

COST-OF-LIVING ADJUSTMENTS

**SUPERVISORY BLUE COLLAR UNIT (IBEW)**

EFFECTIVE OCTOBER 1, 2024 (2.5%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
AIR CONDTG MCHC	SUPV <u>12</u>		-- 3781	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-37002	NEW HOURLY	62.72			73.81	77.93					
		BIWEEKLY				5,904.80	6,234.40					
		MONTHLY				12,842.94	13,559.82					
		NEW HOURLY	64.288			75.655	79.878			Plus 2.5% of base pay for DDR		
		BIWEEKLY				6,052.40	6,390.24					
		MONTHLY				13,164.01	13,898.82					
		NEW HOURLY	65.895			77.547	81.875			Additional 2.5% of above rate		
		BIWEEKLY				6,203.76	6,550.00					
		MONTHLY				13,493.11	14,246.29					
APEX MAINT & OPTNS	SUPVR		-- 5636	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	95-56361	NEW HOURLY	64.88			76.35	80.61					
		BIWEEKLY				6,108.00	6,448.80					
		MONTHLY				13,284.90	14,026.14					
		NEW HOURLY	61.23			72.04	76.06					
		BIWEEKLY				5,763.20	6,084.80					
		MONTHLY				12,534.96	13,234.44					
		NEW HOURLY	51.03			60.05	63.40					
		BIWEEKLY				4,804.00	5,072.00					
		MONTHLY				10,448.70	11,031.60					
		NEW HOURLY	52.306			61.551	64.985			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,924.08	5,198.80					
		MONTHLY				10,709.92	11,307.39					
		NEW HOURLY	53.613			63.090	66.610			Additional 2.5% of above rate		
		BIWEEKLY				5,047.20	5,328.80					
		MONTHLY				10,977.67	11,590.07					
ASBESTOS SUPERVISOR	<u>12</u>		-- 3440	* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-34401	NEW HOURLY	51.59				64.11					
		BIWEEKLY					5,128.80					
		MONTHLY					11,155.14					
		NEW HOURLY	52.880				65.713			Plus 2.5% of base pay for DDR		
		BIWEEKLY					5,257.04					
		MONTHLY					11,434.02					
		NEW HOURLY	54.202				67.356			Additional 2.5% of above rate		
		BIWEEKLY					5,388.48					
		MONTHLY					11,719.87					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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AUTO BODY REPAIR SUPERVISOR	A		12	--	3706	*	*	*	*	*	*	*
	93-37176	NEW HOURLY	51.74			60.89	64.28					
		BIWEEKLY				4,871.20	5,142.40					
		MONTHLY				10,594.86	11,184.72					
		NEW HOURLY	53.034			62.412	65.887			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,992.96	5,270.96					
		MONTHLY				10,859.73	11,464.34					
		NEW HOURLY	54.359			63.973	67.534			Additional 2.5% of above rate		
		BIWEEKLY				5,117.84	5,402.72					
		MONTHLY				11,131.22	11,750.95					
**												
	B											
	93-37112	NEW HOURLY	50.12			58.97	62.26					
		BIWEEKLY				4,717.60	4,980.80					
		MONTHLY				10,260.78	10,833.24					
		NEW HOURLY	51.373			60.444	63.816			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,835.52	5,105.28					
		MONTHLY				10,517.30	11,104.07					
		NEW HOURLY	52.657			61.955	65.412			Additional 2.5% of above rate		
		BIWEEKLY				4,956.40	5,232.96					
		MONTHLY				10,780.23	11,381.67					
AUTOMOTIVE DISPATCHER	A		--	3595	*	*	*	*	*	*	*	*
	93-35110	NEW HOURLY	55.02			64.75	68.36					
		BIWEEKLY				5,180.00	5,468.80					
		MONTHLY				11,266.50	11,894.64					
**												
	B											
	93-35108	NEW HOURLY	48.16			56.68	59.84					
		BIWEEKLY				4,534.40	4,787.20					
		MONTHLY				9,862.32	10,412.16					
**												
	C											
	93-35105	NEW HOURLY	43.86			51.62	54.50					
		BIWEEKLY				4,129.60	4,360.00					
		MONTHLY				8,981.88	9,483.00					
**												
	D											
	93-35106	NEW HOURLY	43.00			50.60	53.42					
		BIWEEKLY				4,048.00	4,273.60					
		MONTHLY				8,804.40	9,295.08					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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E												
	93-35107	NEW HOURLY	42.24			49.72	52.49					
		BIWEEKLY				3,977.60	4,199.20					
		MONTHLY				8,651.28	9,133.26					
**												
F												
	93-35109	NEW HOURLY	40.24			47.35	49.99					
		BIWEEKLY				3,788.00	3,999.20					
		MONTHLY				8,238.90	8,698.26					
	95-35951*	SAME AS ABOVE										
										*Eff. 1/1/14 this DDR No. replaces 93-35109 for new City employees.		
AUTOMOTIVE SUPERVISOR <u>12</u>			-- 3714	*	*	*	*	*	*	*	*	*
A												
	93-37013	NEW HOURLY	56.60			66.61	70.32					
		BIWEEKLY				5,328.80	5,625.60					
		MONTHLY				11,590.14	12,235.68					
		NEW HOURLY	58.015			68.275	72.078			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,462.00	5,766.24					
		MONTHLY				11,879.89	12,541.57					
		NEW HOURLY	59.465			69.982	73.880			Additional 2.5% of above rate		
		BIWEEKLY				5,598.56	5,910.40					
		MONTHLY				12,176.89	12,855.11					
**												
B												
	93-37144	NEW HOURLY	51.74			60.89	64.28					
		BIWEEKLY				4,871.20	5,142.40					
		MONTHLY				10,594.86	11,184.72					
		NEW HOURLY	53.034			62.412	65.887			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,992.96	5,270.96					
		MONTHLY				10,859.73	11,464.34					
		NEW HOURLY	54.359			63.973	67.534			Additional 2.5% of above rate		
		BIWEEKLY				5,117.84	5,402.72					
		MONTHLY				11,131.22	11,750.95					
**												
C												
	93-37012	NEW HOURLY	48.65			57.24	60.43					
		BIWEEKLY				4,579.20	4,834.40					
		MONTHLY				9,959.76	10,514.82					
		NEW HOURLY	49.866			58.671	61.941			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,693.68	4,955.28					
		MONTHLY				10,208.75	10,777.69					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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		NEW HOURLY	51.113			60.138	63.489			Additional 2.5% of above rate		
		BIWEEKLY				4,811.04	5,079.12					
		MONTHLY				10,463.97	11,047.13					
BATTERY TECHNICIAN SUPERVISOR	--	3726		*	*	*	*	*	*	*	*	*
A												
93-37004	NEW HOURLY	50.48				59.40	62.71					
	BIWEEKLY					4,752.00	5,016.80					
	MONTHLY					10,335.60	10,911.54					
**												
B												
93-37194	NEW HOURLY	49.53				58.29	61.54					
	BIWEEKLY					4,663.20	4,923.20					
	MONTHLY					10,142.46	10,707.96					
BOILERMAKER SUPERVISOR	<u>12</u>	--	3737	*	*	*	*	*	*	*	*	*
95-37371	NEW HOURLY	55.99					69.56					
	BIWEEKLY						5,564.80					
	MONTHLY						12,103.44					
	NEW HOURLY	57.390					71.299		Plus 2.5% of base pay for DDR			
	BIWEEKLY						5,703.92					
	MONTHLY						12,406.03					
	NEW HOURLY	58.825					73.081		Additional 2.5% of above rate			
	BIWEEKLY						5,846.48					
	MONTHLY						12,716.18					
BUILDING REPAIR SUPERVISOR	<u>12</u>	--	3338	*	*	*	*	*	*	*	*	*
A												
93-33000	NEW HOURLY	57.96				68.20	72.00					
	BIWEEKLY					5,456.00	5,760.00					
	MONTHLY					11,866.80	12,528.00					
	NEW HOURLY	59.409				69.905	73.800		Plus 2.5% of base pay for DDR			
	BIWEEKLY					5,592.40	5,904.00					
	MONTHLY					12,163.47	12,841.20					
	NEW HOURLY	60.894				71.653	75.645		Additional 2.5% of above rate			
	BIWEEKLY					5,732.24	6,051.60					
	MONTHLY					12,467.56	13,162.23					
94-33106	SAME AS ABOVE											
**												
B												
93-33002	NEW HOURLY	56.27				66.22	69.91					
	BIWEEKLY					5,297.60	5,592.80					
	MONTHLY					11,522.28	12,164.34					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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		NEW HOURLY	57.677			67.876	71.658					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,430.08	5,732.64					
		MONTHLY				11,810.34	12,468.45					
		NEW HOURLY	59.119			69.572	73.449					Additional 2.5% of above rate
		BIWEEKLY				5,565.76	5,875.92					
		MONTHLY				12,105.60	12,780.16					
**												
	C											
	93-33001	NEW HOURLY	54.40			64.01	67.58					
		BIWEEKLY				5,120.80	5,406.40					
		MONTHLY				11,137.74	11,758.92					
		NEW HOURLY	55.760			65.610	69.269					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,248.80	5,541.52					
		MONTHLY				11,416.18	12,052.89					
		NEW HOURLY	57.154			67.250	71.001					Additional 2.5% of above rate
		BIWEEKLY				5,380.00	5,680.08					
		MONTHLY				11,701.58	12,354.21					
**												
	D											
	94-33108	NEW HOURLY	52.80			62.13	65.59					
		BIWEEKLY				4,970.40	5,247.20					
		MONTHLY				10,810.62	11,412.66					
		NEW HOURLY	54.120			63.683	67.230					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,094.64	5,378.40					
		MONTHLY				11,080.89	11,697.98					
		NEW HOURLY	55.473			65.275	68.911					Additional 2.5% of above rate
		BIWEEKLY				5,222.00	5,512.88					
		MONTHLY				11,357.91	11,990.43					
	CARPENTER SHOP SUPERVISOR	<u>3/12</u>	--	3339	*	*	*	*	*	*	*	*
	93-33101	NEW HOURLY	52.70			62.02	65.48					
		BIWEEKLY				4,961.60	5,238.40					
		MONTHLY				10,791.48	11,393.52					
		NEW HOURLY	54.018			63.571	67.117					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,085.68	5,369.36					
		MONTHLY				11,061.27	11,678.36					
		NEW HOURLY	55.368			65.160	68.795					Additional 2.5% of above rate
		BIWEEKLY				5,212.80	5,503.60					
		MONTHLY				11,337.80	11,970.32					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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CARPENTER SUPERVISOR	<u>12</u>		-- 3346	*	*	*	*	*	*	*	*	*
	93-33103	NEW HOURLY	52.16			61.38	64.80					
		BIWEEKLY				4,910.40	5,184.00					
		MONTHLY				10,680.12	11,275.20					
		NEW HOURLY	53.464			62.914	66.420			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,033.12	5,313.60					
		MONTHLY				10,947.12	11,557.08					
		NEW HOURLY	54.801			64.487	68.081			Additional 2.5% of above rate		
		BIWEEKLY				5,158.96	5,446.48					
		MONTHLY				11,220.80	11,846.01					
CEMENT FINISHER SUPERVISOR	<u>3/12</u>		-- 3354	*	*	*	*	*	*	*	*	*
	93-33104	NEW HOURLY	48.65			57.24	60.43					
		BIWEEKLY				4,579.20	4,834.40					
		MONTHLY				9,959.76	10,514.82					
		NEW HOURLY	49.866			58.671	61.941			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,693.68	4,955.28					
		MONTHLY				10,208.75	10,777.69					
		NEW HOURLY	51.113			60.138	63.489			Additional 2.5% of above rate		
		BIWEEKLY				4,811.04	5,079.12					
		MONTHLY				10,463.97	11,047.13					
CHIEF ELECTRIC PLANT OPERATOR	<u>A</u>		-- 5237	*	*	*	*	*	*	*	*	*
	95-52372	NEW HOURLY	77.89	82.23	86.81	91.65	96.76					
		BIWEEKLY	6,231.20	6,578.40	6,944.80	7,332.00	7,740.80					
		MONTHLY	13,552.86	14,308.02	15,104.94	15,947.10	16,836.24					
		NEW HOURLY	68.36	72.17	76.19	80.44	84.93					
		BIWEEKLY	5,468.80	5,773.60	6,095.20	6,435.20	6,794.40					
		MONTHLY	11,894.64	12,557.58	13,257.06	13,996.56	14,777.82					
CHIEF SECURITY OFFICER			-- 3187	*	*	*	*	*	*	*	*	*
	93-31004	NEW HOURLY	48.74	51.46	54.33	57.36	60.56					
		BIWEEKLY	3,899.20	4,116.80	4,346.40	4,588.80	4,844.80					
		MONTHLY	8,480.76	8,954.04	9,453.42	9,980.64	10,537.44					
COMMUNIC CBL SUPV	<u>12</u>		-- 3800	*	*	*	*	*	*	*	*	*
	94-36110	NEW HOURLY	61.23			72.04	76.06					
		BIWEEKLY				5,763.20	6,084.80					
		MONTHLY				12,534.96	13,234.44					

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		NEW HOURLY	62.761			73.841	77.961			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,907.28	6,236.88					
		MONTHLY				12,848.33	13,565.30					
		NEW HOURLY	64.330			75.687	79.911			Additional 2.5% of above rate		
		BIWEEKLY				6,054.96	6,392.88					
		MONTHLY				13,169.54	13,904.43					
COMMUNIC	ELTN	SUPV	12	--	3689	*	*	*	*	*	*	*
	94-36116	NEW HOURLY	61.23			72.04	76.06					
		BIWEEKLY				5,763.20	6,084.80					
		MONTHLY				12,534.96	13,234.44					
		NEW HOURLY	62.761			73.841	77.961			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,907.28	6,236.88					
		MONTHLY				12,848.33	13,565.30					
		NEW HOURLY	64.330			75.687	79.911			Additional 2.5% of above rate		
		BIWEEKLY				6,054.96	6,392.88					
		MONTHLY				13,169.54	13,904.43					
	94-36117	SAME AS ABOVE										
CONSTR & MTNC	SUPV	12	--	3127	*	*	*	*	*	*	*	*
	A											
	94-31110	NEW HOURLY	76.56			90.10	95.12					
		BIWEEKLY				7,208.00	7,609.60					
		MONTHLY				15,677.40	16,550.88					
		NEW HOURLY	78.474			92.353	97.498			Plus 2.5% of base pay for DDR		
		BIWEEKLY				7,388.24	7,799.84					
		MONTHLY				16,069.34	16,964.65					
		NEW HOURLY	80.436			94.661	99.935			Additional 2.5% of above rate		
		BIWEEKLY				7,572.88	7,994.80					
		MONTHLY				16,471.07	17,388.77					
**	B											
	93-31026	NEW HOURLY	65.09			76.60	80.87					
		BIWEEKLY				6,128.00	6,469.60					
		MONTHLY				13,328.40	14,071.38					
		NEW HOURLY	66.717			78.515	82.892			Plus 2.5% of base pay for DDR		
		BIWEEKLY				6,281.20	6,631.36					
		MONTHLY				13,661.61	14,423.16					
		NEW HOURLY	68.385			80.478	84.964			Additional 2.5% of above rate		
		BIWEEKLY				6,438.24	6,797.12					
		MONTHLY				14,003.15	14,783.74					



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C												
	93-31011	NEW HOURLY	63.44			74.65	78.81					
		BIWEEKLY				5,972.00	6,304.80					
		MONTHLY				12,989.10	13,712.94					
		NEW HOURLY	65.026			76.516	80.780			Plus 2.5% of base pay for DDR		
		BIWEEKLY				6,121.28	6,462.40					
		MONTHLY				13,313.83	14,055.76					
		NEW HOURLY	66.652			78.429	82.800			Additional 2.5% of above rate		
		BIWEEKLY				6,274.32	6,624.00					
		MONTHLY				13,646.68	14,407.15					
**												
D												
	93-31010	NEW HOURLY	59.98			70.58	74.52					
		BIWEEKLY				5,646.40	5,961.60					
		MONTHLY				12,280.92	12,966.48					
		NEW HOURLY	61.479			72.344	76.383			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,787.52	6,110.64					
		MONTHLY				12,587.94	13,290.64					
		NEW HOURLY	63.016			74.153	78.293			Additional 2.5% of above rate		
		BIWEEKLY				5,932.24	6,263.44					
		MONTHLY				12,902.64	13,622.91					
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E 9												
	93-31025	NEW HOURLY	58.31			68.61	72.44					
		BIWEEKLY				5,488.80	5,795.20					
		MONTHLY				11,938.14	12,604.56					
		NEW HOURLY	59.768			70.325	74.251			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,626.00	5,940.08					
		MONTHLY				12,236.59	12,919.67					
		NEW HOURLY	61.262			72.083	76.107			Additional 2.5% of above rate		
		BIWEEKLY				5,766.64	6,088.56					
		MONTHLY				12,542.50	13,242.66					
CONSTR	EQPT	SRVC	SUPV	--	3543	*	*	*	*	*	*	*
A												
	93-35005	NEW HOURLY	47.64			56.06	59.19					
		BIWEEKLY				4,484.80	4,735.20					
		MONTHLY				9,754.44	10,299.06					
**												
B												
	93-35006	NEW HOURLY	45.75			53.83	56.83					
		BIWEEKLY				4,306.40	4,546.40					
		MONTHLY				9,366.42	9,888.42					

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**												
C												
	93-35301	NEW HOURLY	43.25			50.90	53.74					
		BIWEEKLY				4,072.00	4,299.20					
		MONTHLY				8,856.60	9,350.76					
CUSTODIAN SUPERVISOR			-- 3176	*	*	*	*	*	*	*	*	*
A												
	93-31000	NEW HOURLY	38.34			45.12	47.64					
		BIWEEKLY				3,609.60	3,811.20					
		MONTHLY				7,850.88	8,289.36					
**												
B												
	93-31129	NEW HOURLY	36.62			43.10	45.50					
		BIWEEKLY				3,448.00	3,640.00					
		MONTHLY				7,499.40	7,917.00					
DISPLAY MANAGER			-- 1668	*	*	*	*	*	*	*	*	*
	91-16184	NEW HOURLY	65.09			76.60	80.87					
		BIWEEKLY				6,128.00	6,469.60					
		MONTHLY				13,328.40	14,071.38					
ELEC DISTR MECH SUPV	<u>2/11/12/16</u>		-- 3873	*	*	*	*	*	*	*	*	*
A												
	94-38118	NEW HOURLY	88.05			103.61	109.39					
		BIWEEKLY				8,288.80	8,751.20					
		MONTHLY				18,028.14	19,033.86					
		NEW HOURLY	90.251			106.200	112.125					Plus 2.5% of base pay for DDR
		BIWEEKLY				8,496.00	8,970.00					
		MONTHLY				18,478.84	19,509.71					
		NEW HOURLY	92.508			108.855	114.928					Additional 2.5% of above rate
		BIWEEKLY				8,708.40	9,194.24					
		MONTHLY				18,940.81	19,997.45					
94-38190		SAME AS ABOVE										
**												
B <u>1</u>												
	94-38010	NEW HOURLY	84.40			99.33	104.87					
		BIWEEKLY				7,946.40	8,389.60					
		MONTHLY				17,283.42	18,247.38					
		NEW HOURLY	86.510			101.813	107.492					Plus 2.5% of base pay for DDR
		BIWEEKLY				8,145.04	8,599.36					
		MONTHLY				17,715.51	18,703.56					
		NEW HOURLY	88.673			104.359	110.179					Additional 2.5% of above rate
		BIWEEKLY				8,348.72	8,814.32					
		MONTHLY				18,158.40	19,171.15					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
ELTRL	TEST TECH	SUPVR <u>12</u>	-- 7518	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
95-75181	NEW HOURLY		67.35	71.11	75.07	79.26	83.68					
	BIWEEKLY		5,388.00	5,688.80	6,005.60	6,340.80	6,694.40					
	MONTHLY		11,718.90	12,373.14	13,062.18	13,791.24	14,560.32					
	NEW HOURLY		69.034	72.888	76.947	81.241	85.772			Plus 2.5% of base pay for DDR		
	BIWEEKLY		5,522.72	5,831.04	6,155.76	6,499.28	6,861.76					
	MONTHLY		12,011.87	12,682.47	13,388.73	14,136.02	14,924.33					
	NEW HOURLY		70.760	74.710	78.870	83.273	87.916			Additional 2.5% of above rate		
	BIWEEKLY		5,660.80	5,976.80	6,309.60	6,661.84	7,033.28					
	MONTHLY		12,312.17	12,999.53	13,723.45	14,489.42	15,297.44					
**												
B												
95-75180	NEW HOURLY		59.16	62.46	65.94	69.62	73.50					
	BIWEEKLY		4,732.80	4,996.80	5,275.20	5,569.60	5,880.00					
	MONTHLY		10,293.84	10,868.04	11,473.56	12,113.88	12,789.00					
	NEW HOURLY		60.639	64.021	67.589	71.361	75.338			Plus 2.5% of base pay for DDR		
	BIWEEKLY		4,851.12	5,121.68	5,407.12	5,708.88	6,027.04					
	MONTHLY		10,551.19	11,139.74	11,760.40	12,416.73	13,108.73					
	NEW HOURLY		62.155	65.622	69.278	73.145	77.221			Additional 2.5% of above rate		
	BIWEEKLY		4,972.40	5,249.76	5,542.24	5,851.60	6,177.68					
	MONTHLY		10,814.97	11,418.23	12,054.41	12,727.15	13,436.45					
EQUIPMENT REPAIR	SUPERVISOR	<u>12</u>	-- 3746	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-37026	NEW HOURLY		56.60			66.61	70.32					
	BIWEEKLY					5,328.80	5,625.60					
	MONTHLY					11,590.14	12,235.68					
	NEW HOURLY		58.015			68.275	72.078			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,462.00	5,766.24					
	MONTHLY					11,879.89	12,541.57					
	NEW HOURLY		59.465			69.982	73.880			Additional 2.5% of above rate		
	BIWEEKLY					5,598.56	5,910.40					
	MONTHLY					12,176.89	12,855.11					
**												
B												
93-37145	NEW HOURLY		53.26			62.68	66.17					
	BIWEEKLY					5,014.40	5,293.60					
	MONTHLY					10,906.32	11,513.58					
	NEW HOURLY		54.591			64.247	67.824			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,139.76	5,425.92					
	MONTHLY					11,178.98	11,801.42					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	55.956			65.853	69.520			Additional 2.5% of above rate		
		BIWEEKLY				5,268.24	5,561.60					
		MONTHLY				11,458.45	12,096.46					
EQUIPMENT SERVICE SUPERVISOR	--	3536		*	*	*	*	*	*	*	*	*
A												
93-35012		NEW HOURLY	63.44			74.65	78.81					
		BIWEEKLY				5,972.00	6,304.80					
		MONTHLY				12,989.10	13,712.94					
**												
B												
93-35011		NEW HOURLY	54.15			63.73	67.28					
		BIWEEKLY				5,098.40	5,382.40					
		MONTHLY				11,089.02	11,706.72					
HEAD CUSTODIAN SUPERVISOR	--	3178		*	*	*	*	*	*	*	*	*
93-31005		NEW HOURLY	43.86			51.62	54.50					
		BIWEEKLY				4,129.60	4,360.00					
		MONTHLY				8,981.88	9,483.00					
INSTRUMENT MECHANIC SUPERVISOR	<u>12</u>	--	3844	*	*	*	*	*	*	*	*	*
93-38019		NEW HOURLY	61.23			72.04	76.06					
		BIWEEKLY				5,763.20	6,084.80					
		MONTHLY				12,534.96	13,234.44					
		NEW HOURLY	62.761			73.841	77.961			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,907.28	6,236.88					
		MONTHLY				12,848.33	13,565.30					
		NEW HOURLY	64.330			75.687	79.911			Additional 2.5% of above rate		
		BIWEEKLY				6,054.96	6,392.88					
		MONTHLY				13,169.54	13,904.43					
94-38008		SAME AS ABOVE										
INSTRUMENT REPAIR SUPERVISOR	<u>12</u>	--	3846	*	*	*	*	*	*	*	*	*
94-38009		NEW HOURLY	56.89			66.95	70.68					
		BIWEEKLY				5,356.00	5,654.40					
		MONTHLY				11,649.30	12,298.32					
		NEW HOURLY	58.312			68.624	72.447			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,489.92	5,795.76					
		MONTHLY				11,940.53	12,605.78					
		NEW HOURLY	59.770			70.339	74.258			Additional 2.5% of above rate		
		BIWEEKLY				5,627.12	5,940.64					
		MONTHLY				12,239.04	12,920.92					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
LABOR SUPERVISOR	<u>3/9</u>		-- 3126	*	*	*	*	*	*	*	*	*
A												
38-31006	NEW HOURLY	50.12				58.97	62.26					
	BIWEEKLY					4,717.60	4,980.80					
	MONTHLY					10,260.78	10,833.24					
38-31007	SAME AS ABOVE											
93-31102	SAME AS ABOVE											
94-31119	SAME AS ABOVE											
**												
B												
93-31104	NEW HOURLY	46.72				54.97	58.03					
	BIWEEKLY					4,397.60	4,642.40					
	MONTHLY					9,564.78	10,097.22					
**												
C												
93-31103	NEW HOURLY	44.89				52.82	55.77					
	BIWEEKLY					4,225.60	4,461.60					
	MONTHLY					9,190.68	9,703.98					
**												
D												
93-31101	NEW HOURLY	40.24				47.35	49.99					
	BIWEEKLY					3,788.00	3,999.20					
	MONTHLY					8,238.90	8,698.26					
MACHINIST SUPERVISOR	<u>12</u>		-- 3766	*	*	*	*	*	*	*	*	*
93-37114	NEW HOURLY	61.23				72.04	76.06					
	BIWEEKLY					5,763.20	6,084.80					
	MONTHLY					12,534.96	13,234.44					
	NEW HOURLY	62.761				73.841	77.961					
	BIWEEKLY					5,907.28	6,236.88					Plus 2.5% of base pay for DDR
	MONTHLY					12,848.33	13,565.30					
	NEW HOURLY	64.330				75.687	79.911					
	BIWEEKLY					6,054.96	6,392.88					Additional 2.5% of above rate
	MONTHLY					13,169.54	13,904.43					
MCHL RPR GNL SUPV	<u>12</u>		-- 3731	*	*	*	*	*	*	*	*	*
93-37005	NEW HOURLY	63.44				74.65	78.81					
	BIWEEKLY					5,972.00	6,304.80					
	MONTHLY					12,989.10	13,712.94					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	65.026			76.516	80.780			Plus 2.5% of base pay for DDR		
		BIWEEKLY				6,121.28	6,462.40					
		MONTHLY				13,313.83	14,055.76					
		NEW HOURLY	66.652			78.429	82.800			Additional 2.5% of above rate		
		BIWEEKLY				6,274.32	6,624.00					
		MONTHLY				13,646.68	14,407.15					
MILLWRIGHT SUPERVISOR	<u>12</u>		-- 3762	*	*	*	*	*	*	*	*	*
	93-37022	NEW HOURLY	59.77				74.25					
		BIWEEKLY					5,940.00					
		MONTHLY					12,919.50					
		NEW HOURLY	61.264				76.106			Plus 2.5% of base pay for DDR		
		BIWEEKLY					6,088.48					
		MONTHLY					13,242.49					
		NEW HOURLY	62.796				78.009			Additional 2.5% of above rate		
		BIWEEKLY					6,240.72					
		MONTHLY					13,573.55					
PAINTER SUPERVISOR	<u>3/12</u>		-- 3426	*	*	*	*	*	*	*	*	*
	82-34005	NEW HOURLY	50.48			59.40	62.71					
		BIWEEKLY				4,752.00	5,016.80					
		MONTHLY				10,335.60	10,911.54					
		NEW HOURLY	51.742			60.885	64.278			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,870.80	5,142.24					
		MONTHLY				10,593.99	11,184.33					
		NEW HOURLY	53.036			62.407	65.885			Additional 2.5% of above rate		
		BIWEEKLY				4,992.56	5,270.80					
		MONTHLY				10,858.84	11,463.94					
	82-34106	SAME AS ABOVE										
	93-34109	SAME AS ABOVE										
PARK MAINTENANCE SUPERVISOR			-- 3145	*	*	*	*	*	*	*	*	*
	A											
	93-31130	NEW HOURLY	43.00			50.60	53.42					
		BIWEEKLY				4,048.00	4,273.60					
		MONTHLY				8,804.40	9,295.08					
**												
	B											
	94-31003	NEW HOURLY	41.23			48.52	51.23					
		BIWEEKLY				3,881.60	4,098.40					
		MONTHLY				8,442.48	8,914.02					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
PIPEFITTER SUPERVISOR <u>12</u>			-- 3438	*	*	*	*	*	*	*	*	*
95-34381	NEW HOURLY	55.22					68.60					
	BIWEEKLY						5,488.00					
	MONTHLY						11,936.40					
	NEW HOURLY	56.601					70.315			Plus 2.5% of base pay for DDR		
	BIWEEKLY						5,625.20					
	MONTHLY						12,234.81					
	NEW HOURLY	58.016					72.073			Additional 2.5% of above rate		
	BIWEEKLY						5,765.84					
	MONTHLY						12,540.68					
PLUMBER SUPERVISOR <u>12</u>			-- 3446	*	*	*	*	*	*	*	*	*
95-34461	NEW HOURLY	55.22					68.60					
	BIWEEKLY						5,488.00					
	MONTHLY						11,936.40					
	NEW HOURLY	56.601					70.315			Plus 2.5% of base pay for DDR		
	BIWEEKLY						5,625.20					
	MONTHLY						12,234.81					
	NEW HOURLY	58.016					72.073			Additional 2.5% of above rate		
	BIWEEKLY						5,765.84					
	MONTHLY						12,540.68					
PRINCIPAL SECURITY OFFICER			-- 3200	*	*	*	*	*	*	*	*	*
93-31003	NEW HOURLY	40.45		42.71	45.09	47.60	50.25					
	BIWEEKLY	3,236.00		3,416.80	3,607.20	3,808.00	4,020.00					
	MONTHLY	7,038.30		7,431.54	7,845.66	8,282.40	8,743.50					
PROTECTIVE COATING SUPERVISOR <u>5/12</u>			-- 3465	*	*	*	*	*	*	*	*	*
93-34117	NEW HOURLY	50.48				59.40	62.71					
	BIWEEKLY					4,752.00	5,016.80					
	MONTHLY					10,335.60	10,911.54					
	NEW HOURLY	51.742				60.885	64.278			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,870.80	5,142.24					
	MONTHLY					10,593.99	11,184.33					
	NEW HOURLY	53.036				62.407	65.885			Additional 2.5% of above rate		
	BIWEEKLY					4,992.56	5,270.80					
	MONTHLY					10,858.84	11,463.94					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR AUTOMOTIVE SUPERVISOR			-- 3716	*	*	*	*	*	*	*	*	*
A												
93-37127	NEW HOURLY	66.17				77.87	82.21					
	BIWEEKLY					6,229.60	6,576.80					
	MONTHLY					13,549.38	14,304.54					
**												
B												
93-37126	NEW HOURLY	58.31				68.61	72.44					
	BIWEEKLY					5,488.80	5,795.20					
	MONTHLY					11,938.14	12,604.56					
SENIOR ELECTRICIAN <u>12</u>			-- 3864	*	*	*	*	*	*	*	*	*
93-38103	NEW HOURLY	58.31				68.61	72.44					
	BIWEEKLY					5,488.80	5,795.20					
	MONTHLY					11,938.14	12,604.56					
	NEW HOURLY	59.768				70.325	74.251					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,626.00	5,940.08					
	MONTHLY					12,236.59	12,919.67					
	NEW HOURLY	61.262				72.083	76.107					Additional 2.5% of above rate
	BIWEEKLY					5,766.64	6,088.56					
	MONTHLY					12,542.50	13,242.66					
SENIOR MACHINIST SUPERVISOR <u>12</u>			-- 3768	*	*	*	*	*	*	*	*	*
A												
93-37111	NEW HOURLY	71.35				83.96	88.64					
	BIWEEKLY					6,716.80	7,091.20					
	MONTHLY					14,609.04	15,423.36					
	NEW HOURLY	73.134				86.059	90.856					Plus 2.5% of base pay for DDR
	BIWEEKLY					6,884.72	7,268.48					
	MONTHLY					14,974.27	15,808.94					
	NEW HOURLY	74.962				88.211	93.127					Additional 2.5% of above rate
	BIWEEKLY					7,056.88	7,450.16					
	MONTHLY					15,348.63	16,204.16					
**												
B												
93-37110	NEW HOURLY	66.33				78.05	82.40					
	BIWEEKLY					6,244.00	6,592.00					
	MONTHLY					13,580.70	14,337.60					
	NEW HOURLY	67.988				80.001	84.460					Plus 2.5% of base pay for DDR
	BIWEEKLY					6,400.08	6,756.80					
	MONTHLY					13,920.22	14,696.04					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
94-18170		SAME AS ABOVE										
**												
	D											
91-18136		NEW HOURLY	42.24			49.72	52.49					
		BIWEEKLY				3,977.60	4,199.20					
		MONTHLY				8,651.28	9,133.26					
91-18139		SAME AS ABOVE										
93-18160		SAME AS ABOVE										
93-18171		SAME AS ABOVE										
94-18104		SAME AS ABOVE										
94-18171		SAME AS ABOVE										
SHAFT AND TUNNEL SUPERVISOR		-- 3407		*	*	*	*	*	*	*	*	*
93-34110		NEW HOURLY	51.03			60.05	63.40					
		BIWEEKLY				4,804.00	5,072.00					
		MONTHLY				10,448.70	11,031.60					
SHEET METAL SUPERVISOR <u>12</u>		-- 3777		*	*	*	*	*	*	*	*	*
A												
93-37018		NEW HOURLY	55.02			64.75	68.36					
		BIWEEKLY				5,180.00	5,468.80					
		MONTHLY				11,266.50	11,894.64					
		NEW HOURLY	56.396			66.369	70.069					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,309.52	5,605.52					
		MONTHLY				11,548.16	12,192.01					
		NEW HOURLY	57.805			68.028	71.821					Additional 2.5% of above rate
		BIWEEKLY				5,442.24	5,745.68					
		MONTHLY				11,836.86	12,496.81					
**												
	B											
93-37019		NEW HOURLY	50.97			59.98	63.32					
		BIWEEKLY				4,798.40	5,065.60					
		MONTHLY				10,436.52	11,017.68					
		NEW HOURLY	52.244			61.479	64.903					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,918.32	5,192.24					
		MONTHLY				10,697.43	11,293.12					
		NEW HOURLY	53.550			63.016	66.526					Additional 2.5% of above rate
		BIWEEKLY				5,041.28	5,322.08					
		MONTHLY				10,964.87	11,575.45					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
SR ELTC PGP OPR			-- 5856	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-58105	NEW HOURLY	46.38				54.58	57.62					
	BIWEEKLY					4,366.40	4,609.60					
	MONTHLY					9,496.92	10,025.88					
**												
B												
93-58103	NEW HOURLY	42.68				50.22	53.02					
	BIWEEKLY					4,017.60	4,241.60					
	MONTHLY					8,738.28	9,225.48					
SR ELTC SRVC REPTV			-- 7521	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
94-75705	NEW HOURLY	71.35				83.96	88.64					
	BIWEEKLY					6,716.80	7,091.20					
	MONTHLY					14,609.04	15,423.36					
**												
B												
94-75704	NEW HOURLY	62.94				74.07	78.20					
	BIWEEKLY					5,925.60	6,256.00					
	MONTHLY					12,888.18	13,606.80					
**												
C												
94-16173	NEW HOURLY	61.06				71.84	75.85					
	BIWEEKLY					5,747.20	6,068.00					
	MONTHLY					12,500.16	13,197.90					
**												
D												
82-75704	NEW HOURLY	57.68				67.89	71.68					
	BIWEEKLY					5,431.20	5,734.40					
	MONTHLY					11,812.86	12,472.32					
94-75703	SAME AS ABOVE											
SR ELTC TRBL DSPR 12			-- 3829	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
94-38182	NEW HOURLY	61.10				71.91	75.92					
	BIWEEKLY					5,752.80	6,073.60					
	MONTHLY					12,512.34	13,210.08					
	NEW HOURLY	62.628				73.708	77.818					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,896.64	6,225.44					
	MONTHLY					12,825.15	13,540.33					
	NEW HOURLY	64.193				75.550	79.763					Additional 2.5% of above rate
	BIWEEKLY					6,044.00	6,381.04					
	MONTHLY					13,145.78	13,878.84					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
94-38186	NEW HOURLY	59.85				70.43	74.36					
	BIWEEKLY					5,634.40	5,948.80					
	MONTHLY					12,254.82	12,938.64					
	NEW HOURLY	61.346				72.191	76.219			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,775.28	6,097.52					
	MONTHLY					12,561.19	13,262.11					
	NEW HOURLY	62.880				73.996	78.124			Additional 2.5% of above rate		
	BIWEEKLY					5,919.68	6,249.92					
	MONTHLY					12,875.22	13,593.66					
SR ETLT MCHC SUPV	<u>8/12</u>	-- 3836	*	*	*	*	*	*	*	*	*	*
A												
94-38177	NEW HOURLY	77.92				91.69	96.80					
	BIWEEKLY					7,335.20	7,744.00					
	MONTHLY					15,954.06	16,843.20					
	NEW HOURLY	79.868				93.982	99.220			Plus 2.5% of base pay for DDR		
	BIWEEKLY					7,518.56	7,937.60					
	MONTHLY					16,352.91	17,264.28					
	NEW HOURLY	81.865				96.332	101.701			Additional 2.5% of above rate		
	BIWEEKLY					7,706.56	8,136.08					
	MONTHLY					16,761.73	17,695.89					
**												
B												
93-38105	NEW HOURLY	72.42				85.22	89.97					
	BIWEEKLY					6,817.60	7,197.60					
	MONTHLY					14,828.28	15,654.78					
	NEW HOURLY	74.231				87.351	92.219			Plus 2.5% of base pay for DDR		
	BIWEEKLY					6,988.08	7,377.52					
	MONTHLY					15,198.99	16,046.15					
	NEW HOURLY	76.086				89.534	94.525			Additional 2.5% of above rate		
	BIWEEKLY					7,162.72	7,562.00					
	MONTHLY					15,578.96	16,447.30					
94-38180	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SR ELTL RPR SUPV	<u>12</u>		-- 3856	*	*	*	*	*	*	*	*	*
	A											
	93-38004	NEW HOURLY	71.35			83.96	88.64					
		BIWEEKLY				6,716.80	7,091.20					
		MONTHLY				14,609.04	15,423.36					
		NEW HOURLY	73.134			86.059	90.856			Plus 2.5% of base pay for DDR		
		BIWEEKLY				6,884.72	7,268.48					
		MONTHLY				14,974.27	15,808.94					
		NEW HOURLY	74.962			88.211	93.127			Additional 2.5% of above rate		
		BIWEEKLY				7,056.88	7,450.16					
		MONTHLY				15,348.63	16,204.16					
	**											
	B											
	93-38003	NEW HOURLY	66.33			78.05	82.40					
		BIWEEKLY				6,244.00	6,592.00					
		MONTHLY				13,580.70	14,337.60					
		NEW HOURLY	67.988			80.001	84.460			Plus 2.5% of base pay for DDR		
		BIWEEKLY				6,400.08	6,756.80					
		MONTHLY				13,920.22	14,696.04					
		NEW HOURLY	69.688			82.001	86.571			Additional 2.5% of above rate		
		BIWEEKLY				6,560.08	6,925.68					
		MONTHLY				14,268.23	15,063.44					
SR PK MTNC SUPV			-- 3146	*	*	*	*	*	*	*	*	*
	A											
	93-31030	NEW HOURLY	48.65			57.24	60.43					
		BIWEEKLY				4,579.20	4,834.40					
		MONTHLY				9,959.76	10,514.82					
	**											
	B											
	93-31029	NEW HOURLY	46.72			54.97	58.03					
		BIWEEKLY				4,397.60	4,642.40					
		MONTHLY				9,564.78	10,097.22					
SR SHFT & TNL SUPV			-- 3408	*	*	*	*	*	*	*	*	*
	93-34111	NEW HOURLY	62.94			74.07	78.20					
		BIWEEKLY				5,925.60	6,256.00					
		MONTHLY				12,888.18	13,606.80					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
STM PLT MTNC SUPV	<u>12</u>		-- 3786	*	*	*	*	*	*	*	*	*
	A											
	94-37115	NEW HOURLY	68.18			80.23	84.70					
		BIWEEKLY				6,418.40	6,776.00					
		MONTHLY				13,960.02	14,737.80					
		NEW HOURLY	69.884			82.236	86.818			Plus 2.5% of base pay for DDR		
		BIWEEKLY				6,578.88	6,945.44					
		MONTHLY				14,309.02	15,106.25					
		NEW HOURLY	71.632			84.292	88.988			Additional 2.5% of above rate		
		BIWEEKLY				6,743.36	7,119.04					
		MONTHLY				14,666.75	15,483.91					
	**											
	B											
	94-37116	NEW HOURLY	61.23			72.04	76.06					
		BIWEEKLY				5,763.20	6,084.80					
		MONTHLY				12,534.96	13,234.44					
		NEW HOURLY	62.761			73.841	77.961			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,907.28	6,236.88					
		MONTHLY				12,848.33	13,565.30					
		NEW HOURLY	64.330			75.687	79.911			Additional 2.5% of above rate		
		BIWEEKLY				6,054.96	6,392.88					
		MONTHLY				13,169.54	13,904.43					
STM PLT OPRG SUPV	<u>12</u>		-- 5625	*	*	*	*	*	*	*	*	*
	A											
	94-56122	NEW HOURLY	68.11			80.15	84.62					
		BIWEEKLY				6,412.00	6,769.60					
		MONTHLY				13,946.10	14,723.88					
		NEW HOURLY	69.813			82.154	86.736			Plus 2.5% of base pay for DDR		
		BIWEEKLY				6,572.32	6,938.88					
		MONTHLY				14,294.75	15,091.98					
		NEW HOURLY	71.558			84.208	88.904			Additional 2.5% of above rate		
		BIWEEKLY				6,736.64	7,112.32					
		MONTHLY				14,652.12	15,469.28					
	**											
	B											
	94-56129	NEW HOURLY	64.88			76.35	80.61					
		BIWEEKLY				6,108.00	6,448.80					
		MONTHLY				13,284.90	14,026.14					
		NEW HOURLY	66.502			78.259	82.625			Plus 2.5% of base pay for DDR		
		BIWEEKLY				6,260.72	6,610.00					
		MONTHLY				13,617.02	14,376.79					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	68.165			80.215	84.691			Additional 2.5% of above rate		
		BIWEEKLY				6,417.20	6,775.28					
		MONTHLY				13,957.45	14,736.21					
STRL STL FABRICATR	SUPV 12		-- 3794	* * * *	* * * *							
	93-37109	NEW HOURLY	54.52			64.16	67.74					
		BIWEEKLY				5,132.80	5,419.20					
		MONTHLY				11,163.84	11,786.76					
		NEW HOURLY	55.883			65.764	69.434			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,261.12	5,554.72					
		MONTHLY				11,442.94	12,081.43					
		NEW HOURLY	57.280			67.408	71.169			Additional 2.5% of above rate		
		BIWEEKLY				5,392.64	5,693.52					
		MONTHLY				11,729.01	12,383.47					
TANK FARM SUPERVISOR			-- 5940	* * * *	* * * *							
	94-56121	NEW HOURLY	57.33			67.46	71.22					
		BIWEEKLY				5,396.80	5,697.60					
		MONTHLY				11,738.04	12,392.28					
TIRE REPAIR SUPERVISOR	12		-- 3732	* * * *	* * * *							
	A											
	93-37003	NEW HOURLY	49.32			58.03	61.27					
		BIWEEKLY				4,642.40	4,901.60					
		MONTHLY				10,097.22	10,660.98					
		NEW HOURLY	50.553			59.481	62.802			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,758.48	5,024.16					
		MONTHLY				10,349.65	10,927.50					
		NEW HOURLY	51.817			60.968	64.372			Additional 2.5% of above rate		
		BIWEEKLY				4,877.44	5,149.76					
		MONTHLY				10,608.39	11,200.69					
**												
	B											
	93-37119	NEW HOURLY	44.65			52.54	55.47					
		BIWEEKLY				4,203.20	4,437.60					
		MONTHLY				9,141.96	9,651.78					
		NEW HOURLY	45.766			53.854	56.857			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,308.32	4,548.56					
		MONTHLY				9,370.51	9,893.07					
		NEW HOURLY	46.910			55.200	58.278			Additional 2.5% of above rate		
		BIWEEKLY				4,416.00	4,662.24					
		MONTHLY				9,604.77	10,140.40					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
TREE SURGEON SUPERVISOR <u>10/12</u> -- 3117 *												
A												
94-31031		NEW HOURLY	55.26			65.02	68.65					
		BIWEEKLY				5,201.60	5,492.00					
		MONTHLY				11,313.48	11,945.10					
		NEW HOURLY	56.641			66.646	70.366			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,331.68	5,629.28					
		MONTHLY				11,596.32	12,243.73					
		NEW HOURLY	58.058			68.312	72.125			Additional 2.5% of above rate		
		BIWEEKLY				5,464.96	5,770.00					
		MONTHLY				11,886.23	12,549.82					
**												
B												
94-31114		NEW HOURLY	52.51			61.79	65.24					
		BIWEEKLY				4,943.20	5,219.20					
		MONTHLY				10,751.46	11,351.76					
		NEW HOURLY	53.823			63.335	66.871			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,066.80	5,349.68					
		MONTHLY				11,020.25	11,635.55					
		NEW HOURLY	55.168			64.918	68.543			Additional 2.5% of above rate		
		BIWEEKLY				5,193.44	5,483.44					
		MONTHLY				11,295.76	11,926.44					
**												
C												
94-31032		NEW HOURLY	49.96			58.80	62.08					
		BIWEEKLY				4,704.00	4,966.40					
		MONTHLY				10,231.20	10,801.92					
		NEW HOURLY	51.209			60.270	63.632			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,821.60	5,090.56					
		MONTHLY				10,486.98	11,071.97					
		NEW HOURLY	52.489			61.777	65.223			Additional 2.5% of above rate		
		BIWEEKLY				4,942.16	5,217.84					
		MONTHLY				10,749.15	11,348.77					
94-31113		SAME AS ABOVE										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****												
TRUCK AND EQUIPMENT DISPATCHER			12	--	3586	*	*	*	*	*	*	*
A												
93-35136	NEW HOURLY	55.02				64.75	68.36					
	BIWEEKLY					5,180.00	5,468.80					
	MONTHLY					11,266.50	11,894.64					
	NEW HOURLY	56.396				66.369	70.069			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,309.52	5,605.52					
	MONTHLY					11,548.16	12,192.01					
	NEW HOURLY	57.805				68.028	71.821			Additional 2.5% of above rate		
	BIWEEKLY					5,442.24	5,745.68					
	MONTHLY					11,836.86	12,496.81					
**												
B												
93-35132	NEW HOURLY	51.74				60.89	64.28					
	BIWEEKLY					4,871.20	5,142.40					
	MONTHLY					10,594.86	11,184.72					
	NEW HOURLY	53.034				62.412	65.887			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,992.96	5,270.96					
	MONTHLY					10,859.73	11,464.34					
	NEW HOURLY	54.359				63.973	67.534			Additional 2.5% of above rate		
	BIWEEKLY					5,117.84	5,402.72					
	MONTHLY					11,131.22	11,750.95					
**												
C												
93-35010	NEW HOURLY	48.65				57.24	60.43					
	BIWEEKLY					4,579.20	4,834.40					
	MONTHLY					9,959.76	10,514.82					
	NEW HOURLY	49.866				58.671	61.941			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,693.68	4,955.28					
	MONTHLY					10,208.75	10,777.69					
	NEW HOURLY	51.113				60.138	63.489			Additional 2.5% of above rate		
	BIWEEKLY					4,811.04	5,079.12					
	MONTHLY					10,463.97	11,047.13					

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CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	D											
	93-35009	NEW HOURLY	46.72			54.97	58.03					
		BIWEEKLY				4,397.60	4,642.40					
		MONTHLY				9,564.78	10,097.22					
		NEW HOURLY	47.888			56.344	59.481			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,507.52	4,758.48					
		MONTHLY				9,803.90	10,349.65					
		NEW HOURLY	49.085			57.753	60.968			Additional 2.5% of above rate		
		BIWEEKLY				4,620.24	4,877.44					
		MONTHLY				10,049.00	10,608.39					
**												
	E											
	93-35134	NEW HOURLY	44.89			52.82	55.77					
		BIWEEKLY				4,225.60	4,461.60					
		MONTHLY				9,190.68	9,703.98					
		NEW HOURLY	46.012			54.141	57.164			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,331.28	4,573.12					
		MONTHLY				9,420.45	9,946.58					
		NEW HOURLY	47.163			55.494	58.593			Additional 2.5% of above rate		
		BIWEEKLY				4,439.52	4,687.44					
		MONTHLY				9,655.96	10,195.24					
UG DISTR CONSTR SUPV			-- 3814	*	*	*	*	*	*	*	*	*
A												
	94-38313	NEW HOURLY	57.28			67.40	71.16					
		BIWEEKLY				5,392.00	5,692.80					
		MONTHLY				11,727.60	12,381.84					
		NEW HOURLY	58.712			69.085	72.939			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,526.80	5,835.12					
		MONTHLY				12,020.79	12,691.39					
		NEW HOURLY	60.180			70.812	74.762			Additional 2.5% of above rate		
		BIWEEKLY				5,664.96	5,980.96					
		MONTHLY				12,321.31	13,008.67					
**												
	B											
	94-38312	NEW HOURLY	54.40			64.01	67.58					
		BIWEEKLY				5,120.80	5,406.40					
		MONTHLY				11,137.74	11,758.92					
		NEW HOURLY	55.760			65.610	69.269			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,248.80	5,541.52					
		MONTHLY				11,416.18	12,052.89					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	57.154			67.250	71.001					
		BIWEEKLY				5,380.00	5,680.08					Additional 2.5% of above rate
		MONTHLY				11,701.58	12,354.21					
	94-38314	SAME AS ABOVE										
UTL LINE	CLRNC	TREE TRIM	SUPV	--	3106	*	*	*	*	*	*	*
	A											
	95-31060	NEW HOURLY	55.26			65.02	68.65					
		BIWEEKLY				5,201.60	5,492.00					
		MONTHLY				11,313.48	11,945.10					
		NEW HOURLY	56.641			66.646	70.366					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,331.68	5,629.28					
		MONTHLY				11,596.32	12,243.73					
		NEW HOURLY	58.058			68.312	72.125					Additional 2.5% of above rate
		BIWEEKLY				5,464.96	5,770.00					
		MONTHLY				11,886.23	12,549.82					
	**											
	B											
	95-31061	NEW HOURLY	52.51			61.79	65.24					
		BIWEEKLY				4,943.20	5,219.20					
		MONTHLY				10,751.46	11,351.76					
		NEW HOURLY	53.823			63.335	66.871					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,066.80	5,349.68					
		MONTHLY				11,020.25	11,635.55					
		NEW HOURLY	55.168			64.918	68.543					Additional 2.5% of above rate
		BIWEEKLY				5,193.44	5,483.44					
		MONTHLY				11,295.76	11,926.44					
	**											
	C											
	95-31062	NEW HOURLY	49.96			58.80	62.08					
		BIWEEKLY				4,704.00	4,966.40					
		MONTHLY				10,231.20	10,801.92					
		NEW HOURLY	51.209			60.270	63.632					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,821.60	5,090.56					
		MONTHLY				10,486.98	11,071.97					
		NEW HOURLY	52.489			61.777	65.223					Additional 2.5% of above rate
		BIWEEKLY				4,942.16	5,217.84					
		MONTHLY				10,749.15	11,348.77					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WATER SERVICE SUPERVISOR	12		-- 3930	*	*	*	*	*	*	*	*	*
A												
	93-39044	NEW HOURLY	60.72			71.45	75.43					
		BIWEEKLY				5,716.00	6,034.40					
		MONTHLY				12,432.30	13,124.82					
		NEW HOURLY	62.238			73.236	77.316			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,858.88	6,185.28					
		MONTHLY				12,743.11	13,452.94					
		NEW HOURLY	63.794			75.067	79.249			Additional 2.5% of above rate		
		BIWEEKLY				6,005.36	6,339.92					
		MONTHLY				13,061.69	13,789.26					
**												
B												
	93-39043	NEW HOURLY	57.68			67.89	71.68					
		BIWEEKLY				5,431.20	5,734.40					
		MONTHLY				11,812.86	12,472.32					
		NEW HOURLY	59.122			69.587	73.472			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,566.96	5,877.76					
		MONTHLY				12,108.18	12,784.13					
		NEW HOURLY	60.600			71.327	75.309			Additional 2.5% of above rate		
		BIWEEKLY				5,706.16	6,024.72					
		MONTHLY				12,410.88	13,103.73					
**												
C												
	93-39124	NEW HOURLY	53.58			63.05	66.57					
		BIWEEKLY				5,044.00	5,325.60					
		MONTHLY				10,970.70	11,583.18					
		NEW HOURLY	54.919			64.626	68.234			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,170.08	5,458.72					
		MONTHLY				11,244.97	11,872.76					
		NEW HOURLY	56.292			66.242	69.940			Additional 2.5% of above rate		
		BIWEEKLY				5,299.36	5,595.20					
		MONTHLY				11,526.09	12,169.58					
**												
D												
	93-39122	NEW HOURLY	51.03			60.05	63.40					
		BIWEEKLY				4,804.00	5,072.00					
		MONTHLY				10,448.70	11,031.60					
		NEW HOURLY	52.306			61.551	64.985			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,924.08	5,198.80					
		MONTHLY				10,709.92	11,307.39					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	53.613			63.090	66.610					
		BIWEEKLY				5,047.20	5,328.80					Additional 2.5% of above rate
		MONTHLY				10,977.67	11,590.07					
**												
	E											
	93-39123	NEW HOURLY	47.64			56.06	59.19					
		BIWEEKLY				4,484.80	4,735.20					
		MONTHLY				9,754.44	10,299.06					
		NEW HOURLY	48.831			57.461	60.670					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,596.88	4,853.60					
		MONTHLY				9,998.30	10,556.54					
		NEW HOURLY	50.052			58.898	62.186					Additional 2.5% of above rate
		BIWEEKLY				4,711.84	4,974.88					
		MONTHLY				10,248.26	10,820.45					
WATER TREATMENT SUPERVISOR <u>12</u>	-- 5887			*	*	*	*	*	*	*	*	*
A												
	93-58107	NEW HOURLY	64.58			75.99	80.23					
		BIWEEKLY				6,079.20	6,418.40					
		MONTHLY				13,222.26	13,960.02					
		NEW HOURLY	66.194			77.890	82.236					Plus 2.5% of base pay for DDR
		BIWEEKLY				6,231.20	6,578.88					
		MONTHLY				13,552.82	14,309.02					
		NEW HOURLY	67.849			79.837	84.292					Additional 2.5% of above rate
		BIWEEKLY				6,386.96	6,743.36					
		MONTHLY				13,891.64	14,666.75					
**												
	B											
	93-58115	NEW HOURLY	58.21			68.51	72.33					
		BIWEEKLY				5,480.80	5,786.40					
		MONTHLY				11,920.74	12,585.42					
		NEW HOURLY	59.665			70.223	74.138					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,617.84	5,931.04					
		MONTHLY				12,218.76	12,900.06					
		NEW HOURLY	61.157			71.978	75.992					Additional 2.5% of above rate
		BIWEEKLY				5,758.24	6,079.36					
		MONTHLY				12,524.23	13,222.56					
WATER UTILITY SUPERVISOR <u>12</u>	-- 3976			*	*	*	*	*	*	*	*	*
A												
	93-39133	NEW HOURLY	57.68			67.89	71.68					
		BIWEEKLY				5,431.20	5,734.40					
		MONTHLY				11,812.86	12,472.32					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	59.122			69.587	73.472					
		BIWEEKLY				5,566.96	5,877.76					Plus 2.5% of base pay for DDR
		MONTHLY				12,108.18	12,784.13					
		NEW HOURLY	60.600			71.327	75.309					Additional 2.5% of above rate
		BIWEEKLY				5,706.16	6,024.72					
		MONTHLY				12,410.88	13,103.73					
**												
	B											
	93-39129	NEW HOURLY	52.80			62.13	65.59					
		BIWEEKLY				4,970.40	5,247.20					
		MONTHLY				10,810.62	11,412.66					
		NEW HOURLY	54.120			63.683	67.230					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,094.64	5,378.40					
		MONTHLY				11,080.89	11,697.98					
		NEW HOURLY	55.473			65.275	68.911					Additional 2.5% of above rate
		BIWEEKLY				5,222.00	5,512.88					
		MONTHLY				11,357.91	11,990.43					
	93-39131	SAME AS ABOVE										
**												
	C											
	93-39132	NEW HOURLY	51.03			60.05	63.40					
		BIWEEKLY				4,804.00	5,072.00					
		MONTHLY				10,448.70	11,031.60					
		NEW HOURLY	52.306			61.551	64.985					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,924.08	5,198.80					
		MONTHLY				10,709.92	11,307.39					
		NEW HOURLY	53.613			63.090	66.610					Additional 2.5% of above rate
		BIWEEKLY				5,047.20	5,328.80					
		MONTHLY				10,977.67	11,590.07					
**												
	D											
	93-39134	NEW HOURLY	49.53			58.29	61.54					
		BIWEEKLY				4,663.20	4,923.20					
		MONTHLY				10,142.46	10,707.96					
		NEW HOURLY	50.768			59.747	63.079					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,779.76	5,046.32					
		MONTHLY				10,396.02	10,975.66					
		NEW HOURLY	52.037			61.241	64.655					Additional 2.5% of above rate
		BIWEEKLY				4,899.28	5,172.40					
		MONTHLY				10,655.92	11,250.05					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****												
WATERWORKS MECHANIC SUPERVISOR <u>12</u>			--	3987	*	*	*	*	*	*	*	*
A												
93-39104	NEW HOURLY	64.66				76.10	80.34					
	BIWEEKLY					6,088.00	6,427.20					
	MONTHLY					13,241.40	13,979.16					
	NEW HOURLY	66.276				78.003	82.349			Plus 2.5% of base pay for DDR		
	BIWEEKLY					6,240.24	6,587.92					
	MONTHLY					13,572.44	14,328.64					
	NEW HOURLY	67.933				79.953	84.407			Additional 2.5% of above rate		
	BIWEEKLY					6,396.24	6,752.56					
	MONTHLY					13,911.75	14,686.86					
**												
B												
93-39103	NEW HOURLY	59.77				70.33	74.25					
	BIWEEKLY					5,626.40	5,940.00					
	MONTHLY					12,237.42	12,919.50					
	NEW HOURLY	61.264				72.088	76.106			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,767.04	6,088.48					
	MONTHLY					12,543.36	13,242.49					
	NEW HOURLY	62.796				73.890	78.009			Additional 2.5% of above rate		
	BIWEEKLY					5,911.20	6,240.72					
	MONTHLY					12,856.94	13,573.55					
WELDER SUPERVISOR <u>3/12</u>			--	3798	*	*	*	*	*	*	*	*
93-37115	NEW HOURLY	55.99				65.89	69.56					
	BIWEEKLY					5,271.20	5,564.80					
	MONTHLY					11,464.86	12,103.44					
	NEW HOURLY	57.390				67.537	71.299			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,402.96	5,703.92					
	MONTHLY					11,751.48	12,406.03					
	NEW HOURLY	58.825				69.226	73.081			Additional 2.5% of above rate		
	BIWEEKLY					5,538.08	5,846.48					
	MONTHLY					12,045.27	12,716.18					
93-37123	SAME AS ABOVE											
WTR UTLTY OPR SUPV <u>12</u>			--	5857	*	*	*	*	*	*	*	*
A												
93-58131	NEW HOURLY	60.72				71.45	75.43					
	BIWEEKLY					5,716.00	6,034.40					
	MONTHLY					12,432.30	13,124.82					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	62.238			73.236	77.316					
		BIWEEKLY				5,858.88	6,185.28					Plus 2.5% of base pay for DDR
		MONTHLY				12,743.11	13,452.94					
		NEW HOURLY	63.794			75.067	79.249					Additional 2.5% of above rate
		BIWEEKLY				6,005.36	6,339.92					
		MONTHLY				13,061.69	13,789.26					
**												
	B											
	93-58130	NEW HOURLY	52.80			62.13	65.59					
		BIWEEKLY				4,970.40	5,247.20					
		MONTHLY				10,810.62	11,412.66					
		NEW HOURLY	54.120			63.683	67.230					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,094.64	5,378.40					
		MONTHLY				11,080.89	11,697.98					
		NEW HOURLY	55.473			65.275	68.911					Additional 2.5% of above rate
		BIWEEKLY				5,222.00	5,512.88					
		MONTHLY				11,357.91	11,990.43					
**												
	C											
	93-58129	NEW HOURLY	47.14			55.47	58.56					
		BIWEEKLY				4,437.60	4,684.80					
		MONTHLY				9,651.78	10,189.44					
		NEW HOURLY	48.319			56.857	60.024					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,548.56	4,801.92					
		MONTHLY				9,893.07	10,444.18					
		NEW HOURLY	49.526			58.278	61.525					Additional 2.5% of above rate
		BIWEEKLY				4,662.24	4,922.00					
		MONTHLY				10,140.40	10,705.28					