

COST-OF-LIVING ADJUSTMENTS
STEAM PLANT AND WATER SUPPLY UNIT
EFFECTIVE OCTOBER 1, 2016 (1.0200%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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AQUEDUCT AND RESERVOIR KEEPER 1/2 -- 5813 * * * * *												
A												
93-58102	NEW HOURLY	30.82	32.54	34.35	36.27	38.29						
	BIWEEKLY	2,465.60	2,603.20	2,748.00	2,901.60	3,063.20						
	MONTHLY	5,362.68	5,661.96	5,976.90	6,310.98	6,662.46						
	NEW HOURLY	31.591	33.354	35.209	37.177	39.247						Plus 2.5% of base pay for DDR
	BIWEEKLY	2,527.28	2,668.32	2,816.72	2,974.16	3,139.76						
	MONTHLY	5,496.75	5,803.51	6,126.32	6,468.75	6,829.02						
	NEW HOURLY	32.380	34.187	36.089	38.106	40.228						Additional 2.5% of above rate
	BIWEEKLY	2,590.40	2,734.96	2,887.12	3,048.48	3,218.24						
	MONTHLY	5,634.17	5,948.60	6,279.48	6,630.47	6,999.75						
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B												
93-58100	NEW HOURLY	29.45	31.09	32.82	34.65	36.58						
	BIWEEKLY	2,356.00	2,487.20	2,625.60	2,772.00	2,926.40						
	MONTHLY	5,124.30	5,409.66	5,710.68	6,029.10	6,364.92						
	NEW HOURLY	30.186	31.867	33.641	35.516	37.494						Plus 2.5% of base pay for DDR
	BIWEEKLY	2,414.88	2,549.36	2,691.28	2,841.28	2,999.52						
	MONTHLY	5,252.41	5,544.90	5,853.45	6,179.83	6,524.04						
	NEW HOURLY	30.941	32.664	34.482	36.404	38.432						Additional 2.5% of above rate
	BIWEEKLY	2,475.28	2,613.12	2,758.56	2,912.32	3,074.56						
	MONTHLY	5,383.72	5,683.52	5,999.79	6,334.33	6,687.14						
93-58111	SAME AS ABOVE											
94-58001	SAME AS ABOVE											
**												
C												
93-58114	NEW HOURLY	26.54	28.02	29.58	31.23	32.97						
	BIWEEKLY	2,123.20	2,241.60	2,366.40	2,498.40	2,637.60						
	MONTHLY	4,617.96	4,875.48	5,146.92	5,434.02	5,736.78						
	NEW HOURLY	27.204	28.721	30.319	32.011	33.794						Plus 2.5% of base pay for DDR
	BIWEEKLY	2,176.32	2,297.68	2,425.52	2,560.88	2,703.52						
	MONTHLY	4,733.41	4,997.37	5,275.59	5,569.87	5,880.20						
	NEW HOURLY	27.884	29.439	31.077	32.811	34.639						Additional 2.5% of above rate
	BIWEEKLY	2,230.72	2,355.12	2,486.16	2,624.88	2,771.12						
	MONTHLY	4,851.75	5,122.30	5,407.48	5,709.12	6,027.21						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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ELTC PGP OPR <u>1</u>			-- 5853	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-58113	NEW HOURLY	30.30					37.64					
	BIWEEKLY						3,011.20					
	MONTHLY						6,549.36					
**												
B												
93-58112	NEW HOURLY	28.09					34.90					
	BIWEEKLY						2,792.00					
	MONTHLY						6,072.60					
**												
C												
42-58102	NEW HOURLY	25.37	26.78	28.27	29.85	31.51						
	BIWEEKLY	2,029.60	2,142.40	2,261.60	2,388.00	2,520.80						
	MONTHLY	4,414.38	4,659.72	4,918.98	5,193.90	5,482.74						
INSTRUMENT MECHANIC <u>2</u>			-- 3843	* *	* *	* *	* *	* *	* *	* *	* *	* *
93-38010	NEW HOURLY	39.01					48.47					
	BIWEEKLY						3,877.60					
	MONTHLY						8,433.78					
	NEW HOURLY	39.985					49.682					
	BIWEEKLY						3,974.56					
	MONTHLY						8,644.62					
												Plus 2.5% of base pay for DDR
	NEW HOURLY	40.985					50.924					
	BIWEEKLY						4,073.92					
	MONTHLY						8,860.74					
												Additional 2.5% of above rate
94-38007	SAME AS ABOVE											
STEAM PLANT ASSISTANT			-- 5622	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
82-38096	NEW HOURLY	32.18	33.97	35.86	37.86	39.97						
	BIWEEKLY	2,574.40	2,717.60	2,868.80	3,028.80	3,197.60						
	MONTHLY	5,599.32	5,910.78	6,239.64	6,587.64	6,954.78						
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A												
82-56017	NEW HOURLY	32.18				39.97						
	BIWEEKLY					3,197.60						
	MONTHLY					6,954.78						
**												
B												
94-56108	NEW HOURLY	30.91				38.40						
	BIWEEKLY					3,072.00						
	MONTHLY					6,681.60						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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C												
82-37106	NEW HOURLY	27.67	29.21	30.84	32.56	34.38						
	BIWEEKLY	2,213.60	2,336.80	2,467.20	2,604.80	2,750.40						
	MONTHLY	4,814.58	5,082.54	5,366.16	5,665.44	5,982.12						
82-56118	SAME AS ABOVE											
82-83704	SAME AS ABOVE											
82-83804	SAME AS ABOVE											
82-85602	SAME AS ABOVE											
STEAM PLANT OPERATOR 2 -- 5624 * * * * *												
A												
94-56105	NEW HOURLY	40.68					50.54					
	BIWEEKLY						4,043.20					
	MONTHLY						8,793.96					
	NEW HOURLY	41.697					51.804			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,144.32					
	MONTHLY						9,013.81					
	NEW HOURLY	42.739					53.099			Additional 2.5% of above rate		
	BIWEEKLY						4,247.92					
	MONTHLY						9,239.16					
**												
B												
94-56104	NEW HOURLY	36.45					45.29					
	BIWEEKLY						3,623.20					
	MONTHLY						7,880.46					
	NEW HOURLY	37.361					46.422			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,713.76					
	MONTHLY						8,077.47					
	NEW HOURLY	38.295					47.583			Additional 2.5% of above rate		
	BIWEEKLY						3,806.64					
	MONTHLY						8,279.41					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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STM PLT MTNC MCHC	2/3		-- 5630	*	*	*	*	*	*	*	*	*
94-37118	NEW HOURLY	38.18					47.44					
	BIWEEKLY						3,795.20					
	MONTHLY						8,254.56					
	NEW HOURLY	39.134					48.626			Plus 2.5% of base pay for DDR		
	BIWEEKLY						3,890.08					
	MONTHLY						8,460.92					
	NEW HOURLY	40.113					49.842			Additional 2.5% of above rate		
	BIWEEKLY						3,987.36					
	MONTHLY						8,672.44					
TANK FARM OPERATOR			-- 5943	*	*	*	*	*	*	*	*	*
A												
94-59102	NEW HOURLY	36.69					45.59					
	BIWEEKLY						3,647.20					
	MONTHLY						7,932.66					
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B												
94-59101	NEW HOURLY	33.67					41.83					
	BIWEEKLY						3,346.40					
	MONTHLY						7,278.42					
WATER TREATMENT OPERATOR	2		-- 5885	*	*	*	*	*	*	*	*	*
A												
93-58138	NEW HOURLY	38.96				45.84	48.40					
	BIWEEKLY					3,667.20	3,872.00					
	MONTHLY					7,976.16	8,421.60					
	NEW HOURLY	39.934				46.986	49.610			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,758.88	3,968.80					
	MONTHLY					8,175.56	8,632.14					
	NEW HOURLY	40.932				48.161	50.850			Additional 2.5% of above rate		
	BIWEEKLY					3,852.88	4,068.00					
	MONTHLY					8,379.95	8,847.94					
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B												
93-58101	NEW HOURLY	38.52				45.33	47.86					
	BIWEEKLY					3,626.40	3,828.80					
	MONTHLY					7,887.42	8,327.64					
	NEW HOURLY	39.483				46.463	49.056			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,717.04	3,924.48					
	MONTHLY					8,084.61	8,535.83					
	NEW HOURLY	40.470				47.625	50.283			Additional 2.5% of above rate		
	BIWEEKLY					3,810.00	4,022.64					
	MONTHLY					8,286.73	8,749.23					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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C												
93-58137	NEW HOURLY	36.15				42.55	44.92					
	BIWEEKLY					3,404.00	3,593.60					
	MONTHLY					7,403.70	7,816.08					
	NEW HOURLY	37.054				43.614	46.043					Plus 2.5% of base pay for DDR
	BIWEEKLY					3,489.12	3,683.44					
	MONTHLY					7,588.79	8,011.48					
	NEW HOURLY	37.980				44.704	47.194					Additional 2.5% of above rate
	BIWEEKLY					3,576.32	3,775.52					
	MONTHLY					7,778.51	8,211.77					
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D												
93-58108	NEW HOURLY	35.42				41.67	43.99					
	BIWEEKLY					3,333.60	3,519.20					
	MONTHLY					7,250.58	7,654.26					
	NEW HOURLY	36.306				42.712	45.090					Plus 2.5% of base pay for DDR
	BIWEEKLY					3,416.96	3,607.20					
	MONTHLY					7,431.84	7,845.62					
	NEW HOURLY	37.213				43.780	46.217					Additional 2.5% of above rate
	BIWEEKLY					3,502.40	3,697.36					
	MONTHLY					7,617.64	8,041.76					
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E												
93-58109	NEW HOURLY	29.21	30.84	32.56	34.38	36.30						
	BIWEEKLY	2,336.80	2,467.20	2,604.80	2,750.40	2,904.00						
	MONTHLY	5,082.54	5,366.16	5,665.44	5,982.12	6,316.20						
	NEW HOURLY	29.940	31.611	33.374	35.239	37.208						Plus 2.5% of base pay for DDR
	BIWEEKLY	2,395.20	2,528.88	2,669.92	2,819.12	2,976.64						
	MONTHLY	5,209.60	5,500.31	5,807.08	6,131.67	6,474.11						
	NEW HOURLY	30.689	32.401	34.208	36.120	38.138						Additional 2.5% of above rate
	BIWEEKLY	2,455.12	2,592.08	2,736.64	2,889.60	3,051.04						
	MONTHLY	5,339.84	5,637.82	5,952.26	6,284.96	6,635.96						
WATER UTILITY OPERATOR 2												
A												
93-58128	NEW HOURLY	34.33	36.24	38.26	40.39	42.64						
	BIWEEKLY	2,746.40	2,899.20	3,060.80	3,231.20	3,411.20						
	MONTHLY	5,973.42	6,305.76	6,657.24	7,027.86	7,419.36						
	NEW HOURLY	35.188	37.146	39.216	41.400	43.706						Plus 2.5% of base pay for DDR
	BIWEEKLY	2,815.04	2,971.68	3,137.28	3,312.00	3,496.48						
	MONTHLY	6,122.76	6,463.40	6,823.67	7,203.56	7,604.84						
	NEW HOURLY	36.068	38.075	40.197	42.435	44.799						Additional 2.5% of above rate
	BIWEEKLY	2,885.44	3,046.00	3,215.76	3,394.80	3,583.92						
	MONTHLY	6,275.83	6,624.99	6,994.26	7,383.65	7,794.96						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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B												
93-58127		NEW HOURLY	30.82	32.54	34.35	36.27	38.29					
		BIWEEKLY	2,465.60	2,603.20	2,748.00	2,901.60	3,063.20					
		MONTHLY	5,362.68	5,661.96	5,976.90	6,310.98	6,662.46					
		NEW HOURLY	31.591	33.354	35.209	37.177	39.247					Plus 2.5% of base pay for DDR
		BIWEEKLY	2,527.28	2,668.32	2,816.72	2,974.16	3,139.76					
		MONTHLY	5,496.75	5,803.51	6,126.32	6,468.75	6,829.02					
		NEW HOURLY	32.380	34.187	36.089	38.106	40.228					Additional 2.5% of above rate
		BIWEEKLY	2,590.40	2,734.96	2,887.12	3,048.48	3,218.24					
		MONTHLY	5,634.17	5,948.60	6,279.48	6,630.47	6,999.75					
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C												
93-58126		NEW HOURLY	29.45	31.09	32.82	34.65	36.58					
		BIWEEKLY	2,356.00	2,487.20	2,625.60	2,772.00	2,926.40					
		MONTHLY	5,124.30	5,409.66	5,710.68	6,029.10	6,364.92					
		NEW HOURLY	30.186	31.867	33.641	35.516	37.494					Plus 2.5% of base pay for DDR
		BIWEEKLY	2,414.88	2,549.36	2,691.28	2,841.28	2,999.52					
		MONTHLY	5,252.41	5,544.90	5,853.45	6,179.83	6,524.04					
		NEW HOURLY	30.941	32.664	34.482	36.404	38.432					Additional 2.5% of above rate
		BIWEEKLY	2,475.28	2,613.12	2,758.56	2,912.32	3,074.56					
		MONTHLY	5,383.72	5,683.52	5,999.79	6,334.33	6,687.14					
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D 1												
93-85800		NEW HOURLY	26.54	28.02	29.58	31.23	32.97					
		BIWEEKLY	2,123.20	2,241.60	2,366.40	2,498.40	2,637.60					
		MONTHLY	4,617.96	4,875.48	5,146.92	5,434.02	5,736.78					
		NEW HOURLY	27.204	28.721	30.319	32.011	33.794					Plus 2.5% of base pay for DDR
		BIWEEKLY	2,176.32	2,297.68	2,425.52	2,560.88	2,703.52					
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		NEW HOURLY	27.884	29.439	31.077	32.811	34.639					Additional 2.5% of above rate
		BIWEEKLY	2,230.72	2,355.12	2,486.16	2,624.88	2,771.12					
		MONTHLY	4,851.75	5,122.30	5,407.48	5,709.12	6,027.21					

STEAM PLANT AND WATER SUPPLY UNIT

FOOTNOTES:

1. An employee in the class of Electric Pumping Plant Operator (Class Code 5853), or Aqueduct and Reservoir Keeper (Class Code 5813) shall maintain his/her respective salary while occupying a trainee position (DDR 93-85800) in the class of Water Utility Operator (Class Code 5854).

2. Employees continuously occupying positions in a "journey" craft classification at DWP (see Appendix K), for a minimum of five (5) years, but less than ten (10) years, shall receive a longevity salary adjustment of 2.5 percent, which shall become part of their base wage.

Employees continuously occupying positions in a "journey" craft classification at DWP (see Appendix K), for ten (10) years or more, shall receive an additional longevity salary adjustment of 2.5 percent, for a total salary adjustment of five (5) percent, which shall become part of their base wage.

3. Effective October 1, 2002, the base wage of Steam Plant Maintenance Mechanic (Code 5630, DDR No. 94-37118) shall be equal to the base wage of Millwright (Code 3760, DDR No. 93-37021) and shall be compensated at rate range 2557 in effect on April 1, 2002, to which October 1, 2002 and subsequent cost-of-living adjustments will be applied.

4. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Safety Institute (JSI) shall, while assigned to perform such JSI Administrator duties, be compensated at the fifth (5th) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265), enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.

STEAM PLANT AND WATER SUPPLY UNIT

FOOTNOTES: (cont'd)

5. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Training Institute (JTI) shall, while assigned to perform such JTI Administrator duties, be compensated at the fifth (5th) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265), enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.