

COST-OF-LIVING ADJUSTMENTS
STEAM PLANT AND WATER SUPPLY UNIT
EFFECTIVE OCTOBER 1, 2017 (1.0300%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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AQUEDUCT AND RESERVOIR KEEPER 1/2 -- 5813 * * * * *												
A												
93-58102	NEW HOURLY		31.75	33.52	35.39	37.36	39.44					
	BIWEEKLY	2,540.00	2,681.60	2,831.20	2,988.80	3,155.20						
	MONTHLY	5,524.50	5,832.48	6,157.86	6,500.64	6,862.56						
	NEW HOURLY		32.544	34.358	36.275	38.294	40.426			Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,603.52	2,748.64	2,902.00	3,063.52	3,234.08						
	MONTHLY	5,662.61	5,978.29	6,311.81	6,663.16	7,034.12						
	NEW HOURLY		33.357	35.217	37.182	39.251	41.437			Additional 2.5% of above rate		
	BIWEEKLY	2,668.56	2,817.36	2,974.56	3,140.08	3,314.96						
	MONTHLY	5,804.18	6,127.75	6,469.61	6,829.74	7,209.97						
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B												
93-58100	NEW HOURLY		30.33	32.02	33.81	35.70	37.69					
	BIWEEKLY	2,426.40	2,561.60	2,704.80	2,856.00	3,015.20						
	MONTHLY	5,277.42	5,571.48	5,882.94	6,211.80	6,558.06						
	NEW HOURLY		31.088	32.821	34.655	36.593	38.632			Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,487.04	2,625.68	2,772.40	2,927.44	3,090.56						
	MONTHLY	5,409.36	5,710.77	6,030.01	6,367.10	6,722.01						
	NEW HOURLY		31.865	33.641	35.522	37.507	39.598			Additional 2.5% of above rate		
	BIWEEKLY	2,549.20	2,691.28	2,841.76	3,000.56	3,167.84						
	MONTHLY	5,544.59	5,853.54	6,180.76	6,526.28	6,890.06						
93-58111	SAME AS ABOVE											
94-58001	SAME AS ABOVE											
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C												
93-58114	NEW HOURLY		27.34	28.86	30.47	32.17	33.96					
	BIWEEKLY	2,187.20	2,308.80	2,437.60	2,573.60	2,716.80						
	MONTHLY	4,757.16	5,021.64	5,301.78	5,597.58	5,909.04						
	NEW HOURLY		28.024	29.581	31.232	32.974	34.809			Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,241.92	2,366.48	2,498.56	2,637.92	2,784.72						
	MONTHLY	4,876.09	5,147.18	5,434.32	5,737.52	6,056.77						
	NEW HOURLY		28.724	30.321	32.013	33.799	35.679			Additional 2.5% of above rate		
	BIWEEKLY	2,297.92	2,425.68	2,561.04	2,703.92	2,854.32						
	MONTHLY	4,997.99	5,275.86	5,570.18	5,880.96	6,208.19						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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ELTC PGP OPR 1			-- 5853	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-58113	NEW HOURLY		31.20				38.77					
	BIWEEKLY						3,101.60					
	MONTHLY						6,745.98					
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B												
93-58112	NEW HOURLY		28.94				35.95					
	BIWEEKLY						2,876.00					
	MONTHLY						6,255.30					
**												
C												
42-58102	NEW HOURLY		26.13	27.59	29.13	30.75	32.46					
	BIWEEKLY		2,090.40	2,207.20	2,330.40	2,460.00	2,596.80					
	MONTHLY		4,546.62	4,800.66	5,068.62	5,350.50	5,648.04					
INSTRUMENT MECHANIC 2			-- 3843	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-38010	NEW HOURLY		40.18				49.93					
	BIWEEKLY						3,994.40					
	MONTHLY						8,687.82					
	NEW HOURLY		41.184				51.178			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,094.24					
	MONTHLY						8,905.02					
	NEW HOURLY		42.214				52.458			Additional 2.5% of above rate		
	BIWEEKLY						4,196.64					
	MONTHLY						9,127.65					
94-38007	SAME AS ABOVE											
STEAM PLANT ASSISTANT			-- 5622	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
82-38096	NEW HOURLY		33.14	34.99	36.94	39.00	41.17					
	BIWEEKLY		2,651.20	2,799.20	2,955.20	3,120.00	3,293.60					
	MONTHLY		5,766.36	6,088.26	6,427.56	6,786.00	7,163.58					
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A												
82-56017	NEW HOURLY		33.14				41.17					
	BIWEEKLY						3,293.60					
	MONTHLY						7,163.58					
**												
B												
94-56108	NEW HOURLY		31.84				39.56					
	BIWEEKLY						3,164.80					
	MONTHLY						6,883.44					

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C												
82-37106		NEW HOURLY	28.50	30.09	31.77	33.54	35.41					
		BIWEEKLY	2,280.00	2,407.20	2,541.60	2,683.20	2,832.80					
		MONTHLY	4,959.00	5,235.66	5,527.98	5,835.96	6,161.34					
82-56118		SAME AS ABOVE										
82-83704		SAME AS ABOVE										
82-83804		SAME AS ABOVE										
82-85602		SAME AS ABOVE										
STEAM PLANT OPERATOR 2 -- 5624 * * * * *												
A												
94-56105		NEW HOURLY	41.90				52.06					
		BIWEEKLY					4,164.80					
		MONTHLY					9,058.44					
		NEW HOURLY	42.948				53.361			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,268.88					
		MONTHLY					9,284.90					
		NEW HOURLY	44.021				54.696			Additional 2.5% of above rate		
		BIWEEKLY					4,375.68					
		MONTHLY					9,517.02					
**												
B												
94-56104		NEW HOURLY	37.56				46.65					
		BIWEEKLY					3,732.00					
		MONTHLY					8,117.10					
		NEW HOURLY	38.499				47.816			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,825.28					
		MONTHLY					8,320.03					
		NEW HOURLY	39.461				49.012			Additional 2.5% of above rate		
		BIWEEKLY					3,920.96					
		MONTHLY					8,528.03					

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STM PLT MTNC MCHC	<u>2/3</u>		-- 5630	*	*	*	*	*	*	*	*	*
94-37118	NEW HOURLY	39.34					48.87					
	BIWEEKLY						3,909.60					
	MONTHLY						8,503.38					
	NEW HOURLY	40.324					50.092			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,007.36					
	MONTHLY						8,715.96					
	NEW HOURLY	41.332					51.344			Additional 2.5% of above rate		
	BIWEEKLY						4,107.52					
	MONTHLY						8,933.86					
TANK FARM OPERATOR			-- 5943	*	*	*	*	*	*	*	*	*
A												
94-59102	NEW HOURLY	37.80					46.97					
	BIWEEKLY						3,757.60					
	MONTHLY						8,172.78					
**												
B												
94-59101	NEW HOURLY	34.69					43.10					
	BIWEEKLY						3,448.00					
	MONTHLY						7,499.40					
WATER TREATMENT OPERATOR	<u>2</u>		-- 5885	*	*	*	*	*	*	*	*	*
A												
93-58138	NEW HOURLY	40.13					47.22	49.85				
	BIWEEKLY						3,777.60	3,988.00				
	MONTHLY						8,216.28	8,673.90				
	NEW HOURLY	41.133					48.401	51.096			Plus 2.5% of base pay for DDR	
	BIWEEKLY						3,872.08	4,087.68				
	MONTHLY						8,421.69	8,890.75				
	NEW HOURLY	42.162					49.611	52.374			Additional 2.5% of above rate	
	BIWEEKLY						3,968.88	4,189.92				
	MONTHLY						8,632.23	9,113.02				

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B												
93-58101	NEW HOURLY	39.68				46.70	49.30					
	BIWEEKLY					3,736.00	3,944.00					
	MONTHLY					8,125.80	8,578.20					
	NEW HOURLY	40.672				47.868	50.533			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,829.44	4,042.64					
	MONTHLY					8,328.95	8,792.66					
	NEW HOURLY	41.689				49.064	51.796			Additional 2.5% of above rate		
	BIWEEKLY					3,925.12	4,143.68					
	MONTHLY					8,537.17	9,012.48					
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C												
93-58137	NEW HOURLY	37.25				43.83	46.27					
	BIWEEKLY					3,506.40	3,701.60					
	MONTHLY					7,626.42	8,050.98					
	NEW HOURLY	38.181				44.926	47.427			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,594.08	3,794.16					
	MONTHLY					7,817.08	8,252.25					
	NEW HOURLY	39.136				46.049	48.612			Additional 2.5% of above rate		
	BIWEEKLY					3,683.92	3,888.96					
	MONTHLY					8,012.51	8,458.56					
**												
D												
93-58108	NEW HOURLY	36.47				42.92	45.31					
	BIWEEKLY					3,433.60	3,624.80					
	MONTHLY					7,468.08	7,883.94					
	NEW HOURLY	37.382				43.993	46.443			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,519.44	3,715.44					
	MONTHLY					7,654.78	8,081.04					
	NEW HOURLY	38.316				45.093	47.604			Additional 2.5% of above rate		
	BIWEEKLY					3,607.44	3,808.32					
	MONTHLY					7,846.15	8,283.07					

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E												
93-58109	NEW HOURLY	30.10	31.78	33.55	35.42	37.39						
	BIWEEKLY	2,408.00	2,542.40	2,684.00	2,833.60	2,991.20						
	MONTHLY	5,237.40	5,529.72	5,837.70	6,163.08	6,505.86						
	NEW HOURLY	30.853	32.574	34.389	36.306	38.325				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,468.24	2,605.92	2,751.12	2,904.48	3,066.00						
	MONTHLY	5,368.34	5,667.96	5,983.64	6,317.16	6,668.51						
	NEW HOURLY	31.624	33.389	35.248	37.213	39.283				Additional 2.5% of above rate		
	BIWEEKLY	2,529.92	2,671.12	2,819.84	2,977.04	3,142.64						
	MONTHLY	5,502.55	5,809.66	6,133.23	6,475.09	6,835.22						
WATER UTILITY OPERATOR 2												
A												
93-58128	NEW HOURLY	35.35	37.32	39.40	41.60	43.92						
	BIWEEKLY	2,828.00	2,985.60	3,152.00	3,328.00	3,513.60						
	MONTHLY	6,150.90	6,493.68	6,855.60	7,238.40	7,642.08						
	NEW HOURLY	36.234	38.253	40.385	42.640	45.018				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,898.72	3,060.24	3,230.80	3,411.20	3,601.44						
	MONTHLY	6,304.67	6,656.02	7,026.99	7,419.36	7,833.13						
	NEW HOURLY	37.140	39.209	41.395	43.706	46.143				Additional 2.5% of above rate		
	BIWEEKLY	2,971.20	3,136.72	3,311.60	3,496.48	3,691.44						
	MONTHLY	6,462.29	6,822.42	7,202.66	7,604.84	8,028.96						
**												
B												
93-58127	NEW HOURLY	31.75	33.52	35.39	37.36	39.44						
	BIWEEKLY	2,540.00	2,681.60	2,831.20	2,988.80	3,155.20						
	MONTHLY	5,524.50	5,832.48	6,157.86	6,500.64	6,862.56						
	NEW HOURLY	32.544	34.358	36.275	38.294	40.426				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,603.52	2,748.64	2,902.00	3,063.52	3,234.08						
	MONTHLY	5,662.61	5,978.29	6,311.81	6,663.16	7,034.12						
	NEW HOURLY	33.357	35.217	37.182	39.251	41.437				Additional 2.5% of above rate		
	BIWEEKLY	2,668.56	2,817.36	2,974.56	3,140.08	3,314.96						
	MONTHLY	5,804.18	6,127.75	6,469.61	6,829.74	7,209.97						

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C												
93-58126	NEW HOURLY		30.33	32.02	33.81	35.70	37.69					
	BIWEEKLY	2,426.40	2,561.60	2,704.80	2,856.00	3,015.20						
	MONTHLY	5,277.42	5,571.48	5,882.94	6,211.80	6,558.06						
	NEW HOURLY		31.088	32.821	34.655	36.593	38.632					Plus 2.5% of base pay for DDR
	BIWEEKLY	2,487.04	2,625.68	2,772.40	2,927.44	3,090.56						
	MONTHLY	5,409.36	5,710.77	6,030.01	6,367.10	6,722.01						
	NEW HOURLY		31.865	33.641	35.522	37.507	39.598					Additional 2.5% of above rate
	BIWEEKLY	2,549.20	2,691.28	2,841.76	3,000.56	3,167.84						
	MONTHLY	5,544.59	5,853.54	6,180.76	6,526.28	6,890.06						
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93-85800	NEW HOURLY		27.34	28.86	30.47	32.17	33.96					
	BIWEEKLY	2,187.20	2,308.80	2,437.60	2,573.60	2,716.80						
	MONTHLY	4,757.16	5,021.64	5,301.78	5,597.58	5,909.04						
	NEW HOURLY		28.024	29.581	31.232	32.974	34.809					Plus 2.5% of base pay for DDR
	BIWEEKLY	2,241.92	2,366.48	2,498.56	2,637.92	2,784.72						
	MONTHLY	4,876.09	5,147.18	5,434.32	5,737.52	6,056.77						
	NEW HOURLY		28.724	30.321	32.013	33.799	35.679					Additional 2.5% of above rate
	BIWEEKLY	2,297.92	2,425.68	2,561.04	2,703.92	2,854.32						
	MONTHLY	4,997.99	5,275.86	5,570.18	5,880.96	6,208.19						

STEAM PLANT AND WATER SUPPLY UNIT

FOOTNOTES:

1. An employee in the class of Electric Pumping Plant Operator (Class Code 5853), or Aqueduct and Reservoir Keeper (Class Code 5813) shall maintain his/her respective salary while occupying a trainee position (DDR 93-85800) in the class of Water Utility Operator (Class Code 5854).
2. Employees continuously occupying positions in a "journey" craft classification at DWP (see Appendix K), for a minimum of five (5) years, but less than ten (10) years, shall receive a longevity salary adjustment of 2.5 percent, which shall become part of their base wage.

Employees continuously occupying positions in a "journey" craft classification at DWP (see Appendix K), for ten (10) years or more, shall receive an additional longevity salary adjustment of 2.5 percent, for a total salary adjustment of five (5) percent, which shall become part of their base wage.

3. Effective October 1, 2002, the base wage of Steam Plant Maintenance Mechanic (Code 5630, DDR No. 94-37118) shall be equal to the base wage of Millwright (Code 3760, DDR No. 93-37021) and shall be compensated at rate range 2557 in effect on April 1, 2002, to which October 1, 2002 and subsequent cost-of-living adjustments will be applied.
4. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Safety Institute (JSI) shall, while assigned to perform such JSI Administrator duties, be compensated at the fifth (5th) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265), enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.

STEAM PLANT AND WATER SUPPLY UNIT

FOOTNOTES: (cont'd)

5. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Training Institute (JTI) shall, while assigned to perform such JTI Administrator duties, be compensated at the fifth (5th) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265), enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.