

COST-OF-LIVING ADJUSTMENTS
STEAM PLANT AND WATER SUPPLY UNIT
EFFECTIVE OCTOBER 1, 2012 (1.0200%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
AQUEDUCT AND RESERVOIR KEEPER 1/2/			--	5813	*	*	*	*	*	*	*	*
A												
93-58102	NEW HOURLY		30.22	31.90	33.68	35.56	37.54					
	BIWEEKLY	2,417.60	2,552.00	2,694.40	2,844.80	3,003.20						
	MONTHLY	5,258.28	5,550.60	5,860.32	6,187.44	6,531.96						
	NEW HOURLY	30.976	32.698	34.522	36.449	38.479						Plus 2.5% of base pay for DDR
	BIWEEKLY	2,478.08	2,615.84	2,761.76	2,915.92	3,078.32						
	MONTHLY	5,389.74	5,689.37	6,006.83	6,342.13	6,695.26						
	NEW HOURLY	31.750	33.515	35.385	37.360	39.440						Additional 2.5% of above rate
	BIWEEKLY	2,540.00	2,681.20	2,830.80	2,988.80	3,155.20						
	MONTHLY	5,524.48	5,831.60	6,157.00	6,500.68	6,862.64						
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B												
93-58100	NEW HOURLY		28.87	30.48	32.18	33.97	35.86					
	BIWEEKLY	2,309.60	2,438.40	2,574.40	2,717.60	2,868.80						
	MONTHLY	5,023.38	5,303.52	5,599.32	5,910.78	6,239.64						
	NEW HOURLY	29.592	31.242	32.984	34.819	36.756						Plus 2.5% of base pay for DDR
	BIWEEKLY	2,367.36	2,499.36	2,638.72	2,785.52	2,940.48						
	MONTHLY	5,148.96	5,436.11	5,739.30	6,058.55	6,395.63						
	NEW HOURLY	30.331	32.023	33.809	35.690	37.675						Additional 2.5% of above rate
	BIWEEKLY	2,426.48	2,561.84	2,704.72	2,855.20	3,014.00						
	MONTHLY	5,277.68	5,572.01	5,882.78	6,210.01	6,555.52						
93-58111	SAME AS ABOVE											
94-58001	SAME AS ABOVE											
**												
C												
93-58114	NEW HOURLY		26.01	27.46	28.99	30.61	32.32					
	BIWEEKLY	2,080.80	2,196.80	2,319.20	2,448.80	2,585.60						
	MONTHLY	4,525.74	4,778.04	5,044.26	5,326.14	5,623.68						
	NEW HOURLY	26.660	28.146	29.715	31.375	33.128						Plus 2.5% of base pay for DDR
	BIWEEKLY	2,132.80	2,251.68	2,377.20	2,510.00	2,650.24						
	MONTHLY	4,638.88	4,897.49	5,170.37	5,459.29	5,764.27						
	NEW HOURLY	27.327	28.850	30.458	32.160	33.956						Additional 2.5% of above rate
	BIWEEKLY	2,186.16	2,308.00	2,436.64	2,572.80	2,716.48						
	MONTHLY	4,754.85	5,019.93	5,299.63	5,595.77	5,908.38						
ELTC PGP OPR 1/			--	5853	*	*	*	*	*	*	*	*
A												
93-58113	NEW HOURLY		29.69				36.90					
	BIWEEKLY						2,952.00					
	MONTHLY						6,420.60					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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	82-83704	SAME AS ABOVE										
	82-83804	SAME AS ABOVE										
	82-85602	SAME AS ABOVE										
STEAM PLANT OPERATOR 2/ A			-- 5624	*	*	*	*	*	*	*	*	*
94-56105	NEW HOURLY	39.88					49.55					
	BIWEEKLY						3,964.00					
	MONTHLY						8,621.70					
	NEW HOURLY	40.877					50.789		Plus 2.5% of base pay for DDR			
	BIWEEKLY						4,063.12					
	MONTHLY						8,837.24					
	NEW HOURLY	41.899					52.058		Additional 2.5% of above rate			
	BIWEEKLY						4,164.64					
	MONTHLY						9,058.17					
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B												
94-56104	NEW HOURLY	35.73					44.38					
	BIWEEKLY						3,550.40					
	MONTHLY						7,722.12					
	NEW HOURLY	36.623					45.489		Plus 2.5% of base pay for DDR			
	BIWEEKLY						3,639.12					
	MONTHLY						7,915.17					
	NEW HOURLY	37.539					46.627		Additional 2.5% of above rate			
	BIWEEKLY						3,730.16					
	MONTHLY						8,113.05					
STM PLT MTNC MCHC 2/3/			-- 5630	*	*	*	*	*	*	*	*	*
94-37118	NEW HOURLY	37.42					46.50					
	BIWEEKLY						3,720.00					
	MONTHLY						8,091.00					
	NEW HOURLY	38.356					47.663		Plus 2.5% of base pay for DDR			
	BIWEEKLY						3,813.04					
	MONTHLY						8,293.28					
	NEW HOURLY	39.314					48.854		Additional 2.5% of above rate			
	BIWEEKLY						3,908.32					
	MONTHLY						8,500.61					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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TANK FARM OPERATOR			-- 5943	* *	* * *	* *	* * *	* *	* * *	* * *	* * *	* * *
A												
	94-59102	NEW HOURLY	35.97				44.70					
		BIWEEKLY					3,576.00					
		MONTHLY					7,777.80					
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B												
	94-59101	NEW HOURLY	33.01				41.01					
		BIWEEKLY					3,280.80					
		MONTHLY					7,135.74					
WATER TREATMENT OPERATOR 2/			-- 5885	* *	* * *	* * *	* * *	* * *	* * *	* * *	* * *	* * *
A												
	93-58138	NEW HOURLY	38.19				44.94	47.45				
		BIWEEKLY					3,595.20	3,796.00				
		MONTHLY					7,819.56	8,256.30				
		NEW HOURLY	39.145				46.064	48.636				Plus 2.5% of base pay for DDR
		BIWEEKLY					3,685.12	3,890.88				
		MONTHLY					8,015.05	8,462.71				
		NEW HOURLY	40.123				47.215	49.852				Additional 2.5% of above rate
		BIWEEKLY					3,777.20	3,988.16				
		MONTHLY					8,215.43	8,674.28				
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B												
	93-58101	NEW HOURLY	37.76				44.44	46.92				
		BIWEEKLY					3,555.20	3,753.60				
		MONTHLY					7,732.56	8,164.08				
		NEW HOURLY	38.704				45.551	48.093				Plus 2.5% of base pay for DDR
		BIWEEKLY					3,644.08	3,847.44				
		MONTHLY					7,925.87	8,368.18				
		NEW HOURLY	39.672				46.690	49.295				Additional 2.5% of above rate
		BIWEEKLY					3,735.20	3,943.60				
		MONTHLY					8,124.02	8,577.38				
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C												
	93-58137	NEW HOURLY	35.44				41.71	44.04				
		BIWEEKLY					3,336.80	3,523.20				
		MONTHLY					7,257.54	7,662.96				
		NEW HOURLY	36.326				42.753	45.141				Plus 2.5% of base pay for DDR
		BIWEEKLY					3,420.24	3,611.28				
		MONTHLY					7,438.98	7,854.53				
		NEW HOURLY	37.234				43.822	46.269				Additional 2.5% of above rate
		BIWEEKLY					3,505.76	3,701.52				
		MONTHLY					7,624.95	8,050.89				

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D												
93-58108	NEW HOURLY		34.71			40.85	43.13					
	BIWEEKLY					3,268.00	3,450.40					
	MONTHLY					7,107.90	7,504.62					
	NEW HOURLY		35.578			41.871	44.208			Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,349.68	3,536.64					
	MONTHLY					7,285.60	7,692.24					
	NEW HOURLY		36.467			42.918	45.314			Additional 2.5% of above rate		
	BIWEEKLY					3,433.44	3,625.12					
	MONTHLY					7,467.74	7,884.55					
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E												
93-58109	NEW HOURLY		28.63	30.23	31.92	33.70	35.58					
	BIWEEKLY		2,290.40	2,418.40	2,553.60	2,696.00	2,846.40					
	MONTHLY		4,981.62	5,260.02	5,554.08	5,863.80	6,190.92					
	NEW HOURLY		29.346	30.986	32.718	34.543	36.469			Plus 2.5% of base pay for DDR		
	BIWEEKLY		2,347.68	2,478.88	2,617.44	2,763.44	2,917.52					
	MONTHLY		5,106.16	5,391.52	5,692.93	6,010.40	6,345.69					
	NEW HOURLY		30.079	31.760	33.536	35.406	37.381			Additional 2.5% of above rate		
	BIWEEKLY		2,406.32	2,540.80	2,682.88	2,832.48	2,990.48					
	MONTHLY		5,233.81	5,526.31	5,835.25	6,160.66	6,504.33					
WATER UTILITY OPERATOR 2/												
A												
93-58128	NEW HOURLY		33.64	35.52	37.50	39.59	41.80					
	BIWEEKLY		2,691.20	2,841.60	3,000.00	3,167.20	3,344.00					
	MONTHLY		5,853.36	6,180.48	6,525.00	6,888.66	7,273.20					
	NEW HOURLY		34.481	36.408	38.438	40.580	42.845			Plus 2.5% of base pay for DDR		
	BIWEEKLY		2,758.48	2,912.64	3,075.04	3,246.40	3,427.60					
	MONTHLY		5,999.69	6,334.99	6,688.13	7,060.88	7,455.03					
	NEW HOURLY		35.343	37.318	39.398	41.594	43.916			Additional 2.5% of above rate		
	BIWEEKLY		2,827.44	2,985.44	3,151.84	3,327.52	3,513.28					
	MONTHLY		6,149.68	6,493.36	6,855.33	7,237.40	7,641.41					
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B												
93-58127	NEW HOURLY		30.22	31.90	33.68	35.56	37.54					
	BIWEEKLY		2,417.60	2,552.00	2,694.40	2,844.80	3,003.20					
	MONTHLY		5,258.28	5,550.60	5,860.32	6,187.44	6,531.96					
	NEW HOURLY		30.976	32.698	34.522	36.449	38.479			Plus 2.5% of base pay for DDR		
	BIWEEKLY		2,478.08	2,615.84	2,761.76	2,915.92	3,078.32					
	MONTHLY		5,389.74	5,689.37	6,006.83	6,342.13	6,695.26					
	NEW HOURLY		31.750	33.515	35.385	37.360	39.440			Additional 2.5% of above rate		
	BIWEEKLY		2,540.00	2,681.20	2,830.80	2,988.80	3,155.20					
	MONTHLY		5,524.48	5,831.60	6,157.00	6,500.68	6,862.64					

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C												
93-58126		NEW HOURLY	28.87	30.48	32.18	33.97	35.86					
		BIWEEKLY	2,309.60	2,438.40	2,574.40	2,717.60	2,868.80					
		MONTHLY	5,023.38	5,303.52	5,599.32	5,910.78	6,239.64					
		NEW HOURLY	29.592	31.242	32.984	34.819	36.756			Plus 2.5% of base pay for DDR		
		BIWEEKLY	2,367.36	2,499.36	2,638.72	2,785.52	2,940.48					
		MONTHLY	5,148.96	5,436.11	5,739.30	6,058.55	6,395.63					
		NEW HOURLY	30.331	32.023	33.809	35.690	37.675			Additional 2.5% of above rate		
		BIWEEKLY	2,426.48	2,561.84	2,704.72	2,855.20	3,014.00					
		MONTHLY	5,277.68	5,572.01	5,882.78	6,210.01	6,555.52					
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D 1/												
93-85800		NEW HOURLY	26.01	27.46	28.99	30.61	32.32					
		BIWEEKLY	2,080.80	2,196.80	2,319.20	2,448.80	2,585.60					
		MONTHLY	4,525.74	4,778.04	5,044.26	5,326.14	5,623.68					
		NEW HOURLY	26.660	28.146	29.715	31.375	33.128			Plus 2.5% of base pay for DDR		
		BIWEEKLY	2,132.80	2,251.68	2,377.20	2,510.00	2,650.24					
		MONTHLY	4,638.88	4,897.49	5,170.37	5,459.29	5,764.27					
		NEW HOURLY	27.327	28.850	30.458	32.160	33.956			Additional 2.5% of above rate		
		BIWEEKLY	2,186.16	2,308.00	2,436.64	2,572.80	2,716.48					
		MONTHLY	4,754.85	5,019.93	5,299.63	5,595.77	5,908.38					

STEAM PLANT AND WATER SUPPLY UNIT

FOOTNOTES:

1. An employee in the class of Electric Pumping Plant Operator (Class Code 5853), or Aqueduct and Reservoir Keeper (Class Code 5813) shall maintain his/her respective salary while occupying a trainee position (DDR 93-85800) in the class of Water Utility Operator (Class Code 5854).

2. Employees continuously occupying positions in a "journey" craft classification at DWP (see Appendix K), for a minimum of five (5) years, but less than ten (10) years, shall receive a longevity salary adjustment of 2.5 percent, which shall become part of their base wage.

Employees continuously occupying positions in a "journey" craft classification at DWP (see Appendix K), for ten (10) years or more, shall receive an additional longevity salary adjustment of 2.5 percent, for a total salary adjustment of five (5) percent, which shall become part of their base wage.

3. Effective October 1, 2002, the base wage of Steam Plant Maintenance Mechanic (Code 5630, DDR No. 94-37118) shall be equal to the base wage of Millwright (Code 3760, DDR No. 93-37021) and shall be compensated at rate range 2557 in effect on April 1, 2002, to which October 1, 2002 and subsequent cost-of-living adjustments will be applied.

4. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Safety Institute (JSI) shall, while assigned to perform such JSI Administrator duties, be compensated at the fifth (5th) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265), enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.

STEAM PLANT AND WATER SUPPLY UNIT

FOOTNOTES: (cont'd)

5. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Training Institute (JTI) shall, while assigned to perform such JTI Administrator duties, be compensated at the fifth (5th) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265), enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.