

COST-OF-LIVING ADJUSTMENTS

SUPERVISORY BLUE COLLAR UNIT (IBEW)

EFFECTIVE OCTOBER 1, 2020 (2.0%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
AIR CONDTG MCHC SUPV	<u>12</u>		-- 3781	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-37002	NEW HOURLY	53.94			63.48	67.02					
		BIWEEKLY				5,078.40	5,361.60					
		MONTHLY				11,045.52	11,661.48					
		NEW HOURLY	55.289			65.067	68.696			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,205.36	5,495.68					
		MONTHLY				11,321.66	11,953.02					
		NEW HOURLY	56.671			66.694	70.413			Additional 2.5% of above rate		
		BIWEEKLY				5,335.52	5,633.04					
		MONTHLY				11,604.70	12,251.85					
APEX MAINT & OPTNS SUPVR			-- 5636	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	95-56361	NEW HOURLY	55.78			65.64	69.30					
		BIWEEKLY				5,251.20	5,544.00					
		MONTHLY				11,421.36	12,058.20					
	**											
	B											
	95-56362	NEW HOURLY	52.64			61.95	65.40					
		BIWEEKLY				4,956.00	5,232.00					
		MONTHLY				10,779.30	11,379.60					
AQ & RESV SUPV	<u>12</u>		-- 5816	* *	* *	* *	* *	* *	* *	* *	* *	* *
	93-58110	NEW HOURLY	43.87			51.63	54.51					
		BIWEEKLY				4,130.40	4,360.80					
		MONTHLY				8,983.62	9,484.74					
		NEW HOURLY	44.967			52.921	55.873			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,233.68	4,469.84					
		MONTHLY				9,208.21	9,721.86					
		NEW HOURLY	46.091			54.244	57.270			Additional 2.5% of above rate		
		BIWEEKLY				4,339.52	4,581.60					
		MONTHLY				9,438.42	9,964.91					
ASBESTOS SUPERVISOR	<u>12</u>		-- 3440	* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-34401	NEW HOURLY	44.38				55.13					
		BIWEEKLY					4,410.40					
		MONTHLY					9,592.62					
		NEW HOURLY	45.489				56.508			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,520.64					
		MONTHLY					9,832.44					
		NEW HOURLY	46.627				57.921			Additional 2.5% of above rate		
		BIWEEKLY					4,633.68					
		MONTHLY					10,078.25					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10	
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	
	E												
	93-35107	NEW HOURLY	36.33			42.76	45.14						
		BIWEEKLY				3,420.80	3,611.20						
		MONTHLY				7,440.24	7,854.36						
**	F												
	93-35109	NEW HOURLY	34.59			40.71	42.98						
		BIWEEKLY				3,256.80	3,438.40						
		MONTHLY				7,083.54	7,478.52						
	95-35951*	SAME AS ABOVE								*Eff. 1/1/14 this DDR No. replaces 93-35109 for new City employees.			
AUTOMOTIVE SUPERVISOR <u>12</u>			-- 3714	*	*	*	*	*	*	*	*	*	
	A												
	93-37013	NEW HOURLY	48.67			57.26	60.45						
		BIWEEKLY				4,580.80	4,836.00						
		MONTHLY				9,963.24	10,518.30						
		NEW HOURLY	49.887			58.691	61.961			Plus 2.5% of base pay for DDR			
		BIWEEKLY				4,695.28	4,956.88						
		MONTHLY				10,212.32	10,781.26						
		NEW HOURLY	51.134			60.159	63.510			Additional 2.5% of above rate			
		BIWEEKLY				4,812.72	5,080.80						
		MONTHLY				10,467.63	11,050.79						
**	B												
	93-37144	NEW HOURLY	44.48			52.34	55.26						
		BIWEEKLY				4,187.20	4,420.80						
		MONTHLY				9,107.16	9,615.24						
		NEW HOURLY	45.592			53.649	56.641			Plus 2.5% of base pay for DDR			
		BIWEEKLY				4,291.92	4,531.28						
		MONTHLY				9,334.84	9,855.62						
		NEW HOURLY	46.732			54.990	58.058			Additional 2.5% of above rate			
		BIWEEKLY				4,399.20	4,644.64						
		MONTHLY				9,568.21	10,102.01						
**	C												
	93-37012	NEW HOURLY	41.84			49.23	51.97						
		BIWEEKLY				3,938.40	4,157.60						
		MONTHLY				8,566.02	9,042.78						
		NEW HOURLY	42.886			50.461	53.269			Plus 2.5% of base pay for DDR			
		BIWEEKLY				4,036.88	4,261.52						
		MONTHLY				8,780.17	9,268.85						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	43.958			51.722	54.601			Additional 2.5% of above rate		
		BIWEEKLY				4,137.76	4,368.08					
		MONTHLY				8,999.67	9,500.57					
BATTERY TECHNICIAN SUPERVISOR -- 3726			*	*	*	*	*	*	*	*	*	*
A												
	93-37004	NEW HOURLY	43.39			51.06	53.91					
		BIWEEKLY				4,084.80	4,312.80					
		MONTHLY				8,884.44	9,380.34					
**												
B												
	93-37194	NEW HOURLY	42.57			50.10	52.89					
		BIWEEKLY				4,008.00	4,231.20					
		MONTHLY				8,717.40	9,202.86					
BOILERMAKER SUPERVISOR <u>12</u> -- 3737			*	*	*	*	*	*	*	*	*	*
	95-37371	NEW HOURLY	48.15				59.81					
		BIWEEKLY					4,784.80					
		MONTHLY					10,406.94					
		NEW HOURLY	49.354				61.305		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,904.40					
		MONTHLY					10,667.11					
		NEW HOURLY	50.588				62.838		Additional 2.5% of above rate			
		BIWEEKLY					5,027.04					
		MONTHLY					10,933.79					
BUILDING REPAIR SUPERVISOR <u>12</u> -- 3338			*	*	*	*	*	*	*	*	*	*
A												
	93-33000	NEW HOURLY	49.83			58.64	61.91					
		BIWEEKLY				4,691.20	4,952.80					
		MONTHLY				10,203.36	10,772.34					
		NEW HOURLY	51.076			60.106	63.458		Plus 2.5% of base pay for DDR			
		BIWEEKLY				4,808.48	5,076.64					
		MONTHLY				10,458.44	11,041.65					
		NEW HOURLY	52.353			61.609	65.044		Additional 2.5% of above rate			
		BIWEEKLY				4,928.72	5,203.52					
		MONTHLY				10,719.90	11,317.69					
	94-33106	SAME AS ABOVE										
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B												
	93-33002	NEW HOURLY	48.37			56.93	60.10					
		BIWEEKLY				4,554.40	4,808.00					
		MONTHLY				9,905.82	10,457.40					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	49.579			58.353	61.603					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,668.24	4,928.24					
		MONTHLY				10,153.47	10,718.84					
		NEW HOURLY	50.819			59.812	63.143					Additional 2.5% of above rate
		BIWEEKLY				4,784.96	5,051.44					
		MONTHLY				10,407.31	10,986.81					
**												
	C											
	93-33001	NEW HOURLY	46.78			55.05	58.12					
		BIWEEKLY				4,404.00	4,649.60					
		MONTHLY				9,578.70	10,112.88					
		NEW HOURLY	47.949			56.426	59.573					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,514.08	4,765.84					
		MONTHLY				9,818.17	10,365.70					
		NEW HOURLY	49.148			57.837	61.062					Additional 2.5% of above rate
		BIWEEKLY				4,626.96	4,884.96					
		MONTHLY				10,063.62	10,624.84					
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	D											
	94-33108	NEW HOURLY	45.40			53.42	56.40					
		BIWEEKLY				4,273.60	4,512.00					
		MONTHLY				9,295.08	9,813.60					
		NEW HOURLY	46.535			54.756	57.810					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,380.48	4,624.80					
		MONTHLY				9,527.46	10,058.94					
		NEW HOURLY	47.698			56.124	59.255					Additional 2.5% of above rate
		BIWEEKLY				4,489.92	4,740.40					
		MONTHLY				9,765.65	10,310.41					
	CARPENTER SHOP SUPERVISOR		<u>3/12</u>	--	3339	*	*	*	*	*	*	*
	93-33101	NEW HOURLY	45.32			53.34	56.31					
		BIWEEKLY				4,267.20	4,504.80					
		MONTHLY				9,281.16	9,797.94					
		NEW HOURLY	46.453			54.674	57.718					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,373.92	4,617.44					
		MONTHLY				9,513.19	10,042.89					
		NEW HOURLY	47.614			56.040	59.161					Additional 2.5% of above rate
		BIWEEKLY				4,483.20	4,732.88					
		MONTHLY				9,751.02	10,293.96					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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CARPENTER SUPERVISOR	<u>12</u>		-- 3346	*	*	*	*	*	*	*	*	*
93-33103	NEW HOURLY	44.84				52.77	55.71					
	BIWEEKLY					4,221.60	4,456.80					
	MONTHLY					9,181.98	9,693.54					
	NEW HOURLY	45.961				54.089	57.103			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,327.12	4,568.24					
	MONTHLY					9,411.53	9,935.88					
	NEW HOURLY	47.110				55.441	58.530			Additional 2.5% of above rate		
	BIWEEKLY					4,435.28	4,682.40					
	MONTHLY					9,646.82	10,184.28					
CEMENT FINISHER SUPERVISOR	<u>3/12</u>		-- 3354	*	*	*	*	*	*	*	*	*
93-33104	NEW HOURLY	41.84				49.23	51.97					
	BIWEEKLY					3,938.40	4,157.60					
	MONTHLY					8,566.02	9,042.78					
	NEW HOURLY	42.886				50.461	53.269			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,036.88	4,261.52					
	MONTHLY					8,780.17	9,268.85					
	NEW HOURLY	43.958				51.722	54.601			Additional 2.5% of above rate		
	BIWEEKLY					4,137.76	4,368.08					
	MONTHLY					8,999.67	9,500.57					
CHIEF ELECTRIC PLANT OPERATOR	<u>A</u>		-- 5237	*	*	*	*	*	*	*	*	*
95-52372	NEW HOURLY	66.97	70.70	74.64	78.80	83.19						
	BIWEEKLY	5,357.60	5,656.00	5,971.20	6,304.00	6,655.20						
	MONTHLY	11,652.78	12,301.80	12,987.36	13,711.20	14,475.06						
**	<u>B</u>											
95-52371	NEW HOURLY	58.78	62.06	65.52	69.17	73.03						
	BIWEEKLY	4,702.40	4,964.80	5,241.60	5,533.60	5,842.40						
	MONTHLY	10,227.72	10,798.44	11,400.48	12,035.58	12,707.22						
CHIEF SECURITY OFFICER			-- 3187	*	*	*	*	*	*	*	*	*
93-31004	NEW HOURLY	41.90	44.24	46.71	49.31	52.06						
	BIWEEKLY	3,352.00	3,539.20	3,736.80	3,944.80	4,164.80						
	MONTHLY	7,290.60	7,697.76	8,127.54	8,579.94	9,058.44						
COMMUNIC CBL SUPV	<u>12</u>		-- 3800	*	*	*	*	*	*	*	*	*
94-36110	NEW HOURLY	52.64			61.95	65.40						
	BIWEEKLY				4,956.00	5,232.00						
	MONTHLY				10,779.30	11,379.60						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	53.956			63.499	67.035				Plus 2.5% of base pay for DDR	
		BIWEEKLY				5,079.92	5,362.80					
		MONTHLY				11,048.78	11,664.09					
		NEW HOURLY	55.305			65.086	68.711				Additional 2.5% of above rate	
		BIWEEKLY				5,206.88	5,496.88					
		MONTHLY				11,325.00	11,955.69					
COMMUNIC	ELTN SUPV	<u>12</u>	-- 3689	*	*	*	*	*	*	*	*	*
	94-36116	NEW HOURLY	52.64			61.95	65.40					
		BIWEEKLY				4,956.00	5,232.00					
		MONTHLY				10,779.30	11,379.60					
		NEW HOURLY	53.956			63.499	67.035				Plus 2.5% of base pay for DDR	
		BIWEEKLY				5,079.92	5,362.80					
		MONTHLY				11,048.78	11,664.09					
		NEW HOURLY	55.305			65.086	68.711				Additional 2.5% of above rate	
		BIWEEKLY				5,206.88	5,496.88					
		MONTHLY				11,325.00	11,955.69					
	94-36117	SAME AS ABOVE										
CONSTR & MTNC	SUPV	<u>12</u>	-- 3127	*	*	*	*	*	*	*	*	*
	A											
	94-31110	NEW HOURLY	65.84			77.48	81.80					
		BIWEEKLY				6,198.40	6,544.00					
		MONTHLY				13,481.52	14,233.20					
		NEW HOURLY	67.486			79.417	83.845				Plus 2.5% of base pay for DDR	
		BIWEEKLY				6,353.36	6,707.60					
		MONTHLY				13,818.56	14,589.03					
		NEW HOURLY	69.173			81.402	85.941				Additional 2.5% of above rate	
		BIWEEKLY				6,512.16	6,875.28					
		MONTHLY				14,164.02	14,953.76					
**												
	B											
	93-31026	NEW HOURLY	55.98			65.88	69.55					
		BIWEEKLY				5,270.40	5,564.00					
		MONTHLY				11,463.12	12,101.70					
		NEW HOURLY	57.379			67.527	71.289				Plus 2.5% of base pay for DDR	
		BIWEEKLY				5,402.16	5,703.12					
		MONTHLY				11,749.70	12,404.24					
		NEW HOURLY	58.814			69.215	73.071				Additional 2.5% of above rate	
		BIWEEKLY				5,537.20	5,845.68					
		MONTHLY				12,043.44	12,714.35					

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*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	C											
	93-31011	NEW HOURLY	54.54			64.18	67.76					
		BIWEEKLY				5,134.40	5,420.80					
		MONTHLY				11,167.32	11,790.24					
		NEW HOURLY	55.904			65.784	69.454			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,262.72	5,556.32					
		MONTHLY				11,446.50	12,085.00					
		NEW HOURLY	57.301			67.429	71.190			Additional 2.5% of above rate		
		BIWEEKLY				5,394.32	5,695.20					
		MONTHLY				11,732.66	12,387.13					
**												
	D											
	93-31010	NEW HOURLY	51.57			60.70	64.08					
		BIWEEKLY				4,856.00	5,126.40					
		MONTHLY				10,561.80	11,149.92					
		NEW HOURLY	52.859			62.218	65.682			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,977.44	5,254.56					
		MONTHLY				10,825.85	11,428.67					
		NEW HOURLY	54.181			63.773	67.324			Additional 2.5% of above rate		
		BIWEEKLY				5,101.84	5,385.92					
		MONTHLY				11,096.50	11,714.39					
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	E 9											
	93-31025	NEW HOURLY	50.13			59.00	62.29					
		BIWEEKLY				4,720.00	4,983.20					
		MONTHLY				10,266.00	10,838.46					
		NEW HOURLY	51.383			60.475	63.847			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,838.00	5,107.76					
		MONTHLY				10,522.65	11,109.42					
		NEW HOURLY	52.668			61.987	65.443			Additional 2.5% of above rate		
		BIWEEKLY				4,958.96	5,235.44					
		MONTHLY				10,785.72	11,387.16					
CONSTR	EQPT SRVC SUPV		-- 3543	*	*	*	*	*	*	*	*	*
	A											
	93-35005	NEW HOURLY	40.96			48.20	50.89					
		BIWEEKLY				3,856.00	4,071.20					
		MONTHLY				8,386.80	8,854.86					
**												
	B											
	93-35006	NEW HOURLY	39.34			46.29	48.87					
		BIWEEKLY				3,703.20	3,909.60					
		MONTHLY				8,054.46	8,503.38					

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*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	C											
	93-35301	NEW HOURLY	37.21			43.78	46.22					
		BIWEEKLY				3,502.40	3,697.60					
		MONTHLY				7,617.72	8,042.28					
CUSTODIAN SUPERVISOR			-- 3176	*	*	*	*	*	*	*	*	*
A												
	93-31000	NEW HOURLY	32.97			38.80	40.96					
		BIWEEKLY				3,104.00	3,276.80					
		MONTHLY				6,751.20	7,127.04					
**												
	B											
	93-31129	NEW HOURLY	31.47			37.03	39.09					
		BIWEEKLY				2,962.40	3,127.20					
		MONTHLY				6,443.22	6,801.66					
DISPLAY MANAGER			-- 1668	*	*	*	*	*	*	*	*	*
	91-16184	NEW HOURLY	55.98			65.88	69.55					
		BIWEEKLY				5,270.40	5,564.00					
		MONTHLY				11,463.12	12,101.70					
ELEC DISTR MECH SUPV	<u>2/11/12/16</u>		-- 3873	*	*	*	*	*	*	*	*	*
A												
	94-38118	NEW HOURLY	62.70			73.79	77.90					
		BIWEEKLY				5,903.20	6,232.00					
		MONTHLY				12,839.46	13,554.60					
		NEW HOURLY	64.268			75.635	79.848					Plus 2.5% of base pay for DDR
		BIWEEKLY				6,050.80	6,387.84					
		MONTHLY				13,160.45	13,893.47					
		NEW HOURLY	65.874			77.526	81.844					Additional 2.5% of above rate
		BIWEEKLY				6,202.08	6,547.52					
		MONTHLY				13,489.46	14,240.81					
94-38190		SAME AS ABOVE										
**												
	B <u>1</u>											
	94-38010	NEW HOURLY	60.10			70.73	74.67					
		BIWEEKLY				5,658.40	5,973.60					
		MONTHLY				12,307.02	12,992.58					
**												
		NEW HOURLY	61.603			72.498	76.537					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,799.84	6,122.96					
		MONTHLY				12,614.70	13,317.39					

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*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	63.143			74.311	78.450					
		BIWEEKLY				5,944.88	6,276.00					Additional 2.5% of above rate
		MONTHLY				12,930.07	13,650.32					
	<u>1</u>											
	94-38119	SAME AS ABOVE										
	94-38306	SAME AS ABOVE										
ELECTRIC METER SETTER SUPVR	<u>12</u>	--	3824	*	*	*	*	*	*	*	*	*
	95-38241	NEW HOURLY	42.39			49.88	52.66					
		BIWEEKLY				3,990.40	4,212.80					
		MONTHLY				8,679.12	9,162.84					
		NEW HOURLY	43.450			51.127	53.976					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,090.16	4,318.08					
		MONTHLY				8,896.10	9,391.91					
		NEW HOURLY	44.536			52.405	55.326					Additional 2.5% of above rate
		BIWEEKLY				4,192.40	4,426.08					
		MONTHLY				9,118.50	9,626.71					
ELECTRICAL MECHANIC SUPERVISOR	<u>7/12</u>	--	3835	*	*	*	*	*	*	*	*	*
	82-38065	NEW HOURLY	52.64			61.95	65.40					
		BIWEEKLY				4,956.00	5,232.00					
		MONTHLY				10,779.30	11,379.60					
		NEW HOURLY	53.956			63.499	67.035					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,079.92	5,362.80					
		MONTHLY				11,048.78	11,664.09					
		NEW HOURLY	55.305			65.086	68.711					Additional 2.5% of above rate
		BIWEEKLY				5,206.88	5,496.88					
		MONTHLY				11,325.00	11,955.69					
	<u>15</u>											
	82-38179	SAME AS ABOVE										
	93-38104	SAME AS ABOVE										
ELECTRICAL REPAIR SUPERVISOR	<u>12</u>	--	3855	*	*	*	*	*	*	*	*	*
	93-38006	NEW HOURLY	52.64			61.95	65.40					
		BIWEEKLY				4,956.00	5,232.00					
		MONTHLY				10,779.30	11,379.60					
		NEW HOURLY	53.956			63.499	67.035					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,079.92	5,362.80					
		MONTHLY				11,048.78	11,664.09					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	55.305			65.086	68.711			Additional 2.5% of above rate		
		BIWEEKLY				5,206.88	5,496.88					
		MONTHLY				11,325.00	11,955.69					
EQUIPMENT REPAIR SUPERVISOR	12	--	3746	*	*	*	*	*	*	*	*	*
A												
93-37026	NEW HOURLY	48.67				57.26	60.45					
	BIWEEKLY					4,580.80	4,836.00					
	MONTHLY					9,963.24	10,518.30					
	NEW HOURLY	49.887				58.691	61.961			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,695.28	4,956.88					
	MONTHLY					10,212.32	10,781.26					
	NEW HOURLY	51.134				60.159	63.510			Additional 2.5% of above rate		
	BIWEEKLY					4,812.72	5,080.80					
	MONTHLY					10,467.63	11,050.79					
**												
B												
93-37145	NEW HOURLY	45.79				53.89	56.89					
	BIWEEKLY					4,311.20	4,551.20					
	MONTHLY					9,376.86	9,898.86					
	NEW HOURLY	46.935				55.237	58.312			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,418.96	4,664.96					
	MONTHLY					9,611.28	10,146.33					
	NEW HOURLY	48.108				56.618	59.770			Additional 2.5% of above rate		
	BIWEEKLY					4,529.44	4,781.60					
	MONTHLY					9,851.56	10,399.99					
EQUIPMENT SERVICE SUPERVISOR	--	3536	*	*	*	*	*	*	*	*	*	*
A												
93-35012	NEW HOURLY	54.54				64.18	67.76					
	BIWEEKLY					5,134.40	5,420.80					
	MONTHLY					11,167.32	11,790.24					
**												
B												
93-35011	NEW HOURLY	46.55				54.78	57.83					
	BIWEEKLY					4,382.40	4,626.40					
	MONTHLY					9,531.72	10,062.42					
HEAD CUSTODIAN SUPERVISOR	--	3178	*	*	*	*	*	*	*	*	*	*
93-31005	NEW HOURLY	37.72				44.38	46.85					
	BIWEEKLY					3,550.40	3,748.00					
	MONTHLY					7,722.12	8,151.90					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
INSTRUMENT MECHANIC SUPERVISOR <u>12</u> -- 3844 * * * * *												
	93-38019	NEW HOURLY	52.64			61.95	65.40					
		BIWEEKLY				4,956.00	5,232.00					
		MONTHLY				10,779.30	11,379.60					
		NEW HOURLY	53.956			63.499	67.035			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,079.92	5,362.80					
		MONTHLY				11,048.78	11,664.09					
		NEW HOURLY	55.305			65.086	68.711			Additional 2.5% of above rate		
		BIWEEKLY				5,206.88	5,496.88					
		MONTHLY				11,325.00	11,955.69					
	94-38008	SAME AS ABOVE										
INSTRUMENT REPAIR SUPERVISOR <u>12</u> -- 3846 * * * * *												
	94-38009	NEW HOURLY	48.91			57.56	60.77					
		BIWEEKLY				4,604.80	4,861.60					
		MONTHLY				10,015.44	10,573.98					
		NEW HOURLY	50.133			58.999	62.289			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,719.92	4,983.12					
		MONTHLY				10,265.83	10,838.33					
		NEW HOURLY	51.386			60.474	63.846			Additional 2.5% of above rate		
		BIWEEKLY				4,837.92	5,107.68					
		MONTHLY				10,522.48	11,109.29					
LABOR SUPERVISOR <u>3/9</u> -- 3126 * * * * *												
	A											
	38-31006	NEW HOURLY	43.09			50.71	53.54					
		BIWEEKLY				4,056.80	4,283.20					
		MONTHLY				8,823.54	9,315.96					
	38-31007	SAME AS ABOVE										
	93-31102	SAME AS ABOVE										
	94-31119	SAME AS ABOVE										
**												
	B											
	93-31104	NEW HOURLY	40.16			47.26	49.90					
		BIWEEKLY				3,780.80	3,992.00					
		MONTHLY				8,223.24	8,682.60					
**												
	C											
	93-31103	NEW HOURLY	38.61			45.43	47.96					
		BIWEEKLY				3,634.40	3,836.80					
		MONTHLY				7,904.82	8,345.04					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	D											
	93-31101	NEW HOURLY	34.59			40.71	42.98					
		BIWEEKLY				3,256.80	3,438.40					
		MONTHLY				7,083.54	7,478.52					
MACHINIST SUPERVISOR	<u>12</u>		-- 3766	*	*	*	*	*	*	*	*	*
	93-37114	NEW HOURLY	52.64			61.95	65.40					
		BIWEEKLY				4,956.00	5,232.00					
		MONTHLY				10,779.30	11,379.60					
		NEW HOURLY	53.956			63.499	67.035					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,079.92	5,362.80					
		MONTHLY				11,048.78	11,664.09					
		NEW HOURLY	55.305			65.086	68.711					Additional 2.5% of above rate
		BIWEEKLY				5,206.88	5,496.88					
		MONTHLY				11,325.00	11,955.69					
MCHL RPR GNL SUPV	<u>12</u>		-- 3731	*	*	*	*	*	*	*	*	*
	93-37005	NEW HOURLY	54.54			64.18	67.76					
		BIWEEKLY				5,134.40	5,420.80					
		MONTHLY				11,167.32	11,790.24					
		NEW HOURLY	55.904			65.784	69.454					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,262.72	5,556.32					
		MONTHLY				11,446.50	12,085.00					
		NEW HOURLY	57.301			67.429	71.190					Additional 2.5% of above rate
		BIWEEKLY				5,394.32	5,695.20					
		MONTHLY				11,732.66	12,387.13					
MILLWRIGHT SUPERVISOR	<u>12</u>		-- 3762	*	*	*	*	*	*	*	*	*
	93-37022	NEW HOURLY	51.39				63.85					
		BIWEEKLY					5,108.00					
		MONTHLY					11,109.90					
		NEW HOURLY	52.675				65.446					Plus 2.5% of base pay for DDR
		BIWEEKLY					5,235.68					
		MONTHLY					11,387.65					
		NEW HOURLY	53.992				67.082					Additional 2.5% of above rate
		BIWEEKLY					5,366.56					
		MONTHLY					11,672.34					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
PAINTER SUPERVISOR <u>3/12</u> -- 3426 * * * * *												
	82-34005	NEW HOURLY	43.39			51.06	53.91					
		BIWEEKLY				4,084.80	4,312.80					
		MONTHLY				8,884.44	9,380.34					
		NEW HOURLY	44.475			52.336	55.258			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,186.88	4,420.64					
		MONTHLY				9,106.55	9,614.85					
		NEW HOURLY	45.587			53.645	56.639			Additional 2.5% of above rate		
		BIWEEKLY				4,291.60	4,531.12					
		MONTHLY				9,334.21	9,855.22					
	82-34106	SAME AS ABOVE										
	93-34109	SAME AS ABOVE										
PARK MAINTENANCE SUPERVISOR -- 3145 * * * * *												
	A											
	93-31130	NEW HOURLY	36.97			43.51	45.94					
		BIWEEKLY				3,480.80	3,675.20					
		MONTHLY				7,570.74	7,993.56					
	**											
	B											
	94-31003	NEW HOURLY	35.45			41.72	44.05					
		BIWEEKLY				3,337.60	3,524.00					
		MONTHLY				7,259.28	7,664.70					
PIPEFITTER SUPERVISOR <u>12</u> -- 3438 * * * * *												
	95-34381	NEW HOURLY	47.48				59.00					
		BIWEEKLY					4,720.00					
		MONTHLY					10,266.00					
		NEW HOURLY	48.667				60.475			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,838.00					
		MONTHLY					10,522.65					
		NEW HOURLY	49.884				61.987			Additional 2.5% of above rate		
		BIWEEKLY					4,958.96					
		MONTHLY					10,785.72					
PLUMBER SUPERVISOR <u>12</u> -- 3446 * * * * *												
	95-34461	NEW HOURLY	47.48				59.00					
		BIWEEKLY					4,720.00					
		MONTHLY					10,266.00					
		NEW HOURLY	48.667				60.475			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,838.00					
		MONTHLY					10,522.65					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	49.884				61.987			Additional 2.5% of above rate		
		BIWEEKLY					4,958.96					
		MONTHLY					10,785.72					
PRINCIPAL SECURITY OFFICER			-- 3200	*	*	*	*	*	*	*	*	*
	93-31003	NEW HOURLY	34.77	36.71	38.76	40.92	43.20					
		BIWEEKLY	2,781.60	2,936.80	3,100.80	3,273.60	3,456.00					
		MONTHLY	6,049.98	6,387.54	6,744.24	7,120.08	7,516.80					
PROTECTIVE COATING SUPERVISOR			<u>5/12</u> -- 3465	*	*	*	*	*	*	*	*	*
	93-34117	NEW HOURLY	40.53			47.70	50.36					
		BIWEEKLY				3,816.00	4,028.80					
		MONTHLY				8,299.80	8,762.64					
		NEW HOURLY	41.543			48.893	51.619			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,911.44	4,129.52					
		MONTHLY				8,507.30	8,981.71					
		NEW HOURLY	42.582			50.115	52.909			Additional 2.5% of above rate		
		BIWEEKLY				4,009.20	4,232.72					
		MONTHLY				8,719.98	9,206.25					
SENIOR AUTOMOTIVE SUPERVISOR			-- 3716	*	*	*	*	*	*	*	*	*
	A											
	93-37127	NEW HOURLY	56.90			66.96	70.69					
		BIWEEKLY				5,356.80	5,655.20					
		MONTHLY				11,651.04	12,300.06					
	**											
	B											
	93-37126	NEW HOURLY	50.13			59.00	62.29					
		BIWEEKLY				4,720.00	4,983.20					
		MONTHLY				10,266.00	10,838.46					
SENIOR ELECTRICIAN	<u>12</u>		-- 3864	*	*	*	*	*	*	*	*	*
	93-38103	NEW HOURLY	50.13			59.00	62.29					
		BIWEEKLY				4,720.00	4,983.20					
		MONTHLY				10,266.00	10,838.46					
		NEW HOURLY	51.383			60.475	63.847			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,838.00	5,107.76					
		MONTHLY				10,522.65	11,109.42					
		NEW HOURLY	52.668			61.987	65.443			Additional 2.5% of above rate		
		BIWEEKLY				4,958.96	5,235.44					
		MONTHLY				10,785.72	11,387.16					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR MACHINIST SUPERVISOR <u>12</u>			--	3768	*	*	*	*	*	*	*	*
A												
	93-37111	NEW HOURLY	61.35			72.19	76.22					
		BIWEEKLY				5,775.20	6,097.60					
		MONTHLY				12,561.06	13,262.28					
		NEW HOURLY	62.884			73.995	78.126			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,919.60	6,250.08					
		MONTHLY				12,875.09	13,593.84					
		NEW HOURLY	64.456			75.845	80.079			Additional 2.5% of above rate		
		BIWEEKLY				6,067.60	6,406.32					
		MONTHLY				13,196.97	13,933.69					
**												
B												
	93-37110	NEW HOURLY	57.03			67.11	70.85					
		BIWEEKLY				5,368.80	5,668.00					
		MONTHLY				11,677.14	12,327.90					
		NEW HOURLY	58.456			68.788	72.621			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,503.04	5,809.68					
		MONTHLY				11,969.07	12,636.10					
		NEW HOURLY	59.917			70.507	74.437			Additional 2.5% of above rate		
		BIWEEKLY				5,640.56	5,954.96					
		MONTHLY				12,268.30	12,952.00					
SENIOR SECURITY OFFICER			--	3184	*	*	*	*	*	*	*	*
	93-31006	NEW HOURLY	31.47			37.03	39.09					
		BIWEEKLY				2,962.40	3,127.20					
		MONTHLY				6,443.22	6,801.66					
SENIOR STOREKEEPER <u>6</u>			--	1837	*	*	*	*	*	*	*	*
A												
	91-18117	NEW HOURLY	39.34			46.29	48.87					
		BIWEEKLY				3,703.20	3,909.60					
		MONTHLY				8,054.46	8,503.38					
	<u>4</u>											
	93-18013	SAME AS ABOVE										
	93-18161	SAME AS ABOVE										
	<u>4</u>											
	93-18169	SAME AS ABOVE										
	94-18106	SAME AS ABOVE										
	94-18107	SAME AS ABOVE										
	94-18169	SAME AS ABOVE										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	B											
	94-18102	NEW HOURLY	37.82			44.51	46.99					
		BIWEEKLY				3,560.80	3,759.20					
		MONTHLY				7,744.74	8,176.26					
**												
	C											
	91-18134	NEW HOURLY	37.72			44.38	46.85					
		BIWEEKLY				3,550.40	3,748.00					
		MONTHLY				7,722.12	8,151.90					
	91-18135	SAME AS ABOVE										
	91-18137	SAME AS ABOVE										
	91-18138	SAME AS ABOVE										
	93-18010	SAME AS ABOVE										
	93-18158	SAME AS ABOVE										
	93-18168	SAME AS ABOVE										
	93-18170	SAME AS ABOVE										
	94-18170	SAME AS ABOVE										
**												
	D											
	91-18136	NEW HOURLY	36.33			42.76	45.14					
		BIWEEKLY				3,420.80	3,611.20					
		MONTHLY				7,440.24	7,854.36					
	91-18139	SAME AS ABOVE										
	93-18160	SAME AS ABOVE										
	93-18171	SAME AS ABOVE										
	94-18104	SAME AS ABOVE										
	94-18171	SAME AS ABOVE										
SHAFT AND TUNNEL SUPERVISOR -- 3407 * * * * *												
	93-34110	NEW HOURLY	43.87			51.63	54.51					
		BIWEEKLY				4,130.40	4,360.80					
		MONTHLY				8,983.62	9,484.74					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SHEET METAL SUPERVISOR <u>12</u>												
A												
	93-37018	NEW HOURLY	47.30			55.66	58.76					
		BIWEEKLY				4,452.80	4,700.80					
		MONTHLY				9,684.84	10,224.24					
		NEW HOURLY	48.483			57.051	60.229			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,564.08	4,818.32					
		MONTHLY				9,926.96	10,479.85					
		NEW HOURLY	49.695			58.478	61.735			Additional 2.5% of above rate		
		BIWEEKLY				4,678.24	4,938.80					
		MONTHLY				10,175.13	10,741.85					
**												
B												
	93-37019	NEW HOURLY	43.83			51.57	54.45					
		BIWEEKLY				4,125.60	4,356.00					
		MONTHLY				8,973.18	9,474.30					
		NEW HOURLY	44.926			52.859	55.811			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,228.72	4,464.88					
		MONTHLY				9,197.51	9,711.16					
		NEW HOURLY	46.049			54.181	57.207			Additional 2.5% of above rate		
		BIWEEKLY				4,334.48	4,576.56					
		MONTHLY				9,427.45	9,953.94					
**												
A												
	93-58105	NEW HOURLY	39.88			46.93	49.55					
		BIWEEKLY				3,754.40	3,964.00					
		MONTHLY				8,165.82	8,621.70					
**												
B												
	93-58103	NEW HOURLY	36.69			43.18	45.59					
		BIWEEKLY				3,454.40	3,647.20					
		MONTHLY				7,513.32	7,932.66					
**												
A												
	94-75705	NEW HOURLY	61.35			72.19	76.22					
		BIWEEKLY				5,775.20	6,097.60					
		MONTHLY				12,561.06	13,262.28					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	B											
	94-75704	NEW HOURLY	54.11			63.68	67.23					
		BIWEEKLY				5,094.40	5,378.40					
		MONTHLY				11,080.32	11,698.02					
**												
	C											
	94-16173	NEW HOURLY	52.49			61.77	65.21					
		BIWEEKLY				4,941.60	5,216.80					
		MONTHLY				10,747.98	11,346.54					
**												
	D											
	82-75704	NEW HOURLY	49.59			58.35	61.60					
		BIWEEKLY				4,668.00	4,928.00					
		MONTHLY				10,152.90	10,718.40					
	94-75703	SAME AS ABOVE										
SR	ELTC	TRBL	DSPR	<u>12</u>	--	3829	*	*	*	*	*	*
	A											
	94-38182	NEW HOURLY	52.53			61.81	65.26					
		BIWEEKLY				4,944.80	5,220.80					
		MONTHLY				10,754.94	11,355.24					
		NEW HOURLY	53.843			63.355	66.891					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,068.40	5,351.28					
		MONTHLY				11,023.81	11,639.12					
		NEW HOURLY	55.189			64.939	68.564					Additional 2.5% of above rate
		BIWEEKLY				5,195.12	5,485.12					
		MONTHLY				11,299.41	11,930.10					
**												
	B											
	94-38186	NEW HOURLY	51.45			60.55	63.93					
		BIWEEKLY				4,844.00	5,114.40					
		MONTHLY				10,535.70	11,123.82					
		NEW HOURLY	52.736			62.064	65.528					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,965.12	5,242.24					
		MONTHLY				10,799.09	11,401.92					
		NEW HOURLY	54.055			63.615	67.166					Additional 2.5% of above rate
		BIWEEKLY				5,089.20	5,373.28					
		MONTHLY				11,069.07	11,686.97					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SR ETL	MCHC SUPV	<u>8/12</u>	-- 3836	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	94-38177	NEW HOURLY	59.94			70.54	74.47					
		BIWEEKLY				5,643.20	5,957.60					
		MONTHLY				12,273.96	12,957.78					
		NEW HOURLY	61.439			72.304	76.332			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,784.32	6,106.56					
		MONTHLY				12,580.81	13,281.72					
		NEW HOURLY	62.974			74.111	78.240			Additional 2.5% of above rate		
		BIWEEKLY				5,928.88	6,259.20					
		MONTHLY				12,895.33	13,613.76					
**												
B												
	93-38105	NEW HOURLY	57.03			67.11	70.85					
		BIWEEKLY				5,368.80	5,668.00					
		MONTHLY				11,677.14	12,327.90					
		NEW HOURLY	58.456			68.788	72.621			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,503.04	5,809.68					
		MONTHLY				11,969.07	12,636.10					
		NEW HOURLY	59.917			70.507	74.437			Additional 2.5% of above rate		
		BIWEEKLY				5,640.56	5,954.96					
		MONTHLY				12,268.30	12,952.00					
	94-38180	SAME AS ABOVE										
SR ETL	RPR SUPV	<u>12</u>	-- 3856	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	93-38004	NEW HOURLY	61.35			72.19	76.22					
		BIWEEKLY				5,775.20	6,097.60					
		MONTHLY				12,561.06	13,262.28					
		NEW HOURLY	62.884			73.995	78.126			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,919.60	6,250.08					
		MONTHLY				12,875.09	13,593.84					
		NEW HOURLY	64.456			75.845	80.079			Additional 2.5% of above rate		
		BIWEEKLY				6,067.60	6,406.32					
		MONTHLY				13,196.97	13,933.69					
**												
B												
	93-38003	NEW HOURLY	57.03			67.11	70.85					
		BIWEEKLY				5,368.80	5,668.00					
		MONTHLY				11,677.14	12,327.90					
		NEW HOURLY	58.456			68.788	72.621			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,503.04	5,809.68					
		MONTHLY				11,969.07	12,636.10					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	59.917			70.507	74.437				Additional 2.5% of above rate	
		BIWEEKLY				5,640.56	5,954.96					
		MONTHLY				12,268.30	12,952.00					
SR PK MTNC SUPV			-- 3146	*	*	*	*	*	*	*	*	*
	A											
	93-31030	NEW HOURLY	41.84			49.23	51.97					
		BIWEEKLY				3,938.40	4,157.60					
		MONTHLY				8,566.02	9,042.78					
	**											
	B											
	93-31029	NEW HOURLY	40.16			47.26	49.90					
		BIWEEKLY				3,780.80	3,992.00					
		MONTHLY				8,223.24	8,682.60					
SR SHFT & TNL SUPV			-- 3408	*	*	*	*	*	*	*	*	*
	93-34111	NEW HOURLY	54.11			63.68	67.23					
		BIWEEKLY				5,094.40	5,378.40					
		MONTHLY				11,080.32	11,698.02					
STM PLT MTNC SUPV <u>12</u>			-- 3786	*	*	*	*	*	*	*	*	*
	A											
	94-37115	NEW HOURLY	58.61			68.97	72.82					
		BIWEEKLY				5,517.60	5,825.60					
		MONTHLY				12,000.78	12,670.68					
		NEW HOURLY	60.075			70.694	74.641				Plus 2.5% of base pay for DDR	
		BIWEEKLY				5,655.52	5,971.28					
		MONTHLY				12,300.80	12,987.45					
		NEW HOURLY	61.577			72.462	76.507				Additional 2.5% of above rate	
		BIWEEKLY				5,796.96	6,120.56					
		MONTHLY				12,608.32	13,312.14					
	**											
	B											
	94-37116	NEW HOURLY	52.64			61.95	65.40					
		BIWEEKLY				4,956.00	5,232.00					
		MONTHLY				10,779.30	11,379.60					
		NEW HOURLY	53.956			63.499	67.035				Plus 2.5% of base pay for DDR	
		BIWEEKLY				5,079.92	5,362.80					
		MONTHLY				11,048.78	11,664.09					
		NEW HOURLY	55.305			65.086	68.711				Additional 2.5% of above rate	
		BIWEEKLY				5,206.88	5,496.88					
		MONTHLY				11,325.00	11,955.69					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
STM	PLT OPRG SUPV	<u>12</u>	--	5625	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	94-56122	NEW HOURLY	58.54			68.89	72.73					
		BIWEEKLY				5,511.20	5,818.40					
		MONTHLY				11,986.86	12,655.02					
		NEW HOURLY	60.004			70.612	74.548			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,648.96	5,963.84					
		MONTHLY				12,286.53	12,971.40					
		NEW HOURLY	61.504			72.378	76.412			Additional 2.5% of above rate		
		BIWEEKLY				5,790.24	6,112.96					
		MONTHLY				12,593.69	13,295.69					
	**											
	B											
	94-56129	NEW HOURLY	55.78			65.64	69.30					
		BIWEEKLY				5,251.20	5,544.00					
		MONTHLY				11,421.36	12,058.20					
		NEW HOURLY	57.174			67.281	71.033			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,382.48	5,682.64					
		MONTHLY				11,706.89	12,359.66					
		NEW HOURLY	58.604			68.963	72.808			Additional 2.5% of above rate		
		BIWEEKLY				5,517.04	5,824.64					
		MONTHLY				11,999.56	12,668.65					
STRL	STL FABRICATR SUPV	<u>12</u>	--	3794	* *	* *	* *	* *	* *	* *	* *	* *
	93-37109	NEW HOURLY	46.90			55.18	58.26					
		BIWEEKLY				4,414.40	4,660.80					
		MONTHLY				9,601.32	10,137.24					
		NEW HOURLY	48.073			56.559	59.716			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,524.72	4,777.28					
		MONTHLY				9,841.35	10,390.67					
		NEW HOURLY	49.274			57.973	61.209			Additional 2.5% of above rate		
		BIWEEKLY				4,637.84	4,896.72					
		MONTHLY				10,087.38	10,650.44					
TANK	FARM SUPERVISOR		--	5940	* *	* *	* *	* *	* *	* *	* *	* *
	94-56121	NEW HOURLY	49.29			58.00	61.23					
		BIWEEKLY				4,640.00	4,898.40					
		MONTHLY				10,092.00	10,654.02					
TIRE	REPAIR SUPERVISOR	<u>12</u>	--	3732	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	93-37003	NEW HOURLY	42.40			49.90	52.68					
		BIWEEKLY				3,992.00	4,214.40					
		MONTHLY				8,682.60	9,166.32					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	43.460			51.148	53.997					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,091.84	4,319.76					
		MONTHLY				8,899.67	9,395.48					
		NEW HOURLY	44.546			52.426	55.347					Additional 2.5% of above rate
		BIWEEKLY				4,194.08	4,427.76					
		MONTHLY				9,122.16	9,630.37					
**												
	B											
	93-37119	NEW HOURLY	38.39			45.18	47.70					
		BIWEEKLY				3,614.40	3,816.00					
		MONTHLY				7,861.32	8,299.80					
		NEW HOURLY	39.350			46.309	48.893					Plus 2.5% of base pay for DDR
		BIWEEKLY				3,704.72	3,911.44					
		MONTHLY				8,057.85	8,507.30					
		NEW HOURLY	40.334			47.467	50.115					Additional 2.5% of above rate
		BIWEEKLY				3,797.36	4,009.20					
		MONTHLY				8,259.30	8,719.98					
	TREE SURGEON SUPERVISOR		10/12	--	3117	*	*	*	*	*	*	*
	A											
	94-31031	NEW HOURLY	47.50			55.90	59.02					
		BIWEEKLY				4,472.00	4,721.60					
		MONTHLY				9,726.60	10,269.48					
		NEW HOURLY	48.688			57.298	60.496					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,583.84	4,839.68					
		MONTHLY				9,969.77	10,526.22					
		NEW HOURLY	49.905			58.730	62.008					Additional 2.5% of above rate
		BIWEEKLY				4,698.40	4,960.64					
		MONTHLY				10,219.01	10,789.38					
**												
	B											
	94-31114	NEW HOURLY	45.13			53.12	56.08					
		BIWEEKLY				4,249.60	4,486.40					
		MONTHLY				9,242.88	9,757.92					
		NEW HOURLY	46.258			54.448	57.482					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,355.84	4,598.56					
		MONTHLY				9,473.95	10,001.87					
		NEW HOURLY	47.415			55.809	58.919					Additional 2.5% of above rate
		BIWEEKLY				4,464.72	4,713.52					
		MONTHLY				9,710.80	10,251.92					
**												
	C											
	94-31032	NEW HOURLY	42.96			50.56	53.38					
		BIWEEKLY				4,044.80	4,270.40					
		MONTHLY				8,797.44	9,288.12					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	44.034			51.824	54.714					
		BIWEEKLY				4,145.92	4,377.12					Plus 2.5% of base pay for DDR
		MONTHLY				9,017.38	9,520.32					
		NEW HOURLY	45.135			53.120	56.082					Additional 2.5% of above rate
		BIWEEKLY				4,249.60	4,486.56					
		MONTHLY				9,242.81	9,758.33					
	94-31113	SAME AS ABOVE										
TRUCK AND EQUIPMENT DISPATCHER--	3586			*	*	*	*	*	*	*	*	*
A												
	93-35136	NEW HOURLY	47.30			55.66	58.76					
		BIWEEKLY				4,452.80	4,700.80					
		MONTHLY				9,684.84	10,224.24					
**												
	B											
	93-35132	NEW HOURLY	44.48			52.34	55.26					
		BIWEEKLY				4,187.20	4,420.80					
		MONTHLY				9,107.16	9,615.24					
**												
	C											
	93-35010	NEW HOURLY	41.84			49.23	51.97					
		BIWEEKLY				3,938.40	4,157.60					
		MONTHLY				8,566.02	9,042.78					
**												
	D											
	93-35009	NEW HOURLY	40.16			47.26	49.90					
		BIWEEKLY				3,780.80	3,992.00					
		MONTHLY				8,223.24	8,682.60					
**												
	E											
	93-35134	NEW HOURLY	38.61			45.43	47.96					
		BIWEEKLY				3,634.40	3,836.80					
		MONTHLY				7,904.82	8,345.04					
UG DISTR CONSTR SUPV	--	3814		*	*	*	*	*	*	*	*	*
A												
	94-38313	NEW HOURLY	49.23			57.93	61.16					
		BIWEEKLY				4,634.40	4,892.80					
		MONTHLY				10,079.82	10,641.84					
		NEW HOURLY	50.461			59.378	62.689					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,750.24	5,015.12					
		MONTHLY				10,331.82	10,907.89					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	51.722			60.863	64.256			Additional 2.5% of above rate		
		BIWEEKLY				4,869.04	5,140.48					
		MONTHLY				10,590.12	11,180.59					
**												
	B											
	94-38312	NEW HOURLY	46.78			55.05	58.12					
		BIWEEKLY				4,404.00	4,649.60					
		MONTHLY				9,578.70	10,112.88					
		NEW HOURLY	47.949			56.426	59.573			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,514.08	4,765.84					
		MONTHLY				9,818.17	10,365.70					
		NEW HOURLY	49.148			57.837	61.062			Additional 2.5% of above rate		
		BIWEEKLY				4,626.96	4,884.96					
		MONTHLY				10,063.62	10,624.84					
	94-38314	SAME AS ABOVE										
WATER SERVICE SUPERVISOR 12 -- 3930 * * * * *												
	A											
	93-39044	NEW HOURLY	52.21			61.43	64.86					
		BIWEEKLY				4,914.40	5,188.80					
		MONTHLY				10,688.82	11,285.64					
		NEW HOURLY	53.515			62.966	66.481			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,037.28	5,318.48					
		MONTHLY				10,956.04	11,567.78					
		NEW HOURLY	54.853			64.540	68.144			Additional 2.5% of above rate		
		BIWEEKLY				5,163.20	5,451.52					
		MONTHLY				11,229.94	11,856.97					
**												
	B											
	93-39043	NEW HOURLY	49.59			58.35	61.60					
		BIWEEKLY				4,668.00	4,928.00					
		MONTHLY				10,152.90	10,718.40					
		NEW HOURLY	50.830			59.809	63.140			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,784.72	5,051.20					
		MONTHLY				10,406.72	10,986.36					
		NEW HOURLY	52.101			61.304	64.719			Additional 2.5% of above rate		
		BIWEEKLY				4,904.32	5,177.52					
		MONTHLY				10,666.89	11,261.02					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
	93-39124	NEW HOURLY	46.09			54.23	57.25					
		BIWEEKLY				4,338.40	4,580.00					
		MONTHLY				9,436.02	9,961.50					
		NEW HOURLY	47.242			55.586	58.681			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,446.88	4,694.48					
		MONTHLY				9,671.92	10,210.54					
		NEW HOURLY	48.423			56.975	60.148			Additional 2.5% of above rate		
		BIWEEKLY				4,558.00	4,811.84					
		MONTHLY				9,913.72	10,465.80					
**												
D												
	93-39122	NEW HOURLY	43.87			51.63	54.51					
		BIWEEKLY				4,130.40	4,360.80					
		MONTHLY				8,983.62	9,484.74					
		NEW HOURLY	44.967			52.921	55.873			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,233.68	4,469.84					
		MONTHLY				9,208.21	9,721.86					
		NEW HOURLY	46.091			54.244	57.270			Additional 2.5% of above rate		
		BIWEEKLY				4,339.52	4,581.60					
		MONTHLY				9,438.42	9,964.91					
**												
E												
	93-39123	NEW HOURLY	40.96			48.20	50.89					
		BIWEEKLY				3,856.00	4,071.20					
		MONTHLY				8,386.80	8,854.86					
		NEW HOURLY	41.984			49.405	52.162			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,952.40	4,172.96					
		MONTHLY				8,596.47	9,076.23					
		NEW HOURLY	43.034			50.640	53.466			Additional 2.5% of above rate		
		BIWEEKLY				4,051.20	4,277.28					
		MONTHLY				8,811.38	9,303.14					
* * * * *												
WATER TREATMENT SUPERVISOR <u>12</u>			-- 5887									
A												
	93-58107	NEW HOURLY	52.86			62.21	65.68					
		BIWEEKLY				4,976.80	5,254.40					
		MONTHLY				10,824.54	11,428.32					
		NEW HOURLY	54.181			63.765	67.322			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,101.20	5,385.76					
		MONTHLY				11,095.15	11,714.03					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	55.536			65.359	69.005				Additional 2.5% of above rate	
		BIWEEKLY				5,228.72	5,520.40					
		MONTHLY				11,372.53	12,006.88					
**												
	B											
	93-58115	NEW HOURLY	47.66			56.09	59.22					
		BIWEEKLY				4,487.20	4,737.60					
		MONTHLY				9,759.66	10,304.28					
		NEW HOURLY	48.851			57.492	60.701				Plus 2.5% of base pay for DDR	
		BIWEEKLY				4,599.36	4,856.08					
		MONTHLY				10,003.65	10,561.89					
		NEW HOURLY	50.073			58.930	62.218				Additional 2.5% of above rate	
		BIWEEKLY				4,714.40	4,977.44					
		MONTHLY				10,253.74	10,825.94					
WATER UTILITY SUPERVISOR <u>12</u> -- 3976 * * * * *												
	A											
	93-39133	NEW HOURLY	49.59			58.35	61.60					
		BIWEEKLY				4,668.00	4,928.00					
		MONTHLY				10,152.90	10,718.40					
		NEW HOURLY	50.830			59.809	63.140				Plus 2.5% of base pay for DDR	
		BIWEEKLY				4,784.72	5,051.20					
		MONTHLY				10,406.72	10,986.36					
		NEW HOURLY	52.101			61.304	64.719				Additional 2.5% of above rate	
		BIWEEKLY				4,904.32	5,177.52					
		MONTHLY				10,666.89	11,261.02					
**												
	B											
	93-39129	NEW HOURLY	45.40			53.42	56.40					
		BIWEEKLY				4,273.60	4,512.00					
		MONTHLY				9,295.08	9,813.60					
		NEW HOURLY	46.535			54.756	57.810				Plus 2.5% of base pay for DDR	
		BIWEEKLY				4,380.48	4,624.80					
		MONTHLY				9,527.46	10,058.94					
		NEW HOURLY	47.698			56.124	59.255				Additional 2.5% of above rate	
		BIWEEKLY				4,489.92	4,740.40					
		MONTHLY				9,765.65	10,310.41					
	93-39131	SAME AS ABOVE										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
	93-39132	NEW HOURLY	43.87			51.63	54.51					
		BIWEEKLY				4,130.40	4,360.80					
		MONTHLY				8,983.62	9,484.74					
		NEW HOURLY	44.967			52.921	55.873			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,233.68	4,469.84					
		MONTHLY				9,208.21	9,721.86					
		NEW HOURLY	46.091			54.244	57.270			Additional 2.5% of above rate		
		BIWEEKLY				4,339.52	4,581.60					
		MONTHLY				9,438.42	9,964.91					
**												
D												
	93-39134	NEW HOURLY	42.57			50.10	52.89					
		BIWEEKLY				4,008.00	4,231.20					
		MONTHLY				8,717.40	9,202.86					
		NEW HOURLY	43.634			51.353	54.212			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,108.24	4,336.96					
		MONTHLY				8,935.34	9,432.93					
		NEW HOURLY	44.725			52.636	55.568			Additional 2.5% of above rate		
		BIWEEKLY				4,210.88	4,445.44					
		MONTHLY				9,158.72	9,668.75					
WATERWORKS MECHANIC SUPERVISOR <u>12</u> -- 3987 * * * * *												
A												
	93-39104	NEW HOURLY	55.60			65.43	69.08					
		BIWEEKLY				5,234.40	5,526.40					
		MONTHLY				11,384.82	12,019.92					
		NEW HOURLY	56.990			67.066	70.807			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,365.28	5,664.56					
		MONTHLY				11,669.44	12,320.42					
		NEW HOURLY	58.415			68.742	72.577			Additional 2.5% of above rate		
		BIWEEKLY				5,499.36	5,806.16					
		MONTHLY				11,961.18	12,628.43					
**												
B												
	93-39103	NEW HOURLY	51.39			60.48	63.85					
		BIWEEKLY				4,838.40	5,108.00					
		MONTHLY				10,523.52	11,109.90					
		NEW HOURLY	52.675			61.992	65.446			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,959.36	5,235.68					
		MONTHLY				10,786.61	11,387.65					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	53.992			63.542	67.082		Additional 2.5% of above rate			
		BIWEEKLY				5,083.36	5,366.56					
		MONTHLY				11,056.28	11,672.34					
WELDER SUPERVISOR	<u>3/12</u>		-- 3798	*	*	*	*	*	*	*	*	*
	93-37115	NEW HOURLY	48.15			56.65	59.81					
		BIWEEKLY				4,532.00	4,784.80					
		MONTHLY				9,857.10	10,406.94					
		NEW HOURLY	49.354			58.066	61.305		Plus 2.5% of base pay for DDR			
		BIWEEKLY				4,645.28	4,904.40					
		MONTHLY				10,103.53	10,667.11					
		NEW HOURLY	50.588			59.518	62.838		Additional 2.5% of above rate			
		BIWEEKLY				4,761.44	5,027.04					
		MONTHLY				10,356.12	10,933.79					
	93-37123	SAME AS ABOVE										
WTR UTLTY OPR SUPV	<u>12</u>		-- 5857	*	*	*	*	*	*	*	*	*
	A											
	93-58131	NEW HOURLY	52.21			61.43	64.86					
		BIWEEKLY				4,914.40	5,188.80					
		MONTHLY				10,688.82	11,285.64					
		NEW HOURLY	53.515			62.966	66.481		Plus 2.5% of base pay for DDR			
		BIWEEKLY				5,037.28	5,318.48					
		MONTHLY				10,956.04	11,567.78					
		NEW HOURLY	54.853			64.540	68.144		Additional 2.5% of above rate			
		BIWEEKLY				5,163.20	5,451.52					
		MONTHLY				11,229.94	11,856.97					
**												
	B											
	93-58130	NEW HOURLY	45.40			53.42	56.40					
		BIWEEKLY				4,273.60	4,512.00					
		MONTHLY				9,295.08	9,813.60					
		NEW HOURLY	46.535			54.756	57.810		Plus 2.5% of base pay for DDR			
		BIWEEKLY				4,380.48	4,624.80					
		MONTHLY				9,527.46	10,058.94					
		NEW HOURLY	47.698			56.124	59.255		Additional 2.5% of above rate			
		BIWEEKLY				4,489.92	4,740.40					
		MONTHLY				9,765.65	10,310.41					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	C											
	93-58129	NEW HOURLY	40.53			47.70	50.36					
		BIWEEKLY				3,816.00	4,028.80					
		MONTHLY				8,299.80	8,762.64					
		NEW HOURLY	41.543			48.893	51.619			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,911.44	4,129.52					
		MONTHLY				8,507.30	8,981.71					
		NEW HOURLY	42.582			50.115	52.909			Additional 2.5% of above rate		
		BIWEEKLY				4,009.20	4,232.72					
		MONTHLY				8,719.98	9,206.25					