

**Amendment to Add Footnote Compensation for  
Joint Labor/Management Committee Coordinator  
Within the 2005-2010 Supervisory Blue Collar Unit  
Memorandum of Understanding,  
as Amended**

Between

THE CITY OF LOS ANGELES

THE LOS ANGELES DEPARTMENT OF  
WATER AND POWER

and

LOCAL 18 OF  
THE INTERNATIONAL BROTHERHOOD  
OF ELECTRICAL WORKERS

**Supervisory Blue Collar Unit**

**FOOTNOTE 15**  
**SUPERVISORY BLUE COLLAR UNIT**

15. Effective January 16, 2003, one person in a classification in this bargaining unit, when designated by mutual agreement of LADWP and IBEW, Local 18 as the Joint Labor/Management Committees' (JLMC) Coordinator, shall, while assigned to perform such JLMC Coordinator duties, be compensated at a monthly wage that is 13.80 percent greater than that person's regular base monthly wage, including longevity compensation (if any); provided, however, that such additional compensation shall not exceed the highest base wage, including longevity compensation (if any), for a classification represented by IBEW, Local 18; and further provided that this footnote shall terminate on September 13, 2007.

**Scope of Implementation**

This Amendment constitutes a jointly drafted recommendation of the City of Los Angeles, Department of Water and Power (Department) and the International Brotherhood of Electrical Workers, Local 18 (IBEW, Local 18) and shall not become binding in whole or in part, unless and until all of the following have occurred:

- IBEW, Local 18, has notified the Board of Water and Power Commissioners (Board) that this Amendment was ratified in its entirety by the Union's membership, as evidenced by IBEW, Local 18's, authorized representative affixing his or her signature hereto; and
- The Board has by adoption of an appropriate Resolution, notified IBEW, Local 18, that this Amendment is approved in its entirety by the Department, as evidenced by the Chief Executive Officer and General Manager affixing his or her signature hereto; and
- The City Council has taken appropriate action approving and setting the salaries agreed to herein.

The Amendment becomes effective on the first date that all these conditions have been met.

**Corrections**

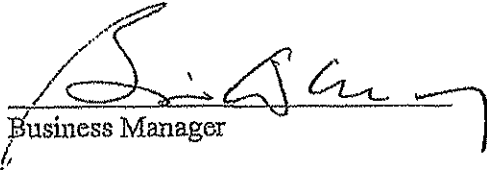
The City Controller and the Chief Executive Officer and General Manager of the Los Angeles Department of Water and Power are hereby authorized to correct any technical or clerical errors in this Amendment.

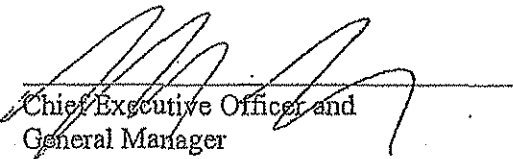
IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this amendment to the Supervisory Blue Collar Unit Memorandum of Understanding on this \_\_\_\_\_ day of \_\_\_\_\_, 2008 to be effective as provided herein.

January 20, 2009

Local 18 of the  
International Brotherhood  
of Electrical Workers,  
AFL-CIO,  
Authorized Representatives

City of Los Angeles  
Representatives

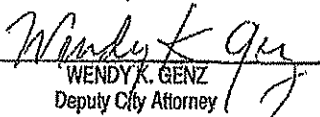
  
Business Manager

  
Chief Executive Officer and  
General Manager  
Los Angeles Department of Water and Power

APPROVED AS TO FORM AND LEGALITY  
ROCKARD J. DELGADILLO, CITY ATTORNEY

DEC 18 2008

BY

  
WENDY K. GENZ  
Deputy City Attorney