

COST-OF-LIVING ADJUSTMENTS

SUPERVISORY BLUE COLLAR UNIT (IBEW)

EFFECTIVE OCTOBER 1, 2022 (5.5%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
AIR CONDTG MCHC	SUPV <u>12</u>		-- 3781	*	*	*	*	*	*	*	*	*
	93-37002	NEW HOURLY	59.19			69.65	73.53					
		BIWEEKLY				5,572.00	5,882.40					
		MONTHLY				12,119.10	12,794.22					
		NEW HOURLY	60.670			71.391	75.368					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,711.28	6,029.44					
		MONTHLY				12,422.08	13,114.08					
		NEW HOURLY	62.186			73.176	77.252					Additional 2.5% of above rate
		BIWEEKLY				5,854.08	6,180.16					
		MONTHLY				12,732.63	13,441.93					
APEX MAINT & OPTNS	SUPVR		-- 5636	*	*	*	*	*	*	*	*	*
	A											
	95-56361	NEW HOURLY	61.22			72.03	76.05					
		BIWEEKLY				5,762.40	6,084.00					
		MONTHLY				12,533.22	13,232.70					
	B											
	95-56362	NEW HOURLY	57.76			67.97	71.76					
		BIWEEKLY				5,437.60	5,740.80					
		MONTHLY				11,826.78	12,486.24					
AQ & RESV SUPV	<u>12</u>		-- 5816	*	*	*	*	*	*	*	*	*
	93-58110	NEW HOURLY	48.15			56.65	59.81					
		BIWEEKLY				4,532.00	4,784.80					
		MONTHLY				9,857.10	10,406.94					
		NEW HOURLY	49.354			58.066	61.305					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,645.28	4,904.40					
		MONTHLY				10,103.53	10,667.11					
		NEW HOURLY	50.588			59.518	62.838					Additional 2.5% of above rate
		BIWEEKLY				4,761.44	5,027.04					
		MONTHLY				10,356.12	10,933.79					
ASBESTOS SUPERVISOR	<u>12</u>		-- 3440	*	*	*	*	*	*	*	*	*
	95-34401	NEW HOURLY	48.69				60.49					
		BIWEEKLY					4,839.20					
		MONTHLY					10,525.26					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	49.907				62.002		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,960.16					
		MONTHLY					10,788.39					
		NEW HOURLY	51.155				63.552		Additional 2.5% of above rate			
		BIWEEKLY					5,084.16					
		MONTHLY					11,058.10					
AUTO BODY REPAIR SUPERVISOR	<u>12</u>	--	3706	*	*	*	*	*	*	*	*	*
A												
93-37176	NEW HOURLY	48.83				57.45	60.65					
	BIWEEKLY					4,596.00	4,852.00					
	MONTHLY					9,996.30	10,553.10					
	NEW HOURLY	50.051				58.886	62.166		Plus 2.5% of base pay for DDR			
	BIWEEKLY					4,710.88	4,973.28					
	MONTHLY					10,246.21	10,816.93					
	NEW HOURLY	51.302				60.358	63.720		Additional 2.5% of above rate			
	BIWEEKLY					4,828.64	5,097.60					
	MONTHLY					10,502.37	11,087.35					
**												
B												
93-37112	NEW HOURLY	47.28				55.64	58.74					
	BIWEEKLY					4,451.20	4,699.20					
	MONTHLY					9,681.36	10,220.76					
	NEW HOURLY	48.462				57.031	60.209		Plus 2.5% of base pay for DDR			
	BIWEEKLY					4,562.48	4,816.72					
	MONTHLY					9,923.39	10,476.28					
	NEW HOURLY	49.674				58.457	61.714		Additional 2.5% of above rate			
	BIWEEKLY					4,676.56	4,937.12					
	MONTHLY					10,171.47	10,738.19					
AUTOMOTIVE DISPATCHER	--	3595	*	*	*	*	*	*	*	*	*	*
A												
93-35110	NEW HOURLY	51.91				61.09	64.50					
	BIWEEKLY					4,887.20	5,160.00					
	MONTHLY					10,629.66	11,223.00					
**												
B												
93-35108	NEW HOURLY	45.44				53.46	56.44					
	BIWEEKLY					4,276.80	4,515.20					
	MONTHLY					9,302.04	9,820.56					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**	C											
	93-35105	NEW HOURLY	41.37			48.69	51.40					
		BIWEEKLY				3,895.20	4,112.00					
		MONTHLY				8,472.06	8,943.60					
**	D											
	93-35106	NEW HOURLY	40.58			47.75	50.41					
		BIWEEKLY				3,820.00	4,032.80					
		MONTHLY				8,308.50	8,771.34					
**	E											
	93-35107	NEW HOURLY	39.86			46.91	49.53					
		BIWEEKLY				3,752.80	3,962.40					
		MONTHLY				8,162.34	8,618.22					
**	F											
	93-35109	NEW HOURLY	37.96			44.67	47.16					
		BIWEEKLY				3,573.60	3,772.80					
		MONTHLY				7,772.58	8,205.84					
	95-35951*	SAME AS ABOVE										
										*Eff. 1/1/14 this DDR No. replaces 93-35109 for new City employees.		
	AUTOMOTIVE SUPERVISOR <u>12</u>		-- 3714	*	*	*	*	*	*	*	*	*
	A											
	93-37013	NEW HOURLY	53.40			62.84	66.34					
		BIWEEKLY				5,027.20	5,307.20					
		MONTHLY				10,934.16	11,543.16					
		NEW HOURLY	54.735			64.411	67.999			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,152.88	5,439.92					
		MONTHLY				11,207.51	11,831.74					
		NEW HOURLY	56.103			66.021	69.698			Additional 2.5% of above rate		
		BIWEEKLY				5,281.68	5,575.84					
		MONTHLY				11,487.70	12,127.53					
**	B											
	93-37144	NEW HOURLY	48.83			57.45	60.65					
		BIWEEKLY				4,596.00	4,852.00					
		MONTHLY				9,996.30	10,553.10					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	50.051			58.886	62.166					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,710.88	4,973.28					
		MONTHLY				10,246.21	10,816.93					
		NEW HOURLY	51.302			60.358	63.720					Additional 2.5% of above rate
		BIWEEKLY				4,828.64	5,097.60					
		MONTHLY				10,502.37	11,087.35					
**												
	C											
	93-37012	NEW HOURLY	45.90			54.01	57.02					
		BIWEEKLY				4,320.80	4,561.60					
		MONTHLY				9,397.74	9,921.48					
		NEW HOURLY	47.048			55.360	58.446					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,428.80	4,675.68					
		MONTHLY				9,632.68	10,169.52					
		NEW HOURLY	48.224			56.744	59.907					Additional 2.5% of above rate
		BIWEEKLY				4,539.52	4,792.56					
		MONTHLY				9,873.50	10,423.76					
BATTERY TECHNICIAN SUPERVISOR	--		3726	*	*	*	*	*	*	*	*	*
A												
	93-37004	NEW HOURLY	47.62			56.04	59.16					
		BIWEEKLY				4,483.20	4,732.80					
		MONTHLY				9,750.96	10,293.84					
**												
	B											
	93-37194	NEW HOURLY	46.73			54.99	58.06					
		BIWEEKLY				4,399.20	4,644.80					
		MONTHLY				9,568.26	10,102.44					
BOILERMAKER SUPERVISOR	--		3737	*	*	*	*	*	*	*	*	*
12												
	95-37371	NEW HOURLY	52.82				65.63					
		BIWEEKLY					5,250.40					
		MONTHLY					11,419.62					
		NEW HOURLY	54.141				67.271					Plus 2.5% of base pay for DDR
		BIWEEKLY					5,381.68					
		MONTHLY					11,705.11					
		NEW HOURLY	55.494				68.953					Additional 2.5% of above rate
		BIWEEKLY					5,516.24					
		MONTHLY					11,997.74					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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BUILDING REPAIR SUPERVISOR	12	--	3338	*	*	*	*	*	*	*	*	*
A												
93-33000	NEW HOURLY	54.67				64.34	67.93					
	BIWEEKLY					5,147.20	5,434.40					
	MONTHLY					11,195.16	11,819.82					
	NEW HOURLY	56.037				65.949	69.628					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,275.92	5,570.24					
	MONTHLY					11,475.04	12,115.32					
	NEW HOURLY	57.438				67.597	71.369					Additional 2.5% of above rate
	BIWEEKLY					5,407.76	5,709.52					
	MONTHLY					11,761.92	12,418.20					
94-33106	SAME AS ABOVE											
**												
B												
93-33002	NEW HOURLY	53.09				62.48	65.96					
	BIWEEKLY					4,998.40	5,276.80					
	MONTHLY					10,871.52	11,477.04					
	NEW HOURLY	54.417				64.042	67.609					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,123.36	5,408.72					
	MONTHLY					11,143.31	11,763.97					
	NEW HOURLY	55.778				65.643	69.299					Additional 2.5% of above rate
	BIWEEKLY					5,251.44	5,543.92					
	MONTHLY					11,421.89	12,058.07					
**												
C												
93-33001	NEW HOURLY	51.32				60.39	63.76					
	BIWEEKLY					4,831.20	5,100.80					
	MONTHLY					10,507.86	11,094.24					
	NEW HOURLY	52.603				61.900	65.354					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,952.00	5,228.32					
	MONTHLY					10,770.56	11,371.60					
	NEW HOURLY	53.918				63.447	66.988					Additional 2.5% of above rate
	BIWEEKLY					5,075.76	5,359.04					
	MONTHLY					11,039.82	11,655.89					

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**												
D												
94-33108	NEW HOURLY	49.81				58.62	61.89					
	BIWEEKLY					4,689.60	4,951.20					
	MONTHLY					10,199.88	10,768.86					
	NEW HOURLY	51.055				60.086	63.437					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,806.88	5,074.96					
	MONTHLY					10,454.88	11,038.08					
	NEW HOURLY	52.332				61.588	65.023					Additional 2.5% of above rate
	BIWEEKLY					4,927.04	5,201.84					
	MONTHLY					10,716.25	11,314.03					
CARPENTER SHOP SUPERVISOR <u>3/12</u> -- 3339 * * * * *												
93-33101	NEW HOURLY	49.73				58.52	61.78					
	BIWEEKLY					4,681.60	4,942.40					
	MONTHLY					10,182.48	10,749.72					
	NEW HOURLY	50.973				59.983	63.324					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,798.64	5,065.92					
	MONTHLY					10,437.04	11,018.46					
	NEW HOURLY	52.248				61.483	64.908					Additional 2.5% of above rate
	BIWEEKLY					4,918.64	5,192.64					
	MONTHLY					10,697.97	11,293.92					
CARPENTER SUPERVISOR <u>12</u> -- 3346 * * * * *												
93-33103	NEW HOURLY	49.21				57.91	61.14					
	BIWEEKLY					4,632.80	4,891.20					
	MONTHLY					10,076.34	10,638.36					
	NEW HOURLY	50.440				59.358	62.669					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,748.64	5,013.52					
	MONTHLY					10,328.25	10,904.32					
	NEW HOURLY	51.701				60.842	64.235					Additional 2.5% of above rate
	BIWEEKLY					4,867.36	5,138.80					
	MONTHLY					10,586.46	11,176.93					
CEMENT FINISHER SUPERVISOR <u>3/12</u> -- 3354 * * * * *												
93-33104	NEW HOURLY	45.90				54.01	57.02					
	BIWEEKLY					4,320.80	4,561.60					
	MONTHLY					9,397.74	9,921.48					

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*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	47.048			55.360	58.446			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,428.80	4,675.68					
		MONTHLY				9,632.68	10,169.52					
		NEW HOURLY	48.224			56.744	59.907			Additional 2.5% of above rate		
		BIWEEKLY				4,539.52	4,792.56					
		MONTHLY				9,873.50	10,423.76					
CHIEF ELECTRIC PLANT OPERATOR	-- 5237			*	*	*	*	*	*	*	*	*
	A											
	95-52372	NEW HOURLY	73.47	77.57	81.90	86.47	91.29					
		BIWEEKLY	5,877.60	6,205.60	6,552.00	6,917.60	7,303.20					
		MONTHLY	12,783.78	13,497.18	14,250.60	15,045.78	15,884.46					
	**											
	B											
	95-52371	NEW HOURLY	64.49	68.09	71.89	75.90	80.13					
		BIWEEKLY	5,159.20	5,447.20	5,751.20	6,072.00	6,410.40					
		MONTHLY	11,221.26	11,847.66	12,508.86	13,206.60	13,942.62					
CHIEF SECURITY OFFICER	-- 3187			*	*	*	*	*	*	*	*	*
	93-31004	NEW HOURLY	45.98	48.54	51.25	54.11	57.13					
		BIWEEKLY	3,678.40	3,883.20	4,100.00	4,328.80	4,570.40					
		MONTHLY	8,000.52	8,445.96	8,917.50	9,415.14	9,940.62					
COMMUNIC CBL SUPV <u>12</u>	-- 3800			*	*	*	*	*	*	*	*	*
	94-36110	NEW HOURLY	57.76			67.97	71.76					
		BIWEEKLY				5,437.60	5,740.80					
		MONTHLY				11,826.78	12,486.24					
		NEW HOURLY	59.204			69.669	73.554			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,573.52	5,884.32					
		MONTHLY				12,122.45	12,798.40					
		NEW HOURLY	60.684			71.411	75.393			Additional 2.5% of above rate		
		BIWEEKLY				5,712.88	6,031.44					
		MONTHLY				12,425.51	13,118.36					
COMMUNIC ELTN SUPV <u>12</u>	-- 3689			*	*	*	*	*	*	*	*	*
	94-36116	NEW HOURLY	57.76			67.97	71.76					
		BIWEEKLY				5,437.60	5,740.80					
		MONTHLY				11,826.78	12,486.24					

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*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	59.204			69.669	73.554		Plus 2.5% of base pay for DDR			
		BIWEEKLY				5,573.52	5,884.32					
		MONTHLY				12,122.45	12,798.40					
		NEW HOURLY	60.684			71.411	75.393		Additional 2.5% of above rate			
		BIWEEKLY				5,712.88	6,031.44					
		MONTHLY				12,425.51	13,118.36					
	94-36117	SAME AS ABOVE										
CONSTR & MTNC SUPV	<u>12</u>		-- 3127	*	*	*	*	*	*	*	*	*
	A											
	94-31110	NEW HOURLY	72.24			85.01	89.75					
		BIWEEKLY				6,800.80	7,180.00					
		MONTHLY				14,791.74	15,616.50					
		NEW HOURLY	74.046			87.135	91.994		Plus 2.5% of base pay for DDR			
		BIWEEKLY				6,970.80	7,359.52					
		MONTHLY				15,161.53	16,006.91					
		NEW HOURLY	75.897			89.314	94.294		Additional 2.5% of above rate			
		BIWEEKLY				7,145.12	7,543.52					
		MONTHLY				15,540.57	16,407.08					
**												
	B											
	93-31026	NEW HOURLY	61.42			72.28	76.31					
		BIWEEKLY				5,782.40	6,104.80					
		MONTHLY				12,576.72	13,277.94					
		NEW HOURLY	62.956			74.087	78.218		Plus 2.5% of base pay for DDR			
		BIWEEKLY				5,926.96	6,257.44					
		MONTHLY				12,891.14	13,609.89					
		NEW HOURLY	64.529			75.939	80.173		Additional 2.5% of above rate			
		BIWEEKLY				6,075.12	6,413.84					
		MONTHLY				13,213.42	13,950.14					
**												
	C											
	93-31011	NEW HOURLY	59.85			70.43	74.36					
		BIWEEKLY				5,634.40	5,948.80					
		MONTHLY				12,254.82	12,938.64					
		NEW HOURLY	61.346			72.191	76.219		Plus 2.5% of base pay for DDR			
		BIWEEKLY				5,775.28	6,097.52					
		MONTHLY				12,561.19	13,262.11					

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		NEW HOURLY	62.880			73.996	78.124		Additional 2.5% of above rate			
		BIWEEKLY				5,919.68	6,249.92					
		MONTHLY				12,875.22	13,593.66					
**												
	D											
	93-31010	NEW HOURLY	56.59			66.60	70.31					
		BIWEEKLY				5,328.00	5,624.80					
		MONTHLY				11,588.40	12,233.94					
		NEW HOURLY	58.005			68.265	72.068		Plus 2.5% of base pay for DDR			
		BIWEEKLY				5,461.20	5,765.44					
		MONTHLY				11,878.11	12,539.79					
		NEW HOURLY	59.455			69.972	73.869		Additional 2.5% of above rate			
		BIWEEKLY				5,597.76	5,909.52					
		MONTHLY				12,175.06	12,853.28					
**												
	E 9											
	93-31025	NEW HOURLY	55.00			64.73	68.34					
		BIWEEKLY				5,178.40	5,467.20					
		MONTHLY				11,263.02	11,891.16					
		NEW HOURLY	56.375			66.348	70.049		Plus 2.5% of base pay for DDR			
		BIWEEKLY				5,307.84	5,603.92					
		MONTHLY				11,544.60	12,188.44					
		NEW HOURLY	57.784			68.007	71.800		Additional 2.5% of above rate			
		BIWEEKLY				5,440.56	5,744.00					
		MONTHLY				11,833.22	12,493.15					
CONSTR	EQPT SRVC	SUPV	-- 3543	*	*	*	*	*	*	*	*	*
	A											
	93-35005	NEW HOURLY	44.95			52.90	55.85					
		BIWEEKLY				4,232.00	4,468.00					
		MONTHLY				9,204.60	9,717.90					
**												
	93-35006	NEW HOURLY	43.16			50.79	53.62					
		BIWEEKLY				4,063.20	4,289.60					
		MONTHLY				8,837.46	9,329.88					
**												
	C											
	93-35301	NEW HOURLY	40.81			48.03	50.71					
		BIWEEKLY				3,842.40	4,056.80					
		MONTHLY				8,357.22	8,823.54					

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CUSTODIAN SUPERVISOR			-- 3176	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-31000	NEW HOURLY	36.17				42.57	44.94					
	BIWEEKLY					3,405.60	3,595.20					
	MONTHLY					7,407.18	7,819.56					
**												
B												
93-31129	NEW HOURLY	34.53				40.64	42.91					
	BIWEEKLY					3,251.20	3,432.80					
	MONTHLY					7,071.36	7,466.34					
DISPLAY MANAGER			-- 1668	* *	* *	* *	* *	* *	* *	* *	* *	* *
91-16184	NEW HOURLY	61.42				72.28	76.31					
	BIWEEKLY					5,782.40	6,104.80					
	MONTHLY					12,576.72	13,277.94					
ELEC DISTR MECH SUPV	<u>2/11/12/16</u>	-- 3873		* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
94-38118	NEW HOURLY	68.80				80.97	85.48					
	BIWEEKLY					6,477.60	6,838.40					
	MONTHLY					14,088.78	14,873.52					
	NEW HOURLY	70.520				82.994	87.617					Plus 2.5% of base pay for DDR
	BIWEEKLY					6,639.52	7,009.36					
	MONTHLY					14,441.00	15,245.36					
	NEW HOURLY	72.283				85.069	89.807					Additional 2.5% of above rate
	BIWEEKLY					6,805.52	7,184.56					
	MONTHLY					14,802.03	15,626.49					
94-38190	SAME AS ABOVE											
**												
B 1												
94-38010	NEW HOURLY	65.95				77.61	81.94					
	BIWEEKLY					6,208.80	6,555.20					
	MONTHLY					13,504.14	14,257.56					
	NEW HOURLY	67.599				79.550	83.989					Plus 2.5% of base pay for DDR
	BIWEEKLY					6,364.00	6,719.12					
	MONTHLY					13,841.74	14,614.00					
	NEW HOURLY	69.289				81.539	86.088					Additional 2.5% of above rate
	BIWEEKLY					6,523.12	6,887.04					
	MONTHLY					14,187.78	14,979.35					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	<u>1</u>											
	94-38119	SAME AS ABOVE										
	94-38306	SAME AS ABOVE										
ELECTRIC METER SETTER SUPVR	<u>12</u>	--	3824	*	*	*	*	*	*	*	*	*
	95-38241	NEW HOURLY	46.52			54.74	57.79					
		BIWEEKLY				4,379.20	4,623.20					
		MONTHLY				9,524.76	10,055.46					
		NEW HOURLY	47.683			56.109	59.235					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,488.72	4,738.80					
		MONTHLY				9,762.88	10,306.85					
		NEW HOURLY	48.875			57.511	60.716					Additional 2.5% of above rate
		BIWEEKLY				4,600.88	4,857.28					
		MONTHLY				10,006.95	10,564.52					
ELECTRICAL MECHANIC SUPERVISOR	<u>7/12</u>	--	3835	*	*	*	*	*	*	*	*	*
	82-38065	NEW HOURLY	57.76			67.97	71.76					
		BIWEEKLY				5,437.60	5,740.80					
		MONTHLY				11,826.78	12,486.24					
		NEW HOURLY	59.204			69.669	73.554					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,573.52	5,884.32					
		MONTHLY				12,122.45	12,798.40					
		NEW HOURLY	60.684			71.411	75.393					Additional 2.5% of above rate
		BIWEEKLY				5,712.88	6,031.44					
		MONTHLY				12,425.51	13,118.36					
	<u>15</u>											
	82-38179	SAME AS ABOVE										
	93-38104	SAME AS ABOVE										
ELECTRICAL REPAIR SUPERVISOR	<u>12</u>	--	3855	*	*	*	*	*	*	*	*	*
	93-38006	NEW HOURLY	57.76			67.97	71.76					
		BIWEEKLY				5,437.60	5,740.80					
		MONTHLY				11,826.78	12,486.24					
		NEW HOURLY	59.204			69.669	73.554					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,573.52	5,884.32					
		MONTHLY				12,122.45	12,798.40					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	60.684			71.411	75.393		Additional 2.5% of above rate			
		BIWEEKLY				5,712.88	6,031.44					
		MONTHLY				12,425.51	13,118.36					
ELTRL TEST TECH SUPVR	<u>12</u>		-- 7518	*	*	*	*	*	*	*	*	*
	A											
95-75181		NEW HOURLY	63.56	67.10	70.84	74.79	78.96					
		BIWEEKLY	5,084.80	5,368.00	5,667.20	5,983.20	6,316.80					
		MONTHLY	11,059.44	11,675.40	12,326.16	13,013.46	13,739.04					
		NEW HOURLY	65.149	68.778	72.611	76.660	80.934		Plus 2.5% of base pay for DDR			
		BIWEEKLY	5,211.92	5,502.24	5,808.88	6,132.80	6,474.72					
		MONTHLY	11,335.93	11,967.29	12,634.31	13,338.80	14,082.52					
		NEW HOURLY	66.778	70.497	74.426	78.576	82.957		Additional 2.5% of above rate			
		BIWEEKLY	5,342.24	5,639.76	5,954.08	6,286.08	6,636.56					
		MONTHLY	11,619.33	12,266.47	12,950.17	13,672.27	14,434.58					
**												
	B											
95-75180		NEW HOURLY	55.82	58.93	62.22	65.69	69.35					
		BIWEEKLY	4,465.60	4,714.40	4,977.60	5,255.20	5,548.00					
		MONTHLY	9,712.68	10,253.82	10,826.28	11,430.06	12,066.90					
		NEW HOURLY	57.216	60.403	63.776	67.332	71.084		Plus 2.5% of base pay for DDR			
		BIWEEKLY	4,577.28	4,832.24	5,102.08	5,386.56	5,686.72					
		MONTHLY	9,955.50	10,510.17	11,096.94	11,715.81	12,368.57					
		NEW HOURLY	58.646	61.913	65.370	69.016	72.861		Additional 2.5% of above rate			
		BIWEEKLY	4,691.68	4,953.04	5,229.60	5,521.28	5,828.88					
		MONTHLY	10,204.39	10,772.92	11,374.36	12,008.71	12,677.78					
EQUIPMENT REPAIR SUPERVISOR	<u>12</u>		-- 3746	*	*	*	*	*	*	*	*	*
	A											
93-37026		NEW HOURLY	53.40			62.84	66.34					
		BIWEEKLY				5,027.20	5,307.20					
		MONTHLY				10,934.16	11,543.16					
		NEW HOURLY	54.735			64.411	67.999		Plus 2.5% of base pay for DDR			
		BIWEEKLY				5,152.88	5,439.92					
		MONTHLY				11,207.51	11,831.74					
		NEW HOURLY	56.103			66.021	69.698		Additional 2.5% of above rate			
		BIWEEKLY				5,281.68	5,575.84					
		MONTHLY				11,487.70	12,127.53					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
INSTRUMENT REPAIR SUPERVISOR <u>12</u> -- 3846 * * * * *												
	94-38009	NEW HOURLY	53.67			63.16	66.68					
		BIWEEKLY				5,052.80	5,334.40					
		MONTHLY				10,989.84	11,602.32					
		NEW HOURLY	55.012			64.739	68.347			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,179.12	5,467.76					
		MONTHLY				11,264.59	11,892.38					
		NEW HOURLY	56.387			66.357	70.056			Additional 2.5% of above rate		
		BIWEEKLY				5,308.56	5,604.48					
		MONTHLY				11,546.20	12,189.69					
LABOR SUPERVISOR <u>3/9</u> -- 3126 * * * * *												
	A											
	38-31006	NEW HOURLY	47.28			55.64	58.74					
		BIWEEKLY				4,451.20	4,699.20					
		MONTHLY				9,681.36	10,220.76					
	38-31007	SAME AS ABOVE										
	93-31102	SAME AS ABOVE										
	94-31119	SAME AS ABOVE										
**												
	B											
	93-31104	NEW HOURLY	44.07			51.86	54.75					
		BIWEEKLY				4,148.80	4,380.00					
		MONTHLY				9,023.64	9,526.50					
**												
	C											
	93-31103	NEW HOURLY	42.36			49.84	52.62					
		BIWEEKLY				3,987.20	4,209.60					
		MONTHLY				8,672.16	9,155.88					
**												
	D											
	93-31101	NEW HOURLY	37.96			44.67	47.16					
		BIWEEKLY				3,573.60	3,772.80					
		MONTHLY				7,772.58	8,205.84					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
MACHINIST SUPERVISOR <u>12</u>			-- 3766	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-37114	NEW HOURLY	57.76				67.97	71.76					
	BIWEEKLY					5,437.60	5,740.80					
	MONTHLY					11,826.78	12,486.24					
	NEW HOURLY	59.204				69.669	73.554					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,573.52	5,884.32					
	MONTHLY					12,122.45	12,798.40					
	NEW HOURLY	60.684				71.411	75.393					Additional 2.5% of above rate
	BIWEEKLY					5,712.88	6,031.44					
	MONTHLY					12,425.51	13,118.36					
MCHL RPR GNL SUPV <u>12</u>			-- 3731	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-37005	NEW HOURLY	59.85				70.43	74.36					
	BIWEEKLY					5,634.40	5,948.80					
	MONTHLY					12,254.82	12,938.64					
	NEW HOURLY	61.346				72.191	76.219					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,775.28	6,097.52					
	MONTHLY					12,561.19	13,262.11					
	NEW HOURLY	62.880				73.996	78.124					Additional 2.5% of above rate
	BIWEEKLY					5,919.68	6,249.92					
	MONTHLY					12,875.22	13,593.66					
MILLWRIGHT SUPERVISOR <u>12</u>			-- 3762	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-37022	NEW HOURLY	56.39					70.05					
	BIWEEKLY						5,604.00					
	MONTHLY						12,188.70					
	NEW HOURLY	57.800					71.801					Plus 2.5% of base pay for DDR
	BIWEEKLY						5,744.08					
	MONTHLY						12,493.42					
	NEW HOURLY	59.245					73.596					Additional 2.5% of above rate
	BIWEEKLY						5,887.68					
	MONTHLY						12,805.76					
PAINTER SUPERVISOR <u>3/12</u>			-- 3426	* *	* *	* *	* *	* *	* *	* *	* *	* *
82-34005	NEW HOURLY	47.62				56.04	59.16					
	BIWEEKLY					4,483.20	4,732.80					
	MONTHLY					9,750.96	10,293.84					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	48.811			57.441	60.639				Plus 2.5% of base pay for DDR	
		BIWEEKLY				4,595.28	4,851.12					
		MONTHLY				9,994.73	10,551.19					
		NEW HOURLY	50.031			58.877	62.155				Additional 2.5% of above rate	
		BIWEEKLY				4,710.16	4,972.40					
		MONTHLY				10,244.60	10,814.97					
	82-34106	SAME AS ABOVE										
	93-34109	SAME AS ABOVE										
PARK MAINTENANCE	SUPERVISOR	--	3145	*	*	*	*	*	*	*	*	*
	A											
	93-31130	NEW HOURLY	40.58			47.75	50.41					
		BIWEEKLY				3,820.00	4,032.80					
		MONTHLY				8,308.50	8,771.34					
	**											
	B											
	94-31003	NEW HOURLY	38.90			45.78	48.33					
		BIWEEKLY				3,662.40	3,866.40					
		MONTHLY				7,965.72	8,409.42					
PIPEFITTER	SUPERVISOR <u>12</u>	--	3438	*	*	*	*	*	*	*	*	*
	95-34381	NEW HOURLY	52.10				64.73					
		BIWEEKLY					5,178.40					
		MONTHLY					11,263.02					
		NEW HOURLY	53.403				66.348				Plus 2.5% of base pay for DDR	
		BIWEEKLY					5,307.84					
		MONTHLY					11,544.60					
		NEW HOURLY	54.738				68.007				Additional 2.5% of above rate	
		BIWEEKLY					5,440.56					
		MONTHLY					11,833.22					
PLUMBER	SUPERVISOR <u>12</u>	--	3446	*	*	*	*	*	*	*	*	*
	95-34461	NEW HOURLY	52.10				64.73					
		BIWEEKLY					5,178.40					
		MONTHLY					11,263.02					
		NEW HOURLY	53.403				66.348				Plus 2.5% of base pay for DDR	
		BIWEEKLY					5,307.84					
		MONTHLY					11,544.60					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	54.738				68.007		Additional 2.5% of above rate			
		BIWEEKLY					5,440.56					
		MONTHLY					11,833.22					
PRINCIPAL SECURITY OFFICER	-- 3200		*	*	*	*	*	*	*	*	*	*
93-31003	NEW HOURLY	38.15	40.28	42.53	44.90	47.40						
	BIWEEKLY	3,052.00	3,222.40	3,402.40	3,592.00	3,792.00						
	MONTHLY	6,638.10	7,008.72	7,400.22	7,812.60	8,247.60						
PROTECTIVE COATING SUPERVISOR	<u>5/12</u> -- 3465		*	*	*	*	*	*	*	*	*	*
93-34117	NEW HOURLY	44.47			52.33	55.25						
	BIWEEKLY				4,186.40	4,420.00						
	MONTHLY				9,105.42	9,613.50						
	NEW HOURLY	45.582			53.638	56.631			Plus 2.5% of base pay for DDR			
	BIWEEKLY				4,291.04	4,530.48						
	MONTHLY				9,333.06	9,853.84						
	NEW HOURLY	46.721			54.979	58.047			Additional 2.5% of above rate			
	BIWEEKLY				4,398.32	4,643.76						
	MONTHLY				9,566.39	10,100.19						
SENIOR AUTOMOTIVE SUPERVISOR	-- 3716		*	*	*	*	*	*	*	*	*	*
A												
93-37127	NEW HOURLY	62.43			73.46	77.56						
	BIWEEKLY				5,876.80	6,204.80						
	MONTHLY				12,782.04	13,495.44						
**												
B												
93-37126	NEW HOURLY	55.00			64.73	68.34						
	BIWEEKLY				5,178.40	5,467.20						
	MONTHLY				11,263.02	11,891.16						
SENIOR ELECTRICIAN <u>12</u>	-- 3864		*	*	*	*	*	*	*	*	*	*
93-38103	NEW HOURLY	55.00			64.73	68.34						
	BIWEEKLY				5,178.40	5,467.20						
	MONTHLY				11,263.02	11,891.16						
	NEW HOURLY	56.375			66.348	70.049			Plus 2.5% of base pay for DDR			
	BIWEEKLY				5,307.84	5,603.92						
	MONTHLY				11,544.60	12,188.44						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	93-18171	SAME AS ABOVE										
	94-18104	SAME AS ABOVE										
	94-18171	SAME AS ABOVE										
SHAFT AND TUNNEL SUPERVISOR			-- 3407	*	*	*	*	*	*	*	*	*
	93-34110	NEW HOURLY	48.15			56.65	59.81					
		BIWEEKLY				4,532.00	4,784.80					
		MONTHLY				9,857.10	10,406.94					
SHEET METAL SUPERVISOR <u>12</u>			-- 3777	*	*	*	*	*	*	*	*	*
A												
	93-37018	NEW HOURLY	51.91			61.09	64.50					
		BIWEEKLY				4,887.20	5,160.00					
		MONTHLY				10,629.66	11,223.00					
		NEW HOURLY	53.208			62.617	66.113					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,009.36	5,289.04					
		MONTHLY				10,895.40	11,503.58					
		NEW HOURLY	54.538			64.183	67.765					Additional 2.5% of above rate
		BIWEEKLY				5,134.64	5,421.20					
		MONTHLY				11,167.79	11,791.17					
**												
B												
	93-37019	NEW HOURLY	48.09			56.59	59.75					
		BIWEEKLY				4,527.20	4,780.00					
		MONTHLY				9,846.66	10,396.50					
		NEW HOURLY	49.292			58.005	61.244					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,640.40	4,899.52					
		MONTHLY				10,092.83	10,656.41					
		NEW HOURLY	50.525			59.455	62.775					Additional 2.5% of above rate
		BIWEEKLY				4,756.40	5,022.00					
		MONTHLY				10,345.15	10,922.82					
SR ELTC PGP OPR			-- 5856	*	*	*	*	*	*	*	*	*
A												
	93-58105	NEW HOURLY	43.75			51.49	54.36					
		BIWEEKLY				4,119.20	4,348.80					
		MONTHLY				8,959.26	9,458.64					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**	B											
	93-58103	NEW HOURLY	40.27			47.39	50.03					
		BIWEEKLY				3,791.20	4,002.40					
		MONTHLY				8,245.86	8,705.22					
SR ELTC SRVC REPTV			-- 7521	*	*	*	*	*	*	*	*	*
	A											
	94-75705	NEW HOURLY	67.33			79.22	83.64					
		BIWEEKLY				6,337.60	6,691.20					
		MONTHLY				13,784.28	14,553.36					
**	B											
	94-75704	NEW HOURLY	59.38			69.88	73.78					
		BIWEEKLY				5,590.40	5,902.40					
		MONTHLY				12,159.12	12,837.72					
**	C											
	94-16173	NEW HOURLY	57.59			67.77	71.55					
		BIWEEKLY				5,421.60	5,724.00					
		MONTHLY				11,791.98	12,449.70					
**	D											
	82-75704	NEW HOURLY	54.42			64.03	67.60					
		BIWEEKLY				5,122.40	5,408.00					
		MONTHLY				11,141.22	11,762.40					
	94-75703	SAME AS ABOVE										
SR ELTC TRBL DSPR 12			-- 3829	*	*	*	*	*	*	*	*	*
	A											
	94-38182	NEW HOURLY	57.66			67.84	71.62					
		BIWEEKLY				5,427.20	5,729.60					
		MONTHLY				11,804.16	12,461.88					
		NEW HOURLY	59.101			69.536	73.411					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,562.88	5,872.88					
		MONTHLY				12,099.26	12,773.43					
		NEW HOURLY	60.579			71.274	75.246					Additional 2.5% of above rate
		BIWEEKLY				5,701.92	6,019.68					
		MONTHLY				12,401.74	13,092.77					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
94-38186	NEW HOURLY	56.47				66.45	70.16					
	BIWEEKLY					5,316.00	5,612.80					
	MONTHLY					11,562.30	12,207.84					
	NEW HOURLY	57.882				68.111	71.914					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,448.88	5,753.12					
	MONTHLY					11,851.36	12,513.04					
	NEW HOURLY	59.329				69.814	73.712					Additional 2.5% of above rate
	BIWEEKLY					5,585.12	5,896.96					
	MONTHLY					12,147.64	12,825.87					
SR ETLT MCHC SUPV	<u>8/12</u>	-- 3836	*	*	*	*	*	*	*	*	*	*
A												
94-38177	NEW HOURLY	67.33				79.22	83.64					
	BIWEEKLY					6,337.60	6,691.20					
	MONTHLY					13,784.28	14,553.36					
	NEW HOURLY	69.013				81.201	85.731					Plus 2.5% of base pay for DDR
	BIWEEKLY					6,496.08	6,858.48					
	MONTHLY					14,128.89	14,917.19					
	NEW HOURLY	70.739				83.231	87.874					Additional 2.5% of above rate
	BIWEEKLY					6,658.48	7,029.92					
	MONTHLY					14,482.11	15,290.12					
**												
B												
93-38105	NEW HOURLY	62.57				73.63	77.74					
	BIWEEKLY					5,890.40	6,219.20					
	MONTHLY					12,811.62	13,526.76					
	NEW HOURLY	64.134				75.471	79.684					Plus 2.5% of base pay for DDR
	BIWEEKLY					6,037.68	6,374.72					
	MONTHLY					13,131.91	13,864.93					
	NEW HOURLY	65.738				77.358	81.676					Additional 2.5% of above rate
	BIWEEKLY					6,188.64	6,534.08					
	MONTHLY					13,460.21	14,211.55					
94-38180	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SR ELTL RPR SUPV	<u>12</u>		-- 3856	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-38004	NEW HOURLY	67.33				79.22	83.64					
	BIWEEKLY					6,337.60	6,691.20					
	MONTHLY					13,784.28	14,553.36					
	NEW HOURLY	69.013				81.201	85.731					Plus 2.5% of base pay for DDR
	BIWEEKLY					6,496.08	6,858.48					
	MONTHLY					14,128.89	14,917.19					
	NEW HOURLY	70.739				83.231	87.874					Additional 2.5% of above rate
	BIWEEKLY					6,658.48	7,029.92					
	MONTHLY					14,482.11	15,290.12					
**												
B												
93-38003	NEW HOURLY	62.57				73.63	77.74					
	BIWEEKLY					5,890.40	6,219.20					
	MONTHLY					12,811.62	13,526.76					
	NEW HOURLY	64.134				75.471	79.684					Plus 2.5% of base pay for DDR
	BIWEEKLY					6,037.68	6,374.72					
	MONTHLY					13,131.91	13,864.93					
	NEW HOURLY	65.738				77.358	81.676					Additional 2.5% of above rate
	BIWEEKLY					6,188.64	6,534.08					
	MONTHLY					13,460.21	14,211.55					
SR PK MTNC SUPV			-- 3146	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-31030	NEW HOURLY	45.90				54.01	57.02					
	BIWEEKLY					4,320.80	4,561.60					
	MONTHLY					9,397.74	9,921.48					
**												
B												
93-31029	NEW HOURLY	44.07				51.86	54.75					
	BIWEEKLY					4,148.80	4,380.00					
	MONTHLY					9,023.64	9,526.50					
SR SHFT & TNL SUPV			-- 3408	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-34111	NEW HOURLY	59.38				69.88	73.78					
	BIWEEKLY					5,590.40	5,902.40					
	MONTHLY					12,159.12	12,837.72					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
STM PLT MTNC SUPV	<u>12</u>		-- 3786	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
94-37115	NEW HOURLY	64.30				75.68	79.90					
	BIWEEKLY					6,054.40	6,392.00					
	MONTHLY					13,168.32	13,902.60					
	NEW HOURLY	65.908				77.572	81.898					Plus 2.5% of base pay for DDR
	BIWEEKLY					6,205.76	6,551.84					
	MONTHLY					13,497.53	14,250.17					
	NEW HOURLY	67.555				79.511	83.945					Additional 2.5% of above rate
	BIWEEKLY					6,360.88	6,715.60					
	MONTHLY					13,834.97	14,606.42					
**												
B												
94-37116	NEW HOURLY	57.76				67.97	71.76					
	BIWEEKLY					5,437.60	5,740.80					
	MONTHLY					11,826.78	12,486.24					
	NEW HOURLY	59.204				69.669	73.554					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,573.52	5,884.32					
	MONTHLY					12,122.45	12,798.40					
	NEW HOURLY	60.684				71.411	75.393					Additional 2.5% of above rate
	BIWEEKLY					5,712.88	6,031.44					
	MONTHLY					12,425.51	13,118.36					
STM PLT OPRG SUPV	<u>12</u>		-- 5625	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
94-56122	NEW HOURLY	64.27				75.62	79.84					
	BIWEEKLY					6,049.60	6,387.20					
	MONTHLY					13,157.88	13,892.16					
	NEW HOURLY	65.877				77.511	81.836					Plus 2.5% of base pay for DDR
	BIWEEKLY					6,200.88	6,546.88					
	MONTHLY					13,486.83	14,239.46					
	NEW HOURLY	67.524				79.448	83.882					Additional 2.5% of above rate
	BIWEEKLY					6,355.84	6,710.56					
	MONTHLY					13,824.00	14,595.45					
**												
B												
94-56129	NEW HOURLY	61.22				72.03	76.05					
	BIWEEKLY					5,762.40	6,084.00					
	MONTHLY					12,533.22	13,232.70					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	62.751			73.831	77.951					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,906.48	6,236.08					
		MONTHLY				12,846.55	13,563.52					
		NEW HOURLY	64.319			75.676	79.900					Additional 2.5% of above rate
		BIWEEKLY				6,054.08	6,392.00					
		MONTHLY				13,167.71	13,902.61					
STRL STL FABRICATR	SUPV <u>12</u>		-- 3794	*	*	*	*	*	*	*	*	*
	93-37109	NEW HOURLY	51.44			60.54	63.92					
		BIWEEKLY				4,843.20	5,113.60					
		MONTHLY				10,533.96	11,122.08					
		NEW HOURLY	52.726			62.054	65.518					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,964.32	5,241.44					
		MONTHLY				10,797.31	11,400.13					
		NEW HOURLY	54.044			63.605	67.156					Additional 2.5% of above rate
		BIWEEKLY				5,088.40	5,372.48					
		MONTHLY				11,067.24	11,685.13					
TANK FARM SUPERVISOR			-- 5940	*	*	*	*	*	*	*	*	*
	94-56121	NEW HOURLY	54.08			63.64	67.19					
		BIWEEKLY				5,091.20	5,375.20					
		MONTHLY				11,073.36	11,691.06					
TIRE REPAIR SUPERVISOR	<u>12</u>		-- 3732	*	*	*	*	*	*	*	*	*
	A											
	93-37003	NEW HOURLY	46.53			54.75	57.80					
		BIWEEKLY				4,380.00	4,624.00					
		MONTHLY				9,526.50	10,057.20					
		NEW HOURLY	47.693			56.119	59.245					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,489.52	4,739.60					
		MONTHLY				9,764.66	10,308.63					
		NEW HOURLY	48.886			57.522	60.726					Additional 2.5% of above rate
		BIWEEKLY				4,601.76	4,858.08					
		MONTHLY				10,008.78	10,566.35					
**												
	B											
	93-37119	NEW HOURLY	42.13			49.58	52.34					
		BIWEEKLY				3,966.40	4,187.20					
		MONTHLY				8,626.92	9,107.16					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	43.183			50.819	53.649		Plus 2.5% of base pay for DDR			
		BIWEEKLY				4,065.52	4,291.92					
		MONTHLY				8,842.59	9,334.84					
		NEW HOURLY	44.263			52.090	54.990		Additional 2.5% of above rate			
		BIWEEKLY				4,167.20	4,399.20					
		MONTHLY				9,063.65	9,568.21					
TREE SURGEON SUPERVISOR <u>10/12</u> -- 3117 * * * * *												
A												
	94-31031	NEW HOURLY	52.12			61.34	64.76					
		BIWEEKLY				4,907.20	5,180.80					
		MONTHLY				10,673.16	11,268.24					
		NEW HOURLY	53.423			62.874	66.379		Plus 2.5% of base pay for DDR			
		BIWEEKLY				5,029.92	5,310.32					
		MONTHLY				10,939.99	11,549.95					
		NEW HOURLY	54.759			64.445	68.039		Additional 2.5% of above rate			
		BIWEEKLY				5,155.60	5,443.12					
		MONTHLY				11,213.49	11,838.70					
**												
B												
	94-31114	NEW HOURLY	49.53			58.29	61.54					
		BIWEEKLY				4,663.20	4,923.20					
		MONTHLY				10,142.46	10,707.96					
		NEW HOURLY	50.768			59.747	63.079		Plus 2.5% of base pay for DDR			
		BIWEEKLY				4,779.76	5,046.32					
		MONTHLY				10,396.02	10,975.66					
		NEW HOURLY	52.037			61.241	64.655		Additional 2.5% of above rate			
		BIWEEKLY				4,899.28	5,172.40					
		MONTHLY				10,655.92	11,250.05					
**												
C												
	94-31032	NEW HOURLY	47.15			55.49	58.58					
		BIWEEKLY				4,439.20	4,686.40					
		MONTHLY				9,655.26	10,192.92					
		NEW HOURLY	48.329			56.877	60.044		Plus 2.5% of base pay for DDR			
		BIWEEKLY				4,550.16	4,803.52					
		MONTHLY				9,896.64	10,447.74					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	49.537			58.299	61.546		Additional 2.5% of above rate			
		BIWEEKLY				4,663.92	4,923.68					
		MONTHLY				10,144.06	10,708.93					
	94-31113	SAME AS ABOVE										
TRUCK AND EQUIPMENT DISPATCHER--	3586	* * * * *										
	A											
	93-35136	NEW HOURLY	51.91			61.09	64.50					
		BIWEEKLY				4,887.20	5,160.00					
		MONTHLY				10,629.66	11,223.00					
	**											
	B											
	93-35132	NEW HOURLY	48.83			57.45	60.65					
		BIWEEKLY				4,596.00	4,852.00					
		MONTHLY				9,996.30	10,553.10					
	**											
	C											
	93-35010	NEW HOURLY	45.90			54.01	57.02					
		BIWEEKLY				4,320.80	4,561.60					
		MONTHLY				9,397.74	9,921.48					
	**											
	D											
	93-35009	NEW HOURLY	44.07			51.86	54.75					
		BIWEEKLY				4,148.80	4,380.00					
		MONTHLY				9,023.64	9,526.50					
	**											
	E											
	93-35134	NEW HOURLY	42.36			49.84	52.62					
		BIWEEKLY				3,987.20	4,209.60					
		MONTHLY				8,672.16	9,155.88					
UG DISTR CONSTR SUPV	-- 3814	* * * * *										
	A											
	94-38313	NEW HOURLY	54.03			63.58	67.12					
		BIWEEKLY				5,086.40	5,369.60					
		MONTHLY				11,062.92	11,678.88					
		NEW HOURLY	55.381			65.169	68.798		Plus 2.5% of base pay for DDR			
		BIWEEKLY				5,213.52	5,503.84					
		MONTHLY				11,339.49	11,970.85					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	56.765			66.799	70.518		Additional 2.5% of above rate			
		BIWEEKLY				5,343.92	5,641.44					
		MONTHLY				11,622.98	12,270.12					
**												
B												
	94-38312	NEW HOURLY	51.32			60.39	63.76					
		BIWEEKLY				4,831.20	5,100.80					
		MONTHLY				10,507.86	11,094.24					
		NEW HOURLY	52.603			61.900	65.354		Plus 2.5% of base pay for DDR			
		BIWEEKLY				4,952.00	5,228.32					
		MONTHLY				10,770.56	11,371.60					
		NEW HOURLY	53.918			63.447	66.988		Additional 2.5% of above rate			
		BIWEEKLY				5,075.76	5,359.04					
		MONTHLY				11,039.82	11,655.89					
	94-38314	SAME AS ABOVE										
WATER SERVICE SUPERVISOR <u>12</u> -- 3930 * * * * *												
A												
	93-39044	NEW HOURLY	57.28			67.40	71.16					
		BIWEEKLY				5,392.00	5,692.80					
		MONTHLY				11,727.60	12,381.84					
		NEW HOURLY	58.712			69.085	72.939		Plus 2.5% of base pay for DDR			
		BIWEEKLY				5,526.80	5,835.12					
		MONTHLY				12,020.79	12,691.39					
		NEW HOURLY	60.180			70.812	74.762		Additional 2.5% of above rate			
		BIWEEKLY				5,664.96	5,980.96					
		MONTHLY				12,321.31	13,008.67					
**												
B												
	93-39043	NEW HOURLY	54.42			64.03	67.60					
		BIWEEKLY				5,122.40	5,408.00					
		MONTHLY				11,141.22	11,762.40					
		NEW HOURLY	55.781			65.631	69.290		Plus 2.5% of base pay for DDR			
		BIWEEKLY				5,250.48	5,543.20					
		MONTHLY				11,419.75	12,056.46					
		NEW HOURLY	57.175			67.271	71.022		Additional 2.5% of above rate			
		BIWEEKLY				5,381.68	5,681.76					
		MONTHLY				11,705.24	12,357.87					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
	93-39124	NEW HOURLY	50.55			59.49	62.81					
		BIWEEKLY				4,759.20	5,024.80					
		MONTHLY				10,351.26	10,928.94					
		NEW HOURLY	51.814			60.977	64.380					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,878.16	5,150.40					
		MONTHLY				10,610.04	11,202.16					
		NEW HOURLY	53.109			62.502	65.990					Additional 2.5% of above rate
		BIWEEKLY				5,000.16	5,279.20					
		MONTHLY				10,875.29	11,482.21					
**												
D												
	93-39122	NEW HOURLY	48.15			56.65	59.81					
		BIWEEKLY				4,532.00	4,784.80					
		MONTHLY				9,857.10	10,406.94					
		NEW HOURLY	49.354			58.066	61.305					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,645.28	4,904.40					
		MONTHLY				10,103.53	10,667.11					
		NEW HOURLY	50.588			59.518	62.838					Additional 2.5% of above rate
		BIWEEKLY				4,761.44	5,027.04					
		MONTHLY				10,356.12	10,933.79					
**												
E												
	93-39123	NEW HOURLY	44.95			52.90	55.85					
		BIWEEKLY				4,232.00	4,468.00					
		MONTHLY				9,204.60	9,717.90					
		NEW HOURLY	46.074			54.223	57.246					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,337.84	4,579.68					
		MONTHLY				9,434.72	9,960.85					
		NEW HOURLY	47.226			55.578	58.677					Additional 2.5% of above rate
		BIWEEKLY				4,446.24	4,694.16					
		MONTHLY				9,670.59	10,209.87					
* * * * *												
WATER TREATMENT SUPERVISOR <u>12</u>			-- 5887									
A												
	93-58107	NEW HOURLY	58.02			68.28	72.09					
		BIWEEKLY				5,462.40	5,767.20					
		MONTHLY				11,880.72	12,543.66					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	59.471			69.987	73.892		Plus 2.5% of base pay for DDR			
		BIWEEKLY				5,598.96	5,911.36					
		MONTHLY				12,177.74	12,857.25					
		NEW HOURLY	60.957			71.737	75.740		Additional 2.5% of above rate			
		BIWEEKLY				5,738.96	6,059.20					
		MONTHLY				12,482.18	13,178.68					
**												
	B											
	93-58115	NEW HOURLY	52.30			61.55	64.98					
		BIWEEKLY				4,924.00	5,198.40					
		MONTHLY				10,709.70	11,306.52					
		NEW HOURLY	53.608			63.089	66.604		Plus 2.5% of base pay for DDR			
		BIWEEKLY				5,047.12	5,328.32					
		MONTHLY				10,977.44	11,589.18					
		NEW HOURLY	54.948			64.666	68.270		Additional 2.5% of above rate			
		BIWEEKLY				5,173.28	5,461.60					
		MONTHLY				11,251.88	11,878.91					
**												
	WATER UTILITY SUPERVISOR <u>12</u>		-- 3976	*	*	*	*	*	*	*	*	*
	A											
	93-39133	NEW HOURLY	54.42			64.03	67.60					
		BIWEEKLY				5,122.40	5,408.00					
		MONTHLY				11,141.22	11,762.40					
		NEW HOURLY	55.781			65.631	69.290		Plus 2.5% of base pay for DDR			
		BIWEEKLY				5,250.48	5,543.20					
		MONTHLY				11,419.75	12,056.46					
		NEW HOURLY	57.175			67.271	71.022		Additional 2.5% of above rate			
		BIWEEKLY				5,381.68	5,681.76					
		MONTHLY				11,705.24	12,357.87					
**												
	B											
	93-39129	NEW HOURLY	49.81			58.62	61.89					
		BIWEEKLY				4,689.60	4,951.20					
		MONTHLY				10,199.88	10,768.86					
		NEW HOURLY	51.055			60.086	63.437		Plus 2.5% of base pay for DDR			
		BIWEEKLY				4,806.88	5,074.96					
		MONTHLY				10,454.88	11,038.08					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	52.332			61.588	65.023		Additional 2.5% of above rate			
		BIWEEKLY				4,927.04	5,201.84					
		MONTHLY				10,716.25	11,314.03					
	93-39131	SAME AS ABOVE										
**												
	C											
	93-39132	NEW HOURLY	48.15			56.65	59.81					
		BIWEEKLY				4,532.00	4,784.80					
		MONTHLY				9,857.10	10,406.94					
		NEW HOURLY	49.354			58.066	61.305		Plus 2.5% of base pay for DDR			
		BIWEEKLY				4,645.28	4,904.40					
		MONTHLY				10,103.53	10,667.11					
		NEW HOURLY	50.588			59.518	62.838		Additional 2.5% of above rate			
		BIWEEKLY				4,761.44	5,027.04					
		MONTHLY				10,356.12	10,933.79					
**												
	D											
	93-39134	NEW HOURLY	46.73			54.99	58.06					
		BIWEEKLY				4,399.20	4,644.80					
		MONTHLY				9,568.26	10,102.44					
		NEW HOURLY	47.898			56.365	59.511		Plus 2.5% of base pay for DDR			
		BIWEEKLY				4,509.20	4,760.88					
		MONTHLY				9,807.47	10,355.00					
		NEW HOURLY	49.096			57.774	60.999		Additional 2.5% of above rate			
		BIWEEKLY				4,621.92	4,879.92					
		MONTHLY				10,052.66	10,613.88					
WATERWORKS MECHANIC SUPERVISOR <u>12</u> -- 3987 * * * * *												
	A											
	93-39104	NEW HOURLY	61.01			71.79	75.79					
		BIWEEKLY				5,743.20	6,063.20					
		MONTHLY				12,491.46	13,187.46					
		NEW HOURLY	62.535			73.585	77.685		Plus 2.5% of base pay for DDR			
		BIWEEKLY				5,886.80	6,214.80					
		MONTHLY				12,803.75	13,517.15					
		NEW HOURLY	64.099			75.424	79.627		Additional 2.5% of above rate			
		BIWEEKLY				6,033.92	6,370.16					
		MONTHLY				13,123.84	13,855.08					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
93-39103	NEW HOURLY	56.39				66.35	70.05					
	BIWEEKLY					5,308.00	5,604.00					
	MONTHLY					11,544.90	12,188.70					
	NEW HOURLY	57.800				68.009	71.801					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,440.72	5,744.08					
	MONTHLY					11,833.52	12,493.42					
	NEW HOURLY	59.245				69.709	73.596					Additional 2.5% of above rate
	BIWEEKLY					5,576.72	5,887.68					
	MONTHLY					12,129.36	12,805.76					
WELDER SUPERVISOR <u>3/12</u>		-- 3798	*	*	*	*	*	*	*	*	*	*
93-37115	NEW HOURLY	52.82				62.16	65.63					
	BIWEEKLY					4,972.80	5,250.40					
	MONTHLY					10,815.84	11,419.62					
	NEW HOURLY	54.141				63.714	67.271					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,097.12	5,381.68					
	MONTHLY					11,086.24	11,705.11					
	NEW HOURLY	55.494				65.307	68.953					Additional 2.5% of above rate
	BIWEEKLY					5,224.56	5,516.24					
	MONTHLY					11,363.40	11,997.74					
93-37123	SAME AS ABOVE											
WTR UTILITY OPR SUPV <u>12</u>		-- 5857	*	*	*	*	*	*	*	*	*	*
A												
93-58131	NEW HOURLY	57.28				67.40	71.16					
	BIWEEKLY					5,392.00	5,692.80					
	MONTHLY					11,727.60	12,381.84					
	NEW HOURLY	58.712				69.085	72.939					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,526.80	5,835.12					
	MONTHLY					12,020.79	12,691.39					
	NEW HOURLY	60.180				70.812	74.762					Additional 2.5% of above rate
	BIWEEKLY					5,664.96	5,980.96					
	MONTHLY					12,321.31	13,008.67					

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 Run Date: 09/19/2022

COST OF LIVING ADJUSTMENT
 EFFDATE = 10/01/2022 (1.0550) X (CURRENT RATE)
 (B)-SUPERVISORY BLUE COLLAR (IBEW)

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CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
	93-58130	NEW HOURLY	49.81			58.62	61.89					
		BIWEEKLY				4,689.60	4,951.20					
		MONTHLY				10,199.88	10,768.86					
		NEW HOURLY	51.055			60.086	63.437					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,806.88	5,074.96					
		MONTHLY				10,454.88	11,038.08					
		NEW HOURLY	52.332			61.588	65.023					Additional 2.5% of above rate
		BIWEEKLY				4,927.04	5,201.84					
		MONTHLY				10,716.25	11,314.03					
**												
C												
	93-58129	NEW HOURLY	44.47			52.33	55.25					
		BIWEEKLY				4,186.40	4,420.00					
		MONTHLY				9,105.42	9,613.50					
		NEW HOURLY	45.582			53.638	56.631					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,291.04	4,530.48					
		MONTHLY				9,333.06	9,853.84					
		NEW HOURLY	46.721			54.979	58.047					Additional 2.5% of above rate
		BIWEEKLY				4,398.32	4,643.76					
		MONTHLY				9,566.39	10,100.19					