04				40.06	42.29					
	BIWEEKLY					3,204.80	3,383.20					
	MONTHLY					6,970.44	7,358.46					
**												
B												
94-31003	NEW HOURLY	32.62				38.39	40.53					
	BIWEEKLY					3,071.20	3,242.40					
	MONTHLY					6,679.86	7,052.22					
PIPEFITTER SUPERVISOR <u>12</u>			--	3438	*	*	*	*	*	*	*	*
95-34381	NEW HOURLY	43.69					54.29					
	BIWEEKLY						4,343.20					
	MONTHLY						9,446.46					
	NEW HOURLY	44.782					55.647			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,451.76					
	MONTHLY						9,682.62					
	NEW HOURLY	45.902					57.038			Additional 2.5% of above rate		
	BIWEEKLY						4,563.04					
	MONTHLY						9,924.69					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
PLUMBER SUPERVISOR	<u>12</u>		-- 3446	*	*	*	*	*	*	*	*	*
95-34461	NEW HOURLY	43.69					54.29					
	BIWEEKLY						4,343.20					
	MONTHLY						9,446.46					
	NEW HOURLY	44.782					55.647			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,451.76					
	MONTHLY						9,682.62					
	NEW HOURLY	45.902					57.038			Additional 2.5% of above rate		
	BIWEEKLY						4,563.04					
	MONTHLY						9,924.69					
PRINCIPAL SECURITY OFFICER			-- 3200	*	*	*	*	*	*	*	*	*
93-31003	NEW HOURLY	32.00		33.78	35.66	37.65	39.75					
	BIWEEKLY	2,560.00		2,702.40	2,852.80	3,012.00	3,180.00					
	MONTHLY	5,568.00		5,877.72	6,204.84	6,551.10	6,916.50					
PROTECTIVE COATING SUPERVISOR	<u>5/12</u>		-- 3465	*	*	*	*	*	*	*	*	*
93-34117	NEW HOURLY	37.29				43.89	46.34					
	BIWEEKLY					3,511.20	3,707.20					
	MONTHLY					7,636.86	8,063.16					
	NEW HOURLY	38.222				44.987	47.499			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,598.96	3,799.92					
	MONTHLY					7,827.78	8,264.74					
	NEW HOURLY	39.178				46.112	48.686			Additional 2.5% of above rate		
	BIWEEKLY					3,688.96	3,894.88					
	MONTHLY					8,023.47	8,471.36					
SENIOR AUTOMOTIVE SUPERVISOR			-- 3716	*	*	*	*	*	*	*	*	*
A												
93-37127	NEW HOURLY	52.36				61.61	65.05					
	BIWEEKLY					4,928.80	5,204.00					
	MONTHLY					10,720.14	11,318.70					
**												
B												
93-37126	NEW HOURLY	46.11				54.26	57.29					
	BIWEEKLY					4,340.80	4,583.20					
	MONTHLY					9,441.24	9,968.46					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR ELECTRICIAN	<u>12</u>		-- 3864	*	*	*	*	*	*	*	*	*
93-38103	NEW HOURLY	46.11				54.26	57.29					
	BIWEEKLY					4,340.80	4,583.20					
	MONTHLY					9,441.24	9,968.46					
	NEW HOURLY	47.263				55.616	58.722					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,449.28	4,697.76					
	MONTHLY					9,677.27	10,217.67					
	NEW HOURLY	48.444				57.007	60.190					Additional 2.5% of above rate
	BIWEEKLY					4,560.56	4,815.20					
	MONTHLY					9,919.20	10,473.11					
SENIOR MACHINIST SUPERVISOR	<u>12</u>		-- 3768	*	*	*	*	*	*	*	*	*
A												
93-37111	NEW HOURLY	56.46				66.44	70.14					
	BIWEEKLY					5,315.20	5,611.20					
	MONTHLY					11,560.56	12,204.36					
	NEW HOURLY	57.871				68.101	71.894					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,448.08	5,751.52					
	MONTHLY					11,849.57	12,509.47					
	NEW HOURLY	59.318				69.804	73.691					Additional 2.5% of above rate
	BIWEEKLY					5,584.32	5,895.28					
	MONTHLY					12,145.81	12,822.21					
**												
B												
93-37110	NEW HOURLY	52.47				61.75	65.19					
	BIWEEKLY					4,940.00	5,215.20					
	MONTHLY					10,744.50	11,343.06					
	NEW HOURLY	53.782				63.294	66.820					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,063.52	5,345.60					
	MONTHLY					11,013.11	11,626.64					
	NEW HOURLY	55.126				64.876	68.490					Additional 2.5% of above rate
	BIWEEKLY					5,190.08	5,479.20					
	MONTHLY					11,288.44	11,917.31					
SENIOR SECURITY OFFICER			-- 3184	*	*	*	*	*	*	*	*	*
93-31006	NEW HOURLY	28.94				34.05	35.95					
	BIWEEKLY					2,724.00	2,876.00					
	MONTHLY					5,924.70	6,255.30					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	D											
	91-18136	NEW HOURLY	33.44			39.35	41.54					
		BIWEEKLY				3,148.00	3,323.20					
		MONTHLY				6,846.90	7,227.96					
	91-18139	SAME AS ABOVE										
	93-18160	SAME AS ABOVE										
	93-18171	SAME AS ABOVE										
	94-18104	SAME AS ABOVE										
	94-18171	SAME AS ABOVE										
SHAFT AND TUNNEL SUPERVISOR	-- 3407		*	*	*	*	*	*	*	*	*	*
	93-34110	NEW HOURLY	40.37			47.51	50.16					
		BIWEEKLY				3,800.80	4,012.80					
		MONTHLY				8,266.74	8,727.84					
SHEET METAL SUPERVISOR <u>12</u>	-- 3777		*	*	*	*	*	*	*	*	*	*
	A											
	93-37018	NEW HOURLY	43.52			51.21	54.07					
		BIWEEKLY				4,096.80	4,325.60					
		MONTHLY				8,910.54	9,408.18					
		NEW HOURLY	44.608			52.490	55.422					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,199.20	4,433.76					
		MONTHLY				9,133.30	9,643.38					
		NEW HOURLY	45.723			53.802	56.807					Additional 2.5% of above rate
		BIWEEKLY				4,304.16	4,544.56					
		MONTHLY				9,361.63	9,884.46					
**												
	B											
	93-37019	NEW HOURLY	40.31			47.44	50.09					
		BIWEEKLY				3,795.20	4,007.20					
		MONTHLY				8,254.56	8,715.66					
		NEW HOURLY	41.318			48.626	51.342					Plus 2.5% of base pay for DDR
		BIWEEKLY				3,890.08	4,107.36					
		MONTHLY				8,460.92	8,933.55					
		NEW HOURLY	42.351			49.842	52.626					Additional 2.5% of above rate
		BIWEEKLY				3,987.36	4,210.08					
		MONTHLY				8,672.44	9,156.89					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SR ELTC	EGP OPR		-- 5856	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *
	A											
	93-58105	NEW HOURLY	36.70			43.19	45.60					
		BIWEEKLY				3,455.20	3,648.00					
		MONTHLY				7,515.06	7,934.40					
**												
	B											
	93-58103	NEW HOURLY	33.74			39.71	41.92					
		BIWEEKLY				3,176.80	3,353.60					
		MONTHLY				6,909.54	7,294.08					
SR ELTC	SRVC REPTV		-- 7521	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *
	A											
	94-75705	NEW HOURLY	56.46			66.44	70.14					
		BIWEEKLY				5,315.20	5,611.20					
		MONTHLY				11,560.56	12,204.36					
**												
	B											
	94-75704	NEW HOURLY	49.79			58.59	61.86					
		BIWEEKLY				4,687.20	4,948.80					
		MONTHLY				10,194.66	10,763.64					
**												
	C											
	94-16173	NEW HOURLY	48.30			56.83	60.00					
		BIWEEKLY				4,546.40	4,800.00					
		MONTHLY				9,888.42	10,440.00					
**												
	D											
	82-75704	NEW HOURLY	45.62			53.69	56.68					
		BIWEEKLY				4,295.20	4,534.40					
		MONTHLY				9,342.06	9,862.32					
	94-75703	SAME AS ABOVE										
SR ELTC	TRBL DSPR 12		-- 3829	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *
	A											
	94-38182	NEW HOURLY	43.93			51.70	54.58					
		BIWEEKLY				4,136.00	4,366.40					
		MONTHLY				8,995.80	9,496.92					
		NEW HOURLY	45.028			52.993	55.944					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,239.44	4,475.52					
		MONTHLY				9,220.70	9,734.34					
		NEW HOURLY	46.154			54.317	57.343					Additional 2.5% of above rate
		BIWEEKLY				4,345.36	4,587.44					
		MONTHLY				9,451.22	9,977.70					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
94-38186	NEW HOURLY	43.05				50.66	53.48					
	BIWEEKLY					4,052.80	4,278.40					
	MONTHLY					8,814.84	9,305.52					
	NEW HOURLY	44.126				51.926	54.817			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,154.08	4,385.36					
	MONTHLY					9,035.21	9,538.16					
	NEW HOURLY	45.229				53.225	56.187			Additional 2.5% of above rate		
	BIWEEKLY					4,258.00	4,494.96					
	MONTHLY					9,261.09	9,776.61					
SR ELTL MCHC SUPV	8/12	-- 3836	*	*	*	*	*	*	*	*	*	*
A												
94-38177	NEW HOURLY	55.15				64.90	68.52					
	BIWEEKLY					5,192.00	5,481.60					
	MONTHLY					11,292.60	11,922.48					
	NEW HOURLY	56.529				66.523	70.233			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,321.84	5,618.64					
	MONTHLY					11,574.92	12,220.54					
	NEW HOURLY	57.942				68.186	71.989			Additional 2.5% of above rate		
	BIWEEKLY					5,454.88	5,759.12					
	MONTHLY					11,864.29	12,526.05					
**												
B												
93-38105	NEW HOURLY	52.47				61.75	65.19					
	BIWEEKLY					4,940.00	5,215.20					
	MONTHLY					10,744.50	11,343.06					
	NEW HOURLY	53.782				63.294	66.820			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,063.52	5,345.60					
	MONTHLY					11,013.11	11,626.64					
	NEW HOURLY	55.126				64.876	68.490			Additional 2.5% of above rate		
	BIWEEKLY					5,190.08	5,479.20					
	MONTHLY					11,288.44	11,917.31					
94-38180	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SR ELTL RPR SUPV	12		-- 3856	*	*	*	*	*	*	*	*	*
A												
93-38004	NEW HOURLY	56.46				66.44	70.14					
	BIWEEKLY					5,315.20	5,611.20					
	MONTHLY					11,560.56	12,204.36					
	NEW HOURLY	57.871				68.101	71.894					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,448.08	5,751.52					
	MONTHLY					11,849.57	12,509.47					
	NEW HOURLY	59.318				69.804	73.691					Additional 2.5% of above rate
	BIWEEKLY					5,584.32	5,895.28					
	MONTHLY					12,145.81	12,822.21					
**												
B												
93-38003	NEW HOURLY	52.47				61.75	65.19					
	BIWEEKLY					4,940.00	5,215.20					
	MONTHLY					10,744.50	11,343.06					
	NEW HOURLY	53.782				63.294	66.820					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,063.52	5,345.60					
	MONTHLY					11,013.11	11,626.64					
	NEW HOURLY	55.126				64.876	68.490					Additional 2.5% of above rate
	BIWEEKLY					5,190.08	5,479.20					
	MONTHLY					11,288.44	11,917.31					
SR PK MTNC SUPV			-- 3146	*	*	*	*	*	*	*	*	*
A												
93-31030	NEW HOURLY	38.48				45.29	47.82					
	BIWEEKLY					3,623.20	3,825.60					
	MONTHLY					7,880.46	8,320.68					
**												
B												
93-31029	NEW HOURLY	36.95				43.49	45.91					
	BIWEEKLY					3,479.20	3,672.80					
	MONTHLY					7,567.26	7,988.34					
SR SHFT & TNL SUPV			-- 3408	*	*	*	*	*	*	*	*	*
93-34111	NEW HOURLY	49.79				58.59	61.86					
	BIWEEKLY					4,687.20	4,948.80					
	MONTHLY					10,194.66	10,763.64					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
STM PLT MTNC SUPV	<u>12</u>		-- 3786	*	*	*	*	*	*	*	*	*
	A											
94-37115	NEW HOURLY	53.93				63.46	67.00					
	BIWEEKLY					5,076.80	5,360.00					
	MONTHLY					11,042.04	11,658.00					
	NEW HOURLY	55.278				65.046	68.675					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,203.68	5,494.00					
	MONTHLY					11,318.09	11,949.45					
	NEW HOURLY	56.660				66.673	70.392					Additional 2.5% of above rate
	BIWEEKLY					5,333.84	5,631.36					
	MONTHLY					11,601.04	12,248.19					
	**											
	B											
94-37116	NEW HOURLY	48.45				57.01	60.19					
	BIWEEKLY					4,560.80	4,815.20					
	MONTHLY					9,919.74	10,473.06					
	NEW HOURLY	49.661				58.435	61.695					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,674.80	4,935.60					
	MONTHLY					10,167.73	10,734.89					
	NEW HOURLY	50.903				59.896	63.237					Additional 2.5% of above rate
	BIWEEKLY					4,791.68	5,058.96					
	MONTHLY					10,421.92	11,003.26					
STM PLT OPRG SUPV	<u>12</u>		-- 5625	*	*	*	*	*	*	*	*	*
	A											
94-56122	NEW HOURLY	53.88				63.40	66.93					
	BIWEEKLY					5,072.00	5,354.40					
	MONTHLY					11,031.60	11,645.82					
	NEW HOURLY	55.227				64.985	68.603					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,198.80	5,488.24					
	MONTHLY					11,307.39	11,936.97					
	NEW HOURLY	56.608				66.610	70.318					Additional 2.5% of above rate
	BIWEEKLY					5,328.80	5,625.44					
	MONTHLY					11,590.07	12,235.39					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
	94-56129	NEW HOURLY	51.33			60.40	63.77					
		BIWEEKLY				4,832.00	5,101.60					
		MONTHLY				10,509.60	11,095.98					
		NEW HOURLY	52.613			61.910	65.364			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,952.80	5,229.12					
		MONTHLY				10,772.34	11,373.38					
		NEW HOURLY	53.929			63.458	66.998			Additional 2.5% of above rate		
		BIWEEKLY				5,076.64	5,359.84					
		MONTHLY				11,041.65	11,657.71					
STRL STL FABRICATR SUPV	<u>12</u>		-- 3794	*	*	*	*	*	*	*	*	*
	93-37109	NEW HOURLY	43.16			50.79	53.62					
		BIWEEKLY				4,063.20	4,289.60					
		MONTHLY				8,837.46	9,329.88					
		NEW HOURLY	44.239			52.060	54.961			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,164.80	4,396.88					
		MONTHLY				9,058.40	9,563.13					
		NEW HOURLY	45.345			53.361	56.335			Additional 2.5% of above rate		
		BIWEEKLY				4,268.88	4,506.80					
		MONTHLY				9,284.86	9,802.21					
TANK FARM SUPERVISOR			-- 5940	*	*	*	*	*	*	*	*	*
	94-56121	NEW HOURLY	45.34			53.36	56.34					
		BIWEEKLY				4,268.80	4,507.20					
		MONTHLY				9,284.64	9,803.16					
TIRE REPAIR SUPERVISOR	<u>12</u>		-- 3732	*	*	*	*	*	*	*	*	*
A												
	93-37003	NEW HOURLY	39.01			45.91	48.47					
		BIWEEKLY				3,672.80	3,877.60					
		MONTHLY				7,988.34	8,433.78					
		NEW HOURLY	39.985			47.058	49.682			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,764.64	3,974.56					
		MONTHLY				8,188.05	8,644.62					
		NEW HOURLY	40.985			48.234	50.924			Additional 2.5% of above rate		
		BIWEEKLY				3,858.72	4,073.92					
		MONTHLY				8,392.75	8,860.74					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
	93-37119	NEW HOURLY	35.32			41.57	43.89					
		BIWEEKLY				3,325.60	3,511.20					
		MONTHLY				7,233.18	7,636.86					
		NEW HOURLY	36.203			42.609	44.987			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,408.72	3,598.96					
		MONTHLY				7,414.01	7,827.78					
		NEW HOURLY	37.108			43.674	46.112			Additional 2.5% of above rate		
		BIWEEKLY				3,493.92	3,688.96					
		MONTHLY				7,599.36	8,023.47					
TREE SURGEON SUPERVISOR <u>10/12</u> -- 3117 * * * * *												
A												
	94-31031	NEW HOURLY	43.72			51.45	54.32					
		BIWEEKLY				4,116.00	4,345.60					
		MONTHLY				8,952.30	9,451.68					
		NEW HOURLY	44.813			52.736	55.678			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,218.88	4,454.24					
		MONTHLY				9,176.11	9,687.97					
		NEW HOURLY	45.933			54.055	57.070			Additional 2.5% of above rate		
		BIWEEKLY				4,324.40	4,565.60					
		MONTHLY				9,405.51	9,930.17					
**												
B												
	94-31114	NEW HOURLY	41.53			48.87	51.59					
		BIWEEKLY				3,909.60	4,127.20					
		MONTHLY				8,503.38	8,976.66					
		NEW HOURLY	42.568			50.092	52.880			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,007.36	4,230.40					
		MONTHLY				8,715.96	9,201.08					
		NEW HOURLY	43.632			51.344	54.202			Additional 2.5% of above rate		
		BIWEEKLY				4,107.52	4,336.16					
		MONTHLY				8,933.86	9,431.11					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**	C											
	94-31032	NEW HOURLY	39.51			46.50	49.09					
		BIWEEKLY				3,720.00	3,927.20					
		MONTHLY				8,091.00	8,541.66					
		NEW HOURLY	40.498			47.663	50.317			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,813.04	4,025.36					
		MONTHLY				8,293.28	8,755.20					
		NEW HOURLY	41.510			48.854	51.575			Additional 2.5% of above rate		
		BIWEEKLY				3,908.32	4,126.00					
		MONTHLY				8,500.61	8,974.08					
	94-31113	SAME AS ABOVE										
TRUCK AND EQUIPMENT DISPATCHER-- 3586 * * * * *												
	A											
	93-35136	NEW HOURLY	43.52			51.21	54.07					
		BIWEEKLY				4,096.80	4,325.60					
		MONTHLY				8,910.54	9,408.18					
**	B											
	93-35132	NEW HOURLY	40.93			48.16	50.85					
		BIWEEKLY				3,852.80	4,068.00					
		MONTHLY				8,379.84	8,847.90					
**	C											
	93-35010	NEW HOURLY	38.48			45.29	47.82					
		BIWEEKLY				3,623.20	3,825.60					
		MONTHLY				7,880.46	8,320.68					
**	D											
	93-35009	NEW HOURLY	36.95			43.49	45.91					
		BIWEEKLY				3,479.20	3,672.80					
		MONTHLY				7,567.26	7,988.34					
**	E											
	93-35134	NEW HOURLY	35.53			41.81	44.14					
		BIWEEKLY				3,344.80	3,531.20					
		MONTHLY				7,274.94	7,680.36					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
UG DISTR CONSTR SUPV			-- 3814	*	*	*	*	*	*	*	*	*
A												
94-38313	NEW HOURLY	45.28				53.28	56.25					
	BIWEEKLY					4,262.40	4,500.00					
	MONTHLY					9,270.72	9,787.50					
**												
B												
94-38312	NEW HOURLY	43.05				50.66	53.48					
	BIWEEKLY					4,052.80	4,278.40					
	MONTHLY					8,814.84	9,305.52					
94-38314	SAME AS ABOVE											
WATER SERVICE SUPERVISOR 12			-- 3930	*	*	*	*	*	*	*	*	*
A												
93-39044	NEW HOURLY	48.03				56.53	59.68					
	BIWEEKLY					4,522.40	4,774.40					
	MONTHLY					9,836.22	10,384.32					
	NEW HOURLY	49.231				57.943	61.172					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,635.44	4,893.76					
	MONTHLY					10,082.13	10,643.93					
	NEW HOURLY	50.461				59.392	62.701					Additional 2.5% of above rate
	BIWEEKLY					4,751.36	5,016.08					
	MONTHLY					10,334.18	10,910.03					
**												
B												
93-39043	NEW HOURLY	45.62				53.69	56.68					
	BIWEEKLY					4,295.20	4,534.40					
	MONTHLY					9,342.06	9,862.32					
	NEW HOURLY	46.761				55.032	58.097					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,402.56	4,647.76					
	MONTHLY					9,575.61	10,108.88					
	NEW HOURLY	47.930				56.408	59.549					Additional 2.5% of above rate
	BIWEEKLY					4,512.64	4,763.92					
	MONTHLY					9,815.00	10,361.60					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**	C											
	93-39124	NEW HOURLY	42.41			49.91	52.69					
		BIWEEKLY				3,992.80	4,215.20					
		MONTHLY				8,684.34	9,168.06					
		NEW HOURLY	43.470			51.158	54.007			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,092.64	4,320.56					
		MONTHLY				8,901.45	9,397.26					
		NEW HOURLY	44.557			52.437	55.357			Additional 2.5% of above rate		
		BIWEEKLY				4,194.96	4,428.56					
		MONTHLY				9,123.99	9,632.19					
**	D											
	93-39122	NEW HOURLY	40.37			47.51	50.16					
		BIWEEKLY				3,800.80	4,012.80					
		MONTHLY				8,266.74	8,727.84					
		NEW HOURLY	41.379			48.698	51.414			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,895.84	4,113.12					
		MONTHLY				8,473.41	8,946.04					
		NEW HOURLY	42.414			49.915	52.699			Additional 2.5% of above rate		
		BIWEEKLY				3,993.20	4,215.92					
		MONTHLY				8,685.25	9,169.69					
**	E											
	93-39123	NEW HOURLY	37.68			44.34	46.81					
		BIWEEKLY				3,547.20	3,744.80					
		MONTHLY				7,715.16	8,144.94					
		NEW HOURLY	38.622			45.449	47.980			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,635.92	3,838.40					
		MONTHLY				7,908.04	8,348.56					
		NEW HOURLY	39.588			46.585	49.180			Additional 2.5% of above rate		
		BIWEEKLY				3,726.80	3,934.40					
		MONTHLY				8,105.74	8,557.27					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WATER TREATMENT SUPERVISOR <u>12</u> -- 5887 * * * * *												
A												
93-58107	NEW HOURLY	48.66				57.25	60.44					
	BIWEEKLY					4,580.00	4,835.20					
	MONTHLY					9,961.50	10,516.56					
	NEW HOURLY	49.876				58.681	61.951					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,694.48	4,956.08					
	MONTHLY					10,210.54	10,779.47					
	NEW HOURLY	51.123				60.148	63.500					Additional 2.5% of above rate
	BIWEEKLY					4,811.84	5,080.00					
	MONTHLY					10,465.80	11,048.96					
**												
B												
93-58115	NEW HOURLY	43.86				51.62	54.50					
	BIWEEKLY					4,129.60	4,360.00					
	MONTHLY					8,981.88	9,483.00					
	NEW HOURLY	44.956				52.911	55.863					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,232.88	4,469.04					
	MONTHLY					9,206.43	9,720.08					
	NEW HOURLY	46.080				54.233	57.259					Additional 2.5% of above rate
	BIWEEKLY					4,338.64	4,580.72					
	MONTHLY					9,436.59	9,963.08					
WATER UTILITY SUPERVISOR <u>12</u> -- 3976 * * * * *												
A												
93-39133	NEW HOURLY	45.62				53.69	56.68					
	BIWEEKLY					4,295.20	4,534.40					
	MONTHLY					9,342.06	9,862.32					
	NEW HOURLY	46.761				55.032	58.097					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,402.56	4,647.76					
	MONTHLY					9,575.61	10,108.88					
	NEW HOURLY	47.930				56.408	59.549					Additional 2.5% of above rate
	BIWEEKLY					4,512.64	4,763.92					
	MONTHLY					9,815.00	10,361.60					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
93-39129		NEW HOURLY	41.76			49.15	51.89					
		BIWEEKLY				3,932.00	4,151.20					
		MONTHLY				8,552.10	9,028.86					
		NEW HOURLY	42.804			50.379	53.187			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,030.32	4,254.96					
		MONTHLY				8,765.90	9,254.58					
		NEW HOURLY	43.874			51.638	54.517			Additional 2.5% of above rate		
		BIWEEKLY				4,131.04	4,361.36					
		MONTHLY				8,985.05	9,485.94					
93-39131		SAME AS ABOVE										
**												
C												
93-39132		NEW HOURLY	40.37			47.51	50.16					
		BIWEEKLY				3,800.80	4,012.80					
		MONTHLY				8,266.74	8,727.84					
		NEW HOURLY	41.379			48.698	51.414			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,895.84	4,113.12					
		MONTHLY				8,473.41	8,946.04					
		NEW HOURLY	42.414			49.915	52.699			Additional 2.5% of above rate		
		BIWEEKLY				3,993.20	4,215.92					
		MONTHLY				8,685.25	9,169.69					
**												
D												
93-39134		NEW HOURLY	39.18			46.10	48.67					
		BIWEEKLY				3,688.00	3,893.60					
		MONTHLY				8,021.40	8,468.58					
		NEW HOURLY	40.159			47.253	49.887			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,780.24	3,990.96					
		MONTHLY				8,221.94	8,680.29					
		NEW HOURLY	41.163			48.434	51.134			Additional 2.5% of above rate		
		BIWEEKLY				3,874.72	4,090.72					
		MONTHLY				8,427.49	8,897.30					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WATERWORKS MECHANIC SUPERVISOR <u>12</u> -- 3987 * * * * *												
A												
93-39104	NEW HOURLY	51.14				60.18	63.54					
	BIWEEKLY					4,814.40	5,083.20					
	MONTHLY					10,471.32	11,055.96					
	NEW HOURLY	52.419				61.684	65.129					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,934.72	5,210.32					
	MONTHLY					10,733.10	11,332.36					
	NEW HOURLY	53.729				63.227	66.757					Additional 2.5% of above rate
	BIWEEKLY					5,058.16	5,340.56					
	MONTHLY					11,001.43	11,615.67					
**												
B												
93-39103	NEW HOURLY	47.30				55.66	58.76					
	BIWEEKLY					4,452.80	4,700.80					
	MONTHLY					9,684.84	10,224.24					
	NEW HOURLY	48.483				57.051	60.229					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,564.08	4,818.32					
	MONTHLY					9,926.96	10,479.85					
	NEW HOURLY	49.695				58.478	61.735					Additional 2.5% of above rate
	BIWEEKLY					4,678.24	4,938.80					
	MONTHLY					10,175.13	10,741.85					
WELDER SUPERVISOR <u>3/12</u> -- 3798 * * * * *												
93-37115	NEW HOURLY	44.28				52.11	55.02					
	BIWEEKLY					4,168.80	4,401.60					
	MONTHLY					9,067.14	9,573.48					
	NEW HOURLY	45.387				53.413	56.396					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,273.04	4,511.68					
	MONTHLY					9,293.82	9,812.82					
	NEW HOURLY	46.522				54.748	57.805					Additional 2.5% of above rate
	BIWEEKLY					4,379.84	4,624.40					
	MONTHLY					9,526.17	10,058.14					
93-37123	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WTR UTLTY OPR SUPV	12		-- 5857	*	*	*	*	*	*	*	*	*
A												
93-58131	NEW HOURLY	48.03				56.53	59.68					
	BIWEEKLY					4,522.40	4,774.40					
	MONTHLY					9,836.22	10,384.32					
	NEW HOURLY	49.231				57.943	61.172			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,635.44	4,893.76					
	MONTHLY					10,082.13	10,643.93					
	NEW HOURLY	50.461				59.392	62.701			Additional 2.5% of above rate		
	BIWEEKLY					4,751.36	5,016.08					
	MONTHLY					10,334.18	10,910.03					
**												
B												
93-58130	NEW HOURLY	41.76				49.15	51.89					
	BIWEEKLY					3,932.00	4,151.20					
	MONTHLY					8,552.10	9,028.86					
	NEW HOURLY	42.804				50.379	53.187			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,030.32	4,254.96					
	MONTHLY					8,765.90	9,254.58					
	NEW HOURLY	43.874				51.638	54.517			Additional 2.5% of above rate		
	BIWEEKLY					4,131.04	4,361.36					
	MONTHLY					8,985.05	9,485.94					
**												
C												
93-58129	NEW HOURLY	37.29				43.89	46.34					
	BIWEEKLY					3,511.20	3,707.20					
	MONTHLY					7,636.86	8,063.16					
	NEW HOURLY	38.222				44.987	47.499			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,598.96	3,799.92					
	MONTHLY					7,827.78	8,264.74					
	NEW HOURLY	39.178				46.112	48.686			Additional 2.5% of above rate		
	BIWEEKLY					3,688.96	3,894.88					
	MONTHLY					8,023.47	8,471.36					

SUPERVISORY BLUE COLLAR

FOOTNOTES:

1. One employee, while occupying DDR No. 94-38010 or 94-38119 in the class of Electric Distribution Mechanic Supervisor (Class Code 3873) when assigned to act as the training coordinator in the Energy Distribution Business Unit, Trouble Business Team, shall receive the second premium level above the appropriate step rate in the salary range for the class. Such appointment shall be at the sole discretion of Management.
2. Two occupants in the class of Electric Distribution Mechanic Supervisor (Class Code 3873), when assigned as a training instructor or training supervisor in the Power Distribution Business Unit, Safety and Training Business Group, shall be paid at the second premium level above each employee's respective step rate. Effective May 8, 2001.
3. Annual rated positions only; daily rated in DWP Daily-Rated Building Trades Unit.
4. While occupying or reoccupying DDR No. 93-18013 in the class of Senior Storekeeper (Class Code 1837), Louis Ciminieri shall be paid at the first (1st) premium level above the appropriate step rate of the salary range applicable to DDR No. 93-18169, Senior Storekeeper (Class Code 1837).
5. Due to certain class consolidations conducted by the Personnel Department, City of Los Angeles, the following classifications indicated in Appendix A-1 have been abolished and are not shown in Appendix A-2.

Electrical Service Supervisor	3827
Office Equipment Repairer Supervisor	3416
Pumping Plant Supervisor	5858
Principal Radio Operator	1457
Protective Coating Supervisor	3465
Senior Display Worker	1672
Senior Mechanical Construction Supervisor	3125
Senior Radio Interference Inspector	7529
Senior Truck and Equipment Dispatcher	3587
Senior Wood and Metal Shops Supervisor	3134

6. Due to certain class consolidations conducted by the Personnel Department, City of Los Angeles, the following classification was reallocated:

From:	Senior Materials Expediter	1845
To:	Senior Storekeeper	1837

7. Four employees in the class of Electrical Mechanic Supervisor (Class Code 3835), when assigned as a training instructor or a training supervisor in the Power Distribution Business Unit, Safety and Training Business Group, shall be paid at the second premium level above each employee's respective step rate.
8. One employee in the class of Senior Electrical Mechanic Supervisor (Class Code 3836), when assigned as a training instructor or a training supervisor in the Power Distribution Business Unit, Safety and Training Business Group, shall be paid at the second premium level above the employee's step rate.
9. Up to twelve employees in the class of Labor Supervisor (Class Code 3126) when permanently assigned to work in remote locations in the Mojave and Owens Valleys, shall be paid at the "E" level salary range (DDR No. 93-31025) prescribed for the class of Construction and Maintenance Supervisor (Class Code 3127).
10. Employees in the class of Tree Surgeon Supervisor (Code 3117), upon written proof of certification as an Arborist from the International Society of Arboriculture (ISA), shall be paid a 2.75% bonus above their respective step rate, effective at the start of the next pay period.
- Employees shall be responsible for all examination fees, expenses for any study materials, and expenses for any continuing education credits necessary for recertification by ISA. The Department shall be responsible for paying the employee's annual ISA membership and recertification fees. Upon bonafide proof of payment, the Department shall promptly reimburse the employee for such expenses.
 - Employees must give immediate written notice whenever their certification is lost, expired, or renewed, and will be returned to precertification pay until current certification is established.

11. Employees occupying positions in the classification of Electric Distribution Mechanic Supervisor (Class Code 3873), identified by DDR Numbers 94-38118, 94-38190, 94-38010, 94-38119, and 94-38306 shall receive a retention incentive of five (5) percent of their base wage, which increase shall be reflected in the cost of living adjustment calculations under Appendices A-1, A-2, and A-3.
12. Employees occupying certain supervisory positions at DWP (see Appendix G), who have at least five (5) but less than ten (10) continuous years in that position, or in that position combined with the journey level position in the same class series, shall receive a longevity salary adjustment of 2.5 percent, which shall become part of their base wage.

Incumbents with ten (10) or more continuous years in one of the above supervisory positions, or a combination of the supervisory and journey level positions in the same class series, shall receive an additional longevity salary adjustment of 2.5 percent for a total adjustment of five (5) percent which shall become part of their base wage.

13. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Safety Institute (JSI) shall, while assigned to perform such JSI Administrator duties, be compensated at the fifth (5th) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265), enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.
14. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Training Institute (JTI) shall, while assigned to perform such JTI Administrator duties, be compensated at the fifth (5th) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265), enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.

15. Effective January 16, 2003, one person in a classification in this bargaining unit, when designated by mutual agreement of LADWP and IBEW, Local 18 as the Joint Labor/Management Committees' (JLMC) Coordinator, shall, while assigned to perform such JLMC Coordinator duties, be compensated at a monthly wage that is 13.80 percent greater than that person's regular base monthly wage, including longevity compensation (if any); provided, however, that such additional compensation shall not exceed the highest base wage, including longevity compensation (if any), for a classification represented by IBEW, Local 18; and further provided that this footnote shall terminate on September 13, 2007.

16. Employees in the class of Electric Distribution Mechanic Supervisor (Class Code 3873) shall receive a daily rate premium of fifteen percent (15%) while performing transmission duties utilizing Human External Cargo (HEC) methods. For employees occupying the job classification above, the parties will meet to explore establishing a life insurance policy for employees assigned to a HEC crew.