

COST-OF-LIVING ADJUSTMENTS

**SUPERVISORY BLUE COLLAR UNIT (IBEW)**

EFFECTIVE OCTOBER 1, 2021 (4.0%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
AIR COND TG MCHC	93-37002	SUPV 12	-- 3781	*	*	*	*	*	*	*	*	*
		NEW HOURLY	56.10			66.02	69.70					
		BIWEEKLY				5,281.60	5,576.00					
		MONTHLY				11,487.48	12,127.80					
		NEW HOURLY	57.503			67.671	71.443					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,413.68	5,715.44					
		MONTHLY				11,774.67	12,431.00					
		NEW HOURLY	58.940			69.362	73.229					Additional 2.5% of above rate
		BIWEEKLY				5,548.96	5,858.32					
		MONTHLY				12,069.04	12,741.78					
APEX MAINT & OPTNS		SUPVR	-- 5636	*	*	*	*	*	*	*	*	*
		A										
	95-56361	NEW HOURLY	58.02			68.28	72.09					
		BIWEEKLY				5,462.40	5,767.20					
		MONTHLY				11,880.72	12,543.66					
		**										
		B										
	95-56362	NEW HOURLY	54.76			64.43	68.02					
		BIWEEKLY				5,154.40	5,441.60					
		MONTHLY				11,210.82	11,835.48					
AQ & RESV SUPV		12	-- 5816	*	*	*	*	*	*	*	*	*
		A										
	93-58110	NEW HOURLY	45.63			53.70	56.69					
		BIWEEKLY				4,296.00	4,535.20					
		MONTHLY				9,343.80	9,864.06					
		NEW HOURLY	46.771			55.043	58.107					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,403.44	4,648.56					
		MONTHLY				9,577.40	10,110.66					
		NEW HOURLY	47.940			56.419	59.560					Additional 2.5% of above rate
		BIWEEKLY				4,513.52	4,764.80					
		MONTHLY				9,816.84	10,363.43					
ASBESTOS SUPERVISOR		12	-- 3440	*	*	*	*	*	*	*	*	*
		A										
	95-34401	NEW HOURLY	46.15				57.34					
		BIWEEKLY					4,587.20					
		MONTHLY					9,977.16					
		NEW HOURLY	47.304				58.774					Plus 2.5% of base pay for DDR
		BIWEEKLY					4,701.92					
		MONTHLY					10,226.59					
		NEW HOURLY	48.486				60.243					Additional 2.5% of above rate
		BIWEEKLY					4,819.44					
		MONTHLY					10,482.25					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
AUTO BODY REPAIR	SUPERVISOR	12	--	3706	*	*	*	*	*	*	*	*
A												
93-37176	NEW HOURLY	46.27				54.45	57.49					
	BIWEEKLY					4,356.00	4,599.20					
	MONTHLY					9,474.30	10,003.26					
	NEW HOURLY	47.427				55.811	58.927			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,464.88	4,714.16					
	MONTHLY					9,711.16	10,253.34					
	NEW HOURLY	48.612				57.207	60.400			Additional 2.5% of above rate		
	BIWEEKLY					4,576.56	4,832.00					
	MONTHLY					9,953.94	10,509.67					
**												
B												
93-37112	NEW HOURLY	44.81				52.74	55.68					
	BIWEEKLY					4,219.20	4,454.40					
	MONTHLY					9,176.76	9,688.32					
	NEW HOURLY	45.930				54.059	57.072			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,324.72	4,565.76					
	MONTHLY					9,406.18	9,930.53					
	NEW HOURLY	47.079				55.410	58.499			Additional 2.5% of above rate		
	BIWEEKLY					4,432.80	4,679.92					
	MONTHLY					9,641.33	10,178.79					
AUTOMOTIVE DISPATCHER			--	3595	*	*	*	*	*	*	*	*
A												
93-35110	NEW HOURLY	49.19				57.89	61.12					
	BIWEEKLY					4,631.20	4,889.60					
	MONTHLY					10,072.86	10,634.88					
**												
B												
93-35108	NEW HOURLY	43.06				50.67	53.50					
	BIWEEKLY					4,053.60	4,280.00					
	MONTHLY					8,816.58	9,309.00					
**												
C												
93-35105	NEW HOURLY	39.21				46.15	48.72					
	BIWEEKLY					3,692.00	3,897.60					
	MONTHLY					8,030.10	8,477.28					
**												
D												
93-35106	NEW HOURLY	38.47				45.26	47.78					
	BIWEEKLY					3,620.80	3,822.40					
	MONTHLY					7,875.24	8,313.72					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**	E											
	93-35107	NEW HOURLY	37.79			44.47	46.95					
		BIWEEKLY				3,557.60	3,756.00					
		MONTHLY				7,737.78	8,169.30					
**	F											
	93-35109	NEW HOURLY	35.97			42.34	44.70					
		BIWEEKLY				3,387.20	3,576.00					
		MONTHLY				7,367.16	7,777.80					
	95-35951*	SAME AS ABOVE										
		*Eff. 1/1/14 this DDR No. replaces 93-35109 for new City employees.										
	AUTOMOTIVE SUPERVISOR <u>12</u>		-- 3714	*	*	*	*	*	*	*	*	*
	A											
	93-37013	NEW HOURLY	50.61			59.56	62.88					
		BIWEEKLY				4,764.80	5,030.40					
		MONTHLY				10,363.44	10,941.12					
		NEW HOURLY	51.875			61.049	64.452					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,883.92	5,156.16					
		MONTHLY				10,622.53	11,214.65					
		NEW HOURLY	53.172			62.575	66.063					Additional 2.5% of above rate
		BIWEEKLY				5,006.00	5,285.04					
		MONTHLY				10,888.09	11,495.02					
**	B											
	93-37144	NEW HOURLY	46.27			54.45	57.49					
		BIWEEKLY				4,356.00	4,599.20					
		MONTHLY				9,474.30	10,003.26					
		NEW HOURLY	47.427			55.811	58.927					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,464.88	4,714.16					
		MONTHLY				9,711.16	10,253.34					
		NEW HOURLY	48.612			57.207	60.400					Additional 2.5% of above rate
		BIWEEKLY				4,576.56	4,832.00					
		MONTHLY				9,953.94	10,509.67					
**	C											
	93-37012	NEW HOURLY	43.51			51.20	54.05					
		BIWEEKLY				4,096.00	4,324.00					
		MONTHLY				8,908.80	9,404.70					
		NEW HOURLY	44.598			52.480	55.401					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,198.40	4,432.08					
		MONTHLY				9,131.52	9,639.82					
		NEW HOURLY	45.713			53.792	56.786					Additional 2.5% of above rate
		BIWEEKLY				4,303.36	4,542.88					
		MONTHLY				9,359.81	9,880.82					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
BATTERY TECHNICIAN SUPERVISOR			-- 3726	*	*	*	*	*	*	*	*	*
	A											
	93-37004	NEW HOURLY	45.13			53.12	56.08					
		BIWEEKLY				4,249.60	4,486.40					
		MONTHLY				9,242.88	9,757.92					
	**											
	B											
	93-37194	NEW HOURLY	44.28			52.11	55.02					
		BIWEEKLY				4,168.80	4,401.60					
		MONTHLY				9,067.14	9,573.48					
BOILERMAKER SUPERVISOR			-- 3737	*	*	*	*	*	*	*	*	*
	95-37371	NEW HOURLY	50.07				62.21					
		BIWEEKLY					4,976.80					
		MONTHLY					10,824.54					
		NEW HOURLY	51.322				63.765					Plus 2.5% of base pay for DDR
		BIWEEKLY					5,101.20					
		MONTHLY					11,095.15					
		NEW HOURLY	52.605				65.359					Additional 2.5% of above rate
		BIWEEKLY					5,228.72					
		MONTHLY					11,372.53					
BUILDING REPAIR SUPERVISOR			-- 3338	*	*	*	*	*	*	*	*	*
	A											
	93-33000	NEW HOURLY	51.83			60.99	64.39					
		BIWEEKLY				4,879.20	5,151.20					
		MONTHLY				10,612.26	11,203.86					
		NEW HOURLY	53.126			62.515	66.000					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,001.20	5,280.00					
		MONTHLY				10,877.57	11,483.96					
		NEW HOURLY	54.454			64.078	67.650					Additional 2.5% of above rate
		BIWEEKLY				5,126.24	5,412.00					
		MONTHLY				11,149.51	11,771.06					
	94-33106	SAME AS ABOVE										
	**											
	B											
	93-33002	NEW HOURLY	50.31			59.21	62.51					
		BIWEEKLY				4,736.80	5,000.80					
		MONTHLY				10,302.54	10,876.74					
		NEW HOURLY	51.568			60.690	64.073					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,855.20	5,125.84					
		MONTHLY				10,560.10	11,148.66					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	52.857			62.207	65.675					
		BIWEEKLY				4,976.56	5,254.00				Additional 2.5% of above rate	
		MONTHLY				10,824.10	11,427.38					
**												
	C											
	93-33001	NEW HOURLY	48.66			57.25	60.44					
		BIWEEKLY				4,580.00	4,835.20					
		MONTHLY				9,961.50	10,516.56					
		NEW HOURLY	49.876			58.681	61.951				Plus 2.5% of base pay for DDR	
		BIWEEKLY				4,694.48	4,956.08					
		MONTHLY				10,210.54	10,779.47					
		NEW HOURLY	51.123			60.148	63.500				Additional 2.5% of above rate	
		BIWEEKLY				4,811.84	5,080.00					
		MONTHLY				10,465.80	11,048.96					
**												
	D											
	94-33108	NEW HOURLY	47.22			55.56	58.66					
		BIWEEKLY				4,444.80	4,692.80					
		MONTHLY				9,667.44	10,206.84					
		NEW HOURLY	48.401			56.949	60.126				Plus 2.5% of base pay for DDR	
		BIWEEKLY				4,555.92	4,810.08					
		MONTHLY				9,909.13	10,462.01					
		NEW HOURLY	49.611			58.373	61.630				Additional 2.5% of above rate	
		BIWEEKLY				4,669.84	4,930.40					
		MONTHLY				10,156.86	10,723.56					
	CARPENTER SHOP SUPERVISOR <u>3/12</u>		-- 3339	*	*	*	*	*	*	*	*	*
	93-33101	NEW HOURLY	47.14			55.47	58.56					
		BIWEEKLY				4,437.60	4,684.80					
		MONTHLY				9,651.78	10,189.44					
		NEW HOURLY	48.319			56.857	60.024				Plus 2.5% of base pay for DDR	
		BIWEEKLY				4,548.56	4,801.92					
		MONTHLY				9,893.07	10,444.18					
		NEW HOURLY	49.526			58.278	61.525				Additional 2.5% of above rate	
		BIWEEKLY				4,662.24	4,922.00					
		MONTHLY				10,140.40	10,705.28					
	CARPENTER SUPERVISOR <u>12</u>		-- 3346	*	*	*	*	*	*	*	*	*
	93-33103	NEW HOURLY	46.64			54.89	57.95					
		BIWEEKLY				4,391.20	4,636.00					
		MONTHLY				9,550.86	10,083.30					
		NEW HOURLY	47.806			56.262	59.399				Plus 2.5% of base pay for DDR	
		BIWEEKLY				4,500.96	4,751.92					
		MONTHLY				9,789.63	10,335.38					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	49.001			57.669	60.884		Additional 2.5% of above rate			
		BIWEEKLY				4,613.52	4,870.72					
		MONTHLY				10,034.37	10,593.76					
CEMENT FINISHER SUPERVISOR	<u>3/12</u> -- 3354			*	*	*	*	*	*	*	*	*
	93-33104	NEW HOURLY	43.51			51.20	54.05					
		BIWEEKLY				4,096.00	4,324.00					
		MONTHLY				8,908.80	9,404.70					
		NEW HOURLY	44.598			52.480	55.401		Plus 2.5% of base pay for DDR			
		BIWEEKLY				4,198.40	4,432.08					
		MONTHLY				9,131.52	9,639.82					
		NEW HOURLY	45.713			53.792	56.786		Additional 2.5% of above rate			
		BIWEEKLY				4,303.36	4,542.88					
		MONTHLY				9,359.81	9,880.82					
CHIEF ELECTRIC PLANT OPERATOR	-- 5237			*	*	*	*	*	*	*	*	*
	A											
	95-52372	NEW HOURLY	69.64	73.52	77.62	81.95	86.52					
		BIWEEKLY	5,571.20	5,881.60	6,209.60	6,556.00	6,921.60					
		MONTHLY	12,117.36	12,792.48	13,505.88	14,259.30	15,054.48					
	**											
	B											
	95-52371	NEW HOURLY	61.13	64.54	68.14	71.94	75.95					
		BIWEEKLY	4,890.40	5,163.20	5,451.20	5,755.20	6,076.00					
		MONTHLY	10,636.62	11,229.96	11,856.36	12,517.56	13,215.30					
CHIEF SECURITY OFFICER	-- 3187			*	*	*	*	*	*	*	*	*
	93-31004	NEW HOURLY	43.58	46.01	48.58	51.29	54.15					
		BIWEEKLY	3,486.40	3,680.80	3,886.40	4,103.20	4,332.00					
		MONTHLY	7,582.92	8,005.74	8,452.92	8,924.46	9,422.10					
COMMUNIC CBL SUPV	<u>12</u> -- 3800			*	*	*	*	*	*	*	*	*
	94-36110	NEW HOURLY	54.76			64.43	68.02					
		BIWEEKLY				5,154.40	5,441.60					
		MONTHLY				11,210.82	11,835.48					
		NEW HOURLY	56.129			66.041	69.721		Plus 2.5% of base pay for DDR			
		BIWEEKLY				5,283.28	5,577.68					
		MONTHLY				11,491.09	12,131.37					
		NEW HOURLY	57.532			67.692	71.464		Additional 2.5% of above rate			
		BIWEEKLY				5,415.36	5,717.12					
		MONTHLY				11,778.37	12,434.65					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
COMMUNIC	ELTN SUPV	<u>12</u>	-- 3689	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-36116	NEW HOURLY	54.76				64.43	68.02					
	BIWEEKLY					5,154.40	5,441.60					
	MONTHLY					11,210.82	11,835.48					
	NEW HOURLY	56.129				66.041	69.721			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,283.28	5,577.68					
	MONTHLY					11,491.09	12,131.37					
	NEW HOURLY	57.532				67.692	71.464			Additional 2.5% of above rate		
	BIWEEKLY					5,415.36	5,717.12					
	MONTHLY					11,778.37	12,434.65					
94-36117	SAME AS ABOVE											
CONSTR & MTNC	SUPV	<u>12</u>	-- 3127	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
94-31110	NEW HOURLY	68.47				80.58	85.07					
	BIWEEKLY					6,446.40	6,805.60					
	MONTHLY					14,020.92	14,802.18					
	NEW HOURLY	70.182				82.594	87.197			Plus 2.5% of base pay for DDR		
	BIWEEKLY					6,607.52	6,975.76					
	MONTHLY					14,371.44	15,172.23					
	NEW HOURLY	71.936				84.659	89.377			Additional 2.5% of above rate		
	BIWEEKLY					6,772.72	7,150.16					
	MONTHLY					14,730.73	15,551.54					
**												
B												
93-31026	NEW HOURLY	58.21				68.51	72.33					
	BIWEEKLY					5,480.80	5,786.40					
	MONTHLY					11,920.74	12,585.42					
	NEW HOURLY	59.665				70.223	74.138			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,617.84	5,931.04					
	MONTHLY					12,218.76	12,900.06					
	NEW HOURLY	61.157				71.978	75.992			Additional 2.5% of above rate		
	BIWEEKLY					5,758.24	6,079.36					
	MONTHLY					12,524.23	13,222.56					
**												
C												
93-31011	NEW HOURLY	56.73				66.76	70.48					
	BIWEEKLY					5,340.80	5,638.40					
	MONTHLY					11,616.24	12,263.52					
	NEW HOURLY	58.148				68.429	72.242			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,474.32	5,779.36					
	MONTHLY					11,906.65	12,570.11					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	59.602			70.140	74.048					
		BIWEEKLY				5,611.20	5,923.84					Additional 2.5% of above rate
		MONTHLY				12,204.32	12,884.36					
**												
	D											
	93-31010	NEW HOURLY	53.64			63.12	66.64					
		BIWEEKLY				5,049.60	5,331.20					
		MONTHLY				10,982.88	11,595.36					
		NEW HOURLY	54.981			64.698	68.306					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,175.84	5,464.48					
		MONTHLY				11,257.45	11,885.24					
		NEW HOURLY	56.356			66.315	70.014					Additional 2.5% of above rate
		BIWEEKLY				5,305.20	5,601.12					
		MONTHLY				11,538.89	12,182.37					
**												
	E 9											
	93-31025	NEW HOURLY	52.14			61.36	64.78					
		BIWEEKLY				4,908.80	5,182.40					
		MONTHLY				10,676.64	11,271.72					
		NEW HOURLY	53.444			62.894	66.399					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,031.52	5,311.92					
		MONTHLY				10,943.56	11,553.51					
		NEW HOURLY	54.780			64.466	68.059					Additional 2.5% of above rate
		BIWEEKLY				5,157.28	5,444.72					
		MONTHLY				11,217.15	11,842.35					
CONSTR EQPT SRVC SUPV			-- 3543	*	*	*	*	*	*	*	*	*
A												
	93-35005	NEW HOURLY	42.60			50.14	52.94					
		BIWEEKLY				4,011.20	4,235.20					
		MONTHLY				8,724.36	9,211.56					
**												
	B											
	93-35006	NEW HOURLY	40.91			48.14	50.82					
		BIWEEKLY				3,851.20	4,065.60					
		MONTHLY				8,376.36	8,842.68					
**												
	C											
	93-35301	NEW HOURLY	38.69			45.53	48.07					
		BIWEEKLY				3,642.40	3,845.60					
		MONTHLY				7,922.22	8,364.18					
CUSTODIAN SUPERVISOR			-- 3176	*	*	*	*	*	*	*	*	*
A												
	93-31000	NEW HOURLY	34.29			40.35	42.60					
		BIWEEKLY				3,228.00	3,408.00					
		MONTHLY				7,020.90	7,412.40					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	B											
	93-31129	NEW HOURLY	32.72			38.50	40.65					
		BIWEEKLY				3,080.00	3,252.00					
		MONTHLY				6,699.00	7,073.10					
	DISPLAY MANAGER		-- 1668	*	*	*	*	*	*	*	*	*
				*	*	*	*	*	*	*	*	*
	91-16184	NEW HOURLY	58.21			68.51	72.33					
		BIWEEKLY				5,480.80	5,786.40					
		MONTHLY				11,920.74	12,585.42					
	ELEC DISTR MECH SUPV	<u>2/11/12/16</u>	-- 3873	*	*	*	*	*	*	*	*	*
	A			*	*	*	*	*	*	*	*	*
	94-38118	NEW HOURLY	65.21			76.74	81.02					
		BIWEEKLY				6,139.20	6,481.60					
		MONTHLY				13,352.76	14,097.48					
		NEW HOURLY	66.840			78.659	83.046					Plus 2.5% of base pay for DDR
		BIWEEKLY				6,292.72	6,643.68					
		MONTHLY				13,686.58	14,449.92					
		NEW HOURLY	68.511			80.625	85.122					Additional 2.5% of above rate
		BIWEEKLY				6,450.00	6,809.76					
		MONTHLY				14,028.74	14,811.17					
	94-38190	SAME AS ABOVE										
**												
	B <u>1</u>											
	94-38010	NEW HOURLY	62.51			73.57	77.67					
		BIWEEKLY				5,885.60	6,213.60					
		MONTHLY				12,801.18	13,514.58					
		NEW HOURLY	64.073			75.409	79.612					Plus 2.5% of base pay for DDR
		BIWEEKLY				6,032.72	6,368.96					
		MONTHLY				13,121.21	13,852.44					
		NEW HOURLY	65.675			77.294	81.602					Additional 2.5% of above rate
		BIWEEKLY				6,183.52	6,528.16					
		MONTHLY				13,449.24	14,198.75					
	<u>1</u>											
	94-38119	SAME AS ABOVE										
	94-38306	SAME AS ABOVE										
	ELECTRIC METER SETTER SUPVR	<u>12</u>	-- 3824	*	*	*	*	*	*	*	*	*
				*	*	*	*	*	*	*	*	*
	95-38241	NEW HOURLY	44.09			51.89	54.78					
		BIWEEKLY				4,151.20	4,382.40					
		MONTHLY				9,028.86	9,531.72					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	45.192			53.187	56.149					
		BIWEEKLY				4,254.96	4,491.92					Plus 2.5% of base pay for DDR
		MONTHLY				9,254.58	9,770.01					
		NEW HOURLY	46.322			54.517	57.553					Additional 2.5% of above rate
		BIWEEKLY				4,361.36	4,604.24					
		MONTHLY				9,485.94	10,014.26					
ELECTRICAL MECHANIC SUPERVISOR <u>7/12</u> -- 3835 * * * * *												
	82-38065	NEW HOURLY	54.76			64.43	68.02					
		BIWEEKLY				5,154.40	5,441.60					
		MONTHLY				11,210.82	11,835.48					
		NEW HOURLY	56.129			66.041	69.721					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,283.28	5,577.68					
		MONTHLY				11,491.09	12,131.37					
		NEW HOURLY	57.532			67.692	71.464					Additional 2.5% of above rate
		BIWEEKLY				5,415.36	5,717.12					
		MONTHLY				11,778.37	12,434.65					
	<u>15</u> 82-38179	SAME AS ABOVE										
	93-38104	SAME AS ABOVE										
ELECTRICAL REPAIR SUPERVISOR <u>12</u> -- 3855 * * * * *												
	93-38006	NEW HOURLY	54.76			64.43	68.02					
		BIWEEKLY				5,154.40	5,441.60					
		MONTHLY				11,210.82	11,835.48					
		NEW HOURLY	56.129			66.041	69.721					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,283.28	5,577.68					
		MONTHLY				11,491.09	12,131.37					
		NEW HOURLY	57.532			67.692	71.464					Additional 2.5% of above rate
		BIWEEKLY				5,415.36	5,717.12					
		MONTHLY				11,778.37	12,434.65					
EQUIPMENT REPAIR SUPERVISOR <u>12</u> -- 3746 * * * * *												
	A 93-37026	NEW HOURLY	50.61			59.56	62.88					
		BIWEEKLY				4,764.80	5,030.40					
		MONTHLY				10,363.44	10,941.12					
		NEW HOURLY	51.875			61.049	64.452					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,883.92	5,156.16					
		MONTHLY				10,622.53	11,214.65					
		NEW HOURLY	53.172			62.575	66.063					Additional 2.5% of above rate
		BIWEEKLY				5,006.00	5,285.04					
		MONTHLY				10,888.09	11,495.02					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
93-37145	NEW HOURLY	47.63				56.05	59.18					
	BIWEEKLY					4,484.00	4,734.40					
	MONTHLY					9,752.70	10,297.32					
	NEW HOURLY	48.821				57.451	60.659				Plus 2.5% of base pay for DDR	
	BIWEEKLY					4,596.08	4,852.72					
	MONTHLY					9,996.52	10,554.75					
	NEW HOURLY	50.041				58.888	62.176				Additional 2.5% of above rate	
	BIWEEKLY					4,711.04	4,974.08					
	MONTHLY					10,246.43	10,818.62					
EQUIPMENT SERVICE SUPERVISOR		-- 3536	*	*	*	*	*	*	*	*	*	*
A												
93-35012	NEW HOURLY	56.73				66.76	70.48					
	BIWEEKLY					5,340.80	5,638.40					
	MONTHLY					11,616.24	12,263.52					
**												
B												
93-35011	NEW HOURLY	48.40				56.96	60.14					
	BIWEEKLY					4,556.80	4,811.20					
	MONTHLY					9,911.04	10,464.36					
HEAD CUSTODIAN SUPERVISOR		-- 3178	*	*	*	*	*	*	*	*	*	*
93-31005	NEW HOURLY	39.21				46.15	48.72					
	BIWEEKLY					3,692.00	3,897.60					
	MONTHLY					8,030.10	8,477.28					
INSTRUMENT MECHANIC SUPERVISOR		<u>12</u> -- 3844	*	*	*	*	*	*	*	*	*	*
93-38019	NEW HOURLY	54.76				64.43	68.02					
	BIWEEKLY					5,154.40	5,441.60					
	MONTHLY					11,210.82	11,835.48					
	NEW HOURLY	56.129				66.041	69.721				Plus 2.5% of base pay for DDR	
	BIWEEKLY					5,283.28	5,577.68					
	MONTHLY					11,491.09	12,131.37					
	NEW HOURLY	57.532				67.692	71.464				Additional 2.5% of above rate	
	BIWEEKLY					5,415.36	5,717.12					
	MONTHLY					11,778.37	12,434.65					
94-38008	SAME AS ABOVE											
INSTRUMENT REPAIR SUPERVISOR		<u>12</u> -- 3846	*	*	*	*	*	*	*	*	*	*
94-38009	NEW HOURLY	50.87				59.86	63.20					
	BIWEEKLY					4,788.80	5,056.00					
	MONTHLY					10,415.64	10,996.80					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	52.142			61.356	64.780					
		BIWEEKLY				4,908.48	5,182.40					Plus 2.5% of base pay for DDR
		MONTHLY				10,676.03	11,271.72					
		NEW HOURLY	53.445			62.890	66.399					Additional 2.5% of above rate
		BIWEEKLY				5,031.20	5,311.92					
		MONTHLY				10,942.93	11,553.51					
LABOR SUPERVISOR	<u>3/9</u>		-- 3126	*	*	*	*	*	*	*	*	*
	A											
	38-31006	NEW HOURLY	44.81			52.74	55.68					
		BIWEEKLY				4,219.20	4,454.40					
		MONTHLY				9,176.76	9,688.32					
	38-31007	SAME AS ABOVE										
	93-31102	SAME AS ABOVE										
	94-31119	SAME AS ABOVE										
**												
	B											
	93-31104	NEW HOURLY	41.77			49.16	51.90					
		BIWEEKLY				3,932.80	4,152.00					
		MONTHLY				8,553.84	9,030.60					
**												
	C											
	93-31103	NEW HOURLY	40.15			47.25	49.88					
		BIWEEKLY				3,780.00	3,990.40					
		MONTHLY				8,221.50	8,679.12					
**												
	D											
	93-31101	NEW HOURLY	35.97			42.34	44.70					
		BIWEEKLY				3,387.20	3,576.00					
		MONTHLY				7,367.16	7,777.80					
MACHINIST SUPERVISOR	<u>12</u>		-- 3766	*	*	*	*	*	*	*	*	*
	93-37114	NEW HOURLY	54.76			64.43	68.02					
		BIWEEKLY				5,154.40	5,441.60					
		MONTHLY				11,210.82	11,835.48					
		NEW HOURLY	56.129			66.041	69.721					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,283.28	5,577.68					
		MONTHLY				11,491.09	12,131.37					
		NEW HOURLY	57.532			67.692	71.464					Additional 2.5% of above rate
		BIWEEKLY				5,415.36	5,717.12					
		MONTHLY				11,778.37	12,434.65					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
PARK MAINTENANCE SUPERVISOR			-- 3145	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-31130	NEW HOURLY	38.47				45.26	47.78					
	BIWEEKLY					3,620.80	3,822.40					
	MONTHLY					7,875.24	8,313.72					
**												
B												
94-31003	NEW HOURLY	36.87				43.39	45.81					
	BIWEEKLY					3,471.20	3,664.80					
	MONTHLY					7,549.86	7,970.94					
PIPEFITTER SUPERVISOR <u>12</u>			-- 3438	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-34381	NEW HOURLY	49.39					61.36					
	BIWEEKLY						4,908.80					
	MONTHLY						10,676.64					
	NEW HOURLY	50.625					62.894			Plus 2.5% of base pay for DDR		
	BIWEEKLY						5,031.52					
	MONTHLY						10,943.56					
	NEW HOURLY	51.890					64.466			Additional 2.5% of above rate		
	BIWEEKLY						5,157.28					
	MONTHLY						11,217.15					
PLUMBER SUPERVISOR <u>12</u>			-- 3446	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-34461	NEW HOURLY	49.39					61.36					
	BIWEEKLY						4,908.80					
	MONTHLY						10,676.64					
	NEW HOURLY	50.625					62.894			Plus 2.5% of base pay for DDR		
	BIWEEKLY						5,031.52					
	MONTHLY						10,943.56					
	NEW HOURLY	51.890					64.466			Additional 2.5% of above rate		
	BIWEEKLY						5,157.28					
	MONTHLY						11,217.15					
PRINCIPAL SECURITY OFFICER			-- 3200	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-31003	NEW HOURLY	36.16		38.18	40.31	42.56	44.93					
	BIWEEKLY	2,892.80		3,054.40	3,224.80	3,404.80	3,594.40					
	MONTHLY	6,291.84		6,643.32	7,013.94	7,405.44	7,817.82					
PROTECTIVE COATING SUPERVISOR <u>5/12</u>			-- 3465	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-34117	NEW HOURLY	42.15				49.60	52.37					
	BIWEEKLY					3,968.00	4,189.60					
	MONTHLY					8,630.40	9,112.38					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	43.204			50.840	53.679					
		BIWEEKLY				4,067.20	4,294.32					Plus 2.5% of base pay for DDR
		MONTHLY				8,846.16	9,340.19					
		NEW HOURLY	44.284			52.111	55.021					Additional 2.5% of above rate
		BIWEEKLY				4,168.88	4,401.68					
		MONTHLY				9,067.31	9,573.69					
SENIOR AUTOMOTIVE SUPERVISOR			-- 3716	*	*	*	*	*	*	*	*	*
	A											
	93-37127	NEW HOURLY	59.18			69.64	73.52					
		BIWEEKLY				5,571.20	5,881.60					
		MONTHLY				12,117.36	12,792.48					
	**											
	B											
	93-37126	NEW HOURLY	52.14			61.36	64.78					
		BIWEEKLY				4,908.80	5,182.40					
		MONTHLY				10,676.64	11,271.72					
SENIOR ELECTRICIAN	<u>12</u>		-- 3864	*	*	*	*	*	*	*	*	*
	93-38103	NEW HOURLY	52.14			61.36	64.78					
		BIWEEKLY				4,908.80	5,182.40					
		MONTHLY				10,676.64	11,271.72					
		NEW HOURLY	53.444			62.894	66.399					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,031.52	5,311.92					
		MONTHLY				10,943.56	11,553.51					
		NEW HOURLY	54.780			64.466	68.059					Additional 2.5% of above rate
		BIWEEKLY				5,157.28	5,444.72					
		MONTHLY				11,217.15	11,842.35					
SENIOR MACHINIST SUPERVISOR	<u>12</u>		-- 3768	*	*	*	*	*	*	*	*	*
	A											
	93-37111	NEW HOURLY	63.80			75.09	79.28					
		BIWEEKLY				6,007.20	6,342.40					
		MONTHLY				13,065.66	13,794.72					
		NEW HOURLY	65.395			76.967	81.262					Plus 2.5% of base pay for DDR
		BIWEEKLY				6,157.36	6,500.96					
		MONTHLY				13,392.30	14,139.59					
		NEW HOURLY	67.030			78.891	83.294					Additional 2.5% of above rate
		BIWEEKLY				6,311.28	6,663.52					
		MONTHLY				13,727.11	14,493.08					
	**											
	B											
	93-37110	NEW HOURLY	59.30			69.79	73.68					
		BIWEEKLY				5,583.20	5,894.40					
		MONTHLY				12,143.46	12,820.32					





CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	93-18168	SAME AS ABOVE										
	93-18170	SAME AS ABOVE										
	94-18170	SAME AS ABOVE										
**												
	D											
	91-18136	NEW HOURLY	37.79			44.47	46.95					
		BIWEEKLY				3,557.60	3,756.00					
		MONTHLY				7,737.78	8,169.30					
	91-18139	SAME AS ABOVE										
	93-18160	SAME AS ABOVE										
	93-18171	SAME AS ABOVE										
	94-18104	SAME AS ABOVE										
	94-18171	SAME AS ABOVE										
SHAFT AND TUNNEL SUPERVISOR -- 3407 * * * * *												
	93-34110	NEW HOURLY	45.63			53.70	56.69					
		BIWEEKLY				4,296.00	4,535.20					
		MONTHLY				9,343.80	9,864.06					
SHEET METAL SUPERVISOR <u>12</u> -- 3777 * * * * *												
	A											
	93-37018	NEW HOURLY	49.19			57.89	61.12					
		BIWEEKLY				4,631.20	4,889.60					
		MONTHLY				10,072.86	10,634.88					
		NEW HOURLY	50.420			59.337	62.648					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,746.96	5,011.84					
		MONTHLY				10,324.68	10,900.75					
		NEW HOURLY	51.680			60.821	64.214					Additional 2.5% of above rate
		BIWEEKLY				4,865.68	5,137.12					
		MONTHLY				10,582.80	11,173.27					
**												
	B											
	93-37019	NEW HOURLY	45.59			53.64	56.63					
		BIWEEKLY				4,291.20	4,530.40					
		MONTHLY				9,333.36	9,853.62					
		NEW HOURLY	46.730			54.981	58.046					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,398.48	4,643.68					
		MONTHLY				9,566.69	10,099.96					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	47.898			56.356	59.497					
		BIWEEKLY				4,508.48	4,759.76					
		MONTHLY				9,805.86	10,352.46					
SR ELTC PGP OPR			-- 5856	*	*	*	*	*	*	*	*	*
A												
	93-58105	NEW HOURLY	41.48			48.81	51.53					
		BIWEEKLY				3,904.80	4,122.40					
		MONTHLY				8,492.94	8,966.22					
**												
	B											
	93-58103	NEW HOURLY	38.16			44.91	47.41					
		BIWEEKLY				3,592.80	3,792.80					
		MONTHLY				7,814.34	8,249.34					
SR ELTC SRVC REPTV			-- 7521	*	*	*	*	*	*	*	*	*
A												
	94-75705	NEW HOURLY	63.80			75.09	79.28					
		BIWEEKLY				6,007.20	6,342.40					
		MONTHLY				13,065.66	13,794.72					
**												
	B											
	94-75704	NEW HOURLY	56.28			66.23	69.92					
		BIWEEKLY				5,298.40	5,593.60					
		MONTHLY				11,524.02	12,166.08					
**												
	C											
	94-16173	NEW HOURLY	54.60			64.24	67.82					
		BIWEEKLY				5,139.20	5,425.60					
		MONTHLY				11,177.76	11,800.68					
**												
	D											
	82-75704	NEW HOURLY	51.57			60.70	64.08					
		BIWEEKLY				4,856.00	5,126.40					
		MONTHLY				10,561.80	11,149.92					
	94-75703	SAME AS ABOVE										
SR ELTC TRBL DSPR 12			-- 3829	*	*	*	*	*	*	*	*	*
A												
	94-38182	NEW HOURLY	54.63			64.30	67.89					
		BIWEEKLY				5,144.00	5,431.20					
		MONTHLY				11,188.20	11,812.86					
		NEW HOURLY	55.996			65.908	69.587					
		BIWEEKLY				5,272.64	5,566.96					
		MONTHLY				11,467.91	12,108.18					
												Plus 2.5% of base pay for DDR
		NEW HOURLY	57.396			67.555	71.327					
		BIWEEKLY				5,404.40	5,706.16					
		MONTHLY				11,754.61	12,410.88					
												Additional 2.5% of above rate

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
	94-38186	NEW HOURLY	53.52			62.98	66.49					
		BIWEEKLY				5,038.40	5,319.20					
		MONTHLY				10,958.52	11,569.26					
		NEW HOURLY	54.858			64.554	68.152			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,164.32	5,452.16					
		MONTHLY				11,232.48	11,858.49					
		NEW HOURLY	56.229			66.168	69.856			Additional 2.5% of above rate		
		BIWEEKLY				5,293.44	5,588.48					
		MONTHLY				11,513.29	12,154.95					
SR	ELTL MCHC SUPV	<u>8/12</u>	-- 3836	*	*	*	*	*	*	*	*	*
A												
	94-38177	NEW HOURLY	63.80			75.09	79.28					
		BIWEEKLY				6,007.20	6,342.40					
		MONTHLY				13,065.66	13,794.72					
		NEW HOURLY	65.395			76.967	81.262			Plus 2.5% of base pay for DDR		
		BIWEEKLY				6,157.36	6,500.96					
		MONTHLY				13,392.30	14,139.59					
		NEW HOURLY	67.030			78.891	83.294			Additional 2.5% of above rate		
		BIWEEKLY				6,311.28	6,663.52					
		MONTHLY				13,727.11	14,493.08					
**												
B												
	93-38105	NEW HOURLY	59.30			69.79	73.68					
		BIWEEKLY				5,583.20	5,894.40					
		MONTHLY				12,143.46	12,820.32					
		NEW HOURLY	60.783			71.535	75.522			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,722.80	6,041.76					
		MONTHLY				12,447.05	13,140.83					
		NEW HOURLY	62.302			73.323	77.410			Additional 2.5% of above rate		
		BIWEEKLY				5,865.84	6,192.80					
		MONTHLY				12,758.23	13,469.35					
	94-38180	SAME AS ABOVE										
SR	ELTL RPR SUPV	<u>12</u>	-- 3856	*	*	*	*	*	*	*	*	*
A												
	93-38004	NEW HOURLY	63.80			75.09	79.28					
		BIWEEKLY				6,007.20	6,342.40					
		MONTHLY				13,065.66	13,794.72					
		NEW HOURLY	65.395			76.967	81.262			Plus 2.5% of base pay for DDR		
		BIWEEKLY				6,157.36	6,500.96					
		MONTHLY				13,392.30	14,139.59					

COST OF LIVING ADJUSTMENT  
 EFFDATE = 10/01/2021(1.0400) X (CURRENT RATE)  
 (B)-BLUE COLLAR SUPV (IBEW)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	67.030			78.891	83.294				Additional 2.5% of above rate	
		BIWEEKLY				6,311.28	6,663.52					
		MONTHLY				13,727.11	14,493.08					
**												
	B											
	93-38003	NEW HOURLY	59.30			69.79	73.68					
		BIWEEKLY				5,583.20	5,894.40					
		MONTHLY				12,143.46	12,820.32					
		NEW HOURLY	60.783			71.535	75.522				Plus 2.5% of base pay for DDR	
		BIWEEKLY				5,722.80	6,041.76					
		MONTHLY				12,447.05	13,140.83					
		NEW HOURLY	62.302			73.323	77.410				Additional 2.5% of above rate	
		BIWEEKLY				5,865.84	6,192.80					
		MONTHLY				12,758.23	13,469.35					
SR PK MTNC SUPV			-- 3146	*	*	*	*	*	*	*	*	*
A												
	93-31030	NEW HOURLY	43.51			51.20	54.05					
		BIWEEKLY				4,096.00	4,324.00					
		MONTHLY				8,908.80	9,404.70					
**												
	B											
	93-31029	NEW HOURLY	41.77			49.16	51.90					
		BIWEEKLY				3,932.80	4,152.00					
		MONTHLY				8,553.84	9,030.60					
SR SHFT & TNL SUPV			-- 3408	*	*	*	*	*	*	*	*	*
	93-34111	NEW HOURLY	56.28			66.23	69.92					
		BIWEEKLY				5,298.40	5,593.60					
		MONTHLY				11,524.02	12,166.08					
STM PLT MTNC SUPV <u>12</u>			-- 3786	*	*	*	*	*	*	*	*	*
A												
	94-37115	NEW HOURLY	60.95			71.73	75.73					
		BIWEEKLY				5,738.40	6,058.40					
		MONTHLY				12,481.02	13,177.02					
		NEW HOURLY	62.474			73.523	77.623				Plus 2.5% of base pay for DDR	
		BIWEEKLY				5,881.84	6,209.84					
		MONTHLY				12,793.05	13,506.45					
		NEW HOURLY	64.036			75.361	79.564				Additional 2.5% of above rate	
		BIWEEKLY				6,028.88	6,365.12					
		MONTHLY				13,112.88	13,844.11					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
	94-37116	NEW HOURLY	54.76			64.43	68.02					
		BIWEEKLY				5,154.40	5,441.60					
		MONTHLY				11,210.82	11,835.48					
		NEW HOURLY	56.129			66.041	69.721			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,283.28	5,577.68					
		MONTHLY				11,491.09	12,131.37					
		NEW HOURLY	57.532			67.692	71.464			Additional 2.5% of above rate		
		BIWEEKLY				5,415.36	5,717.12					
		MONTHLY				11,778.37	12,434.65					
STM	PLT	OPRG	SUPV	12	--	5625	*	*	*	*	*	*
A												
	94-56122	NEW HOURLY	60.90			71.68	75.68					
		BIWEEKLY				5,734.40	6,054.40					
		MONTHLY				12,472.32	13,168.32					
		NEW HOURLY	62.423			73.472	77.572			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,877.76	6,205.76					
		MONTHLY				12,784.13	13,497.53					
		NEW HOURLY	63.983			75.309	79.511			Additional 2.5% of above rate		
		BIWEEKLY				6,024.72	6,360.88					
		MONTHLY				13,103.73	13,834.97					
**												
B												
	94-56129	NEW HOURLY	58.02			68.28	72.09					
		BIWEEKLY				5,462.40	5,767.20					
		MONTHLY				11,880.72	12,543.66					
		NEW HOURLY	59.471			69.987	73.892			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,598.96	5,911.36					
		MONTHLY				12,177.74	12,857.25					
		NEW HOURLY	60.957			71.737	75.740			Additional 2.5% of above rate		
		BIWEEKLY				5,738.96	6,059.20					
		MONTHLY				12,482.18	13,178.68					
STRL	STL	FABRICATR	SUPV	12	--	3794	*	*	*	*	*	*
	93-37109	NEW HOURLY	48.77			57.39	60.59					
		BIWEEKLY				4,591.20	4,847.20					
		MONTHLY				9,985.86	10,542.66					
		NEW HOURLY	49.989			58.825	62.105			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,706.00	4,968.40					
		MONTHLY				10,235.51	10,806.23					

COST OF LIVING ADJUSTMENT  
EFFDATE = 10/01/2021(1.0400) X (CURRENT RATE)  
(B)-BLUE COLLAR SUPV (IBEW)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	51.239			60.295	63.657				Additional 2.5% of above rate	
		BIWEEKLY				4,823.60	5,092.56					
		MONTHLY				10,491.40	11,076.39					
TANK FARM SUPERVISOR			-- 5940	* * * * *								
	94-56121	NEW HOURLY	51.25			60.32	63.68					
		BIWEEKLY				4,825.60	5,094.40					
		MONTHLY				10,495.68	11,080.32					
TIRE REPAIR SUPERVISOR <u>12</u>			-- 3732	* * * * *								
	A											
	93-37003	NEW HOURLY	44.10			51.90	54.79					
		BIWEEKLY				4,152.00	4,383.20					
		MONTHLY				9,030.60	9,533.46					
		NEW HOURLY	45.203			53.198	56.160				Plus 2.5% of base pay for DDR	
		BIWEEKLY				4,255.84	4,492.80					
		MONTHLY				9,256.37	9,771.80					
		NEW HOURLY	46.333			54.527	57.564				Additional 2.5% of above rate	
		BIWEEKLY				4,362.16	4,605.12					
		MONTHLY				9,487.78	10,016.10					
**												
	B											
	93-37119	NEW HOURLY	39.93			46.99	49.61					
		BIWEEKLY				3,759.20	3,968.80					
		MONTHLY				8,176.26	8,632.14					
		NEW HOURLY	40.928			48.165	50.850				Plus 2.5% of base pay for DDR	
		BIWEEKLY				3,853.20	4,068.00					
		MONTHLY				8,380.67	8,847.94					
		NEW HOURLY	41.951			49.369	52.121				Additional 2.5% of above rate	
		BIWEEKLY				3,949.52	4,169.68					
		MONTHLY				8,590.19	9,069.14					
TREE SURGEON SUPERVISOR <u>10/12</u>			-- 3117	* * * * *								
	A											
	94-31031	NEW HOURLY	49.41			58.14	61.38					
		BIWEEKLY				4,651.20	4,910.40					
		MONTHLY				10,116.36	10,680.12					
		NEW HOURLY	50.645			59.594	62.914				Plus 2.5% of base pay for DDR	
		BIWEEKLY				4,767.52	5,033.12					
		MONTHLY				10,369.27	10,947.12					
		NEW HOURLY	51.911			61.083	64.487				Additional 2.5% of above rate	
		BIWEEKLY				4,886.64	5,158.96					
		MONTHLY				10,628.50	11,220.80					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	B											
	94-31114	NEW HOURLY	46.94			55.24	58.32					
		BIWEEKLY				4,419.20	4,665.60					
		MONTHLY				9,611.76	10,147.68					
		NEW HOURLY	48.114			56.621	59.778			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,529.68	4,782.24					
		MONTHLY				9,852.05	10,401.37					
		NEW HOURLY	49.316			58.036	61.272			Additional 2.5% of above rate		
		BIWEEKLY				4,642.88	4,901.76					
		MONTHLY				10,098.35	10,661.40					
**												
	C											
	94-31032	NEW HOURLY	44.69			52.59	55.52					
		BIWEEKLY				4,207.20	4,441.60					
		MONTHLY				9,150.66	9,660.48					
		NEW HOURLY	45.807			53.905	56.908			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,312.40	4,552.64					
		MONTHLY				9,379.43	9,901.99					
		NEW HOURLY	46.952			55.252	58.331			Additional 2.5% of above rate		
		BIWEEKLY				4,420.16	4,666.48					
		MONTHLY				9,613.92	10,149.54					
	94-31113	SAME AS ABOVE										
TRUCK AND EQUIPMENT DISPATCHER--	3586			*	*	*	*	*	*	*	*	*
A												
	93-35136	NEW HOURLY	49.19			57.89	61.12					
		BIWEEKLY				4,631.20	4,889.60					
		MONTHLY				10,072.86	10,634.88					
**												
	B											
	93-35132	NEW HOURLY	46.27			54.45	57.49					
		BIWEEKLY				4,356.00	4,599.20					
		MONTHLY				9,474.30	10,003.26					
**												
	C											
	93-35010	NEW HOURLY	43.51			51.20	54.05					
		BIWEEKLY				4,096.00	4,324.00					
		MONTHLY				8,908.80	9,404.70					
**												
	D											
	93-35009	NEW HOURLY	41.77			49.16	51.90					
		BIWEEKLY				3,932.80	4,152.00					
		MONTHLY				8,553.84	9,030.60					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**	E											
	93-35134	NEW HOURLY	40.15			47.25	49.88					
		BIWEEKLY				3,780.00	3,990.40					
		MONTHLY				8,221.50	8,679.12					
UG DISTR CONSTR	SUPV		-- 3814	*	*	*	*	*	*	*	*	*
A												
	94-38313	NEW HOURLY	51.21			60.26	63.62					
		BIWEEKLY				4,820.80	5,089.60					
		MONTHLY				10,485.24	11,069.88					
		NEW HOURLY	52.490			61.766	65.211					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,941.28	5,216.88					
		MONTHLY				10,747.37	11,346.63					
		NEW HOURLY	53.802			63.311	66.841					Additional 2.5% of above rate
		BIWEEKLY				5,064.88	5,347.28					
		MONTHLY				11,016.05	11,630.30					
**	B											
	94-38312	NEW HOURLY	48.66			57.25	60.44					
		BIWEEKLY				4,580.00	4,835.20					
		MONTHLY				9,961.50	10,516.56					
		NEW HOURLY	49.876			58.681	61.951					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,694.48	4,956.08					
		MONTHLY				10,210.54	10,779.47					
		NEW HOURLY	51.123			60.148	63.500					Additional 2.5% of above rate
		BIWEEKLY				4,811.84	5,080.00					
		MONTHLY				10,465.80	11,048.96					
	94-38314	SAME AS ABOVE										
WATER SERVICE SUPERVISOR	<u>12</u>		-- 3930	*	*	*	*	*	*	*	*	*
A												
	93-39044	NEW HOURLY	54.29			63.89	67.45					
		BIWEEKLY				5,111.20	5,396.00					
		MONTHLY				11,116.86	11,736.30					
		NEW HOURLY	55.647			65.487	69.136					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,238.96	5,530.88					
		MONTHLY				11,394.78	12,029.71					
		NEW HOURLY	57.038			67.124	70.865					Additional 2.5% of above rate
		BIWEEKLY				5,369.92	5,669.20					
		MONTHLY				11,679.65	12,330.45					
**	B											
	93-39043	NEW HOURLY	51.57			60.70	64.08					
		BIWEEKLY				4,856.00	5,126.40					
		MONTHLY				10,561.80	11,149.92					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	52.859			62.218	65.682					
		BIWEEKLY				4,977.44	5,254.56					Plus 2.5% of base pay for DDR
		MONTHLY				10,825.85	11,428.67					
		NEW HOURLY	54.181			63.773	67.324					Additional 2.5% of above rate
		BIWEEKLY				5,101.84	5,385.92					
		MONTHLY				11,096.50	11,714.39					
**												
	C											
	93-39124	NEW HOURLY	47.93			56.40	59.54					
		BIWEEKLY				4,512.00	4,763.20					
		MONTHLY				9,813.60	10,359.96					
		NEW HOURLY	49.128			57.810	61.029					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,624.80	4,882.32					
		MONTHLY				10,058.94	10,618.96					
		NEW HOURLY	50.356			59.255	62.554					Additional 2.5% of above rate
		BIWEEKLY				4,740.40	5,004.32					
		MONTHLY				10,310.41	10,884.43					
**												
	D											
	93-39122	NEW HOURLY	45.63			53.70	56.69					
		BIWEEKLY				4,296.00	4,535.20					
		MONTHLY				9,343.80	9,864.06					
		NEW HOURLY	46.771			55.043	58.107					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,403.44	4,648.56					
		MONTHLY				9,577.40	10,110.66					
		NEW HOURLY	47.940			56.419	59.560					Additional 2.5% of above rate
		BIWEEKLY				4,513.52	4,764.80					
		MONTHLY				9,816.84	10,363.43					
**												
	E											
	93-39123	NEW HOURLY	42.60			50.14	52.94					
		BIWEEKLY				4,011.20	4,235.20					
		MONTHLY				8,724.36	9,211.56					
		NEW HOURLY	43.665			51.394	54.264					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,111.52	4,341.12					
		MONTHLY				8,942.47	9,441.85					
		NEW HOURLY	44.757			52.678	55.620					Additional 2.5% of above rate
		BIWEEKLY				4,214.24	4,449.60					
		MONTHLY				9,166.03	9,677.90					
WATER TREATMENT SUPERVISOR 12	--	5887	*	*	*	*	*	*	*	*	*	*
A												
	93-58107	NEW HOURLY	54.98			64.71	68.32					
		BIWEEKLY				5,176.80	5,465.60					
		MONTHLY				11,259.54	11,887.68					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
	93-39132	NEW HOURLY	45.63			53.70	56.69					
		BIWEEKLY				4,296.00	4,535.20					
		MONTHLY				9,343.80	9,864.06					
		NEW HOURLY	46.771			55.043	58.107			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,403.44	4,648.56					
		MONTHLY				9,577.40	10,110.66					
		NEW HOURLY	47.940			56.419	59.560			Additional 2.5% of above rate		
		BIWEEKLY				4,513.52	4,764.80					
		MONTHLY				9,816.84	10,363.43					
**												
D												
	93-39134	NEW HOURLY	44.28			52.11	55.02					
		BIWEEKLY				4,168.80	4,401.60					
		MONTHLY				9,067.14	9,573.48					
		NEW HOURLY	45.387			53.413	56.396			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,273.04	4,511.68					
		MONTHLY				9,293.82	9,812.82					
		NEW HOURLY	46.522			54.748	57.805			Additional 2.5% of above rate		
		BIWEEKLY				4,379.84	4,624.40					
		MONTHLY				9,526.17	10,058.14					
* * * * *												
WATERWORKS MECHANIC SUPERVISOR 12 -- 3987												
A												
	93-39104	NEW HOURLY	57.84			68.05	71.84					
		BIWEEKLY				5,444.00	5,747.20					
		MONTHLY				11,840.70	12,500.16					
		NEW HOURLY	59.286			69.751	73.636			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,580.08	5,890.88					
		MONTHLY				12,136.72	12,812.66					
		NEW HOURLY	60.768			71.495	75.477			Additional 2.5% of above rate		
		BIWEEKLY				5,719.60	6,038.16					
		MONTHLY				12,440.14	13,132.98					
**												
B												
	93-39103	NEW HOURLY	53.44			62.89	66.40					
		BIWEEKLY				5,031.20	5,312.00					
		MONTHLY				10,942.86	11,553.60					
		NEW HOURLY	54.776			64.462	68.060			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,156.96	5,444.80					
		MONTHLY				11,216.43	11,842.44					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	56.145			66.074	69.761				Additional 2.5% of above rate	
		BIWEEKLY				5,285.92	5,580.88					
		MONTHLY				11,496.84	12,138.50					
WELDER SUPERVISOR <u>3/12</u>			-- 3798	*	*	*	*	*	*	*	*	*
	93-37115	NEW HOURLY	50.07			58.92	62.21					
		BIWEEKLY				4,713.60	4,976.80					
		MONTHLY				10,252.08	10,824.54					
		NEW HOURLY	51.322			60.393	63.765				Plus 2.5% of base pay for DDR	
		BIWEEKLY				4,831.44	5,101.20					
		MONTHLY				10,508.38	11,095.15					
		NEW HOURLY	52.605			61.903	65.359				Additional 2.5% of above rate	
		BIWEEKLY				4,952.24	5,228.72					
		MONTHLY				10,771.09	11,372.53					
	93-37123	SAME AS ABOVE										
WTR UTLTY OPR SUPV <u>12</u>			-- 5857	*	*	*	*	*	*	*	*	*
		A										
	93-58131	NEW HOURLY	54.29			63.89	67.45					
		BIWEEKLY				5,111.20	5,396.00					
		MONTHLY				11,116.86	11,736.30					
		NEW HOURLY	55.647			65.487	69.136				Plus 2.5% of base pay for DDR	
		BIWEEKLY				5,238.96	5,530.88					
		MONTHLY				11,394.78	12,029.71					
		NEW HOURLY	57.038			67.124	70.865				Additional 2.5% of above rate	
		BIWEEKLY				5,369.92	5,669.20					
		MONTHLY				11,679.65	12,330.45					
**		B										
	93-58130	NEW HOURLY	47.22			55.56	58.66					
		BIWEEKLY				4,444.80	4,692.80					
		MONTHLY				9,667.44	10,206.84					
		NEW HOURLY	48.401			56.949	60.126				Plus 2.5% of base pay for DDR	
		BIWEEKLY				4,555.92	4,810.08					
		MONTHLY				9,909.13	10,462.01					
		NEW HOURLY	49.611			58.373	61.630				Additional 2.5% of above rate	
		BIWEEKLY				4,669.84	4,930.40					
		MONTHLY				10,156.86	10,723.56					
**		C										
	93-58129	NEW HOURLY	42.15			49.60	52.37					
		BIWEEKLY				3,968.00	4,189.60					
		MONTHLY				8,630.40	9,112.38					

COST OF LIVING ADJUSTMENT  
 EFFDATE = 10/01/2021(1.0400) X (CURRENT RATE)  
 (B)-BLUE COLLAR SUPV (IBEW)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	43.204			50.840	53.679					
		BIWEEKLY				4,067.20	4,294.32					Plus 2.5% of base pay for DDR
		MONTHLY				8,846.16	9,340.19					
		NEW HOURLY	44.284			52.111	55.021					
		BIWEEKLY				4,168.88	4,401.68					Additional 2.5% of above rate
		MONTHLY				9,067.31	9,573.69					