

COST OF LIVING ADJUSTMENT

6 - Steam Plant and Water Supply Unit

Effective Date: **10/1/2025** Increase Amount: **2.8%**

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6 - Steam Plant and Water Supply Unit

Step-01 Step-02 Step-03 Step-04 Step-05

Aqueduct And Reservoir Keeper

5813

93-58102 1,2

Hourly	\$41.23	\$43.53	\$45.96	\$48.52	\$51.23
Biweekly	\$3,298.40	\$3,482.40	\$3,676.80	\$3,881.60	\$4,098.40
Monthly	\$7,174.02	\$7,574.22	\$7,997.04	\$8,442.48	\$8,914.02
Annual	\$86,088.24	\$90,890.64	\$95,964.48	\$101,309.76	\$106,968.24

Hourly	\$42.26	\$44.62	\$47.11	\$49.73	\$52.51
Biweekly	\$3,380.86	\$3,569.46	\$3,768.72	\$3,978.64	\$4,200.86
Monthly	\$7,353.37	\$7,763.58	\$8,196.97	\$8,653.54	\$9,136.87
Annual	\$88,240.45	\$93,162.91	\$98,363.59	\$103,842.50	\$109,642.45

Plus 2.5% of base pay for DDR

Hourly	\$43.32	\$45.73	\$48.29	\$50.98	\$53.82
Biweekly	\$3,465.38	\$3,658.70	\$3,862.94	\$4,078.11	\$4,305.88
Monthly	\$7,537.20	\$7,957.66	\$8,401.89	\$8,869.88	\$9,365.29
Annual	\$90,446.46	\$95,491.98	\$100,822.68	\$106,438.57	\$112,383.51

Additional 2.5% of above rate

93-58111 1,2

Hourly	\$39.41	\$41.61	\$43.93	\$46.38	\$48.97
Biweekly	\$3,152.80	\$3,328.80	\$3,514.40	\$3,710.40	\$3,917.60
Monthly	\$6,857.34	\$7,240.14	\$7,643.82	\$8,070.12	\$8,520.78
Annual	\$82,288.08	\$86,881.68	\$91,725.84	\$96,841.44	\$102,249.36

Hourly	\$40.40	\$42.65	\$45.03	\$47.54	\$50.19
Biweekly	\$3,231.62	\$3,412.02	\$3,602.26	\$3,803.16	\$4,015.54
Monthly	\$7,028.77	\$7,421.14	\$7,834.92	\$8,271.87	\$8,733.80
Annual	\$84,345.28	\$89,053.72	\$94,018.99	\$99,262.48	\$104,805.59

Plus 2.5% of base pay for DDR

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6 - Steam Plant and Water Supply Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$41.41	\$43.72	\$46.15	\$48.73	\$51.45	Additional 2.5% of above rate
Biweekly	\$3,312.41	\$3,497.32	\$3,692.32	\$3,898.24	\$4,115.93	
Monthly	\$7,204.49	\$7,606.67	\$8,030.79	\$8,478.67	\$8,952.14	
Annual	\$86,453.91	\$91,280.07	\$96,369.46	\$101,744.04	\$107,425.73	

Instrument Mechanic

3843

93-38010

Hourly	\$52.22		\$64.88	
Biweekly	\$4,177.60		\$5,190.40	
Monthly	\$9,086.28		\$11,289.12	
Annual	\$109,035.36		\$135,469.44	
Hourly	\$53.53		\$66.50	Plus 2.5% of base pay for DDR
Biweekly	\$4,282.04		\$5,320.16	
Monthly	\$9,313.44		\$11,571.35	
Annual	\$111,761.24		\$138,856.18	
Hourly	\$54.86		\$68.16	Additional 2.5% of above rate
Biweekly	\$4,389.09		\$5,453.16	
Monthly	\$9,546.27		\$11,860.63	
Annual	\$114,555.28		\$142,327.58	

94-38007

Hourly	\$52.22	\$64.88
Biweekly	\$4,177.60	\$5,190.40
Monthly	\$9,086.28	\$11,289.12
Annual	\$109,035.36	\$135,469.44

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	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$53.53				\$66.50	Plus 2.5% of base pay for DDR
Biweekly	\$4,282.04				\$5,320.16	
Monthly	\$9,313.44				\$11,571.35	
Annual	\$111,761.24				\$138,856.18	
Hourly	\$54.86				\$68.16	Additional 2.5% of above rate
Biweekly	\$4,389.09				\$5,453.16	
Monthly	\$9,546.27				\$11,860.63	
Annual	\$114,555.28				\$142,327.58	

Steam Plant Assistant
5622

82-38096

Hourly	\$43.06	\$45.46	\$47.99	\$50.67	\$53.50
Biweekly	\$3,444.80	\$3,636.80	\$3,839.20	\$4,053.60	\$4,280.00
Monthly	\$7,492.44	\$7,910.04	\$8,350.26	\$8,816.58	\$9,309.00
Annual	\$89,909.28	\$94,920.48	\$100,203.12	\$105,798.96	\$111,708.00

82-56017

Hourly	\$43.06				\$53.50
Biweekly	\$3,444.80				\$4,280.00
Monthly	\$7,492.44				\$9,309.00
Annual	\$89,909.28				\$111,708.00

82-85602

Hourly	\$37.03	\$39.09	\$41.27	\$43.57	\$46.00
Biweekly	\$2,962.40	\$3,127.20	\$3,301.60	\$3,485.60	\$3,680.00
Monthly	\$6,443.22	\$6,801.66	\$7,180.98	\$7,581.18	\$8,004.00
Annual	\$77,318.64	\$81,619.92	\$86,171.76	\$90,974.16	\$96,048.00

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	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	

Steam Plant Operator						
5624						
94-56104 2						
Hourly	\$48.80				\$60.62	
Biweekly	\$3,904.00				\$4,849.60	
Monthly	\$8,491.20				\$10,547.88	
Annual	\$101,894.40				\$126,574.56	
Hourly	\$50.02				\$62.14	Plus 2.5% of base pay for DDR
Biweekly	\$4,001.60				\$4,970.84	
Monthly	\$8,703.48				\$10,811.58	
Annual	\$104,441.76				\$129,738.92	
Hourly	\$51.27				\$63.69	Additional 2.5% of above rate
Biweekly	\$4,101.64				\$5,095.11	
Monthly	\$8,921.07				\$11,081.87	
Annual	\$107,052.80				\$132,982.40	
94-56105 2						
Hourly	\$54.44				\$67.63	
Biweekly	\$4,355.20				\$5,410.40	
Monthly	\$9,472.56				\$11,767.62	
Annual	\$113,670.72				\$141,211.44	
Hourly	\$55.80				\$69.32	Plus 2.5% of base pay for DDR
Biweekly	\$4,464.08				\$5,545.66	
Monthly	\$9,709.37				\$12,061.81	
Annual	\$116,512.49				\$144,741.73	

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	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$57.20				\$71.05	Additional 2.5% of above rate
Biweekly	\$4,575.68				\$5,684.30	
Monthly	\$9,952.11				\$12,363.36	
Annual	\$119,425.30				\$148,360.27	

Stm Plt Mtnc Mchc

5630

94-37118 2,3

Hourly	\$51.09				\$63.48	
Biweekly	\$4,087.20				\$5,078.40	
Monthly	\$8,889.66				\$11,045.52	
Annual	\$106,675.92				\$132,546.24	
Hourly	\$52.37				\$65.07	Plus 2.5% of base pay for DDR
Biweekly	\$4,189.38				\$5,205.36	
Monthly	\$9,111.90				\$11,321.66	
Annual	\$109,342.82				\$135,859.90	
Hourly	\$53.68				\$66.69	Additional 2.5% of above rate
Biweekly	\$4,294.11				\$5,335.49	
Monthly	\$9,339.70				\$11,604.70	
Annual	\$112,076.39				\$139,256.39	

Tank Farm Operator

5943

94-59101

Hourly	\$45.11				\$56.05
Biweekly	\$3,608.80				\$4,484.00
Monthly	\$7,849.14				\$9,752.70
Annual	\$94,189.68				\$117,032.40

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Step-01 Step-02 Step-03 Step-04 Step-05

Water Treatment Operator

5885

93-58101 2

Hourly	\$54.14		\$63.71	\$67.26
Biweekly	\$4,331.20		\$5,096.80	\$5,380.80
Monthly	\$9,420.36		\$11,085.54	\$11,703.24
Annual	\$113,044.32		\$133,026.48	\$140,438.88

Hourly	\$55.49		\$65.30	\$68.94
Biweekly	\$4,439.48		\$5,224.22	\$5,515.32
Monthly	\$9,655.87		\$11,362.68	\$11,995.82
Annual	\$115,870.43		\$136,352.14	\$143,949.85

Plus 2.5% of base pay for DDR

Hourly	\$56.88		\$66.94	\$70.67
Biweekly	\$4,550.47		\$5,354.83	\$5,653.20
Monthly	\$9,897.27		\$11,646.75	\$12,295.72
Annual	\$118,767.19		\$139,760.95	\$147,548.60

Additional 2.5% of above rate

93-58108 2

Hourly	\$49.76		\$58.55	\$61.81
Biweekly	\$3,980.80		\$4,684.00	\$4,944.80
Monthly	\$8,658.24		\$10,187.70	\$10,754.94
Annual	\$103,898.88		\$122,252.40	\$129,059.28

Hourly	\$51.00		\$60.01	\$63.36
Biweekly	\$4,080.32		\$4,801.10	\$5,068.42
Monthly	\$8,874.70		\$10,442.39	\$11,023.81
Annual	\$106,496.35		\$125,308.71	\$132,285.76

Plus 2.5% of base pay for DDR

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	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$52.28			\$61.51	\$64.94	Additional 2.5% of above rate
Biweekly	\$4,182.33			\$4,921.13	\$5,195.13	
Monthly	\$9,096.56			\$10,703.45	\$11,299.41	
Annual	\$109,158.76			\$128,441.43	\$135,592.91	
93-58109	<u>2</u>					
Hourly	\$39.13	\$41.31	\$43.61	\$46.04	\$48.61	
Biweekly	\$3,130.40	\$3,304.80	\$3,488.80	\$3,683.20	\$3,888.80	
Monthly	\$6,808.62	\$7,187.94	\$7,588.14	\$8,010.96	\$8,458.14	
Annual	\$81,703.44	\$86,255.28	\$91,057.68	\$96,131.52	\$101,497.68	
93-58137	<u>2</u>					
Hourly	\$50.83			\$59.81	\$63.14	
Biweekly	\$4,066.40			\$4,784.80	\$5,051.20	
Monthly	\$8,844.42			\$10,406.94	\$10,986.36	
Annual	\$106,133.04			\$124,883.28	\$131,836.32	
Hourly	\$52.10			\$61.31	\$64.72	Plus 2.5% of base pay for DDR
Biweekly	\$4,168.06			\$4,904.42	\$5,177.48	
Monthly	\$9,065.53			\$10,667.11	\$11,261.02	
Annual	\$108,786.37			\$128,005.36	\$135,132.23	
Hourly	\$53.40			\$62.84	\$66.34	Additional 2.5% of above rate
Biweekly	\$4,272.26			\$5,027.03	\$5,306.92	
Monthly	\$9,292.17			\$10,933.79	\$11,542.54	
Annual	\$111,506.03			\$131,205.50	\$138,510.53	
93-58138	<u>2</u>					
Hourly	\$54.76			\$64.43	\$68.02	
Biweekly	\$4,380.80			\$5,154.40	\$5,441.60	
Monthly	\$9,528.24			\$11,210.82	\$11,835.48	
Annual	\$114,338.88			\$134,529.84	\$142,025.76	

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	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
Hourly	\$56.13			\$66.04	\$69.72	Plus 2.5% of base pay for DDR
Biweekly	\$4,490.32			\$5,283.26	\$5,577.64	
Monthly	\$9,766.45			\$11,491.09	\$12,131.37	
Annual	\$117,197.35			\$137,893.09	\$145,576.40	
Hourly	\$57.53			\$67.69	\$71.46	Additional 2.5% of above rate
Biweekly	\$4,602.58			\$5,415.34	\$5,717.08	
Monthly	\$10,010.61			\$11,778.37	\$12,434.65	
Annual	\$120,127.29			\$141,340.41	\$149,215.81	

Water Utility Operator
5854

93-58126 2

Hourly	\$39.41	\$41.61	\$43.93	\$46.38	\$48.97	
Biweekly	\$3,152.80	\$3,328.80	\$3,514.40	\$3,710.40	\$3,917.60	
Monthly	\$6,857.34	\$7,240.14	\$7,643.82	\$8,070.12	\$8,520.78	
Annual	\$82,288.08	\$86,881.68	\$91,725.84	\$96,841.44	\$102,249.36	
Hourly	\$40.40	\$42.65	\$45.03	\$47.54	\$50.19	Plus 2.5% of base pay for DDR
Biweekly	\$3,231.62	\$3,412.02	\$3,602.26	\$3,803.16	\$4,015.54	
Monthly	\$7,028.77	\$7,421.14	\$7,834.92	\$8,271.87	\$8,733.80	
Annual	\$84,345.28	\$89,053.72	\$94,018.99	\$99,262.48	\$104,805.59	
Hourly	\$41.41	\$43.72	\$46.15	\$48.73	\$51.45	Additional 2.5% of above rate
Biweekly	\$3,312.41	\$3,497.32	\$3,692.32	\$3,898.24	\$4,115.93	
Monthly	\$7,204.49	\$7,606.67	\$8,030.79	\$8,478.67	\$8,952.14	
Annual	\$86,453.91	\$91,280.07	\$96,369.46	\$101,744.04	\$107,425.73	

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	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
93-58127 2						
Hourly	\$41.23	\$43.53	\$45.96	\$48.52	\$51.23	
Biweekly	\$3,298.40	\$3,482.40	\$3,676.80	\$3,881.60	\$4,098.40	
Monthly	\$7,174.02	\$7,574.22	\$7,997.04	\$8,442.48	\$8,914.02	
Annual	\$86,088.24	\$90,890.64	\$95,964.48	\$101,309.76	\$106,968.24	
Hourly	\$42.26	\$44.62	\$47.11	\$49.73	\$52.51	Plus 2.5% of base pay for DDR
Biweekly	\$3,380.86	\$3,569.46	\$3,768.72	\$3,978.64	\$4,200.86	
Monthly	\$7,353.37	\$7,763.58	\$8,196.97	\$8,653.54	\$9,136.87	
Annual	\$88,240.45	\$93,162.91	\$98,363.59	\$103,842.50	\$109,642.45	
Hourly	\$43.32	\$45.73	\$48.29	\$50.98	\$53.82	Additional 2.5% of above rate
Biweekly	\$3,465.38	\$3,658.70	\$3,862.94	\$4,078.11	\$4,305.88	
Monthly	\$7,537.20	\$7,957.66	\$8,401.89	\$8,869.88	\$9,365.29	
Annual	\$90,446.46	\$95,491.98	\$100,822.68	\$106,438.57	\$112,383.51	
93-58128 2						
Hourly	\$45.93	\$48.49	\$51.19	\$54.04	\$57.05	
Biweekly	\$3,674.40	\$3,879.20	\$4,095.20	\$4,323.20	\$4,564.00	
Monthly	\$7,991.82	\$8,437.26	\$8,907.06	\$9,402.96	\$9,926.70	
Annual	\$95,901.84	\$101,247.12	\$106,884.72	\$112,835.52	\$119,120.40	
Hourly	\$47.08	\$49.70	\$52.47	\$55.39	\$58.48	Plus 2.5% of base pay for DDR
Biweekly	\$3,766.26	\$3,976.18	\$4,197.58	\$4,431.28	\$4,678.10	
Monthly	\$8,191.62	\$8,648.19	\$9,129.74	\$9,638.03	\$10,174.87	
Annual	\$98,299.39	\$103,778.30	\$109,556.84	\$115,656.41	\$122,098.41	
Hourly	\$48.26	\$50.94	\$53.78	\$56.78	\$59.94	Additional 2.5% of above rate
Biweekly	\$3,860.42	\$4,075.58	\$4,302.52	\$4,542.06	\$4,795.05	
Monthly	\$8,396.41	\$8,864.40	\$9,357.98	\$9,878.98	\$10,429.24	
Annual	\$100,756.87	\$106,372.76	\$112,295.76	\$118,547.82	\$125,150.87	

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6 - Steam Plant and Water Supply Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>	
93-85800 2						
Hourly	\$35.51	\$37.49	\$39.58	\$41.79	\$44.12	
Biweekly	\$2,840.80	\$2,999.20	\$3,166.40	\$3,343.20	\$3,529.60	
Monthly	\$6,178.74	\$6,523.26	\$6,886.92	\$7,271.46	\$7,676.88	
Annual	\$74,144.88	\$78,279.12	\$82,643.04	\$87,257.52	\$92,122.56	
Hourly	\$36.40	\$38.43	\$40.57	\$42.83	\$45.22	Plus 2.5% of base pay for DDR
Biweekly	\$2,911.82	\$3,074.18	\$3,245.56	\$3,426.78	\$3,617.84	
Monthly	\$6,333.21	\$6,686.34	\$7,059.09	\$7,453.25	\$7,868.80	
Annual	\$75,998.50	\$80,236.10	\$84,709.12	\$89,438.96	\$94,425.62	
Hourly	\$37.31	\$39.39	\$41.58	\$43.91	\$46.35	Additional 2.5% of above rate
Biweekly	\$2,984.62	\$3,151.03	\$3,326.70	\$3,512.45	\$3,708.29	
Monthly	\$6,491.54	\$6,853.50	\$7,235.57	\$7,639.58	\$8,065.52	
Annual	\$77,898.46	\$82,242.00	\$86,826.84	\$91,674.93	\$96,786.26	