

COST-OF-LIVING ADJUSTMENTS

BLUE COLLAR SUPERVISORY (IBEW)

EFFECTIVE OCTOBER 1, 2019 (1.0200%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	44.598				55.401		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,432.08					
		MONTHLY					9,639.82					
		NEW HOURLY	45.713				56.786		Additional 2.5% of above rate			
		BIWEEKLY					4,542.88					
		MONTHLY					9,880.82					
AUTO BODY REPAIR SUPERVISOR	12--	3706		*	*	*	*	*	*	*	*	*
A												
93-37176	NEW HOURLY	43.61				51.32	54.18					
	BIWEEKLY					4,105.60	4,334.40					
	MONTHLY					8,929.68	9,427.32					
	NEW HOURLY	44.700				52.603	55.534		Plus 2.5% of base pay for DDR			
	BIWEEKLY					4,208.24	4,442.72					
	MONTHLY					9,152.92	9,663.00					
	NEW HOURLY	45.818				53.918	56.923		Additional 2.5% of above rate			
	BIWEEKLY					4,313.44	4,553.84					
	MONTHLY					9,381.74	9,904.58					
**												
B												
93-37112	NEW HOURLY	42.24				49.72	52.49					
	BIWEEKLY					3,977.60	4,199.20					
	MONTHLY					8,651.28	9,133.26					
	NEW HOURLY	43.296				50.963	53.802		Plus 2.5% of base pay for DDR			
	BIWEEKLY					4,077.04	4,304.16					
	MONTHLY					8,867.56	9,361.59					
	NEW HOURLY	44.378				52.237	55.147		Additional 2.5% of above rate			
	BIWEEKLY					4,178.96	4,411.76					
	MONTHLY					9,089.25	9,595.63					
AUTOMOTIVE DISPATCHER	--	3595		*	*	*	*	*	*	*	*	*
A												
93-35110	NEW HOURLY	46.37				54.57	57.61					
	BIWEEKLY					4,365.60	4,608.80					
	MONTHLY					9,495.18	10,024.14					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**	B											
	93-35108	NEW HOURLY	40.59			47.76	50.42					
		BIWEEKLY				3,820.80	4,033.60					
		MONTHLY				8,310.24	8,773.08					
**	C											
	93-35105	NEW HOURLY	36.96			43.50	45.93					
		BIWEEKLY				3,480.00	3,674.40					
		MONTHLY				7,569.00	7,991.82					
**	D											
	93-35106	NEW HOURLY	36.26			42.66	45.04					
		BIWEEKLY				3,412.80	3,603.20					
		MONTHLY				7,422.84	7,836.96					
**	E											
	93-35107	NEW HOURLY	35.61			41.91	44.25					
		BIWEEKLY				3,352.80	3,540.00					
		MONTHLY				7,292.34	7,699.50					
**	F											
	93-35109	NEW HOURLY	33.91			39.91	42.14					
		BIWEEKLY				3,192.80	3,371.20					
		MONTHLY				6,944.34	7,332.36					
	95-35951*	SAME AS ABOVE										
	*Eff. 1/1/14 this DDR No. replaces 93-35109 for new City employees.											
	AUTOMOTIVE SUPERVISOR <u>12</u>		-- 3714	*	*	*	*	*	*	*	*	*
	A											
	93-37013	NEW HOURLY	47.70			56.13	59.26					
		BIWEEKLY				4,490.40	4,740.80					
		MONTHLY				9,766.62	10,311.24					
		NEW HOURLY	48.893			57.533	60.741					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,602.64	4,859.28					
		MONTHLY				10,010.79	10,569.02					
		NEW HOURLY	50.115			58.972	62.260					Additional 2.5% of above rate
		BIWEEKLY				4,717.76	4,980.80					
		MONTHLY				10,261.06	10,833.25					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
B												
	93-37144	NEW HOURLY	43.61			51.32	54.18					
		BIWEEKLY				4,105.60	4,334.40					
		MONTHLY				8,929.68	9,427.32					
		NEW HOURLY	44.700			52.603	55.534			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,208.24	4,442.72					
		MONTHLY				9,152.92	9,663.00					
		NEW HOURLY	45.818			53.918	56.923			Additional 2.5% of above rate		
		BIWEEKLY				4,313.44	4,553.84					
		MONTHLY				9,381.74	9,904.58					
**												
C												
	93-37012	NEW HOURLY	41.01			48.26	50.95					
		BIWEEKLY				3,860.80	4,076.00					
		MONTHLY				8,397.24	8,865.30					
		NEW HOURLY	42.035			49.466	52.224			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,957.28	4,177.92					
		MONTHLY				8,607.17	9,086.93					
		NEW HOURLY	43.086			50.703	53.529			Additional 2.5% of above rate		
		BIWEEKLY				4,056.24	4,282.32					
		MONTHLY				8,822.35	9,314.10					
BATTERY TECHNICIAN SUPERVISOR -- 3726 * * * * *												
A												
	93-37004	NEW HOURLY	42.55			50.06	52.85					
		BIWEEKLY				4,004.80	4,228.00					
		MONTHLY				8,710.44	9,195.90					
**												
B												
	93-37194	NEW HOURLY	41.73			49.11	51.85					
		BIWEEKLY				3,928.80	4,148.00					
		MONTHLY				8,545.14	9,021.90					
BOILERMAKER SUPERVISOR <u>12</u> -- 3737 * * * * *												
	95-37371	NEW HOURLY	47.20				58.64					
		BIWEEKLY					4,691.20					
		MONTHLY					10,203.36					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	48.380				60.106					
		BIWEEKLY					4,808.48					Plus 2.5% of base pay for DDR
		MONTHLY					10,458.44					
		NEW HOURLY	49.589				61.609					Additional 2.5% of above rate
		BIWEEKLY					4,928.72					
		MONTHLY					10,719.90					
BUILDING REPAIR	SUPERVISOR <u>12</u>		-- 3338	*	*	*	*	*	*	*	*	*
A												
93-33000	NEW HOURLY	48.85				57.49	60.70					
	BIWEEKLY					4,599.20	4,856.00					
	MONTHLY					10,003.26	10,561.80					
	NEW HOURLY	50.071				58.927	62.218					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,714.16	4,977.44					
	MONTHLY					10,253.34	10,825.85					
	NEW HOURLY	51.323				60.400	63.773					Additional 2.5% of above rate
	BIWEEKLY					4,832.00	5,101.84					
	MONTHLY					10,509.67	11,096.50					
94-33106	SAME AS ABOVE											
**												
B												
93-33002	NEW HOURLY	47.43				55.81	58.92					
	BIWEEKLY					4,464.80	4,713.60					
	MONTHLY					9,710.94	10,252.08					
	NEW HOURLY	48.616				57.205	60.393					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,576.40	4,831.44					
	MONTHLY					9,953.71	10,508.38					
	NEW HOURLY	49.831				58.635	61.903					Additional 2.5% of above rate
	BIWEEKLY					4,690.80	4,952.24					
	MONTHLY					10,202.55	10,771.09					
**												
C												
93-33001	NEW HOURLY	45.86				53.97	56.98					
	BIWEEKLY					4,317.60	4,558.40					
	MONTHLY					9,390.78	9,914.52					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	47.006			55.319	58.404					
		BIWEEKLY				4,425.52	4,672.32					Plus 2.5% of base pay for DDR
		MONTHLY				9,625.55	10,162.38					
		NEW HOURLY	48.182			56.702	59.865					Additional 2.5% of above rate
		BIWEEKLY				4,536.16	4,789.20					
		MONTHLY				9,866.19	10,416.44					
**												
D												
	94-33108	NEW HOURLY	44.50			52.37	55.29					
		BIWEEKLY				4,189.60	4,423.20					
		MONTHLY				9,112.38	9,620.46					
		NEW HOURLY	45.613			53.679	56.672					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,294.32	4,533.76					
		MONTHLY				9,340.19	9,860.97					
		NEW HOURLY	46.753			55.021	58.089					Additional 2.5% of above rate
		BIWEEKLY				4,401.68	4,647.12					
		MONTHLY				9,573.69	10,107.49					
CARPENTER SHOP SUPERVISOR <u>12</u> -- 3339 * * * * *												
	93-33101	NEW HOURLY	44.43			52.29	55.21					
		BIWEEKLY				4,183.20	4,416.80					
		MONTHLY				9,098.46	9,606.54					
		NEW HOURLY	45.541			53.597	56.590					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,287.76	4,527.20					
		MONTHLY				9,325.92	9,846.70					
		NEW HOURLY	46.679			54.937	58.005					Additional 2.5% of above rate
		BIWEEKLY				4,394.96	4,640.40					
		MONTHLY				9,559.07	10,092.87					
CARPENTER SUPERVISOR <u>12</u> -- 3346 * * * * *												
	93-33103	NEW HOURLY	43.97			51.74	54.62					
		BIWEEKLY				4,139.20	4,369.60					
		MONTHLY				9,002.76	9,503.88					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	45.069			53.034	55.986					
		BIWEEKLY				4,242.72	4,478.88					Plus 2.5% of base pay for DDR
		MONTHLY				9,227.83	9,741.48					
		NEW HOURLY	46.196			54.359	57.385					Additional 2.5% of above rate
		BIWEEKLY				4,348.72	4,590.80					
		MONTHLY				9,458.53	9,985.02					
CEMENT FINISHER SUPERVISOR	<u>3/12</u> -- 3354			*	*	*	*	*	*	*	*	*
	93-33104	NEW HOURLY	41.01			48.26	50.95					
		BIWEEKLY				3,860.80	4,076.00					
		MONTHLY				8,397.24	8,865.30					
		NEW HOURLY	42.035			49.466	52.224					Plus 2.5% of base pay for DDR
		BIWEEKLY				3,957.28	4,177.92					
		MONTHLY				8,607.17	9,086.93					
		NEW HOURLY	43.086			50.703	53.529					Additional 2.5% of above rate
		BIWEEKLY				4,056.24	4,282.32					
		MONTHLY				8,822.35	9,314.10					
CHIEF ELECTRIC PLANT OPERATOR	-- 5237			*	*	*	*	*	*	*	*	*
	A											
	95-52372	NEW HOURLY	65.65	69.31	73.17	77.25	81.56					
		BIWEEKLY	5,252.00	5,544.80	5,853.60	6,180.00	6,524.80					
		MONTHLY	11,423.10	12,059.94	12,731.58	13,441.50	14,191.44					
	**											
	B											
	95-52371	NEW HOURLY	57.64	60.85	64.24	67.82	71.60					
		BIWEEKLY	4,611.20	4,868.00	5,139.20	5,425.60	5,728.00					
		MONTHLY	10,029.36	10,587.90	11,177.76	11,800.68	12,458.40					
CHIEF SECURITY OFFICER	-- 3187			*	*	*	*	*	*	*	*	*
	93-31004	NEW HOURLY	41.08	43.37	45.79	48.34	51.04					
		BIWEEKLY	3,286.40	3,469.60	3,663.20	3,867.20	4,083.20					
		MONTHLY	7,147.92	7,546.38	7,967.46	8,411.16	8,880.96					
COMMUNIC CBL SUPV	<u>12</u> -- 3800			*	*	*	*	*	*	*	*	*
	94-36110	NEW HOURLY	51.60			60.73	64.12					
		BIWEEKLY				4,858.40	5,129.60					
		MONTHLY				10,567.02	11,156.88					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	52.890			62.248	65.723				Plus 2.5% of base pay for DDR	
		BIWEEKLY				4,979.84	5,257.84					
		MONTHLY				10,831.20	11,435.80					
		NEW HOURLY	54.212			63.804	67.366				Additional 2.5% of above rate	
		BIWEEKLY				5,104.32	5,389.28					
		MONTHLY				11,101.98	11,721.70					
COMMUNIC	ELTN SUPV	<u>12</u>	-- 3689	*	*	*	*	*	*	*	*	*
	94-36116	NEW HOURLY	51.60			60.73	64.12					
		BIWEEKLY				4,858.40	5,129.60					
		MONTHLY				10,567.02	11,156.88					
		NEW HOURLY	52.890			62.248	65.723				Plus 2.5% of base pay for DDR	
		BIWEEKLY				4,979.84	5,257.84					
		MONTHLY				10,831.20	11,435.80					
		NEW HOURLY	54.212			63.804	67.366				Additional 2.5% of above rate	
		BIWEEKLY				5,104.32	5,389.28					
		MONTHLY				11,101.98	11,721.70					
	94-36117	SAME AS ABOVE										
CONSTR & MTNC	SUPV	<u>12</u>	-- 3127	*	*	*	*	*	*	*	*	*
	A											
	94-31110	NEW HOURLY	64.55			75.96	80.20					
		BIWEEKLY				6,076.80	6,416.00					
		MONTHLY				13,217.04	13,954.80					
		NEW HOURLY	66.164			77.859	82.205				Plus 2.5% of base pay for DDR	
		BIWEEKLY				6,228.72	6,576.40					
		MONTHLY				13,547.47	14,303.67					
		NEW HOURLY	67.818			79.806	84.260				Additional 2.5% of above rate	
		BIWEEKLY				6,384.48	6,740.80					
		MONTHLY				13,886.16	14,661.26					
**												
	B											
	93-31026	NEW HOURLY	54.89			64.59	68.19					
		BIWEEKLY				5,167.20	5,455.20					
		MONTHLY				11,238.66	11,865.06					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	56.262			66.205	69.895					
		BIWEEKLY				5,296.40	5,591.60					Plus 2.5% of base pay for DDR
		MONTHLY				11,519.63	12,161.69					
		NEW HOURLY	57.669			67.860	71.642					Additional 2.5% of above rate
		BIWEEKLY				5,428.80	5,731.36					
		MONTHLY				11,807.62	12,465.73					
**												
	C											
	93-31011	NEW HOURLY	53.47			62.92	66.43					
		BIWEEKLY				5,033.60	5,314.40					
		MONTHLY				10,948.08	11,558.82					
		NEW HOURLY	54.807			64.493	68.091					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,159.44	5,447.28					
		MONTHLY				11,221.78	11,847.79					
		NEW HOURLY	56.177			66.105	69.793					Additional 2.5% of above rate
		BIWEEKLY				5,288.40	5,583.44					
		MONTHLY				11,502.32	12,143.98					
**												
	D											
	93-31010	NEW HOURLY	50.55			59.49	62.81					
		BIWEEKLY				4,759.20	5,024.80					
		MONTHLY				10,351.26	10,928.94					
		NEW HOURLY	51.814			60.977	64.380					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,878.16	5,150.40					
		MONTHLY				10,610.04	11,202.16					
		NEW HOURLY	53.109			62.502	65.990					Additional 2.5% of above rate
		BIWEEKLY				5,000.16	5,279.20					
		MONTHLY				10,875.29	11,482.21					
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	E 9											
	93-31025	NEW HOURLY	49.15			57.83	61.05					
		BIWEEKLY				4,626.40	4,884.00					
		MONTHLY				10,062.42	10,622.70					

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*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	50.379			59.276	62.576			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,742.08	5,006.08					
		MONTHLY				10,313.98	10,888.27					
		NEW HOURLY	51.638			60.758	64.141			Additional 2.5% of above rate		
		BIWEEKLY				4,860.64	5,131.28					
		MONTHLY				10,571.83	11,160.48					
CONSTR EQPT SRVC SUPV			-- 3543	*	*	*	*	*	*	*	*	*
A												
	93-35005	NEW HOURLY	40.15			47.25	49.88					
		BIWEEKLY				3,780.00	3,990.40					
		MONTHLY				8,221.50	8,679.12					
**												
	B											
	93-35006	NEW HOURLY	38.56			45.38	47.91					
		BIWEEKLY				3,630.40	3,832.80					
		MONTHLY				7,896.12	8,336.34					
**												
	C											
	93-35301	NEW HOURLY	36.47			42.92	45.31					
		BIWEEKLY				3,433.60	3,624.80					
		MONTHLY				7,468.08	7,883.94					
CUSTODIAN SUPERVISOR			-- 3176	*	*	*	*	*	*	*	*	*
A												
	93-31000	NEW HOURLY	32.33			38.04	40.16					
		BIWEEKLY				3,043.20	3,212.80					
		MONTHLY				6,618.96	6,987.84					
**												
	B											
	93-31129	NEW HOURLY	30.84			36.30	38.32					
		BIWEEKLY				2,904.00	3,065.60					
		MONTHLY				6,316.20	6,667.68					
DISPLAY MANAGER			-- 1668	*	*	*	*	*	*	*	*	*
	91-16184	NEW HOURLY	54.89			64.59	68.19					
		BIWEEKLY				5,167.20	5,455.20					
		MONTHLY				11,238.66	11,865.06					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ELEC	DISTR MECH SUPV	<u>2/11/12/16</u>	--	3873	*	*	*	*	*	*	*	*
	A											
	94-38118	NEW HOURLY	61.47			72.34	76.37					
		BIWEEKLY				5,787.20	6,109.60					
		MONTHLY				12,587.16	13,288.38					
		NEW HOURLY	63.007			74.149	78.279			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,931.92	6,262.32					
		MONTHLY				12,901.84	13,620.59					
		NEW HOURLY	64.582			76.002	80.236			Additional 2.5% of above rate		
		BIWEEKLY				6,080.16	6,418.88					
		MONTHLY				13,224.39	13,961.10					
	94-38190	SAME AS ABOVE										
	**											
	B <u>1</u>											
	94-38010	NEW HOURLY	58.92			69.34	73.21					
		BIWEEKLY				5,547.20	5,856.80					
		MONTHLY				12,065.16	12,738.54					
		NEW HOURLY	60.393			71.074	75.040			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,685.92	6,003.20					
		MONTHLY				12,366.79	13,057.00					
		NEW HOURLY	61.903			72.850	76.916			Additional 2.5% of above rate		
		BIWEEKLY				5,828.00	6,153.28					
		MONTHLY				12,675.96	13,383.43					
	<u>1</u>											
	94-38119	SAME AS ABOVE										
	94-38306	SAME AS ABOVE										
ELECTRIC	METER SETTER SUPVR	<u>12</u>	--	3824	*	*	*	*	*	*	*	*
	95-38241	NEW HOURLY	41.54			48.89	51.62					
		BIWEEKLY				3,911.20	4,129.60					
		MONTHLY				8,506.86	8,981.88					
		NEW HOURLY	42.579			50.112	52.911			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,008.96	4,232.88					
		MONTHLY				8,719.53	9,206.43					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	43.643			51.365	54.233					
		BIWEEKLY				4,109.20	4,338.64					Additional 2.5% of above rate
		MONTHLY				8,937.52	9,436.59					
ELECTRICAL MECHANIC SUPERVISOR <u>7/12</u> -- 3835 * * * * *												
	82-38065	NEW HOURLY	51.60			60.73	64.12					
		BIWEEKLY				4,858.40	5,129.60					
		MONTHLY				10,567.02	11,156.88					
		NEW HOURLY	52.890			62.248	65.723					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,979.84	5,257.84					
		MONTHLY				10,831.20	11,435.80					
		NEW HOURLY	54.212			63.804	67.366					Additional 2.5% of above rate
		BIWEEKLY				5,104.32	5,389.28					
		MONTHLY				11,101.98	11,721.70					
	<u>15</u> 82-38179	SAME AS ABOVE										
	93-38104	SAME AS ABOVE										
ELECTRICAL REPAIR SUPERVISOR <u>12</u> -- 3855 * * * * *												
	93-38006	NEW HOURLY	51.60			60.73	64.12					
		BIWEEKLY				4,858.40	5,129.60					
		MONTHLY				10,567.02	11,156.88					
		NEW HOURLY	52.890			62.248	65.723					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,979.84	5,257.84					
		MONTHLY				10,831.20	11,435.80					
		NEW HOURLY	54.212			63.804	67.366					Additional 2.5% of above rate
		BIWEEKLY				5,104.32	5,389.28					
		MONTHLY				11,101.98	11,721.70					
EQUIPMENT REPAIR SUPERVISOR <u>12</u> -- 3746 * * * * *												
	A 93-37026	NEW HOURLY	47.70			56.13	59.26					
		BIWEEKLY				4,490.40	4,740.80					
		MONTHLY				9,766.62	10,311.24					
		NEW HOURLY	48.893			57.533	60.741					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,602.64	4,859.28					
		MONTHLY				10,010.79	10,569.02					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	50.115			58.972	62.260				Additional 2.5% of above rate	
		BIWEEKLY				4,717.76	4,980.80					
		MONTHLY				10,261.06	10,833.25					
**												
	B											
	93-37145	NEW HOURLY	44.88			52.81	55.75					
		BIWEEKLY				4,224.80	4,460.00					
		MONTHLY				9,188.94	9,700.50					
		NEW HOURLY	46.002			54.130	57.144		Plus 2.5% of base pay for DDR			
		BIWEEKLY				4,330.40	4,571.52					
		MONTHLY				9,418.66	9,943.01					
		NEW HOURLY	47.152			55.484	58.572		Additional 2.5% of above rate			
		BIWEEKLY				4,438.72	4,685.76					
		MONTHLY				9,654.13	10,191.59					
EQUIPMENT SERVICE SUPERVISOR	--	3536		*	*	*	*	*	*	*	*	*
A												
	93-35012	NEW HOURLY	53.47			62.92	66.43					
		BIWEEKLY				5,033.60	5,314.40					
		MONTHLY				10,948.08	11,558.82					
**												
	B											
	93-35011	NEW HOURLY	45.63			53.70	56.69					
		BIWEEKLY				4,296.00	4,535.20					
		MONTHLY				9,343.80	9,864.06					
HEAD CUSTODIAN SUPERVISOR	--	3178		*	*	*	*	*	*	*	*	*
A												
	93-31005	NEW HOURLY	36.96			43.50	45.93					
		BIWEEKLY				3,480.00	3,674.40					
		MONTHLY				7,569.00	7,991.82					
INSTRUMENT MECHANIC SUPERVISOR	<u>12</u>	--	3844		*	*	*	*	*	*	*	*
A												
	93-38019	NEW HOURLY	51.60			60.73	64.12					
		BIWEEKLY				4,858.40	5,129.60					
		MONTHLY				10,567.02	11,156.88					
		NEW HOURLY	52.890			62.248	65.723		Plus 2.5% of base pay for DDR			
		BIWEEKLY				4,979.84	5,257.84					
		MONTHLY				10,831.20	11,435.80					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	54.212			63.804	67.366				Additional 2.5% of above rate	
		BIWEEKLY				5,104.32	5,389.28					
		MONTHLY				11,101.98	11,721.70					
	94-38008	SAME AS ABOVE										
INSTRUMENT REPAIR SUPERVISOR <u>12</u> -- 3846 * * * * *												
	94-38009	NEW HOURLY	47.96			56.43	59.58					
		BIWEEKLY				4,514.40	4,766.40					
		MONTHLY				9,818.82	10,366.92					
		NEW HOURLY	49.159			57.841	61.069				Plus 2.5% of base pay for DDR	
		BIWEEKLY				4,627.28	4,885.52					
		MONTHLY				10,064.29	10,626.09					
		NEW HOURLY	50.388			59.287	62.596				Additional 2.5% of above rate	
		BIWEEKLY				4,742.96	5,007.68					
		MONTHLY				10,315.90	10,891.74					
LABOR SUPERVISOR <u>3/9</u> -- 3126 * * * * *												
	A											
	38-31006	NEW HOURLY	42.24			49.72	52.49					
		BIWEEKLY				3,977.60	4,199.20					
		MONTHLY				8,651.28	9,133.26					
	38-31007	SAME AS ABOVE										
	93-31102	SAME AS ABOVE										
	94-31119	SAME AS ABOVE										
**												
	B											
	93-31104	NEW HOURLY	39.37			46.34	48.92					
		BIWEEKLY				3,707.20	3,913.60					
		MONTHLY				8,063.16	8,512.08					
**												
	C											
	93-31103	NEW HOURLY	37.85			44.54	47.02					
		BIWEEKLY				3,563.20	3,761.60					
		MONTHLY				7,749.96	8,181.48					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	D											
	93-31101	NEW HOURLY	33.91			39.91	42.14					
		BIWEEKLY				3,192.80	3,371.20					
		MONTHLY				6,944.34	7,332.36					
MACHINIST SUPERVISOR	<u>12</u>		-- 3766	*	*	*	*	*	*	*	*	*
	93-37114	NEW HOURLY	51.60			60.73	64.12					
		BIWEEKLY				4,858.40	5,129.60					
		MONTHLY				10,567.02	11,156.88					
		NEW HOURLY	52.890			62.248	65.723					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,979.84	5,257.84					
		MONTHLY				10,831.20	11,435.80					
		NEW HOURLY	54.212			63.804	67.366					Additional 2.5% of above rate
		BIWEEKLY				5,104.32	5,389.28					
		MONTHLY				11,101.98	11,721.70					
MCHL RPR GNL SUPV	<u>12</u>		-- 3731	*	*	*	*	*	*	*	*	*
	93-37005	NEW HOURLY	53.47			62.92	66.43					
		BIWEEKLY				5,033.60	5,314.40					
		MONTHLY				10,948.08	11,558.82					
		NEW HOURLY	54.807			64.493	68.091					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,159.44	5,447.28					
		MONTHLY				11,221.78	11,847.79					
		NEW HOURLY	56.177			66.105	69.793					Additional 2.5% of above rate
		BIWEEKLY				5,288.40	5,583.44					
		MONTHLY				11,502.32	12,143.98					
MILLWRIGHT SUPERVISOR	<u>12</u>		-- 3762	*	*	*	*	*	*	*	*	*
	93-37022	NEW HOURLY	50.38				62.60					
		BIWEEKLY					5,008.00					
		MONTHLY					10,892.40					
		NEW HOURLY	51.639				64.165					Plus 2.5% of base pay for DDR
		BIWEEKLY					5,133.20					
		MONTHLY					11,164.71					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	52.930				65.769		Additional 2.5% of above rate			
		BIWEEKLY					5,261.52					
		MONTHLY					11,443.83					
PAINTER SUPERVISOR <u>3/12</u>			-- 3426	*	*	*	*	*	*	*	*	*
82-34005		NEW HOURLY	42.55			50.06	52.85					
		BIWEEKLY				4,004.80	4,228.00					
		MONTHLY				8,710.44	9,195.90					
		NEW HOURLY	43.614			51.311	54.171		Plus 2.5% of base pay for DDR			
		BIWEEKLY				4,104.88	4,333.68					
		MONTHLY				8,928.20	9,425.80					
		NEW HOURLY	44.704			52.594	55.526		Additional 2.5% of above rate			
		BIWEEKLY				4,207.52	4,442.08					
		MONTHLY				9,151.41	9,661.45					
82-34106		SAME AS ABOVE										
93-34109		SAME AS ABOVE										
PARK MAINTENANCE SUPERVISOR			-- 3145	*	*	*	*	*	*	*	*	*
A												
93-31130		NEW HOURLY	36.26			42.66	45.04					
		BIWEEKLY				3,412.80	3,603.20					
		MONTHLY				7,422.84	7,836.96					
**												
B												
94-31003		NEW HOURLY	34.76			40.91	43.19					
		BIWEEKLY				3,272.80	3,455.20					
		MONTHLY				7,118.34	7,515.06					
PIPEFITTER SUPERVISOR <u>12</u>			-- 3438	*	*	*	*	*	*	*	*	*
95-34381		NEW HOURLY	46.55				57.83					
		BIWEEKLY					4,626.40					
		MONTHLY					10,062.42					
		NEW HOURLY	47.714				59.276		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,742.08					
		MONTHLY					10,313.98					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	48.907				60.758		Additional 2.5% of above rate			
		BIWEEKLY					4,860.64					
		MONTHLY					10,571.83					
PLUMBER SUPERVISOR	<u>12</u>		-- 3446	*	*	*	*	*	*	*	*	*
	95-34461	NEW HOURLY	46.55				57.83					
		BIWEEKLY					4,626.40					
		MONTHLY					10,062.42					
		NEW HOURLY	47.714				59.276		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,742.08					
		MONTHLY					10,313.98					
		NEW HOURLY	48.907				60.758		Additional 2.5% of above rate			
		BIWEEKLY					4,860.64					
		MONTHLY					10,571.83					
PRINCIPAL SECURITY OFFICER			-- 3200	*	*	*	*	*	*	*	*	*
	93-31003	NEW HOURLY	34.08	35.98	37.99	40.11	42.35					
		BIWEEKLY	2,726.40	2,878.40	3,039.20	3,208.80	3,388.00					
		MONTHLY	5,929.92	6,260.52	6,610.26	6,979.14	7,368.90					
PROTECTIVE COATING SUPERVISOR	<u>5/12</u>		-- 3465	*	*	*	*	*	*	*	*	*
	93-34117	NEW HOURLY	39.73			46.76	49.37					
		BIWEEKLY				3,740.80	3,949.60					
		MONTHLY				8,136.24	8,590.38					
		NEW HOURLY	40.723			47.929	50.604		Plus 2.5% of base pay for DDR			
		BIWEEKLY				3,834.32	4,048.32					
		MONTHLY				8,339.65	8,805.14					
		NEW HOURLY	41.741			49.127	51.869		Additional 2.5% of above rate			
		BIWEEKLY				3,930.16	4,149.52					
		MONTHLY				8,548.14	9,025.27					
SENIOR AUTOMOTIVE SUPERVISOR	A		-- 3716	*	*	*	*	*	*	*	*	*
	93-37127	NEW HOURLY	55.78			65.64	69.30					
		BIWEEKLY				5,251.20	5,544.00					
		MONTHLY				11,421.36	12,058.20					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
	93-37126	NEW HOURLY	49.15			57.83	61.05					
		BIWEEKLY				4,626.40	4,884.00					
		MONTHLY				10,062.42	10,622.70					
SENIOR ELECTRICIAN	<u>12</u>		-- 3864	*	*	*	*	*	*	*	*	*
	93-38103	NEW HOURLY	49.15			57.83	61.05					
		BIWEEKLY				4,626.40	4,884.00					
		MONTHLY				10,062.42	10,622.70					
		NEW HOURLY	50.379			59.276	62.576					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,742.08	5,006.08					
		MONTHLY				10,313.98	10,888.27					
		NEW HOURLY	51.638			60.758	64.141					Additional 2.5% of above rate
		BIWEEKLY				4,860.64	5,131.28					
		MONTHLY				10,571.83	11,160.48					
SENIOR MACHINIST SUPERVISOR	<u>12</u>		-- 3768	*	*	*	*	*	*	*	*	*
A												
	93-37111	NEW HOURLY	60.15			70.78	74.73					
		BIWEEKLY				5,662.40	5,978.40					
		MONTHLY				12,315.72	13,003.02					
		NEW HOURLY	61.654			72.549	76.598					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,803.92	6,127.84					
		MONTHLY				12,623.61	13,328.10					
		NEW HOURLY	63.195			74.363	78.513					Additional 2.5% of above rate
		BIWEEKLY				5,949.04	6,281.04					
		MONTHLY				12,939.20	13,661.30					
**												
B												
	93-37110	NEW HOURLY	55.91			65.79	69.46					
		BIWEEKLY				5,263.20	5,556.80					
		MONTHLY				11,447.46	12,086.04					
		NEW HOURLY	57.308			67.435	71.196					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,394.80	5,695.68					
		MONTHLY				11,733.65	12,388.19					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	93-18010	SAME AS ABOVE										
	93-18158	SAME AS ABOVE										
	93-18168	SAME AS ABOVE										
	93-18170	SAME AS ABOVE										
	94-18170	SAME AS ABOVE										
**												
	D											
	91-18136	NEW HOURLY	35.61			41.91	44.25					
		BIWEEKLY				3,352.80	3,540.00					
		MONTHLY				7,292.34	7,699.50					
	91-18139	SAME AS ABOVE										
	93-18160	SAME AS ABOVE										
	93-18171	SAME AS ABOVE										
	94-18104	SAME AS ABOVE										
	94-18171	SAME AS ABOVE										
SHAFT AND TUNNEL SUPERVISOR -- 3407 * * * * *												
	93-34110	NEW HOURLY	43.02			50.62	53.44					
		BIWEEKLY				4,049.60	4,275.20					
		MONTHLY				8,807.88	9,298.56					
SHEET METAL SUPERVISOR <u>12</u> -- 3777 * * * * *												
	A											
	93-37018	NEW HOURLY	46.37			54.57	57.61					
		BIWEEKLY				4,365.60	4,608.80					
		MONTHLY				9,495.18	10,024.14					
		NEW HOURLY	47.529			55.934	59.050					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,474.72	4,724.00					
		MONTHLY				9,732.56	10,274.74					
		NEW HOURLY	48.717			57.333	60.526					Additional 2.5% of above rate
		BIWEEKLY				4,586.64	4,842.08					
		MONTHLY				9,975.87	10,531.61					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**	B											
	93-37019	NEW HOURLY	42.96			50.56	53.38					
		BIWEEKLY				4,044.80	4,270.40					
		MONTHLY				8,797.44	9,288.12					
		NEW HOURLY	44.034			51.824	54.714			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,145.92	4,377.12					
		MONTHLY				9,017.38	9,520.32					
		NEW HOURLY	45.135			53.120	56.082			Additional 2.5% of above rate		
		BIWEEKLY				4,249.60	4,486.56					
		MONTHLY				9,242.81	9,758.33					
SR ELTC PGP OPR			-- 5856	*	*	*	*	*	*	*	*	*
A												
	93-58105	NEW HOURLY	39.10			46.01	48.58					
		BIWEEKLY				3,680.80	3,886.40					
		MONTHLY				8,005.74	8,452.92					
**	B											
	93-58103	NEW HOURLY	35.97			42.34	44.70					
		BIWEEKLY				3,387.20	3,576.00					
		MONTHLY				7,367.16	7,777.80					
SR ELTC SRVC REPTV			-- 7521	*	*	*	*	*	*	*	*	*
A												
	94-75705	NEW HOURLY	60.15			70.78	74.73					
		BIWEEKLY				5,662.40	5,978.40					
		MONTHLY				12,315.72	13,003.02					
**	B											
	94-75704	NEW HOURLY	53.05			62.43	65.91					
		BIWEEKLY				4,994.40	5,272.80					
		MONTHLY				10,862.82	11,468.34					
**	C											
	94-16173	NEW HOURLY	51.45			60.55	63.93					
		BIWEEKLY				4,844.00	5,114.40					
		MONTHLY				10,535.70	11,123.82					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
D												
	82-75704	NEW HOURLY	48.61			57.20	60.39					
		BIWEEKLY				4,576.00	4,831.20					
		MONTHLY				9,952.80	10,507.86					
	94-75703	SAME AS ABOVE										
SR ELTC TRBL DSPR	<u>12</u>		-- 3829	*	*	*	*	*	*	*	*	*
A												
	94-38182	NEW HOURLY	46.81			55.09	58.16					
		BIWEEKLY				4,407.20	4,652.80					
		MONTHLY				9,585.66	10,119.84					
		NEW HOURLY	47.980			56.467	59.614					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,517.36	4,769.12					
		MONTHLY				9,825.30	10,372.84					
		NEW HOURLY	49.180			57.879	61.104					Additional 2.5% of above rate
		BIWEEKLY				4,630.32	4,888.32					
		MONTHLY				10,070.93	10,632.16					
**												
B												
	94-38186	NEW HOURLY	45.86			53.97	56.98					
		BIWEEKLY				4,317.60	4,558.40					
		MONTHLY				9,390.78	9,914.52					
		NEW HOURLY	47.006			55.319	58.404					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,425.52	4,672.32					
		MONTHLY				9,625.55	10,162.38					
		NEW HOURLY	48.182			56.702	59.865					Additional 2.5% of above rate
		BIWEEKLY				4,536.16	4,789.20					
		MONTHLY				9,866.19	10,416.44					
SR ELTL MCHC SUPV	<u>8/12</u>		-- 3836	*	*	*	*	*	*	*	*	*
A												
	94-38177	NEW HOURLY	58.76			69.15	73.01					
		BIWEEKLY				5,532.00	5,840.80					
		MONTHLY				12,032.10	12,703.74					
		NEW HOURLY	60.229			70.879	74.835					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,670.32	5,986.80					
		MONTHLY				12,332.90	13,021.33					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	61.735			72.651	76.706					
		BIWEEKLY				5,812.08	6,136.48					Additional 2.5% of above rate
		MONTHLY				12,641.22	13,346.86					

**

B

93-38105	NEW HOURLY	55.91				65.79	69.46					
	BIWEEKLY					5,263.20	5,556.80					
	MONTHLY					11,447.46	12,086.04					
	NEW HOURLY	57.308				67.435	71.196					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,394.80	5,695.68					
	MONTHLY					11,733.65	12,388.19					
	NEW HOURLY	58.740				69.121	72.976					Additional 2.5% of above rate
	BIWEEKLY					5,529.68	5,838.08					
	MONTHLY					12,026.99	12,697.89					

94-38180 SAME AS ABOVE

SR ELTL RPR SUPV 12 -- 3856 *

A

93-38004	NEW HOURLY	60.15				70.78	74.73					
	BIWEEKLY					5,662.40	5,978.40					
	MONTHLY					12,315.72	13,003.02					
	NEW HOURLY	61.654				72.549	76.598					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,803.92	6,127.84					
	MONTHLY					12,623.61	13,328.10					
	NEW HOURLY	63.195				74.363	78.513					Additional 2.5% of above rate
	BIWEEKLY					5,949.04	6,281.04					
	MONTHLY					12,939.20	13,661.30					

**

B

93-38003	NEW HOURLY	55.91				65.79	69.46					
	BIWEEKLY					5,263.20	5,556.80					
	MONTHLY					11,447.46	12,086.04					
	NEW HOURLY	57.308				67.435	71.196					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,394.80	5,695.68					
	MONTHLY					11,733.65	12,388.19					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	58.740			69.121	72.976				Additional 2.5% of above rate	
		BIWEEKLY				5,529.68	5,838.08					
		MONTHLY				12,026.99	12,697.89					
SR PK MTNC SUPV			-- 3146	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *
	A											
	93-31030	NEW HOURLY	41.01			48.26	50.95					
		BIWEEKLY				3,860.80	4,076.00					
		MONTHLY				8,397.24	8,865.30					
	**											
	B											
	93-31029	NEW HOURLY	39.37			46.34	48.92					
		BIWEEKLY				3,707.20	3,913.60					
		MONTHLY				8,063.16	8,512.08					
SR SHFT & TNL SUPV			-- 3408	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *
	93-34111	NEW HOURLY	53.05			62.43	65.91					
		BIWEEKLY				4,994.40	5,272.80					
		MONTHLY				10,862.82	11,468.34					
STM PLT MTNC SUPV	<u>12</u>		-- 3786	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *	* * * *
	A											
	94-37115	NEW HOURLY	57.46			67.61	71.38					
		BIWEEKLY				5,408.80	5,710.40					
		MONTHLY				11,764.14	12,420.12					
		NEW HOURLY	58.896			69.300	73.164				Plus 2.5% of base pay for DDR	
		BIWEEKLY				5,544.00	5,853.12					
		MONTHLY				12,058.24	12,730.62					
		NEW HOURLY	60.369			71.033	74.994				Additional 2.5% of above rate	
		BIWEEKLY				5,682.64	5,999.52					
		MONTHLY				12,359.70	13,048.89					
	**											
	B											
	94-37116	NEW HOURLY	51.60			60.73	64.12					
		BIWEEKLY				4,858.40	5,129.60					
		MONTHLY				10,567.02	11,156.88					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	52.890			62.248	65.723					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,979.84	5,257.84					
		MONTHLY				10,831.20	11,435.80					
		NEW HOURLY	54.212			63.804	67.366					Additional 2.5% of above rate
		BIWEEKLY				5,104.32	5,389.28					
		MONTHLY				11,101.98	11,721.70					
STM	PLT	OPRG	SUPV	<u>12</u>	--	5625	*	*	*	*	*	*
	A											
	94-56122	NEW HOURLY	57.38			67.53	71.30					
		BIWEEKLY				5,402.40	5,704.00					
		MONTHLY				11,750.22	12,406.20					
		NEW HOURLY	58.814			69.218	73.083					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,537.44	5,846.64					
		MONTHLY				12,043.98	12,716.36					
		NEW HOURLY	60.285			70.949	74.910					Additional 2.5% of above rate
		BIWEEKLY				5,675.92	5,992.80					
		MONTHLY				12,345.08	13,034.27					
**												
	B											
	94-56129	NEW HOURLY	54.68			64.35	67.94					
		BIWEEKLY				5,148.00	5,435.20					
		MONTHLY				11,196.90	11,821.56					
		NEW HOURLY	56.047			65.959	69.639					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,276.72	5,571.12					
		MONTHLY				11,476.82	12,117.10					
		NEW HOURLY	57.448			67.608	71.379					Additional 2.5% of above rate
		BIWEEKLY				5,408.64	5,710.32					
		MONTHLY				11,763.74	12,420.03					
STRL	STL	FABRICATR	SUPV	<u>11</u>	--	3794	*	*	*	*	*	*
	93-37109	NEW HOURLY	45.97			54.10	57.12					
		BIWEEKLY				4,328.00	4,569.60					
		MONTHLY				9,413.40	9,938.88					
		NEW HOURLY	47.119			55.453	58.548					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,436.24	4,683.84					
		MONTHLY				9,648.74	10,187.35					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	48.297			56.839	60.012			Additional 2.5% of above rate		
		BIWEEKLY				4,547.12	4,800.96					
		MONTHLY				9,889.96	10,442.03					
TANK FARM SUPERVISOR			-- 5940	*	*	*	*	*	*	*	*	*
	94-56121	NEW HOURLY	48.33			56.86	60.03					
		BIWEEKLY				4,548.80	4,802.40					
		MONTHLY				9,893.64	10,445.22					
TIRE REPAIR SUPERVISOR <u>12</u>			-- 3732	*	*	*	*	*	*	*	*	*
	A											
	93-37003	NEW HOURLY	41.56			48.91	51.64					
		BIWEEKLY				3,912.80	4,131.20					
		MONTHLY				8,510.34	8,985.36					
		NEW HOURLY	42.599			50.133	52.931			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,010.64	4,234.48					
		MONTHLY				8,723.10	9,209.99					
		NEW HOURLY	43.664			51.386	54.254			Additional 2.5% of above rate		
		BIWEEKLY				4,110.88	4,340.32					
		MONTHLY				8,941.18	9,440.24					
**												
	B											
	93-37119	NEW HOURLY	37.63			44.29	46.76					
		BIWEEKLY				3,543.20	3,740.80					
		MONTHLY				7,706.46	8,136.24					
		NEW HOURLY	38.571			45.397	47.929			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,631.76	3,834.32					
		MONTHLY				7,899.12	8,339.65					
		NEW HOURLY	39.535			46.532	49.127			Additional 2.5% of above rate		
		BIWEEKLY				3,722.56	3,930.16					
		MONTHLY				8,096.60	8,548.14					
TREE SURGEON SUPERVISOR <u>10/12</u>			-- 3117	*	*	*	*	*	*	*	*	*
	A											
	94-31031	NEW HOURLY	46.57			54.80	57.86					
		BIWEEKLY				4,384.00	4,628.80					
		MONTHLY				9,535.20	10,067.64					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	47.734			56.170	59.306					
		BIWEEKLY				4,493.60	4,744.48					Plus 2.5% of base pay for DDR
		MONTHLY				9,773.58	10,319.33					
		NEW HOURLY	48.928			57.574	60.789					Additional 2.5% of above rate
		BIWEEKLY				4,605.92	4,863.12					
		MONTHLY				10,017.92	10,577.31					
**												
	B											
	94-31114	NEW HOURLY	44.25			52.07	54.97					
		BIWEEKLY				4,165.60	4,397.60					
		MONTHLY				9,060.18	9,564.78					
		NEW HOURLY	45.356			53.372	56.344					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,269.76	4,507.52					
		MONTHLY				9,286.68	9,803.90					
		NEW HOURLY	46.490			54.706	57.753					Additional 2.5% of above rate
		BIWEEKLY				4,376.48	4,620.24					
		MONTHLY				9,518.85	10,049.00					
**												
	C											
	94-31032	NEW HOURLY	42.11			49.56	52.32					
		BIWEEKLY				3,964.80	4,185.60					
		MONTHLY				8,623.44	9,103.68					
		NEW HOURLY	43.163			50.799	53.628					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,063.92	4,290.24					
		MONTHLY				8,839.03	9,331.27					
		NEW HOURLY	44.242			52.069	54.969					Additional 2.5% of above rate
		BIWEEKLY				4,165.52	4,397.52					
		MONTHLY				9,060.01	9,564.55					
	94-31113	SAME AS ABOVE										
TRUCK AND EQUIPMENT DISPATCHER--			3586	*	*	*	*	*	*	*	*	*
A												
	93-35136	NEW HOURLY	46.37			54.57	57.61					
		BIWEEKLY				4,365.60	4,608.80					
		MONTHLY				9,495.18	10,024.14					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**	B											
	93-35132	NEW HOURLY	43.61			51.32	54.18					
		BIWEEKLY				4,105.60	4,334.40					
		MONTHLY				8,929.68	9,427.32					
**	C											
	93-35010	NEW HOURLY	41.01			48.26	50.95					
		BIWEEKLY				3,860.80	4,076.00					
		MONTHLY				8,397.24	8,865.30					
**	D											
	93-35009	NEW HOURLY	39.37			46.34	48.92					
		BIWEEKLY				3,707.20	3,913.60					
		MONTHLY				8,063.16	8,512.08					
**	E											
	93-35134	NEW HOURLY	37.85			44.54	47.02					
		BIWEEKLY				3,563.20	3,761.60					
		MONTHLY				7,749.96	8,181.48					
UG	DISTR	CONSTR	SUPV	--	3814	*	*	*	*	*	*	*
	A											
	94-38313	NEW HOURLY	48.26			56.79	59.96					
		BIWEEKLY				4,543.20	4,796.80					
		MONTHLY				9,881.46	10,433.04					
		NEW HOURLY	49.466			58.210	61.459					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,656.80	4,916.72					
		MONTHLY				10,128.50	10,693.87					
		NEW HOURLY	50.703			59.665	62.996					Additional 2.5% of above rate
		BIWEEKLY				4,773.20	5,039.68					
		MONTHLY				10,381.71	10,961.22					
**	B											
	94-38312	NEW HOURLY	45.86			53.97	56.98					
		BIWEEKLY				4,317.60	4,558.40					
		MONTHLY				9,390.78	9,914.52					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	47.006			55.319	58.404					
		BIWEEKLY				4,425.52	4,672.32					Plus 2.5% of base pay for DDR
		MONTHLY				9,625.55	10,162.38					
		NEW HOURLY	48.182			56.702	59.865					Additional 2.5% of above rate
		BIWEEKLY				4,536.16	4,789.20					
		MONTHLY				9,866.19	10,416.44					
	94-38314	SAME AS ABOVE										
WATER SERVICE SUPERVISOR	<u>12</u>		--	3930	*	*	*	*	*	*	*	*
	A											
	93-39044	NEW HOURLY	51.19			60.23	63.59					
		BIWEEKLY				4,818.40	5,087.20					
		MONTHLY				10,480.02	11,064.66					
		NEW HOURLY	52.470			61.736	65.180					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,938.88	5,214.40					
		MONTHLY				10,742.02	11,341.28					
		NEW HOURLY	53.781			63.279	66.809					Additional 2.5% of above rate
		BIWEEKLY				5,062.32	5,344.72					
		MONTHLY				11,010.57	11,624.81					
**												
	B											
	93-39043	NEW HOURLY	48.61			57.20	60.39					
		BIWEEKLY				4,576.00	4,831.20					
		MONTHLY				9,952.80	10,507.86					
		NEW HOURLY	49.825			58.630	61.900					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,690.40	4,952.00					
		MONTHLY				10,201.62	10,770.56					
		NEW HOURLY	51.071			60.096	63.447					Additional 2.5% of above rate
		BIWEEKLY				4,807.68	5,075.76					
		MONTHLY				10,456.66	11,039.82					
**												
	C											
	93-39124	NEW HOURLY	45.18			53.17	56.13					
		BIWEEKLY				4,253.60	4,490.40					
		MONTHLY				9,251.58	9,766.62					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	46.309			54.499	57.533					
		BIWEEKLY				4,359.92	4,602.64					Plus 2.5% of base pay for DDR
		MONTHLY				9,482.87	10,010.79					
		NEW HOURLY	47.467			55.862	58.972					Additional 2.5% of above rate
		BIWEEKLY				4,468.96	4,717.76					
		MONTHLY				9,719.94	10,261.06					
**												
	D											
	93-39122	NEW HOURLY	43.02			50.62	53.44					
		BIWEEKLY				4,049.60	4,275.20					
		MONTHLY				8,807.88	9,298.56					
		NEW HOURLY	44.096			51.886	54.776					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,150.88	4,382.08					
		MONTHLY				9,028.08	9,531.02					
		NEW HOURLY	45.198			53.183	56.145					Additional 2.5% of above rate
		BIWEEKLY				4,254.64	4,491.60					
		MONTHLY				9,253.78	9,769.30					
**												
	E											
	93-39123	NEW HOURLY	40.15			47.25	49.88					
		BIWEEKLY				3,780.00	3,990.40					
		MONTHLY				8,221.50	8,679.12					
		NEW HOURLY	41.154			48.431	51.127					Plus 2.5% of base pay for DDR
		BIWEEKLY				3,874.48	4,090.16					
		MONTHLY				8,427.04	8,896.10					
		NEW HOURLY	42.183			49.642	52.405					Additional 2.5% of above rate
		BIWEEKLY				3,971.36	4,192.40					
		MONTHLY				8,637.72	9,118.50					
WATER TREATMENT SUPERVISOR <u>12</u>	--		5887	*	*	*	*	*	*	*	*	*
A												
	93-58107	NEW HOURLY	51.83			60.99	64.39					
		BIWEEKLY				4,879.20	5,151.20					
		MONTHLY				10,612.26	11,203.86					
		NEW HOURLY	53.126			62.515	66.000					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,001.20	5,280.00					
		MONTHLY				10,877.57	11,483.96					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	54.454			64.078	67.650		Additional 2.5% of above rate			
		BIWEEKLY				5,126.24	5,412.00					
		MONTHLY				11,149.51	11,771.06					
**												
	B											
	93-58115	NEW HOURLY	46.73			54.99	58.06					
		BIWEEKLY				4,399.20	4,644.80					
		MONTHLY				9,568.26	10,102.44					
		NEW HOURLY	47.898			56.365	59.511		Plus 2.5% of base pay for DDR			
		BIWEEKLY				4,509.20	4,760.88					
		MONTHLY				9,807.47	10,355.00					
		NEW HOURLY	49.096			57.774	60.999		Additional 2.5% of above rate			
		BIWEEKLY				4,621.92	4,879.92					
		MONTHLY				10,052.66	10,613.88					
WATER UTILITY SUPERVISOR <u>12</u> -- 3976 * * * * *												
	A											
	93-39133	NEW HOURLY	48.61			57.20	60.39					
		BIWEEKLY				4,576.00	4,831.20					
		MONTHLY				9,952.80	10,507.86					
		NEW HOURLY	49.825			58.630	61.900		Plus 2.5% of base pay for DDR			
		BIWEEKLY				4,690.40	4,952.00					
		MONTHLY				10,201.62	10,770.56					
		NEW HOURLY	51.071			60.096	63.447		Additional 2.5% of above rate			
		BIWEEKLY				4,807.68	5,075.76					
		MONTHLY				10,456.66	11,039.82					
**												
	B											
	93-39129	NEW HOURLY	44.50			52.37	55.29					
		BIWEEKLY				4,189.60	4,423.20					
		MONTHLY				9,112.38	9,620.46					
		NEW HOURLY	45.613			53.679	56.672		Plus 2.5% of base pay for DDR			
		BIWEEKLY				4,294.32	4,533.76					
		MONTHLY				9,340.19	9,860.97					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	46.753			55.021	58.089					
		BIWEEKLY				4,401.68	4,647.12				Additional 2.5% of above rate	
		MONTHLY				9,573.69	10,107.49					
	93-39131	SAME AS ABOVE										
**												
	C											
	93-39132	NEW HOURLY	43.02			50.62	53.44					
		BIWEEKLY				4,049.60	4,275.20					
		MONTHLY				8,807.88	9,298.56					
		NEW HOURLY	44.096			51.886	54.776				Plus 2.5% of base pay for DDR	
		BIWEEKLY				4,150.88	4,382.08					
		MONTHLY				9,028.08	9,531.02					
		NEW HOURLY	45.198			53.183	56.145				Additional 2.5% of above rate	
		BIWEEKLY				4,254.64	4,491.60					
		MONTHLY				9,253.78	9,769.30					
**												
	D											
	93-39134	NEW HOURLY	41.73			49.11	51.85					
		BIWEEKLY				3,928.80	4,148.00					
		MONTHLY				8,545.14	9,021.90					
		NEW HOURLY	42.773			50.338	53.146				Plus 2.5% of base pay for DDR	
		BIWEEKLY				4,027.04	4,251.68					
		MONTHLY				8,758.77	9,247.45					
		NEW HOURLY	43.843			51.596	54.475				Additional 2.5% of above rate	
		BIWEEKLY				4,127.68	4,358.00					
		MONTHLY				8,977.74	9,478.64					
WATERWORKS MECHANIC SUPERVISOR 12 -- 3987 * * * * *												
	A											
	93-39104	NEW HOURLY	54.50			64.14	67.72					
		BIWEEKLY				5,131.20	5,417.60					
		MONTHLY				11,160.36	11,783.28					
		NEW HOURLY	55.863			65.744	69.413				Plus 2.5% of base pay for DDR	
		BIWEEKLY				5,259.52	5,553.04					
		MONTHLY				11,439.37	12,077.86					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	57.259			67.387	71.148					
		BIWEEKLY				5,390.96	5,691.84					Additional 2.5% of above rate
		MONTHLY				11,725.35	12,379.81					
**												
	B											
	93-39103	NEW HOURLY	50.38			59.29	62.60					
		BIWEEKLY				4,743.20	5,008.00					
		MONTHLY				10,316.46	10,892.40					
		NEW HOURLY	51.639			60.772	64.165					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,861.76	5,133.20					
		MONTHLY				10,574.37	11,164.71					
		NEW HOURLY	52.930			62.292	65.769					Additional 2.5% of above rate
		BIWEEKLY				4,983.36	5,261.52					
		MONTHLY				10,838.73	11,443.83					
WELDER SUPERVISOR	<u>3/12</u>		-- 3798	*	*	*	*	*	*	*	*	*
	93-37115	NEW HOURLY	47.20			55.54	58.64					
		BIWEEKLY				4,443.20	4,691.20					
		MONTHLY				9,663.96	10,203.36					
		NEW HOURLY	48.380			56.929	60.106					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,554.32	4,808.48					
		MONTHLY				9,905.56	10,458.44					
		NEW HOURLY	49.589			58.352	61.609					Additional 2.5% of above rate
		BIWEEKLY				4,668.16	4,928.72					
		MONTHLY				10,153.20	10,719.90					
	93-37123	SAME AS ABOVE										
WTR UTILITY OPR SUPV	<u>12</u>		-- 5857	*	*	*	*	*	*	*	*	*
	A											
	93-58131	NEW HOURLY	51.19			60.23	63.59					
		BIWEEKLY				4,818.40	5,087.20					
		MONTHLY				10,480.02	11,064.66					
		NEW HOURLY	52.470			61.736	65.180					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,938.88	5,214.40					
		MONTHLY				10,742.02	11,341.28					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	53.781			63.279	66.809					
		BIWEEKLY				5,062.32	5,344.72				Additional 2.5% of above rate	
		MONTHLY				11,010.57	11,624.81					
**												
	B											
	93-58130	NEW HOURLY	44.50			52.37	55.29					
		BIWEEKLY				4,189.60	4,423.20					
		MONTHLY				9,112.38	9,620.46					
		NEW HOURLY	45.613			53.679	56.672				Plus 2.5% of base pay for DDR	
		BIWEEKLY				4,294.32	4,533.76					
		MONTHLY				9,340.19	9,860.97					
		NEW HOURLY	46.753			55.021	58.089				Additional 2.5% of above rate	
		BIWEEKLY				4,401.68	4,647.12					
		MONTHLY				9,573.69	10,107.49					
**												
	C											
	93-58129	NEW HOURLY	39.73			46.76	49.37					
		BIWEEKLY				3,740.80	3,949.60					
		MONTHLY				8,136.24	8,590.38					
		NEW HOURLY	40.723			47.929	50.604				Plus 2.5% of base pay for DDR	
		BIWEEKLY				3,834.32	4,048.32					
		MONTHLY				8,339.65	8,805.14					
		NEW HOURLY	41.741			49.127	51.869				Additional 2.5% of above rate	
		BIWEEKLY				3,930.16	4,149.52					
		MONTHLY				8,548.14	9,025.27					