

COST-OF-LIVING ADJUSTMENTS

SUPERVISORY BLUE COLLAR UNIT (IBEW)

EFFECTIVE OCTOBER 1, 2023 (3.4%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
AIR CONDTG MCHC	SUPV <u>12</u>		-- 3781	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-37002	NEW HOURLY	61.20			72.01	76.03					
		BIWEEKLY				5,760.80	6,082.40					
		MONTHLY				12,529.74	13,229.22					
		NEW HOURLY	62.730			73.810	77.931			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,904.80	6,234.48					
		MONTHLY				12,842.98	13,559.95					
		NEW HOURLY	64.298			75.655	79.879			Additional 2.5% of above rate		
		BIWEEKLY				6,052.40	6,390.32					
		MONTHLY				13,164.05	13,898.95					
APEX MAINT & OPTNS	SUPVR		-- 5636	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	95-56361	NEW HOURLY	63.30			74.49	78.64					
		BIWEEKLY				5,959.20	6,291.20					
		MONTHLY				12,961.26	13,683.36					
		NEW HOURLY	59.72			70.28	74.20					
		BIWEEKLY				5,622.40	5,936.00					
		MONTHLY				12,228.72	12,910.80					
	B											
	95-56362	NEW HOURLY	59.72			70.28	74.20					
		BIWEEKLY				5,622.40	5,936.00					
		MONTHLY				12,228.72	12,910.80					
AQ & RESV SUPV	<u>12</u>		-- 5816	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-58110	NEW HOURLY	49.78			58.58	61.85					
		BIWEEKLY				4,686.40	4,948.00					
		MONTHLY				10,192.92	10,761.90					
		NEW HOURLY	51.024			60.044	63.396			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,803.52	5,071.68					
		MONTHLY				10,447.74	11,030.95					
		NEW HOURLY	52.300			61.546	64.981			Additional 2.5% of above rate		
		BIWEEKLY				4,923.68	5,198.48					
		MONTHLY				10,708.93	11,306.72					
ASBESTOS SUPERVISOR	<u>12</u>		-- 3440	* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-34401	NEW HOURLY	50.35				62.55					
		BIWEEKLY					5,004.00					
		MONTHLY					10,883.70					
		NEW HOURLY	51.609				64.114			Plus 2.5% of base pay for DDR		
		BIWEEKLY					5,129.12					
		MONTHLY					11,155.79					
		NEW HOURLY	52.899				65.717			Additional 2.5% of above rate		
		BIWEEKLY					5,257.36					
		MONTHLY					11,434.68					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	E											
	93-35107	NEW HOURLY	41.22			48.51	51.21					
		BIWEEKLY				3,880.80	4,096.80					
		MONTHLY				8,440.74	8,910.54					
**												
	F											
	93-35109	NEW HOURLY	39.25			46.19	48.77					
		BIWEEKLY				3,695.20	3,901.60					
		MONTHLY				8,037.06	8,485.98					
	95-35951*	SAME AS ABOVE										
										*Eff. 1/1/14 this DDR No. replaces 93-35109 for new City employees.		
AUTOMOTIVE SUPERVISOR 12			-- 3714	*	*	*	*	*	*	*	*	*
A												
	93-37013	NEW HOURLY	55.22			64.98	68.60					
		BIWEEKLY				5,198.40	5,488.00					
		MONTHLY				11,306.52	11,936.40					
		NEW HOURLY	56.601			66.604	70.315			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,328.32	5,625.20					
		MONTHLY				11,589.18	12,234.81					
		NEW HOURLY	58.016			68.270	72.073			Additional 2.5% of above rate		
		BIWEEKLY				5,461.60	5,765.84					
		MONTHLY				11,878.91	12,540.68					
**												
	B											
	93-37144	NEW HOURLY	50.48			59.40	62.71					
		BIWEEKLY				4,752.00	5,016.80					
		MONTHLY				10,335.60	10,911.54					
		NEW HOURLY	51.742			60.885	64.278			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,870.80	5,142.24					
		MONTHLY				10,593.99	11,184.33					
		NEW HOURLY	53.036			62.407	65.885			Additional 2.5% of above rate		
		BIWEEKLY				4,992.56	5,270.80					
		MONTHLY				10,858.84	11,463.94					
**												
	C											
	93-37012	NEW HOURLY	47.46			55.85	58.96					
		BIWEEKLY				4,468.00	4,716.80					
		MONTHLY				9,717.90	10,259.04					
		NEW HOURLY	48.646			57.246	60.434			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,579.68	4,834.72					
		MONTHLY				9,960.85	10,515.52					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	49.863			58.677	61.945			Additional 2.5% of above rate		
		BIWEEKLY				4,694.16	4,955.60					
		MONTHLY				10,209.87	10,778.41					
BATTERY TECHNICIAN SUPERVISOR	--	3726		*	*	*	*	*	*	*	*	*
A												
93-37004		NEW HOURLY	49.24			57.95	61.18					
		BIWEEKLY				4,636.00	4,894.40					
		MONTHLY				10,083.30	10,645.32					
**												
B												
93-37194		NEW HOURLY	48.33			56.86	60.03					
		BIWEEKLY				4,548.80	4,802.40					
		MONTHLY				9,893.64	10,445.22					
BOILERMAKER SUPERVISOR	<u>12</u>	--	3737	*	*	*	*	*	*	*	*	*
95-37371		NEW HOURLY	54.62				67.86					
		BIWEEKLY					5,428.80					
		MONTHLY					11,807.64					
		NEW HOURLY	55.986				69.556			Plus 2.5% of base pay for DDR		
		BIWEEKLY					5,564.48					
		MONTHLY					12,102.83					
		NEW HOURLY	57.385				71.295			Additional 2.5% of above rate		
		BIWEEKLY					5,703.60					
		MONTHLY					12,405.40					
BUILDING REPAIR SUPERVISOR	<u>12</u>	--	3338	*	*	*	*	*	*	*	*	*
A												
93-33000		NEW HOURLY	56.54			66.53	70.24					
		BIWEEKLY				5,322.40	5,619.20					
		MONTHLY				11,576.22	12,221.76					
		NEW HOURLY	57.954			68.193	71.996			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,455.44	5,759.68					
		MONTHLY				11,865.63	12,527.30					
		NEW HOURLY	59.402			69.898	73.796			Additional 2.5% of above rate		
		BIWEEKLY				5,591.84	5,903.68					
		MONTHLY				12,162.27	12,840.48					
94-33106		SAME AS ABOVE										
**												
B												
93-33002		NEW HOURLY	54.90			64.60	68.20					
		BIWEEKLY				5,168.00	5,456.00					
		MONTHLY				11,240.40	11,866.80					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	56.273			66.215	69.905			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,297.20	5,592.40					
		MONTHLY				11,521.41	12,163.47					
		NEW HOURLY	57.679			67.870	71.653			Additional 2.5% of above rate		
		BIWEEKLY				5,429.60	5,732.24					
		MONTHLY				11,809.45	12,467.56					
**												
	C											
	93-33001	NEW HOURLY	53.07			62.45	65.93					
		BIWEEKLY				4,996.00	5,274.40					
		MONTHLY				10,866.30	11,471.82					
		NEW HOURLY	54.397			64.011	67.578			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,120.88	5,406.24					
		MONTHLY				11,137.96	11,758.62					
		NEW HOURLY	55.757			65.612	69.268			Additional 2.5% of above rate		
		BIWEEKLY				5,248.96	5,541.44					
		MONTHLY				11,416.41	12,052.59					
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	D											
	94-33108	NEW HOURLY	51.51			60.61	63.99					
		BIWEEKLY				4,848.80	5,119.20					
		MONTHLY				10,546.14	11,134.26					
		NEW HOURLY	52.798			62.125	65.590			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,970.00	5,247.20					
		MONTHLY				10,809.79	11,412.62					
		NEW HOURLY	54.118			63.678	67.230			Additional 2.5% of above rate		
		BIWEEKLY				5,094.24	5,378.40					
		MONTHLY				11,080.03	11,697.94					
	CARPENTER SHOP SUPERVISOR	<u>3/12</u>	-- 3339	*	*	*	*	*	*	*	*	*
	93-33101	NEW HOURLY	51.41			60.51	63.88					
		BIWEEKLY				4,840.80	5,110.40					
		MONTHLY				10,528.74	11,115.12					
		NEW HOURLY	52.695			62.023	65.477			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,961.84	5,238.16					
		MONTHLY				10,791.96	11,393.00					
		NEW HOURLY	54.013			63.573	67.114			Additional 2.5% of above rate		
		BIWEEKLY				5,085.84	5,369.12					
		MONTHLY				11,061.76	11,677.83					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
CARPENTER SUPERVISOR	<u>12</u>		-- 3346	*	*	*	*	*	*	*	*	*
	93-33103	NEW HOURLY	50.88			59.88	63.22					
		BIWEEKLY				4,790.40	5,057.60					
		MONTHLY				10,419.12	11,000.28					
		NEW HOURLY	52.152			61.377	64.801			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,910.16	5,184.08					
		MONTHLY				10,679.60	11,275.29					
		NEW HOURLY	53.456			62.911	66.421			Additional 2.5% of above rate		
		BIWEEKLY				5,032.88	5,313.68					
		MONTHLY				10,946.59	11,557.17					
CEMENT FINISHER SUPERVISOR	<u>3/12</u>		-- 3354	*	*	*	*	*	*	*	*	*
	93-33104	NEW HOURLY	47.46			55.85	58.96					
		BIWEEKLY				4,468.00	4,716.80					
		MONTHLY				9,717.90	10,259.04					
		NEW HOURLY	48.646			57.246	60.434			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,579.68	4,834.72					
		MONTHLY				9,960.85	10,515.52					
		NEW HOURLY	49.863			58.677	61.945			Additional 2.5% of above rate		
		BIWEEKLY				4,694.16	4,955.60					
		MONTHLY				10,209.87	10,778.41					
CHIEF ELECTRIC PLANT OPERATOR			-- 5237	*	*	*	*	*	*	*	*	*
	A											
	95-52372	NEW HOURLY	75.98	80.22	84.69	89.41	94.40					
		BIWEEKLY	6,078.40	6,417.60	6,775.20	7,152.80	7,552.00					
		MONTHLY	13,220.52	13,958.28	14,736.06	15,557.34	16,425.60					
	**											
	B											
	95-52371	NEW HOURLY	66.68	70.40	74.33	78.47	82.85					
		BIWEEKLY	5,334.40	5,632.00	5,946.40	6,277.60	6,628.00					
		MONTHLY	11,602.32	12,249.60	12,933.42	13,653.78	14,415.90					
CHIEF SECURITY OFFICER			-- 3187	*	*	*	*	*	*	*	*	*
	93-31004	NEW HOURLY	47.55	50.20	53.00	55.96	59.08					
		BIWEEKLY	3,804.00	4,016.00	4,240.00	4,476.80	4,726.40					
		MONTHLY	8,273.70	8,734.80	9,222.00	9,737.04	10,279.92					
COMMUNIC CBL SUPV	<u>12</u>		-- 3800	*	*	*	*	*	*	*	*	*
	94-36110	NEW HOURLY	59.72			70.28	74.20					
		BIWEEKLY				5,622.40	5,936.00					
		MONTHLY				12,228.72	12,910.80					

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*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	61.213			72.037	76.055			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,762.96	6,084.40					
		MONTHLY				12,534.44	13,233.57					
		NEW HOURLY	62.743			73.838	77.956			Additional 2.5% of above rate		
		BIWEEKLY				5,907.04	6,236.48					
		MONTHLY				12,847.80	13,564.41					
COMMUNIC	ELTN SUPV <u>12</u>		-- 3689	*	*	*	*	*	*	*	*	*
	94-36116	NEW HOURLY	59.72			70.28	74.20					
		BIWEEKLY				5,622.40	5,936.00					
		MONTHLY				12,228.72	12,910.80					
		NEW HOURLY	61.213			72.037	76.055			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,762.96	6,084.40					
		MONTHLY				12,534.44	13,233.57					
		NEW HOURLY	62.743			73.838	77.956			Additional 2.5% of above rate		
		BIWEEKLY				5,907.04	6,236.48					
		MONTHLY				12,847.80	13,564.41					
	94-36117	SAME AS ABOVE										
CONSTR & MTNC	SUPV <u>12</u>		-- 3127	*	*	*	*	*	*	*	*	*
	A											
	94-31110	NEW HOURLY	74.70			87.90	92.80					
		BIWEEKLY				7,032.00	7,424.00					
		MONTHLY				15,294.60	16,147.20					
		NEW HOURLY	76.568			90.098	95.120			Plus 2.5% of base pay for DDR		
		BIWEEKLY				7,207.84	7,609.60					
		MONTHLY				15,676.97	16,550.88					
		NEW HOURLY	78.482			92.350	97.498			Additional 2.5% of above rate		
		BIWEEKLY				7,388.00	7,799.84					
		MONTHLY				16,068.89	16,964.65					
**												
	B											
	93-31026	NEW HOURLY	63.50			74.73	78.90					
		BIWEEKLY				5,978.40	6,312.00					
		MONTHLY				13,003.02	13,728.60					
		NEW HOURLY	65.088			76.598	80.873			Plus 2.5% of base pay for DDR		
		BIWEEKLY				6,127.84	6,469.84					
		MONTHLY				13,328.10	14,071.82					
		NEW HOURLY	66.715			78.513	82.894			Additional 2.5% of above rate		
		BIWEEKLY				6,281.04	6,631.52					
		MONTHLY				13,661.30	14,423.62					

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C												
93-31011	NEW HOURLY	61.89				72.83	76.89					
	BIWEEKLY					5,826.40	6,151.20					
	MONTHLY					12,672.42	13,378.86					
	NEW HOURLY	63.437				74.651	78.812					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,972.08	6,304.96					
	MONTHLY					12,989.23	13,713.33					
	NEW HOURLY	65.023				76.517	80.783					Additional 2.5% of above rate
	BIWEEKLY					6,121.36	6,462.64					
	MONTHLY					13,313.96	14,056.16					

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D												
93-31010	NEW HOURLY	58.52				68.86	72.70					
	BIWEEKLY					5,508.80	5,816.00					
	MONTHLY					11,981.64	12,649.80					
	NEW HOURLY	59.983				70.581	74.518					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,646.48	5,961.44					
	MONTHLY					12,281.18	12,966.05					
	NEW HOURLY	61.483				72.346	76.380					Additional 2.5% of above rate
	BIWEEKLY					5,787.68	6,110.40					
	MONTHLY					12,588.21	13,290.20					

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93-31025	NEW HOURLY	56.88				66.93	70.66					
	BIWEEKLY					5,354.40	5,652.80					
	MONTHLY					11,645.82	12,294.84					
	NEW HOURLY	58.302				68.603	72.426					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,488.24	5,794.08					
	MONTHLY					11,936.97	12,602.21					
	NEW HOURLY	59.760				70.318	74.237					Additional 2.5% of above rate
	BIWEEKLY					5,625.44	5,938.96					
	MONTHLY					12,235.39	12,917.27					

CONSTR EQPT SRVC SUPV		--	3543	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
A																						
93-35005	NEW HOURLY	46.48				54.70	57.75															
	BIWEEKLY					4,376.00	4,620.00															
	MONTHLY					9,517.80	10,048.50															

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*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	B											
	93-35006	NEW HOURLY	44.62			52.51	55.44					
		BIWEEKLY				4,200.80	4,435.20					
		MONTHLY				9,136.74	9,646.56					
**												
	C											
	93-35301	NEW HOURLY	42.21			49.66	52.43					
		BIWEEKLY				3,972.80	4,194.40					
		MONTHLY				8,640.84	9,122.82					
	CUSTODIAN SUPERVISOR		-- 3176	*	*	*	*	*	*	*	*	*
	A											
	93-31000	NEW HOURLY	37.41			44.03	46.48					
		BIWEEKLY				3,522.40	3,718.40					
		MONTHLY				7,661.22	8,087.52					
**												
	B											
	93-31129	NEW HOURLY	35.72			42.03	44.37					
		BIWEEKLY				3,362.40	3,549.60					
		MONTHLY				7,313.22	7,720.38					
	DISPLAY MANAGER		-- 1668	*	*	*	*	*	*	*	*	*
	91-16184	NEW HOURLY	63.50			74.73	78.90					
		BIWEEKLY				5,978.40	6,312.00					
		MONTHLY				13,003.02	13,728.60					
	ELEC DISTR MECH SUPV	2/11/12/16	-- 3873	*	*	*	*	*	*	*	*	*
	A											
	94-38118	NEW HOURLY	81.81			96.27	101.64					
		BIWEEKLY				7,701.60	8,131.20					
		MONTHLY				16,750.98	17,685.36					
		NEW HOURLY	83.855			98.677	104.181					Plus 2.5% of base pay for DDR
		BIWEEKLY				7,894.16	8,334.48					
		MONTHLY				17,169.75	18,127.49					
		NEW HOURLY	85.952			101.144	106.786					Additional 2.5% of above rate
		BIWEEKLY				8,091.52	8,542.88					
		MONTHLY				17,598.99	18,580.68					
	94-38190	SAME AS ABOVE										
**												
	B <u>1</u>											
	94-38010	NEW HOURLY	78.42			92.28	97.43					
		BIWEEKLY				7,382.40	7,794.40					
		MONTHLY				16,056.72	16,952.82					

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*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****										
		NEW HOURLY	80.381			94.587	99.866			Plus 2.5% of base pay for DDR												
		BIWEEKLY				7,566.96	7,989.28															
		MONTHLY				16,458.14	17,376.64															
		NEW HOURLY	82.390			96.952	102.362			Additional 2.5% of above rate												
		BIWEEKLY				7,756.16	8,188.96															
		MONTHLY				16,869.59	17,811.06															
	<u>1</u>																					
	94-38119	SAME AS ABOVE																				
	94-38306	SAME AS ABOVE																				
ELECTRIC METER SETTER SUPVR <u>12</u>			--	3824	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
	95-38241	NEW HOURLY	48.09			56.59	59.75															
		BIWEEKLY				4,527.20	4,780.00															
		MONTHLY				9,846.66	10,396.50															
		NEW HOURLY	49.292			58.005	61.244			Plus 2.5% of base pay for DDR												
		BIWEEKLY				4,640.40	4,899.52															
		MONTHLY				10,092.83	10,656.41															
		NEW HOURLY	50.525			59.455	62.775			Additional 2.5% of above rate												
		BIWEEKLY				4,756.40	5,022.00															
		MONTHLY				10,345.15	10,922.82															
ELECTRICAL MECHANIC SUPERVISOR <u>7/12</u>			--	3835	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
	82-38065	NEW HOURLY	62.42			73.45	77.55															
		BIWEEKLY				5,876.00	6,204.00															
		MONTHLY				12,780.30	13,493.70															
		NEW HOURLY	63.981			75.286	79.489			Plus 2.5% of base pay for DDR												
		BIWEEKLY				6,022.88	6,359.12															
		MONTHLY				13,099.81	13,831.04															
		NEW HOURLY	65.580			77.168	81.476			Additional 2.5% of above rate												
		BIWEEKLY				6,173.44	6,518.08															
		MONTHLY				13,427.31	14,176.82															
	<u>15</u>																					
	82-38179	SAME AS ABOVE																				
	93-38104	SAME AS ABOVE																				
ELECTRICAL REPAIR SUPERVISOR <u>12</u>			--	3855	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
	93-38006	NEW HOURLY	59.72			70.28	74.20															
		BIWEEKLY				5,622.40	5,936.00															
		MONTHLY				12,228.72	12,910.80															

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	B											
	93-37145	NEW HOURLY	51.95			61.14	64.55					
		BIWEEKLY				4,891.20	5,164.00					
		MONTHLY				10,638.36	11,231.70					
		NEW HOURLY	53.249			62.669	66.164			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,013.52	5,293.12					
		MONTHLY				10,904.32	11,512.49					
		NEW HOURLY	54.580			64.235	67.818			Additional 2.5% of above rate		
		BIWEEKLY				5,138.80	5,425.44					
		MONTHLY				11,176.93	11,800.30					
EQUIPMENT SERVICE SUPERVISOR			-- 3536	*	*	*	*	*	*	*	*	*
	A											
	93-35012	NEW HOURLY	61.89			72.83	76.89					
		BIWEEKLY				5,826.40	6,151.20					
		MONTHLY				12,672.42	13,378.86					
	**											
	B											
	93-35011	NEW HOURLY	52.82			62.16	65.63					
		BIWEEKLY				4,972.80	5,250.40					
		MONTHLY				10,815.84	11,419.62					
HEAD CUSTODIAN SUPERVISOR			-- 3178	*	*	*	*	*	*	*	*	*
	93-31005	NEW HOURLY	42.78			50.35	53.16					
		BIWEEKLY				4,028.00	4,252.80					
		MONTHLY				8,760.90	9,249.84					
INSTRUMENT MECHANIC SUPERVISOR			<u>12</u> -- 3844	*	*	*	*	*	*	*	*	*
	93-38019	NEW HOURLY	59.72			70.28	74.20					
		BIWEEKLY				5,622.40	5,936.00					
		MONTHLY				12,228.72	12,910.80					
		NEW HOURLY	61.213			72.037	76.055			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,762.96	6,084.40					
		MONTHLY				12,534.44	13,233.57					
		NEW HOURLY	62.743			73.838	77.956			Additional 2.5% of above rate		
		BIWEEKLY				5,907.04	6,236.48					
		MONTHLY				12,847.80	13,564.41					
	94-38008	SAME AS ABOVE										
INSTRUMENT REPAIR SUPERVISOR			<u>12</u> -- 3846	*	*	*	*	*	*	*	*	*
	94-38009	NEW HOURLY	55.50			65.31	68.95					
		BIWEEKLY				5,224.80	5,516.00					
		MONTHLY				11,363.94	11,997.30					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	56.888			66.943	70.674			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,355.44	5,653.92					
		MONTHLY				11,648.04	12,297.23					
		NEW HOURLY	58.310			68.616	72.441			Additional 2.5% of above rate		
		BIWEEKLY				5,489.28	5,795.28					
		MONTHLY				11,939.24	12,604.66					
LABOR SUPERVISOR	<u>3/9</u>		-- 3126	*	*	*	*	*	*	*	*	*
	A											
	38-31006	NEW HOURLY	48.88			57.53	60.74					
		BIWEEKLY				4,602.40	4,859.20					
		MONTHLY				10,010.22	10,568.76					
	38-31007	SAME AS ABOVE										
	93-31102	SAME AS ABOVE										
	94-31119	SAME AS ABOVE										
**												
	B											
	93-31104	NEW HOURLY	45.57			53.62	56.61					
		BIWEEKLY				4,289.60	4,528.80					
		MONTHLY				9,329.88	9,850.14					
**												
	C											
	93-31103	NEW HOURLY	43.80			51.54	54.41					
		BIWEEKLY				4,123.20	4,352.80					
		MONTHLY				8,967.96	9,467.34					
**												
	D											
	93-31101	NEW HOURLY	39.25			46.19	48.77					
		BIWEEKLY				3,695.20	3,901.60					
		MONTHLY				8,037.06	8,485.98					
MACHINIST SUPERVISOR	<u>12</u>		-- 3766	*	*	*	*	*	*	*	*	*
	93-37114	NEW HOURLY	59.72			70.28	74.20					
		BIWEEKLY				5,622.40	5,936.00					
		MONTHLY				12,228.72	12,910.80					
		NEW HOURLY	61.213			72.037	76.055			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,762.96	6,084.40					
		MONTHLY				12,534.44	13,233.57					
		NEW HOURLY	62.743			73.838	77.956			Additional 2.5% of above rate		
		BIWEEKLY				5,907.04	6,236.48					
		MONTHLY				12,847.80	13,564.41					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
MCHL RPR GNL SUPV	<u>12</u>		-- 3731	*	*	*	*	*	*	*	*	*
93-37005	NEW HOURLY	61.89				72.83	76.89					
	BIWEEKLY					5,826.40	6,151.20					
	MONTHLY					12,672.42	13,378.86					
	NEW HOURLY	63.437				74.651	78.812					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,972.08	6,304.96					
	MONTHLY					12,989.23	13,713.33					
	NEW HOURLY	65.023				76.517	80.783					Additional 2.5% of above rate
	BIWEEKLY					6,121.36	6,462.64					
	MONTHLY					13,313.96	14,056.16					
MILLWRIGHT SUPERVISOR	<u>12</u>		-- 3762	*	*	*	*	*	*	*	*	*
93-37022	NEW HOURLY	58.31					72.44					
	BIWEEKLY						5,795.20					
	MONTHLY						12,604.56					
	NEW HOURLY	59.768					74.251					Plus 2.5% of base pay for DDR
	BIWEEKLY						5,940.08					
	MONTHLY						12,919.67					
	NEW HOURLY	61.262					76.107					Additional 2.5% of above rate
	BIWEEKLY						6,088.56					
	MONTHLY						13,242.66					
PAINTER SUPERVISOR	<u>3/12</u>		-- 3426	*	*	*	*	*	*	*	*	*
82-34005	NEW HOURLY	49.24				57.95	61.18					
	BIWEEKLY					4,636.00	4,894.40					
	MONTHLY					10,083.30	10,645.32					
	NEW HOURLY	50.471				59.399	62.709					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,751.92	5,016.72					
	MONTHLY					10,335.38	10,911.45					
	NEW HOURLY	51.733				60.884	64.277					Additional 2.5% of above rate
	BIWEEKLY					4,870.72	5,142.16					
	MONTHLY					10,593.76	11,184.24					
82-34106	SAME AS ABOVE											
93-34109	SAME AS ABOVE											
PARK MAINTENANCE SUPERVISOR	<u>A</u>		-- 3145	*	*	*	*	*	*	*	*	*
93-31130	NEW HOURLY	41.95				49.37	52.12					
	BIWEEKLY					3,949.60	4,169.60					
	MONTHLY					8,590.38	9,068.88					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
B												
	94-31003	NEW HOURLY	40.22			47.33	49.97					
		BIWEEKLY				3,786.40	3,997.60					
		MONTHLY				8,235.42	8,694.78					
PIPEFITTER SUPERVISOR	<u>12</u>		-- 3438	*	*	*	*	*	*	*	*	*
	95-34381	NEW HOURLY	53.88				66.93					
		BIWEEKLY					5,354.40					
		MONTHLY					11,645.82					
		NEW HOURLY	55.227				68.603					Plus 2.5% of base pay for DDR
		BIWEEKLY					5,488.24					
		MONTHLY					11,936.97					
		NEW HOURLY	56.608				70.318					Additional 2.5% of above rate
		BIWEEKLY					5,625.44					
		MONTHLY					12,235.39					
PLUMBER SUPERVISOR	<u>12</u>		-- 3446	*	*	*	*	*	*	*	*	*
	95-34461	NEW HOURLY	53.88				66.93					
		BIWEEKLY					5,354.40					
		MONTHLY					11,645.82					
		NEW HOURLY	55.227				68.603					Plus 2.5% of base pay for DDR
		BIWEEKLY					5,488.24					
		MONTHLY					11,936.97					
		NEW HOURLY	56.608				70.318					Additional 2.5% of above rate
		BIWEEKLY					5,625.44					
		MONTHLY					12,235.39					
PRINCIPAL SECURITY OFFICER			-- 3200	*	*	*	*	*	*	*	*	*
	93-31003	NEW HOURLY	39.45	41.65	43.97	46.42	49.01					
		BIWEEKLY	3,156.00	3,332.00	3,517.60	3,713.60	3,920.80					
		MONTHLY	6,864.30	7,247.10	7,650.78	8,077.08	8,527.74					
PROTECTIVE COATING SUPERVISOR	<u>5/12</u>		-- 3465	*	*	*	*	*	*	*	*	*
	93-34117	NEW HOURLY	49.24			57.95	61.18					
		BIWEEKLY				4,636.00	4,894.40					
		MONTHLY				10,083.30	10,645.32					
		NEW HOURLY	50.471			59.399	62.709					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,751.92	5,016.72					
		MONTHLY				10,335.38	10,911.45					
		NEW HOURLY	51.733			60.884	64.277					Additional 2.5% of above rate
		BIWEEKLY				4,870.72	5,142.16					
		MONTHLY				10,593.76	11,184.24					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR AUTOMOTIVE SUPERVISOR -- 3716 * * * * *												
A												
	93-37127	NEW HOURLY	64.55			75.96	80.20					
		BIWEEKLY				6,076.80	6,416.00					
		MONTHLY				13,217.04	13,954.80					
**												
B												
	93-37126	NEW HOURLY	56.88			66.93	70.66					
		BIWEEKLY				5,354.40	5,652.80					
		MONTHLY				11,645.82	12,294.84					
SENIOR ELECTRICIAN <u>12</u> -- 3864 * * * * *												
	93-38103	NEW HOURLY	56.88			66.93	70.66					
		BIWEEKLY				5,354.40	5,652.80					
		MONTHLY				11,645.82	12,294.84					
		NEW HOURLY	58.302			68.603	72.426					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,488.24	5,794.08					
		MONTHLY				11,936.97	12,602.21					
		NEW HOURLY	59.760			70.318	74.237					Additional 2.5% of above rate
		BIWEEKLY				5,625.44	5,938.96					
		MONTHLY				12,235.39	12,917.27					
SENIOR MACHINIST SUPERVISOR <u>12</u> -- 3768 * * * * *												
A												
	93-37111	NEW HOURLY	69.60			81.91	86.48					
		BIWEEKLY				6,552.80	6,918.40					
		MONTHLY				14,252.34	15,047.52					
		NEW HOURLY	71.340			83.958	88.642					Plus 2.5% of base pay for DDR
		BIWEEKLY				6,716.64	7,091.36					
		MONTHLY				14,608.65	15,423.71					
		NEW HOURLY	73.124			86.057	90.858					Additional 2.5% of above rate
		BIWEEKLY				6,884.56	7,268.64					
		MONTHLY				14,973.87	15,809.30					
**												
B												
	93-37110	NEW HOURLY	64.70			76.14	80.39					
		BIWEEKLY				6,091.20	6,431.20					
		MONTHLY				13,248.36	13,987.86					
		NEW HOURLY	66.318			78.044	82.400					Plus 2.5% of base pay for DDR
		BIWEEKLY				6,243.52	6,592.00					
		MONTHLY				13,579.57	14,337.56					
		NEW HOURLY	67.975			79.995	84.460					Additional 2.5% of above rate
		BIWEEKLY				6,399.60	6,756.80					
		MONTHLY				13,919.06	14,696.00					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR SECURITY OFFICER			-- 3184	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-31006	NEW HOURLY	35.72			42.03	44.37					
		BIWEEKLY				3,362.40	3,549.60					
		MONTHLY				7,313.22	7,720.38					
SENIOR STOREKEEPER <u>6</u>			-- 1837	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	91-18117	NEW HOURLY	44.62			52.51	55.44					
		BIWEEKLY				4,200.80	4,435.20					
		MONTHLY				9,136.74	9,646.56					
<u>4</u>												
93-18013		SAME AS ABOVE										
93-18161		SAME AS ABOVE										
<u>4</u>												
93-18169		SAME AS ABOVE										
94-18106		SAME AS ABOVE										
94-18107		SAME AS ABOVE										
94-18169		SAME AS ABOVE										
**												
B												
	94-18102	NEW HOURLY	42.90			50.49	53.31					
		BIWEEKLY				4,039.20	4,264.80					
		MONTHLY				8,785.26	9,275.94					
**												
C												
	91-18134	NEW HOURLY	42.78			50.35	53.16					
		BIWEEKLY				4,028.00	4,252.80					
		MONTHLY				8,760.90	9,249.84					
91-18135		SAME AS ABOVE										
91-18137		SAME AS ABOVE										
91-18138		SAME AS ABOVE										
93-18010		SAME AS ABOVE										
93-18158		SAME AS ABOVE										
93-18168		SAME AS ABOVE										
93-18170		SAME AS ABOVE										
94-18170		SAME AS ABOVE										

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CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	B											
	94-38186	NEW HOURLY	58.39			68.72	72.55					
		BIWEEKLY				5,497.60	5,804.00					
		MONTHLY				11,957.28	12,623.70					
		NEW HOURLY	59.850			70.438	74.364			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,635.04	5,949.12					
		MONTHLY				12,256.21	12,939.29					
		NEW HOURLY	61.346			72.199	76.223			Additional 2.5% of above rate		
		BIWEEKLY				5,775.92	6,097.84					
		MONTHLY				12,562.62	13,262.77					
SR	ELTL MCHC SUPV	8/12	-- 3836	*	*	*	*	*	*	*	*	*
	A											
	94-38177	NEW HOURLY	72.74			85.60	90.37					
		BIWEEKLY				6,848.00	7,229.60					
		MONTHLY				14,894.40	15,724.38					
		NEW HOURLY	74.559			87.740	92.629			Plus 2.5% of base pay for DDR		
		BIWEEKLY				7,019.20	7,410.32					
		MONTHLY				15,266.76	16,117.49					
		NEW HOURLY	76.422			89.934	94.945			Additional 2.5% of above rate		
		BIWEEKLY				7,194.72	7,595.60					
		MONTHLY				15,648.43	16,520.43					
	**											
	B											
	93-38105	NEW HOURLY	67.61			79.56	84.00					
		BIWEEKLY				6,364.80	6,720.00					
		MONTHLY				13,843.44	14,616.00					
		NEW HOURLY	69.300			81.549	86.100			Plus 2.5% of base pay for DDR		
		BIWEEKLY				6,523.92	6,888.00					
		MONTHLY				14,189.53	14,981.40					
		NEW HOURLY	71.033			83.588	88.253			Additional 2.5% of above rate		
		BIWEEKLY				6,687.04	7,060.24					
		MONTHLY				14,544.27	15,355.94					
	94-38180	SAME AS ABOVE										
SR	ELTL RPR SUPV	12	-- 3856	*	*	*	*	*	*	*	*	*
	A											
	93-38004	NEW HOURLY	69.60			81.91	86.48					
		BIWEEKLY				6,552.80	6,918.40					
		MONTHLY				14,252.34	15,047.52					
		NEW HOURLY	71.340			83.958	88.642			Plus 2.5% of base pay for DDR		
		BIWEEKLY				6,716.64	7,091.36					
		MONTHLY				14,608.65	15,423.71					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	73.124			86.057	90.858			Additional 2.5% of above rate		
		BIWEEKLY				6,884.56	7,268.64					
		MONTHLY				14,973.87	15,809.30					
**												
	B											
	93-38003	NEW HOURLY	64.70			76.14	80.39					
		BIWEEKLY				6,091.20	6,431.20					
		MONTHLY				13,248.36	13,987.86					
		NEW HOURLY	66.318			78.044	82.400			Plus 2.5% of base pay for DDR		
		BIWEEKLY				6,243.52	6,592.00					
		MONTHLY				13,579.57	14,337.56					
		NEW HOURLY	67.975			79.995	84.460			Additional 2.5% of above rate		
		BIWEEKLY				6,399.60	6,756.80					
		MONTHLY				13,919.06	14,696.00					
SR PK MTNC SUPV			-- 3146	*	*	*	*	*	*	*	*	*
A												
	93-31030	NEW HOURLY	47.46			55.85	58.96					
		BIWEEKLY				4,468.00	4,716.80					
		MONTHLY				9,717.90	10,259.04					
**												
	B											
	93-31029	NEW HOURLY	45.57			53.62	56.61					
		BIWEEKLY				4,289.60	4,528.80					
		MONTHLY				9,329.88	9,850.14					
SR SHFT & TNL SUPV			-- 3408	*	*	*	*	*	*	*	*	*
	93-34111	NEW HOURLY	61.41			72.26	76.29					
		BIWEEKLY				5,780.80	6,103.20					
		MONTHLY				12,573.24	13,274.46					
STM PLT MTNC SUPV	<u>12</u>		-- 3786	*	*	*	*	*	*	*	*	*
A												
	94-37115	NEW HOURLY	66.51			78.27	82.63					
		BIWEEKLY				6,261.60	6,610.40					
		MONTHLY				13,618.98	14,377.62					
		NEW HOURLY	68.173			80.227	84.696			Plus 2.5% of base pay for DDR		
		BIWEEKLY				6,418.16	6,775.68					
		MONTHLY				13,959.45	14,737.06					
		NEW HOURLY	69.877			82.232	86.813			Additional 2.5% of above rate		
		BIWEEKLY				6,578.56	6,945.04					
		MONTHLY				14,308.44	15,105.49					

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CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	B											
	94-37116	NEW HOURLY	59.72			70.28	74.20					
		BIWEEKLY				5,622.40	5,936.00					
		MONTHLY				12,228.72	12,910.80					
		NEW HOURLY	61.213			72.037	76.055			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,762.96	6,084.40					
		MONTHLY				12,534.44	13,233.57					
		NEW HOURLY	62.743			73.838	77.956			Additional 2.5% of above rate		
		BIWEEKLY				5,907.04	6,236.48					
		MONTHLY				12,847.80	13,564.41					
STM	PLT	OPRG	SUPV	12	--	5625	*	*	*	*	*	*
	A											
	94-56122	NEW HOURLY	66.45			78.20	82.56					
		BIWEEKLY				6,256.00	6,604.80					
		MONTHLY				13,606.80	14,365.44					
		NEW HOURLY	68.111			80.155	84.624			Plus 2.5% of base pay for DDR		
		BIWEEKLY				6,412.40	6,769.92					
		MONTHLY				13,946.97	14,724.58					
		NEW HOURLY	69.814			82.159	86.740			Additional 2.5% of above rate		
		BIWEEKLY				6,572.72	6,939.20					
		MONTHLY				14,295.64	15,092.69					
	**											
	B											
	94-56129	NEW HOURLY	63.30			74.49	78.64					
		BIWEEKLY				5,959.20	6,291.20					
		MONTHLY				12,961.26	13,683.36					
		NEW HOURLY	64.883			76.352	80.606			Plus 2.5% of base pay for DDR		
		BIWEEKLY				6,108.16	6,448.48					
		MONTHLY				13,285.29	14,025.44					
		NEW HOURLY	66.505			78.261	82.621			Additional 2.5% of above rate		
		BIWEEKLY				6,260.88	6,609.68					
		MONTHLY				13,617.42	14,376.08					
STRL	STL	FABRICATR	SUPV	12	--	3794	*	*	*	*	*	*
	93-37109	NEW HOURLY	53.19			62.60	66.09					
		BIWEEKLY				5,008.00	5,287.20					
		MONTHLY				10,892.40	11,499.66					
		NEW HOURLY	54.520			64.165	67.742			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,133.20	5,419.36					
		MONTHLY				11,164.71	11,787.15					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	55.883			65.769	69.436			Additional 2.5% of above rate		
		BIWEEKLY				5,261.52	5,554.88					
		MONTHLY				11,443.83	12,081.83					
TANK FARM SUPERVISOR			-- 5940	* * * *	* * * *							
	94-56121	NEW HOURLY	55.92			65.81	69.48					
		BIWEEKLY				5,264.80	5,558.40					
		MONTHLY				11,450.94	12,089.52					
TIRE REPAIR SUPERVISOR <u>12</u>			-- 3732	* * * *	* * * *							
	A											
	93-37003	NEW HOURLY	48.11			56.61	59.77					
		BIWEEKLY				4,528.80	4,781.60					
		MONTHLY				9,850.14	10,399.98					
		NEW HOURLY	49.313			58.025	61.264			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,642.00	4,901.12					
		MONTHLY				10,096.39	10,659.98					
		NEW HOURLY	50.546			59.476	62.796			Additional 2.5% of above rate		
		BIWEEKLY				4,758.08	5,023.68					
		MONTHLY				10,348.80	10,926.48					
**												
	B											
	93-37119	NEW HOURLY	43.56			51.26	54.12					
		BIWEEKLY				4,100.80	4,329.60					
		MONTHLY				8,919.24	9,416.88					
		NEW HOURLY	44.649			52.541	55.473			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,203.28	4,437.84					
		MONTHLY				9,142.22	9,652.30					
		NEW HOURLY	45.765			53.855	56.860			Additional 2.5% of above rate		
		BIWEEKLY				4,308.40	4,548.80					
		MONTHLY				9,370.78	9,893.61					
TREE SURGEON SUPERVISOR <u>10/12</u>			-- 3117	* * * *	* * * *							
	A											
	94-31031	NEW HOURLY	53.90			63.43	66.97					
		BIWEEKLY				5,074.40	5,357.60					
		MONTHLY				11,036.82	11,652.78					
		NEW HOURLY	55.248			65.016	68.644			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,201.28	5,491.52					
		MONTHLY				11,312.74	11,944.10					
		NEW HOURLY	56.629			66.641	70.360			Additional 2.5% of above rate		
		BIWEEKLY				5,331.28	5,628.80					
		MONTHLY				11,595.56	12,242.70					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****

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B												
94-31114	NEW HOURLY	51.22				60.28	63.64					
	BIWEEKLY					4,822.40	5,091.20					
	MONTHLY					10,488.72	11,073.36					
	NEW HOURLY	52.501				61.787	65.231					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,942.96	5,218.48					
	MONTHLY					10,750.94	11,350.19					
	NEW HOURLY	53.813				63.332	66.862					Additional 2.5% of above rate
	BIWEEKLY					5,066.56	5,348.96					
	MONTHLY					11,019.71	11,633.94					

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C												
94-31032	NEW HOURLY	48.75				57.37	60.57					
	BIWEEKLY					4,589.60	4,845.60					
	MONTHLY					9,982.38	10,539.18					
	NEW HOURLY	49.969				58.804	62.084					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,704.32	4,966.72					
	MONTHLY					10,231.94	10,802.66					
	NEW HOURLY	51.218				60.274	63.636					Additional 2.5% of above rate
	BIWEEKLY					4,821.92	5,090.88					
	MONTHLY					10,487.74	11,072.73					

94-31113 SAME AS ABOVE

TRUCK AND EQUIPMENT DISPATCHER-- 3586 * * * * *

A												
93-35136	NEW HOURLY	53.68				63.17	66.69					
	BIWEEKLY					5,053.60	5,335.20					
	MONTHLY					10,991.58	11,604.06					

**

B												
93-35132	NEW HOURLY	50.48				59.40	62.71					
	BIWEEKLY					4,752.00	5,016.80					
	MONTHLY					10,335.60	10,911.54					

**

C												
93-35010	NEW HOURLY	47.46				55.85	58.96					
	BIWEEKLY					4,468.00	4,716.80					
	MONTHLY					9,717.90	10,259.04					

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CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	D											
	93-35009	NEW HOURLY	45.57			53.62	56.61					
		BIWEEKLY				4,289.60	4,528.80					
		MONTHLY				9,329.88	9,850.14					
**												
	E											
	93-35134	NEW HOURLY	43.80			51.54	54.41					
		BIWEEKLY				4,123.20	4,352.80					
		MONTHLY				8,967.96	9,467.34					
UG DISTR	CONSTR	SUPV	-- 3814	*	*	*	*	*	*	*	*	*
	A											
	94-38313	NEW HOURLY	55.87			65.75	69.42					
		BIWEEKLY				5,260.00	5,553.60					
		MONTHLY				11,440.50	12,079.08					
		NEW HOURLY	57.267			67.394	71.156					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,391.52	5,692.48					
		MONTHLY				11,726.51	12,381.06					
		NEW HOURLY	58.698			69.079	72.934					Additional 2.5% of above rate
		BIWEEKLY				5,526.32	5,834.72					
		MONTHLY				12,019.67	12,690.59					
**												
	B											
	94-38312	NEW HOURLY	53.07			62.45	65.93					
		BIWEEKLY				4,996.00	5,274.40					
		MONTHLY				10,866.30	11,471.82					
		NEW HOURLY	54.397			64.011	67.578					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,120.88	5,406.24					
		MONTHLY				11,137.96	11,758.62					
		NEW HOURLY	55.757			65.612	69.268					Additional 2.5% of above rate
		BIWEEKLY				5,248.96	5,541.44					
		MONTHLY				11,416.41	12,052.59					
	94-38314	SAME AS ABOVE										
WATER SERVICE SUPERVISOR	<u>12</u>		-- 3930	*	*	*	*	*	*	*	*	*
	A											
	93-39044	NEW HOURLY	59.22			69.69	73.58					
		BIWEEKLY				5,575.20	5,886.40					
		MONTHLY				12,126.06	12,802.92					
		NEW HOURLY	60.701			71.432	75.419					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,714.56	6,033.52					
		MONTHLY				12,429.21	13,122.99					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	62.218			73.218	77.305					Additional 2.5% of above rate
		BIWEEKLY				5,857.44	6,184.40					
		MONTHLY				12,739.94	13,451.06					
**												
	B											
	93-39043	NEW HOURLY	56.26			66.21	69.90					
		BIWEEKLY				5,296.80	5,592.00					
		MONTHLY				11,520.54	12,162.60					
		NEW HOURLY	57.666			67.865	71.648					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,429.20	5,731.84					
		MONTHLY				11,808.55	12,466.67					
		NEW HOURLY	59.108			69.562	73.439					Additional 2.5% of above rate
		BIWEEKLY				5,564.96	5,875.12					
		MONTHLY				12,103.76	12,778.34					
**												
	C											
	93-39124	NEW HOURLY	52.28			61.52	64.95					
		BIWEEKLY				4,921.60	5,196.00					
		MONTHLY				10,704.48	11,301.30					
		NEW HOURLY	53.587			63.058	66.574					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,044.64	5,325.92					
		MONTHLY				10,972.09	11,583.83					
		NEW HOURLY	54.927			64.634	68.238					Additional 2.5% of above rate
		BIWEEKLY				5,170.72	5,459.04					
		MONTHLY				11,246.39	11,873.43					
**												
	D											
	93-39122	NEW HOURLY	49.78			58.58	61.85					
		BIWEEKLY				4,686.40	4,948.00					
		MONTHLY				10,192.92	10,761.90					
		NEW HOURLY	51.024			60.044	63.396					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,803.52	5,071.68					
		MONTHLY				10,447.74	11,030.95					
		NEW HOURLY	52.300			61.546	64.981					Additional 2.5% of above rate
		BIWEEKLY				4,923.68	5,198.48					
		MONTHLY				10,708.93	11,306.72					
**												
	E											
	93-39123	NEW HOURLY	46.48			54.70	57.75					
		BIWEEKLY				4,376.00	4,620.00					
		MONTHLY				9,517.80	10,048.50					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	47.642			56.068	59.194			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,485.44	4,735.52					
		MONTHLY				9,755.75	10,299.71					
		NEW HOURLY	48.833			57.469	60.674			Additional 2.5% of above rate		
		BIWEEKLY				4,597.52	4,853.92					
		MONTHLY				9,999.64	10,557.20					
WATER TREATMENT SUPERVISOR <u>12</u>	--	5887	*	*	*	*	*	*	*	*	*	*
A												
93-58107		NEW HOURLY	60.00			70.61	74.55					
		BIWEEKLY				5,648.80	5,964.00					
		MONTHLY				12,286.14	12,971.70					
		NEW HOURLY	61.500			72.375	76.414			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,790.00	6,113.12					
		MONTHLY				12,593.29	13,295.99					
		NEW HOURLY	63.038			74.185	78.324			Additional 2.5% of above rate		
		BIWEEKLY				5,934.80	6,265.92					
		MONTHLY				12,908.12	13,628.39					
**												
B												
93-58115		NEW HOURLY	54.08			63.64	67.19					
		BIWEEKLY				5,091.20	5,375.20					
		MONTHLY				11,073.36	11,691.06					
		NEW HOURLY	55.432			65.231	68.870			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,218.48	5,509.60					
		MONTHLY				11,350.19	11,983.34					
		NEW HOURLY	56.818			66.862	70.591			Additional 2.5% of above rate		
		BIWEEKLY				5,348.96	5,647.28					
		MONTHLY				11,633.94	12,282.92					
WATER UTILITY SUPERVISOR <u>12</u>	--	3976	*	*	*	*	*	*	*	*	*	*
A												
93-39133		NEW HOURLY	56.26			66.21	69.90					
		BIWEEKLY				5,296.80	5,592.00					
		MONTHLY				11,520.54	12,162.60					
		NEW HOURLY	57.666			67.865	71.648			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,429.20	5,731.84					
		MONTHLY				11,808.55	12,466.67					
		NEW HOURLY	59.108			69.562	73.439			Additional 2.5% of above rate		
		BIWEEKLY				5,564.96	5,875.12					
		MONTHLY				12,103.76	12,778.34					

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CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	B											
	93-39129	NEW HOURLY	51.51			60.61	63.99					
		BIWEEKLY				4,848.80	5,119.20					
		MONTHLY				10,546.14	11,134.26					
		NEW HOURLY	52.798			62.125	65.590			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,970.00	5,247.20					
		MONTHLY				10,809.79	11,412.62					
		NEW HOURLY	54.118			63.678	67.230			Additional 2.5% of above rate		
		BIWEEKLY				5,094.24	5,378.40					
		MONTHLY				11,080.03	11,697.94					
	93-39131	SAME AS ABOVE										
**	C											
	93-39132	NEW HOURLY	49.78			58.58	61.85					
		BIWEEKLY				4,686.40	4,948.00					
		MONTHLY				10,192.92	10,761.90					
		NEW HOURLY	51.024			60.044	63.396			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,803.52	5,071.68					
		MONTHLY				10,447.74	11,030.95					
		NEW HOURLY	52.300			61.546	64.981			Additional 2.5% of above rate		
		BIWEEKLY				4,923.68	5,198.48					
		MONTHLY				10,708.93	11,306.72					
**	D											
	93-39134	NEW HOURLY	48.33			56.86	60.03					
		BIWEEKLY				4,548.80	4,802.40					
		MONTHLY				9,893.64	10,445.22					
		NEW HOURLY	49.538			58.281	61.531			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,662.48	4,922.48					
		MONTHLY				10,140.98	10,706.35					
		NEW HOURLY	50.777			59.739	63.069			Additional 2.5% of above rate		
		BIWEEKLY				4,779.12	5,045.52					
		MONTHLY				10,394.50	10,974.01					
WATERWORKS MECHANIC SUPERVISOR <u>12</u> -- 3987 * * * * *												
	A											
	93-39104	NEW HOURLY	63.08			74.23	78.37					
		BIWEEKLY				5,938.40	6,269.60					
		MONTHLY				12,916.02	13,636.38					
		NEW HOURLY	64.657			76.086	80.329			Plus 2.5% of base pay for DDR		
		BIWEEKLY				6,086.88	6,426.32					
		MONTHLY				13,238.92	13,977.29					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	66.273			77.988	82.337			Additional 2.5% of above rate		
		BIWEEKLY				6,239.04	6,586.96					
		MONTHLY				13,569.89	14,326.72					
**												
	B											
	93-39103	NEW HOURLY	58.31			68.61	72.44					
		BIWEEKLY				5,488.80	5,795.20					
		MONTHLY				11,938.14	12,604.56					
		NEW HOURLY	59.768			70.325	74.251			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,626.00	5,940.08					
		MONTHLY				12,236.59	12,919.67					
		NEW HOURLY	61.262			72.083	76.107			Additional 2.5% of above rate		
		BIWEEKLY				5,766.64	6,088.56					
		MONTHLY				12,542.50	13,242.66					
WELDER SUPERVISOR <u>3/12</u> -- 3798 *												
	93-37115	NEW HOURLY	54.62			64.28	67.86					
		BIWEEKLY				5,142.40	5,428.80					
		MONTHLY				11,184.72	11,807.64					
		NEW HOURLY	55.986			65.887	69.556			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,270.96	5,564.48					
		MONTHLY				11,464.34	12,102.83					
		NEW HOURLY	57.385			67.534	71.295			Additional 2.5% of above rate		
		BIWEEKLY				5,402.72	5,703.60					
		MONTHLY				11,750.95	12,405.40					
	93-37123	SAME AS ABOVE										
WTR UTLTY OPR SUPV <u>12</u> -- 5857 *												
	A											
	93-58131	NEW HOURLY	59.22			69.69	73.58					
		BIWEEKLY				5,575.20	5,886.40					
		MONTHLY				12,126.06	12,802.92					
		NEW HOURLY	60.701			71.432	75.419			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,714.56	6,033.52					
		MONTHLY				12,429.21	13,122.99					
		NEW HOURLY	62.218			73.218	77.305			Additional 2.5% of above rate		
		BIWEEKLY				5,857.44	6,184.40					
		MONTHLY				12,739.94	13,451.06					

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CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	B											
	93-58130	NEW HOURLY	51.51			60.61	63.99					
		BIWEEKLY				4,848.80	5,119.20					
		MONTHLY				10,546.14	11,134.26					
		NEW HOURLY	52.798			62.125	65.590			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,970.00	5,247.20					
		MONTHLY				10,809.79	11,412.62					
		NEW HOURLY	54.118			63.678	67.230			Additional 2.5% of above rate		
		BIWEEKLY				5,094.24	5,378.40					
		MONTHLY				11,080.03	11,697.94					
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	93-58129	NEW HOURLY	45.98			54.11	57.13					
		BIWEEKLY				4,328.80	4,570.40					
		MONTHLY				9,415.14	9,940.62					
		NEW HOURLY	47.129			55.463	58.558			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,437.04	4,684.64					
		MONTHLY				9,650.52	10,189.14					
		NEW HOURLY	48.308			56.849	60.022			Additional 2.5% of above rate		
		BIWEEKLY				4,547.92	4,801.76					
		MONTHLY				9,891.78	10,443.87					