

SALARY ADJUSTMENT

Effective Date: 10/6/2025 Increase Amount: 4.5%

B - Supervisory Blue Collar Unit

Step-01Step-02Step-03Step-04Step-05

Electrical Mechanic Supervisor

3835

82-38065 7,12

Hourly	\$75.08	\$88.36	\$93.29
Biweekly	\$6,006.40	\$7,068.80	\$7,463.20
Monthly	\$13,063.92	\$15,374.64	\$16,232.46
Annual	\$156,767.04	\$184,495.68	\$194,789.52

Hourly	\$76.96	\$90.57	\$95.62
Biweekly	\$6,156.56	\$7,245.52	\$7,649.78
Monthly	\$13,390.52	\$15,759.01	\$16,638.27
Annual	\$160,686.22	\$189,108.07	\$199,659.26

Plus 2.5% of base pay for DDR

Hourly	\$78.88	\$92.83	\$98.01
Biweekly	\$6,310.47	\$7,426.66	\$7,841.02
Monthly	\$13,725.28	\$16,152.98	\$17,054.23
Annual	\$164,703.37	\$193,835.77	\$204,650.74

Additional 2.5% of above rate

82-38179 7,12,15

Hourly	\$75.08	\$88.36	\$93.29
Biweekly	\$6,006.40	\$7,068.80	\$7,463.20
Monthly	\$13,063.92	\$15,374.64	\$16,232.46
Annual	\$156,767.04	\$184,495.68	\$194,789.52

Hourly	\$76.96	\$90.57	\$95.62
Biweekly	\$6,156.56	\$7,245.52	\$7,649.78
Monthly	\$13,390.52	\$15,759.01	\$16,638.27
Annual	\$160,686.22	\$189,108.07	\$199,659.26

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	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$78.88			\$92.83	\$98.01	Additional 2.5% of above rate
Biweekly	\$6,310.47			\$7,426.66	\$7,841.02	
Monthly	\$13,725.28			\$16,152.98	\$17,054.23	
Annual	\$164,703.37			\$193,835.77	\$204,650.74	

93-38104 7,12

Hourly	\$75.08			\$88.36	\$93.29	
Biweekly	\$6,006.40			\$7,068.80	\$7,463.20	
Monthly	\$13,063.92			\$15,374.64	\$16,232.46	
Annual	\$156,767.04			\$184,495.68	\$194,789.52	
Hourly	\$76.96			\$90.57	\$95.62	Plus 2.5% of base pay for DDR
Biweekly	\$6,156.56			\$7,245.52	\$7,649.78	
Monthly	\$13,390.52			\$15,759.01	\$16,638.27	
Annual	\$160,686.22			\$189,108.07	\$199,659.26	
Hourly	\$78.88			\$92.83	\$98.01	Additional 2.5% of above rate
Biweekly	\$6,310.47			\$7,426.66	\$7,841.02	
Monthly	\$13,725.28			\$16,152.98	\$17,054.23	
Annual	\$164,703.37			\$193,835.77	\$204,650.74	

Sr Eltl Mchc Supv

3836

93-38105 8,12

Hourly	\$81.32			\$95.69	\$101.03
Biweekly	\$6,505.60			\$7,655.20	\$8,082.40
Monthly	\$14,149.68			\$16,650.06	\$17,579.22
Annual	\$169,796.16			\$199,800.72	\$210,950.64

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	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$83.35			\$98.08	\$103.56	Plus 2.5% of base pay for DDR
Biweekly	\$6,668.24			\$7,846.58	\$8,284.46	
Monthly	\$14,503.42			\$17,066.31	\$18,018.70	
Annual	\$174,041.06			\$204,795.74	\$216,224.41	
Hourly	\$85.44			\$100.53	\$106.14	Additional 2.5% of above rate
Biweekly	\$6,834.95			\$8,042.74	\$8,491.57	
Monthly	\$14,866.01			\$17,492.97	\$18,469.17	
Annual	\$178,392.09			\$209,915.63	\$221,630.02	
94-38177	<u>8,12</u>					
Hourly	\$87.46			\$102.93	\$108.67	
Biweekly	\$6,996.80			\$8,234.40	\$8,693.60	
Monthly	\$15,218.04			\$17,909.82	\$18,908.58	
Annual	\$182,616.48			\$214,917.84	\$226,902.96	
Hourly	\$89.65			\$105.50	\$111.39	Plus 2.5% of base pay for DDR
Biweekly	\$7,171.72			\$8,440.26	\$8,910.94	
Monthly	\$15,598.49			\$18,357.57	\$19,381.29	
Annual	\$187,181.89			\$220,290.79	\$232,575.53	
Hourly	\$91.89			\$108.14	\$114.17	Additional 2.5% of above rate
Biweekly	\$7,351.01			\$8,651.27	\$9,133.71	
Monthly	\$15,988.45			\$18,816.50	\$19,865.83	
Annual	\$191,861.44			\$225,798.06	\$238,389.92	