COST OF LIVING ADJUSTMENT

B - Supervisory Blue Collar Unit

Effective Date: **10/1/2025** Increase Amount: **2.8%**

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Air Condtg Mchc Supv						
3781						
93-37002 *12*						
Hourly	$64.48			$75.89	$80.12	
Biweekly	$5,158.40			$6,071.20	$6,409.60	
Monthly	$11,219.52			$13,204.86	$13,940.88	
Annual	$134,634.24			$158,458.32	$167,290.56	
Hourly	$66.09			$77.79	$82.12	Plus 2.5% of base pay for DDR
Biweekly	$5,287.36			$6,222.98	$6,569.84	
Monthly	$11,500.01			$13,534.98	$14,289.40	
Annual	$138,000.10			$162,419.78	$171,472.82	
Hourly	$67.74			$79.73	$84.18	Additional 2.5% of above rate
Biweekly	$5,419.54			$6,378.55	$6,734.09	
Monthly	$11,787.51			$13,873.36	$14,646.64	
Annual	$141,450.10			$166,480.27	$175,759.64	
Apex Maint & Optns Supvr						
5636						
95-56361						
Hourly	$66.70			$78.50	$82.88	
Biweekly	$5,336.00			$6,280.00	$6,630.40	
Monthly	$11,605.80			$13,659.00	$14,421.12	
Annual	$139,269.60			$163,908.00	$173,053.44	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
95-56362						
Hourly	$62.94			$74.07	$78.20	
Biweekly	$5,035.20			$5,925.60	$6,256.00	
Monthly	$10,951.56			$12,888.18	$13,606.80	
Annual	$131,418.72			$154,658.16	$163,281.60	

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Aqueduct And Reservoir Supervisor

5816

93-58110 *12*						
Hourly	$52.47			$61.75	$65.19	
Biweekly	$4,197.60			$4,940.00	$5,215.20	
Monthly	$9,129.78			$10,744.50	$11,343.06	
Annual	$109,557.36			$128,934.00	$136,116.72	
Hourly	$53.78			$63.29	$66.82	Plus 2.5% of base pay for DDR
Biweekly	$4,302.54			$5,063.50	$5,345.58	
Monthly	$9,358.02			$11,013.11	$11,626.64	
Annual	$112,296.29			$132,157.35	$139,519.64	
Hourly	$55.13			$64.88	$68.49	Additional 2.5% of above rate
Biweekly	$4,410.10			$5,190.09	$5,479.22	
Monthly	$9,591.98			$11,288.44	$11,917.30	
Annual	$115,103.70			$135,461.28	$143,007.63	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Asbestos Supervisor						
3440						
95-34401 *12*						
Hourly	$53.05				$65.91	
Biweekly	$4,244.00				$5,272.80	
Monthly	$9,230.70				$11,468.34	
Annual	$110,768.40				$137,620.08	
Hourly	$54.38				$67.56	Plus 2.5% of base pay for DDR
Biweekly	$4,350.10				$5,404.62	
Monthly	$9,461.47				$11,755.05	
Annual	$113,537.61				$141,060.58	
Hourly	$55.74				$69.25	Additional 2.5% of above rate
Biweekly	$4,458.85				$5,539.74	
Monthly	$9,698.00				$12,048.92	
Annual	$116,376.05				$144,587.10	
Auto Body Repair Supervisor						
3706						
93-37112 *12*						
Hourly	$51.52		$60.62	$64.00		
Biweekly	$4,121.60		$4,849.60	$5,120.00		
Monthly	$8,964.48		$10,547.88	$11,136.00		
Annual	$107,573.76		$126,574.56	$133,632.00		
Hourly	$52.81		$62.14	$65.60		Plus 2.5% of base pay for DDR
Biweekly	$4,224.64		$4,970.84	$5,248.00		
Monthly	$9,188.59		$10,811.58	$11,414.40		
Annual	$110,263.10		$129,738.92	$136,972.80		

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$54.13			$63.69	$67.24	Additional 2.5% of above rate
Biweekly	$4,330.26			$5,095.11	$5,379.20	
Monthly	$9,418.31			$11,081.87	$11,699.76	
Annual	$113,019.68			$132,982.40	$140,397.12	

93-37176 *12*

Hourly	$53.18			$62.59	$66.08	
Biweekly	$4,254.40			$5,007.20	$5,286.40	
Monthly	$9,253.32			$10,890.66	$11,497.92	
Annual	$111,039.84			$130,687.92	$137,975.04	
Hourly	$54.51			$64.15	$67.73	Plus 2.5% of base pay for DDR
Biweekly	$4,360.76			$5,132.38	$5,418.56	
Monthly	$9,484.65			$11,162.93	$11,785.37	
Annual	$113,815.84			$133,955.12	$141,424.42	
Hourly	$55.87			$65.76	$69.43	Additional 2.5% of above rate
Biweekly	$4,469.78			$5,260.69	$5,554.02	
Monthly	$9,721.77			$11,442.00	$12,080.00	
Annual	$116,661.23			$137,304.00	$144,960.03	

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Automotive Dispatcher

3595

93-35105

Hourly	$45.11			$53.09	$56.05	
Biweekly	$3,608.80			$4,247.20	$4,484.00	
Monthly	$7,849.14			$9,237.66	$9,752.70	
Annual	$94,189.68			$110,851.92	$117,032.40	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
93-35106					
Hourly	$44.21			$52.02	$54.92
Biweekly	$3,536.80			$4,161.60	$4,393.60
Monthly	$7,692.54			$9,051.48	$9,556.08
Annual	$92,310.48			$108,617.76	$114,672.96
93-35107					
Hourly	$43.43			$51.11	$53.96
Biweekly	$3,474.40			$4,088.80	$4,316.80
Monthly	$7,556.82			$8,893.14	$9,389.04
Annual	$90,681.84			$106,717.68	$112,668.48
93-35108					
Hourly	$49.52			$58.27	$61.52
Biweekly	$3,961.60			$4,661.60	$4,921.60
Monthly	$8,616.48			$10,138.98	$10,704.48
Annual	$103,397.76			$121,667.76	$128,453.76
93-35109					
Hourly	$41.37			$48.69	$51.40
Biweekly	$3,309.60			$3,895.20	$4,112.00
Monthly	$7,198.38			$8,472.06	$8,943.60
Annual	$86,380.56			$101,664.72	$107,323.20
93-35110					
Hourly	$56.57			$66.57	$70.28
Biweekly	$4,525.60			$5,325.60	$5,622.40
Monthly	$9,843.18			$11,583.18	$12,228.72
Annual	$118,118.16			$138,998.16	$146,744.64

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
95-35951						Eff. 1/1/14 this DDR No. replaces 93-35109 for new City employees.
Hourly	$41.37			$48.69	$51.40	
Biweekly	$3,309.60			$3,895.20	$4,112.00	
Monthly	$7,198.38			$8,472.06	$8,943.60	
Annual	$86,380.56			$101,664.72	$107,323.20	

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Automotive Supervisor

3714

93-37012 *12*						
Hourly	$50.00			$58.84	$62.12	
Biweekly	$4,000.00			$4,707.20	$4,969.60	
Monthly	$8,700.00			$10,238.16	$10,808.88	
Annual	$104,400.00			$122,857.92	$129,706.56	
Hourly	$51.25			$60.31	$63.67	Plus 2.5% of base pay for DDR
Biweekly	$4,100.00			$4,824.88	$5,093.84	
Monthly	$8,917.50			$10,494.11	$11,079.10	
Annual	$107,010.00			$125,929.37	$132,949.22	
Hourly	$52.53			$61.82	$65.26	Additional 2.5% of above rate
Biweekly	$4,202.50			$4,945.50	$5,221.19	
Monthly	$9,140.44			$10,756.47	$11,356.08	
Annual	$109,685.25			$129,077.60	$136,272.95	
93-37013 *12*						
Hourly	$58.19			$68.48	$72.30	
Biweekly	$4,655.20			$5,478.40	$5,784.00	
Monthly	$10,125.06			$11,915.52	$12,580.20	
Annual	$121,500.72			$142,986.24	$150,962.40	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$59.64			$70.19	$74.11	Plus 2.5% of base pay for DDR
Biweekly	$4,771.58			$5,615.36	$5,928.60	
Monthly	$10,378.19			$12,213.41	$12,894.71	
Annual	$124,538.24			$146,560.90	$154,736.46	
Hourly	$61.14			$71.95	$75.96	Additional 2.5% of above rate
Biweekly	$4,890.87			$5,755.74	$6,076.82	
Monthly	$10,637.64			$12,518.74	$13,217.07	
Annual	$127,651.69			$150,224.92	$158,604.87	
93-37144 *12*						
Hourly	$53.18			$62.59	$66.08	
Biweekly	$4,254.40			$5,007.20	$5,286.40	
Monthly	$9,253.32			$10,890.66	$11,497.92	
Annual	$111,039.84			$130,687.92	$137,975.04	
Hourly	$54.51			$64.15	$67.73	Plus 2.5% of base pay for DDR
Biweekly	$4,360.76			$5,132.38	$5,418.56	
Monthly	$9,484.65			$11,162.93	$11,785.37	
Annual	$113,815.84			$133,955.12	$141,424.42	
Hourly	$55.87			$65.76	$69.43	Additional 2.5% of above rate
Biweekly	$4,469.78			$5,260.69	$5,554.02	
Monthly	$9,721.77			$11,442.00	$12,080.00	
Annual	$116,661.23			$137,304.00	$144,960.03	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Battery Technician Supervisor						
3726						
93-37004						
Hourly	$51.91			$61.09	$64.50	
Biweekly	$4,152.80			$4,887.20	$5,160.00	
Monthly	$9,032.34			$10,629.66	$11,223.00	
Annual	$108,388.08			$127,555.92	$134,676.00	
93-37194						
Hourly	$50.92			$59.92	$63.26	
Biweekly	$4,073.60			$4,793.60	$5,060.80	
Monthly	$8,860.08			$10,426.08	$11,007.24	
Annual	$106,320.96			$125,112.96	$132,086.88	
Boilermaker Supervisor						
3737						
95-37371 *12*						
Hourly	$57.55				$71.51	
Biweekly	$4,604.00				$5,720.80	
Monthly	$10,013.70				$12,442.74	
Annual	$120,164.40				$149,312.88	
Hourly	$58.99				$73.30	Plus 2.5% of base pay for DDR
Biweekly	$4,719.10				$5,863.82	
Monthly	$10,264.04				$12,753.81	
Annual	$123,168.51				$153,045.70	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$60.46				$75.13	Additional 2.5% of above rate
Biweekly	$4,837.08				$6,010.42	
Monthly	$10,520.64				$13,072.65	
Annual	$126,247.72				$156,871.84	

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Building Repair Supervisor

3338

93-33000 *12*

Hourly	$59.58		$70.11	$74.02	
Biweekly	$4,766.40		$5,608.80	$5,921.60	
Monthly	$10,366.92		$12,199.14	$12,879.48	
Annual	$124,403.04		$146,389.68	$154,553.76	
Hourly	$61.07		$71.86	$75.87	Plus 2.5% of base pay for DDR
Biweekly	$4,885.56		$5,749.02	$6,069.64	
Monthly	$10,626.09		$12,504.12	$13,201.47	
Annual	$127,513.12		$150,049.42	$158,417.60	
Hourly	$62.60		$73.66	$77.77	Additional 2.5% of above rate
Biweekly	$5,007.70		$5,892.75	$6,221.38	
Monthly	$10,891.75		$12,816.72	$13,531.50	
Annual	$130,700.94		$153,800.66	$162,378.04	

93-33001 *12*

Hourly	$55.92		$65.81	$69.48	
Biweekly	$4,473.60		$5,264.80	$5,558.40	
Monthly	$9,730.08		$11,450.94	$12,089.52	
Annual	$116,760.96		$137,411.28	$145,074.24	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$57.32			$67.46	$71.22	Plus 2.5% of base pay for DDR
Biweekly	$4,585.44			$5,396.42	$5,697.36	
Monthly	$9,973.33			$11,737.21	$12,391.76	
Annual	$119,679.98			$140,846.56	$148,701.10	
Hourly	$58.75			$69.14	$73.00	Additional 2.5% of above rate
Biweekly	$4,700.08			$5,531.33	$5,839.79	
Monthly	$10,222.67			$12,030.64	$12,701.55	
Annual	$122,671.98			$144,367.73	$152,418.62	
93-33002 *12*						
Hourly	$57.85			$68.09	$71.89	
Biweekly	$4,628.00			$5,447.20	$5,751.20	
Monthly	$10,065.90			$11,847.66	$12,508.86	
Annual	$120,790.80			$142,171.92	$150,106.32	
Hourly	$59.30			$69.79	$73.69	Plus 2.5% of base pay for DDR
Biweekly	$4,743.70			$5,583.38	$5,894.98	
Monthly	$10,317.55			$12,143.85	$12,821.58	
Annual	$123,810.57			$145,726.22	$153,858.98	
Hourly	$60.78			$71.54	$75.53	Additional 2.5% of above rate
Biweekly	$4,862.29			$5,722.96	$6,042.35	
Monthly	$10,575.49			$12,447.45	$13,142.12	
Annual	$126,905.83			$149,369.37	$157,705.45	
94-33106 *12*						
Hourly	$59.58			$70.11	$74.02	
Biweekly	$4,766.40			$5,608.80	$5,921.60	
Monthly	$10,366.92			$12,199.14	$12,879.48	
Annual	$124,403.04			$146,389.68	$154,553.76	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$61.07			$71.86	$75.87	Plus 2.5% of base pay for DDR
Biweekly	$4,885.56			$5,749.02	$6,069.64	
Monthly	$10,626.09			$12,504.12	$13,201.47	
Annual	$127,513.12			$150,049.42	$158,417.60	
Hourly	$62.60			$73.66	$77.77	Additional 2.5% of above rate
Biweekly	$5,007.70			$5,892.75	$6,221.38	
Monthly	$10,891.75			$12,816.72	$13,531.50	
Annual	$130,700.94			$153,800.66	$162,378.04	
94-33108 *12*						
Hourly	$54.28			$63.88	$67.44	
Biweekly	$4,342.40			$5,110.40	$5,395.20	
Monthly	$9,444.72			$11,115.12	$11,734.56	
Annual	$113,336.64			$133,381.44	$140,814.72	
Hourly	$55.64			$65.48	$69.13	Plus 2.5% of base pay for DDR
Biweekly	$4,450.96			$5,238.16	$5,530.08	
Monthly	$9,680.84			$11,393.00	$12,027.92	
Annual	$116,170.06			$136,715.98	$144,335.09	
Hourly	$57.03			$67.11	$70.85	Additional 2.5% of above rate
Biweekly	$4,562.23			$5,369.11	$5,668.33	
Monthly	$9,922.86			$11,677.82	$12,328.62	
Annual	$119,074.31			$140,133.88	$147,943.47	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Carpenter Shop Supervisor						
3339						
93-33101 *3,12*						
Hourly	$54.18			$63.76	$67.32	
Biweekly	$4,334.40			$5,100.80	$5,385.60	
Monthly	$9,427.32			$11,094.24	$11,713.68	
Annual	$113,127.84			$133,130.88	$140,564.16	
Hourly	$55.53			$65.35	$69.00	Plus 2.5% of base pay for DDR
Biweekly	$4,442.76			$5,228.32	$5,520.24	
Monthly	$9,663.00			$11,371.60	$12,006.52	
Annual	$115,956.04			$136,459.15	$144,078.26	
Hourly	$56.92			$66.99	$70.73	Additional 2.5% of above rate
Biweekly	$4,553.83			$5,359.03	$5,658.25	
Monthly	$9,904.58			$11,655.89	$12,306.69	
Annual	$118,854.94			$139,870.63	$147,680.22	
Carpenter Supervisor						
3346						
93-33103 *12*						
Hourly	$53.61			$63.09	$66.61	
Biweekly	$4,288.80			$5,047.20	$5,328.80	
Monthly	$9,328.14			$10,977.66	$11,590.14	
Annual	$111,937.68			$131,731.92	$139,081.68	
Hourly	$54.95			$64.67	$68.28	Plus 2.5% of base pay for DDR
Biweekly	$4,396.02			$5,173.38	$5,462.02	
Monthly	$9,561.34			$11,252.10	$11,879.89	
Annual	$114,736.12			$135,025.22	$142,558.72	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$56.32			$66.28	$69.98	Additional 2.5% of above rate
Biweekly	$4,505.92			$5,302.71	$5,598.57	
Monthly	$9,800.38			$11,533.40	$12,176.89	
Annual	$117,604.53			$138,400.85	$146,122.69	

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Cement Finisher Supervisor

3354

93-33104 *3,12*

Hourly	$50.00			$58.84	$62.12	
Biweekly	$4,000.00			$4,707.20	$4,969.60	
Monthly	$8,700.00			$10,238.16	$10,808.88	
Annual	$104,400.00			$122,857.92	$129,706.56	
Hourly	$51.25			$60.31	$63.67	Plus 2.5% of base pay for DDR
Biweekly	$4,100.00			$4,824.88	$5,093.84	
Monthly	$8,917.50			$10,494.11	$11,079.10	
Annual	$107,010.00			$125,929.37	$132,949.22	
Hourly	$52.53			$61.82	$65.26	Additional 2.5% of above rate
Biweekly	$4,202.50			$4,945.50	$5,221.19	
Monthly	$9,140.44			$10,756.47	$11,356.08	
Annual	$109,685.25			$129,077.60	$136,272.95	

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Chief Electric Plant Operator

5237

95-52371

Hourly	$70.27	$74.19	$78.33	$82.70	$87.31
Biweekly	$5,621.60	$5,935.20	$6,266.40	$6,616.00	$6,984.80
Monthly	$12,226.98	$12,909.06	$13,629.42	$14,389.80	$15,191.94
Annual	$146,723.76	$154,908.72	$163,553.04	$172,677.60	$182,303.28

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
95-52372						
Hourly	$80.07	$84.53	$89.24	$94.22	$99.47	
Biweekly	$6,405.60	$6,762.40	$7,139.20	$7,537.60	$7,957.60	
Monthly	$13,932.18	$14,708.22	$15,527.76	$16,394.28	$17,307.78	
Annual	$167,186.16	$176,498.64	$186,333.12	$196,731.36	$207,693.36	

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Chief Security Officer

3187

93-31004						
Hourly	$50.12	$52.91	$55.86	$58.97	$62.26	
Biweekly	$4,009.60	$4,232.80	$4,468.80	$4,717.60	$4,980.80	
Monthly	$8,720.88	$9,206.34	$9,719.64	$10,260.78	$10,833.24	
Annual	$104,650.56	$110,476.08	$116,635.68	$123,129.36	$129,998.88	

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Communic Cbl Supv

3800

94-36110 *12*						
Hourly	$62.94			$74.07	$78.20	
Biweekly	$5,035.20			$5,925.60	$6,256.00	
Monthly	$10,951.56			$12,888.18	$13,606.80	
Annual	$131,418.72			$154,658.16	$163,281.60	
Hourly	$64.51			$75.92	$80.16	Plus 2.5% of base pay for DDR
Biweekly	$5,161.08			$6,073.74	$6,412.40	
Monthly	$11,225.35			$13,210.38	$13,946.97	
Annual	$134,704.19			$158,524.61	$167,363.64	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$66.13			$77.82	$82.16	Additional 2.5% of above rate
Biweekly	$5,290.11			$6,225.58	$6,572.71	
Monthly	$11,505.98			$13,540.64	$14,295.64	
Annual	$138,071.79			$162,487.73	$171,547.73	

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Communic Eltn Supv

3689

94-36116 *12*

Hourly	$62.94			$74.07	$78.20	
Biweekly	$5,035.20			$5,925.60	$6,256.00	
Monthly	$10,951.56			$12,888.18	$13,606.80	
Annual	$131,418.72			$154,658.16	$163,281.60	
Hourly	$64.51			$75.92	$80.16	Plus 2.5% of base pay for DDR
Biweekly	$5,161.08			$6,073.74	$6,412.40	
Monthly	$11,225.35			$13,210.38	$13,946.97	
Annual	$134,704.19			$158,524.61	$167,363.64	
Hourly	$66.13			$77.82	$82.16	Additional 2.5% of above rate
Biweekly	$5,290.11			$6,225.58	$6,572.71	
Monthly	$11,505.98			$13,540.64	$14,295.64	
Annual	$138,071.79			$162,487.73	$171,547.73	

94-36117 *12*

Hourly	$62.94			$74.07	$78.20	
Biweekly	$5,035.20			$5,925.60	$6,256.00	
Monthly	$10,951.56			$12,888.18	$13,606.80	
Annual	$131,418.72			$154,658.16	$163,281.60	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$64.51			$75.92	$80.16	Plus 2.5% of base pay for DDR
Biweekly	$5,161.08			$6,073.74	$6,412.40	
Monthly	$11,225.35			$13,210.38	$13,946.97	
Annual	$134,704.19			$158,524.61	$167,363.64	
Hourly	$66.13			$77.82	$82.16	Additional 2.5% of above rate
Biweekly	$5,290.11			$6,225.58	$6,572.71	
Monthly	$11,505.98			$13,540.64	$14,295.64	
Annual	$138,071.79			$162,487.73	$171,547.73	

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Constr & Mtnc Supv

3127

93-31010 *12*

Hourly	$61.66			$72.56	$76.61	
Biweekly	$4,932.80			$5,804.80	$6,128.80	
Monthly	$10,728.84			$12,625.44	$13,330.14	
Annual	$128,746.08			$151,505.28	$159,961.68	
Hourly	$63.20			$74.37	$78.53	Plus 2.5% of base pay for DDR
Biweekly	$5,056.12			$5,949.92	$6,282.02	
Monthly	$10,997.06			$12,941.08	$13,663.39	
Annual	$131,964.73			$155,292.91	$163,960.72	
Hourly	$64.78			$76.23	$80.49	Additional 2.5% of above rate
Biweekly	$5,182.52			$6,098.67	$6,439.07	
Monthly	$11,271.99			$13,264.60	$14,004.98	
Annual	$135,263.85			$159,175.23	$168,059.74	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
93-31011 *12*						
Hourly	$65.21			$76.74	$81.02	
Biweekly	$5,216.80			$6,139.20	$6,481.60	
Monthly	$11,346.54			$13,352.76	$14,097.48	
Annual	$136,158.48			$160,233.12	$169,169.76	
Hourly	$66.84			$78.66	$83.05	Plus 2.5% of base pay for DDR
Biweekly	$5,347.22			$6,292.68	$6,643.64	
Monthly	$11,630.20			$13,686.58	$14,449.92	
Annual	$139,562.44			$164,238.95	$173,399.00	
Hourly	$68.51			$80.62	$85.12	Additional 2.5% of above rate
Biweekly	$5,480.90			$6,450.00	$6,809.73	
Monthly	$11,920.96			$14,028.74	$14,811.16	
Annual	$143,051.50			$168,344.92	$177,733.98	
93-31025 *9,12*						
Hourly	$59.94			$70.54	$74.47	
Biweekly	$4,795.20			$5,643.20	$5,957.60	
Monthly	$10,429.56			$12,273.96	$12,957.78	
Annual	$125,154.72			$147,287.52	$155,493.36	
Hourly	$61.44			$72.30	$76.33	Plus 2.5% of base pay for DDR
Biweekly	$4,915.08			$5,784.28	$6,106.54	
Monthly	$10,690.30			$12,580.81	$13,281.72	
Annual	$128,283.59			$150,969.71	$159,380.69	
Hourly	$62.97			$74.11	$78.24	Additional 2.5% of above rate
Biweekly	$5,037.96			$5,928.89	$6,259.20	
Monthly	$10,957.56			$12,895.33	$13,613.77	
Annual	$131,490.68			$154,743.95	$163,365.21	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
93-31026 *12*						
Hourly	$66.91			$78.74	$83.13	
Biweekly	$5,352.80			$6,299.20	$6,650.40	
Monthly	$11,642.34			$13,700.76	$14,464.62	
Annual	$139,708.08			$164,409.12	$173,575.44	
Hourly	$68.58			$80.71	$85.21	Plus 2.5% of base pay for DDR
Biweekly	$5,486.62			$6,456.68	$6,816.66	
Monthly	$11,933.40			$14,043.28	$14,826.24	
Annual	$143,200.78			$168,519.35	$177,914.83	
Hourly	$70.30			$82.73	$87.34	Additional 2.5% of above rate
Biweekly	$5,623.79			$6,618.10	$6,987.08	
Monthly	$12,231.73			$14,394.36	$15,196.89	
Annual	$146,780.80			$172,732.33	$182,362.70	
94-31110 *12*						
Hourly	$78.71			$92.62	$97.78	
Biweekly	$6,296.80			$7,409.60	$7,822.40	
Monthly	$13,695.54			$16,115.88	$17,013.72	
Annual	$164,346.48			$193,390.56	$204,164.64	
Hourly	$80.68			$94.94	$100.22	Plus 2.5% of base pay for DDR
Biweekly	$6,454.22			$7,594.84	$8,017.96	
Monthly	$14,037.93			$16,518.78	$17,439.06	
Annual	$168,455.14			$198,225.32	$209,268.76	
Hourly	$82.69			$97.31	$102.73	Additional 2.5% of above rate
Biweekly	$6,615.58			$7,784.71	$8,218.41	
Monthly	$14,388.88			$16,931.75	$17,875.04	
Annual	$172,666.52			$203,180.96	$214,500.47	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
Constr Eqpt Srvc Supv					
3543					
93-35005					
Hourly	$48.99			$57.64	$60.85
Biweekly	$3,919.20			$4,611.20	$4,868.00
Monthly	$8,524.26			$10,029.36	$10,587.90
Annual	$102,291.12			$120,352.32	$127,054.80
93-35006					
Hourly	$47.03			$55.34	$58.43
Biweekly	$3,762.40			$4,427.20	$4,674.40
Monthly	$8,183.22			$9,629.16	$10,166.82
Annual	$98,198.64			$115,549.92	$122,001.84
93-35301					
Hourly	$44.46			$52.32	$55.24
Biweekly	$3,556.80			$4,185.60	$4,419.20
Monthly	$7,736.04			$9,103.68	$9,611.76
Annual	$92,832.48			$109,244.16	$115,341.12
Custodian Supervisor					
3176					
93-31000					
Hourly	$39.41			$46.38	$48.97
Biweekly	$3,152.80			$3,710.40	$3,917.60
Monthly	$6,857.34			$8,070.12	$8,520.78
Annual	$82,288.08			$96,841.44	$102,249.36

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
93-31129						
Hourly	$37.64			$44.30	$46.77	
Biweekly	$3,011.20			$3,544.00	$3,741.60	
Monthly	$6,549.36			$7,708.20	$8,137.98	
Annual	$78,592.32			$92,498.40	$97,655.76	

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Display Manager

1668

91-16184						
Hourly	$66.91			$78.74	$83.13	
Biweekly	$5,352.80			$6,299.20	$6,650.40	
Monthly	$11,642.34			$13,700.76	$14,464.62	
Annual	$139,708.08			$164,409.12	$173,575.44	

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Elec Distr Mech Supv

3873

94-38010 *1,2,11,12,16*						
Hourly	$90.24			$106.19	$112.11	
Biweekly	$7,219.20			$8,495.20	$8,968.80	
Monthly	$15,701.76			$18,477.06	$19,507.14	
Annual	$188,421.12			$221,724.72	$234,085.68	
Hourly	$92.50			$108.84	$114.91	Plus 2.5% of base pay for DDR
Biweekly	$7,399.68			$8,707.58	$9,193.02	
Monthly	$16,094.30			$18,938.99	$19,994.82	
Annual	$193,131.65			$227,267.84	$239,937.82	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$94.81			$111.57	$117.79	Additional 2.5% of above rate
Biweekly	$7,584.67			$8,925.27	$9,422.85	
Monthly	$16,496.66			$19,412.46	$20,494.69	
Annual	$197,959.94			$232,949.53	$245,936.27	
94-38118 *2,11,12,16*						
Hourly	$94.14			$110.78	$116.96	
Biweekly	$7,531.20			$8,862.40	$9,356.80	
Monthly	$16,380.36			$19,275.72	$20,351.04	
Annual	$196,564.32			$231,308.64	$244,212.48	
Hourly	$96.49			$113.55	$119.88	Plus 2.5% of base pay for DDR
Biweekly	$7,719.48			$9,083.96	$9,590.72	
Monthly	$16,789.87			$19,757.61	$20,859.82	
Annual	$201,478.43			$237,091.36	$250,317.79	
Hourly	$98.91			$116.39	$122.88	Additional 2.5% of above rate
Biweekly	$7,912.47			$9,311.06	$9,830.49	
Monthly	$17,209.62			$20,251.55	$21,381.31	
Annual	$206,515.39			$243,018.64	$256,575.74	
94-38119 *1,2,11,12,16*						
Hourly	$90.24			$106.19	$112.11	
Biweekly	$7,219.20			$8,495.20	$8,968.80	
Monthly	$15,701.76			$18,477.06	$19,507.14	
Annual	$188,421.12			$221,724.72	$234,085.68	
Hourly	$92.50			$108.84	$114.91	Plus 2.5% of base pay for DDR
Biweekly	$7,399.68			$8,707.58	$9,193.02	
Monthly	$16,094.30			$18,938.99	$19,994.82	
Annual	$193,131.65			$227,267.84	$239,937.82	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$94.81			$111.57	$117.79	Additional 2.5% of above rate
Biweekly	$7,584.67			$8,925.27	$9,422.85	
Monthly	$16,496.66			$19,412.46	$20,494.69	
Annual	$197,959.94			$232,949.53	$245,936.27	
94-38190 *2,11,12,16*						
Hourly	$94.14			$110.78	$116.96	
Biweekly	$7,531.20			$8,862.40	$9,356.80	
Monthly	$16,380.36			$19,275.72	$20,351.04	
Annual	$196,564.32			$231,308.64	$244,212.48	
Hourly	$96.49			$113.55	$119.88	Plus 2.5% of base pay for DDR
Biweekly	$7,719.48			$9,083.96	$9,590.72	
Monthly	$16,789.87			$19,757.61	$20,859.82	
Annual	$201,478.43			$237,091.36	$250,317.79	
Hourly	$98.91			$116.39	$122.88	Additional 2.5% of above rate
Biweekly	$7,912.47			$9,311.06	$9,830.49	
Monthly	$17,209.62			$20,251.55	$21,381.31	
Annual	$206,515.39			$243,018.64	$256,575.74	
94-38306 *2,11,12,16*						
Hourly	$90.24			$106.19	$112.11	
Biweekly	$7,219.20			$8,495.20	$8,968.80	
Monthly	$15,701.76			$18,477.06	$19,507.14	
Annual	$188,421.12			$221,724.72	$234,085.68	
Hourly	$92.50			$108.84	$114.91	Plus 2.5% of base pay for DDR
Biweekly	$7,399.68			$8,707.58	$9,193.02	
Monthly	$16,094.30			$18,938.99	$19,994.82	
Annual	$193,131.65			$227,267.84	$239,937.82	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$94.81			$111.57	$117.79	Additional 2.5% of above rate
Biweekly	$7,584.67			$8,925.27	$9,422.85	
Monthly	$16,496.66			$19,412.46	$20,494.69	
Annual	$197,959.94			$232,949.53	$245,936.27	

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Electric Meter Setter Supvr

3824

95-38241 *12*

Hourly	$50.67			$59.63	$62.95	
Biweekly	$4,053.60			$4,770.40	$5,036.00	
Monthly	$8,816.58			$10,375.62	$10,953.30	
Annual	$105,798.96			$124,507.44	$131,439.60	
Hourly	$51.94			$61.12	$64.52	Plus 2.5% of base pay for DDR
Biweekly	$4,154.94			$4,889.66	$5,161.90	
Monthly	$9,036.99			$10,635.01	$11,227.13	
Annual	$108,443.93			$127,620.13	$134,725.59	
Hourly	$53.24			$62.65	$66.14	Additional 2.5% of above rate
Biweekly	$4,258.81			$5,011.90	$5,290.95	
Monthly	$9,262.92			$10,900.89	$11,507.81	
Annual	$111,155.03			$130,810.63	$138,093.73	

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Electrical Mechanic Supervisor

3835

82-38065 *7,12*

Hourly	$71.85			$84.56	$89.27	
Biweekly	$5,748.00			$6,764.80	$7,141.60	
Monthly	$12,501.90			$14,713.44	$15,532.98	
Annual	$150,022.80			$176,561.28	$186,395.76	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$73.65			$86.67	$91.50	Plus 2.5% of base pay for DDR
Biweekly	$5,891.70			$6,933.92	$7,320.14	
Monthly	$12,814.45			$15,081.28	$15,921.30	
Annual	$153,773.37			$180,975.31	$191,055.65	
Hourly	$75.49			$88.84	$93.79	Additional 2.5% of above rate
Biweekly	$6,038.99			$7,107.27	$7,503.14	
Monthly	$13,134.81			$15,458.31	$16,319.34	
Annual	$157,617.70			$185,499.69	$195,832.05	
82-38179 *7,12,15*						
Hourly	$71.85			$84.56	$89.27	
Biweekly	$5,748.00			$6,764.80	$7,141.60	
Monthly	$12,501.90			$14,713.44	$15,532.98	
Annual	$150,022.80			$176,561.28	$186,395.76	
Hourly	$73.65			$86.67	$91.50	Plus 2.5% of base pay for DDR
Biweekly	$5,891.70			$6,933.92	$7,320.14	
Monthly	$12,814.45			$15,081.28	$15,921.30	
Annual	$153,773.37			$180,975.31	$191,055.65	
Hourly	$75.49			$88.84	$93.79	Additional 2.5% of above rate
Biweekly	$6,038.99			$7,107.27	$7,503.14	
Monthly	$13,134.81			$15,458.31	$16,319.34	
Annual	$157,617.70			$185,499.69	$195,832.05	
93-38104 *7,12*						
Hourly	$71.85			$84.56	$89.27	
Biweekly	$5,748.00			$6,764.80	$7,141.60	
Monthly	$12,501.90			$14,713.44	$15,532.98	
Annual	$150,022.80			$176,561.28	$186,395.76	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$73.65			$86.67	$91.50	Plus 2.5% of base pay for DDR
Biweekly	$5,891.70			$6,933.92	$7,320.14	
Monthly	$12,814.45			$15,081.28	$15,921.30	
Annual	$153,773.37			$180,975.31	$191,055.65	
Hourly	$75.49			$88.84	$93.79	Additional 2.5% of above rate
Biweekly	$6,038.99			$7,107.27	$7,503.14	
Monthly	$13,134.81			$15,458.31	$16,319.34	
Annual	$157,617.70			$185,499.69	$195,832.05	

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Electrical Repair Supervisor

3855

93-38006 *12*

Hourly	$62.94			$74.07	$78.20	
Biweekly	$5,035.20			$5,925.60	$6,256.00	
Monthly	$10,951.56			$12,888.18	$13,606.80	
Annual	$131,418.72			$154,658.16	$163,281.60	
Hourly	$64.51			$75.92	$80.16	Plus 2.5% of base pay for DDR
Biweekly	$5,161.08			$6,073.74	$6,412.40	
Monthly	$11,225.35			$13,210.38	$13,946.97	
Annual	$134,704.19			$158,524.61	$167,363.64	
Hourly	$66.13			$77.82	$82.16	Additional 2.5% of above rate
Biweekly	$5,290.11			$6,225.58	$6,572.71	
Monthly	$11,505.98			$13,540.64	$14,295.64	
Annual	$138,071.79			$162,487.73	$171,547.73	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Electrical Test Technician Supervisor						
7518						
95-75180 *12*						
Hourly	$60.82	$64.21	$67.79	$71.57	$75.56	
Biweekly	$4,865.60	$5,136.80	$5,423.20	$5,725.60	$6,044.80	
Monthly	$10,582.68	$11,172.54	$11,795.46	$12,453.18	$13,147.44	
Annual	$126,992.16	$134,070.48	$141,545.52	$149,438.16	$157,769.28	
Hourly	$62.34	$65.82	$69.48	$73.36	$77.45	Plus 2.5% of base pay for DDR
Biweekly	$4,987.24	$5,265.22	$5,558.78	$5,868.74	$6,195.92	
Monthly	$10,847.25	$11,451.85	$12,090.35	$12,764.51	$13,476.13	
Annual	$130,166.96	$137,422.24	$145,084.16	$153,174.11	$161,713.51	
Hourly	$63.90	$67.46	$71.22	$75.19	$79.39	Additional 2.5% of above rate
Biweekly	$5,111.92	$5,396.85	$5,697.75	$6,015.46	$6,350.82	
Monthly	$11,118.43	$11,738.15	$12,392.61	$13,083.62	$13,813.03	
Annual	$133,421.14	$140,857.80	$148,711.26	$157,003.47	$165,756.35	
95-75181 *12*						
Hourly	$69.24	$73.10	$77.18	$81.48	$86.02	
Biweekly	$5,539.20	$5,848.00	$6,174.40	$6,518.40	$6,881.60	
Monthly	$12,047.76	$12,719.40	$13,429.32	$14,177.52	$14,967.48	
Annual	$144,573.12	$152,632.80	$161,151.84	$170,130.24	$179,609.76	
Hourly	$70.97	$74.93	$79.11	$83.52	$88.17	Plus 2.5% of base pay for DDR
Biweekly	$5,677.68	$5,994.20	$6,328.76	$6,681.36	$7,053.64	
Monthly	$12,348.95	$13,037.39	$13,765.05	$14,531.96	$15,341.67	
Annual	$148,187.45	$156,448.62	$165,180.64	$174,383.50	$184,100.00	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$72.75	$76.80	$81.09	$85.60	$90.37	Additional 2.5% of above rate
Biweekly	$5,819.62	$6,144.06	$6,486.98	$6,848.39	$7,229.98	
Monthly	$12,657.68	$13,363.32	$14,109.18	$14,895.26	$15,725.21	
Annual	$151,892.13	$160,359.84	$169,310.15	$178,743.08	$188,702.50	

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Equipment Repair Supervisor

3746

93-37026 *12*

Hourly	$58.19		$68.48	$72.30	
Biweekly	$4,655.20		$5,478.40	$5,784.00	
Monthly	$10,125.06		$11,915.52	$12,580.20	
Annual	$121,500.72		$142,986.24	$150,962.40	
Hourly	$59.64		$70.19	$74.11	Plus 2.5% of base pay for DDR
Biweekly	$4,771.58		$5,615.36	$5,928.60	
Monthly	$10,378.19		$12,213.41	$12,894.71	
Annual	$124,538.24		$146,560.90	$154,736.46	
Hourly	$61.14		$71.95	$75.96	Additional 2.5% of above rate
Biweekly	$4,890.87		$5,755.74	$6,076.82	
Monthly	$10,637.64		$12,518.74	$13,217.07	
Annual	$127,651.69		$150,224.92	$158,604.87	

93-37145 *12*

Hourly	$54.76		$64.43	$68.02	
Biweekly	$4,380.80		$5,154.40	$5,441.60	
Monthly	$9,528.24		$11,210.82	$11,835.48	
Annual	$114,338.88		$134,529.84	$142,025.76	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$56.13			$66.04	$69.72	Plus 2.5% of base pay for DDR
Biweekly	$4,490.32			$5,283.26	$5,577.64	
Monthly	$9,766.45			$11,491.09	$12,131.37	
Annual	$117,197.35			$137,893.09	$145,576.40	
Hourly	$57.53			$67.69	$71.46	Additional 2.5% of above rate
Biweekly	$4,602.58			$5,415.34	$5,717.08	
Monthly	$10,010.61			$11,778.37	$12,434.65	
Annual	$120,127.29			$141,340.41	$149,215.81	

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Equipment Service Supervisor

3536

93-35011

Hourly	$55.67			$65.51	$69.16
Biweekly	$4,453.60			$5,240.80	$5,532.80
Monthly	$9,686.58			$11,398.74	$12,033.84
Annual	$116,238.96			$136,784.88	$144,406.08

93-35012

Hourly	$65.21			$76.74	$81.02
Biweekly	$5,216.80			$6,139.20	$6,481.60
Monthly	$11,346.54			$13,352.76	$14,097.48
Annual	$136,158.48			$160,233.12	$169,169.76

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Head Custodian Supervisor						
3178						
93-31005						
Hourly	$45.11			$53.09	$56.05	
Biweekly	$3,608.80			$4,247.20	$4,484.00	
Monthly	$7,849.14			$9,237.66	$9,752.70	
Annual	$94,189.68			$110,851.92	$117,032.40	
Instrument Mechanic Supervisor						
3844						
93-38019 *12*						
Hourly	$62.94			$74.07	$78.20	
Biweekly	$5,035.20			$5,925.60	$6,256.00	
Monthly	$10,951.56			$12,888.18	$13,606.80	
Annual	$131,418.72			$154,658.16	$163,281.60	
Hourly	$64.51			$75.92	$80.16	Plus 2.5% of base pay for DDR
Biweekly	$5,161.08			$6,073.74	$6,412.40	
Monthly	$11,225.35			$13,210.38	$13,946.97	
Annual	$134,704.19			$158,524.61	$167,363.64	
Hourly	$66.13			$77.82	$82.16	Additional 2.5% of above rate
Biweekly	$5,290.11			$6,225.58	$6,572.71	
Monthly	$11,505.98			$13,540.64	$14,295.64	
Annual	$138,071.79			$162,487.73	$171,547.73	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
94-38008 *12*						
Hourly	$62.94			$74.07	$78.20	
Biweekly	$5,035.20			$5,925.60	$6,256.00	
Monthly	$10,951.56			$12,888.18	$13,606.80	
Annual	$131,418.72			$154,658.16	$163,281.60	
Hourly	$64.51			$75.92	$80.16	Plus 2.5% of base pay for DDR
Biweekly	$5,161.08			$6,073.74	$6,412.40	
Monthly	$11,225.35			$13,210.38	$13,946.97	
Annual	$134,704.19			$158,524.61	$167,363.64	
Hourly	$66.13			$77.82	$82.16	Additional 2.5% of above rate
Biweekly	$5,290.11			$6,225.58	$6,572.71	
Monthly	$11,505.98			$13,540.64	$14,295.64	
Annual	$138,071.79			$162,487.73	$171,547.73	

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Instrument Repair Supervisor

3846

94-38009 *12*						
Hourly	$58.49			$68.82	$72.66	
Biweekly	$4,679.20			$5,505.60	$5,812.80	
Monthly	$10,177.26			$11,974.68	$12,642.84	
Annual	$122,127.12			$143,696.16	$151,714.08	
Hourly	$59.95			$70.54	$74.48	Plus 2.5% of base pay for DDR
Biweekly	$4,796.18			$5,643.24	$5,958.12	
Monthly	$10,431.69			$12,274.05	$12,958.91	
Annual	$125,180.30			$147,288.56	$155,506.93	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$61.45			$72.30	$76.34	Additional 2.5% of above rate
Biweekly	$4,916.08			$5,784.32	$6,107.07	
Monthly	$10,692.48			$12,580.90	$13,282.88	
Annual	$128,309.81			$150,970.78	$159,394.61	

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Labor Supervisor

3126

38-31006 *3,9*

Hourly	$51.52			$60.62	$64.00
Biweekly	$4,121.60			$4,849.60	$5,120.00
Monthly	$8,964.48			$10,547.88	$11,136.00
Annual	$107,573.76			$126,574.56	$133,632.00

38-31007 *3,9*

Hourly	$51.52			$60.62	$64.00
Biweekly	$4,121.60			$4,849.60	$5,120.00
Monthly	$8,964.48			$10,547.88	$11,136.00
Annual	$107,573.76			$126,574.56	$133,632.00

93-31101 *3,9*

Hourly	$41.37			$48.69	$51.40
Biweekly	$3,309.60			$3,895.20	$4,112.00
Monthly	$7,198.38			$8,472.06	$8,943.60
Annual	$86,380.56			$101,664.72	$107,323.20

93-31102 *3,9*

Hourly	$51.52			$60.62	$64.00
Biweekly	$4,121.60			$4,849.60	$5,120.00
Monthly	$8,964.48			$10,547.88	$11,136.00
Annual	$107,573.76			$126,574.56	$133,632.00

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
93-31103 *3,9*						
Hourly	$46.14			$54.30	$57.33	
Biweekly	$3,691.20			$4,344.00	$4,586.40	
Monthly	$8,028.36			$9,448.20	$9,975.42	
Annual	$96,340.32			$113,378.40	$119,705.04	
93-31104 *3,9*						
Hourly	$48.01			$56.50	$59.65	
Biweekly	$3,840.80			$4,520.00	$4,772.00	
Monthly	$8,353.74			$9,831.00	$10,379.10	
Annual	$100,244.88			$117,972.00	$124,549.20	
94-31119 *3,9*						
Hourly	$51.52			$60.62	$64.00	
Biweekly	$4,121.60			$4,849.60	$5,120.00	
Monthly	$8,964.48			$10,547.88	$11,136.00	
Annual	$107,573.76			$126,574.56	$133,632.00	

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Machinist Supervisor

3766

93-37114 *12*						
Hourly	$62.94			$74.07	$78.20	
Biweekly	$5,035.20			$5,925.60	$6,256.00	
Monthly	$10,951.56			$12,888.18	$13,606.80	
Annual	$131,418.72			$154,658.16	$163,281.60	
Hourly	$64.51			$75.92	$80.16	Plus 2.5% of base pay for DDR
Biweekly	$5,161.08			$6,073.74	$6,412.40	
Monthly	$11,225.35			$13,210.38	$13,946.97	
Annual	$134,704.19			$158,524.61	$167,363.64	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$66.13			$77.82	$82.16	Additional 2.5% of above rate
Biweekly	$5,290.11			$6,225.58	$6,572.71	
Monthly	$11,505.98			$13,540.64	$14,295.64	
Annual	$138,071.79			$162,487.73	$171,547.73	

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Mchl Rpr Gnl Supv

3731

93-37005 *12*

Hourly	$65.21			$76.74	$81.02	
Biweekly	$5,216.80			$6,139.20	$6,481.60	
Monthly	$11,346.54			$13,352.76	$14,097.48	
Annual	$136,158.48			$160,233.12	$169,169.76	
Hourly	$66.84			$78.66	$83.05	Plus 2.5% of base pay for DDR
Biweekly	$5,347.22			$6,292.68	$6,643.64	
Monthly	$11,630.20			$13,686.58	$14,449.92	
Annual	$139,562.44			$164,238.95	$173,399.00	
Hourly	$68.51			$80.62	$85.12	Additional 2.5% of above rate
Biweekly	$5,480.90			$6,450.00	$6,809.73	
Monthly	$11,920.96			$14,028.74	$14,811.16	
Annual	$143,051.50			$168,344.92	$177,733.98	

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Millwright Supervisor

3762

93-37022 *12*

Hourly	$61.43				$76.33	
Biweekly	$4,914.40				$6,106.40	
Monthly	$10,688.82				$13,281.42	
Annual	$128,265.84				$159,377.04	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$62.97				$78.24	Plus 2.5% of base pay for DDR
Biweekly	$5,037.26				$6,259.06	
Monthly	$10,956.04				$13,613.46	
Annual	$131,472.49				$163,361.47	
Hourly	$64.54				$80.19	Additional 2.5% of above rate
Biweekly	$5,163.19				$6,415.54	
Monthly	$11,229.94				$13,953.79	
Annual	$134,759.30				$167,445.50	

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Painter Supervisor

3426

82-34005 *3,12*

Hourly	$51.91		$61.09	$64.50	
Biweekly	$4,152.80		$4,887.20	$5,160.00	
Monthly	$9,032.34		$10,629.66	$11,223.00	
Annual	$108,388.08		$127,555.92	$134,676.00	
Hourly	$53.21		$62.62	$66.11	Plus 2.5% of base pay for DDR
Biweekly	$4,256.62		$5,009.38	$5,289.00	
Monthly	$9,258.15		$10,895.40	$11,503.58	
Annual	$111,097.78		$130,744.82	$138,042.90	
Hourly	$54.54		$64.18	$67.77	Additional 2.5% of above rate
Biweekly	$4,363.04		$5,134.61	$5,421.23	
Monthly	$9,489.60		$11,167.79	$11,791.16	
Annual	$113,875.23		$134,013.44	$141,493.97	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
82-34106 *3,12*						
Hourly	$51.91			$61.09	$64.50	
Biweekly	$4,152.80			$4,887.20	$5,160.00	
Monthly	$9,032.34			$10,629.66	$11,223.00	
Annual	$108,388.08			$127,555.92	$134,676.00	
Hourly	$53.21			$62.62	$66.11	Plus 2.5% of base pay for DDR
Biweekly	$4,256.62			$5,009.38	$5,289.00	
Monthly	$9,258.15			$10,895.40	$11,503.58	
Annual	$111,097.78			$130,744.82	$138,042.90	
Hourly	$54.54			$64.18	$67.77	Additional 2.5% of above rate
Biweekly	$4,363.04			$5,134.61	$5,421.23	
Monthly	$9,489.60			$11,167.79	$11,791.16	
Annual	$113,875.23			$134,013.44	$141,493.97	
93-34109 *3,12*						
Hourly	$51.91			$61.09	$64.50	
Biweekly	$4,152.80			$4,887.20	$5,160.00	
Monthly	$9,032.34			$10,629.66	$11,223.00	
Annual	$108,388.08			$127,555.92	$134,676.00	
Hourly	$53.21			$62.62	$66.11	Plus 2.5% of base pay for DDR
Biweekly	$4,256.62			$5,009.38	$5,289.00	
Monthly	$9,258.15			$10,895.40	$11,503.58	
Annual	$111,097.78			$130,744.82	$138,042.90	
Hourly	$54.54			$64.18	$67.77	Additional 2.5% of above rate
Biweekly	$4,363.04			$5,134.61	$5,421.23	
Monthly	$9,489.60			$11,167.79	$11,791.16	
Annual	$113,875.23			$134,013.44	$141,493.97	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Park Maintenance Supervisor						
3145						
93-31130						
Hourly	$44.21			$52.02	$54.92	
Biweekly	$3,536.80			$4,161.60	$4,393.60	
Monthly	$7,692.54			$9,051.48	$9,556.08	
Annual	$92,310.48			$108,617.76	$114,672.96	
94-31003						
Hourly	$42.39			$49.88	$52.66	
Biweekly	$3,391.20			$3,990.40	$4,212.80	
Monthly	$7,375.86			$8,679.12	$9,162.84	
Annual	$88,510.32			$104,149.44	$109,954.08	
Pipefitter Supervisor						
3438						
95-34381 *12*						
Hourly	$56.77				$70.54	
Biweekly	$4,541.60				$5,643.20	
Monthly	$9,877.98				$12,273.96	
Annual	$118,535.76				$147,287.52	
Hourly	$58.19				$72.30	Plus 2.5% of base pay for DDR
Biweekly	$4,655.14				$5,784.28	
Monthly	$10,124.93				$12,580.81	
Annual	$121,499.15				$150,969.71	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$59.64				$74.11	Additional 2.5% of above rate
Biweekly	$4,771.52				$5,928.89	
Monthly	$10,378.05				$12,895.33	
Annual	$124,536.63				$154,743.95	

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Plumber Supervisor

3446

95-34461 *12*

Hourly	$56.77				$70.54	
Biweekly	$4,541.60				$5,643.20	
Monthly	$9,877.98				$12,273.96	
Annual	$118,535.76				$147,287.52	
Hourly	$58.19				$72.30	Plus 2.5% of base pay for DDR
Biweekly	$4,655.14				$5,784.28	
Monthly	$10,124.93				$12,580.81	
Annual	$121,499.15				$150,969.71	
Hourly	$59.64				$74.11	Additional 2.5% of above rate
Biweekly	$4,771.52				$5,928.89	
Monthly	$10,378.05				$12,895.33	
Annual	$124,536.63				$154,743.95	

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Principal Security Officer

3200

93-31003

Hourly	$41.58	$43.90	$46.35	$48.93	$51.66
Biweekly	$3,326.40	$3,512.00	$3,708.00	$3,914.40	$4,132.80
Monthly	$7,234.92	$7,638.60	$8,064.90	$8,513.82	$8,988.84
Annual	$86,819.04	$91,663.20	$96,778.80	$102,165.84	$107,866.08

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Protective Coating Supervisor						
3465						
93-34117 *5,12*						
Hourly	$51.91			$61.09	$64.50	
Biweekly	$4,152.80			$4,887.20	$5,160.00	
Monthly	$9,032.34			$10,629.66	$11,223.00	
Annual	$108,388.08			$127,555.92	$134,676.00	
Hourly	$53.21			$62.62	$66.11	Plus 2.5% of base pay for DDR
Biweekly	$4,256.62			$5,009.38	$5,289.00	
Monthly	$9,258.15			$10,895.40	$11,503.58	
Annual	$111,097.78			$130,744.82	$138,042.90	
Hourly	$54.54			$64.18	$67.77	Additional 2.5% of above rate
Biweekly	$4,363.04			$5,134.61	$5,421.23	
Monthly	$9,489.60			$11,167.79	$11,791.16	
Annual	$113,875.23			$134,013.44	$141,493.97	
Senior Automotive Supervisor						
3716						
93-37126						
Hourly	$59.94			$70.54	$74.47	
Biweekly	$4,795.20			$5,643.20	$5,957.60	
Monthly	$10,429.56			$12,273.96	$12,957.78	
Annual	$125,154.72			$147,287.52	$155,493.36	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
93-37127						
Hourly	$68.03			$80.05	$84.51	
Biweekly	$5,442.40			$6,404.00	$6,760.80	
Monthly	$11,837.22			$13,928.70	$14,704.74	
Annual	$142,046.64			$167,144.40	$176,456.88	

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Senior Electrician

3864

93-38103 *12*						
Hourly	$59.94			$70.54	$74.47	
Biweekly	$4,795.20			$5,643.20	$5,957.60	
Monthly	$10,429.56			$12,273.96	$12,957.78	
Annual	$125,154.72			$147,287.52	$155,493.36	
Hourly	$61.44			$72.30	$76.33	Plus 2.5% of base pay for DDR
Biweekly	$4,915.08			$5,784.28	$6,106.54	
Monthly	$10,690.30			$12,580.81	$13,281.72	
Annual	$128,283.59			$150,969.71	$159,380.69	
Hourly	$62.97			$74.11	$78.24	Additional 2.5% of above rate
Biweekly	$5,037.96			$5,928.89	$6,259.20	
Monthly	$10,957.56			$12,895.33	$13,613.77	
Annual	$131,490.68			$154,743.95	$163,365.21	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Senior Machinist Supervisor						
3768						
93-37110 *12*						
Hourly	$68.19			$80.24	$84.71	
Biweekly	$5,455.20			$6,419.20	$6,776.80	
Monthly	$11,865.06			$13,961.76	$14,739.54	
Annual	$142,380.72			$167,541.12	$176,874.48	
Hourly	$69.89			$82.25	$86.83	Plus 2.5% of base pay for DDR
Biweekly	$5,591.58			$6,579.68	$6,946.22	
Monthly	$12,161.69			$14,310.80	$15,108.03	
Annual	$145,940.24			$171,729.65	$181,296.34	
Hourly	$71.64			$84.30	$89.00	Additional 2.5% of above rate
Biweekly	$5,731.37			$6,744.17	$7,119.88	
Monthly	$12,465.73			$14,668.57	$15,485.73	
Annual	$149,588.74			$176,022.89	$185,828.75	
93-37111 *12*						
Hourly	$73.34			$86.31	$91.12	
Biweekly	$5,867.20			$6,904.80	$7,289.60	
Monthly	$12,761.16			$15,017.94	$15,854.88	
Annual	$153,133.92			$180,215.28	$190,258.56	
Hourly	$75.17			$88.47	$93.40	Plus 2.5% of base pay for DDR
Biweekly	$6,013.88			$7,077.42	$7,471.84	
Monthly	$13,080.19			$15,393.39	$16,251.25	
Annual	$156,962.27			$184,720.66	$195,015.02	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$77.05			$90.68	$95.73	Additional 2.5% of above rate
Biweekly	$6,164.23			$7,254.36	$7,658.64	
Monthly	$13,407.19			$15,778.22	$16,657.53	
Annual	$160,886.32			$189,338.68	$199,890.40	

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Senior Security Officer

3184

93-31006

Hourly	$37.64			$44.30	$46.77	
Biweekly	$3,011.20			$3,544.00	$3,741.60	
Monthly	$6,549.36			$7,708.20	$8,137.98	
Annual	$78,592.32			$92,498.40	$97,655.76	

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Senior Storekeeper

1837

91-18117 *6*

Hourly	$47.03			$55.34	$58.43	
Biweekly	$3,762.40			$4,427.20	$4,674.40	
Monthly	$8,183.22			$9,629.16	$10,166.82	
Annual	$98,198.64			$115,549.92	$122,001.84	

91-18134 *6*

Hourly	$45.11			$53.09	$56.05	
Biweekly	$3,608.80			$4,247.20	$4,484.00	
Monthly	$7,849.14			$9,237.66	$9,752.70	
Annual	$94,189.68			$110,851.92	$117,032.40	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
91-18135 *6*					
Hourly	$45.11			$53.09	$56.05
Biweekly	$3,608.80			$4,247.20	$4,484.00
Monthly	$7,849.14			$9,237.66	$9,752.70
Annual	$94,189.68			$110,851.92	$117,032.40
91-18136 *6*					
Hourly	$43.43			$51.11	$53.96
Biweekly	$3,474.40			$4,088.80	$4,316.80
Monthly	$7,556.82			$8,893.14	$9,389.04
Annual	$90,681.84			$106,717.68	$112,668.48
91-18137 *6*					
Hourly	$45.11			$53.09	$56.05
Biweekly	$3,608.80			$4,247.20	$4,484.00
Monthly	$7,849.14			$9,237.66	$9,752.70
Annual	$94,189.68			$110,851.92	$117,032.40
91-18138 *6*					
Hourly	$45.11			$53.09	$56.05
Biweekly	$3,608.80			$4,247.20	$4,484.00
Monthly	$7,849.14			$9,237.66	$9,752.70
Annual	$94,189.68			$110,851.92	$117,032.40
91-18139 *6*					
Hourly	$43.43			$51.11	$53.96
Biweekly	$3,474.40			$4,088.80	$4,316.80
Monthly	$7,556.82			$8,893.14	$9,389.04
Annual	$90,681.84			$106,717.68	$112,668.48

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
93-18010 *6*					
Hourly	$45.11			$53.09	$56.05
Biweekly	$3,608.80			$4,247.20	$4,484.00
Monthly	$7,849.14			$9,237.66	$9,752.70
Annual	$94,189.68			$110,851.92	$117,032.40
93-18013 *4,6*					
Hourly	$47.03			$55.34	$58.43
Biweekly	$3,762.40			$4,427.20	$4,674.40
Monthly	$8,183.22			$9,629.16	$10,166.82
Annual	$98,198.64			$115,549.92	$122,001.84
93-18158 *6*					
Hourly	$45.11			$53.09	$56.05
Biweekly	$3,608.80			$4,247.20	$4,484.00
Monthly	$7,849.14			$9,237.66	$9,752.70
Annual	$94,189.68			$110,851.92	$117,032.40
93-18160 *6*					
Hourly	$43.43			$51.11	$53.96
Biweekly	$3,474.40			$4,088.80	$4,316.80
Monthly	$7,556.82			$8,893.14	$9,389.04
Annual	$90,681.84			$106,717.68	$112,668.48
93-18161 *6*					
Hourly	$47.03			$55.34	$58.43
Biweekly	$3,762.40			$4,427.20	$4,674.40
Monthly	$8,183.22			$9,629.16	$10,166.82
Annual	$98,198.64			$115,549.92	$122,001.84

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
93-18168 *6*					
Hourly	$45.11			$53.09	$56.05
Biweekly	$3,608.80			$4,247.20	$4,484.00
Monthly	$7,849.14			$9,237.66	$9,752.70
Annual	$94,189.68			$110,851.92	$117,032.40
93-18169 *4,6*					
Hourly	$47.03			$55.34	$58.43
Biweekly	$3,762.40			$4,427.20	$4,674.40
Monthly	$8,183.22			$9,629.16	$10,166.82
Annual	$98,198.64			$115,549.92	$122,001.84
93-18170 *6*					
Hourly	$45.11			$53.09	$56.05
Biweekly	$3,608.80			$4,247.20	$4,484.00
Monthly	$7,849.14			$9,237.66	$9,752.70
Annual	$94,189.68			$110,851.92	$117,032.40
93-18171 *6*					
Hourly	$43.43			$51.11	$53.96
Biweekly	$3,474.40			$4,088.80	$4,316.80
Monthly	$7,556.82			$8,893.14	$9,389.04
Annual	$90,681.84			$106,717.68	$112,668.48
94-18102 *6*					
Hourly	$45.21			$53.20	$56.17
Biweekly	$3,616.80			$4,256.00	$4,493.60
Monthly	$7,866.54			$9,256.80	$9,773.58
Annual	$94,398.48			$111,081.60	$117,282.96

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
94-18104 *6*					
Hourly	$43.43			$51.11	$53.96
Biweekly	$3,474.40			$4,088.80	$4,316.80
Monthly	$7,556.82			$8,893.14	$9,389.04
Annual	$90,681.84			$106,717.68	$112,668.48
94-18106 *6*					
Hourly	$47.03			$55.34	$58.43
Biweekly	$3,762.40			$4,427.20	$4,674.40
Monthly	$8,183.22			$9,629.16	$10,166.82
Annual	$98,198.64			$115,549.92	$122,001.84
94-18107 *6*					
Hourly	$47.03			$55.34	$58.43
Biweekly	$3,762.40			$4,427.20	$4,674.40
Monthly	$8,183.22			$9,629.16	$10,166.82
Annual	$98,198.64			$115,549.92	$122,001.84
94-18169 *6*					
Hourly	$47.03			$55.34	$58.43
Biweekly	$3,762.40			$4,427.20	$4,674.40
Monthly	$8,183.22			$9,629.16	$10,166.82
Annual	$98,198.64			$115,549.92	$122,001.84
94-18170 *6*					
Hourly	$45.11			$53.09	$56.05
Biweekly	$3,608.80			$4,247.20	$4,484.00
Monthly	$7,849.14			$9,237.66	$9,752.70
Annual	$94,189.68			$110,851.92	$117,032.40

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
94-18171 *6*						
Hourly	$43.43			$51.11	$53.96	
Biweekly	$3,474.40			$4,088.80	$4,316.80	
Monthly	$7,556.82			$8,893.14	$9,389.04	
Annual	$90,681.84			$106,717.68	$112,668.48	

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Shaft And Tunnel Supervisor

3407

93-34110						
Hourly	$52.47			$61.75	$65.19	
Biweekly	$4,197.60			$4,940.00	$5,215.20	
Monthly	$9,129.78			$10,744.50	$11,343.06	
Annual	$109,557.36			$128,934.00	$136,116.72	

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Sheet Metal Supervisor

3777

93-37018 *12*						
Hourly	$56.57			$66.57	$70.28	
Biweekly	$4,525.60			$5,325.60	$5,622.40	
Monthly	$9,843.18			$11,583.18	$12,228.72	
Annual	$118,118.16			$138,998.16	$146,744.64	
Hourly	$57.98			$68.23	$72.04	Plus 2.5% of base pay for DDR
Biweekly	$4,638.74			$5,458.74	$5,762.96	
Monthly	$10,089.26			$11,872.76	$12,534.44	
Annual	$121,071.11			$142,473.11	$150,413.26	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$59.43			$69.94	$73.84	Additional 2.5% of above rate
Biweekly	$4,754.71			$5,595.21	$5,907.03	
Monthly	$10,341.49			$12,169.58	$12,847.80	
Annual	$124,097.89			$146,034.94	$154,173.59	

93-37019 *12*

Hourly	$52.39			$61.65	$65.09	
Biweekly	$4,191.20			$4,932.00	$5,207.20	
Monthly	$9,115.86			$10,727.10	$11,325.66	
Annual	$109,390.32			$128,725.20	$135,907.92	
Hourly	$53.70			$63.19	$66.72	Plus 2.5% of base pay for DDR
Biweekly	$4,295.98			$5,055.30	$5,337.38	
Monthly	$9,343.76			$10,995.28	$11,608.80	
Annual	$112,125.08			$131,943.33	$139,305.62	
Hourly	$55.04			$64.77	$68.39	Additional 2.5% of above rate
Biweekly	$4,403.38			$5,181.68	$5,470.81	
Monthly	$9,577.35			$11,270.16	$11,899.02	
Annual	$114,928.20			$135,241.91	$142,788.26	

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Sr Eltc Pgp Opr

5856

93-58103

Hourly	$43.86			$51.62	$54.50	
Biweekly	$3,508.80			$4,129.60	$4,360.00	
Monthly	$7,631.64			$8,981.88	$9,483.00	
Annual	$91,579.68			$107,782.56	$113,796.00	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05
93-58105					
Hourly	$47.67			$56.10	$59.23
Biweekly	$3,813.60			$4,488.00	$4,738.40
Monthly	$8,294.58			$9,761.40	$10,306.02
Annual	$99,534.96			$117,136.80	$123,672.24

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Sr Eltc Srvc Reptv

7521

82-75704					
Hourly	$59.31			$69.80	$73.69
Biweekly	$4,744.80			$5,584.00	$5,895.20
Monthly	$10,319.94			$12,145.20	$12,822.06
Annual	$123,839.28			$145,742.40	$153,864.72
94-16173					
Hourly	$62.76			$73.85	$77.97
Biweekly	$5,020.80			$5,908.00	$6,237.60
Monthly	$10,920.24			$12,849.90	$13,566.78
Annual	$131,042.88			$154,198.80	$162,801.36
94-75703					
Hourly	$59.31			$69.80	$73.69
Biweekly	$4,744.80			$5,584.00	$5,895.20
Monthly	$10,319.94			$12,145.20	$12,822.06
Annual	$123,839.28			$145,742.40	$153,864.72

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
94-75704						
Hourly	$64.70			$76.14	$80.39	
Biweekly	$5,176.00			$6,091.20	$6,431.20	
Monthly	$11,257.80			$13,248.36	$13,987.86	
Annual	$135,093.60			$158,980.32	$167,854.32	
94-75705						
Hourly	$73.34			$86.31	$91.12	
Biweekly	$5,867.20			$6,904.80	$7,289.60	
Monthly	$12,761.16			$15,017.94	$15,854.88	
Annual	$153,133.92			$180,215.28	$190,258.56	

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Sr Eltc Trbl Dspr

3829

94-38182 *12*						
Hourly	$62.83			$73.93	$78.05	
Biweekly	$5,026.40			$5,914.40	$6,244.00	
Monthly	$10,932.42			$12,863.82	$13,580.70	
Annual	$131,189.04			$154,365.84	$162,968.40	
Hourly	$64.40			$75.78	$80.00	Plus 2.5% of base pay for DDR
Biweekly	$5,152.06			$6,062.26	$6,400.10	
Monthly	$11,205.73			$13,185.42	$13,920.22	
Annual	$134,468.77			$158,224.99	$167,042.61	
Hourly	$66.01			$77.67	$82.00	Additional 2.5% of above rate
Biweekly	$5,280.86			$6,213.82	$6,560.10	
Monthly	$11,485.87			$13,515.05	$14,268.22	
Annual	$137,830.49			$162,180.61	$171,218.68	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
94-38186 *12*						
Hourly	$61.53			$72.40	$76.44	
Biweekly	$4,922.40			$5,792.00	$6,115.20	
Monthly	$10,706.22			$12,597.60	$13,300.56	
Annual	$128,474.64			$151,171.20	$159,606.72	
Hourly	$63.07			$74.21	$78.35	Plus 2.5% of base pay for DDR
Biweekly	$5,045.46			$5,936.80	$6,268.08	
Monthly	$10,973.88			$12,912.54	$13,633.07	
Annual	$131,686.51			$154,950.48	$163,596.89	
Hourly	$64.64			$76.07	$80.31	Additional 2.5% of above rate
Biweekly	$5,171.60			$6,085.22	$6,424.78	
Monthly	$11,248.22			$13,235.35	$13,973.90	
Annual	$134,978.67			$158,824.24	$167,686.81	

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Sr Eltl Mchc Supv

3836

93-38105 *8,12*						
Hourly	$77.80			$91.56	$96.67	
Biweekly	$6,224.00			$7,324.80	$7,733.60	
Monthly	$13,537.20			$15,931.44	$16,820.58	
Annual	$162,446.40			$191,177.28	$201,846.96	
Hourly	$79.75			$93.85	$99.09	Plus 2.5% of base pay for DDR
Biweekly	$6,379.60			$7,507.92	$7,926.94	
Monthly	$13,875.63			$16,329.73	$17,241.09	
Annual	$166,507.56			$195,956.71	$206,893.13	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$81.74			$96.20	$101.56	Additional 2.5% of above rate
Biweekly	$6,539.09			$7,695.62	$8,125.11	
Monthly	$14,222.52			$16,737.97	$17,672.12	
Annual	$170,670.25			$200,855.63	$212,065.46	
94-38177 *8,12*						
Hourly	$83.70			$98.50	$103.99	
Biweekly	$6,696.00			$7,880.00	$8,319.20	
Monthly	$14,563.80			$17,139.00	$18,094.26	
Annual	$174,765.60			$205,668.00	$217,131.12	
Hourly	$85.79			$100.96	$106.59	Plus 2.5% of base pay for DDR
Biweekly	$6,863.40			$8,077.00	$8,527.18	
Monthly	$14,927.90			$17,567.48	$18,546.62	
Annual	$179,134.74			$210,809.70	$222,559.40	
Hourly	$87.94			$103.49	$109.25	Additional 2.5% of above rate
Biweekly	$7,034.99			$8,278.93	$8,740.36	
Monthly	$15,301.09			$18,006.66	$19,010.28	
Annual	$183,613.11			$216,079.94	$228,123.38	
94-38180 *8,12*						
Hourly	$77.80			$91.56	$96.67	
Biweekly	$6,224.00			$7,324.80	$7,733.60	
Monthly	$13,537.20			$15,931.44	$16,820.58	
Annual	$162,446.40			$191,177.28	$201,846.96	
Hourly	$79.75			$93.85	$99.09	Plus 2.5% of base pay for DDR
Biweekly	$6,379.60			$7,507.92	$7,926.94	
Monthly	$13,875.63			$16,329.73	$17,241.09	
Annual	$166,507.56			$195,956.71	$206,893.13	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$81.74			$96.20	$101.56	Additional 2.5% of above rate
Biweekly	$6,539.09			$7,695.62	$8,125.11	
Monthly	$14,222.52			$16,737.97	$17,672.12	
Annual	$170,670.25			$200,855.63	$212,065.46	

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Sr Eltl Rpr Supv

3856

93-38003 *12*

Hourly	$68.19			$80.24	$84.71	
Biweekly	$5,455.20			$6,419.20	$6,776.80	
Monthly	$11,865.06			$13,961.76	$14,739.54	
Annual	$142,380.72			$167,541.12	$176,874.48	
Hourly	$69.89			$82.25	$86.83	Plus 2.5% of base pay for DDR
Biweekly	$5,591.58			$6,579.68	$6,946.22	
Monthly	$12,161.69			$14,310.80	$15,108.03	
Annual	$145,940.24			$171,729.65	$181,296.34	
Hourly	$71.64			$84.30	$89.00	Additional 2.5% of above rate
Biweekly	$5,731.37			$6,744.17	$7,119.88	
Monthly	$12,465.73			$14,668.57	$15,485.73	
Annual	$149,588.74			$176,022.89	$185,828.75	

93-38004 *12*

Hourly	$73.34			$86.31	$91.12	
Biweekly	$5,867.20			$6,904.80	$7,289.60	
Monthly	$12,761.16			$15,017.94	$15,854.88	
Annual	$153,133.92			$180,215.28	$190,258.56	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$75.17			$88.47	$93.40	Plus 2.5% of base pay for DDR
Biweekly	$6,013.88			$7,077.42	$7,471.84	
Monthly	$13,080.19			$15,393.39	$16,251.25	
Annual	$156,962.27			$184,720.66	$195,015.02	
Hourly	$77.05			$90.68	$95.73	Additional 2.5% of above rate
Biweekly	$6,164.23			$7,254.36	$7,658.64	
Monthly	$13,407.19			$15,778.22	$16,657.53	
Annual	$160,886.32			$189,338.68	$199,890.40	

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Sr Pk Mtnc Supv

3146

93-31029

Hourly	$48.01			$56.50	$59.65	
Biweekly	$3,840.80			$4,520.00	$4,772.00	
Monthly	$8,353.74			$9,831.00	$10,379.10	
Annual	$100,244.88			$117,972.00	$124,549.20	

93-31030

Hourly	$50.00			$58.84	$62.12	
Biweekly	$4,000.00			$4,707.20	$4,969.60	
Monthly	$8,700.00			$10,238.16	$10,808.88	
Annual	$104,400.00			$122,857.92	$129,706.56	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Sr Shft & Tnl Supv						
3408						
93-34111						
Hourly	$64.70			$76.14	$80.39	
Biweekly	$5,176.00			$6,091.20	$6,431.20	
Monthly	$11,257.80			$13,248.36	$13,987.86	
Annual	$135,093.60			$158,980.32	$167,854.32	
Stm Plt Mtnc Supv						
3786						
94-37115 *12*						
Hourly	$70.08			$82.48	$87.08	
Biweekly	$5,606.40			$6,598.40	$6,966.40	
Monthly	$12,193.92			$14,351.52	$15,151.92	
Annual	$146,327.04			$172,218.24	$181,823.04	
Hourly	$71.83			$84.54	$89.26	Plus 2.5% of base pay for DDR
Biweekly	$5,746.56			$6,763.36	$7,140.56	
Monthly	$12,498.77			$14,710.31	$15,530.72	
Annual	$149,985.22			$176,523.70	$186,368.62	
Hourly	$73.63			$86.66	$91.49	Additional 2.5% of above rate
Biweekly	$5,890.22			$6,932.44	$7,319.07	
Monthly	$12,811.24			$15,078.07	$15,918.99	
Annual	$153,734.85			$180,936.79	$191,027.83	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
94-37116 *12*						
Hourly	$62.94			$74.07	$78.20	
Biweekly	$5,035.20			$5,925.60	$6,256.00	
Monthly	$10,951.56			$12,888.18	$13,606.80	
Annual	$131,418.72			$154,658.16	$163,281.60	
Hourly	$64.51			$75.92	$80.16	Plus 2.5% of base pay for DDR
Biweekly	$5,161.08			$6,073.74	$6,412.40	
Monthly	$11,225.35			$13,210.38	$13,946.97	
Annual	$134,704.19			$158,524.61	$167,363.64	
Hourly	$66.13			$77.82	$82.16	Additional 2.5% of above rate
Biweekly	$5,290.11			$6,225.58	$6,572.71	
Monthly	$11,505.98			$13,540.64	$14,295.64	
Annual	$138,071.79			$162,487.73	$171,547.73	

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Stm Plt Oprg Supv

5625

94-56122 *12*						
Hourly	$70.03			$82.40	$86.99	
Biweekly	$5,602.40			$6,592.00	$6,959.20	
Monthly	$12,185.22			$14,337.60	$15,136.26	
Annual	$146,222.64			$172,051.20	$181,635.12	
Hourly	$71.78			$84.46	$89.16	Plus 2.5% of base pay for DDR
Biweekly	$5,742.46			$6,756.80	$7,133.18	
Monthly	$12,489.85			$14,696.04	$15,514.67	
Annual	$149,878.21			$176,352.48	$186,176.00	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$73.58			$86.57	$91.39	Additional 2.5% of above rate
Biweekly	$5,886.02			$6,925.72	$7,311.51	
Monthly	$12,802.10			$15,063.44	$15,902.53	
Annual	$153,625.16			$180,761.29	$190,830.40	

94-56129 *12*

Hourly	$66.70			$78.50	$82.88	
Biweekly	$5,336.00			$6,280.00	$6,630.40	
Monthly	$11,605.80			$13,659.00	$14,421.12	
Annual	$139,269.60			$163,908.00	$173,053.44	
Hourly	$68.37			$80.46	$84.95	Plus 2.5% of base pay for DDR
Biweekly	$5,469.40			$6,437.00	$6,796.16	
Monthly	$11,895.95			$14,000.48	$14,781.65	
Annual	$142,751.34			$168,005.70	$177,379.78	
Hourly	$70.08			$82.47	$87.08	Additional 2.5% of above rate
Biweekly	$5,606.14			$6,597.93	$6,966.06	
Monthly	$12,193.34			$14,350.49	$15,151.19	
Annual	$146,320.12			$172,205.84	$181,814.27	

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Strl Stl Fabricatr Supv

3794

93-37109 *12*

Hourly	$56.05			$65.96	$69.64	
Biweekly	$4,484.00			$5,276.80	$5,571.20	
Monthly	$9,752.70			$11,477.04	$12,117.36	
Annual	$117,032.40			$137,724.48	$145,408.32	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$57.45			$67.61	$71.38	Plus 2.5% of base pay for DDR
Biweekly	$4,596.10			$5,408.72	$5,710.48	
Monthly	$9,996.52			$11,763.97	$12,420.29	
Annual	$119,958.21			$141,167.59	$149,043.53	
Hourly	$58.89			$69.30	$73.17	Additional 2.5% of above rate
Biweekly	$4,711.00			$5,543.94	$5,853.24	
Monthly	$10,246.43			$12,058.07	$12,730.80	
Annual	$122,957.17			$144,696.78	$152,769.62	

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Tank Farm Supervisor

5940

94-56121

Hourly	$58.92			$69.34	$73.21	
Biweekly	$4,713.60			$5,547.20	$5,856.80	
Monthly	$10,252.08			$12,065.16	$12,738.54	
Annual	$123,024.96			$144,781.92	$152,862.48	

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Tire Repair Supervisor

3732

93-37003 *12*

Hourly	$50.70			$59.66	$62.99	
Biweekly	$4,056.00			$4,772.80	$5,039.20	
Monthly	$8,821.80			$10,380.84	$10,960.26	
Annual	$105,861.60			$124,570.08	$131,523.12	
Hourly	$51.97			$61.15	$64.56	Plus 2.5% of base pay for DDR
Biweekly	$4,157.40			$4,892.12	$5,165.18	
Monthly	$9,042.35			$10,640.36	$11,234.27	
Annual	$108,508.14			$127,684.33	$134,811.20	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$53.27			$62.68	$66.18	Additional 2.5% of above rate
Biweekly	$4,261.34			$5,014.42	$5,294.31	
Monthly	$9,268.40			$10,906.37	$11,515.12	
Annual	$111,220.84			$130,876.44	$138,181.48	

93-37119 *12*

Hourly	$45.90			$54.01	$57.02	
Biweekly	$3,672.00			$4,320.80	$4,561.60	
Monthly	$7,986.60			$9,397.74	$9,921.48	
Annual	$95,839.20			$112,772.88	$119,057.76	
Hourly	$47.05			$55.36	$58.45	Plus 2.5% of base pay for DDR
Biweekly	$3,763.80			$4,428.82	$4,675.64	
Monthly	$8,186.27			$9,632.68	$10,169.52	
Annual	$98,235.18			$115,592.20	$122,034.20	
Hourly	$48.22			$56.74	$59.91	Additional 2.5% of above rate
Biweekly	$3,857.90			$4,539.54	$4,792.53	
Monthly	$8,390.92			$9,873.50	$10,423.75	
Annual	$100,691.06			$118,482.01	$125,085.06	

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Tree Surgeon Supervisor

3117

94-31031 *10,12*

Hourly	$56.80			$66.84	$70.57	
Biweekly	$4,544.00			$5,347.20	$5,645.60	
Monthly	$9,883.20			$11,630.16	$12,279.18	
Annual	$118,598.40			$139,561.92	$147,350.16	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$58.22			$68.51	$72.33	Plus 2.5% of base pay for DDR
Biweekly	$4,657.60			$5,480.88	$5,786.74	
Monthly	$10,130.28			$11,920.91	$12,586.16	
Annual	$121,563.36			$143,050.97	$151,033.91	
Hourly	$59.68			$70.22	$74.14	Additional 2.5% of above rate
Biweekly	$4,774.04			$5,617.90	$5,931.41	
Monthly	$10,383.54			$12,218.94	$12,900.81	
Annual	$124,602.44			$146,627.24	$154,809.76	
94-31032 *10,12*						
Hourly	$51.38			$60.45	$63.82	
Biweekly	$4,110.40			$4,836.00	$5,105.60	
Monthly	$8,940.12			$10,518.30	$11,104.68	
Annual	$107,281.44			$126,219.60	$133,256.16	
Hourly	$52.66			$61.96	$65.42	Plus 2.5% of base pay for DDR
Biweekly	$4,213.16			$4,956.90	$5,233.24	
Monthly	$9,163.62			$10,781.26	$11,382.30	
Annual	$109,963.48			$129,375.09	$136,587.56	
Hourly	$53.98			$63.51	$67.05	Additional 2.5% of above rate
Biweekly	$4,318.49			$5,080.82	$5,364.07	
Monthly	$9,392.71			$11,050.79	$11,666.85	
Annual	$112,712.56			$132,609.47	$140,002.25	
94-31113 *10,12*						
Hourly	$51.38			$60.45	$63.82	
Biweekly	$4,110.40			$4,836.00	$5,105.60	
Monthly	$8,940.12			$10,518.30	$11,104.68	
Annual	$107,281.44			$126,219.60	$133,256.16	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$52.66			$61.96	$65.42	Plus 2.5% of base pay for DDR
Biweekly	$4,213.16			$4,956.90	$5,233.24	
Monthly	$9,163.62			$10,781.26	$11,382.30	
Annual	$109,963.48			$129,375.09	$136,587.56	
Hourly	$53.98			$63.51	$67.05	Additional 2.5% of above rate
Biweekly	$4,318.49			$5,080.82	$5,364.07	
Monthly	$9,392.71			$11,050.79	$11,666.85	
Annual	$112,712.56			$132,609.47	$140,002.25	

94-31114 *10,12*

Hourly	$53.99			$63.54	$67.08	
Biweekly	$4,319.20			$5,083.20	$5,366.40	
Monthly	$9,394.26			$11,055.96	$11,671.92	
Annual	$112,731.12			$132,671.52	$140,063.04	
Hourly	$55.34			$65.13	$68.76	Plus 2.5% of base pay for DDR
Biweekly	$4,427.18			$5,210.28	$5,500.56	
Monthly	$9,629.12			$11,332.36	$11,963.72	
Annual	$115,549.40			$135,988.31	$143,564.62	
Hourly	$56.72			$66.76	$70.48	Additional 2.5% of above rate
Biweekly	$4,537.86			$5,340.54	$5,638.07	
Monthly	$9,869.84			$11,615.67	$12,262.81	
Annual	$118,438.13			$139,388.02	$147,153.73	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Truck And Equipment Dispatcher						
3586						
93-35009 *12*						
Hourly	$48.01			$56.50	$59.65	
Biweekly	$3,840.80			$4,520.00	$4,772.00	
Monthly	$8,353.74			$9,831.00	$10,379.10	
Annual	$100,244.88			$117,972.00	$124,549.20	
Hourly	$49.21			$57.91	$61.14	Plus 2.5% of base pay for DDR
Biweekly	$3,936.82			$4,633.00	$4,891.30	
Monthly	$8,562.58			$10,076.78	$10,638.58	
Annual	$102,751.00			$120,921.30	$127,662.93	
Hourly	$50.44			$59.36	$62.67	Additional 2.5% of above rate
Biweekly	$4,035.24			$4,748.83	$5,013.58	
Monthly	$8,776.65			$10,328.69	$10,904.54	
Annual	$105,319.78			$123,944.33	$130,854.50	
93-35010 *12*						
Hourly	$50.00			$58.84	$62.12	
Biweekly	$4,000.00			$4,707.20	$4,969.60	
Monthly	$8,700.00			$10,238.16	$10,808.88	
Annual	$104,400.00			$122,857.92	$129,706.56	
Hourly	$51.25			$60.31	$63.67	Plus 2.5% of base pay for DDR
Biweekly	$4,100.00			$4,824.88	$5,093.84	
Monthly	$8,917.50			$10,494.11	$11,079.10	
Annual	$107,010.00			$125,929.37	$132,949.22	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$52.53			$61.82	$65.26	Additional 2.5% of above rate
Biweekly	$4,202.50			$4,945.50	$5,221.19	
Monthly	$9,140.44			$10,756.47	$11,356.08	
Annual	$109,685.25			$129,077.60	$136,272.95	
93-35132 *12*						
Hourly	$53.18			$62.59	$66.08	
Biweekly	$4,254.40			$5,007.20	$5,286.40	
Monthly	$9,253.32			$10,890.66	$11,497.92	
Annual	$111,039.84			$130,687.92	$137,975.04	
Hourly	$54.51			$64.15	$67.73	Plus 2.5% of base pay for DDR
Biweekly	$4,360.76			$5,132.38	$5,418.56	
Monthly	$9,484.65			$11,162.93	$11,785.37	
Annual	$113,815.84			$133,955.12	$141,424.42	
Hourly	$55.87			$65.76	$69.43	Additional 2.5% of above rate
Biweekly	$4,469.78			$5,260.69	$5,554.02	
Monthly	$9,721.77			$11,442.00	$12,080.00	
Annual	$116,661.23			$137,304.00	$144,960.03	
93-35134 *12*						
Hourly	$46.14			$54.30	$57.33	
Biweekly	$3,691.20			$4,344.00	$4,586.40	
Monthly	$8,028.36			$9,448.20	$9,975.42	
Annual	$96,340.32			$113,378.40	$119,705.04	
Hourly	$47.29			$55.66	$58.76	Plus 2.5% of base pay for DDR
Biweekly	$3,783.48			$4,452.60	$4,701.06	
Monthly	$8,229.07			$9,684.41	$10,224.81	
Annual	$98,748.83			$116,212.86	$122,697.67	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$48.48			$57.05	$60.23	Additional 2.5% of above rate
Biweekly	$3,878.07			$4,563.92	$4,818.59	
Monthly	$8,434.80			$9,926.52	$10,480.43	
Annual	$101,217.55			$119,118.18	$125,765.11	

93-35136 *12*

Hourly	$56.57			$66.57	$70.28	
Biweekly	$4,525.60			$5,325.60	$5,622.40	
Monthly	$9,843.18			$11,583.18	$12,228.72	
Annual	$118,118.16			$138,998.16	$146,744.64	
Hourly	$57.98			$68.23	$72.04	Plus 2.5% of base pay for DDR
Biweekly	$4,638.74			$5,458.74	$5,762.96	
Monthly	$10,089.26			$11,872.76	$12,534.44	
Annual	$121,071.11			$142,473.11	$150,413.26	
Hourly	$59.43			$69.94	$73.84	Additional 2.5% of above rate
Biweekly	$4,754.71			$5,595.21	$5,907.03	
Monthly	$10,341.49			$12,169.58	$12,847.80	
Annual	$124,097.89			$146,034.94	$154,173.59	

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Ug Distr Constr Supv

3814

94-38312

Hourly	$55.92			$65.81	$69.48	
Biweekly	$4,473.60			$5,264.80	$5,558.40	
Monthly	$9,730.08			$11,450.94	$12,089.52	
Annual	$116,760.96			$137,411.28	$145,074.24	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$57.32			$67.46	$71.22	Plus 2.5% of base pay for DDR
Biweekly	$4,585.44			$5,396.42	$5,697.36	
Monthly	$9,973.33			$11,737.21	$12,391.76	
Annual	$119,679.98			$140,846.56	$148,701.10	
Hourly	$58.75			$69.14	$73.00	Additional 2.5% of above rate
Biweekly	$4,700.08			$5,531.33	$5,839.79	
Monthly	$10,222.67			$12,030.64	$12,701.55	
Annual	$122,671.98			$144,367.73	$152,418.62	
94-38313						
Hourly	$58.88			$69.29	$73.15	
Biweekly	$4,710.40			$5,543.20	$5,852.00	
Monthly	$10,245.12			$12,056.46	$12,728.10	
Annual	$122,941.44			$144,677.52	$152,737.20	
Hourly	$60.35			$71.02	$74.98	Plus 2.5% of base pay for DDR
Biweekly	$4,828.16			$5,681.78	$5,998.30	
Monthly	$10,501.25			$12,357.87	$13,046.30	
Annual	$126,014.98			$148,294.46	$156,555.63	
Hourly	$61.86			$72.80	$76.85	Additional 2.5% of above rate
Biweekly	$4,948.86			$5,823.82	$6,148.26	
Monthly	$10,763.78			$12,666.82	$13,372.46	
Annual	$129,165.35			$152,001.82	$160,469.52	
94-38314						
Hourly	$55.92			$65.81	$69.48	
Biweekly	$4,473.60			$5,264.80	$5,558.40	
Monthly	$9,730.08			$11,450.94	$12,089.52	
Annual	$116,760.96			$137,411.28	$145,074.24	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$57.32			$67.46	$71.22	Plus 2.5% of base pay for DDR
Biweekly	$4,585.44			$5,396.42	$5,697.36	
Monthly	$9,973.33			$11,737.21	$12,391.76	
Annual	$119,679.98			$140,846.56	$148,701.10	
Hourly	$58.75			$69.14	$73.00	Additional 2.5% of above rate
Biweekly	$4,700.08			$5,531.33	$5,839.79	
Monthly	$10,222.67			$12,030.64	$12,701.55	
Annual	$122,671.98			$144,367.73	$152,418.62	

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Utility Line Clearance Tree Trimmer Supervisor

3106

95-31060

Hourly	$56.80			$66.84	$70.57	
Biweekly	$4,544.00			$5,347.20	$5,645.60	
Monthly	$9,883.20			$11,630.16	$12,279.18	
Annual	$118,598.40			$139,561.92	$147,350.16	
Hourly	$58.22			$68.51	$72.33	Plus 2.5% of base pay for DDR
Biweekly	$4,657.60			$5,480.88	$5,786.74	
Monthly	$10,130.28			$11,920.91	$12,586.16	
Annual	$121,563.36			$143,050.97	$151,033.91	
Hourly	$59.68			$70.22	$74.14	Additional 2.5% of above rate
Biweekly	$4,774.04			$5,617.90	$5,931.41	
Monthly	$10,383.54			$12,218.94	$12,900.81	
Annual	$124,602.44			$146,627.24	$154,809.76	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
95-31061						
Hourly	$53.99			$63.54	$67.08	
Biweekly	$4,319.20			$5,083.20	$5,366.40	
Monthly	$9,394.26			$11,055.96	$11,671.92	
Annual	$112,731.12			$132,671.52	$140,063.04	
Hourly	$55.34			$65.13	$68.76	Plus 2.5% of base pay for DDR
Biweekly	$4,427.18			$5,210.28	$5,500.56	
Monthly	$9,629.12			$11,332.36	$11,963.72	
Annual	$115,549.40			$135,988.31	$143,564.62	
Hourly	$56.72			$66.76	$70.48	Additional 2.5% of above rate
Biweekly	$4,537.86			$5,340.54	$5,638.07	
Monthly	$9,869.84			$11,615.67	$12,262.81	
Annual	$118,438.13			$139,388.02	$147,153.73	
95-31062						
Hourly	$51.38			$60.45	$63.82	
Biweekly	$4,110.40			$4,836.00	$5,105.60	
Monthly	$8,940.12			$10,518.30	$11,104.68	
Annual	$107,281.44			$126,219.60	$133,256.16	
Hourly	$52.66			$61.96	$65.42	Plus 2.5% of base pay for DDR
Biweekly	$4,213.16			$4,956.90	$5,233.24	
Monthly	$9,163.62			$10,781.26	$11,382.30	
Annual	$109,963.48			$129,375.09	$136,587.56	
Hourly	$53.98			$63.51	$67.05	Additional 2.5% of above rate
Biweekly	$4,318.49			$5,080.82	$5,364.07	
Monthly	$9,392.71			$11,050.79	$11,666.85	
Annual	$112,712.56			$132,609.47	$140,002.25	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Water Service Supervisor						
3930						
93-39043 *12*						
Hourly	$59.31			$69.80	$73.69	
Biweekly	$4,744.80			$5,584.00	$5,895.20	
Monthly	$10,319.94			$12,145.20	$12,822.06	
Annual	$123,839.28			$145,742.40	$153,864.72	
Hourly	$60.79			$71.55	$75.53	Plus 2.5% of base pay for DDR
Biweekly	$4,863.42			$5,723.60	$6,042.58	
Monthly	$10,577.94			$12,448.83	$13,142.61	
Annual	$126,935.26			$149,385.96	$157,711.34	
Hourly	$62.31			$73.33	$77.42	Additional 2.5% of above rate
Biweekly	$4,985.01			$5,866.69	$6,193.64	
Monthly	$10,842.39			$12,760.05	$13,471.18	
Annual	$130,108.64			$153,120.61	$161,654.12	
93-39044 *12*						
Hourly	$62.42			$73.45	$77.55	
Biweekly	$4,993.60			$5,876.00	$6,204.00	
Monthly	$10,861.08			$12,780.30	$13,493.70	
Annual	$130,332.96			$153,363.60	$161,924.40	
Hourly	$63.98			$75.29	$79.49	Plus 2.5% of base pay for DDR
Biweekly	$5,118.44			$6,022.90	$6,359.10	
Monthly	$11,132.61			$13,099.81	$13,831.04	
Annual	$133,591.28			$157,197.69	$165,972.51	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$65.58			$77.17	$81.48	Additional 2.5% of above rate
Biweekly	$5,246.40			$6,173.47	$6,518.08	
Monthly	$11,410.92			$13,427.30	$14,176.82	
Annual	$136,931.07			$161,127.63	$170,121.82	
93-39122 *12*						
Hourly	$52.47			$61.75	$65.19	
Biweekly	$4,197.60			$4,940.00	$5,215.20	
Monthly	$9,129.78			$10,744.50	$11,343.06	
Annual	$109,557.36			$128,934.00	$136,116.72	
Hourly	$53.78			$63.29	$66.82	Plus 2.5% of base pay for DDR
Biweekly	$4,302.54			$5,063.50	$5,345.58	
Monthly	$9,358.02			$11,013.11	$11,626.64	
Annual	$112,296.29			$132,157.35	$139,519.64	
Hourly	$55.13			$64.88	$68.49	Additional 2.5% of above rate
Biweekly	$4,410.10			$5,190.09	$5,479.22	
Monthly	$9,591.98			$11,288.44	$11,917.30	
Annual	$115,103.70			$135,461.28	$143,007.63	
93-39123 *12*						
Hourly	$48.99			$57.64	$60.85	
Biweekly	$3,919.20			$4,611.20	$4,868.00	
Monthly	$8,524.26			$10,029.36	$10,587.90	
Annual	$102,291.12			$120,352.32	$127,054.80	
Hourly	$50.21			$59.08	$62.37	Plus 2.5% of base pay for DDR
Biweekly	$4,017.18			$4,726.48	$4,989.70	
Monthly	$8,737.37			$10,280.09	$10,852.60	
Annual	$104,848.40			$123,361.13	$130,231.17	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$51.47			$60.56	$63.93	Additional 2.5% of above rate
Biweekly	$4,117.61			$4,844.64	$5,114.44	
Monthly	$8,955.80			$10,537.10	$11,123.91	
Annual	$107,469.61			$126,445.16	$133,486.95	

93-39124 *12*

Hourly	$55.09			$64.82	$68.43	
Biweekly	$4,407.20			$5,185.60	$5,474.40	
Monthly	$9,585.66			$11,278.68	$11,906.82	
Annual	$115,027.92			$135,344.16	$142,881.84	
Hourly	$56.47			$66.44	$70.14	Plus 2.5% of base pay for DDR
Biweekly	$4,517.38			$5,315.24	$5,611.26	
Monthly	$9,825.30			$11,560.65	$12,204.49	
Annual	$117,903.62			$138,727.76	$146,453.89	
Hourly	$57.88			$68.10	$71.89	Additional 2.5% of above rate
Biweekly	$4,630.31			$5,448.12	$5,751.54	
Monthly	$10,070.93			$11,849.66	$12,509.60	
Annual	$120,851.21			$142,195.96	$150,115.23	

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Water Treatment Supervisor

5887

93-58107 *12*

Hourly	$66.38			$78.12	$82.48	
Biweekly	$5,310.40			$6,249.60	$6,598.40	
Monthly	$11,550.12			$13,592.88	$14,351.52	
Annual	$138,601.44			$163,114.56	$172,218.24	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$68.04			$80.07	$84.54	Plus 2.5% of base pay for DDR
Biweekly	$5,443.16			$6,405.84	$6,763.36	
Monthly	$11,838.87			$13,932.70	$14,710.31	
Annual	$142,066.48			$167,192.42	$176,523.70	
Hourly	$69.74			$82.07	$86.66	Additional 2.5% of above rate
Biweekly	$5,579.24			$6,565.99	$6,932.44	
Monthly	$12,134.84			$14,281.02	$15,078.07	
Annual	$145,618.14			$171,372.23	$180,936.79	
93-58115 *12*						
Hourly	$59.85			$70.43	$74.36	
Biweekly	$4,788.00			$5,634.40	$5,948.80	
Monthly	$10,413.90			$12,254.82	$12,938.64	
Annual	$124,966.80			$147,057.84	$155,263.68	
Hourly	$61.35			$72.19	$76.22	Plus 2.5% of base pay for DDR
Biweekly	$4,907.70			$5,775.26	$6,097.52	
Monthly	$10,674.25			$12,561.19	$13,262.11	
Annual	$128,090.97			$150,734.29	$159,145.27	
Hourly	$62.88			$74.00	$78.12	Additional 2.5% of above rate
Biweekly	$5,030.39			$5,919.64	$6,249.96	
Monthly	$10,941.10			$12,875.22	$13,593.66	
Annual	$131,293.24			$154,502.64	$163,123.90	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Water Utility Supervisor						
3976						
93-39129 *12*						
Hourly	$54.28			$63.88	$67.44	
Biweekly	$4,342.40			$5,110.40	$5,395.20	
Monthly	$9,444.72			$11,115.12	$11,734.56	
Annual	$113,336.64			$133,381.44	$140,814.72	
Hourly	$55.64			$65.48	$69.13	Plus 2.5% of base pay for DDR
Biweekly	$4,450.96			$5,238.16	$5,530.08	
Monthly	$9,680.84			$11,393.00	$12,027.92	
Annual	$116,170.06			$136,715.98	$144,335.09	
Hourly	$57.03			$67.11	$70.85	Additional 2.5% of above rate
Biweekly	$4,562.23			$5,369.11	$5,668.33	
Monthly	$9,922.86			$11,677.82	$12,328.62	
Annual	$119,074.31			$140,133.88	$147,943.47	
93-39131 *12*						
Hourly	$54.28			$63.88	$67.44	
Biweekly	$4,342.40			$5,110.40	$5,395.20	
Monthly	$9,444.72			$11,115.12	$11,734.56	
Annual	$113,336.64			$133,381.44	$140,814.72	
Hourly	$55.64			$65.48	$69.13	Plus 2.5% of base pay for DDR
Biweekly	$4,450.96			$5,238.16	$5,530.08	
Monthly	$9,680.84			$11,393.00	$12,027.92	
Annual	$116,170.06			$136,715.98	$144,335.09	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$57.03			$67.11	$70.85	Additional 2.5% of above rate
Biweekly	$4,562.23			$5,369.11	$5,668.33	
Monthly	$9,922.86			$11,677.82	$12,328.62	
Annual	$119,074.31			$140,133.88	$147,943.47	
93-39132 *12*						
Hourly	$52.47			$61.75	$65.19	
Biweekly	$4,197.60			$4,940.00	$5,215.20	
Monthly	$9,129.78			$10,744.50	$11,343.06	
Annual	$109,557.36			$128,934.00	$136,116.72	
Hourly	$53.78			$63.29	$66.82	Plus 2.5% of base pay for DDR
Biweekly	$4,302.54			$5,063.50	$5,345.58	
Monthly	$9,358.02			$11,013.11	$11,626.64	
Annual	$112,296.29			$132,157.35	$139,519.64	
Hourly	$55.13			$64.88	$68.49	Additional 2.5% of above rate
Biweekly	$4,410.10			$5,190.09	$5,479.22	
Monthly	$9,591.98			$11,288.44	$11,917.30	
Annual	$115,103.70			$135,461.28	$143,007.63	
93-39133 *12*						
Hourly	$59.31			$69.80	$73.69	
Biweekly	$4,744.80			$5,584.00	$5,895.20	
Monthly	$10,319.94			$12,145.20	$12,822.06	
Annual	$123,839.28			$145,742.40	$153,864.72	
Hourly	$60.79			$71.55	$75.53	Plus 2.5% of base pay for DDR
Biweekly	$4,863.42			$5,723.60	$6,042.58	
Monthly	$10,577.94			$12,448.83	$13,142.61	
Annual	$126,935.26			$149,385.96	$157,711.34	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$62.31			$73.33	$77.42	Additional 2.5% of above rate
Biweekly	$4,985.01			$5,866.69	$6,193.64	
Monthly	$10,842.39			$12,760.05	$13,471.18	
Annual	$130,108.64			$153,120.61	$161,654.12	

93-39134 *12*

Hourly	$50.92			$59.92	$63.26	
Biweekly	$4,073.60			$4,793.60	$5,060.80	
Monthly	$8,860.08			$10,426.08	$11,007.24	
Annual	$106,320.96			$125,112.96	$132,086.88	
Hourly	$52.19			$61.42	$64.84	Plus 2.5% of base pay for DDR
Biweekly	$4,175.44			$4,913.44	$5,187.32	
Monthly	$9,081.58			$10,686.73	$11,282.42	
Annual	$108,978.98			$128,240.78	$135,389.05	
Hourly	$53.50			$62.95	$66.46	Additional 2.5% of above rate
Biweekly	$4,279.83			$5,036.28	$5,317.00	
Monthly	$9,308.62			$10,953.90	$11,564.48	
Annual	$111,703.46			$131,446.80	$138,773.78	

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Waterworks Mechanic Supervisor

3987

93-39103 *12*

Hourly	$61.43			$72.30	$76.33	
Biweekly	$4,914.40			$5,784.00	$6,106.40	
Monthly	$10,688.82			$12,580.20	$13,281.42	
Annual	$128,265.84			$150,962.40	$159,377.04	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$62.97			$74.11	$78.24	Plus 2.5% of base pay for DDR
Biweekly	$5,037.26			$5,928.60	$6,259.06	
Monthly	$10,956.04			$12,894.71	$13,613.46	
Annual	$131,472.49			$154,736.46	$163,361.47	
Hourly	$64.54			$75.96	$80.19	Additional 2.5% of above rate
Biweekly	$5,163.19			$6,076.82	$6,415.54	
Monthly	$11,229.94			$13,217.07	$13,953.79	
Annual	$134,759.30			$158,604.87	$167,445.50	
93-39104 *12*						
Hourly	$66.48			$78.23	$82.59	
Biweekly	$5,318.40			$6,258.40	$6,607.20	
Monthly	$11,567.52			$13,612.02	$14,370.66	
Annual	$138,810.24			$163,344.24	$172,447.92	
Hourly	$68.14			$80.19	$84.65	Plus 2.5% of base pay for DDR
Biweekly	$5,451.36			$6,414.86	$6,772.38	
Monthly	$11,856.71			$13,952.32	$14,729.93	
Annual	$142,280.50			$167,427.85	$176,759.12	
Hourly	$69.85			$82.19	$86.77	Additional 2.5% of above rate
Biweekly	$5,587.64			$6,575.23	$6,941.69	
Monthly	$12,153.13			$14,301.13	$15,098.17	
Annual	$145,837.51			$171,613.54	$181,178.10	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Welder Supervisor						
3798						
93-37115 *3,12*						
Hourly	$57.55			$67.73	$71.51	
Biweekly	$4,604.00			$5,418.40	$5,720.80	
Monthly	$10,013.70			$11,785.02	$12,442.74	
Annual	$120,164.40			$141,420.24	$149,312.88	
Hourly	$58.99			$69.42	$73.30	Plus 2.5% of base pay for DDR
Biweekly	$4,719.10			$5,553.86	$5,863.82	
Monthly	$10,264.04			$12,079.65	$12,753.81	
Annual	$123,168.51			$144,955.75	$153,045.70	
Hourly	$60.46			$71.16	$75.13	Additional 2.5% of above rate
Biweekly	$4,837.08			$5,692.71	$6,010.42	
Monthly	$10,520.64			$12,381.64	$13,072.65	
Annual	$126,247.72			$148,579.64	$156,871.84	
93-37123 *3,12*						
Hourly	$57.55			$67.73	$71.51	
Biweekly	$4,604.00			$5,418.40	$5,720.80	
Monthly	$10,013.70			$11,785.02	$12,442.74	
Annual	$120,164.40			$141,420.24	$149,312.88	
Hourly	$58.99			$69.42	$73.30	Plus 2.5% of base pay for DDR
Biweekly	$4,719.10			$5,553.86	$5,863.82	
Monthly	$10,264.04			$12,079.65	$12,753.81	
Annual	$123,168.51			$144,955.75	$153,045.70	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$60.46			$71.16	$75.13	Additional 2.5% of above rate
Biweekly	$4,837.08			$5,692.71	$6,010.42	
Monthly	$10,520.64			$12,381.64	$13,072.65	
Annual	$126,247.72			$148,579.64	$156,871.84	

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Wtr Utlty Opr Supv

5857

93-58129 *12*

Hourly	$48.46			$57.02	$60.20	
Biweekly	$3,876.80			$4,561.60	$4,816.00	
Monthly	$8,432.04			$9,921.48	$10,474.80	
Annual	$101,184.48			$119,057.76	$125,697.60	
Hourly	$49.67			$58.45	$61.71	Plus 2.5% of base pay for DDR
Biweekly	$3,973.72			$4,675.64	$4,936.40	
Monthly	$8,642.84			$10,169.52	$10,736.67	
Annual	$103,714.09			$122,034.20	$128,840.04	
Hourly	$50.91			$59.91	$63.25	Additional 2.5% of above rate
Biweekly	$4,073.06			$4,792.53	$5,059.81	
Monthly	$8,858.91			$10,423.75	$11,005.09	
Annual	$106,306.94			$125,085.06	$132,061.04	

93-58130 *12*

Hourly	$54.28			$63.88	$67.44	
Biweekly	$4,342.40			$5,110.40	$5,395.20	
Monthly	$9,444.72			$11,115.12	$11,734.56	
Annual	$113,336.64			$133,381.44	$140,814.72	

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

B - Supervisory Blue Collar Unit

	Step-01	Step-02	Step-03	Step-04	Step-05	
Hourly	$55.64			$65.48	$69.13	Plus 2.5% of base pay for DDR
Biweekly	$4,450.96			$5,238.16	$5,530.08	
Monthly	$9,680.84			$11,393.00	$12,027.92	
Annual	$116,170.06			$136,715.98	$144,335.09	
Hourly	$57.03			$67.11	$70.85	Additional 2.5% of above rate
Biweekly	$4,562.23			$5,369.11	$5,668.33	
Monthly	$9,922.86			$11,677.82	$12,328.62	
Annual	$119,074.31			$140,133.88	$147,943.47	
93-58131 *12*						
Hourly	$62.42			$73.45	$77.55	
Biweekly	$4,993.60			$5,876.00	$6,204.00	
Monthly	$10,861.08			$12,780.30	$13,493.70	
Annual	$130,332.96			$153,363.60	$161,924.40	
Hourly	$63.98			$75.29	$79.49	Plus 2.5% of base pay for DDR
Biweekly	$5,118.44			$6,022.90	$6,359.10	
Monthly	$11,132.61			$13,099.81	$13,831.04	
Annual	$133,591.28			$157,197.69	$165,972.51	
Hourly	$65.58			$77.17	$81.48	Additional 2.5% of above rate
Biweekly	$5,246.40			$6,173.47	$6,518.08	
Monthly	$11,410.92			$13,427.30	$14,176.82	
Annual	$136,931.07			$161,127.63	$170,121.82	