

COST-OF-LIVING ADJUSTMENTS
SUPERVISORY BLUE COLLAR UNIT
EFFECTIVE DECEMBER 1, 2017 (1.0150%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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AIR CONDTG MCHC	SUPV <u>12</u>		-- 3781	*	*	*	*	*	*	*	*	*
	93-37002	NEW HOURLY	50.37			59.28	62.59					
		BIWEEKLY				4,742.40	5,007.20					
		MONTHLY				10,314.72	10,890.66					
		NEW HOURLY	51.629			60.762	64.155			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,860.96	5,132.40					
		MONTHLY				10,572.59	11,162.93					
		NEW HOURLY	52.920			62.281	65.759			Additional 2.5% of above rate		
		BIWEEKLY				4,982.48	5,260.72					
		MONTHLY				10,836.90	11,442.00					
AQ & RESV SUPV	<u>12</u>		-- 5816	*	*	*	*	*	*	*	*	*
	93-58110	NEW HOURLY	40.98			48.22	50.91					
		BIWEEKLY				3,857.60	4,072.80					
		MONTHLY				8,390.28	8,858.34					
		NEW HOURLY	42.004			49.426	52.183			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,954.08	4,174.64					
		MONTHLY				8,600.04	9,079.80					
		NEW HOURLY	43.055			50.661	53.487			Additional 2.5% of above rate		
		BIWEEKLY				4,052.88	4,278.96					
		MONTHLY				8,815.04	9,306.80					
ASBESTOS SUPERVISOR	<u>12</u>		-- 3440	*	*	*	*	*	*	*	*	*
	95-34401	NEW HOURLY	41.45				51.50					
		BIWEEKLY					4,120.00					
		MONTHLY					8,961.00					
		NEW HOURLY	42.486				52.788			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,223.04					
		MONTHLY					9,185.03					
		NEW HOURLY	43.548				54.107			Additional 2.5% of above rate		
		BIWEEKLY					4,328.56					
		MONTHLY					9,414.66					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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AUTO BODY REPAIR SUPERVISOR	<u>12</u>	--	3706	*	*	*	*	*	*	*	*	*
A												
93-37176	NEW HOURLY	41.54				48.89	51.62					
	BIWEEKLY					3,911.20	4,129.60					
	MONTHLY					8,506.86	8,981.88					
	NEW HOURLY	42.579				50.112	52.911					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,008.96	4,232.88					
	MONTHLY					8,719.53	9,206.43					
**												
B												
93-37112	NEW HOURLY	40.24				47.35	49.99					
	BIWEEKLY					3,788.00	3,999.20					
	MONTHLY					8,238.90	8,698.26					
	NEW HOURLY	41.246				48.534	51.240					Plus 2.5% of base pay for DDR
	BIWEEKLY					3,882.72	4,099.20					
	MONTHLY					8,444.87	8,915.72					
	NEW HOURLY	42.277				49.747	52.521					Additional 2.5% of above rate
	BIWEEKLY					3,979.76	4,201.68					
	MONTHLY					8,655.99	9,138.61					
AUTOMOTIVE DISPATCHER		--	3595	*	*	*	*	*	*	*	*	*
A												
93-35110	NEW HOURLY	44.18				51.99	54.89					
	BIWEEKLY					4,159.20	4,391.20					
	MONTHLY					9,046.26	9,550.86					
**												
B												
93-35108	NEW HOURLY	38.66				45.50	48.04					
	BIWEEKLY					3,640.00	3,843.20					
	MONTHLY					7,917.00	8,358.96					
**												
C												
93-35105	NEW HOURLY	35.22				41.44	43.75					
	BIWEEKLY					3,315.20	3,500.00					
	MONTHLY					7,210.56	7,612.50					
**												
D												
93-35106	NEW HOURLY	34.54				40.65	42.92					
	BIWEEKLY					3,252.00	3,433.60					
	MONTHLY					7,073.10	7,468.08					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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	E											
	93-35107	NEW HOURLY	33.93			39.93	42.16					
		BIWEEKLY				3,194.40	3,372.80					
		MONTHLY				6,947.82	7,335.84					
**												
	F											
	93-35109	NEW HOURLY	32.32			38.03	40.15					
		BIWEEKLY				3,042.40	3,212.00					
		MONTHLY				6,617.22	6,986.10					
	95-35951*	SAME AS ABOVE										
												*Eff. 1/1/14 this DDR No. replaces 93-35109 for new City employees.
AUTOMOTIVE SUPERVISOR <u>12</u>			-- 3714	*	*	*	*	*	*	*	*	*
A												
	93-37013	NEW HOURLY	45.45			53.48	56.46					
		BIWEEKLY				4,278.40	4,516.80					
		MONTHLY				9,305.52	9,824.04					
		NEW HOURLY	46.586			54.817	57.871					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,385.36	4,629.68					
		MONTHLY				9,538.16	10,069.64					
		NEW HOURLY	47.751			56.187	59.318					Additional 2.5% of above rate
		BIWEEKLY				4,494.96	4,745.44					
		MONTHLY				9,776.61	10,321.38					
**												
	B											
	93-37144	NEW HOURLY	41.54			48.89	51.62					
		BIWEEKLY				3,911.20	4,129.60					
		MONTHLY				8,506.86	8,981.88					
		NEW HOURLY	42.579			50.112	52.911					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,008.96	4,232.88					
		MONTHLY				8,719.53	9,206.43					
		NEW HOURLY	43.643			51.365	54.233					Additional 2.5% of above rate
		BIWEEKLY				4,109.20	4,338.64					
		MONTHLY				8,937.52	9,436.59					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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C												
	93-37012	NEW HOURLY	39.07			45.98	48.54					
		BIWEEKLY				3,678.40	3,883.20					
		MONTHLY				8,000.52	8,445.96					
		NEW HOURLY	40.047			47.129	49.754					Plus 2.5% of base pay for DDR
		BIWEEKLY				3,770.32	3,980.32					
		MONTHLY				8,200.53	8,657.11					
		NEW HOURLY	41.048			48.308	50.997					Additional 2.5% of above rate
		BIWEEKLY				3,864.64	4,079.76					
		MONTHLY				8,405.54	8,873.54					
BATTERY TECHNICIAN SUPERVISOR -- 3726 * * * * *												
A												
	93-37004	NEW HOURLY	40.52			47.69	50.35					
		BIWEEKLY				3,815.20	4,028.00					
		MONTHLY				8,298.06	8,760.90					
**												
B												
	93-37194	NEW HOURLY	39.76			46.79	49.40					
		BIWEEKLY				3,743.20	3,952.00					
		MONTHLY				8,141.46	8,595.60					
BOILERMAKER SUPERVISOR <u>12</u> -- 3737 * * * * *												
	95-37371	NEW HOURLY	44.95				55.85					
		BIWEEKLY					4,468.00					
		MONTHLY					9,717.90					
		NEW HOURLY	46.074				57.246					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,579.68					
		MONTHLY					9,960.85					
		NEW HOURLY	47.226				58.677					Additional 2.5% of above rate
		BIWEEKLY					4,694.16					
		MONTHLY					10,209.87					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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BUILDING REPAIR SUPERVISOR 12 -- 3338 * * * * *												
A												
93-33000	NEW HOURLY	46.53				54.75	57.80					
	BIWEEKLY					4,380.00	4,624.00					
	MONTHLY					9,526.50	10,057.20					
	NEW HOURLY	47.693				56.119	59.245					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,489.52	4,739.60					
	MONTHLY					9,764.66	10,308.63					
	NEW HOURLY	48.886				57.522	60.726					Additional 2.5% of above rate
	BIWEEKLY					4,601.76	4,858.08					
	MONTHLY					10,008.78	10,566.35					
94-33106	SAME AS ABOVE											
**												
B												
93-33002	NEW HOURLY	45.18				53.17	56.13					
	BIWEEKLY					4,253.60	4,490.40					
	MONTHLY					9,251.58	9,766.62					
	NEW HOURLY	46.309				54.499	57.533					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,359.92	4,602.64					
	MONTHLY					9,482.87	10,010.79					
	NEW HOURLY	47.467				55.862	58.972					Additional 2.5% of above rate
	BIWEEKLY					4,468.96	4,717.76					
	MONTHLY					9,719.94	10,261.06					
**												
C												
93-33001	NEW HOURLY	43.69				51.42	54.29					
	BIWEEKLY					4,113.60	4,343.20					
	MONTHLY					8,947.08	9,446.46					
	NEW HOURLY	44.782				52.706	55.647					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,216.48	4,451.76					
	MONTHLY					9,170.76	9,682.62					
	NEW HOURLY	45.902				54.023	57.038					Additional 2.5% of above rate
	BIWEEKLY					4,321.84	4,563.04					
	MONTHLY					9,400.03	9,924.69					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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D												
	94-33108	NEW HOURLY	42.40			49.90	52.68					
		BIWEEKLY				3,992.00	4,214.40					
		MONTHLY				8,682.60	9,166.32					
		NEW HOURLY	43.460			51.148	53.997			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,091.84	4,319.76					
		MONTHLY				8,899.67	9,395.48					
		NEW HOURLY	44.546			52.426	55.347			Additional 2.5% of above rate		
		BIWEEKLY				4,194.08	4,427.76					
		MONTHLY				9,122.16	9,630.37					
CARPENTER SHOP SUPERVISOR 12 -- 3339 * * * * *												
	93-33101	NEW HOURLY	42.33			49.81	52.59					
		BIWEEKLY				3,984.80	4,207.20					
		MONTHLY				8,666.94	9,150.66					
		NEW HOURLY	43.388			51.055	53.905			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,084.40	4,312.40					
		MONTHLY				8,883.61	9,379.43					
		NEW HOURLY	44.473			52.332	55.252			Additional 2.5% of above rate		
		BIWEEKLY				4,186.56	4,420.16					
		MONTHLY				9,105.70	9,613.92					
CARPENTER SUPERVISOR 12 -- 3346 * * * * *												
	93-33103	NEW HOURLY	41.88			49.29	52.04					
		BIWEEKLY				3,943.20	4,163.20					
		MONTHLY				8,576.46	9,054.96					
		NEW HOURLY	42.927			50.522	53.341			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,041.76	4,267.28					
		MONTHLY				8,790.87	9,281.33					
		NEW HOURLY	44.000			51.785	54.674			Additional 2.5% of above rate		
		BIWEEKLY				4,142.80	4,373.92					
		MONTHLY				9,010.64	9,513.36					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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CONSTR & MTNC SUPV	12		-- 3127	*	*	*	*	*	*	*	*	*
A												
94-31110	NEW HOURLY	61.50				72.37	76.41					
	BIWEEKLY					5,789.60	6,112.80					
	MONTHLY					12,592.38	13,295.34					
	NEW HOURLY	63.038				74.179	78.320			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,934.32	6,265.60					
	MONTHLY					12,907.19	13,627.72					
	NEW HOURLY	64.613				76.034	80.278			Additional 2.5% of above rate		
	BIWEEKLY					6,082.72	6,422.24					
	MONTHLY					13,229.87	13,968.41					
**												
B												
93-31026	NEW HOURLY	52.29				61.54	64.97					
	BIWEEKLY					4,923.20	5,197.60					
	MONTHLY					10,707.96	11,304.78					
	NEW HOURLY	53.597				63.079	66.594			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,046.32	5,327.52					
	MONTHLY					10,975.66	11,587.40					
	NEW HOURLY	54.937				64.655	68.259			Additional 2.5% of above rate		
	BIWEEKLY					5,172.40	5,460.72					
	MONTHLY					11,250.05	11,877.09					
**												
C												
93-31011	NEW HOURLY	50.93				59.94	63.28					
	BIWEEKLY					4,795.20	5,062.40					
	MONTHLY					10,429.56	11,010.72					
	NEW HOURLY	52.203				61.439	64.862			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,915.12	5,188.96					
	MONTHLY					10,690.30	11,285.99					
	NEW HOURLY	53.508				62.974	66.484			Additional 2.5% of above rate		
	BIWEEKLY					5,037.92	5,318.72					
	MONTHLY					10,957.56	11,568.14					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
	D											
	93-31010	NEW HOURLY	48.16			56.68	59.84					
		BIWEEKLY				4,534.40	4,787.20					
		MONTHLY				9,862.32	10,412.16					
		NEW HOURLY	49.364			58.097	61.336			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,647.76	4,906.88					
		MONTHLY				10,108.88	10,672.46					
		NEW HOURLY	50.598			59.549	62.869			Additional 2.5% of above rate		
		BIWEEKLY				4,763.92	5,029.52					
		MONTHLY				10,361.60	10,939.27					
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	E 9											
	93-31025	NEW HOURLY	46.81			55.09	58.16					
		BIWEEKLY				4,407.20	4,652.80					
		MONTHLY				9,585.66	10,119.84					
		NEW HOURLY	47.980			56.467	59.614			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,517.36	4,769.12					
		MONTHLY				9,825.30	10,372.84					
		NEW HOURLY	49.180			57.879	61.104			Additional 2.5% of above rate		
		BIWEEKLY				4,630.32	4,888.32					
		MONTHLY				10,070.93	10,632.16					
CONSTR	EQPT SRVC SUPV		-- 3543	*	*	*	*	*	*	*	*	*
	A											
	93-35005	NEW HOURLY	38.24			45.00	47.51					
		BIWEEKLY				3,600.00	3,800.80					
		MONTHLY				7,830.00	8,266.74					
**												
	B											
	93-35006	NEW HOURLY	36.75			43.24	45.65					
		BIWEEKLY				3,459.20	3,652.00					
		MONTHLY				7,523.76	7,943.10					
**												
	C											
	93-35301	NEW HOURLY	34.74			40.89	43.17					
		BIWEEKLY				3,271.20	3,453.60					
		MONTHLY				7,114.86	7,511.58					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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ELECTRICAL MECHANIC SUPERVISOR <u>7/12</u> -- 3835 *												
82-38065	NEW HOURLY	49.17				57.86	61.09					
	BIWEEKLY					4,628.80	4,887.20					
	MONTHLY					10,067.64	10,629.66					
	NEW HOURLY	50.399				59.306	62.617					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,744.48	5,009.36					
	MONTHLY					10,319.33	10,895.40					
	NEW HOURLY	51.659				60.789	64.183					Additional 2.5% of above rate
	BIWEEKLY					4,863.12	5,134.64					
	MONTHLY					10,577.31	11,167.79					
<u>15</u>												
82-38179	SAME AS ABOVE											
93-38104	SAME AS ABOVE											
ELECTRICAL REPAIR SUPERVISOR <u>12</u> -- 3855 *												
93-38006	NEW HOURLY	49.17				57.86	61.09					
	BIWEEKLY					4,628.80	4,887.20					
	MONTHLY					10,067.64	10,629.66					
	NEW HOURLY	50.399				59.306	62.617					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,744.48	5,009.36					
	MONTHLY					10,319.33	10,895.40					
	NEW HOURLY	51.659				60.789	64.183					Additional 2.5% of above rate
	BIWEEKLY					4,863.12	5,134.64					
	MONTHLY					10,577.31	11,167.79					
EQUIPMENT REPAIR SUPERVISOR <u>12</u> -- 3746 *												
<u>A</u>												
93-37026	NEW HOURLY	45.45				53.48	56.46					
	BIWEEKLY					4,278.40	4,516.80					
	MONTHLY					9,305.52	9,824.04					
	NEW HOURLY	46.586				54.817	57.871					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,385.36	4,629.68					
	MONTHLY					9,538.16	10,069.64					
	NEW HOURLY	47.751				56.187	59.318					Additional 2.5% of above rate
	BIWEEKLY					4,494.96	4,745.44					
	MONTHLY					9,776.61	10,321.38					

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*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
INSTRUMENT REPAIR SUPERVISOR <u>12</u> -- 3846			*	*	*	*	*	*	*	*	*	*
94-38009	NEW HOURLY	45.68				53.76	56.76					
	BIWEEKLY					4,300.80	4,540.80					
	MONTHLY					9,354.24	9,876.24					
	NEW HOURLY	46.822				55.104	58.179					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,408.32	4,654.32					
	MONTHLY					9,588.10	10,123.15					
	NEW HOURLY	47.993				56.482	59.634					Additional 2.5% of above rate
	BIWEEKLY					4,518.56	4,770.72					
	MONTHLY					9,827.80	10,376.23					
LABOR SUPERVISOR <u>3/9</u> -- 3126			*	*	*	*	*	*	*	*	*	*
A												
38-31006	NEW HOURLY	40.24				47.35	49.99					
	BIWEEKLY					3,788.00	3,999.20					
	MONTHLY					8,238.90	8,698.26					
38-31007	SAME AS ABOVE											
93-31102	SAME AS ABOVE											
94-31119	SAME AS ABOVE											
**												
B												
93-31104	NEW HOURLY	37.51				44.14	46.60					
	BIWEEKLY					3,531.20	3,728.00					
	MONTHLY					7,680.36	8,108.40					
**												
C												
93-31103	NEW HOURLY	36.06				42.43	44.80					
	BIWEEKLY					3,394.40	3,584.00					
	MONTHLY					7,382.82	7,795.20					
**												
D												
93-31101	NEW HOURLY	32.32				38.03	40.15					
	BIWEEKLY					3,042.40	3,212.00					
	MONTHLY					6,617.22	6,986.10					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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MACHINIST SUPERVISOR <u>12</u>			-- 3766	*	*	*	*	*	*	*	*	*
93-37114	NEW HOURLY	49.17				57.86	61.09					
	BIWEEKLY					4,628.80	4,887.20					
	MONTHLY					10,067.64	10,629.66					
	NEW HOURLY	50.399				59.306	62.617			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,744.48	5,009.36					
	MONTHLY					10,319.33	10,895.40					
	NEW HOURLY	51.659				60.789	64.183			Additional 2.5% of above rate		
	BIWEEKLY					4,863.12	5,134.64					
	MONTHLY					10,577.31	11,167.79					
MCHL RPR GNL SUPV <u>12</u>			-- 3731	*	*	*	*	*	*	*	*	*
93-37005	NEW HOURLY	50.93				59.94	63.28					
	BIWEEKLY					4,795.20	5,062.40					
	MONTHLY					10,429.56	11,010.72					
	NEW HOURLY	52.203				61.439	64.862			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,915.12	5,188.96					
	MONTHLY					10,690.30	11,285.99					
	NEW HOURLY	53.508				62.974	66.484			Additional 2.5% of above rate		
	BIWEEKLY					5,037.92	5,318.72					
	MONTHLY					10,957.56	11,568.14					
MILLWRIGHT SUPERVISOR <u>12</u>			-- 3762	*	*	*	*	*	*	*	*	*
93-37022	NEW HOURLY	48.00					59.64					
	BIWEEKLY						4,771.20					
	MONTHLY						10,377.36					
	NEW HOURLY	49.200					61.131			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,890.48					
	MONTHLY						10,636.79					
	NEW HOURLY	50.430					62.659			Additional 2.5% of above rate		
	BIWEEKLY						5,012.72					
	MONTHLY						10,902.71					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
PAINTER SUPERVISOR <u>3/12</u>			--	3426	*	*	*	*	*	*	*	*
82-34005	NEW HOURLY	40.52				47.69	50.35					
	BIWEEKLY					3,815.20	4,028.00					
	MONTHLY					8,298.06	8,760.90					
	NEW HOURLY	41.533				48.882	51.609			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,910.56	4,128.72					
	MONTHLY					8,505.51	8,979.92					
	NEW HOURLY	42.571				50.104	52.899			Additional 2.5% of above rate		
	BIWEEKLY					4,008.32	4,231.92					
	MONTHLY					8,718.15	9,204.42					
82-34106	SAME AS ABOVE											
93-34109	SAME AS ABOVE											
PARK MAINTENANCE SUPERVISOR			--	3145	*	*	*	*	*	*	*	*
A												
93-31130	NEW HOURLY	34.54				40.65	42.92					
	BIWEEKLY					3,252.00	3,433.60					
	MONTHLY					7,073.10	7,468.08					
**												
B												
94-31003	NEW HOURLY	33.11				38.97	41.14					
	BIWEEKLY					3,117.60	3,291.20					
	MONTHLY					6,780.78	7,158.36					
PIPEFITTER SUPERVISOR <u>12</u>			--	3438	*	*	*	*	*	*	*	*
95-34381	NEW HOURLY	44.35					55.10					
	BIWEEKLY						4,408.00					
	MONTHLY						9,587.40					
	NEW HOURLY	45.459					56.478			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,518.24					
	MONTHLY						9,827.09					
	NEW HOURLY	46.595					57.889			Additional 2.5% of above rate		
	BIWEEKLY						4,631.12					
	MONTHLY						10,072.77					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
PLUMBER SUPERVISOR	<u>12</u>		-- 3446	*	*	*	*	*	*	*	*	*
	95-34461	NEW HOURLY	44.35				55.10					
		BIWEEKLY					4,408.00					
		MONTHLY					9,587.40					
		NEW HOURLY	45.459				56.478			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,518.24					
		MONTHLY					9,827.09					
		NEW HOURLY	46.595				57.889			Additional 2.5% of above rate		
		BIWEEKLY					4,631.12					
		MONTHLY					10,072.77					
PRINCIPAL SECURITY OFFICER			-- 3200	*	*	*	*	*	*	*	*	*
	93-31003	NEW HOURLY	32.48	34.29	36.20	38.22	40.35					
		BIWEEKLY	2,598.40	2,743.20	2,896.00	3,057.60	3,228.00					
		MONTHLY	5,651.52	5,966.46	6,298.80	6,650.28	7,020.90					
PROTECTIVE COATING SUPERVISOR	<u>5/12</u>		-- 3465	*	*	*	*	*	*	*	*	*
	93-34117	NEW HOURLY	37.87			44.56	47.04					
		BIWEEKLY				3,564.80	3,763.20					
		MONTHLY				7,753.44	8,184.96					
		NEW HOURLY	38.817			45.674	48.216			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,653.92	3,857.28					
		MONTHLY				7,947.28	8,389.58					
		NEW HOURLY	39.787			46.816	49.421			Additional 2.5% of above rate		
		BIWEEKLY				3,745.28	3,953.68					
		MONTHLY				8,145.96	8,599.32					
SENIOR AUTOMOTIVE SUPERVISOR			-- 3716	*	*	*	*	*	*	*	*	*
	A											
	93-37127	NEW HOURLY	53.15			62.54	66.03					
		BIWEEKLY				5,003.20	5,282.40					
		MONTHLY				10,881.96	11,489.22					
	**											
	B											
	93-37126	NEW HOURLY	46.81			55.09	58.16					
		BIWEEKLY				4,407.20	4,652.80					
		MONTHLY				9,585.66	10,119.84					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR ELECTRICIAN	<u>12</u>		-- 3864	*	*	*	*	*	*	*	*	*
93-38103	NEW HOURLY	46.81				55.09	58.16					
	BIWEEKLY					4,407.20	4,652.80					
	MONTHLY					9,585.66	10,119.84					
	NEW HOURLY	47.980				56.467	59.614			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,517.36	4,769.12					
	MONTHLY					9,825.30	10,372.84					
	NEW HOURLY	49.180				57.879	61.104			Additional 2.5% of above rate		
	BIWEEKLY					4,630.32	4,888.32					
	MONTHLY					10,070.93	10,632.16					
SENIOR MACHINIST SUPERVISOR	<u>12</u>		-- 3768	*	*	*	*	*	*	*	*	*
A												
93-37111	NEW HOURLY	57.31				67.44	71.20					
	BIWEEKLY					5,395.20	5,696.00					
	MONTHLY					11,734.56	12,388.80					
	NEW HOURLY	58.743				69.126	72.980			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,530.08	5,838.40					
	MONTHLY					12,027.92	12,698.52					
	NEW HOURLY	60.211				70.854	74.804			Additional 2.5% of above rate		
	BIWEEKLY					5,668.32	5,984.32					
	MONTHLY					12,328.62	13,015.98					
**												
B												
93-37110	NEW HOURLY	53.26				62.68	66.17					
	BIWEEKLY					5,014.40	5,293.60					
	MONTHLY					10,906.32	11,513.58					
	NEW HOURLY	54.591				64.247	67.824			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,139.76	5,425.92					
	MONTHLY					11,178.98	11,801.42					
	NEW HOURLY	55.956				65.853	69.520			Additional 2.5% of above rate		
	BIWEEKLY					5,268.24	5,561.60					
	MONTHLY					11,458.45	12,096.46					
SENIOR SECURITY OFFICER			-- 3184	*	*	*	*	*	*	*	*	*
93-31006	NEW HOURLY	29.37				34.57	36.50					
	BIWEEKLY					2,765.60	2,920.00					
	MONTHLY					6,015.18	6,351.00					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
D												
91-18136		NEW HOURLY	33.93			39.93	42.16					
		BIWEEKLY				3,194.40	3,372.80					
		MONTHLY				6,947.82	7,335.84					
91-18139		SAME AS ABOVE										
93-18160		SAME AS ABOVE										
93-18171		SAME AS ABOVE										
94-18104		SAME AS ABOVE										
94-18171		SAME AS ABOVE										
SHAFT AND TUNNEL SUPERVISOR	-- 3407			*	*	*	*	*	*	*	*	*
93-34110		NEW HOURLY	40.98			48.22	50.91					
		BIWEEKLY				3,857.60	4,072.80					
		MONTHLY				8,390.28	8,858.34					
SHEET METAL SUPERVISOR <u>12</u>	-- 3777			*	*	*	*	*	*	*	*	*
A												
93-37018		NEW HOURLY	44.18			51.99	54.89					
		BIWEEKLY				4,159.20	4,391.20					
		MONTHLY				9,046.26	9,550.86					
		NEW HOURLY	45.284			53.290	56.262					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,263.20	4,500.96					
		MONTHLY				9,272.42	9,789.63					
		NEW HOURLY	46.417			54.622	57.669					Additional 2.5% of above rate
		BIWEEKLY				4,369.76	4,613.52					
		MONTHLY				9,504.23	10,034.37					
**												
B												
93-37019		NEW HOURLY	40.93			48.16	50.85					
		BIWEEKLY				3,852.80	4,068.00					
		MONTHLY				8,379.84	8,847.90					
		NEW HOURLY	41.953			49.364	52.121					Plus 2.5% of base pay for DDR
		BIWEEKLY				3,949.12	4,169.68					
		MONTHLY				8,589.34	9,069.10					
		NEW HOURLY	43.002			50.598	53.424					Additional 2.5% of above rate
		BIWEEKLY				4,047.84	4,273.92					
		MONTHLY				8,804.07	9,295.83					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SR ELTC PGP OPR			-- 5856	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *
A												
93-58105	NEW HOURLY	37.26				43.85	46.29					
	BIWEEKLY					3,508.00	3,703.20					
	MONTHLY					7,629.90	8,054.46					
**												
B												
93-58103	NEW HOURLY	34.24				40.30	42.55					
	BIWEEKLY					3,224.00	3,404.00					
	MONTHLY					7,012.20	7,403.70					
SR ELTC SRVC REPTV			-- 7521	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *
A												
94-75705	NEW HOURLY	57.31				67.44	71.20					
	BIWEEKLY					5,395.20	5,696.00					
	MONTHLY					11,734.56	12,388.80					
**												
B												
94-75704	NEW HOURLY	50.54				59.48	62.80					
	BIWEEKLY					4,758.40	5,024.00					
	MONTHLY					10,349.52	10,927.20					
**												
C												
94-16173	NEW HOURLY	49.02				57.69	60.91					
	BIWEEKLY					4,615.20	4,872.80					
	MONTHLY					10,038.06	10,598.34					
**												
D												
82-75704	NEW HOURLY	46.30				54.49	57.53					
	BIWEEKLY					4,359.20	4,602.40					
	MONTHLY					9,481.26	10,010.22					
94-75703	SAME AS ABOVE											
SR ELTC TRBL DSPR 12			-- 3829	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *
A												
94-38182	NEW HOURLY	44.59				52.48	55.41					
	BIWEEKLY					4,198.40	4,432.80					
	MONTHLY					9,131.52	9,641.34					
	NEW HOURLY	45.705				53.792	56.795					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,303.36	4,543.60					
	MONTHLY					9,359.81	9,882.37					
	NEW HOURLY	46.847				55.137	58.215					Additional 2.5% of above rate
	BIWEEKLY					4,410.96	4,657.20					
	MONTHLY					9,593.81	10,129.43					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
94-38186	NEW HOURLY	43.69				51.42	54.29					
	BIWEEKLY					4,113.60	4,343.20					
	MONTHLY					8,947.08	9,446.46					
	NEW HOURLY	44.782				52.706	55.647			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,216.48	4,451.76					
	MONTHLY					9,170.76	9,682.62					
	NEW HOURLY	45.902				54.023	57.038			Additional 2.5% of above rate		
	BIWEEKLY					4,321.84	4,563.04					
	MONTHLY					9,400.03	9,924.69					
SR ELTL MCHC SUPV 8/12		-- 3836		*	*	*	*	*	*	*	*	*
A												
94-38177	NEW HOURLY	55.98				65.88	69.55					
	BIWEEKLY					5,270.40	5,564.00					
	MONTHLY					11,463.12	12,101.70					
	NEW HOURLY	57.379				67.527	71.289			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,402.16	5,703.12					
	MONTHLY					11,749.70	12,404.24					
	NEW HOURLY	58.814				69.215	73.071			Additional 2.5% of above rate		
	BIWEEKLY					5,537.20	5,845.68					
	MONTHLY					12,043.44	12,714.35					
**												
B												
93-38105	NEW HOURLY	53.26				62.68	66.17					
	BIWEEKLY					5,014.40	5,293.60					
	MONTHLY					10,906.32	11,513.58					
	NEW HOURLY	54.591				64.247	67.824			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,139.76	5,425.92					
	MONTHLY					11,178.98	11,801.42					
	NEW HOURLY	55.956				65.853	69.520			Additional 2.5% of above rate		
	BIWEEKLY					5,268.24	5,561.60					
	MONTHLY					11,458.45	12,096.46					
94-38180	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SR ELTL RPR SUPV	<u>12</u>		-- 3856	*	*	*	*	*	*	*	*	*
A												
93-38004	NEW HOURLY	57.31				67.44	71.20					
	BIWEEKLY					5,395.20	5,696.00					
	MONTHLY					11,734.56	12,388.80					
	NEW HOURLY	58.743				69.126	72.980			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,530.08	5,838.40					
	MONTHLY					12,027.92	12,698.52					
	NEW HOURLY	60.211				70.854	74.804			Additional 2.5% of above rate		
	BIWEEKLY					5,668.32	5,984.32					
	MONTHLY					12,328.62	13,015.98					
**												
B												
93-38003	NEW HOURLY	53.26				62.68	66.17					
	BIWEEKLY					5,014.40	5,293.60					
	MONTHLY					10,906.32	11,513.58					
	NEW HOURLY	54.591				64.247	67.824			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,139.76	5,425.92					
	MONTHLY					11,178.98	11,801.42					
	NEW HOURLY	55.956				65.853	69.520			Additional 2.5% of above rate		
	BIWEEKLY					5,268.24	5,561.60					
	MONTHLY					11,458.45	12,096.46					
SR PK MTNC SUPV			-- 3146	*	*	*	*	*	*	*	*	*
A												
93-31030	NEW HOURLY	39.07				45.98	48.54					
	BIWEEKLY					3,678.40	3,883.20					
	MONTHLY					8,000.52	8,445.96					
**												
B												
93-31029	NEW HOURLY	37.51				44.14	46.60					
	BIWEEKLY					3,531.20	3,728.00					
	MONTHLY					7,680.36	8,108.40					
SR SHFT & TNL SUPV			-- 3408	*	*	*	*	*	*	*	*	*
93-34111	NEW HOURLY	50.54				59.48	62.80					
	BIWEEKLY					4,758.40	5,024.00					
	MONTHLY					10,349.52	10,927.20					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
STM PLT MTNC SUPV	<u>12</u>		-- 3786	*	*	*	*	*	*	*	*	*
A												
94-37115	NEW HOURLY	54.75				64.42	68.01					
	BIWEEKLY					5,153.60	5,440.80					
	MONTHLY					11,209.08	11,833.74					
	NEW HOURLY	56.119				66.031	69.710			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,282.48	5,576.80					
	MONTHLY					11,489.31	12,129.58					
	NEW HOURLY	57.522				67.681	71.453			Additional 2.5% of above rate		
	BIWEEKLY					5,414.48	5,716.24					
	MONTHLY					11,776.54	12,432.82					
**												
	B											
94-37116	NEW HOURLY	49.17				57.86	61.09					
	BIWEEKLY					4,628.80	4,887.20					
	MONTHLY					10,067.64	10,629.66					
	NEW HOURLY	50.399				59.306	62.617			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,744.48	5,009.36					
	MONTHLY					10,319.33	10,895.40					
	NEW HOURLY	51.659				60.789	64.183			Additional 2.5% of above rate		
	BIWEEKLY					4,863.12	5,134.64					
	MONTHLY					10,577.31	11,167.79					
STM PLT OPRG SUPV	<u>12</u>		-- 5625	*	*	*	*	*	*	*	*	*
A												
94-56122	NEW HOURLY	54.67				64.34	67.93					
	BIWEEKLY					5,147.20	5,434.40					
	MONTHLY					11,195.16	11,819.82					
	NEW HOURLY	56.037				65.949	69.628			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,275.92	5,570.24					
	MONTHLY					11,475.04	12,115.32					
	NEW HOURLY	57.438				67.597	71.369			Additional 2.5% of above rate		
	BIWEEKLY					5,407.76	5,709.52					
	MONTHLY					11,761.92	12,418.20					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
	94-56129	NEW HOURLY	52.10			61.31	64.73					
		BIWEEKLY				4,904.80	5,178.40					
		MONTHLY				10,667.94	11,263.02					
		NEW HOURLY	53.403			62.843	66.348			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,027.44	5,307.84					
		MONTHLY				10,934.64	11,544.60					
		NEW HOURLY	54.738			64.414	68.007			Additional 2.5% of above rate		
		BIWEEKLY				5,153.12	5,440.56					
		MONTHLY				11,208.01	11,833.22					
STRL STL FABRICATR SUPV <u>12</u>	-- 3794			*	*	*	*	*	*	*	*	*
	93-37109	NEW HOURLY	43.81			51.55	54.42					
		BIWEEKLY				4,124.00	4,353.60					
		MONTHLY				8,969.70	9,469.08					
		NEW HOURLY	44.905			52.839	55.781			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,227.12	4,462.48					
		MONTHLY				9,193.94	9,705.81					
		NEW HOURLY	46.028			54.160	57.175			Additional 2.5% of above rate		
		BIWEEKLY				4,332.80	4,574.00					
		MONTHLY				9,423.79	9,948.46					
TANK FARM SUPERVISOR	-- 5940			*	*	*	*	*	*	*	*	*
	94-56121	NEW HOURLY	46.03			54.17	57.19					
		BIWEEKLY				4,333.60	4,575.20					
		MONTHLY				9,425.58	9,951.06					
TIRE REPAIR SUPERVISOR <u>12</u>	-- 3732			*	*	*	*	*	*	*	*	*
A												
	93-37003	NEW HOURLY	39.60			46.60	49.20					
		BIWEEKLY				3,728.00	3,936.00					
		MONTHLY				8,108.40	8,560.80					
		NEW HOURLY	40.590			47.765	50.430			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,821.20	4,034.40					
		MONTHLY				8,311.11	8,774.82					
		NEW HOURLY	41.605			48.959	51.691			Additional 2.5% of above rate		
		BIWEEKLY				3,916.72	4,135.28					
		MONTHLY				8,518.89	8,994.19					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
93-37119	NEW HOURLY	35.86				42.20	44.55					
	BIWEEKLY					3,376.00	3,564.00					
	MONTHLY					7,342.80	7,751.70					
	NEW HOURLY	36.756				43.255	45.664			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,460.40	3,653.12					
	MONTHLY					7,526.37	7,945.49					
	NEW HOURLY	37.675				44.336	46.805			Additional 2.5% of above rate		
	BIWEEKLY					3,546.88	3,744.40					
	MONTHLY					7,714.53	8,144.13					
TREE SURGEON SUPERVISOR <u>10/12</u> -- 3117 * * * * *												
A												
94-31031	NEW HOURLY	44.38				52.22	55.13					
	BIWEEKLY					4,177.60	4,410.40					
	MONTHLY					9,086.28	9,592.62					
	NEW HOURLY	45.489				53.526	56.508			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,282.08	4,520.64					
	MONTHLY					9,313.44	9,832.44					
	NEW HOURLY	46.627				54.864	57.921			Additional 2.5% of above rate		
	BIWEEKLY					4,389.12	4,633.68					
	MONTHLY					9,546.28	10,078.25					
**												
B												
94-31114	NEW HOURLY	42.15				49.60	52.37					
	BIWEEKLY					3,968.00	4,189.60					
	MONTHLY					8,630.40	9,112.38					
	NEW HOURLY	43.204				50.840	53.679			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,067.20	4,294.32					
	MONTHLY					8,846.16	9,340.19					
	NEW HOURLY	44.284				52.111	55.021			Additional 2.5% of above rate		
	BIWEEKLY					4,168.88	4,401.68					
	MONTHLY					9,067.31	9,573.69					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**	C											
	94-31032	NEW HOURLY	40.11			47.20	49.83					
		BIWEEKLY				3,776.00	3,986.40					
		MONTHLY				8,212.80	8,670.42					
		NEW HOURLY	41.113			48.380	51.076					Plus 2.5% of base pay for DDR
		BIWEEKLY				3,870.40	4,086.08					
		MONTHLY				8,418.12	8,887.18					
		NEW HOURLY	42.141			49.589	52.353					Additional 2.5% of above rate
		BIWEEKLY				3,967.12	4,188.24					
		MONTHLY				8,628.57	9,109.36					
	94-31113	SAME AS ABOVE										
TRUCK AND EQUIPMENT DISPATCHER--	3586	* * * * *										
A												
	93-35136	NEW HOURLY	44.18			51.99	54.89					
		BIWEEKLY				4,159.20	4,391.20					
		MONTHLY				9,046.26	9,550.86					
**	B											
	93-35132	NEW HOURLY	41.54			48.89	51.62					
		BIWEEKLY				3,911.20	4,129.60					
		MONTHLY				8,506.86	8,981.88					
**	C											
	93-35010	NEW HOURLY	39.07			45.98	48.54					
		BIWEEKLY				3,678.40	3,883.20					
		MONTHLY				8,000.52	8,445.96					
**	D											
	93-35009	NEW HOURLY	37.51			44.14	46.60					
		BIWEEKLY				3,531.20	3,728.00					
		MONTHLY				7,680.36	8,108.40					
**	E											
	93-35134	NEW HOURLY	36.06			42.43	44.80					
		BIWEEKLY				3,394.40	3,584.00					
		MONTHLY				7,382.82	7,795.20					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
UG DISTR CONSTR SUPV			-- 3814	*	*	*	*	*	*	*	*	*
A												
94-38313	NEW HOURLY	45.96				54.09	57.11					
	BIWEEKLY					4,327.20	4,568.80					
	MONTHLY					9,411.66	9,937.14					
**												
B												
94-38312	NEW HOURLY	43.69				51.42	54.29					
	BIWEEKLY					4,113.60	4,343.20					
	MONTHLY					8,947.08	9,446.46					
94-38314	SAME AS ABOVE											
WATER SERVICE SUPERVISOR 12			-- 3930	*	*	*	*	*	*	*	*	*
A												
93-39044	NEW HOURLY	48.76				57.38	60.58					
	BIWEEKLY					4,590.40	4,846.40					
	MONTHLY					9,984.12	10,540.92					
	NEW HOURLY	49.979				58.814	62.094					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,705.12	4,967.52					
	MONTHLY					10,233.72	10,804.44					
	NEW HOURLY	51.229				60.285	63.647					Additional 2.5% of above rate
	BIWEEKLY					4,822.80	5,091.76					
	MONTHLY					10,489.56	11,074.55					
**												
B												
93-39043	NEW HOURLY	46.30				54.49	57.53					
	BIWEEKLY					4,359.20	4,602.40					
	MONTHLY					9,481.26	10,010.22					
	NEW HOURLY	47.458				55.852	58.968					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,468.16	4,717.44					
	MONTHLY					9,718.29	10,260.48					
	NEW HOURLY	48.644				57.249	60.442					Additional 2.5% of above rate
	BIWEEKLY					4,579.92	4,835.36					
	MONTHLY					9,961.25	10,516.99					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
	93-39124	NEW HOURLY	43.05			50.66	53.48					
		BIWEEKLY				4,052.80	4,278.40					
		MONTHLY				8,814.84	9,305.52					
		NEW HOURLY	44.126			51.926	54.817			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,154.08	4,385.36					
		MONTHLY				9,035.21	9,538.16					
		NEW HOURLY	45.229			53.225	56.187			Additional 2.5% of above rate		
		BIWEEKLY				4,258.00	4,494.96					
		MONTHLY				9,261.09	9,776.61					
**												
D												
	93-39122	NEW HOURLY	40.98			48.22	50.91					
		BIWEEKLY				3,857.60	4,072.80					
		MONTHLY				8,390.28	8,858.34					
		NEW HOURLY	42.004			49.426	52.183			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,954.08	4,174.64					
		MONTHLY				8,600.04	9,079.80					
		NEW HOURLY	43.055			50.661	53.487			Additional 2.5% of above rate		
		BIWEEKLY				4,052.88	4,278.96					
		MONTHLY				8,815.04	9,306.80					
**												
E												
	93-39123	NEW HOURLY	38.24			45.00	47.51					
		BIWEEKLY				3,600.00	3,800.80					
		MONTHLY				7,830.00	8,266.74					
		NEW HOURLY	39.196			46.125	48.698			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,690.00	3,895.84					
		MONTHLY				8,025.75	8,473.41					
		NEW HOURLY	40.176			47.278	49.915			Additional 2.5% of above rate		
		BIWEEKLY				3,782.24	3,993.20					
		MONTHLY				8,226.39	8,685.25					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WATER TREATMENT SUPERVISOR <u>12</u> -- 5887 * * * * * * * * * * * * * * * * * *												
A												
93-58107	NEW HOURLY	49.38				58.11	61.35					
	BIWEEKLY					4,648.80	4,908.00					
	MONTHLY					10,111.14	10,674.90					
	NEW HOURLY	50.614				59.563	62.884					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,765.04	5,030.72					
	MONTHLY					10,363.92	10,941.77					
	NEW HOURLY	51.880				61.052	64.456					Additional 2.5% of above rate
	BIWEEKLY					4,884.16	5,156.48					
	MONTHLY					10,623.02	11,215.31					
**												
B												
93-58115	NEW HOURLY	44.53				52.40	55.32					
	BIWEEKLY					4,192.00	4,425.60					
	MONTHLY					9,117.60	9,625.68					
	NEW HOURLY	45.643				53.710	56.703					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,296.80	4,536.24					
	MONTHLY					9,345.54	9,866.32					
	NEW HOURLY	46.784				55.053	58.121					Additional 2.5% of above rate
	BIWEEKLY					4,404.24	4,649.68					
	MONTHLY					9,579.18	10,112.98					
WATER UTILITY SUPERVISOR <u>12</u> -- 3976 * * * * * * * * * * * * * * * * * *												
A												
93-39133	NEW HOURLY	46.30				54.49	57.53					
	BIWEEKLY					4,359.20	4,602.40					
	MONTHLY					9,481.26	10,010.22					
	NEW HOURLY	47.458				55.852	58.968					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,468.16	4,717.44					
	MONTHLY					9,718.29	10,260.48					
	NEW HOURLY	48.644				57.249	60.442					Additional 2.5% of above rate
	BIWEEKLY					4,579.92	4,835.36					
	MONTHLY					9,961.25	10,516.99					

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CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
	93-39129	NEW HOURLY	42.40			49.90	52.68					
		BIWEEKLY				3,992.00	4,214.40					
		MONTHLY				8,682.60	9,166.32					
		NEW HOURLY	43.460			51.148	53.997			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,091.84	4,319.76					
		MONTHLY				8,899.67	9,395.48					
		NEW HOURLY	44.546			52.426	55.347			Additional 2.5% of above rate		
		BIWEEKLY				4,194.08	4,427.76					
		MONTHLY				9,122.16	9,630.37					
	93-39131	SAME AS ABOVE										
**												
C												
	93-39132	NEW HOURLY	40.98			48.22	50.91					
		BIWEEKLY				3,857.60	4,072.80					
		MONTHLY				8,390.28	8,858.34					
		NEW HOURLY	42.004			49.426	52.183			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,954.08	4,174.64					
		MONTHLY				8,600.04	9,079.80					
		NEW HOURLY	43.055			50.661	53.487			Additional 2.5% of above rate		
		BIWEEKLY				4,052.88	4,278.96					
		MONTHLY				8,815.04	9,306.80					
**												
D												
	93-39134	NEW HOURLY	39.76			46.79	49.40					
		BIWEEKLY				3,743.20	3,952.00					
		MONTHLY				8,141.46	8,595.60					
		NEW HOURLY	40.754			47.960	50.635			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,836.80	4,050.80					
		MONTHLY				8,345.00	8,810.49					
		NEW HOURLY	41.773			49.159	51.901			Additional 2.5% of above rate		
		BIWEEKLY				3,932.72	4,152.08					
		MONTHLY				8,553.63	9,030.75					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WATERWORKS MECHANIC SUPERVISOR <u>12</u> -- 3987 * * * * *												
A												
93-39104	NEW HOURLY	51.91				61.09	64.50					
	BIWEEKLY					4,887.20	5,160.00					
	MONTHLY					10,629.66	11,223.00					
	NEW HOURLY	53.208				62.617	66.113					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,009.36	5,289.04					
	MONTHLY					10,895.40	11,503.58					
	NEW HOURLY	54.538				64.183	67.765					Additional 2.5% of above rate
	BIWEEKLY					5,134.64	5,421.20					
	MONTHLY					11,167.79	11,791.17					
**												
B												
93-39103	NEW HOURLY	48.00				56.49	59.64					
	BIWEEKLY					4,519.20	4,771.20					
	MONTHLY					9,829.26	10,377.36					
	NEW HOURLY	49.200				57.902	61.131					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,632.16	4,890.48					
	MONTHLY					10,074.99	10,636.79					
	NEW HOURLY	50.430				59.350	62.659					Additional 2.5% of above rate
	BIWEEKLY					4,748.00	5,012.72					
	MONTHLY					10,326.86	10,902.71					
WELDER SUPERVISOR <u>3/12</u> -- 3798 * * * * *												
93-37115	NEW HOURLY	44.95				52.90	55.85					
	BIWEEKLY					4,232.00	4,468.00					
	MONTHLY					9,204.60	9,717.90					
	NEW HOURLY	46.074				54.223	57.246					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,337.84	4,579.68					
	MONTHLY					9,434.72	9,960.85					
	NEW HOURLY	47.226				55.578	58.677					Additional 2.5% of above rate
	BIWEEKLY					4,446.24	4,694.16					
	MONTHLY					9,670.59	10,209.87					
93-37123	SAME AS ABOVE											

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CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WTR UTLTY OPR SUPV <u>12</u>			-- 5857	*	*	*	*	*	*	*	*	*
A												
	93-58131	NEW HOURLY	48.76			57.38	60.58					
		BIWEEKLY				4,590.40	4,846.40					
		MONTHLY				9,984.12	10,540.92					
		NEW HOURLY	49.979			58.814	62.094					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,705.12	4,967.52					
		MONTHLY				10,233.72	10,804.44					
		NEW HOURLY	51.229			60.285	63.647					Additional 2.5% of above rate
		BIWEEKLY				4,822.80	5,091.76					
		MONTHLY				10,489.56	11,074.55					
**												
B												
	93-58130	NEW HOURLY	42.40			49.90	52.68					
		BIWEEKLY				3,992.00	4,214.40					
		MONTHLY				8,682.60	9,166.32					
		NEW HOURLY	43.460			51.148	53.997					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,091.84	4,319.76					
		MONTHLY				8,899.67	9,395.48					
		NEW HOURLY	44.546			52.426	55.347					Additional 2.5% of above rate
		BIWEEKLY				4,194.08	4,427.76					
		MONTHLY				9,122.16	9,630.37					
**												
C												
	93-58129	NEW HOURLY	37.87			44.56	47.04					
		BIWEEKLY				3,564.80	3,763.20					
		MONTHLY				7,753.44	8,184.96					
		NEW HOURLY	38.817			45.674	48.216					Plus 2.5% of base pay for DDR
		BIWEEKLY				3,653.92	3,857.28					
		MONTHLY				7,947.28	8,389.58					
		NEW HOURLY	39.787			46.816	49.421					Additional 2.5% of above rate
		BIWEEKLY				3,745.28	3,953.68					
		MONTHLY				8,145.96	8,599.32					

SUPERVISORY BLUE COLLAR

FOOTNOTES:

1. One employee, while occupying DDR No. 94-38010 or 94-38119 in the class of Electric Distribution Mechanic Supervisor (Class Code 3873) when assigned to act as the training coordinator in the Energy Distribution Business Unit, Trouble Business Team, shall receive the second premium level above the appropriate step rate in the salary range for the class. Such appointment shall be at the sole discretion of Management.
2. Two occupants in the class of Electric Distribution Mechanic Supervisor (Class Code 3873), when assigned as a training instructor or training supervisor in the Power Distribution Business Unit, Safety and Training Business Group, shall be paid at the second premium level above each employee's respective step rate. Effective May 8, 2001.
3. Annual rated positions only; daily rated in DWP Daily-Rated Building Trades Unit.
4. While occupying or reoccupying DDR No. 93-18013 in the class of Senior Storekeeper (Class Code 1837); Louis Ciminieri shall be paid at the first (1st) premium level above the appropriate step rate of the salary range applicable to DDR No. 93-18169, Senior Storekeeper (Class Code 1837).
5. Due to certain class consolidations conducted by the Personnel Department, City of Los Angeles, the following classifications indicated in Appendix A-1 have been abolished and are not shown in Appendix A-2.

Electrical Service Supervisor	3827
Office Equipment Repairer Supervisor	3416
Pumping Plant Supervisor	5858
Principal Radio Operator	1457
Protective Coating Supervisor	3465
Senior Display Worker	1672
Senior Mechanical Construction Supervisor	3125
Senior Radio Interference Inspector	7529
Senior Truck and Equipment Dispatcher	3587
Senior Wood and Metal Shops Supervisor	3134

6. Due to certain class consolidations conducted by the Personnel Department, City of Los Angeles, the following classification was reallocated:

From:	Senior Materials Expediter	1845
To:	Senior Storekeeper	1837

7. Four employees in the class of Electrical Mechanic Supervisor (Class Code 3835), when assigned as a training instructor or a training supervisor in the Power Distribution Business Unit, Safety and Training Business Group, shall be paid at the second premium level above each employee's respective step rate.
8. One employee in the class of Senior Electrical Mechanic Supervisor (Class Code 3836), when assigned as a training instructor or a training supervisor in the Power Distribution Business Unit, Safety and Training Business Group, shall be paid at the second premium level above the employee's step rate.
9. Up to twelve employees in the class of Labor Supervisor (Class Code 3126) when permanently assigned to work in remote locations in the Mojave and Owens Valleys, shall be paid at the "E" level salary range (DDR No. 93-31025) prescribed for the class of Construction and Maintenance Supervisor (Class Code 3127).
10. Employees in the class of Tree Surgeon Supervisor (Code 3117), upon written proof of certification as an Arborist from the International Society of Arboriculture (ISA), shall be paid a 2.75% bonus above their respective step rate, effective at the start of the next pay period.
- Employees shall be responsible for all examination fees, expenses for any study materials, and expenses for any continuing education credits necessary for recertification by ISA. The Department shall be responsible for paying the employee's annual ISA membership and recertification fees. Upon bonafide proof of payment, the Department shall promptly reimburse the employee for such expenses.
 - Employees must give immediate written notice whenever their certification is lost, expired, or renewed, and will be returned to precertification pay until current certification is established.

11. Employees occupying positions in the classification of Electric Distribution Mechanic Supervisor (Class Code 3873), identified by DDR Numbers 94-38118, 94-38190, 94-38010, 94-38119, and 94-38306 shall receive a retention incentive of five (5) percent of their base wage, which increase shall be reflected in the cost of living adjustment calculations under Appendices A-1, A-2, and A-3.

12. Employees occupying certain supervisory positions at DWP (see Appendix G), who have at least five (5) but less than ten (10) continuous years in that position, or in that position combined with the journey level position in the same class series, shall receive a longevity salary adjustment of 2.5 percent, which shall become part of their base wage.

Incumbents with ten (10) or more continuous years in one of the above supervisory positions, or a combination of the supervisory and journey level positions in the same class series, shall receive an additional longevity salary adjustment of 2.5 percent for a total adjustment of five (5) percent which shall become part of their base wage.

13. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Safety Institute (JSI) shall, while assigned to perform such JSI Administrator duties, be compensated at the fifth (5th) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265), enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.

14. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Training Institute (JTI) shall, while assigned to perform such JTI Administrator duties, be compensated at the fifth (5th) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265), enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.

15. Effective January 16, 2003, one person in a classification in this bargaining unit, when designated by mutual agreement of LADWP and IBEW, Local 18 as the Joint Labor/Management Committees' (JLMC) Coordinator, shall, while assigned to perform such JLMC Coordinator duties, be compensated at a monthly wage that is 13.80 percent greater than that person's regular base monthly wage, including longevity compensation (if any); provided, however, that such additional compensation shall not exceed the highest base wage, including longevity compensation (if any), for a classification represented by IBEW, Local 18; and further provided that this footnote shall terminate on September 13, 2007.

16. Employees in the class of Electric Distribution Mechanic Supervisor (Class Code 3873) shall receive a daily rate premium of fifteen percent (15%) while performing transmission duties utilizing Human External Cargo (HEC) methods. For employees occupying the job classification above, the parties will meet to explore establishing a life insurance policy for employees assigned to a HEC crew.