

COST-OF-LIVING ADJUSTMENTS
SUPERVISORY BLUE COLLAR UNIT
EFFECTIVE OCTOBER 1, 2018 (1.0290%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
AIR CONDTG MCHC	SUPV 12		-- 3781	*	*	*	*	*	*	*	*	*
93-37002	NEW HOURLY	51.85				61.01	64.41					
	BIWEEKLY					4,880.80	5,152.80					
	MONTHLY					10,615.74	11,207.34					
	NEW HOURLY	53.146				62.535	66.020			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,002.80	5,281.60					
	MONTHLY					10,881.13	11,487.52					
	NEW HOURLY	54.475				64.099	67.671			Additional 2.5% of above rate		
	BIWEEKLY					5,127.92	5,413.68					
	MONTHLY					11,153.16	11,774.71					
AQ & RESV SUPV	12		-- 5816	*	*	*	*	*	*	*	*	*
93-58110	NEW HOURLY	42.17				49.62	52.39					
	BIWEEKLY					3,969.60	4,191.20					
	MONTHLY					8,633.88	9,115.86					
	NEW HOURLY	43.224				50.861	53.700			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,068.88	4,296.00					
	MONTHLY					8,849.73	9,343.76					
	NEW HOURLY	44.305				52.132	55.042			Additional 2.5% of above rate		
	BIWEEKLY					4,170.56	4,403.36					
	MONTHLY					9,070.97	9,577.35					
ASBESTOS SUPERVISOR	12		-- 3440	*	*	*	*	*	*	*	*	*
95-34401	NEW HOURLY	42.65					52.99					
	BIWEEKLY						4,239.20					
	MONTHLY						9,220.26					
	NEW HOURLY	43.716					54.315			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,345.20					
	MONTHLY						9,450.77					
	NEW HOURLY	44.809					55.673			Additional 2.5% of above rate		
	BIWEEKLY						4,453.84					
	MONTHLY						9,687.04					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
AUTO BODY REPAIR SUPERVISOR			12 -- 3706	*	*	*	*	*	*	*	*	*
A												
	93-37176	NEW HOURLY	42.75			50.31	53.12					
		BIWEEKLY				4,024.80	4,249.60					
		MONTHLY				8,753.94	9,242.88					
		NEW HOURLY	43.819			51.568	54.448			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,125.44	4,355.84					
		MONTHLY				8,972.79	9,473.95					
		NEW HOURLY	44.914			52.857	55.809			Additional 2.5% of above rate		
		BIWEEKLY				4,228.56	4,464.72					
		MONTHLY				9,197.11	9,710.80					
**												
B												
	93-37112	NEW HOURLY	41.40			48.72	51.44					
		BIWEEKLY				3,897.60	4,115.20					
		MONTHLY				8,477.28	8,950.56					
		NEW HOURLY	42.435			49.938	52.726			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,995.04	4,218.08					
		MONTHLY				8,689.21	9,174.32					
		NEW HOURLY	43.496			51.186	54.044			Additional 2.5% of above rate		
		BIWEEKLY				4,094.88	4,323.52					
		MONTHLY				8,906.44	9,403.68					
**												
AUTOMOTIVE DISPATCHER			-- 3595	*	*	*	*	*	*	*	*	*
A												
	93-35110	NEW HOURLY	45.46			53.50	56.48					
		BIWEEKLY				4,280.00	4,518.40					
		MONTHLY				9,309.00	9,827.52					
**												
B												
	93-35108	NEW HOURLY	39.79			46.82	49.43					
		BIWEEKLY				3,745.60	3,954.40					
		MONTHLY				8,146.68	8,600.82					
**												
C												
	93-35105	NEW HOURLY	36.24			42.64	45.02					
		BIWEEKLY				3,411.20	3,601.60					
		MONTHLY				7,419.36	7,833.48					
**												
D												
	93-35106	NEW HOURLY	35.55			41.83	44.16					
		BIWEEKLY				3,346.40	3,532.80					
		MONTHLY				7,278.42	7,683.84					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	E											
	93-35107	NEW HOURLY	34.91			41.09	43.38					
		BIWEEKLY				3,287.20	3,470.40					
		MONTHLY				7,149.66	7,548.12					
**												
	F											
	93-35109	NEW HOURLY	33.25			39.13	41.31					
		BIWEEKLY				3,130.40	3,304.80					
		MONTHLY				6,808.62	7,187.94					
	95-35951*	SAME AS ABOVE										
												*Eff. 1/1/14 this DDR No. replaces 93-35109 for new City employees.
AUTOMOTIVE SUPERVISOR 12 -- 3714 * * * * *												
	A											
	93-37013	NEW HOURLY	46.76			55.03	58.10					
		BIWEEKLY				4,402.40	4,648.00					
		MONTHLY				9,575.22	10,109.40					
		NEW HOURLY	47.929			56.406	59.553					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,512.48	4,764.24					
		MONTHLY				9,814.60	10,362.14					
		NEW HOURLY	49.127			57.816	61.041					Additional 2.5% of above rate
		BIWEEKLY				4,625.28	4,883.28					
		MONTHLY				10,059.97	10,621.19					
**												
	B											
	93-37144	NEW HOURLY	42.75			50.31	53.12					
		BIWEEKLY				4,024.80	4,249.60					
		MONTHLY				8,753.94	9,242.88					
		NEW HOURLY	43.819			51.568	54.448					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,125.44	4,355.84					
		MONTHLY				8,972.79	9,473.95					
		NEW HOURLY	44.914			52.857	55.809					Additional 2.5% of above rate
		BIWEEKLY				4,228.56	4,464.72					
		MONTHLY				9,197.11	9,710.80					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
	93-37012	NEW HOURLY	40.20			47.31	49.95					
		BIWEEKLY				3,784.80	3,996.00					
		MONTHLY				8,231.94	8,691.30					
		NEW HOURLY	41.205			48.493	51.199			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,879.44	4,095.92					
		MONTHLY				8,437.74	8,908.58					
		NEW HOURLY	42.235			49.705	52.479			Additional 2.5% of above rate		
		BIWEEKLY				3,976.40	4,198.32					
		MONTHLY				8,648.68	9,131.29					
BATTERY TECHNICIAN SUPERVISOR -- 3726 * * * * *												
A												
	93-37004	NEW HOURLY	41.70			49.07	51.81					
		BIWEEKLY				3,925.60	4,144.80					
		MONTHLY				8,538.18	9,014.94					
**												
B												
	93-37194	NEW HOURLY	40.92			48.15	50.83					
		BIWEEKLY				3,852.00	4,066.40					
		MONTHLY				8,378.10	8,844.42					
BOILERMAKER SUPERVISOR 12 -- 3737 * * * * *												
	95-37371	NEW HOURLY	46.27				57.49					
		BIWEEKLY					4,599.20					
		MONTHLY					10,003.26					
		NEW HOURLY	47.427				58.927			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,714.16					
		MONTHLY					10,253.34					
		NEW HOURLY	48.612				60.400			Additional 2.5% of above rate		
		BIWEEKLY					4,832.00					
		MONTHLY					10,509.67					
BUILDING REPAIR SUPERVISOR 12 -- 3338 * * * * *												
A												
	93-33000	NEW HOURLY	47.87			56.34	59.48					
		BIWEEKLY				4,507.20	4,758.40					
		MONTHLY				9,803.16	10,349.52					
		NEW HOURLY	49.067			57.749	60.967			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,619.92	4,877.36					
		MONTHLY				10,048.24	10,608.26					
		NEW HOURLY	50.293			59.192	62.491			Additional 2.5% of above rate		
		BIWEEKLY				4,735.36	4,999.28					
		MONTHLY				10,299.45	10,873.47					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	94-33106	SAME AS ABOVE										

**

B												
	93-33002	NEW HOURLY	46.49			54.71	57.76					
		BIWEEKLY				4,376.80	4,620.80					
		MONTHLY				9,519.54	10,050.24					
		NEW HOURLY	47.652			56.078	59.204			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,486.24	4,736.32					
		MONTHLY				9,757.53	10,301.50					
		NEW HOURLY	48.844			57.480	60.684			Additional 2.5% of above rate		
		BIWEEKLY				4,598.40	4,854.72					
		MONTHLY				10,001.47	10,559.04					

**

C												
	93-33001	NEW HOURLY	44.96			52.91	55.86					
		BIWEEKLY				4,232.80	4,468.80					
		MONTHLY				9,206.34	9,719.64					
		NEW HOURLY	46.084			54.233	57.256			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,338.64	4,580.48					
		MONTHLY				9,436.50	9,962.63					
		NEW HOURLY	47.236			55.589	58.688			Additional 2.5% of above rate		
		BIWEEKLY				4,447.12	4,695.04					
		MONTHLY				9,672.41	10,211.70					

**

D												
	94-33108	NEW HOURLY	43.64			51.35	54.21					
		BIWEEKLY				4,108.00	4,336.80					
		MONTHLY				8,934.90	9,432.54					
		NEW HOURLY	44.731			52.634	55.565			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,210.72	4,445.20					
		MONTHLY				9,158.27	9,668.35					
		NEW HOURLY	45.849			53.950	56.954			Additional 2.5% of above rate		
		BIWEEKLY				4,316.00	4,556.32					
		MONTHLY				9,387.23	9,910.06					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
CARPENTER SHOP SUPERVISOR <u>12</u> -- 3339 * * * * * * * * * * * * * * * * * *												
93-33101	NEW HOURLY	43.56				51.26	54.12					
	BIWEEKLY					4,100.80	4,329.60					
	MONTHLY					8,919.24	9,416.88					
	NEW HOURLY	44.649				52.541	55.473			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,203.28	4,437.84					
	MONTHLY					9,142.22	9,652.30					
	NEW HOURLY	45.765				53.855	56.860			Additional 2.5% of above rate		
	BIWEEKLY					4,308.40	4,548.80					
	MONTHLY					9,370.78	9,893.61					
CARPENTER SUPERVISOR <u>12</u> -- 3346 * * * * * * * * * * * * * * * * * *												
93-33103	NEW HOURLY	43.10				50.72	53.55					
	BIWEEKLY					4,057.60	4,284.00					
	MONTHLY					8,825.28	9,317.70					
	NEW HOURLY	44.178				51.988	54.889			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,159.04	4,391.12					
	MONTHLY					9,045.91	9,550.64					
	NEW HOURLY	45.282				53.288	56.261			Additional 2.5% of above rate		
	BIWEEKLY					4,263.04	4,500.88					
	MONTHLY					9,272.06	9,789.41					
CEMENT FINISHER SUPERVISOR <u>3/12</u> -- 3354 * * * * * * * * * * * * * * * * * *												
93-33104	NEW HOURLY	40.20				47.31	49.95					
	BIWEEKLY					3,784.80	3,996.00					
	MONTHLY					8,231.94	8,691.30					
	NEW HOURLY	41.205				48.493	51.199			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,879.44	4,095.92					
	MONTHLY					8,437.74	8,908.58					
	NEW HOURLY	42.235				49.705	52.479			Additional 2.5% of above rate		
	BIWEEKLY					3,976.40	4,198.32					
	MONTHLY					8,648.68	9,131.29					
CHIEF SECURITY OFFICER -- 3187 * * * * * * * * * * * * * * * * * *												
93-31004	NEW HOURLY	40.27	42.52	44.89	47.39	50.03						
	BIWEEKLY	3,221.60	3,401.60	3,591.20	3,791.20	4,002.40						
	MONTHLY	7,006.98	7,398.48	7,810.86	8,245.86	8,705.22						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
COMMUNIC CBL SUPV <u>12</u>			-- 3800	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-36110	NEW HOURLY	50.60				59.54	62.86					
	BIWEEKLY					4,763.20	5,028.80					
	MONTHLY					10,359.96	10,937.64					
	NEW HOURLY	51.865				61.029	64.431			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,882.32	5,154.48					
	MONTHLY					10,618.96	11,211.08					
	NEW HOURLY	53.162				62.554	66.042			Additional 2.5% of above rate		
	BIWEEKLY					5,004.32	5,283.36					
	MONTHLY					10,884.43	11,491.36					
COMMUNIC ELTN SUPV <u>12</u>			-- 3689	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-36116	NEW HOURLY	50.60				59.54	62.86					
	BIWEEKLY					4,763.20	5,028.80					
	MONTHLY					10,359.96	10,937.64					
	NEW HOURLY	51.865				61.029	64.431			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,882.32	5,154.48					
	MONTHLY					10,618.96	11,211.08					
	NEW HOURLY	53.162				62.554	66.042			Additional 2.5% of above rate		
	BIWEEKLY					5,004.32	5,283.36					
	MONTHLY					10,884.43	11,491.36					
94-36117	SAME AS ABOVE											
CONSTR & MTNC SUPV <u>12</u>			-- 3127	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
94-31110	NEW HOURLY	63.29				74.48	78.63					
	BIWEEKLY					5,958.40	6,290.40					
	MONTHLY					12,959.52	13,681.62					
	NEW HOURLY	64.872				76.342	80.596			Plus 2.5% of base pay for DDR		
	BIWEEKLY					6,107.36	6,447.68					
	MONTHLY					13,283.51	14,023.66					
	NEW HOURLY	66.494				78.251	82.611			Additional 2.5% of above rate		
	BIWEEKLY					6,260.08	6,608.88					
	MONTHLY					13,615.60	14,374.25					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
	93-31026	NEW HOURLY	53.81			63.32	66.85					
		BIWEEKLY				5,065.60	5,348.00					
		MONTHLY				11,017.68	11,631.90					
		NEW HOURLY	55.155			64.903	68.521			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,192.24	5,481.68					
		MONTHLY				11,293.12	11,922.70					
		NEW HOURLY	56.534			66.526	70.234			Additional 2.5% of above rate		
		BIWEEKLY				5,322.08	5,618.72					
		MONTHLY				11,575.45	12,220.77					
**												
C												
	93-31011	NEW HOURLY	52.42			61.69	65.13					
		BIWEEKLY				4,935.20	5,210.40					
		MONTHLY				10,734.06	11,332.62					
		NEW HOURLY	53.731			63.232	66.758			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,058.56	5,340.64					
		MONTHLY				11,002.41	11,615.94					
		NEW HOURLY	55.074			64.813	68.427			Additional 2.5% of above rate		
		BIWEEKLY				5,185.04	5,474.16					
		MONTHLY				11,277.47	11,906.34					
**												
D												
	93-31010	NEW HOURLY	49.57			58.33	61.58					
		BIWEEKLY				4,666.40	4,926.40					
		MONTHLY				10,149.42	10,714.92					
		NEW HOURLY	50.809			59.788	63.119			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,783.04	5,049.52					
		MONTHLY				10,403.16	10,982.79					
		NEW HOURLY	52.079			61.283	64.697			Additional 2.5% of above rate		
		BIWEEKLY				4,902.64	5,175.76					
		MONTHLY				10,663.24	11,257.36					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
	E 9											
	93-31025	NEW HOURLY	48.17			56.69	59.85					
		BIWEEKLY				4,535.20	4,788.00					
		MONTHLY				9,864.06	10,413.90					
		NEW HOURLY	49.374			58.107	61.346			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,648.56	4,907.68					
		MONTHLY				10,110.66	10,674.25					
		NEW HOURLY	50.609			59.560	62.880			Additional 2.5% of above rate		
		BIWEEKLY				4,764.80	5,030.40					
		MONTHLY				10,363.43	10,941.11					
CONSTR EQPT SRVC SUPV			-- 3543	*	*	*	*	*	*	*	*	*
A												
	93-35005	NEW HOURLY	39.35			46.31	48.89					
		BIWEEKLY				3,704.80	3,911.20					
		MONTHLY				8,057.94	8,506.86					
**												
	B											
	93-35006	NEW HOURLY	37.80			44.49	46.97					
		BIWEEKLY				3,559.20	3,757.60					
		MONTHLY				7,741.26	8,172.78					
**												
	C											
	93-35301	NEW HOURLY	35.76			42.07	44.42					
		BIWEEKLY				3,365.60	3,553.60					
		MONTHLY				7,320.18	7,729.08					
CUSTODIAN SUPERVISOR			-- 3176	*	*	*	*	*	*	*	*	*
A												
	93-31000	NEW HOURLY	31.68			37.29	39.37					
		BIWEEKLY				2,983.20	3,149.60					
		MONTHLY				6,488.46	6,850.38					
**												
	B											
	93-31129	NEW HOURLY	30.23			35.58	37.56					
		BIWEEKLY				2,846.40	3,004.80					
		MONTHLY				6,190.92	6,535.44					
DISPLAY MANAGER			-- 1668	*	*	*	*	*	*	*	*	*
	91-16184	NEW HOURLY	53.81			63.32	66.85					
		BIWEEKLY				5,065.60	5,348.00					
		MONTHLY				11,017.68	11,631.90					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ELEC	DISTR MECH	SUPV	2/11/12/16	-- 3873	*	*	*	*	*	*	*	*
A												
94-38118	NEW HOURLY	60.26				70.92	74.87					
	BIWEEKLY					5,673.60	5,989.60					
	MONTHLY					12,340.08	13,027.38					
	NEW HOURLY	61.766				72.693	76.742			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,815.44	6,139.36					
	MONTHLY					12,648.58	13,353.06					
	NEW HOURLY	63.311				74.510	78.660			Additional 2.5% of above rate		
	BIWEEKLY					5,960.80	6,292.80					
	MONTHLY					12,964.79	13,686.89					
94-38190	SAME AS ABOVE											
**												
B <u>1</u>												
94-38010	NEW HOURLY	57.76				67.97	71.76					
	BIWEEKLY					5,437.60	5,740.80					
	MONTHLY					11,826.78	12,486.24					
	NEW HOURLY	59.204				69.669	73.554			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,573.52	5,884.32					
	MONTHLY					12,122.45	12,798.40					
	NEW HOURLY	60.684				71.411	75.393			Additional 2.5% of above rate		
	BIWEEKLY					5,712.88	6,031.44					
	MONTHLY					12,425.51	13,118.36					
<u>1</u>	94-38119	SAME AS ABOVE										
94-38306	SAME AS ABOVE											
ELECTRIC METER SETTER	SUPVR	12	-- 3824	*	*	*	*	*	*	*	*	*
95-38241	NEW HOURLY	40.74				47.94	50.61					
	BIWEEKLY					3,835.20	4,048.80					
	MONTHLY					8,341.56	8,806.14					
	NEW HOURLY	41.759				49.139	51.875			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,931.12	4,150.00					
	MONTHLY					8,550.10	9,026.29					
	NEW HOURLY	42.802				50.367	53.172			Additional 2.5% of above rate		
	BIWEEKLY					4,029.36	4,253.76					
	MONTHLY					8,763.85	9,251.95					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ELECTRICAL MECHANIC SUPERVISOR <u>7/12</u> -- 3835 * * * * *												
82-38065	NEW HOURLY	50.60				59.54	62.86					
	BIWEEKLY					4,763.20	5,028.80					
	MONTHLY					10,359.96	10,937.64					
	NEW HOURLY	51.865				61.029	64.431			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,882.32	5,154.48					
	MONTHLY					10,618.96	11,211.08					
	NEW HOURLY	53.162				62.554	66.042			Additional 2.5% of above rate		
	BIWEEKLY					5,004.32	5,283.36					
	MONTHLY					10,884.43	11,491.36					
<u>15</u>												
82-38179	SAME AS ABOVE											
93-38104	SAME AS ABOVE											
ELECTRICAL REPAIR SUPERVISOR <u>12</u> -- 3855 * * * * *												
93-38006	NEW HOURLY	50.60				59.54	62.86					
	BIWEEKLY					4,763.20	5,028.80					
	MONTHLY					10,359.96	10,937.64					
	NEW HOURLY	51.865				61.029	64.431			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,882.32	5,154.48					
	MONTHLY					10,618.96	11,211.08					
	NEW HOURLY	53.162				62.554	66.042			Additional 2.5% of above rate		
	BIWEEKLY					5,004.32	5,283.36					
	MONTHLY					10,884.43	11,491.36					
EQUIPMENT REPAIR SUPERVISOR <u>12</u> -- 3746 * * * * *												
<u>A</u>												
93-37026	NEW HOURLY	46.76				55.03	58.10					
	BIWEEKLY					4,402.40	4,648.00					
	MONTHLY					9,575.22	10,109.40					
	NEW HOURLY	47.929				56.406	59.553			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,512.48	4,764.24					
	MONTHLY					9,814.60	10,362.14					
	NEW HOURLY	49.127				57.816	61.041			Additional 2.5% of above rate		
	BIWEEKLY					4,625.28	4,883.28					
	MONTHLY					10,059.97	10,621.19					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
	93-37145	NEW HOURLY	44.00			51.77	54.66					
		BIWEEKLY				4,141.60	4,372.80					
		MONTHLY				9,007.98	9,510.84					
		NEW HOURLY	45.100			53.064	56.026			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,245.12	4,482.08					
		MONTHLY				9,233.18	9,748.61					
		NEW HOURLY	46.228			54.391	57.427			Additional 2.5% of above rate		
		BIWEEKLY				4,351.28	4,594.16					
		MONTHLY				9,464.01	9,992.33					
EQUIPMENT SERVICE SUPERVISOR	--	3536		*	*	*	*	*	*	*	*	*
A												
	93-35012	NEW HOURLY	52.42			61.69	65.13					
		BIWEEKLY				4,935.20	5,210.40					
		MONTHLY				10,734.06	11,332.62					
**												
B												
	93-35011	NEW HOURLY	44.74			52.64	55.58					
		BIWEEKLY				4,211.20	4,446.40					
		MONTHLY				9,159.36	9,670.92					
HEAD CUSTODIAN SUPERVISOR	--	3178		*	*	*	*	*	*	*	*	*
	93-31005	NEW HOURLY	36.24			42.64	45.02					
		BIWEEKLY				3,411.20	3,601.60					
		MONTHLY				7,419.36	7,833.48					
INSTRUMENT MECHANIC SUPERVISOR	<u>12</u>	--	3844		*	*	*	*	*	*	*	*
	93-38019	NEW HOURLY	50.60			59.54	62.86					
		BIWEEKLY				4,763.20	5,028.80					
		MONTHLY				10,359.96	10,937.64					
		NEW HOURLY	51.865			61.029	64.431			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,882.32	5,154.48					
		MONTHLY				10,618.96	11,211.08					
		NEW HOURLY	53.162			62.554	66.042			Additional 2.5% of above rate		
		BIWEEKLY				5,004.32	5,283.36					
		MONTHLY				10,884.43	11,491.36					
94-38008	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
INSTRUMENT REPAIR SUPERVISOR 12 -- 3846			*	*	*	*	*	*	*	*	*	*

94-38009	NEW HOURLY	47.02				55.33	58.41					
	BIWEEKLY					4,426.40	4,672.80					
	MONTHLY					9,627.42	10,163.34					

	NEW HOURLY	48.196				56.713	59.870					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,537.04	4,789.60					
	MONTHLY					9,868.11	10,417.42					

	NEW HOURLY	49.400				58.131	61.367					Additional 2.5% of above rate
	BIWEEKLY					4,650.48	4,909.36					
	MONTHLY					10,114.81	10,677.86					

LABOR SUPERVISOR 3/9 -- 3126 * * * * *

A												
38-31006	NEW HOURLY	41.40				48.72	51.44					
	BIWEEKLY					3,897.60	4,115.20					
	MONTHLY					8,477.28	8,950.56					

38-31007 SAME AS ABOVE

93-31102 SAME AS ABOVE

94-31119 SAME AS ABOVE

**

B												
93-31104	NEW HOURLY	38.60				45.42	47.95					
	BIWEEKLY					3,633.60	3,836.00					
	MONTHLY					7,903.08	8,343.30					

**

C												
93-31103	NEW HOURLY	37.11				43.67	46.10					
	BIWEEKLY					3,493.60	3,688.00					
	MONTHLY					7,598.58	8,021.40					

**

D												
93-31101	NEW HOURLY	33.25				39.13	41.31					
	BIWEEKLY					3,130.40	3,304.80					
	MONTHLY					6,808.62	7,187.94					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
MACHINIST SUPERVISOR	12		-- 3766	*	*	*	*	*	*	*	*	*
	93-37114	NEW HOURLY	50.60			59.54	62.86					
		BIWEEKLY				4,763.20	5,028.80					
		MONTHLY				10,359.96	10,937.64					
		NEW HOURLY	51.865			61.029	64.431			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,882.32	5,154.48					
		MONTHLY				10,618.96	11,211.08					
		NEW HOURLY	53.162			62.554	66.042			Additional 2.5% of above rate		
		BIWEEKLY				5,004.32	5,283.36					
		MONTHLY				10,884.43	11,491.36					
MCHL RPR GNL SUPV	12		-- 3731	*	*	*	*	*	*	*	*	*
	93-37005	NEW HOURLY	52.42			61.69	65.13					
		BIWEEKLY				4,935.20	5,210.40					
		MONTHLY				10,734.06	11,332.62					
		NEW HOURLY	53.731			63.232	66.758			Plus 2.5% of base pay for DDR		
		BIWEEKLY				5,058.56	5,340.64					
		MONTHLY				11,002.41	11,615.94					
		NEW HOURLY	55.074			64.813	68.427			Additional 2.5% of above rate		
		BIWEEKLY				5,185.04	5,474.16					
		MONTHLY				11,277.47	11,906.34					
MILLWRIGHT SUPERVISOR	12		-- 3762	*	*	*	*	*	*	*	*	*
	93-37022	NEW HOURLY	49.40				61.37					
		BIWEEKLY					4,909.60					
		MONTHLY					10,678.38					
		NEW HOURLY	50.635				62.904			Plus 2.5% of base pay for DDR		
		BIWEEKLY					5,032.32					
		MONTHLY					10,945.34					
		NEW HOURLY	51.901				64.477			Additional 2.5% of above rate		
		BIWEEKLY					5,158.16					
		MONTHLY					11,218.97					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
PAINTER SUPERVISOR <u>3/12</u>			-- 3426	*	*	*	*	*	*	*	*	*
82-34005	NEW HOURLY	41.70				49.07	51.81					
	BIWEEKLY					3,925.60	4,144.80					
	MONTHLY					8,538.18	9,014.94					
	NEW HOURLY	42.743				50.297	53.105					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,023.76	4,248.40					
	MONTHLY					8,751.63	9,240.31					
	NEW HOURLY	43.811				51.554	54.433					Additional 2.5% of above rate
	BIWEEKLY					4,124.32	4,354.64					
	MONTHLY					8,970.42	9,471.32					
82-34106	SAME AS ABOVE											
93-34109	SAME AS ABOVE											
PARK MAINTENANCE SUPERVISOR			-- 3145	*	*	*	*	*	*	*	*	*
A												
93-31130	NEW HOURLY	35.55				41.83	44.16					
	BIWEEKLY					3,346.40	3,532.80					
	MONTHLY					7,278.42	7,683.84					
**												
B												
94-31003	NEW HOURLY	34.07				40.10	42.34					
	BIWEEKLY					3,208.00	3,387.20					
	MONTHLY					6,977.40	7,367.16					
PIPEFITTER SUPERVISOR <u>12</u>			-- 3438	*	*	*	*	*	*	*	*	*
95-34381	NEW HOURLY	45.64					56.70					
	BIWEEKLY						4,536.00					
	MONTHLY						9,865.80					
	NEW HOURLY	46.781					58.118					Plus 2.5% of base pay for DDR
	BIWEEKLY						4,649.44					
	MONTHLY						10,112.45					
	NEW HOURLY	47.951					59.570					Additional 2.5% of above rate
	BIWEEKLY						4,765.60					
	MONTHLY						10,365.26					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
PLUMBER SUPERVISOR	<u>12</u>		-- 3446	*	*	*	*	*	*	*	*	*
	95-34461	NEW HOURLY	45.64					56.70				
		BIWEEKLY						4,536.00				
		MONTHLY						9,865.80				
		NEW HOURLY	46.781					58.118		Plus 2.5% of base pay for DDR		
		BIWEEKLY						4,649.44				
		MONTHLY						10,112.45				
		NEW HOURLY	47.951					59.570		Additional 2.5% of above rate		
		BIWEEKLY						4,765.60				
		MONTHLY						10,365.26				
PRINCIPAL SECURITY OFFICER			-- 3200	*	*	*	*	*	*	*	*	*
	93-31003	NEW HOURLY	33.42	35.28	37.25	39.33	41.52					
		BIWEEKLY	2,673.60	2,822.40	2,980.00	3,146.40	3,321.60					
		MONTHLY	5,815.08	6,138.72	6,481.50	6,843.42	7,224.48					
PROTECTIVE COATING SUPERVISOR	<u>5/12</u>		-- 3465	*	*	*	*	*	*	*	*	*
	93-34117	NEW HOURLY	38.96					45.84	48.40			
		BIWEEKLY						3,667.20	3,872.00			
		MONTHLY						7,976.16	8,421.60			
		NEW HOURLY	39.934					46.986	49.610		Plus 2.5% of base pay for DDR	
		BIWEEKLY						3,758.88	3,968.80			
		MONTHLY						8,175.56	8,632.14			
		NEW HOURLY	40.932					48.161	50.850		Additional 2.5% of above rate	
		BIWEEKLY						3,852.88	4,068.00			
		MONTHLY						8,379.95	8,847.94			
SENIOR AUTOMOTIVE SUPERVISOR			-- 3716	*	*	*	*	*	*	*	*	*
	A											
	93-37127	NEW HOURLY	54.68					64.35	67.94			
		BIWEEKLY						5,148.00	5,435.20			
		MONTHLY						11,196.90	11,821.56			
	B											
	93-37126	NEW HOURLY	48.17					56.69	59.85			
		BIWEEKLY						4,535.20	4,788.00			
		MONTHLY						9,864.06	10,413.90			

**

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR ELECTRICIAN <u>12</u>			-- 3864	*	*	*	*	*	*	*	*	*
93-38103	NEW HOURLY	48.17				56.69	59.85					
	BIWEEKLY					4,535.20	4,788.00					
	MONTHLY					9,864.06	10,413.90					
	NEW HOURLY	49.374				58.107	61.346					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,648.56	4,907.68					
	MONTHLY					10,110.66	10,674.25					
	NEW HOURLY	50.609				59.560	62.880					Additional 2.5% of above rate
	BIWEEKLY					4,764.80	5,030.40					
	MONTHLY					10,363.43	10,941.11					
SENIOR MACHINIST SUPERVISOR <u>12</u>			-- 3768	*	*	*	*	*	*	*	*	*
A												
93-37111	NEW HOURLY	58.97				69.39	73.26					
	BIWEEKLY					5,551.20	5,860.80					
	MONTHLY					12,073.86	12,747.24					
	NEW HOURLY	60.444				71.125	75.091					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,690.00	6,007.28					
	MONTHLY					12,375.71	13,065.92					
	NEW HOURLY	61.955				72.903	76.969					Additional 2.5% of above rate
	BIWEEKLY					5,832.24	6,157.52					
	MONTHLY					12,685.10	13,392.57					
**												
B												
93-37110	NEW HOURLY	54.80				64.50	68.10					
	BIWEEKLY					5,160.00	5,448.00					
	MONTHLY					11,223.00	11,849.40					
	NEW HOURLY	56.170				66.113	69.803					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,289.04	5,584.24					
	MONTHLY					11,503.58	12,145.64					
	NEW HOURLY	57.574				67.765	71.548					Additional 2.5% of above rate
	BIWEEKLY					5,421.20	5,723.84					
	MONTHLY					11,791.17	12,449.28					
SENIOR SECURITY OFFICER			-- 3184	*	*	*	*	*	*	*	*	*
93-31006	NEW HOURLY	30.23				35.58	37.56					
	BIWEEKLY					2,846.40	3,004.80					
	MONTHLY					6,190.92	6,535.44					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SENIOR STOREKEEPER			-- 1837	*	*	*	*	*	*	*	*	*
	A <u>7</u>											
	91-18117	NEW HOURLY	37.80			44.49	46.97					
		BIWEEKLY				3,559.20	3,757.60					
		MONTHLY				7,741.26	8,172.78					
	<u>4</u>											
	93-18013	SAME AS ABOVE										
	93-18161	SAME AS ABOVE										
	<u>4</u>											
	93-18169	SAME AS ABOVE										
	94-18106	SAME AS ABOVE										
	94-18107	SAME AS ABOVE										
	94-18169	SAME AS ABOVE										
**												
	B											
	94-18102	NEW HOURLY	36.35			42.78	45.17					
		BIWEEKLY				3,422.40	3,613.60					
		MONTHLY				7,443.72	7,859.58					
**												
	C											
	91-18134	NEW HOURLY	36.24			42.64	45.02					
		BIWEEKLY				3,411.20	3,601.60					
		MONTHLY				7,419.36	7,833.48					
	91-18135	SAME AS ABOVE										
	91-18137	SAME AS ABOVE										
	91-18138	SAME AS ABOVE										
	93-18010	SAME AS ABOVE										
	93-18158	SAME AS ABOVE										
	93-18168	SAME AS ABOVE										
	93-18170	SAME AS ABOVE										
	94-18170	SAME AS ABOVE										
**												
	D											
	91-18136	NEW HOURLY	34.91			41.09	43.38					
		BIWEEKLY				3,287.20	3,470.40					
		MONTHLY				7,149.66	7,548.12					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	91-18139	SAME AS ABOVE										
	93-18160	SAME AS ABOVE										
	93-18171	SAME AS ABOVE										
	94-18104	SAME AS ABOVE										
	94-18171	SAME AS ABOVE										
SHAFT AND TUNNEL SUPERVISOR	-- 3407		*	*	*	*	*	*	*	*	*	*
	93-34110	NEW HOURLY	42.17			49.62	52.39					
		BIWEEKLY				3,969.60	4,191.20					
		MONTHLY				8,633.88	9,115.86					
SHEET METAL SUPERVISOR 12	-- 3777		*	*	*	*	*	*	*	*	*	*
A												
	93-37018	NEW HOURLY	45.46			53.50	56.48					
		BIWEEKLY				4,280.00	4,518.40					
		MONTHLY				9,309.00	9,827.52					
		NEW HOURLY	46.596			54.838	57.892					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,387.04	4,631.36					
		MONTHLY				9,541.73	10,073.21					
		NEW HOURLY	47.761			56.208	59.339					Additional 2.5% of above rate
		BIWEEKLY				4,496.64	4,747.12					
		MONTHLY				9,780.27	10,325.04					
**												
B												
	93-37019	NEW HOURLY	42.11			49.56	52.32					
		BIWEEKLY				3,964.80	4,185.60					
		MONTHLY				8,623.44	9,103.68					
		NEW HOURLY	43.163			50.799	53.628					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,063.92	4,290.24					
		MONTHLY				8,839.03	9,331.27					
		NEW HOURLY	44.242			52.069	54.969					Additional 2.5% of above rate
		BIWEEKLY				4,165.52	4,397.52					
		MONTHLY				9,060.01	9,564.55					
SR ELTC PGP OPR	-- 5856		*	*	*	*	*	*	*	*	*	*
A												
	93-58105	NEW HOURLY	38.33			45.11	47.63					
		BIWEEKLY				3,608.80	3,810.40					
		MONTHLY				7,849.14	8,287.62					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**	B											
	93-58103	NEW HOURLY	35.25			41.49	43.80					
		BIWEEKLY				3,319.20	3,504.00					
		MONTHLY				7,219.26	7,621.20					
SR ELTC SRVC REPTV			-- 7521	*	*	*	*	*	*	*	*	*
	A											
	94-75705	NEW HOURLY	58.97			69.39	73.26					
		BIWEEKLY				5,551.20	5,860.80					
		MONTHLY				12,073.86	12,747.24					
**	B											
	94-75704	NEW HOURLY	52.02			61.21	64.62					
		BIWEEKLY				4,896.80	5,169.60					
		MONTHLY				10,650.54	11,243.88					
**	C											
	94-16173	NEW HOURLY	50.45			59.37	62.68					
		BIWEEKLY				4,749.60	5,014.40					
		MONTHLY				10,330.38	10,906.32					
**	D											
	82-75704	NEW HOURLY	47.65			56.08	59.21					
		BIWEEKLY				4,486.40	4,736.80					
		MONTHLY				9,757.92	10,302.54					
	94-75703	SAME AS ABOVE										
SR ELTC TRBL DSPR 12			-- 3829	*	*	*	*	*	*	*	*	*
	A											
	94-38182	NEW HOURLY	45.90			54.01	57.02					
		BIWEEKLY				4,320.80	4,561.60					
		MONTHLY				9,397.74	9,921.48					
		NEW HOURLY	47.048			55.360	58.446					Plus 2.5% of base pay for DDR
		BIWEEKLY				4,428.80	4,675.68					
		MONTHLY				9,632.68	10,169.52					
		NEW HOURLY	48.224			56.744	59.907					Additional 2.5% of above rate
		BIWEEKLY				4,539.52	4,792.56					
		MONTHLY				9,873.50	10,423.76					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
94-38186	NEW HOURLY	44.96				52.91	55.86					
	BIWEEKLY					4,232.80	4,468.80					
	MONTHLY					9,206.34	9,719.64					
	NEW HOURLY	46.084				54.233	57.256			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,338.64	4,580.48					
	MONTHLY					9,436.50	9,962.63					
	NEW HOURLY	47.236				55.589	58.688			Additional 2.5% of above rate		
	BIWEEKLY					4,447.12	4,695.04					
	MONTHLY					9,672.41	10,211.70					
SR ELTL MCHC SUPV 8/12		-- 3836	*	*	*	*	*	*	*	*	*	*
A												
94-38177	NEW HOURLY	57.61				67.79	71.57					
	BIWEEKLY					5,423.20	5,725.60					
	MONTHLY					11,795.46	12,453.18					
	NEW HOURLY	59.050				69.485	73.359			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,558.80	5,868.72					
	MONTHLY					12,090.35	12,764.51					
	NEW HOURLY	60.526				71.222	75.193			Additional 2.5% of above rate		
	BIWEEKLY					5,697.76	6,015.44					
	MONTHLY					12,392.61	13,083.62					
**												
B												
93-38105	NEW HOURLY	54.80				64.50	68.10					
	BIWEEKLY					5,160.00	5,448.00					
	MONTHLY					11,223.00	11,849.40					
	NEW HOURLY	56.170				66.113	69.803			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,289.04	5,584.24					
	MONTHLY					11,503.58	12,145.64					
	NEW HOURLY	57.574				67.765	71.548			Additional 2.5% of above rate		
	BIWEEKLY					5,421.20	5,723.84					
	MONTHLY					11,791.17	12,449.28					
94-38180	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
SR ELTL RPR SUPV	12		-- 3856	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-38004	NEW HOURLY	58.97				69.39	73.26					
	BIWEEKLY					5,551.20	5,860.80					
	MONTHLY					12,073.86	12,747.24					
	NEW HOURLY	60.444				71.125	75.091			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,690.00	6,007.28					
	MONTHLY					12,375.71	13,065.92					
	NEW HOURLY	61.955				72.903	76.969			Additional 2.5% of above rate		
	BIWEEKLY					5,832.24	6,157.52					
	MONTHLY					12,685.10	13,392.57					
**												
B												
93-38003	NEW HOURLY	54.80				64.50	68.10					
	BIWEEKLY					5,160.00	5,448.00					
	MONTHLY					11,223.00	11,849.40					
	NEW HOURLY	56.170				66.113	69.803			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,289.04	5,584.24					
	MONTHLY					11,503.58	12,145.64					
	NEW HOURLY	57.574				67.765	71.548			Additional 2.5% of above rate		
	BIWEEKLY					5,421.20	5,723.84					
	MONTHLY					11,791.17	12,449.28					
SR PK MTNC SUPV			-- 3146	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-31030	NEW HOURLY	40.20				47.31	49.95					
	BIWEEKLY					3,784.80	3,996.00					
	MONTHLY					8,231.94	8,691.30					
**												
B												
93-31029	NEW HOURLY	38.60				45.42	47.95					
	BIWEEKLY					3,633.60	3,836.00					
	MONTHLY					7,903.08	8,343.30					
SR SHFT & TNL SUPV			-- 3408	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-34111	NEW HOURLY	52.02				61.21	64.62					
	BIWEEKLY					4,896.80	5,169.60					
	MONTHLY					10,650.54	11,243.88					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
STM PLT MTNC SUPV	<u>12</u>		-- 3786	*	*	*	*	*	*	*	*	*
A												
94-37115	NEW HOURLY	56.32				66.28	69.98					
	BIWEEKLY					5,302.40	5,598.40					
	MONTHLY					11,532.72	12,176.52					
	NEW HOURLY	57.728				67.937	71.729			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,434.96	5,738.32					
	MONTHLY					11,821.04	12,480.93					
	NEW HOURLY	59.171				69.635	73.523			Additional 2.5% of above rate		
	BIWEEKLY					5,570.80	5,881.84					
	MONTHLY					12,116.57	12,792.95					
**												
B												
94-37116	NEW HOURLY	50.60				59.54	62.86					
	BIWEEKLY					4,763.20	5,028.80					
	MONTHLY					10,359.96	10,937.64					
	NEW HOURLY	51.865				61.029	64.431			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,882.32	5,154.48					
	MONTHLY					10,618.96	11,211.08					
	NEW HOURLY	53.162				62.554	66.042			Additional 2.5% of above rate		
	BIWEEKLY					5,004.32	5,283.36					
	MONTHLY					10,884.43	11,491.36					
STM PLT OPRG SUPV	<u>12</u>		-- 5625	*	*	*	*	*	*	*	*	*
A												
94-56122	NEW HOURLY	56.26				66.21	69.90					
	BIWEEKLY					5,296.80	5,592.00					
	MONTHLY					11,520.54	12,162.60					
	NEW HOURLY	57.666				67.865	71.648			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,429.20	5,731.84					
	MONTHLY					11,808.55	12,466.67					
	NEW HOURLY	59.108				69.562	73.439			Additional 2.5% of above rate		
	BIWEEKLY					5,564.96	5,875.12					
	MONTHLY					12,103.76	12,778.34					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
94-56129	NEW HOURLY	53.61				63.09	66.61					
	BIWEEKLY					5,047.20	5,328.80					
	MONTHLY					10,977.66	11,590.14					
	NEW HOURLY	54.950				64.667	68.275					Plus 2.5% of base pay for DDR
	BIWEEKLY					5,173.36	5,462.00					
	MONTHLY					11,252.10	11,879.89					
	NEW HOURLY	56.324				66.284	69.982					Additional 2.5% of above rate
	BIWEEKLY					5,302.72	5,598.56					
	MONTHLY					11,533.40	12,176.89					
STRL STL FABRICATR SUPV 12		-- 3794	*	*	*	*	*	*	*	*	*	*
93-37109	NEW HOURLY	45.08				53.04	56.00					
	BIWEEKLY					4,243.20	4,480.00					
	MONTHLY					9,228.96	9,744.00					
	NEW HOURLY	46.207				54.366	57.400					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,349.28	4,592.00					
	MONTHLY					9,459.68	9,987.60					
	NEW HOURLY	47.362				55.725	58.835					Additional 2.5% of above rate
	BIWEEKLY					4,458.00	4,706.80					
	MONTHLY					9,696.17	10,237.29					
TANK FARM SUPERVISOR		-- 5940	*	*	*	*	*	*	*	*	*	*
94-56121	NEW HOURLY	47.37				55.74	58.85					
	BIWEEKLY					4,459.20	4,708.00					
	MONTHLY					9,698.76	10,239.90					
TIRE REPAIR SUPERVISOR 12		-- 3732	*	*	*	*	*	*	*	*	*	*
A												
93-37003	NEW HOURLY	40.76				47.96	50.63					
	BIWEEKLY					3,836.80	4,050.40					
	MONTHLY					8,345.04	8,809.62					
	NEW HOURLY	41.779				49.159	51.896					Plus 2.5% of base pay for DDR
	BIWEEKLY					3,932.72	4,151.68					
	MONTHLY					8,553.67	9,029.86					
	NEW HOURLY	42.824				50.388	53.193					Additional 2.5% of above rate
	BIWEEKLY					4,031.04	4,255.44					
	MONTHLY					8,767.51	9,255.61					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
93-37119		NEW HOURLY	36.90			43.42	45.84					
		BIWEEKLY				3,473.60	3,667.20					
		MONTHLY				7,555.08	7,976.16					
		NEW HOURLY	37.823			44.506	46.986			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,560.48	3,758.88					
		MONTHLY				7,743.96	8,175.56					
		NEW HOURLY	38.768			45.618	48.161			Additional 2.5% of above rate		
		BIWEEKLY				3,649.44	3,852.88					
		MONTHLY				7,937.56	8,379.95					
TREE SURGEON SUPERVISOR <u>10/12</u> -- 3117 * * * * *												
A												
94-31031		NEW HOURLY	45.65			53.73	56.73					
		BIWEEKLY				4,298.40	4,538.40					
		MONTHLY				9,349.02	9,871.02					
		NEW HOURLY	46.791			55.073	58.148			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,405.84	4,651.84					
		MONTHLY				9,582.75	10,117.80					
		NEW HOURLY	47.961			56.450	59.602			Additional 2.5% of above rate		
		BIWEEKLY				4,516.00	4,768.16					
		MONTHLY				9,822.32	10,370.75					
**												
B												
94-31114		NEW HOURLY	43.37			51.04	53.89					
		BIWEEKLY				4,083.20	4,311.20					
		MONTHLY				8,880.96	9,376.86					
		NEW HOURLY	44.454			52.316	55.237			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,185.28	4,418.96					
		MONTHLY				9,102.98	9,611.28					
		NEW HOURLY	45.566			53.624	56.618			Additional 2.5% of above rate		
		BIWEEKLY				4,289.92	4,529.44					
		MONTHLY				9,330.55	9,851.56					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
	94-31032	NEW HOURLY	41.28			48.58	51.29					
		BIWEEKLY				3,886.40	4,103.20					
		MONTHLY				8,452.92	8,924.46					
		NEW HOURLY	42.312			49.794	52.572			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,983.52	4,205.76					
		MONTHLY				8,664.24	9,147.57					
		NEW HOURLY	43.370			51.039	53.887			Additional 2.5% of above rate		
		BIWEEKLY				4,083.12	4,310.96					
		MONTHLY				8,880.85	9,376.26					
	94-31113	SAME AS ABOVE										
TRUCK AND EQUIPMENT DISPATCHER-- 3586 * * * * *												
A												
	93-35136	NEW HOURLY	45.46			53.50	56.48					
		BIWEEKLY				4,280.00	4,518.40					
		MONTHLY				9,309.00	9,827.52					
**												
B												
	93-35132	NEW HOURLY	42.75			50.31	53.12					
		BIWEEKLY				4,024.80	4,249.60					
		MONTHLY				8,753.94	9,242.88					
**												
C												
	93-35010	NEW HOURLY	40.20			47.31	49.95					
		BIWEEKLY				3,784.80	3,996.00					
		MONTHLY				8,231.94	8,691.30					
**												
D												
	93-35009	NEW HOURLY	38.60			45.42	47.95					
		BIWEEKLY				3,633.60	3,836.00					
		MONTHLY				7,903.08	8,343.30					
**												
E												
	93-35134	NEW HOURLY	37.11			43.67	46.10					
		BIWEEKLY				3,493.60	3,688.00					
		MONTHLY				7,598.58	8,021.40					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
UG DISTR CONSTR SUPV			-- 3814	*	*	*	*	*	*	*	*	*
A												
94-38313	NEW HOURLY	47.31				55.68	58.78					
	BIWEEKLY					4,454.40	4,702.40					
	MONTHLY					9,688.32	10,227.72					
**												
	B											
94-38312	NEW HOURLY	44.96				52.91	55.86					
	BIWEEKLY					4,232.80	4,468.80					
	MONTHLY					9,206.34	9,719.64					
94-38314	SAME AS ABOVE											
WATER SERVICE SUPERVISOR <u>12</u>			-- 3930	*	*	*	*	*	*	*	*	*
A												
93-39044	NEW HOURLY	50.18				59.05	62.34					
	BIWEEKLY					4,724.00	4,987.20					
	MONTHLY					10,274.70	10,847.16					
	NEW HOURLY	51.434				60.526	63.899					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,842.08	5,111.92					
	MONTHLY					10,531.57	11,118.34					
	NEW HOURLY	52.720				62.039	65.496					Additional 2.5% of above rate
	BIWEEKLY					4,963.12	5,239.68					
	MONTHLY					10,794.86	11,396.30					
**												
	B											
93-39043	NEW HOURLY	47.65				56.08	59.21					
	BIWEEKLY					4,486.40	4,736.80					
	MONTHLY					9,757.92	10,302.54					
	NEW HOURLY	48.841				57.482	60.690					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,598.56	4,855.20					
	MONTHLY					10,001.87	10,560.10					
	NEW HOURLY	50.062				58.919	62.207					Additional 2.5% of above rate
	BIWEEKLY					4,713.52	4,976.56					
	MONTHLY					10,251.92	10,824.10					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
93-39124	NEW HOURLY	44.29				52.12	55.03					
	BIWEEKLY					4,169.60	4,402.40					
	MONTHLY					9,068.88	9,575.22					
	NEW HOURLY	45.397				53.423	56.406			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,273.84	4,512.48					
	MONTHLY					9,295.60	9,814.60					
	NEW HOURLY	46.532				54.759	57.816			Additional 2.5% of above rate		
	BIWEEKLY					4,380.72	4,625.28					
	MONTHLY					9,527.99	10,059.97					
**												
D												
93-39122	NEW HOURLY	42.17				49.62	52.39					
	BIWEEKLY					3,969.60	4,191.20					
	MONTHLY					8,633.88	9,115.86					
	NEW HOURLY	43.224				50.861	53.700			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,068.88	4,296.00					
	MONTHLY					8,849.73	9,343.76					
	NEW HOURLY	44.305				52.132	55.042			Additional 2.5% of above rate		
	BIWEEKLY					4,170.56	4,403.36					
	MONTHLY					9,070.97	9,577.35					
**												
E												
93-39123	NEW HOURLY	39.35				46.31	48.89					
	BIWEEKLY					3,704.80	3,911.20					
	MONTHLY					8,057.94	8,506.86					
	NEW HOURLY	40.334				47.468	50.112			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,797.44	4,008.96					
	MONTHLY					8,259.39	8,719.53					
	NEW HOURLY	41.342				48.654	51.365			Additional 2.5% of above rate		
	BIWEEKLY					3,892.32	4,109.20					
	MONTHLY					8,465.87	8,937.52					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WATER TREATMENT SUPERVISOR	12	--	5887	*	*	*	*	*	*	*	*	*
A												
93-58107	NEW HOURLY		50.82			59.80	63.13					
	BIWEEKLY					4,784.00	5,050.40					
	MONTHLY					10,405.20	10,984.62					
	NEW HOURLY		52.091			61.295	64.708					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,903.60	5,176.64					
	MONTHLY					10,665.33	11,259.24					
	NEW HOURLY		53.393			62.827	66.326					Additional 2.5% of above rate
	BIWEEKLY					5,026.16	5,306.08					
	MONTHLY					10,931.96	11,540.72					
**												
B												
93-58115	NEW HOURLY		45.81			53.91	56.92					
	BIWEEKLY					4,312.80	4,553.60					
	MONTHLY					9,380.34	9,904.08					
	NEW HOURLY		46.955			55.258	58.343					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,420.64	4,667.44					
	MONTHLY					9,614.85	10,151.68					
	NEW HOURLY		48.129			56.639	59.802					Additional 2.5% of above rate
	BIWEEKLY					4,531.12	4,784.16					
	MONTHLY					9,855.22	10,405.47					
WATER UTILITY SUPERVISOR	12	--	3976	*	*	*	*	*	*	*	*	*
A												
93-39133	NEW HOURLY		47.65			56.08	59.21					
	BIWEEKLY					4,486.40	4,736.80					
	MONTHLY					9,757.92	10,302.54					
	NEW HOURLY		48.841			57.482	60.690					Plus 2.5% of base pay for DDR
	BIWEEKLY					4,598.56	4,855.20					
	MONTHLY					10,001.87	10,560.10					
	NEW HOURLY		50.062			58.919	62.207					Additional 2.5% of above rate
	BIWEEKLY					4,713.52	4,976.56					
	MONTHLY					10,251.92	10,824.10					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
93-39129		NEW HOURLY	43.64			51.35	54.21					
		BIWEEKLY				4,108.00	4,336.80					
		MONTHLY				8,934.90	9,432.54					
		NEW HOURLY	44.731			52.634	55.565			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,210.72	4,445.20					
		MONTHLY				9,158.27	9,668.35					
		NEW HOURLY	45.849			53.950	56.954			Additional 2.5% of above rate		
		BIWEEKLY				4,316.00	4,556.32					
		MONTHLY				9,387.23	9,910.06					
93-39131		SAME AS ABOVE										
**												
C												
93-39132		NEW HOURLY	42.17			49.62	52.39					
		BIWEEKLY				3,969.60	4,191.20					
		MONTHLY				8,633.88	9,115.86					
		NEW HOURLY	43.224			50.861	53.700			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,068.88	4,296.00					
		MONTHLY				8,849.73	9,343.76					
		NEW HOURLY	44.305			52.132	55.042			Additional 2.5% of above rate		
		BIWEEKLY				4,170.56	4,403.36					
		MONTHLY				9,070.97	9,577.35					
**												
D												
93-39134		NEW HOURLY	40.92			48.15	50.83					
		BIWEEKLY				3,852.00	4,066.40					
		MONTHLY				8,378.10	8,844.42					
		NEW HOURLY	41.943			49.354	52.101			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,948.32	4,168.08					
		MONTHLY				8,587.55	9,065.53					
		NEW HOURLY	42.992			50.588	53.403			Additional 2.5% of above rate		
		BIWEEKLY				4,047.04	4,272.24					
		MONTHLY				8,802.24	9,292.17					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WATERWORKS MECHANIC SUPERVISOR <u>12</u> -- 3987 * * * * *												
A												
93-39104	NEW HOURLY	53.43				62.88	66.39					
	BIWEEKLY					5,030.40	5,311.20					
	MONTHLY					10,941.12	11,551.86					
	NEW HOURLY	54.766				64.452	68.050			Plus 2.5% of base pay for DDR		
	BIWEEKLY					5,156.16	5,444.00					
	MONTHLY					11,214.65	11,840.66					
	NEW HOURLY	56.135				66.063	69.751			Additional 2.5% of above rate		
	BIWEEKLY					5,285.04	5,580.08					
	MONTHLY					11,495.02	12,136.68					
**												
B												
93-39103	NEW HOURLY	49.40				58.13	61.37					
	BIWEEKLY					4,650.40	4,909.60					
	MONTHLY					10,114.62	10,678.38					
	NEW HOURLY	50.635				59.583	62.904			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,766.64	5,032.32					
	MONTHLY					10,367.49	10,945.34					
	NEW HOURLY	51.901				61.073	64.477			Additional 2.5% of above rate		
	BIWEEKLY					4,885.84	5,158.16					
	MONTHLY					10,626.68	11,218.97					
WELDER SUPERVISOR <u>3/12</u> -- 3798 * * * * *												
93-37115	NEW HOURLY	46.27				54.45	57.49					
	BIWEEKLY					4,356.00	4,599.20					
	MONTHLY					9,474.30	10,003.26					
	NEW HOURLY	47.427				55.811	58.927			Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,464.88	4,714.16					
	MONTHLY					9,711.16	10,253.34					
	NEW HOURLY	48.612				57.207	60.400			Additional 2.5% of above rate		
	BIWEEKLY					4,576.56	4,832.00					
	MONTHLY					9,953.94	10,509.67					
93-37123	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WTR UTILITY OPR SUPV 12			-- 5857	*	*	*	*	*	*	*	*	*
A												
	93-58131	NEW HOURLY	50.18			59.05	62.34					
		BIWEEKLY				4,724.00	4,987.20					
		MONTHLY				10,274.70	10,847.16					
		NEW HOURLY	51.434			60.526	63.899			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,842.08	5,111.92					
		MONTHLY				10,531.57	11,118.34					
		NEW HOURLY	52.720			62.039	65.496			Additional 2.5% of above rate		
		BIWEEKLY				4,963.12	5,239.68					
		MONTHLY				10,794.86	11,396.30					
**												
B												
	93-58130	NEW HOURLY	43.64			51.35	54.21					
		BIWEEKLY				4,108.00	4,336.80					
		MONTHLY				8,934.90	9,432.54					
		NEW HOURLY	44.731			52.634	55.565			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,210.72	4,445.20					
		MONTHLY				9,158.27	9,668.35					
		NEW HOURLY	45.849			53.950	56.954			Additional 2.5% of above rate		
		BIWEEKLY				4,316.00	4,556.32					
		MONTHLY				9,387.23	9,910.06					
**												
C												
	93-58129	NEW HOURLY	38.96			45.84	48.40					
		BIWEEKLY				3,667.20	3,872.00					
		MONTHLY				7,976.16	8,421.60					
		NEW HOURLY	39.934			46.986	49.610			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,758.88	3,968.80					
		MONTHLY				8,175.56	8,632.14					
		NEW HOURLY	40.932			48.161	50.850			Additional 2.5% of above rate		
		BIWEEKLY				3,852.88	4,068.00					
		MONTHLY				8,379.95	8,847.94					