

COST-OF-LIVING ADJUSTMENTS
STEAM PLANT AND WATER SUPPLY UNIT
EFFECTIVE DECEMBER 1, 2017 (1.0150%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
AQUEDUCT AND RESERVOIR KEEPER 1/2 -- 5813 * * * * *												
A												
93-58102	NEW HOURLY		32.22	34.02	35.92	37.92	40.03					
	BIWEEKLY	2,577.60	2,721.60	2,873.60	3,033.60	3,202.40						
	MONTHLY	5,606.28	5,919.48	6,250.08	6,598.08	6,965.22						
	NEW HOURLY		33.026	34.871	36.818	38.868	41.031					Plus 2.5% of base pay for DDR
	BIWEEKLY	2,642.08	2,789.68	2,945.44	3,109.44	3,282.48						
	MONTHLY	5,746.44	6,067.47	6,406.33	6,763.03	7,139.35						
	NEW HOURLY		33.851	35.742	37.738	39.840	42.056					Additional 2.5% of above rate
	BIWEEKLY	2,708.08	2,859.36	3,019.04	3,187.20	3,364.48						
	MONTHLY	5,890.10	6,219.16	6,566.49	6,932.11	7,317.83						
**												
B												
93-58100	NEW HOURLY		30.80	32.52	34.33	36.24	38.26					
	BIWEEKLY	2,464.00	2,601.60	2,746.40	2,899.20	3,060.80						
	MONTHLY	5,359.20	5,658.48	5,973.42	6,305.76	6,657.24						
	NEW HOURLY		31.570	33.333	35.188	37.146	39.216					Plus 2.5% of base pay for DDR
	BIWEEKLY	2,525.60	2,666.64	2,815.04	2,971.68	3,137.28						
	MONTHLY	5,493.18	5,799.94	6,122.76	6,463.40	6,823.67						
	NEW HOURLY		32.359	34.166	36.068	38.075	40.197					Additional 2.5% of above rate
	BIWEEKLY	2,588.72	2,733.28	2,885.44	3,046.00	3,215.76						
	MONTHLY	5,630.51	5,944.94	6,275.83	6,624.99	6,994.26						
93-58111	SAME AS ABOVE											
94-58001	SAME AS ABOVE											
**												
C												
93-58114	NEW HOURLY		27.75	29.30	30.93	32.65	34.47					
	BIWEEKLY	2,220.00	2,344.00	2,474.40	2,612.00	2,757.60						
	MONTHLY	4,828.50	5,098.20	5,381.82	5,681.10	5,997.78						
	NEW HOURLY		28.444	30.033	31.703	33.466	35.332					Plus 2.5% of base pay for DDR
	BIWEEKLY	2,275.52	2,402.64	2,536.24	2,677.28	2,826.56						
	MONTHLY	4,949.21	5,225.66	5,516.37	5,823.13	6,147.72						
	NEW HOURLY		29.155	30.783	32.496	34.303	36.215					Additional 2.5% of above rate
	BIWEEKLY	2,332.40	2,462.64	2,599.68	2,744.24	2,897.20						
	MONTHLY	5,072.94	5,356.30	5,654.28	5,968.71	6,301.41						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ELTC PGP OPR 1			-- 5853	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-58113	NEW HOURLY	31.67					39.35					
	BIWEEKLY						3,148.00					
	MONTHLY						6,846.90					
**												
B												
93-58112	NEW HOURLY	29.37					36.50					
	BIWEEKLY						2,920.00					
	MONTHLY						6,351.00					
**												
C												
42-58102	NEW HOURLY	26.52	28.00	29.56	31.21	32.95						
	BIWEEKLY	2,121.60	2,240.00	2,364.80	2,496.80	2,636.00						
	MONTHLY	4,614.48	4,872.00	5,143.44	5,430.54	5,733.30						
INSTRUMENT MECHANIC 2			-- 3843	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-38010	NEW HOURLY	40.80					50.69					
	BIWEEKLY						4,055.20					
	MONTHLY						8,820.06					
	NEW HOURLY	41.820					51.957					Plus 2.5% of base pay for DDR
	BIWEEKLY						4,156.56					
	MONTHLY						9,040.56					
	NEW HOURLY	42.866					53.256					Additional 2.5% of above rate
	BIWEEKLY						4,260.48					
	MONTHLY						9,266.57					
94-38007	SAME AS ABOVE											
STEAM PLANT ASSISTANT			-- 5622	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
82-38096	NEW HOURLY	33.63	35.51	37.49	39.58	41.79						
	BIWEEKLY	2,690.40	2,840.80	2,999.20	3,166.40	3,343.20						
	MONTHLY	5,851.62	6,178.74	6,523.26	6,886.92	7,271.46						
**												
A												
82-56017	NEW HOURLY	33.63				41.79						
	BIWEEKLY					3,343.20						
	MONTHLY					7,271.46						
**												
B												
94-56108	NEW HOURLY	32.32				40.15						
	BIWEEKLY					3,212.00						
	MONTHLY					6,986.10						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
82-37106		NEW HOURLY	28.93	30.54	32.24	34.04	35.94					
		BIWEEKLY	2,314.40	2,443.20	2,579.20	2,723.20	2,875.20					
		MONTHLY	5,033.82	5,313.96	5,609.76	5,922.96	6,253.56					
82-56118		SAME AS ABOVE										
82-83704		SAME AS ABOVE										
82-83804		SAME AS ABOVE										
82-85602		SAME AS ABOVE										
STEAM PLANT OPERATOR <u>2</u>			--	5624	*	*	*	*	*	*	*	*
A												
94-56105		NEW HOURLY	42.54				52.84					
		BIWEEKLY					4,227.20					
		MONTHLY					9,194.16					
		NEW HOURLY	43.604				54.161			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,332.88					
		MONTHLY					9,424.01					
		NEW HOURLY	44.694				55.515			Additional 2.5% of above rate		
		BIWEEKLY					4,441.20					
		MONTHLY					9,659.61					
**												
B												
94-56104		NEW HOURLY	38.12				47.36					
		BIWEEKLY					3,788.80					
		MONTHLY					8,240.64					
		NEW HOURLY	39.073				48.544			Plus 2.5% of base pay for DDR		
		BIWEEKLY					3,883.52					
		MONTHLY					8,446.66					
		NEW HOURLY	40.050				49.758			Additional 2.5% of above rate		
		BIWEEKLY					3,980.64					
		MONTHLY					8,657.83					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
STM PLT MTNC MCHC	<u>2/3</u>		-- 5630	*	*	*	*	*	*	*	*	*
94-37118	NEW HOURLY	39.92					49.60					
	BIWEEKLY						3,968.00					
	MONTHLY						8,630.40					
	NEW HOURLY	40.918					50.840			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,067.20					
	MONTHLY						8,846.16					
	NEW HOURLY	41.941					52.111			Additional 2.5% of above rate		
	BIWEEKLY						4,168.88					
	MONTHLY						9,067.31					
TANK FARM OPERATOR			-- 5943	*	*	*	*	*	*	*	*	*
A												
94-59102	NEW HOURLY	38.37					47.67					
	BIWEEKLY						3,813.60					
	MONTHLY						8,294.58					
**												
B												
94-59101	NEW HOURLY	35.22					43.75					
	BIWEEKLY						3,500.00					
	MONTHLY						7,612.50					
WATER TREATMENT OPERATOR	<u>2</u>		-- 5885	*	*	*	*	*	*	*	*	*
A												
93-58138	NEW HOURLY	40.73					47.93	50.60				
	BIWEEKLY						3,834.40	4,048.00				
	MONTHLY						8,339.82	8,804.40				
	NEW HOURLY	41.748					49.128	51.865			Plus 2.5% of base pay for DDR	
	BIWEEKLY						3,930.24	4,149.20				
	MONTHLY						8,548.32	9,024.51				
	NEW HOURLY	42.792					50.356	53.162			Additional 2.5% of above rate	
	BIWEEKLY						4,028.48	4,252.96				
	MONTHLY						8,762.03	9,250.12				

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
	93-58101	NEW HOURLY	40.28			47.40	50.04					
		BIWEEKLY				3,792.00	4,003.20					
		MONTHLY				8,247.60	8,706.96					
		NEW HOURLY	41.287			48.585	51.291			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,886.80	4,103.28					
		MONTHLY				8,453.79	8,924.63					
		NEW HOURLY	42.319			49.800	52.573			Additional 2.5% of above rate		
		BIWEEKLY				3,984.00	4,205.84					
		MONTHLY				8,665.13	9,147.75					
**												
C												
	93-58137	NEW HOURLY	37.80			44.49	46.97					
		BIWEEKLY				3,559.20	3,757.60					
		MONTHLY				7,741.26	8,172.78					
		NEW HOURLY	38.745			45.602	48.144			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,648.16	3,851.52					
		MONTHLY				7,934.79	8,377.10					
		NEW HOURLY	39.714			46.742	49.348			Additional 2.5% of above rate		
		BIWEEKLY				3,739.36	3,947.84					
		MONTHLY				8,133.16	8,586.53					
**												
D												
	93-58108	NEW HOURLY	37.02			43.56	45.99					
		BIWEEKLY				3,484.80	3,679.20					
		MONTHLY				7,579.44	8,002.26					
		NEW HOURLY	37.946			44.649	47.140			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,571.92	3,771.20					
		MONTHLY				7,768.93	8,202.32					
		NEW HOURLY	38.894			45.765	48.318			Additional 2.5% of above rate		
		BIWEEKLY				3,661.20	3,865.44					
		MONTHLY				7,963.15	8,407.38					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
E												
93-58109	NEW HOURLY	30.55	32.25	34.05	35.95	37.95						
	BIWEEKLY	2,444.00	2,580.00	2,724.00	2,876.00	3,036.00						
	MONTHLY	5,315.70	5,611.50	5,924.70	6,255.30	6,603.30						
	NEW HOURLY	31.314	33.056	34.901	36.849	38.899						Plus 2.5% of base pay for DDR
	BIWEEKLY	2,505.12	2,644.48	2,792.08	2,947.92	3,111.92						
	MONTHLY	5,448.59	5,751.79	6,072.82	6,411.68	6,768.38						
	NEW HOURLY	32.097	33.883	35.774	37.770	39.871						Additional 2.5% of above rate
	BIWEEKLY	2,567.76	2,710.64	2,861.92	3,021.60	3,189.68						
	MONTHLY	5,584.80	5,895.58	6,224.64	6,571.97	6,937.59						
WATER UTILITY OPERATOR 2												
A												
93-58128	NEW HOURLY	35.89	37.89	40.00	42.23	44.58						
	BIWEEKLY	2,871.20	3,031.20	3,200.00	3,378.40	3,566.40						
	MONTHLY	6,244.86	6,592.86	6,960.00	7,348.02	7,756.92						
	NEW HOURLY	36.787	38.837	41.000	43.286	45.694						Plus 2.5% of base pay for DDR
	BIWEEKLY	2,942.96	3,106.96	3,280.00	3,462.88	3,655.52						
	MONTHLY	6,400.98	6,757.68	7,134.00	7,531.72	7,950.84						
	NEW HOURLY	37.707	39.808	42.025	44.368	46.837						Additional 2.5% of above rate
	BIWEEKLY	3,016.56	3,184.64	3,362.00	3,549.44	3,746.96						
	MONTHLY	6,561.00	6,926.62	7,312.35	7,720.01	8,149.61						
**												
B												
93-58127	NEW HOURLY	32.22	34.02	35.92	37.92	40.03						
	BIWEEKLY	2,577.60	2,721.60	2,873.60	3,033.60	3,202.40						
	MONTHLY	5,606.28	5,919.48	6,250.08	6,598.08	6,965.22						
	NEW HOURLY	33.026	34.871	36.818	38.868	41.031						Plus 2.5% of base pay for DDR
	BIWEEKLY	2,642.08	2,789.68	2,945.44	3,109.44	3,282.48						
	MONTHLY	5,746.44	6,067.47	6,406.33	6,763.03	7,139.35						
	NEW HOURLY	33.851	35.742	37.738	39.840	42.056						Additional 2.5% of above rate
	BIWEEKLY	2,708.08	2,859.36	3,019.04	3,187.20	3,364.48						
	MONTHLY	5,890.10	6,219.16	6,566.49	6,932.11	7,317.83						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
93-58126	NEW HOURLY	30.80	32.52	34.33	36.24	38.26						
	BIWEEKLY	2,464.00	2,601.60	2,746.40	2,899.20	3,060.80						
	MONTHLY	5,359.20	5,658.48	5,973.42	6,305.76	6,657.24						
	NEW HOURLY	31.570	33.333	35.188	37.146	39.216						Plus 2.5% of base pay for DDR
	BIWEEKLY	2,525.60	2,666.64	2,815.04	2,971.68	3,137.28						
	MONTHLY	5,493.18	5,799.94	6,122.76	6,463.40	6,823.67						
	NEW HOURLY	32.359	34.166	36.068	38.075	40.197						Additional 2.5% of above rate
	BIWEEKLY	2,588.72	2,733.28	2,885.44	3,046.00	3,215.76						
	MONTHLY	5,630.51	5,944.94	6,275.83	6,624.99	6,994.26						
**												
D 1												
93-85800	NEW HOURLY	27.75	29.30	30.93	32.65	34.47						
	BIWEEKLY	2,220.00	2,344.00	2,474.40	2,612.00	2,757.60						
	MONTHLY	4,828.50	5,098.20	5,381.82	5,681.10	5,997.78						
	NEW HOURLY	28.444	30.033	31.703	33.466	35.332						Plus 2.5% of base pay for DDR
	BIWEEKLY	2,275.52	2,402.64	2,536.24	2,677.28	2,826.56						
	MONTHLY	4,949.21	5,225.66	5,516.37	5,823.13	6,147.72						
	NEW HOURLY	29.155	30.783	32.496	34.303	36.215						Additional 2.5% of above rate
	BIWEEKLY	2,332.40	2,462.64	2,599.68	2,744.24	2,897.20						
	MONTHLY	5,072.94	5,356.30	5,654.28	5,968.71	6,301.41						

STEAM PLANT AND WATER SUPPLY UNIT

FOOTNOTES:

1. An employee in the class of Electric Pumping Plant Operator (Class Code 5853), or Aqueduct and Reservoir Keeper (Class Code 5813) shall maintain his/her respective salary while occupying a trainee position (DDR 93-85800) in the class of Water Utility Operator (Class Code 5854).
2. Employees continuously occupying positions in a "journey" craft classification at DWP (see Appendix K), for a minimum of five (5) years, but less than ten (10) years, shall receive a longevity salary adjustment of 2.5 percent, which shall become part of their base wage.

Employees continuously occupying positions in a "journey" craft classification at DWP (see Appendix K), for ten (10) years or more, shall receive an additional longevity salary adjustment of 2.5 percent, for a total salary adjustment of five (5) percent, which shall become part of their base wage.

3. Effective October 1, 2002, the base wage of Steam Plant Maintenance Mechanic (Code 5630, DDR No. 94-37118) shall be equal to the base wage of Millwright (Code 3760, DDR No. 93-37021) and shall be compensated at rate range 2557 in effect on April 1, 2002, to which October 1, 2002 and subsequent cost-of-living adjustments will be applied.
4. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Safety Institute (JSI) shall, while assigned to perform such JSI Administrator duties, be compensated at the fifth (5th) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265), enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.

STEAM PLANT AND WATER SUPPLY UNIT

FOOTNOTES: (cont'd)

5. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Training Institute (JTI) shall, while assigned to perform such JTI Administrator duties, be compensated at the fifth (5th) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265), enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.