

COST-OF-LIVING ADJUSTMENTS
SUPERVISORY BLUE COLLAR UNIT
EFFECTIVE OCTOBER 1, 2012 (1.0200%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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AIR CONDTG MCHC SUPV	12/		-- 3781	*	*	*	*	*	*	*	*	*
93-37002	NEW HOURLY		47.23			55.58	58.68					
	BIWEEKLY					4,446.40	4,694.40					
	MONTHLY					9,670.92	10,210.32					
	NEW HOURLY		48.411			56.969	60.147			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,557.52	4,811.76					
	MONTHLY					9,912.69	10,465.58					
	NEW HOURLY		49.621			58.394	61.651			Additional 2.5% of above rate		
	BIWEEKLY					4,671.52	4,932.08					
	MONTHLY					10,160.51	10,727.22					
AQ & RESV SUPV	12/		-- 5816	*	*	*	*	*	*	*	*	*
93-58110	NEW HOURLY		38.43			45.22	47.74					
	BIWEEKLY					3,617.60	3,819.20					
	MONTHLY					7,868.28	8,306.76					
	NEW HOURLY		39.391			46.351	48.934			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,708.08	3,914.72					
	MONTHLY					8,064.99	8,514.43					
	NEW HOURLY		40.376			47.509	50.157			Additional 2.5% of above rate		
	BIWEEKLY					3,800.72	4,012.56					
	MONTHLY					8,266.61	8,727.29					
ASBESTOS SUPERVISOR			-- 3440	*	*	*	*	*	*	*	*	*
95-34401	NEW HOURLY		38.86				48.29					
	BIWEEKLY						3,863.20					
	MONTHLY						8,402.46					
	NEW HOURLY		39.831				49.497			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,959.76					
	MONTHLY						8,612.52					
	NEW HOURLY		40.827				50.735			Additional 2.5% of above rate		
	BIWEEKLY						4,058.80					
	MONTHLY						8,827.83					
AUTO BODY REPAIR SUPERVISOR	12/		-- 3706	*	*	*	*	*	*	*	*	*
A												
93-37176	NEW HOURLY		38.95			45.83	48.39					
	BIWEEKLY					3,666.40	3,871.20					
	MONTHLY					7,974.42	8,419.86					
	NEW HOURLY		39.924			46.976	49.600			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,758.08	3,968.00					
	MONTHLY					8,173.78	8,630.36					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	40.922			48.150	50.840		Additional 2.5% of above rate			
		BIWEEKLY				3,852.00	4,067.20					
		MONTHLY				8,378.12	8,846.12					
**												
	B											
	93-37112	NEW HOURLY	37.72			44.38	46.85					
		BIWEEKLY				3,550.40	3,748.00					
		MONTHLY				7,722.12	8,151.90					
		NEW HOURLY	38.663			45.489	48.021		Plus 2.5% of base pay for DDR			
		BIWEEKLY				3,639.12	3,841.68					
		MONTHLY				7,915.17	8,355.70					
		NEW HOURLY	39.630			46.627	49.222		Additional 2.5% of above rate			
		BIWEEKLY				3,730.16	3,937.76					
		MONTHLY				8,113.05	8,564.59					
	AUTOMOTIVE DISPATCHER		-- 3595	*	*	*	*	*	*	*	*	*
	A											
	93-35110	NEW HOURLY	41.42			48.74	51.46					
		BIWEEKLY				3,899.20	4,116.80					
		MONTHLY				8,480.76	8,954.04					
**												
	B											
	93-35108	NEW HOURLY	36.25			42.65	45.03					
		BIWEEKLY				3,412.00	3,602.40					
		MONTHLY				7,421.10	7,835.22					
**												
	C											
	93-35105	NEW HOURLY	33.01			38.84	41.01					
		BIWEEKLY				3,107.20	3,280.80					
		MONTHLY				6,758.16	7,135.74					
**												
	D											
	93-35106	NEW HOURLY	32.39			38.12	40.25					
		BIWEEKLY				3,049.60	3,220.00					
		MONTHLY				6,632.88	7,003.50					
**												
	E											
	93-35107	NEW HOURLY	31.83			37.45	39.54					
		BIWEEKLY				2,996.00	3,163.20					
		MONTHLY				6,516.30	6,879.96					
**												
	F											
	93-35109	NEW HOURLY	30.31			35.66	37.65					
		BIWEEKLY				2,852.80	3,012.00					
		MONTHLY				6,204.84	6,551.10					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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AUTOMOTIVE SUPERVISOR 12/ A			-- 3714	*	*	*	*	*	*	*	*	*
	93-37013	NEW HOURLY	42.61			50.15	52.95					
		BIWEEKLY				4,012.00	4,236.00					
		MONTHLY				8,726.10	9,213.30					
		NEW HOURLY	43.675			51.404	54.274					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,112.32	4,341.92					
		MONTHLY				8,944.25	9,443.63					
		NEW HOURLY	44.767			52.689	55.631					Additional 2.5% of above rate
		BIWEEKLY				4,215.12	4,450.48					
		MONTHLY				9,167.86	9,679.72					
**												
B												
	93-37144	NEW HOURLY	38.95			45.83	48.39					
		BIWEEKLY				3,666.40	3,871.20					
		MONTHLY				7,974.42	8,419.86					
		NEW HOURLY	39.924			46.976	49.600					Plus 2.5% of base pay for DDR
		BIWEEKLY				3,758.08	3,968.00					
		MONTHLY				8,173.78	8,630.36					
		NEW HOURLY	40.922			48.150	50.840					Additional 2.5% of above rate
		BIWEEKLY				3,852.00	4,067.20					
		MONTHLY				8,378.12	8,846.12					
**												
C												
	93-37012	NEW HOURLY	36.64			43.12	45.52					
		BIWEEKLY				3,449.60	3,641.60					
		MONTHLY				7,502.88	7,920.48					
		NEW HOURLY	37.556			44.198	46.658					Plus 2.5% of base pay for DDR
		BIWEEKLY				3,535.84	3,732.64					
		MONTHLY				7,690.45	8,118.49					
		NEW HOURLY	38.495			45.303	47.824					Additional 2.5% of above rate
		BIWEEKLY				3,624.24	3,825.92					
		MONTHLY				7,882.71	8,321.45					
BATTERY TECHNICIAN SUPERVISOR			-- 3726	*	*	*	*	*	*	*	*	*
A												
	93-37004	NEW HOURLY	38.01			44.73	47.22					
		BIWEEKLY				3,578.40	3,777.60					
		MONTHLY				7,783.02	8,216.28					
**												
B												
	93-37194	NEW HOURLY	37.27			43.86	46.31					
		BIWEEKLY				3,508.80	3,704.80					
		MONTHLY				7,631.64	8,057.94					

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BOILERMAKER SUPERVISOR			-- 3737	*	*	*	*	*	*	*	*	*
	95-37371	NEW HOURLY	42.15				52.37					
		BIWEEKLY					4,189.60					
		MONTHLY					9,112.38					
		NEW HOURLY	43.204				53.679			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,294.32					
		MONTHLY					9,340.19					
		NEW HOURLY	44.284				55.021			Additional 2.5% of above rate		
		BIWEEKLY					4,401.68					
		MONTHLY					9,573.69					
BUILDING REPAIR SUPERVISOR <u>12/</u>			-- 3338	*	*	*	*	*	*	*	*	*
A												
	93-33000	NEW HOURLY	43.63				51.34	54.20				
		BIWEEKLY					4,107.20	4,336.00				
		MONTHLY					8,933.16	9,430.80				
		NEW HOURLY	44.721				52.624	55.555		Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,209.92	4,444.40				
		MONTHLY					9,156.49	9,666.57				
		NEW HOURLY	45.839				53.939	56.944		Additional 2.5% of above rate		
		BIWEEKLY					4,315.12	4,555.52				
		MONTHLY					9,385.40	9,908.23				
	94-33106	SAME AS ABOVE										
**												
B												
	93-33002	NEW HOURLY	42.36				49.84	52.62				
		BIWEEKLY					3,987.20	4,209.60				
		MONTHLY					8,672.16	9,155.88				
		NEW HOURLY	43.419				51.086	53.936		Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,086.88	4,314.88				
		MONTHLY					8,888.96	9,384.78				
		NEW HOURLY	44.504				52.363	55.284		Additional 2.5% of above rate		
		BIWEEKLY					4,189.04	4,422.72				
		MONTHLY					9,111.18	9,619.40				

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	C											
	93-33001	NEW HOURLY	40.97			48.21	50.90					
		BIWEEKLY				3,856.80	4,072.00					
		MONTHLY				8,388.54	8,856.60					
		NEW HOURLY	41.994			49.415	52.173			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,953.20	4,173.84					
		MONTHLY				8,598.25	9,078.02					
		NEW HOURLY	43.044			50.651	53.477			Additional 2.5% of above rate		
		BIWEEKLY				4,052.08	4,278.16					
		MONTHLY				8,813.21	9,304.97					
**												
	D											
	94-33108	NEW HOURLY	39.74			46.77	49.38					
		BIWEEKLY				3,741.60	3,950.40					
		MONTHLY				8,137.98	8,592.12					
		NEW HOURLY	40.734			47.939	50.614			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,835.12	4,049.12					
		MONTHLY				8,341.43	8,806.92					
		NEW HOURLY	41.752			49.138	51.880			Additional 2.5% of above rate		
		BIWEEKLY				3,931.04	4,150.40					
		MONTHLY				8,549.97	9,027.09					
	CARPENTER SHOP SUPERVISOR 12/	--	3339	*	*	*	*	*	*	*	*	*
	93-33101	NEW HOURLY	39.67			46.69	49.29					
		BIWEEKLY				3,735.20	3,943.20					
		MONTHLY				8,124.06	8,576.46					
		NEW HOURLY	40.662			47.857	50.522			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,828.56	4,041.76					
		MONTHLY				8,327.16	8,790.87					
		NEW HOURLY	41.678			49.054	51.785			Additional 2.5% of above rate		
		BIWEEKLY				3,924.32	4,142.80					
		MONTHLY				8,535.34	9,010.64					
	CARPENTER SUPERVISOR 3/12/	--	3346	*	*	*	*	*	*	*	*	*
	93-33103	NEW HOURLY	39.26			46.20	48.78					
		BIWEEKLY				3,696.00	3,902.40					
		MONTHLY				8,038.80	8,487.72					
		NEW HOURLY	40.241			47.355	49.999			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,788.40	3,999.92					
		MONTHLY				8,239.77	8,699.91					
		NEW HOURLY	41.248			48.539	51.249			Additional 2.5% of above rate		
		BIWEEKLY				3,883.12	4,099.92					
		MONTHLY				8,445.76	8,917.41					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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CONSTR & MTNC SUPV 12/ A			-- 3127	* *	* *	* *	* *	* *	* *	* *	* *	* *
	94-31110	NEW HOURLY	57.67			67.86	71.64					
		BIWEEKLY				5,428.80	5,731.20					
		MONTHLY				11,807.64	12,465.36					
		NEW HOURLY	59.112			69.556	73.431			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,564.48	5,874.48					
		MONTHLY				12,102.83	12,776.99					
		NEW HOURLY	60.590			71.295	75.267			Additional 2.5% of above rate		
		BIWEEKLY				5,703.60	6,021.36					
		MONTHLY				12,405.40	13,096.41					
**												
	B											
	93-31026	NEW HOURLY	49.03			57.70	60.92					
		BIWEEKLY				4,616.00	4,873.60					
		MONTHLY				10,039.80	10,600.08					
		NEW HOURLY	50.256			59.143	62.443			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,731.44	4,995.44					
		MONTHLY				10,290.80	10,865.08					
		NEW HOURLY	51.512			60.621	64.004			Additional 2.5% of above rate		
		BIWEEKLY				4,849.68	5,120.32					
		MONTHLY				10,548.07	11,136.71					
**												
	C											
	93-31011	NEW HOURLY	47.76			56.20	59.33					
		BIWEEKLY				4,496.00	4,746.40					
		MONTHLY				9,778.80	10,323.42					
		NEW HOURLY	48.954			57.605	60.813			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,608.40	4,865.04					
		MONTHLY				10,023.27	10,581.51					
		NEW HOURLY	50.178			59.045	62.334			Additional 2.5% of above rate		
		BIWEEKLY				4,723.60	4,986.72					
		MONTHLY				10,273.85	10,846.05					
**												
	D											
	93-31010	NEW HOURLY	45.15			53.14	56.10					
		BIWEEKLY				4,251.20	4,488.00					
		MONTHLY				9,246.36	9,761.40					
		NEW HOURLY	46.279			54.469	57.503			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,357.52	4,600.24					
		MONTHLY				9,477.52	10,005.44					
		NEW HOURLY	47.436			55.830	58.940			Additional 2.5% of above rate		
		BIWEEKLY				4,466.40	4,715.20					
		MONTHLY				9,714.46	10,255.58					

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	E 9/ 93-31025	NEW HOURLY	43.89			51.65	54.53					
		BIWEEKLY				4,132.00	4,362.40					
		MONTHLY				8,987.10	9,488.22					
		NEW HOURLY	44.987			52.941	55.893			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,235.28	4,471.44					
		MONTHLY				9,211.78	9,725.43					
		NEW HOURLY	46.112			54.265	57.291			Additional 2.5% of above rate		
		BIWEEKLY				4,341.20	4,583.28					
		MONTHLY				9,442.07	9,968.57					
CONSTR EQPT SRVC SUPV			-- 3543	*	*	*	*	*	*	*	*	*
A												
	93-35005	NEW HOURLY	35.87			42.21	44.56					
		BIWEEKLY				3,376.80	3,564.80					
		MONTHLY				7,344.54	7,753.44					
**												
	B											
	93-35006	NEW HOURLY	34.44			40.53	42.79					
		BIWEEKLY				3,242.40	3,423.20					
		MONTHLY				7,052.22	7,445.46					
**												
	C											
	93-35301	NEW HOURLY	32.56			38.32	40.46					
		BIWEEKLY				3,065.60	3,236.80					
		MONTHLY				6,667.68	7,040.04					
CUSTODIAN SUPERVISOR			-- 3176	*	*	*	*	*	*	*	*	*
A												
	93-31000	NEW HOURLY	28.87			33.97	35.86					
		BIWEEKLY				2,717.60	2,868.80					
		MONTHLY				5,910.78	6,239.64					
**												
	B											
	93-31129	NEW HOURLY	27.54			32.41	34.22					
		BIWEEKLY				2,592.80	2,737.60					
		MONTHLY				5,639.34	5,954.28					
DISPLAY MANAGER			-- 1668	*	*	*	*	*	*	*	*	*
	91-16184	NEW HOURLY	49.03			57.70	60.92					
		BIWEEKLY				4,616.00	4,873.60					
		MONTHLY				10,039.80	10,600.08					

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ELEC	DISTR MECH	SUPV	2/11/12/ --	3873	*	*	*	*	*	*	*	*
	A											
	94-38118	NEW HOURLY	52.78			62.11	65.57					
		BIWEEKLY				4,968.80	5,245.60					
		MONTHLY				10,807.14	11,409.18					
		NEW HOURLY	54.099			63.663	67.209					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,093.04	5,376.72					
		MONTHLY				11,077.32	11,694.41					
		NEW HOURLY	55.452			65.254	68.889					Additional 2.5% of above rate
		BIWEEKLY				5,220.32	5,511.12					
		MONTHLY				11,354.25	11,986.77					
	94-38190	SAME AS ABOVE										
	**											
	B 1/											
	94-38010	NEW HOURLY	50.59			59.53	62.85					
		BIWEEKLY				4,762.40	5,028.00					
		MONTHLY				10,358.22	10,935.90					
		NEW HOURLY	51.855			61.018	64.421					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,881.44	5,153.68					
		MONTHLY				10,617.18	11,209.30					
		NEW HOURLY	53.151			62.544	66.032					Additional 2.5% of above rate
		BIWEEKLY				5,003.52	5,282.56					
		MONTHLY				10,882.61	11,489.53					
	94-38119	SAME AS ABOVE										
	94-38306	SAME AS ABOVE										
	ELECTRICAL MECHANIC SUPERVISOR	7/12/ --	3835	*	*	*	*	*	*	*	*	*
	82-38065	NEW HOURLY	46.11			54.26	57.29					
		BIWEEKLY				4,340.80	4,583.20					
		MONTHLY				9,441.24	9,968.46					
		NEW HOURLY	47.263			55.616	58.722					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,449.28	4,697.76					
		MONTHLY				9,677.27	10,217.67					
		NEW HOURLY	48.444			57.007	60.190					Additional 2.5% of above rate
		BIWEEKLY				4,560.56	4,815.20					
		MONTHLY				9,919.20	10,473.11					
	15/											
	82-38179	SAME AS ABOVE										
	93-38104	SAME AS ABOVE										

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ELECTRICAL REPAIR SUPERVISOR 12/ -- 3855 * * * * *												
	93-38006	NEW HOURLY	46.11			54.26	57.29					
		BIWEEKLY				4,340.80	4,583.20					
		MONTHLY				9,441.24	9,968.46					
		NEW HOURLY	47.263			55.616	58.722			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,449.28	4,697.76					
		MONTHLY				9,677.27	10,217.67					
		NEW HOURLY	48.444			57.007	60.190			Additional 2.5% of above rate		
		BIWEEKLY				4,560.56	4,815.20					
		MONTHLY				9,919.20	10,473.11					
EQUIPMENT REPAIR SUPERVISOR 12/ -- 3746 * * * * *												
A												
	93-37026	NEW HOURLY	42.61			50.15	52.95					
		BIWEEKLY				4,012.00	4,236.00					
		MONTHLY				8,726.10	9,213.30					
		NEW HOURLY	43.675			51.404	54.274			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,112.32	4,341.92					
		MONTHLY				8,944.25	9,443.63					
		NEW HOURLY	44.767			52.689	55.631			Additional 2.5% of above rate		
		BIWEEKLY				4,215.12	4,450.48					
		MONTHLY				9,167.86	9,679.72					
**												
B												
	93-37145	NEW HOURLY	40.09			47.18	49.81					
		BIWEEKLY				3,774.40	3,984.80					
		MONTHLY				8,209.32	8,666.94					
		NEW HOURLY	41.092			48.359	51.055			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,868.72	4,084.40					
		MONTHLY				8,414.55	8,883.61					
		NEW HOURLY	42.120			49.568	52.332			Additional 2.5% of above rate		
		BIWEEKLY				3,965.44	4,186.56					
		MONTHLY				8,624.91	9,105.70					
EQUIPMENT SERVICE SUPERVISOR -- 3536 * * * * *												
A												
	93-35012	NEW HOURLY	47.76			56.20	59.33					
		BIWEEKLY				4,496.00	4,746.40					
		MONTHLY				9,778.80	10,323.42					
**												
B												
	93-35011	NEW HOURLY	40.77			47.97	50.64					
		BIWEEKLY				3,837.60	4,051.20					
		MONTHLY				8,346.78	8,811.36					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
HEAD CUSTODIAN SUPERVISOR			-- 3178	*	*	*	*	*	*	*	*	*
93-31005	NEW HOURLY	33.01				38.84	41.01					
	BIWEEKLY					3,107.20	3,280.80					
	MONTHLY					6,758.16	7,135.74					
INSTRUMENT MECHANIC SUPERVISOR <u>12/</u>			-- 3844	*	*	*	*	*	*	*	*	*
93-38019	NEW HOURLY	46.11				54.26	57.29					
	BIWEEKLY					4,340.80	4,583.20					
	MONTHLY					9,441.24	9,968.46					
	NEW HOURLY	47.263				55.616	58.722					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,449.28	4,697.76					
	MONTHLY					9,677.27	10,217.67					
	NEW HOURLY	48.444				57.007	60.190					Additional 2.5% of above rate
	BIWEEKLY					4,560.56	4,815.20					
	MONTHLY					9,919.20	10,473.11					
94-38008	SAME AS ABOVE											
INSTRUMENT REPAIR SUPERVISOR <u>12/</u>			-- 3846	*	*	*	*	*	*	*	*	*
94-38009	NEW HOURLY	42.85				50.42	53.23					
	BIWEEKLY					4,033.60	4,258.40					
	MONTHLY					8,773.08	9,262.02					
	NEW HOURLY	43.921				51.681	54.561					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,134.48	4,364.88					
	MONTHLY					8,992.41	9,493.57					
	NEW HOURLY	45.019				52.973	55.925					Additional 2.5% of above rate
	BIWEEKLY					4,237.84	4,474.00					
	MONTHLY					9,217.22	9,730.91					
LABOR SUPERVISOR <u>3/9/</u>			-- 3126	*	*	*	*	*	*	*	*	*
A												
38-31006	NEW HOURLY	37.72				44.38	46.85					
	BIWEEKLY					3,550.40	3,748.00					
	MONTHLY					7,722.12	8,151.90					
38-31007	SAME AS ABOVE											
93-31102	SAME AS ABOVE											
94-31119	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	B											
	93-31104	NEW HOURLY	35.16			41.38	43.69					
		BIWEEKLY				3,310.40	3,495.20					
		MONTHLY				7,200.12	7,602.06					
**												
	C											
	93-31103	NEW HOURLY	33.81			39.79	42.01					
		BIWEEKLY				3,183.20	3,360.80					
		MONTHLY				6,923.46	7,309.74					
**												
	D											
	93-31101	NEW HOURLY	30.31			35.66	37.65					
		BIWEEKLY				2,852.80	3,012.00					
		MONTHLY				6,204.84	6,551.10					
	MACHINIST SUPERVISOR 12/		-- 3766	*	*	*	*	*	*	*	*	*
	93-37114	NEW HOURLY	46.11			54.26	57.29					
		BIWEEKLY				4,340.80	4,583.20					
		MONTHLY				9,441.24	9,968.46					
		NEW HOURLY	47.263			55.616	58.722					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,449.28	4,697.76					
		MONTHLY				9,677.27	10,217.67					
		NEW HOURLY	48.444			57.007	60.190					Additional 2.5% of above rate
		BIWEEKLY				4,560.56	4,815.20					
		MONTHLY				9,919.20	10,473.11					
	MCHL RPR GNL SUPV		-- 3731	*	*	*	*	*	*	*	*	*
	93-37005	NEW HOURLY	47.76			56.20	59.33					
		BIWEEKLY				4,496.00	4,746.40					
		MONTHLY				9,778.80	10,323.42					
		NEW HOURLY	48.954			57.605	60.813					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,608.40	4,865.04					
		MONTHLY				10,023.27	10,581.51					
		NEW HOURLY	50.178			59.045	62.334					Additional 2.5% of above rate
		BIWEEKLY				4,723.60	4,986.72					
		MONTHLY				10,273.85	10,846.05					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
MILLWRIGHT SUPERVISOR	12/		-- 3762	*	*	*	*	*	*	*	*	*
	93-37022	NEW HOURLY	45.02				55.93					
		BIWEEKLY					4,474.40					
		MONTHLY					9,731.82					
		NEW HOURLY	46.146				57.328			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,586.24					
		MONTHLY					9,975.12					
		NEW HOURLY	47.299				58.761			Additional 2.5% of above rate		
		BIWEEKLY					4,700.88					
		MONTHLY					10,224.50					
PAINTEER SUPERVISOR	3/12/		-- 3426	*	*	*	*	*	*	*	*	*
	82-34005	NEW HOURLY	38.01			44.73	47.22					
		BIWEEKLY				3,578.40	3,777.60					
		MONTHLY				7,783.02	8,216.28					
		NEW HOURLY	38.960			45.848	48.401			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,667.84	3,872.08					
		MONTHLY				7,977.60	8,421.69					
		NEW HOURLY	39.934			46.994	49.611			Additional 2.5% of above rate		
		BIWEEKLY				3,759.52	3,968.88					
		MONTHLY				8,177.04	8,632.23					
	82-34106	SAME AS ABOVE										
	93-34109	SAME AS ABOVE										
PARK MAINTENANCE SUPERVISOR	A		-- 3145	*	*	*	*	*	*	*	*	*
	93-31130	NEW HOURLY	32.39			38.12	40.25					
		BIWEEKLY				3,049.60	3,220.00					
		MONTHLY				6,632.88	7,003.50					
		NEW HOURLY	31.05			36.54	38.58					
		BIWEEKLY				2,923.20	3,086.40					
		MONTHLY				6,357.96	6,712.92					
PIPEFITTER SUPERVISOR			-- 3438	*	*	*	*	*	*	*	*	*
	95-34381	NEW HOURLY	41.59				51.67					
		BIWEEKLY					4,133.60					
		MONTHLY					8,990.58					
		NEW HOURLY	42.630				52.962			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,236.96					
		MONTHLY					9,215.34					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	43.696				54.286		Additional 2.5% of above rate			
		BIWEEKLY					4,342.88					
		MONTHLY					9,445.72					
PLUMBER SUPERVISOR			-- 3446	*	*	*	*	*	*	*	*	*
	95-34461	NEW HOURLY	41.59				51.67					
		BIWEEKLY					4,133.60					
		MONTHLY					8,990.58					
		NEW HOURLY	42.630				52.962		Plus 2.5% of base pay for DDR			
		BIWEEKLY					4,236.96					
		MONTHLY					9,215.34					
		NEW HOURLY	43.696				54.286		Additional 2.5% of above rate			
		BIWEEKLY					4,342.88					
		MONTHLY					9,445.72					
PRINCIPAL SECURITY OFFICER			-- 3200	*	*	*	*	*	*	*	*	*
	93-31003	NEW HOURLY	30.45	32.15	33.94	35.83	37.83					
		BIWEEKLY	2,436.00	2,572.00	2,715.20	2,866.40	3,026.40					
		MONTHLY	5,298.30	5,594.10	5,905.56	6,234.42	6,582.42					
PROTECTIVE COATING SUPERVISOR	5/		-- 3465	*	*	*	*	*	*	*	*	*
	93-34117	NEW HOURLY	35.48			41.76	44.09					
		BIWEEKLY				3,340.80	3,527.20					
		MONTHLY				7,266.24	7,671.66					
		NEW HOURLY	36.367			42.804	45.192		Plus 2.5% of base pay for DDR			
		BIWEEKLY				3,424.32	3,615.36					
		MONTHLY				7,447.90	7,863.45					
		NEW HOURLY	37.276			43.874	46.322		Additional 2.5% of above rate			
		BIWEEKLY				3,509.92	3,705.76					
		MONTHLY				7,634.10	8,060.04					
SENIOR AUTOMOTIVE SUPERVISOR			-- 3716	*	*	*	*	*	*	*	*	*
	A											
	93-37127	NEW HOURLY	49.83			58.64	61.91					
		BIWEEKLY				4,691.20	4,952.80					
		MONTHLY				10,203.36	10,772.34					
	**											
	B											
	93-37126	NEW HOURLY	43.89			51.65	54.53					
		BIWEEKLY				4,132.00	4,362.40					
		MONTHLY				8,987.10	9,488.22					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR ELECTRICIAN	12/		-- 3864	*	*	*	*	*	*	*	*	*
93-38103	NEW HOURLY	43.89				51.65	54.53					
	BIWEEKLY					4,132.00	4,362.40					
	MONTHLY					8,987.10	9,488.22					
	NEW HOURLY	44.987				52.941	55.893					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,235.28	4,471.44					
	MONTHLY					9,211.78	9,725.43					
	NEW HOURLY	46.112				54.265	57.291					Additional 2.5% of above rate
	BIWEEKLY					4,341.20	4,583.28					
	MONTHLY					9,442.07	9,968.57					
SENIOR MACHINIST SUPERVISOR	12/		-- 3768	*	*	*	*	*	*	*	*	*
A												
93-37111	NEW HOURLY	53.73				63.23	66.76					
	BIWEEKLY					5,058.40	5,340.80					
	MONTHLY					11,002.02	11,616.24					
	NEW HOURLY	55.073				64.811	68.429					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,184.88	5,474.32					
	MONTHLY					11,277.07	11,906.65					
	NEW HOURLY	56.450				66.431	70.140					Additional 2.5% of above rate
	BIWEEKLY					5,314.48	5,611.20					
	MONTHLY					11,559.00	12,204.32					
**												
B												
93-37110	NEW HOURLY	49.93				58.75	62.03					
	BIWEEKLY					4,700.00	4,962.40					
	MONTHLY					10,222.50	10,793.22					
	NEW HOURLY	51.178				60.219	63.581					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,817.52	5,086.48					
	MONTHLY					10,478.06	11,063.05					
	NEW HOURLY	52.458				61.724	65.170					Additional 2.5% of above rate
	BIWEEKLY					4,937.92	5,213.60					
	MONTHLY					10,740.01	11,339.63					
SENIOR SECURITY OFFICER			-- 3184	*	*	*	*	*	*	*	*	*
93-31006	NEW HOURLY	27.54				32.41	34.22					
	BIWEEKLY					2,592.80	2,737.60					
	MONTHLY					5,639.34	5,954.28					
SENIOR STOREKEEPER	4/6/		-- 1837	*	*	*	*	*	*	*	*	*
A												
91-18117	NEW HOURLY	34.44				40.53	42.79					
	BIWEEKLY					3,242.40	3,423.20					
	MONTHLY					7,052.22	7,445.46					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	93-18013	SAME AS ABOVE										
	93-18161	SAME AS ABOVE										
	93-18169	SAME AS ABOVE										
	94-18106	SAME AS ABOVE										
	94-18107	SAME AS ABOVE										
	94-18169	SAME AS ABOVE										
**		B										
	94-18102	NEW HOURLY	33.12			38.98	41.15					
		BIWEEKLY				3,118.40	3,292.00					
		MONTHLY				6,782.52	7,160.10					
**		C										
	91-18134	NEW HOURLY	33.01			38.84	41.01					
		BIWEEKLY				3,107.20	3,280.80					
		MONTHLY				6,758.16	7,135.74					
	91-18135	SAME AS ABOVE										
	91-18137	SAME AS ABOVE										
	91-18138	SAME AS ABOVE										
	93-18010	SAME AS ABOVE										
	93-18158	SAME AS ABOVE										
	93-18168	SAME AS ABOVE										
	93-18170	SAME AS ABOVE										
	94-18170	SAME AS ABOVE										
**		D										
	91-18136	NEW HOURLY	31.83			37.45	39.54					
		BIWEEKLY				2,996.00	3,163.20					
		MONTHLY				6,516.30	6,879.96					
	91-18139	SAME AS ABOVE										
	93-18160	SAME AS ABOVE										
	93-18171	SAME AS ABOVE										
	94-18104	SAME AS ABOVE										
	94-18171	SAME AS ABOVE										

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SHAFT AND TUNNEL SUPERVISOR			-- 3407	*	*	*	*	*	*	*	*	*
	93-34110	NEW HOURLY	38.43			45.22	47.74					
		BIWEEKLY				3,617.60	3,819.20					
		MONTHLY				7,868.28	8,306.76					
SHEET METAL SUPERVISOR 3/12/ A			-- 3777	*	*	*	*	*	*	*	*	*
	93-37018	NEW HOURLY	41.42			48.74	51.46					
		BIWEEKLY				3,899.20	4,116.80					
		MONTHLY				8,480.76	8,954.04					
		NEW HOURLY	42.456			49.959	52.746					Plus 2.5% of base pay for DDR
		BIWEEKLY				3,996.72	4,219.68					
		MONTHLY				8,692.78	9,177.89					
		NEW HOURLY	43.517			51.207	54.065					Additional 2.5% of above rate
		BIWEEKLY				4,096.56	4,325.20					
		MONTHLY				8,910.10	9,407.34					
**	B											
	93-37019	NEW HOURLY	38.36			45.14	47.66					
		BIWEEKLY				3,611.20	3,812.80					
		MONTHLY				7,854.36	8,292.84					
		NEW HOURLY	39.319			46.269	48.851					Plus 2.5% of base pay for DDR
		BIWEEKLY				3,701.52	3,908.08					
		MONTHLY				8,050.72	8,500.16					
		NEW HOURLY	40.302			47.425	50.073					Additional 2.5% of above rate
		BIWEEKLY				3,794.00	4,005.84					
		MONTHLY				8,251.99	8,712.66					
SR ELTC PGP OPR A			-- 5856	*	*	*	*	*	*	*	*	*
	93-58105	NEW HOURLY	34.93			41.11	43.40					
		BIWEEKLY				3,288.80	3,472.00					
		MONTHLY				7,153.14	7,551.60					
**	B											
	93-58103	NEW HOURLY	32.11			37.79	39.90					
		BIWEEKLY				3,023.20	3,192.00					
		MONTHLY				6,575.46	6,942.60					
SR ELTC SRVC REPTV A			-- 7521	*	*	*	*	*	*	*	*	*
	94-75705	NEW HOURLY	53.73			63.23	66.76					
		BIWEEKLY				5,058.40	5,340.80					
		MONTHLY				11,002.02	11,616.24					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	B											
	94-75704	NEW HOURLY	47.39			55.77	58.88					
		BIWEEKLY				4,461.60	4,710.40					
		MONTHLY				9,703.98	10,245.12					
**												
	C											
	94-16173	NEW HOURLY	45.96			54.09	57.11					
		BIWEEKLY				4,327.20	4,568.80					
		MONTHLY				9,411.66	9,937.14					
**												
	D											
	82-75704	NEW HOURLY	43.41			51.09	53.94					
		BIWEEKLY				4,087.20	4,315.20					
		MONTHLY				8,889.66	9,385.56					
	94-75703	SAME AS ABOVE										
SR ELTC TRBL DSPR			-- 3829	*	*	*	*	*	*	*	*	*
	A											
	94-38182	NEW HOURLY	41.82			49.21	51.95					
		BIWEEKLY				3,936.80	4,156.00					
		MONTHLY				8,562.54	9,039.30					
**												
	B											
	94-38186	NEW HOURLY	40.97			48.21	50.90					
		BIWEEKLY				3,856.80	4,072.00					
		MONTHLY				8,388.54	8,856.60					
SR ELTL MCHC SUPV 8/12/			-- 3836	*	*	*	*	*	*	*	*	*
	A											
	94-38177	NEW HOURLY	52.49			61.77	65.21					
		BIWEEKLY				4,941.60	5,216.80					
		MONTHLY				10,747.98	11,346.54					
		NEW HOURLY	53.802			63.314	66.840					Plus 2.5% of base pay for DDR
		BIWEEKLY				5,065.12	5,347.20					
		MONTHLY				11,016.68	11,630.20					
		NEW HOURLY	55.147			64.897	68.511					Additional 2.5% of above rate
		BIWEEKLY				5,191.76	5,480.88					
		MONTHLY				11,292.10	11,920.96					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	B											
	93-38105	NEW HOURLY	49.93			58.75	62.03					
		BIWEEKLY				4,700.00	4,962.40					
		MONTHLY				10,222.50	10,793.22					
		NEW HOURLY	51.178			60.219	63.581			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,817.52	5,086.48					
		MONTHLY				10,478.06	11,063.05					
		NEW HOURLY	52.458			61.724	65.170			Additional 2.5% of above rate		
		BIWEEKLY				4,937.92	5,213.60					
		MONTHLY				10,740.01	11,339.63					
	94-38180	SAME AS ABOVE										
SR ETL RPR SUPV	12/		-- 3856	*	*	*	*	*	*	*	*	*
	A											
	93-38004	NEW HOURLY	53.73			63.23	66.76					
		BIWEEKLY				5,058.40	5,340.80					
		MONTHLY				11,002.02	11,616.24					
		NEW HOURLY	55.073			64.811	68.429			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,184.88	5,474.32					
		MONTHLY				11,277.07	11,906.65					
		NEW HOURLY	56.450			66.431	70.140			Additional 2.5% of above rate		
		BIWEEKLY				5,314.48	5,611.20					
		MONTHLY				11,559.00	12,204.32					
**												
	B											
	93-38003	NEW HOURLY	49.93			58.75	62.03					
		BIWEEKLY				4,700.00	4,962.40					
		MONTHLY				10,222.50	10,793.22					
		NEW HOURLY	51.178			60.219	63.581			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,817.52	5,086.48					
		MONTHLY				10,478.06	11,063.05					
		NEW HOURLY	52.458			61.724	65.170			Additional 2.5% of above rate		
		BIWEEKLY				4,937.92	5,213.60					
		MONTHLY				10,740.01	11,339.63					
SR PK MTNC SUPV			-- 3146	*	*	*	*	*	*	*	*	*
	A											
	93-31030	NEW HOURLY	36.64			43.12	45.52					
		BIWEEKLY				3,449.60	3,641.60					
		MONTHLY				7,502.88	7,920.48					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	B											
	93-31029	NEW HOURLY	35.16			41.38	43.69					
		BIWEEKLY				3,310.40	3,495.20					
		MONTHLY				7,200.12	7,602.06					
SR SHFT & TNL SUPV			-- 3408	*	*	*	*	*	*	*	*	*
	93-34111	NEW HOURLY	47.39			55.77	58.88					
		BIWEEKLY				4,461.60	4,710.40					
		MONTHLY				9,703.98	10,245.12					
STM PLT MTNC SUPV 12/	A		-- 3786	*	*	*	*	*	*	*	*	*
	94-37115	NEW HOURLY	51.32			60.39	63.76					
		BIWEEKLY				4,831.20	5,100.80					
		MONTHLY				10,507.86	11,094.24					
		NEW HOURLY	52.603			61.900	65.354					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,952.00	5,228.32					
		MONTHLY				10,770.56	11,371.60					
		NEW HOURLY	53.918			63.447	66.988					Additional 2.5% of above rate
		BIWEEKLY				5,075.76	5,359.04					
		MONTHLY				11,039.82	11,655.89					
**												
	B											
	94-37116	NEW HOURLY	46.11			54.26	57.29					
		BIWEEKLY				4,340.80	4,583.20					
		MONTHLY				9,441.24	9,968.46					
		NEW HOURLY	47.263			55.616	58.722					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,449.28	4,697.76					
		MONTHLY				9,677.27	10,217.67					
		NEW HOURLY	48.444			57.007	60.190					Additional 2.5% of above rate
		BIWEEKLY				4,560.56	4,815.20					
		MONTHLY				9,919.20	10,473.11					
STM PLT OPRG SUPV 12/	A		-- 5625	*	*	*	*	*	*	*	*	*
	94-56122	NEW HOURLY	51.28			60.35	63.71					
		BIWEEKLY				4,828.00	5,096.80					
		MONTHLY				10,500.90	11,085.54					
		NEW HOURLY	52.562			61.859	65.303					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,948.72	5,224.24					
		MONTHLY				10,763.42	11,362.68					
		NEW HOURLY	53.876			63.405	66.935					Additional 2.5% of above rate
		BIWEEKLY				5,072.40	5,354.80					
		MONTHLY				11,032.51	11,646.75					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	B											
	94-56129	NEW HOURLY	48.85			57.49	60.70					
		BIWEEKLY				4,599.20	4,856.00					
		MONTHLY				10,003.26	10,561.80					
		NEW HOURLY	50.071			58.927	62.218			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,714.16	4,977.44					
		MONTHLY				10,253.34	10,825.85					
		NEW HOURLY	51.323			60.400	63.773			Additional 2.5% of above rate		
		BIWEEKLY				4,832.00	5,101.84					
		MONTHLY				10,509.67	11,096.50					
STRL STL FABRICATR SUPV 12/	-- 3794			*	*	*	*	*	*	*	*	*
	93-37109	NEW HOURLY	41.08			48.34	51.04					
		BIWEEKLY				3,867.20	4,083.20					
		MONTHLY				8,411.16	8,880.96					
		NEW HOURLY	42.107			49.549	52.316			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,963.92	4,185.28					
		MONTHLY				8,621.44	9,102.98					
		NEW HOURLY	43.160			50.787	53.624			Additional 2.5% of above rate		
		BIWEEKLY				4,062.96	4,289.92					
		MONTHLY				8,836.98	9,330.55					
TANK FARM SUPERVISOR	-- 5940			*	*	*	*	*	*	*	*	*
	94-56121	NEW HOURLY	43.15			50.78	53.61					
		BIWEEKLY				4,062.40	4,288.80					
		MONTHLY				8,835.72	9,328.14					
TIRE REPAIR SUPERVISOR	-- 3732			*	*	*	*	*	*	*	*	*
	A											
	93-37003	NEW HOURLY	37.12			43.69	46.13					
		BIWEEKLY				3,495.20	3,690.40					
		MONTHLY				7,602.06	8,026.62					
		NEW HOURLY	38.048			44.782	47.283			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,582.56	3,782.64					
		MONTHLY				7,792.11	8,227.29					
		NEW HOURLY	38.999			45.902	48.465			Additional 2.5% of above rate		
		BIWEEKLY				3,672.16	3,877.20					
		MONTHLY				7,986.91	8,432.97					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WATER SERVICE SUPERVISOR 12/			-- 3930	*	*	*	*	*	*	*	*	*
A												
93-39044	NEW HOURLY		45.71			53.79	56.79					
	BIWEEKLY					4,303.20	4,543.20					
	MONTHLY					9,359.46	9,881.46					
	NEW HOURLY		46.853			55.135	58.210			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,410.80	4,656.80					
	MONTHLY					9,593.45	10,128.50					
	NEW HOURLY		48.024			56.513	59.665			Additional 2.5% of above rate		
	BIWEEKLY					4,521.04	4,773.20					
	MONTHLY					9,833.29	10,381.71					
**												
B												
93-39043	NEW HOURLY		43.41			51.09	53.94					
	BIWEEKLY					4,087.20	4,315.20					
	MONTHLY					8,889.66	9,385.56					
	NEW HOURLY		44.495			52.367	55.289			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,189.36	4,423.12					
	MONTHLY					9,111.90	9,620.20					
	NEW HOURLY		45.608			53.676	56.671			Additional 2.5% of above rate		
	BIWEEKLY					4,294.08	4,533.68					
	MONTHLY					9,339.70	9,860.71					
**												
C												
93-39124	NEW HOURLY		40.37			47.51	50.16					
	BIWEEKLY					3,800.80	4,012.80					
	MONTHLY					8,266.74	8,727.84					
	NEW HOURLY		41.379			48.698	51.414			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,895.84	4,113.12					
	MONTHLY					8,473.41	8,946.04					
	NEW HOURLY		42.414			49.915	52.699			Additional 2.5% of above rate		
	BIWEEKLY					3,993.20	4,215.92					
	MONTHLY					8,685.25	9,169.69					
**												
D												
93-39122	NEW HOURLY		38.43			45.22	47.74					
	BIWEEKLY					3,617.60	3,819.20					
	MONTHLY					7,868.28	8,306.76					
	NEW HOURLY		39.391			46.351	48.934			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,708.08	3,914.72					
	MONTHLY					8,064.99	8,514.43					
	NEW HOURLY		40.376			47.509	50.157			Additional 2.5% of above rate		
	BIWEEKLY					3,800.72	4,012.56					
	MONTHLY					8,266.61	8,727.29					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
E												
93-39123	NEW HOURLY	35.87				42.21	44.56					
	BIWEEKLY					3,376.80	3,564.80					
	MONTHLY					7,344.54	7,753.44					
	NEW HOURLY	36.767				43.265	45.674			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,461.20	3,653.92					
	MONTHLY					7,528.15	7,947.28					
	NEW HOURLY	37.686				44.347	46.816			Additional 2.5% of above rate		
	BIWEEKLY					3,547.76	3,745.28					
	MONTHLY					7,716.35	8,145.96					
WATER TREATMENT SUPERVISOR 12/ -- 5887 * * * * *												
A												
93-58107	NEW HOURLY	46.30				54.49	57.53					
	BIWEEKLY					4,359.20	4,602.40					
	MONTHLY					9,481.26	10,010.22					
	NEW HOURLY	47.458				55.852	58.968			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,468.16	4,717.44					
	MONTHLY					9,718.29	10,260.48					
	NEW HOURLY	48.644				57.249	60.442			Additional 2.5% of above rate		
	BIWEEKLY					4,579.92	4,835.36					
	MONTHLY					9,961.25	10,516.99					
**												
B												
93-58115	NEW HOURLY	41.75				49.13	51.87					
	BIWEEKLY					3,930.40	4,149.60					
	MONTHLY					8,548.62	9,025.38					
	NEW HOURLY	42.794				50.358	53.167			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,028.64	4,253.36					
	MONTHLY					8,762.34	9,251.01					
	NEW HOURLY	43.864				51.617	54.496			Additional 2.5% of above rate		
	BIWEEKLY					4,129.36	4,359.68					
	MONTHLY					8,981.40	9,482.29					
WATER UTILITY SUPERVISOR 12/ -- 3976 * * * * *												
A												
93-39133	NEW HOURLY	43.41				51.09	53.94					
	BIWEEKLY					4,087.20	4,315.20					
	MONTHLY					8,889.66	9,385.56					
	NEW HOURLY	44.495				52.367	55.289			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,189.36	4,423.12					
	MONTHLY					9,111.90	9,620.20					
	NEW HOURLY	45.608				53.676	56.671			Additional 2.5% of above rate		
	BIWEEKLY					4,294.08	4,533.68					
	MONTHLY					9,339.70	9,860.71					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	B											
	93-39103	NEW HOURLY	45.02			52.98	55.93					
		BIWEEKLY				4,238.40	4,474.40					
		MONTHLY				9,218.52	9,731.82					
		NEW HOURLY	46.146			54.304	57.328			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,344.32	4,586.24					
		MONTHLY				9,448.98	9,975.12					
		NEW HOURLY	47.299			55.662	58.761			Additional 2.5% of above rate		
		BIWEEKLY				4,452.96	4,700.88					
		MONTHLY				9,685.20	10,224.50					
WELDER SUPERVISOR	<u>3/12/</u>		-- 3798	*	*	*	*	*	*	*	*	*
	93-37115	NEW HOURLY	42.15			49.60	52.37					
		BIWEEKLY				3,968.00	4,189.60					
		MONTHLY				8,630.40	9,112.38					
		NEW HOURLY	43.204			50.840	53.679			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,067.20	4,294.32					
		MONTHLY				8,846.16	9,340.19					
		NEW HOURLY	44.284			52.111	55.021			Additional 2.5% of above rate		
		BIWEEKLY				4,168.88	4,401.68					
		MONTHLY				9,067.31	9,573.69					
	93-37123	SAME AS ABOVE										
WTR UTILITY OPR SUPV	<u>12/</u>		-- 5857	*	*	*	*	*	*	*	*	*
	A											
	93-58131	NEW HOURLY	45.71			53.79	56.79					
		BIWEEKLY				4,303.20	4,543.20					
		MONTHLY				9,359.46	9,881.46					
		NEW HOURLY	46.853			55.135	58.210			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,410.80	4,656.80					
		MONTHLY				9,593.45	10,128.50					
		NEW HOURLY	48.024			56.513	59.665			Additional 2.5% of above rate		
		BIWEEKLY				4,521.04	4,773.20					
		MONTHLY				9,833.29	10,381.71					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	B											
	93-58130	NEW HOURLY	39.74			46.77	49.38					
		BIWEEKLY				3,741.60	3,950.40					
		MONTHLY				8,137.98	8,592.12					
		NEW HOURLY	40.734			47.939	50.614			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,835.12	4,049.12					
		MONTHLY				8,341.43	8,806.92					
		NEW HOURLY	41.752			49.138	51.880			Additional 2.5% of above rate		
		BIWEEKLY				3,931.04	4,150.40					
		MONTHLY				8,549.97	9,027.09					
	**											
	C											
	93-58129	NEW HOURLY	35.48			41.76	44.09					
		BIWEEKLY				3,340.80	3,527.20					
		MONTHLY				7,266.24	7,671.66					
		NEW HOURLY	36.367			42.804	45.192			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,424.32	3,615.36					
		MONTHLY				7,447.90	7,863.45					
		NEW HOURLY	37.276			43.874	46.322			Additional 2.5% of above rate		
		BIWEEKLY				3,509.92	3,705.76					
		MONTHLY				7,634.10	8,060.04					

SUPERVISORY BLUE COLLAR

FOOTNOTES:

1. One employee, while occupying DDR No. 94-38010 or 94-38119 in the class of Electric Distribution Mechanic Supervisor (Class Code 3873) when assigned to act as the training coordinator in the Energy Distribution Business Unit, Trouble Business Team, shall receive the second premium level above the appropriate step rate in the salary range for the class. Such appointment shall be at the sole discretion of Management.
2. Two occupants in the class of Electric Distribution Mechanic Supervisor (Class Code 3873), when assigned as a training instructor or training supervisor in the Power Distribution Business Unit, Safety and Training Business Group, shall be paid at the second premium level above each employee's respective step rate. Effective May 8, 2001.
3. Annual rated positions only; daily rated in DWP Daily-Rated Building Trades Unit.
4. While occupying or reoccupying DDR No. 93-18013 in the class of Senior Storekeeper (Class Code 1837), Louis Ciminieri shall be paid at the first (1st) premium level above the appropriate step rate of the salary range applicable to DDR No. 93-18169, Senior Storekeeper (Class Code 1837).
5. Due to certain class consolidations conducted by the Personnel Department, City of Los Angeles, the following classifications indicated in Appendix A-1 have been abolished and are not shown in Appendix A-2.

Electrical Service Supervisor	3827
Office Equipment Repairer Supervisor	3416
Pumping Plant Supervisor	5858
Principal Radio Operator	1457
Protective Coating Supervisor	3465
Senior Display Worker	1672
Senior Mechanical Construction Supervisor	3125
Senior Radio Interference Inspector	7529
Senior Truck and Equipment Dispatcher	3587
Senior Wood and Metal Shops Supervisor	3134

6. Due to certain class consolidations conducted by the Personnel Department, City of Los Angeles, the following classification was reallocated:

From:	Senior Materials Expediter	1845
To:	Senior Storekeeper	1837

7. Four employees in the class of Electrical Mechanic Supervisor (Class Code 3835), when assigned as a training instructor or a training supervisor in the Power Distribution Business Unit, Safety and Training Business Group, shall be paid at the second premium level above each employee's respective step rate.
8. One employee in the class of Senior Electrical Mechanic Supervisor (Class Code 3836), when assigned as a training instructor or a training supervisor in the Power Distribution Business Unit, Safety and Training Business Group, shall be paid at the second premium level above the employee's step rate.
9. Up to twelve employees in the class of Labor Supervisor (Class Code 3126) when permanently assigned to work in remote locations in the Mojave and Owens Valleys, shall be paid at the "E" level salary range (DDR No. 93-31025) prescribed for the class of Construction and Maintenance Supervisor (Class Code 3127).
10. Employees in the class of Tree Surgeon Supervisor (Code 3117), upon written proof of certification as an Arborist from the International Society of Arboriculture (ISA), shall be paid a 2.75% bonus above their respective step rate, effective at the start of the next pay period.
- Employees shall be responsible for all examination fees, expenses for any study materials, and expenses for any continuing education credits necessary for recertification by ISA. The Department shall be responsible for paying the employee's annual ISA membership and recertification fees. Upon bonafide proof of payment, the Department shall promptly reimburse the employee for such expenses.
 - Employees must give immediate written notice whenever their certification is lost, expired, or renewed, and will be returned to precertification pay until current certification is established.

11. Employees occupying positions in the classification of Electric Distribution Mechanic Supervisor (Class Code 3873), identified by DDR Numbers 94-38118, 94-38190, 94-38010, 94-38119, and 94-38306 shall receive a retention incentive of five (5) percent of their base wage, which increase shall be reflected in the cost of living adjustment calculations under Appendices A-1, A-2, and A-3.
12. Employees occupying certain supervisory positions at DWP (see Appendix G), who have at least five (5) but less than ten (10) continuous years in that position, or in that position combined with the journey level position in the same class series, shall receive a longevity salary adjustment of 2.5 percent, which shall become part of their base wage.

Incumbents with ten (10) or more continuous years in one of the above supervisory positions, or a combination of the supervisory and journey level positions in the same class series, shall receive an additional longevity salary adjustment of 2.5 percent for a total adjustment of five (5) percent which shall become part of their base wage.
13. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Safety Institute (JSI) shall, while assigned to perform such JSI Administrator duties, be compensated at the fifth (5th) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265), enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.
14. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Training Institute (JTI) shall, while assigned to perform such JTI Administrator duties, be compensated at the fifth (5th) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265), enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.

15. Effective January 16, 2003, one person in a classification in this bargaining unit, when designated by mutual agreement of LADWP and IBEW, Local 18 as the Joint Labor/Management Committees' (JLMC) Coordinator, shall, while assigned to perform such JLMC Coordinator duties, be compensated at a monthly wage that is 13.80 percent greater than that person's regular base monthly wage, including longevity compensation (if any); provided, however, that such additional compensation shall not exceed the highest base wage, including longevity compensation (if any), for a classification represented by IBEW, Local 18; and further provided that this footnote shall terminate on September 13, 2007.