

COST-OF-LIVING ADJUSTMENTS  
**SUPERVISORY BLUE COLLAR UNIT**  
EFFECTIVE OCTOBER 1, 2016 (1.0200%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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AIR CONDTG MCHC	SUPV <u>12</u>		-- 3781	*	*	*	*	*	*	*	*	*
	93-37002	NEW HOURLY	48.17			56.69	59.85					
		BIWEEKLY				4,535.20	4,788.00					
		MONTHLY				9,864.06	10,413.90					
		NEW HOURLY	49.374			58.107	61.346			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,648.56	4,907.68					
		MONTHLY				10,110.66	10,674.25					
		NEW HOURLY	50.609			59.560	62.880			Additional 2.5% of above rate		
		BIWEEKLY				4,764.80	5,030.40					
		MONTHLY				10,363.43	10,941.11					
AQ & RESV SUPV	<u>12</u>		-- 5816	*	*	*	*	*	*	*	*	*
	93-58110	NEW HOURLY	39.19			46.13	48.70					
		BIWEEKLY				3,690.40	3,896.00					
		MONTHLY				8,026.62	8,473.80					
		NEW HOURLY	40.170			47.283	49.918			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,782.64	3,993.44					
		MONTHLY				8,227.29	8,685.65					
		NEW HOURLY	41.174			48.465	51.165			Additional 2.5% of above rate		
		BIWEEKLY				3,877.20	4,093.20					
		MONTHLY				8,432.97	8,902.79					
ASBESTOS SUPERVISOR	<u>12</u>		-- 3440	*	*	*	*	*	*	*	*	*
	95-34401	NEW HOURLY	39.66				49.26					
		BIWEEKLY					3,940.80					
		MONTHLY					8,571.24					
		NEW HOURLY	40.651				50.491			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,039.28					
		MONTHLY					8,785.52					
		NEW HOURLY	41.668				51.754			Additional 2.5% of above rate		
		BIWEEKLY					4,140.32					
		MONTHLY					9,005.16					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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AUTO BODY REPAIR SUPERVISOR			<u>12</u> -- 3706	*	*	*	*	*	*	*	*	*
A												
93-37176	NEW HOURLY	39.73				46.76	49.37					
	BIWEEKLY					3,740.80	3,949.60					
	MONTHLY					8,136.24	8,590.38					
	NEW HOURLY	40.723				47.929	50.604					Plus 2.5% of base pay for DDR
	BIWEEKLY					3,834.32	4,048.32					
	MONTHLY					8,339.65	8,805.14					
	NEW HOURLY	41.741				49.127	51.869					Additional 2.5% of above rate
	BIWEEKLY					3,930.16	4,149.52					
	MONTHLY					8,548.14	9,025.27					
**												
B												
93-37112	NEW HOURLY	38.48				45.29	47.82					
	BIWEEKLY					3,623.20	3,825.60					
	MONTHLY					7,880.46	8,320.68					
	NEW HOURLY	39.442				46.422	49.016					Plus 2.5% of base pay for DDR
	BIWEEKLY					3,713.76	3,921.28					
	MONTHLY					8,077.47	8,528.70					
	NEW HOURLY	40.428				47.583	50.241					Additional 2.5% of above rate
	BIWEEKLY					3,806.64	4,019.28					
	MONTHLY					8,279.41	8,741.92					
AUTOMOTIVE DISPATCHER			-- 3595	*	*	*	*	*	*	*	*	*
A												
93-35110	NEW HOURLY	42.24				49.72	52.49					
	BIWEEKLY					3,977.60	4,199.20					
	MONTHLY					8,651.28	9,133.26					
**												
B												
93-35108	NEW HOURLY	36.96				43.50	45.93					
	BIWEEKLY					3,480.00	3,674.40					
	MONTHLY					7,569.00	7,991.82					
**												
C												
93-35105	NEW HOURLY	33.67				39.62	41.83					
	BIWEEKLY					3,169.60	3,346.40					
	MONTHLY					6,893.88	7,278.42					
**												
D												
93-35106	NEW HOURLY	33.05				38.89	41.06					
	BIWEEKLY					3,111.20	3,284.80					
	MONTHLY					6,766.86	7,144.44					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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	E											
	93-35107	NEW HOURLY	32.46			38.20	40.33					
		BIWEEKLY				3,056.00	3,226.40					
		MONTHLY				6,646.80	7,017.42					
**												
	F											
	93-35109	NEW HOURLY	30.91			36.37	38.40					
		BIWEEKLY				2,909.60	3,072.00					
		MONTHLY				6,328.38	6,681.60					
	95-35951*	SAME AS ABOVE										
											*Eff. 1/1/14 this DDR No. replaces 93-35109 for new City employees.	
AUTOMOTIVE SUPERVISOR <u>12</u>			-- 3714	*	*	*	*	*	*	*	*	*
A												
	93-37013	NEW HOURLY	43.48			51.16	54.01					
		BIWEEKLY				4,092.80	4,320.80					
		MONTHLY				8,901.84	9,397.74					
		NEW HOURLY	44.567			52.439	55.360					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,195.12	4,428.80					
		MONTHLY				9,124.39	9,632.68					
		NEW HOURLY	45.681			53.750	56.744					Additional 2.5% of above rate
		BIWEEKLY				4,300.00	4,539.52					
		MONTHLY				9,352.50	9,873.50					
**												
	B											
	93-37144	NEW HOURLY	39.73			46.76	49.37					
		BIWEEKLY				3,740.80	3,949.60					
		MONTHLY				8,136.24	8,590.38					
		NEW HOURLY	40.723			47.929	50.604					Plus 2.5% of base pay for DDR
		BIWEEKLY				3,834.32	4,048.32					
		MONTHLY				8,339.65	8,805.14					
		NEW HOURLY	41.741			49.127	51.869					Additional 2.5% of above rate
		BIWEEKLY				3,930.16	4,149.52					
		MONTHLY				8,548.14	9,025.27					
**												
	C											
	93-37012	NEW HOURLY	37.38			43.98	46.43					
		BIWEEKLY				3,518.40	3,714.40					
		MONTHLY				7,652.52	8,078.82					
		NEW HOURLY	38.314			45.079	47.591					Plus 2.5% of base pay for DDR
		BIWEEKLY				3,606.32	3,807.28					
		MONTHLY				7,843.83	8,280.79					
		NEW HOURLY	39.272			46.206	48.781					Additional 2.5% of above rate
		BIWEEKLY				3,696.48	3,902.48					
		MONTHLY				8,039.93	8,487.81					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
B												
	93-33002	NEW HOURLY	43.21			50.85	53.69					
		BIWEEKLY				4,068.00	4,295.20					
		MONTHLY				8,847.90	9,342.06					
		NEW HOURLY	44.290			52.121	55.032			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,169.68	4,402.56					
		MONTHLY				9,069.10	9,575.61					
		NEW HOURLY	45.397			53.424	56.408			Additional 2.5% of above rate		
		BIWEEKLY				4,273.92	4,512.64					
		MONTHLY				9,295.83	9,815.00					
**												
C												
	93-33001	NEW HOURLY	41.79			49.18	51.92					
		BIWEEKLY				3,934.40	4,153.60					
		MONTHLY				8,557.32	9,034.08					
		NEW HOURLY	42.835			50.409	53.218			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,032.72	4,257.44					
		MONTHLY				8,771.25	9,259.93					
		NEW HOURLY	43.906			51.670	54.548			Additional 2.5% of above rate		
		BIWEEKLY				4,133.60	4,363.84					
		MONTHLY				8,990.53	9,491.43					
**												
D												
	94-33108	NEW HOURLY	40.54			47.71	50.37					
		BIWEEKLY				3,816.80	4,029.60					
		MONTHLY				8,301.54	8,764.38					
		NEW HOURLY	41.554			48.903	51.629			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,912.24	4,130.32					
		MONTHLY				8,509.08	8,983.49					
		NEW HOURLY	42.592			50.125	52.920			Additional 2.5% of above rate		
		BIWEEKLY				4,010.00	4,233.60					
		MONTHLY				8,721.81	9,208.08					
CARPENTER SHOP SUPERVISOR 12	-- 3339			*	*	*	*	*	*	*	*	*
	93-33101	NEW HOURLY	40.47			47.63	50.29					
		BIWEEKLY				3,810.40	4,023.20					
		MONTHLY				8,287.62	8,750.46					
		NEW HOURLY	41.482			48.821	51.547			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,905.68	4,123.76					
		MONTHLY				8,494.81	8,969.22					
		NEW HOURLY	42.519			50.041	52.836			Additional 2.5% of above rate		
		BIWEEKLY				4,003.28	4,226.88					
		MONTHLY				8,707.18	9,193.45					

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CARPENTER SUPERVISOR	<u>3/12</u>		-- 3346	*	*	*	*	*	*	*	*	*
93-33103	NEW HOURLY	40.05				47.13	49.76					
	BIWEEKLY					3,770.40	3,980.80					
	MONTHLY					8,200.62	8,658.24					
	NEW HOURLY	41.051				48.308	51.004					Plus 2.5% of base pay for DDR
	BIWEEKLY					3,864.64	4,080.32					
	MONTHLY					8,405.64	8,874.70					
	NEW HOURLY	42.078				49.516	52.279					Additional 2.5% of above rate
	BIWEEKLY					3,961.28	4,182.32					
	MONTHLY					8,615.78	9,096.57					
CEMENT FINISHER SUPERVISOR	<u>3/12</u>		-- 3354	*	*	*	*	*	*	*	*	*
93-33104	NEW HOURLY	37.38				43.98	46.43					
	BIWEEKLY					3,518.40	3,714.40					
	MONTHLY					7,652.52	8,078.82					
	NEW HOURLY	38.314				45.079	47.591					Plus 2.5% of base pay for DDR
	BIWEEKLY					3,606.32	3,807.28					
	MONTHLY					7,843.83	8,280.79					
	NEW HOURLY	39.272				46.206	48.781					Additional 2.5% of above rate
	BIWEEKLY					3,696.48	3,902.48					
	MONTHLY					8,039.93	8,487.81					
CHIEF SECURITY OFFICER			-- 3187	*	*	*	*	*	*	*	*	*
93-31004	NEW HOURLY	37.42		39.51	41.71	44.04	46.50					
	BIWEEKLY	2,993.60		3,160.80	3,336.80	3,523.20	3,720.00					
	MONTHLY	6,511.08		6,874.74	7,257.54	7,662.96	8,091.00					
COMMUNIC CBL SUPV	<u>12</u>		-- 3800	*	*	*	*	*	*	*	*	*
94-36110	NEW HOURLY	47.04				55.35	58.44					
	BIWEEKLY					4,428.00	4,675.20					
	MONTHLY					9,630.90	10,168.56					
	NEW HOURLY	48.216				56.734	59.901					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,538.72	4,792.08					
	MONTHLY					9,871.67	10,422.77					
	NEW HOURLY	49.421				58.152	61.399					Additional 2.5% of above rate
	BIWEEKLY					4,652.16	4,911.92					
	MONTHLY					10,118.46	10,683.34					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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COMMUNIC ELTN SUPV	<u>12</u>		-- 3689	*	*	*	*	*	*	*	*	*
94-36116	NEW HOURLY	47.04				55.35	58.44					
	BIWEEKLY					4,428.00	4,675.20					
	MONTHLY					9,630.90	10,168.56					
	NEW HOURLY	48.216				56.734	59.901			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,538.72	4,792.08					
	MONTHLY					9,871.67	10,422.77					
	NEW HOURLY	49.421				58.152	61.399			Additional 2.5% of above rate		
	BIWEEKLY					4,652.16	4,911.92					
	MONTHLY					10,118.46	10,683.34					
94-36117	SAME AS ABOVE											
CONSTR & MTNC SUPV	<u>12</u>		-- 3127	*	*	*	*	*	*	*	*	*
A												
94-31110	NEW HOURLY	58.82				69.22	73.08					
	BIWEEKLY					5,537.60	5,846.40					
	MONTHLY					12,044.28	12,715.92					
	NEW HOURLY	60.291				70.951	74.907			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,676.08	5,992.56					
	MONTHLY					12,345.39	13,033.82					
	NEW HOURLY	61.798				72.724	76.780			Additional 2.5% of above rate		
	BIWEEKLY					5,817.92	6,142.40					
	MONTHLY					12,654.02	13,359.67					
**												
B												
93-31026	NEW HOURLY	50.02				58.86	62.14					
	BIWEEKLY					4,708.80	4,971.20					
	MONTHLY					10,241.64	10,812.36					
	NEW HOURLY	51.271				60.331	63.694			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,826.48	5,095.52					
	MONTHLY					10,497.68	11,082.67					
	NEW HOURLY	52.552				61.840	65.286			Additional 2.5% of above rate		
	BIWEEKLY					4,947.20	5,222.88					
	MONTHLY					10,760.12	11,359.74					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**	C											
	93-31011	NEW HOURLY	48.70			57.32	60.52					
		BIWEEKLY				4,585.60	4,841.60					
		MONTHLY				9,973.68	10,530.48					
		NEW HOURLY	49.918			58.753	62.033		Plus 2.5% of base pay for DDR			
		BIWEEKLY				4,700.24	4,962.64					
		MONTHLY				10,223.02	10,793.74					
		NEW HOURLY	51.165			60.222	63.584		Additional 2.5% of above rate			
		BIWEEKLY				4,817.76	5,086.72					
		MONTHLY				10,478.60	11,063.58					
**	D											
	93-31010	NEW HOURLY	46.06			54.20	57.22					
		BIWEEKLY				4,336.00	4,577.60					
		MONTHLY				9,430.80	9,956.28					
		NEW HOURLY	47.211			55.555	58.651		Plus 2.5% of base pay for DDR			
		BIWEEKLY				4,444.40	4,692.08					
		MONTHLY				9,666.57	10,205.19					
		NEW HOURLY	48.392			56.944	60.117		Additional 2.5% of above rate			
		BIWEEKLY				4,555.52	4,809.36					
		MONTHLY				9,908.23	10,460.32					
**	E 9											
	93-31025	NEW HOURLY	44.76			52.68	55.62					
		BIWEEKLY				4,214.40	4,449.60					
		MONTHLY				9,166.32	9,677.88					
		NEW HOURLY	45.879			53.997	57.011		Plus 2.5% of base pay for DDR			
		BIWEEKLY				4,319.76	4,560.88					
		MONTHLY				9,395.48	9,919.83					
		NEW HOURLY	47.026			55.347	58.436		Additional 2.5% of above rate			
		BIWEEKLY				4,427.76	4,674.88					
		MONTHLY				9,630.37	10,167.83					
CONSTR	EQPT SRVC SUPV		-- 3543	*	*	*	*	*	*	*	*	*
	A											
	93-35005	NEW HOURLY	36.59			43.05	45.45					
		BIWEEKLY				3,444.00	3,636.00					
		MONTHLY				7,490.70	7,908.30					



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**												
	B <u>1</u>											
	94-38010	NEW HOURLY	51.59			60.72	64.11					
		BIWEEKLY				4,857.60	5,128.80					
		MONTHLY				10,565.28	11,155.14					
		NEW HOURLY	52.880			62.238	65.713					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,979.04	5,257.04					
		MONTHLY				10,829.41	11,434.02					
		NEW HOURLY	54.202			63.794	67.356					Additional 2.5% of above rate
		BIWEEKLY				5,103.52	5,388.48					
		MONTHLY				11,100.15	11,719.87					
	<u>1</u>											
	94-38119	SAME AS ABOVE										
	94-38306	SAME AS ABOVE										
ELECTRICAL MECHANIC SUPERVISOR <u>7/12</u> -- 3835 * * * * *												
	82-38065	NEW HOURLY	47.04			55.35	58.44					
		BIWEEKLY				4,428.00	4,675.20					
		MONTHLY				9,630.90	10,168.56					
		NEW HOURLY	48.216			56.734	59.901					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,538.72	4,792.08					
		MONTHLY				9,871.67	10,422.77					
		NEW HOURLY	49.421			58.152	61.399					Additional 2.5% of above rate
		BIWEEKLY				4,652.16	4,911.92					
		MONTHLY				10,118.46	10,683.34					
	<u>15</u>											
	82-38179	SAME AS ABOVE										
	93-38104	SAME AS ABOVE										
ELECTRICAL REPAIR SUPERVISOR <u>12</u> -- 3855 * * * * *												
	93-38006	NEW HOURLY	47.04			55.35	58.44					
		BIWEEKLY				4,428.00	4,675.20					
		MONTHLY				9,630.90	10,168.56					
		NEW HOURLY	48.216			56.734	59.901					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,538.72	4,792.08					
		MONTHLY				9,871.67	10,422.77					
		NEW HOURLY	49.421			58.152	61.399					Additional 2.5% of above rate
		BIWEEKLY				4,652.16	4,911.92					
		MONTHLY				10,118.46	10,683.34					

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*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
EQUIPMENT REPAIR SUPERVISOR	12	-- 3746	*	*	*	*	*	*	*	*	*	*
A												
93-37026	NEW HOURLY	43.48				51.16	54.01					
	BIWEEKLY					4,092.80	4,320.80					
	MONTHLY					8,901.84	9,397.74					
	NEW HOURLY	44.567				52.439	55.360			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,195.12	4,428.80					
	MONTHLY					9,124.39	9,632.68					
	NEW HOURLY	45.681				53.750	56.744			Additional 2.5% of above rate		
	BIWEEKLY					4,300.00	4,539.52					
	MONTHLY					9,352.50	9,873.50					
**												
B												
93-37145	NEW HOURLY	40.90				48.13	50.81					
	BIWEEKLY					3,850.40	4,064.80					
	MONTHLY					8,374.62	8,840.94					
	NEW HOURLY	41.923				49.333	52.080			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,946.64	4,166.40					
	MONTHLY					8,583.99	9,061.96					
	NEW HOURLY	42.971				50.567	53.382			Additional 2.5% of above rate		
	BIWEEKLY					4,045.36	4,270.56					
	MONTHLY					8,798.59	9,288.51					
EQUIPMENT SERVICE SUPERVISOR	-- 3536		*	*	*	*	*	*	*	*	*	*
A												
93-35012	NEW HOURLY	48.70				57.32	60.52					
	BIWEEKLY					4,585.60	4,841.60					
	MONTHLY					9,973.68	10,530.48					
**												
B												
93-35011	NEW HOURLY	41.57				48.92	51.65					
	BIWEEKLY					3,913.60	4,132.00					
	MONTHLY					8,512.08	8,987.10					
HEAD CUSTODIAN SUPERVISOR	-- 3178		*	*	*	*	*	*	*	*	*	*
93-31005	NEW HOURLY	33.67				39.62	41.83					
	BIWEEKLY					3,169.60	3,346.40					
	MONTHLY					6,893.88	7,278.42					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
INSTRUMENT MECHANIC SUPERVISOR <u>12</u> -- 3844 * * * * *												
93-38019	NEW HOURLY	47.04				55.35	58.44					
	BIWEEKLY					4,428.00	4,675.20					
	MONTHLY					9,630.90	10,168.56					
	NEW HOURLY	48.216				56.734	59.901			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,538.72	4,792.08					
	MONTHLY					9,871.67	10,422.77					
	NEW HOURLY	49.421				58.152	61.399			Additional 2.5% of above rate		
	BIWEEKLY					4,652.16	4,911.92					
	MONTHLY					10,118.46	10,683.34					
94-38008	SAME AS ABOVE											
INSTRUMENT REPAIR SUPERVISOR <u>12</u> -- 3846 * * * * *												
94-38009	NEW HOURLY	43.69				51.42	54.29					
	BIWEEKLY					4,113.60	4,343.20					
	MONTHLY					8,947.08	9,446.46					
	NEW HOURLY	44.782				52.706	55.647			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,216.48	4,451.76					
	MONTHLY					9,170.76	9,682.62					
	NEW HOURLY	45.902				54.023	57.038			Additional 2.5% of above rate		
	BIWEEKLY					4,321.84	4,563.04					
	MONTHLY					9,400.03	9,924.69					
LABOR SUPERVISOR <u>3/9</u> -- 3126 * * * * *												
A												
38-31006	NEW HOURLY	38.48				45.29	47.82					
	BIWEEKLY					3,623.20	3,825.60					
	MONTHLY					7,880.46	8,320.68					
38-31007	SAME AS ABOVE											
93-31102	SAME AS ABOVE											
94-31119	SAME AS ABOVE											
**												
B												
93-31104	NEW HOURLY	35.87				42.21	44.56					
	BIWEEKLY					3,376.80	3,564.80					
	MONTHLY					7,344.54	7,753.44					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	C											
	93-31103	NEW HOURLY	34.50			40.59	42.85					
		BIWEEKLY				3,247.20	3,428.00					
		MONTHLY				7,062.66	7,455.90					
**												
	D											
	93-31101	NEW HOURLY	30.91			36.37	38.40					
		BIWEEKLY				2,909.60	3,072.00					
		MONTHLY				6,328.38	6,681.60					
MACHINIST SUPERVISOR <u>12</u>			-- 3766	*	*	*	*	*	*	*	*	*
	93-37114	NEW HOURLY	47.04			55.35	58.44					
		BIWEEKLY				4,428.00	4,675.20					
		MONTHLY				9,630.90	10,168.56					
		NEW HOURLY	48.216			56.734	59.901			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,538.72	4,792.08					
		MONTHLY				9,871.67	10,422.77					
		NEW HOURLY	49.421			58.152	61.399			Additional 2.5% of above rate		
		BIWEEKLY				4,652.16	4,911.92					
		MONTHLY				10,118.46	10,683.34					
MCHL RPR GNL SUPV <u>12</u>			-- 3731	*	*	*	*	*	*	*	*	*
	93-37005	NEW HOURLY	48.70			57.32	60.52					
		BIWEEKLY				4,585.60	4,841.60					
		MONTHLY				9,973.68	10,530.48					
		NEW HOURLY	49.918			58.753	62.033			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,700.24	4,962.64					
		MONTHLY				10,223.02	10,793.74					
		NEW HOURLY	51.165			60.222	63.584			Additional 2.5% of above rate		
		BIWEEKLY				4,817.76	5,086.72					
		MONTHLY				10,478.60	11,063.58					
MILLWRIGHT SUPERVISOR <u>12</u>			-- 3762	*	*	*	*	*	*	*	*	*
	93-37022	NEW HOURLY	45.93				57.05					
		BIWEEKLY					4,564.00					
		MONTHLY					9,926.70					
		NEW HOURLY	47.078				58.476			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,678.08					
		MONTHLY					10,174.87					
		NEW HOURLY	48.255				59.938			Additional 2.5% of above rate		
		BIWEEKLY					4,795.04					
		MONTHLY					10,429.24					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
PAINTER SUPERVISOR <u>3/12</u>			-- 3426	* *	* *	* *	* *	* *	* *	* *	* *	* *
82-34005	NEW HOURLY	38.77				45.62	48.16					
	BIWEEKLY					3,649.60	3,852.80					
	MONTHLY					7,937.88	8,379.84					
	NEW HOURLY	39.739				46.761	49.364			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,740.88	3,949.12					
	MONTHLY					8,136.33	8,589.34					
	NEW HOURLY	40.733				47.930	50.598			Additional 2.5% of above rate		
	BIWEEKLY					3,834.40	4,047.84					
	MONTHLY					8,339.74	8,804.07					
82-34106	SAME AS ABOVE											
93-34109	SAME AS ABOVE											
PARK MAINTENANCE SUPERVISOR			-- 3145	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-31130	NEW HOURLY	33.05				38.89	41.06					
	BIWEEKLY					3,111.20	3,284.80					
	MONTHLY					6,766.86	7,144.44					
**												
B												
94-31003	NEW HOURLY	31.67				37.27	39.35					
	BIWEEKLY					2,981.60	3,148.00					
	MONTHLY					6,484.98	6,846.90					
PIPEFITTER SUPERVISOR <u>12</u>			-- 3438	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-34381	NEW HOURLY	42.42					52.71					
	BIWEEKLY						4,216.80					
	MONTHLY						9,171.54					
	NEW HOURLY	43.481					54.028			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,322.24					
	MONTHLY						9,400.83					
	NEW HOURLY	44.568					55.378			Additional 2.5% of above rate		
	BIWEEKLY						4,430.24					
	MONTHLY						9,635.85					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
PLUMBER SUPERVISOR	<u>12</u>		-- 3446	*	*	*	*	*	*	*	*	*
	95-34461	NEW HOURLY	42.42				52.71					
		BIWEEKLY					4,216.80					
		MONTHLY					9,171.54					
		NEW HOURLY	43.481				54.028			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,322.24					
		MONTHLY					9,400.83					
		NEW HOURLY	44.568				55.378			Additional 2.5% of above rate		
		BIWEEKLY					4,430.24					
		MONTHLY					9,635.85					
PRINCIPAL SECURITY OFFICER			-- 3200	*	*	*	*	*	*	*	*	*
	93-31003	NEW HOURLY	31.06	32.79	34.62	36.55	38.59					
		BIWEEKLY	2,484.80	2,623.20	2,769.60	2,924.00	3,087.20					
		MONTHLY	5,404.44	5,705.46	6,023.88	6,359.70	6,714.66					
PROTECTIVE COATING SUPERVISOR	<u>5/12</u>		-- 3465	*	*	*	*	*	*	*	*	*
	93-34117	NEW HOURLY	36.20			42.60	44.98					
		BIWEEKLY				3,408.00	3,598.40					
		MONTHLY				7,412.40	7,826.52					
		NEW HOURLY	37.105			43.665	46.104			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,493.20	3,688.32					
		MONTHLY				7,597.71	8,022.18					
		NEW HOURLY	38.033			44.757	47.257			Additional 2.5% of above rate		
		BIWEEKLY				3,580.56	3,780.56					
		MONTHLY				7,787.65	8,222.73					
SENIOR AUTOMOTIVE SUPERVISOR			-- 3716	*	*	*	*	*	*	*	*	*
	A											
	93-37127	NEW HOURLY	50.84			59.82	63.16					
		BIWEEKLY				4,785.60	5,052.80					
		MONTHLY				10,408.68	10,989.84					
	**											
	B											
	93-37126	NEW HOURLY	44.76			52.68	55.62					
		BIWEEKLY				4,214.40	4,449.60					
		MONTHLY				9,166.32	9,677.88					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR ELECTRICIAN	<u>12</u>		-- 3864	*	*	*	*	*	*	*	*	*
93-38103	NEW HOURLY	44.76				52.68	55.62					
	BIWEEKLY					4,214.40	4,449.60					
	MONTHLY					9,166.32	9,677.88					
	NEW HOURLY	45.879				53.997	57.011			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,319.76	4,560.88					
	MONTHLY					9,395.48	9,919.83					
	NEW HOURLY	47.026				55.347	58.436			Additional 2.5% of above rate		
	BIWEEKLY					4,427.76	4,674.88					
	MONTHLY					9,630.37	10,167.83					
SENIOR MACHINIST SUPERVISOR	<u>12</u>		-- 3768	*	*	*	*	*	*	*	*	*
A												
93-37111	NEW HOURLY	54.80				64.50	68.10					
	BIWEEKLY					5,160.00	5,448.00					
	MONTHLY					11,223.00	11,849.40					
	NEW HOURLY	56.170				66.113	69.803			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,289.04	5,584.24					
	MONTHLY					11,503.58	12,145.64					
	NEW HOURLY	57.574				67.765	71.548			Additional 2.5% of above rate		
	BIWEEKLY					5,421.20	5,723.84					
	MONTHLY					11,791.17	12,449.28					
**												
B												
93-37110	NEW HOURLY	50.93				59.94	63.28					
	BIWEEKLY					4,795.20	5,062.40					
	MONTHLY					10,429.56	11,010.72					
	NEW HOURLY	52.203				61.439	64.862			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,915.12	5,188.96					
	MONTHLY					10,690.30	11,285.99					
	NEW HOURLY	53.508				62.974	66.484			Additional 2.5% of above rate		
	BIWEEKLY					5,037.92	5,318.72					
	MONTHLY					10,957.56	11,568.14					
SENIOR SECURITY OFFICER			-- 3184	*	*	*	*	*	*	*	*	*
93-31006	NEW HOURLY	28.09				33.06	34.90					
	BIWEEKLY					2,644.80	2,792.00					
	MONTHLY					5,752.44	6,072.60					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR STOREKEEPER			-- 1837	*	*	*	*	*	*	*	*	*
A 7												
	91-18117	NEW HOURLY	35.14			41.35	43.66					
		BIWEEKLY				3,308.00	3,492.80					
		MONTHLY				7,194.90	7,596.84					
4												
	93-18013	SAME AS ABOVE										
	93-18161	SAME AS ABOVE										
4												
	93-18169	SAME AS ABOVE										
	94-18106	SAME AS ABOVE										
	94-18107	SAME AS ABOVE										
	94-18169	SAME AS ABOVE										
**												
B												
	94-18102	NEW HOURLY	33.78			39.75	41.97					
		BIWEEKLY				3,180.00	3,357.60					
		MONTHLY				6,916.50	7,302.78					
**												
C												
	91-18134	NEW HOURLY	33.67			39.62	41.83					
		BIWEEKLY				3,169.60	3,346.40					
		MONTHLY				6,893.88	7,278.42					
	91-18135	SAME AS ABOVE										
	91-18137	SAME AS ABOVE										
	91-18138	SAME AS ABOVE										
	93-18010	SAME AS ABOVE										
	93-18158	SAME AS ABOVE										
	93-18168	SAME AS ABOVE										
	93-18170	SAME AS ABOVE										
	94-18170	SAME AS ABOVE										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
D												
	91-18136	NEW HOURLY	32.46			38.20	40.33					
		BIWEEKLY				3,056.00	3,226.40					
		MONTHLY				6,646.80	7,017.42					
	91-18139	SAME AS ABOVE										
	93-18160	SAME AS ABOVE										
	93-18171	SAME AS ABOVE										
	94-18104	SAME AS ABOVE										
	94-18171	SAME AS ABOVE										
SHAFT AND TUNNEL SUPERVISOR -- 3407 * * * * *												
	93-34110	NEW HOURLY	39.19			46.13	48.70					
		BIWEEKLY				3,690.40	3,896.00					
		MONTHLY				8,026.62	8,473.80					
SHEET METAL SUPERVISOR 12 -- 3777 * * * * *												
A												
	93-37018	NEW HOURLY	42.24			49.72	52.49					
		BIWEEKLY				3,977.60	4,199.20					
		MONTHLY				8,651.28	9,133.26					
		NEW HOURLY	43.296			50.963	53.802			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,077.04	4,304.16					
		MONTHLY				8,867.56	9,361.59					
		NEW HOURLY	44.378			52.237	55.147			Additional 2.5% of above rate		
		BIWEEKLY				4,178.96	4,411.76					
		MONTHLY				9,089.25	9,595.63					
**												
B												
	93-37019	NEW HOURLY	39.13			46.04	48.61					
		BIWEEKLY				3,683.20	3,888.80					
		MONTHLY				8,010.96	8,458.14					
		NEW HOURLY	40.108			47.191	49.825			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,775.28	3,986.00					
		MONTHLY				8,211.23	8,669.59					
		NEW HOURLY	41.111			48.371	51.071			Additional 2.5% of above rate		
		BIWEEKLY				3,869.68	4,085.68					
		MONTHLY				8,416.51	8,886.33					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SR ELTC	PGP OPR		-- 5856	*	*	*	*	*	*	*	*	*
	A											
	93-58105	NEW HOURLY	35.63			41.93	44.27					
		BIWEEKLY				3,354.40	3,541.60					
		MONTHLY				7,295.82	7,702.98					
**												
	B											
	93-58103	NEW HOURLY	32.75			38.55	40.70					
		BIWEEKLY				3,084.00	3,256.00					
		MONTHLY				6,707.70	7,081.80					
SR ELTC	SRVC REPTV		-- 7521	*	*	*	*	*	*	*	*	*
	A											
	94-75705	NEW HOURLY	54.80			64.50	68.10					
		BIWEEKLY				5,160.00	5,448.00					
		MONTHLY				11,223.00	11,849.40					
**												
	B											
	94-75704	NEW HOURLY	48.34			56.89	60.06					
		BIWEEKLY				4,551.20	4,804.80					
		MONTHLY				9,898.86	10,450.44					
**												
	C											
	94-16173	NEW HOURLY	46.89			55.17	58.25					
		BIWEEKLY				4,413.60	4,660.00					
		MONTHLY				9,599.58	10,135.50					
**												
	D											
	82-75704	NEW HOURLY	44.28			52.11	55.02					
		BIWEEKLY				4,168.80	4,401.60					
		MONTHLY				9,067.14	9,573.48					
	94-75703	SAME AS ABOVE										
SR ELTC	TRBL DSPR		-- 3829	*	*	*	*	*	*	*	*	*
	A											
	94-38182	NEW HOURLY	42.65			50.19	52.99					
		BIWEEKLY				4,015.20	4,239.20					
		MONTHLY				8,733.06	9,220.26					
**												
	B											
	94-38186	NEW HOURLY	41.79			49.18	51.92					
		BIWEEKLY				3,934.40	4,153.60					
		MONTHLY				8,557.32	9,034.08					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SR ELTL MCHC SUPV	<u>8/12</u>		-- 3836	*	*	*	*	*	*	*	*	*
A												
94-38177	NEW HOURLY	53.54				63.01	66.52					
	BIWEEKLY					5,040.80	5,321.60					
	MONTHLY					10,963.74	11,574.48					
	NEW HOURLY	54.879				64.585	68.183					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,166.80	5,454.64					
	MONTHLY					11,237.83	11,863.84					
	NEW HOURLY	56.250				66.200	69.888					Additional 2.5% of above rate
	BIWEEKLY					5,296.00	5,591.04					
	MONTHLY					11,518.78	12,160.44					
**												
B												
93-38105	NEW HOURLY	50.93				59.94	63.28					
	BIWEEKLY					4,795.20	5,062.40					
	MONTHLY					10,429.56	11,010.72					
	NEW HOURLY	52.203				61.439	64.862					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,915.12	5,188.96					
	MONTHLY					10,690.30	11,285.99					
	NEW HOURLY	53.508				62.974	66.484					Additional 2.5% of above rate
	BIWEEKLY					5,037.92	5,318.72					
	MONTHLY					10,957.56	11,568.14					
94-38180	SAME AS ABOVE											
SR ELTL RPR SUPV	<u>12</u>		-- 3856	*	*	*	*	*	*	*	*	*
A												
93-38004	NEW HOURLY	54.80				64.50	68.10					
	BIWEEKLY					5,160.00	5,448.00					
	MONTHLY					11,223.00	11,849.40					
	NEW HOURLY	56.170				66.113	69.803					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,289.04	5,584.24					
	MONTHLY					11,503.58	12,145.64					
	NEW HOURLY	57.574				67.765	71.548					Additional 2.5% of above rate
	BIWEEKLY					5,421.20	5,723.84					
	MONTHLY					11,791.17	12,449.28					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
93-38003	NEW HOURLY	50.93				59.94	63.28					
	BIWEEKLY					4,795.20	5,062.40					
	MONTHLY					10,429.56	11,010.72					
	NEW HOURLY	52.203				61.439	64.862					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,915.12	5,188.96					
	MONTHLY					10,690.30	11,285.99					
	NEW HOURLY	53.508				62.974	66.484					Additional 2.5% of above rate
	BIWEEKLY					5,037.92	5,318.72					
	MONTHLY					10,957.56	11,568.14					
SR PK MTNC SUPV			-- 3146	*	*	*	*	*	*	*	*	*
A												
93-31030	NEW HOURLY	37.38				43.98	46.43					
	BIWEEKLY					3,518.40	3,714.40					
	MONTHLY					7,652.52	8,078.82					
**												
B												
93-31029	NEW HOURLY	35.87				42.21	44.56					
	BIWEEKLY					3,376.80	3,564.80					
	MONTHLY					7,344.54	7,753.44					
SR SHFT & TNL SUPV			-- 3408	*	*	*	*	*	*	*	*	*
93-34111	NEW HOURLY	48.34				56.89	60.06					
	BIWEEKLY					4,551.20	4,804.80					
	MONTHLY					9,898.86	10,450.44					
STM PLT MTNC SUPV <u>12</u>			-- 3786	*	*	*	*	*	*	*	*	*
A												
94-37115	NEW HOURLY	52.36				61.61	65.05					
	BIWEEKLY					4,928.80	5,204.00					
	MONTHLY					10,720.14	11,318.70					
	NEW HOURLY	53.669				63.150	66.676					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,052.00	5,334.08					
	MONTHLY					10,988.14	11,601.67					
	NEW HOURLY	55.011				64.729	68.343					Additional 2.5% of above rate
	BIWEEKLY					5,178.32	5,467.44					
	MONTHLY					11,262.84	11,891.71					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
	94-37116	NEW HOURLY	47.04			55.35	58.44					
		BIWEEKLY				4,428.00	4,675.20					
		MONTHLY				9,630.90	10,168.56					
		NEW HOURLY	48.216			56.734	59.901			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,538.72	4,792.08					
		MONTHLY				9,871.67	10,422.77					
		NEW HOURLY	49.421			58.152	61.399			Additional 2.5% of above rate		
		BIWEEKLY				4,652.16	4,911.92					
		MONTHLY				10,118.46	10,683.34					
STM PLT OPRG SUPV 12			-- 5625	*	*	*	*	*	*	*	*	*
A												
	94-56122	NEW HOURLY	52.30			61.55	64.98					
		BIWEEKLY				4,924.00	5,198.40					
		MONTHLY				10,709.70	11,306.52					
		NEW HOURLY	53.608			63.089	66.604			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,047.12	5,328.32					
		MONTHLY				10,977.44	11,589.18					
		NEW HOURLY	54.948			64.666	68.270			Additional 2.5% of above rate		
		BIWEEKLY				5,173.28	5,461.60					
		MONTHLY				11,251.88	11,878.91					
**												
B												
	94-56129	NEW HOURLY	49.83			58.64	61.91					
		BIWEEKLY				4,691.20	4,952.80					
		MONTHLY				10,203.36	10,772.34					
		NEW HOURLY	51.076			60.106	63.458			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,808.48	5,076.64					
		MONTHLY				10,458.44	11,041.65					
		NEW HOURLY	52.353			61.609	65.044			Additional 2.5% of above rate		
		BIWEEKLY				4,928.72	5,203.52					
		MONTHLY				10,719.90	11,317.69					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
STRL STL FABRICATR SUPV <u>12</u>			-- 3794	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-37109	NEW HOURLY	41.90				49.31	52.06					
	BIWEEKLY					3,944.80	4,164.80					
	MONTHLY					8,579.94	9,058.44					
	NEW HOURLY	42.948				50.543	53.361			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,043.44	4,268.88					
	MONTHLY					8,794.44	9,284.90					
	NEW HOURLY	44.021				51.806	54.696			Additional 2.5% of above rate		
	BIWEEKLY					4,144.48	4,375.68					
	MONTHLY					9,014.30	9,517.02					
TANK FARM SUPERVISOR			-- 5940	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-56121	NEW HOURLY	44.02				51.80	54.69					
	BIWEEKLY					4,144.00	4,375.20					
	MONTHLY					9,013.20	9,516.06					
TIRE REPAIR SUPERVISOR <u>12</u>			-- 3732	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-37003	NEW HOURLY	37.88				44.57	47.06					
	BIWEEKLY					3,565.60	3,764.80					
	MONTHLY					7,755.18	8,188.44					
	NEW HOURLY	38.827				45.684	48.236			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,654.72	3,858.88					
	MONTHLY					7,949.06	8,393.15					
	NEW HOURLY	39.798				46.826	49.442			Additional 2.5% of above rate		
	BIWEEKLY					3,746.08	3,955.36					
	MONTHLY					8,147.79	8,602.98					
**												
B												
93-37119	NEW HOURLY	34.29				40.35	42.60					
	BIWEEKLY					3,228.00	3,408.00					
	MONTHLY					7,020.90	7,412.40					
	NEW HOURLY	35.147				41.359	43.665			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,308.72	3,493.20					
	MONTHLY					7,196.42	7,597.71					
	NEW HOURLY	36.026				42.393	44.757			Additional 2.5% of above rate		
	BIWEEKLY					3,391.44	3,580.56					
	MONTHLY					7,376.33	7,787.65					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
TREE SURGEON SUPERVISOR	10/12	--	3117	*	*	*	*	*	*	*	*	*
A												
94-31031	NEW HOURLY	42.44				49.95	52.74					
	BIWEEKLY					3,996.00	4,219.20					
	MONTHLY					8,691.30	9,176.76					
	NEW HOURLY	43.501				51.199	54.059					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,095.92	4,324.72					
	MONTHLY					8,908.58	9,406.18					
	NEW HOURLY	44.589				52.479	55.410					Additional 2.5% of above rate
	BIWEEKLY					4,198.32	4,432.80					
	MONTHLY					9,131.29	9,641.33					
**												
B												
94-31114	NEW HOURLY	40.31				47.44	50.09					
	BIWEEKLY					3,795.20	4,007.20					
	MONTHLY					8,254.56	8,715.66					
	NEW HOURLY	41.318				48.626	51.342					Plus 2.5% of base pay for DDR
	BIWEEKLY					3,890.08	4,107.36					
	MONTHLY					8,460.92	8,933.55					
	NEW HOURLY	42.351				49.842	52.626					Additional 2.5% of above rate
	BIWEEKLY					3,987.36	4,210.08					
	MONTHLY					8,672.44	9,156.89					
**												
C												
94-31032	NEW HOURLY	38.35				45.13	47.65					
	BIWEEKLY					3,610.40	3,812.00					
	MONTHLY					7,852.62	8,291.10					
	NEW HOURLY	39.309				46.258	48.841					Plus 2.5% of base pay for DDR
	BIWEEKLY					3,700.64	3,907.28					
	MONTHLY					8,048.94	8,498.38					
	NEW HOURLY	40.291				47.415	50.062					Additional 2.5% of above rate
	BIWEEKLY					3,793.20	4,004.96					
	MONTHLY					8,250.16	8,710.84					
94-31113	SAME AS ABOVE											



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WATER SERVICE SUPERVISOR	12		-- 3930	*	*	*	*	*	*	*	*	*
A												
93-39044	NEW HOURLY	46.63				54.87	57.93					
	BIWEEKLY					4,389.60	4,634.40					
	MONTHLY					9,547.38	10,079.82					
	NEW HOURLY	47.798				56.242	59.378			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,499.36	4,750.24					
	MONTHLY					9,786.06	10,331.82					
	NEW HOURLY	48.991				57.648	60.863			Additional 2.5% of above rate		
	BIWEEKLY					4,611.84	4,869.04					
	MONTHLY					10,030.71	10,590.12					
**												
B												
93-39043	NEW HOURLY	44.28				52.11	55.02					
	BIWEEKLY					4,168.80	4,401.60					
	MONTHLY					9,067.14	9,573.48					
	NEW HOURLY	45.387				53.413	56.396			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,273.04	4,511.68					
	MONTHLY					9,293.82	9,812.82					
	NEW HOURLY	46.522				54.748	57.805			Additional 2.5% of above rate		
	BIWEEKLY					4,379.84	4,624.40					
	MONTHLY					9,526.17	10,058.14					
**												
C												
93-39124	NEW HOURLY	41.18				48.46	51.16					
	BIWEEKLY					3,876.80	4,092.80					
	MONTHLY					8,432.04	8,901.84					
	NEW HOURLY	42.209				49.671	52.439			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,973.68	4,195.12					
	MONTHLY					8,642.84	9,124.39					
	NEW HOURLY	43.265				50.913	53.750			Additional 2.5% of above rate		
	BIWEEKLY					4,073.04	4,300.00					
	MONTHLY					8,858.91	9,352.50					
**												
D												
93-39122	NEW HOURLY	39.19				46.13	48.70					
	BIWEEKLY					3,690.40	3,896.00					
	MONTHLY					8,026.62	8,473.80					
	NEW HOURLY	40.170				47.283	49.918			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,782.64	3,993.44					
	MONTHLY					8,227.29	8,685.65					
	NEW HOURLY	41.174				48.465	51.165			Additional 2.5% of above rate		
	BIWEEKLY					3,877.20	4,093.20					
	MONTHLY					8,432.97	8,902.79					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
E												
	93-39123	NEW HOURLY	36.59			43.05	45.45					
		BIWEEKLY				3,444.00	3,636.00					
		MONTHLY				7,490.70	7,908.30					
		NEW HOURLY	37.505			44.126	46.586			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,530.08	3,726.88					
		MONTHLY				7,677.97	8,106.01					
		NEW HOURLY	38.442			45.229	47.751			Additional 2.5% of above rate		
		BIWEEKLY				3,618.32	3,820.08					
		MONTHLY				7,869.92	8,308.66					
WATER TREATMENT SUPERVISOR <u>12</u> -- 5887 * * * * *												
A												
	93-58107	NEW HOURLY	47.23			55.58	58.68					
		BIWEEKLY				4,446.40	4,694.40					
		MONTHLY				9,670.92	10,210.32					
		NEW HOURLY	48.411			56.969	60.147			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,557.52	4,811.76					
		MONTHLY				9,912.69	10,465.58					
		NEW HOURLY	49.621			58.394	61.651			Additional 2.5% of above rate		
		BIWEEKLY				4,671.52	4,932.08					
		MONTHLY				10,160.51	10,727.22					
**												
B												
	93-58115	NEW HOURLY	42.59			50.12	52.91					
		BIWEEKLY				4,009.60	4,232.80					
		MONTHLY				8,720.88	9,206.34					
		NEW HOURLY	43.655			51.373	54.233			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,109.84	4,338.64					
		MONTHLY				8,938.90	9,436.50					
		NEW HOURLY	44.746			52.657	55.589			Additional 2.5% of above rate		
		BIWEEKLY				4,212.56	4,447.12					
		MONTHLY				9,162.37	9,672.41					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WATER UTILITY SUPERVISOR	12		-- 3976	*	*	*	*	*	*	*	*	*
A												
93-39133	NEW HOURLY	44.28				52.11	55.02					
	BIWEEKLY					4,168.80	4,401.60					
	MONTHLY					9,067.14	9,573.48					
	NEW HOURLY	45.387				53.413	56.396			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,273.04	4,511.68					
	MONTHLY					9,293.82	9,812.82					
	NEW HOURLY	46.522				54.748	57.805			Additional 2.5% of above rate		
	BIWEEKLY					4,379.84	4,624.40					
	MONTHLY					9,526.17	10,058.14					
**												
B												
93-39129	NEW HOURLY	40.54				47.71	50.37					
	BIWEEKLY					3,816.80	4,029.60					
	MONTHLY					8,301.54	8,764.38					
	NEW HOURLY	41.554				48.903	51.629			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,912.24	4,130.32					
	MONTHLY					8,509.08	8,983.49					
	NEW HOURLY	42.592				50.125	52.920			Additional 2.5% of above rate		
	BIWEEKLY					4,010.00	4,233.60					
	MONTHLY					8,721.81	9,208.08					
93-39131	SAME AS ABOVE											
**												
C												
93-39132	NEW HOURLY	39.19				46.13	48.70					
	BIWEEKLY					3,690.40	3,896.00					
	MONTHLY					8,026.62	8,473.80					
	NEW HOURLY	40.170				47.283	49.918			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,782.64	3,993.44					
	MONTHLY					8,227.29	8,685.65					
	NEW HOURLY	41.174				48.465	51.165			Additional 2.5% of above rate		
	BIWEEKLY					3,877.20	4,093.20					
	MONTHLY					8,432.97	8,902.79					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
D												
	93-39134	NEW HOURLY	38.03			44.75	47.25					
		BIWEEKLY				3,580.00	3,780.00					
		MONTHLY				7,786.50	8,221.50					
		NEW HOURLY	38.981			45.869	48.431			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,669.52	3,874.48					
		MONTHLY				7,981.16	8,427.04					
		NEW HOURLY	39.955			47.015	49.642			Additional 2.5% of above rate		
		BIWEEKLY				3,761.20	3,971.36					
		MONTHLY				8,180.69	8,637.72					
WATERWORKS MECHANIC SUPERVISOR 12 -- 3987 * * * * *												
A												
	93-39104	NEW HOURLY	49.65			58.43	61.69					
		BIWEEKLY				4,674.40	4,935.20					
		MONTHLY				10,166.82	10,734.06					
		NEW HOURLY	50.891			59.891	63.232			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,791.28	5,058.56					
		MONTHLY				10,420.99	11,002.41					
		NEW HOURLY	52.164			61.388	64.813			Additional 2.5% of above rate		
		BIWEEKLY				4,911.04	5,185.04					
		MONTHLY				10,681.51	11,277.47					
**												
B												
	93-39103	NEW HOURLY	45.93			54.04	57.05					
		BIWEEKLY				4,323.20	4,564.00					
		MONTHLY				9,402.96	9,926.70					
		NEW HOURLY	47.078			55.391	58.476			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,431.28	4,678.08					
		MONTHLY				9,638.03	10,174.87					
		NEW HOURLY	48.255			56.776	59.938			Additional 2.5% of above rate		
		BIWEEKLY				4,542.08	4,795.04					
		MONTHLY				9,878.98	10,429.24					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WELDER SUPERVISOR	3/12		-- 3798	*	*	*	*	*	*	*	*	*
93-37115	NEW HOURLY	43.00				50.60	53.42					
	BIWEEKLY					4,048.00	4,273.60					
	MONTHLY					8,804.40	9,295.08					
	NEW HOURLY	44.075				51.865	54.756			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,149.20	4,380.48					
	MONTHLY					9,024.51	9,527.46					
	NEW HOURLY	45.177				53.162	56.124			Additional 2.5% of above rate		
	BIWEEKLY					4,252.96	4,489.92					
	MONTHLY					9,250.12	9,765.65					
93-37123	SAME AS ABOVE											
WTR UTILITY OPR SUPV	12		-- 5857	*	*	*	*	*	*	*	*	*
A												
93-58131	NEW HOURLY	46.63				54.87	57.93					
	BIWEEKLY					4,389.60	4,634.40					
	MONTHLY					9,547.38	10,079.82					
	NEW HOURLY	47.796				56.242	59.378			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,499.36	4,750.24					
	MONTHLY					9,786.06	10,331.82					
	NEW HOURLY	48.991				57.648	60.863			Additional 2.5% of above rate		
	BIWEEKLY					4,611.84	4,869.04					
	MONTHLY					10,030.71	10,590.12					
**												
B												
93-58130	NEW HOURLY	40.54				47.71	50.37					
	BIWEEKLY					3,816.80	4,029.60					
	MONTHLY					8,301.54	8,764.38					
	NEW HOURLY	41.554				48.903	51.629			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,912.24	4,130.32					
	MONTHLY					8,509.08	8,983.49					
	NEW HOURLY	42.592				50.125	52.920			Additional 2.5% of above rate		
	BIWEEKLY					4,010.00	4,233.60					
	MONTHLY					8,721.81	9,208.08					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	C											
	93-58129	NEW HOURLY	36.20			42.60	44.98					
		BIWEEKLY				3,408.00	3,598.40					
		MONTHLY				7,412.40	7,826.52					
		NEW HOURLY	37.105			43.665	46.104			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,493.20	3,688.32					
		MONTHLY				7,597.71	8,022.18					
		NEW HOURLY	38.033			44.757	47.257			Additional 2.5% of above rate		
		BIWEEKLY				3,580.56	3,780.56					
		MONTHLY				7,787.65	8,222.73					



SUPERVISORY BLUE COLLAR

FOOTNOTES:

1. One employee, while occupying DDR No. 94-38010 or 94-38119 in the class of Electric Distribution Mechanic Supervisor (Class Code 3873) when assigned to act as the training coordinator in the Energy Distribution Business Unit, Trouble Business Team, shall receive the second premium level above the appropriate step rate in the salary range for the class. Such appointment shall be at the sole discretion of Management.
2. Two occupants in the class of Electric Distribution Mechanic Supervisor (Class Code 3873), when assigned as a training instructor or training supervisor in the Power Distribution Business Unit, Safety and Training Business Group, shall be paid at the second premium level above each employee's respective step rate. Effective May 8, 2001.
3. Annual rated positions only; daily rated in DWP Daily-Rated Building Trades Unit.
4. While occupying or reoccupying DDR No. 93-18013 in the class of Senior Storekeeper (Class Code 1837), Louis Ciminieri shall be paid at the first (1<sup>st</sup>) premium level above the appropriate step rate of the salary range applicable to DDR No. 93-18169, Senior Storekeeper (Class Code 1837).
5. Due to certain class consolidations conducted by the Personnel Department, City of Los Angeles, the following classifications indicated in Appendix A-1 have been abolished and are not shown in Appendix A-2.

Electrical Service Supervisor	3827
Office Equipment Repairer Supervisor	3416
Pumping Plant Supervisor	5858
Principal Radio Operator	1457
Protective Coating Supervisor	3465
Senior Display Worker	1672
Senior Mechanical Construction Supervisor	3125
Senior Radio Interference Inspector	7529
Senior Truck and Equipment Dispatcher	3587
Senior Wood and Metal Shops Supervisor	3134

6. Due to certain class consolidations conducted by the Personnel Department, City of Los Angeles, the following classification was reallocated:

From:	Senior Materials Expediter	1845
To:	Senior Storekeeper	1837

7. Four employees in the class of Electrical Mechanic Supervisor (Class Code 3835), when assigned as a training instructor or a training supervisor in the Power Distribution Business Unit, Safety and Training Business Group, shall be paid at the second premium level above each employee's respective step rate.
8. One employee in the class of Senior Electrical Mechanic Supervisor (Class Code 3836), when assigned as a training instructor or a training supervisor in the Power Distribution Business Unit, Safety and Training Business Group, shall be paid at the second premium level above the employee's step rate.
9. Up to twelve employees in the class of Labor Supervisor (Class Code 3126) when permanently assigned to work in remote locations in the Mojave and Owens Valleys, shall be paid at the "E" level salary range (DDR No. 93-31025) prescribed for the class of Construction and Maintenance Supervisor (Class Code 3127).
10. Employees in the class of Tree Surgeon Supervisor (Code 3117), upon written proof of certification as an Arborist from the International Society of Arboriculture (ISA), shall be paid a 2.75% bonus above their respective step rate, effective at the start of the next pay period.
- Employees shall be responsible for all examination fees, expenses for any study materials, and expenses for any continuing education credits necessary for recertification by ISA. The Department shall be responsible for paying the employee's annual ISA membership and recertification fees. Upon bonafide proof of payment, the Department shall promptly reimburse the employee for such expenses.
  - Employees must give immediate written notice whenever their certification is lost, expired, or renewed, and will be returned to precertification pay until current certification is established.

11. Employees occupying positions in the classification of Electric Distribution Mechanic Supervisor (Class Code 3873), identified by DDR Numbers 94-38118, 94-38190, 94-38010, 94-38119, and 94-38306 shall receive a retention incentive of five (5) percent of their base wage, which increase shall be reflected in the cost of living adjustment calculations under Appendices A-1, A-2, and A-3.
12. Employees occupying certain supervisory positions at DWP (see Appendix G), who have at least five (5) but less than ten (10) continuous years in that position, or in that position combined with the journey level position in the same class series, shall receive a longevity salary adjustment of 2.5 percent, which shall become part of their base wage.

Incumbents with ten (10) or more continuous years in one of the above supervisory positions, or a combination of the supervisory and journey level positions in the same class series, shall receive an additional longevity salary adjustment of 2.5 percent for a total adjustment of five (5) percent which shall become part of their base wage.

13. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Safety Institute (JSI) shall, while assigned to perform such JSI Administrator duties, be compensated at the fifth (5<sup>th</sup>) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265), enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.
14. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Training Institute (JTI) shall, while assigned to perform such JTI Administrator duties, be compensated at the fifth (5<sup>th</sup>) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265), enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.

15. Effective January 16, 2003, one person in a classification in this bargaining unit, when designated by mutual agreement of LADWP and IBEW, Local 18 as the Joint Labor/Management Committees' (JLMC) Coordinator, shall, while assigned to perform such JLMC Coordinator duties, be compensated at a monthly wage that is 13.80 percent greater than that person's regular base monthly wage, including longevity compensation (if any); provided, however, that such additional compensation shall not exceed the highest base wage, including longevity compensation (if any), for a classification represented by IBEW, Local 18; and further provided that this footnote shall terminate on September 13, 2007.