

SALARY ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 3.4%

B - Supervisory Blue Collar Unit

Step-01

Step-02

Step-03

Step-04

Step-05

Elec Distr Mech Supv

3873

94-38010 1,2,11,12,16

Hourly	\$93.31	\$109.80	\$115.92
Biweekly	\$7,464.80	\$8,784.00	\$9,273.60
Monthly	\$16,235.94	\$19,105.20	\$20,170.08
Annual	\$194,831.28	\$229,262.40	\$242,040.96

Hourly	\$95.64	\$112.55	\$118.82
Biweekly	\$7,651.42	\$9,003.60	\$9,505.44
Monthly	\$16,641.84	\$19,582.83	\$20,674.33
Annual	\$199,702.06	\$234,993.96	\$248,091.98

Plus 2.5% of base pay for DDR

Hourly	\$98.03	\$115.36	\$121.79
Biweekly	\$7,842.71	\$9,228.69	\$9,743.08
Monthly	\$17,057.88	\$20,072.40	\$21,191.19
Annual	\$204,694.61	\$240,868.81	\$254,294.28

Additional 2.5% of above rate

94-38118 2,11,12,16

Hourly	\$97.34	\$114.55	\$120.94
Biweekly	\$7,787.20	\$9,164.00	\$9,675.20
Monthly	\$16,937.16	\$19,931.70	\$21,043.56
Annual	\$203,245.92	\$239,180.40	\$252,522.72

Hourly	\$99.77	\$117.41	\$123.96
Biweekly	\$7,981.88	\$9,393.10	\$9,917.08
Monthly	\$17,360.59	\$20,429.99	\$21,569.65
Annual	\$208,327.07	\$245,159.91	\$258,835.79

Plus 2.5% of base pay for DDR

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	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$102.27			\$120.35	\$127.06	Additional 2.5% of above rate
Biweekly	\$8,181.43			\$9,627.93	\$10,165.01	
Monthly	\$17,794.60			\$20,940.74	\$22,108.89	
Annual	\$213,535.24			\$251,288.91	\$265,306.68	

94-38190 2,11,12,16

Hourly	\$97.34			\$114.55	\$120.94	
Biweekly	\$7,787.20			\$9,164.00	\$9,675.20	
Monthly	\$16,937.16			\$19,931.70	\$21,043.56	
Annual	\$203,245.92			\$239,180.40	\$252,522.72	
Hourly	\$99.77			\$117.41	\$123.96	Plus 2.5% of base pay for DDR
Biweekly	\$7,981.88			\$9,393.10	\$9,917.08	
Monthly	\$17,360.59			\$20,429.99	\$21,569.65	
Annual	\$208,327.07			\$245,159.91	\$258,835.79	
Hourly	\$102.27			\$120.35	\$127.06	Additional 2.5% of above rate
Biweekly	\$8,181.43			\$9,627.93	\$10,165.01	
Monthly	\$17,794.60			\$20,940.74	\$22,108.89	
Annual	\$213,535.24			\$251,288.91	\$265,306.68	