

COST-OF-LIVING ADJUSTMENTS

**STEAM PLANT AND WATER SUPPLY UNIT (IBEW)**

EFFECTIVE OCTOBER 1, 2019 (1.0200%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
APEX CONTROL ROOM OPERATOR - A--	5633		*	*	*	*	*	*	*	*	*	*
A												
95-56331	NEW HOURLY	44.64					55.46					
	BIWEEKLY						4,436.80					
	MONTHLY						9,650.04					
**												
B												
95-56332	NEW HOURLY	40.01					49.72					
	BIWEEKLY						3,977.60					
	MONTHLY						8,651.28					
APEX INSTRUMENT & ELECT TECH --	5634		*	*	*	*	*	*	*	*	*	*
95-56341	NEW HOURLY	42.82					53.20					
	BIWEEKLY						4,256.00					
	MONTHLY						9,256.80					
APEX MAINTENANCE TECHNICIAN --	5635		*	*	*	*	*	*	*	*	*	*
95-56351	NEW HOURLY	41.90					52.06					
	BIWEEKLY						4,164.80					
	MONTHLY						9,058.44					
APEX OPERATOR MAINTENANCE TECH--	5632		*	*	*	*	*	*	*	*	*	*
95-56321	NEW HOURLY	35.30	37.27	39.35	41.54	43.86						
	BIWEEKLY	2,824.00	2,981.60	3,148.00	3,323.20	3,508.80						
	MONTHLY	6,142.20	6,484.98	6,846.90	7,227.96	7,631.64						
AQUEDUCT AND RESERVOIR KEEPER <u>1/2</u> --	5813		*	*	*	*	*	*	*	*	*	*
A												
93-58102	NEW HOURLY	33.81	35.70	37.69	39.79	42.01						
	BIWEEKLY	2,704.80	2,856.00	3,015.20	3,183.20	3,360.80						
	MONTHLY	5,882.94	6,211.80	6,558.06	6,923.46	7,309.74						
	NEW HOURLY	34.655	36.593	38.632	40.785	43.060						Plus 2.5% of base pay for DDR
	BIWEEKLY	2,772.40	2,927.44	3,090.56	3,262.80	3,444.80						
	MONTHLY	6,030.01	6,367.10	6,722.01	7,096.55	7,492.48						
	NEW HOURLY	35.522	37.507	39.598	41.804	44.137						Additional 2.5% of above rate
	BIWEEKLY	2,841.76	3,000.56	3,167.84	3,344.32	3,530.96						
	MONTHLY	6,180.76	6,526.28	6,890.06	7,273.96	7,679.79						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
B												
93-58100	NEW HOURLY	32.33	34.13	36.03	38.04	40.16						
	BIWEEKLY	2,586.40	2,730.40	2,882.40	3,043.20	3,212.80						
	MONTHLY	5,625.42	5,938.62	6,269.22	6,618.96	6,987.84						
	NEW HOURLY	33.138	34.983	36.931	38.991	41.164				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,651.04	2,798.64	2,954.48	3,119.28	3,293.12						
	MONTHLY	5,766.06	6,087.09	6,425.95	6,784.43	7,162.54						
	NEW HOURLY	33.967	35.858	37.854	39.966	42.193				Additional 2.5% of above rate		
	BIWEEKLY	2,717.36	2,868.64	3,028.32	3,197.28	3,375.44						
	MONTHLY	5,910.21	6,239.27	6,586.60	6,954.04	7,341.60						
93-58111	SAME AS ABOVE											
94-58001	SAME AS ABOVE											
**												
C												
93-58114	NEW HOURLY	29.13	30.75	32.46	34.27	36.18						
	BIWEEKLY	2,330.40	2,460.00	2,596.80	2,741.60	2,894.40						
	MONTHLY	5,068.62	5,350.50	5,648.04	5,962.98	6,295.32						
	NEW HOURLY	29.858	31.519	33.271	35.127	37.084				Plus 2.5% of base pay for DDR		
	BIWEEKLY	2,388.64	2,521.52	2,661.68	2,810.16	2,966.72						
	MONTHLY	5,195.34	5,484.26	5,789.24	6,112.05	6,452.70						
	NEW HOURLY	30.605	32.307	34.103	36.005	38.012				Additional 2.5% of above rate		
	BIWEEKLY	2,448.40	2,584.56	2,728.24	2,880.40	3,040.96						
	MONTHLY	5,325.22	5,621.37	5,933.97	6,264.85	6,614.02						
ELTC PGP OPR 1			-- 5853	*	*	*	*	*	*	*	*	*
A												
93-58113	NEW HOURLY	33.24				41.30						
	BIWEEKLY					3,304.00						
	MONTHLY					7,186.20						
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B												
93-58112	NEW HOURLY	30.84				38.32						
	BIWEEKLY					3,065.60						
	MONTHLY					6,667.68						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
C												
42-58102	NEW HOURLY	27.84	29.39	31.03	32.76	34.59						
	BIWEEKLY	2,227.20	2,351.20	2,482.40	2,620.80	2,767.20						
	MONTHLY	4,844.16	5,113.86	5,399.22	5,700.24	6,018.66						
INSTRUMENT MECHANIC 2 -- 3843 *												
93-38010	NEW HOURLY	42.82				53.20						
	BIWEEKLY					4,256.00						
	MONTHLY					9,256.80						
	NEW HOURLY	43.891				54.530						Plus 2.5% of base pay for DDR
	BIWEEKLY					4,362.40						
	MONTHLY					9,488.22						
	NEW HOURLY	44.988				55.893						Additional 2.5% of above rate
	BIWEEKLY					4,471.44						
	MONTHLY					9,725.43						
94-38007	SAME AS ABOVE											
STEAM PLANT ASSISTANT -- 5622 *												
A												
82-38096	NEW HOURLY	35.30	37.27	39.35	41.54	43.86						
	BIWEEKLY	2,824.00	2,981.60	3,148.00	3,323.20	3,508.80						
	MONTHLY	6,142.20	6,484.98	6,846.90	7,227.96	7,631.64						
**												
A												
82-56017	NEW HOURLY	35.30				43.86						
	BIWEEKLY					3,508.80						
	MONTHLY					7,631.64						
**												
B												
94-56108	NEW HOURLY	33.91				42.14						
	BIWEEKLY					3,371.20						
	MONTHLY					7,332.36						
**												
C												
82-37106	NEW HOURLY	30.36	32.05	33.84	35.73	37.72						
	BIWEEKLY	2,428.80	2,564.00	2,707.20	2,858.40	3,017.60						
	MONTHLY	5,282.64	5,576.70	5,888.16	6,217.02	6,563.28						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	82-56118	SAME AS ABOVE										
	82-83704	SAME AS ABOVE										
	82-83804	SAME AS ABOVE										
	82-85602	SAME AS ABOVE										
STEAM PLANT OPERATOR <u>2</u>			-- 5624	*	*	*	*	*	*	*	*	*
A												
	94-56105	NEW HOURLY	44.64				55.46					
		BIWEEKLY					4,436.80					
		MONTHLY					9,650.04					
		NEW HOURLY	45.756				56.846			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,547.68					
		MONTHLY					9,891.29					
		NEW HOURLY	46.900				58.268			Additional 2.5% of above rate		
		BIWEEKLY					4,661.44					
		MONTHLY					10,138.57					
**												
B												
	94-56104	NEW HOURLY	40.01				49.72					
		BIWEEKLY					3,977.60					
		MONTHLY					8,651.28					
		NEW HOURLY	41.010				50.963			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,077.04					
		MONTHLY					8,867.56					
		NEW HOURLY	42.035				52.237			Additional 2.5% of above rate		
		BIWEEKLY					4,178.96					
		MONTHLY					9,089.25					
STM PLT MTNC MCHC <u>2/3</u>			-- 5630	*	*	*	*	*	*	*	*	*
	94-37118	NEW HOURLY	41.90				52.06					
		BIWEEKLY					4,164.80					
		MONTHLY					9,058.44					
		NEW HOURLY	42.948				53.361			Plus 2.5% of base pay for DDR		
		BIWEEKLY					4,268.88					
		MONTHLY					9,284.90					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
		NEW HOURLY	44.021				54.696				Additional 2.5% of above rate	
		BIWEEKLY					4,375.68					
		MONTHLY					9,517.02					
TANK FARM OPERATOR			-- 5943	*	*	*	*	*	*	*	*	*
A												
	94-59102	NEW HOURLY	40.27				50.03					
		BIWEEKLY					4,002.40					
		MONTHLY					8,705.22					
**												
B												
	94-59101	NEW HOURLY	36.96				45.93					
		BIWEEKLY					3,674.40					
		MONTHLY					7,991.82					
WATER TREATMENT OPERATOR			-- 5885	*	*	*	*	*	*	*	*	*
A												
	93-58138	NEW HOURLY	42.75				50.31	53.12				
		BIWEEKLY					4,024.80	4,249.60				
		MONTHLY					8,753.94	9,242.88				
		NEW HOURLY	43.819				51.568	54.448			Plus 2.5% of base pay for DDR	
		BIWEEKLY					4,125.44	4,355.84				
		MONTHLY					8,972.79	9,473.95				
		NEW HOURLY	44.914				52.857	55.809			Additional 2.5% of above rate	
		BIWEEKLY					4,228.56	4,464.72				
		MONTHLY					9,197.11	9,710.80				
**												
B												
	93-58101	NEW HOURLY	42.27				49.75	52.52				
		BIWEEKLY					3,980.00	4,201.60				
		MONTHLY					8,656.50	9,138.48				
		NEW HOURLY	43.327				50.994	53.833			Plus 2.5% of base pay for DDR	
		BIWEEKLY					4,079.52	4,306.64				
		MONTHLY					8,872.91	9,366.94				
		NEW HOURLY	44.410				52.269	55.179			Additional 2.5% of above rate	
		BIWEEKLY					4,181.52	4,414.32				
		MONTHLY					9,094.73	9,601.11				

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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C												
	93-58137	NEW HOURLY	39.68			46.70	49.30					
		BIWEEKLY				3,736.00	3,944.00					
		MONTHLY				8,125.80	8,578.20					
		NEW HOURLY	40.672			47.868	50.533			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,829.44	4,042.64					
		MONTHLY				8,328.95	8,792.66					
		NEW HOURLY	41.689			49.064	51.796			Additional 2.5% of above rate		
		BIWEEKLY				3,925.12	4,143.68					
		MONTHLY				8,537.17	9,012.48					
**												
D												
	93-58108	NEW HOURLY	38.85			45.72	48.27					
		BIWEEKLY				3,657.60	3,861.60					
		MONTHLY				7,955.28	8,398.98					
		NEW HOURLY	39.821			46.863	49.477			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,749.04	3,958.16					
		MONTHLY				8,154.16	8,608.95					
		NEW HOURLY	40.817			48.035	50.714			Additional 2.5% of above rate		
		BIWEEKLY				3,842.80	4,057.12					
		MONTHLY				8,358.01	8,824.17					
**												
E												
	93-58109	NEW HOURLY	32.06	33.85	35.74	37.73	39.83					
		BIWEEKLY	2,564.80	2,708.00	2,859.20	3,018.40	3,186.40					
		MONTHLY	5,578.44	5,889.90	6,218.76	6,565.02	6,930.42					
		NEW HOURLY	32.861	34.696	36.634	38.673	40.826			Plus 2.5% of base pay for DDR		
		BIWEEKLY	2,628.88	2,775.68	2,930.72	3,093.84	3,266.08					
		MONTHLY	5,717.90	6,037.15	6,374.23	6,729.15	7,103.68					
		NEW HOURLY	33.683	35.564	37.549	39.640	41.846			Additional 2.5% of above rate		
		BIWEEKLY	2,694.64	2,845.12	3,003.92	3,171.20	3,347.68					
		MONTHLY	5,860.85	6,188.08	6,533.59	6,897.38	7,281.27					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WATER UTILITY OPERATOR	2		-- 5854	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
93-58128	NEW HOURLY	37.66	39.76	41.98	44.32	46.79						
	BIWEEKLY	3,012.80	3,180.80	3,358.40	3,545.60	3,743.20						
	MONTHLY	6,552.84	6,918.24	7,304.52	7,711.68	8,141.46						
	NEW HOURLY	38.601	40.754	43.029	45.428	47.960			Plus 2.5% of base pay for DDR			
	BIWEEKLY	3,088.08	3,260.32	3,442.32	3,634.24	3,836.80						
	MONTHLY	6,716.66	7,091.20	7,487.13	7,904.47	8,345.00						
	NEW HOURLY	39.567	41.773	44.105	46.564	49.159			Additional 2.5% of above rate			
	BIWEEKLY	3,165.36	3,341.84	3,528.40	3,725.12	3,932.72						
	MONTHLY	6,884.58	7,268.48	7,674.31	8,102.08	8,553.63						
	**											
	B											
93-58127	NEW HOURLY	33.81	35.70	37.69	39.79	42.01						
	BIWEEKLY	2,704.80	2,856.00	3,015.20	3,183.20	3,360.80						
	MONTHLY	5,882.94	6,211.80	6,558.06	6,923.46	7,309.74						
	NEW HOURLY	34.655	36.593	38.632	40.785	43.060			Plus 2.5% of base pay for DDR			
	BIWEEKLY	2,772.40	2,927.44	3,090.56	3,262.80	3,444.80						
	MONTHLY	6,030.01	6,367.10	6,722.01	7,096.55	7,492.48						
	NEW HOURLY	35.522	37.507	39.598	41.804	44.137			Additional 2.5% of above rate			
	BIWEEKLY	2,841.76	3,000.56	3,167.84	3,344.32	3,530.96						
	MONTHLY	6,180.76	6,526.28	6,890.06	7,273.96	7,679.79						
	**											
	C											
93-58126	NEW HOURLY	32.33	34.13	36.03	38.04	40.16						
	BIWEEKLY	2,586.40	2,730.40	2,882.40	3,043.20	3,212.80						
	MONTHLY	5,625.42	5,938.62	6,269.22	6,618.96	6,987.84						
	NEW HOURLY	33.138	34.983	36.931	38.991	41.164			Plus 2.5% of base pay for DDR			
	BIWEEKLY	2,651.04	2,798.64	2,954.48	3,119.28	3,293.12						
	MONTHLY	5,766.06	6,087.09	6,425.95	6,784.43	7,162.54						
	NEW HOURLY	33.967	35.858	37.854	39.966	42.193			Additional 2.5% of above rate			
	BIWEEKLY	2,717.36	2,868.64	3,028.32	3,197.28	3,375.44						
	MONTHLY	5,910.21	6,239.27	6,586.60	6,954.04	7,341.60						



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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**												
	D <u>1</u>											
93-85800		NEW HOURLY	29.13	30.75	32.46	34.27	36.18					
		BIWEEKLY	2,330.40	2,460.00	2,596.80	2,741.60	2,894.40					
		MONTHLY	5,068.62	5,350.50	5,648.04	5,962.98	6,295.32					
		NEW HOURLY	29.858	31.519	33.271	35.127	37.084			Plus 2.5% of base pay for DDR		
		BIWEEKLY	2,388.64	2,521.52	2,661.68	2,810.16	2,966.72					
		MONTHLY	5,195.34	5,484.26	5,789.24	6,112.05	6,452.70					
		NEW HOURLY	30.605	32.307	34.103	36.005	38.012			Additional 2.5% of above rate		
		BIWEEKLY	2,448.40	2,584.56	2,728.24	2,880.40	3,040.96					
		MONTHLY	5,325.22	5,621.37	5,933.97	6,264.85	6,614.02					