

COST-OF-LIVING ADJUSTMENTS  
**STEAM PLANT AND WATER SUPPLY UNIT**  
EFFECTIVE OCTOBER 1, 2011 (1.0400%)

(6) - STM PL/WTR SUPPLY UNIT (IBEW)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
AQUEDUCT AND RESERVOIR KEEPER 1/2/ - 5813 *												
A												
93-58102	NEW HOURLY		29.63	31.28	33.02	34.86	36.80					
	BIWEEKLY	2,370.40	2,502.40	2,641.60	2,788.80	2,944.00						
	MONTHLY	5,155.62	5,442.72	5,745.48	6,065.64	6,403.20						
	NEW HOURLY		30.371	32.062	33.846	35.731	37.720					Plus 2.5% of base pay for DDR
	BIWEEKLY	2,429.68	2,564.96	2,707.68	2,858.48	3,017.60						
	MONTHLY	5,284.51	5,578.79	5,889.12	6,217.28	6,563.28						
	NEW HOURLY		31.130	32.864	34.692	36.625	38.663					Additional 2.5% of above rate
	BIWEEKLY	2,490.40	2,629.12	2,775.36	2,930.00	3,093.04						
	MONTHLY	5,416.62	5,718.26	6,036.35	6,372.71	6,727.36						
**												
B												
93-58100	NEW HOURLY		28.29	29.87	31.54	33.30	35.16					
	BIWEEKLY	2,263.20	2,389.60	2,523.20	2,664.00	2,812.80						
	MONTHLY	4,922.46	5,197.38	5,487.96	5,794.20	6,117.84						
	NEW HOURLY		28.997	30.617	32.329	34.133	36.039					Plus 2.5% of base pay for DDR
	BIWEEKLY	2,319.76	2,449.36	2,586.32	2,730.64	2,883.12						
	MONTHLY	5,045.52	5,327.31	5,625.16	5,939.06	6,270.79						
	NEW HOURLY		29.722	31.382	33.137	34.986	36.940					Additional 2.5% of above rate
	BIWEEKLY	2,377.76	2,510.56	2,650.96	2,798.88	2,955.20						
	MONTHLY	5,171.66	5,460.49	5,765.79	6,087.54	6,427.56						
93-58111	SAME AS ABOVE											
94-58001	SAME AS ABOVE											
**												
C												
93-58114	NEW HOURLY		25.51	26.93	28.43	30.02	31.69					
	BIWEEKLY	2,040.80	2,154.40	2,274.40	2,401.60	2,535.20						
	MONTHLY	4,438.74	4,685.82	4,946.82	5,223.48	5,514.06						
	NEW HOURLY		26.148	27.603	29.141	30.771	32.482					Plus 2.5% of base pay for DDR
	BIWEEKLY	2,091.84	2,208.24	2,331.28	2,461.68	2,598.56						
	MONTHLY	4,549.71	4,802.97	5,070.49	5,354.07	5,651.91						
	NEW HOURLY		26.801	28.293	29.869	31.540	33.294					Additional 2.5% of above rate
	BIWEEKLY	2,144.08	2,263.44	2,389.52	2,523.20	2,663.52						
	MONTHLY	4,663.45	4,923.04	5,197.25	5,487.92	5,793.21						
ELTC PGP OPR 1/ A			-- 5853	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
93-58113	NEW HOURLY		29.13				36.18					
	BIWEEKLY						2,894.40					
	MONTHLY						6,295.32					



CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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STEAM PLANT OPERATOR 2/ A			-- 5624	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-56105	NEW HOURLY	39.10					48.58					
	BIWEEKLY						3,886.40					
	MONTHLY						8,452.92					
	NEW HOURLY	40.078					49.794		Plus 2.5% of base pay for DDR			
	BIWEEKLY						3,983.52					
	MONTHLY						8,664.24					
	NEW HOURLY	41.079					51.039		Additional 2.5% of above rate			
	BIWEEKLY						4,083.12					
	MONTHLY						8,880.85					
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B												
94-56104	NEW HOURLY	35.02					43.51					
	BIWEEKLY						3,480.80					
	MONTHLY						7,570.74					
	NEW HOURLY	35.896					44.598		Plus 2.5% of base pay for DDR			
	BIWEEKLY						3,567.84					
	MONTHLY						7,760.01					
	NEW HOURLY	36.793					45.713		Additional 2.5% of above rate			
	BIWEEKLY						3,657.04					
	MONTHLY						7,954.01					
STM PLT MTNC MCHC 2/3/			-- 5630	* *	* *	* *	* *	* *	* *	* *	* *	* *
94-37118	NEW HOURLY	36.68					45.58					
	BIWEEKLY						3,646.40					
	MONTHLY						7,930.92					
	NEW HOURLY	37.597					46.719		Plus 2.5% of base pay for DDR			
	BIWEEKLY						3,737.52					
	MONTHLY						8,129.19					
	NEW HOURLY	38.537					47.887		Additional 2.5% of above rate			
	BIWEEKLY						3,830.96					
	MONTHLY						8,332.42					
TANK FARM OPERATOR			-- 5943	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
94-59102	NEW HOURLY	35.25					43.80					
	BIWEEKLY						3,504.00					
	MONTHLY						7,621.20					
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B												
94-59101	NEW HOURLY	32.37					40.21					
	BIWEEKLY						3,216.80					
	MONTHLY						6,996.54					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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WATER TREATMENT OPERATOR 2/ A			-- 5885	*	*	*	*	*	*	*	*	*
93-58138	NEW HOURLY	37.44				44.06	46.52					
	BIWEEKLY					3,524.80	3,721.60					
	MONTHLY					7,666.44	8,094.48					
	NEW HOURLY	38.376				45.161	47.683					Plus 2.5% of base pay for DDR
	BIWEEKLY					3,612.88	3,814.64					
	MONTHLY					7,858.10	8,296.84					
	NEW HOURLY	39.335				46.291	48.875					Additional 2.5% of above rate
	BIWEEKLY					3,703.28	3,910.00					
	MONTHLY					8,054.55	8,504.26					
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B												
93-58101	NEW HOURLY	37.03				43.57	46.00					
	BIWEEKLY					3,485.60	3,680.00					
	MONTHLY					7,581.18	8,004.00					
	NEW HOURLY	37.956				44.659	47.150					Plus 2.5% of base pay for DDR
	BIWEEKLY					3,572.72	3,772.00					
	MONTHLY					7,770.71	8,204.10					
	NEW HOURLY	38.905				45.776	48.329					Additional 2.5% of above rate
	BIWEEKLY					3,662.08	3,866.32					
	MONTHLY					7,964.98	8,409.20					
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C												
93-58137	NEW HOURLY	34.75				40.90	43.18					
	BIWEEKLY					3,272.00	3,454.40					
	MONTHLY					7,116.60	7,513.32					
	NEW HOURLY	35.619				41.923	44.259					Plus 2.5% of base pay for DDR
	BIWEEKLY					3,353.84	3,540.72					
	MONTHLY					7,294.52	7,701.15					
	NEW HOURLY	36.509				42.971	45.366					Additional 2.5% of above rate
	BIWEEKLY					3,437.68	3,629.28					
	MONTHLY					7,476.88	7,893.68					
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D												
93-58108	NEW HOURLY	34.03				40.04	42.27					
	BIWEEKLY					3,203.20	3,381.60					
	MONTHLY					6,966.96	7,354.98					
	NEW HOURLY	34.881				41.041	43.327					Plus 2.5% of base pay for DDR
	BIWEEKLY					3,283.28	3,466.16					
	MONTHLY					7,141.13	7,538.85					
	NEW HOURLY	35.753				42.067	44.410					Additional 2.5% of above rate
	BIWEEKLY					3,365.36	3,552.80					
	MONTHLY					7,319.66	7,727.32					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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E												
93-58109	NEW HOURLY		28.07	29.64	31.29	33.03	34.87					
	BIWEEKLY		2,245.60	2,371.20	2,503.20	2,642.40	2,789.60					
	MONTHLY		4,884.18	5,157.36	5,444.46	5,747.22	6,067.38					
	NEW HOURLY		28.772	30.381	32.072	33.856	35.742					Plus 2.5% of base pay for DDR
	BIWEEKLY		2,301.76	2,430.48	2,565.76	2,708.48	2,859.36					
	MONTHLY		5,006.28	5,286.29	5,580.57	5,890.90	6,219.06					
	NEW HOURLY		29.491	31.141	32.874	34.702	36.635					Additional 2.5% of above rate
	BIWEEKLY		2,359.28	2,491.28	2,629.92	2,776.16	2,930.80					
	MONTHLY		5,131.44	5,418.45	5,720.08	6,038.17	6,374.54					
WATER UTILITY OPERATOR 2/												
A												
93-58128	NEW HOURLY		32.99	34.83	36.77	38.82	40.98					
	BIWEEKLY		2,639.20	2,786.40	2,941.60	3,105.60	3,278.40					
	MONTHLY		5,740.26	6,060.42	6,397.98	6,754.68	7,130.52					
	NEW HOURLY		33.815	35.701	37.689	39.791	42.004					Plus 2.5% of base pay for DDR
	BIWEEKLY		2,705.20	2,856.08	3,015.12	3,183.28	3,360.32					
	MONTHLY		5,883.77	6,211.93	6,557.93	6,923.55	7,308.78					
	NEW HOURLY		34.660	36.593	38.631	40.785	43.055					Additional 2.5% of above rate
	BIWEEKLY		2,772.80	2,927.44	3,090.48	3,262.80	3,444.40					
	MONTHLY		6,030.86	6,367.23	6,721.88	7,096.64	7,491.50					
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B												
93-58127	NEW HOURLY		29.63	31.28	33.02	34.86	36.80					
	BIWEEKLY		2,370.40	2,502.40	2,641.60	2,788.80	2,944.00					
	MONTHLY		5,155.62	5,442.72	5,745.48	6,065.64	6,403.20					
	NEW HOURLY		30.371	32.062	33.846	35.731	37.720					Plus 2.5% of base pay for DDR
	BIWEEKLY		2,429.68	2,564.96	2,707.68	2,858.48	3,017.60					
	MONTHLY		5,284.51	5,578.79	5,889.12	6,217.28	6,563.28					
	NEW HOURLY		31.130	32.864	34.692	36.625	38.663					Additional 2.5% of above rate
	BIWEEKLY		2,490.40	2,629.12	2,775.36	2,930.00	3,093.04					
	MONTHLY		5,416.62	5,718.26	6,036.35	6,372.71	6,727.36					
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C												
93-58126	NEW HOURLY		28.29	29.87	31.54	33.30	35.16					
	BIWEEKLY		2,263.20	2,389.60	2,523.20	2,664.00	2,812.80					
	MONTHLY		4,922.46	5,197.38	5,487.96	5,794.20	6,117.84					
	NEW HOURLY		28.997	30.617	32.329	34.133	36.039					Plus 2.5% of base pay for DDR
	BIWEEKLY		2,319.76	2,449.36	2,586.32	2,730.64	2,883.12					
	MONTHLY		5,045.52	5,327.31	5,625.16	5,939.06	6,270.79					
	NEW HOURLY		29.722	31.382	33.137	34.986	36.940					Additional 2.5% of above rate
	BIWEEKLY		2,377.76	2,510.56	2,650.96	2,798.88	2,955.20					
	MONTHLY		5,171.66	5,460.49	5,765.79	6,087.54	6,427.56					

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	D 1/											
	93-85800	NEW HOURLY	25.51	26.93	28.43	30.02	31.69					
		BIWEEKLY	2,040.80	2,154.40	2,274.40	2,401.60	2,535.20					
		MONTHLY	4,438.74	4,685.82	4,946.82	5,223.48	5,514.06					
		NEW HOURLY	26.148	27.603	29.141	30.771	32.482			Plus 2.5% of base pay for DDR		
		BIWEEKLY	2,091.84	2,208.24	2,331.28	2,461.68	2,598.56					
		MONTHLY	4,549.71	4,802.97	5,070.49	5,354.07	5,651.91					
		NEW HOURLY	26.801	28.293	29.869	31.540	33.294			Additional 2.5% of above rate		
		BIWEEKLY	2,144.08	2,263.44	2,389.52	2,523.20	2,663.52					
		MONTHLY	4,663.45	4,923.04	5,197.25	5,487.92	5,793.21					

STEAM PLANT AND WATER SUPPLY UNIT

FOOTNOTES:

1. An employee in the class of Electric Pumping Plant Operator (Class Code 5853), or Aqueduct and Reservoir Keeper (Class Code 5813) shall maintain his/her respective salary while occupying a trainee position (DDR 93-85800) in the class of Water Utility Operator (Class Code 5854).
2. Employees continuously occupying positions in a "journey" craft classification at DWP (see Appendix K), for a minimum of five (5) years, but less than ten (10) years, shall receive a longevity salary adjustment of 2.5 percent, which shall become part of their base wage.

Employees continuously occupying positions in a "journey" craft classification at DWP (see Appendix K), for ten (10) years or more, shall receive an additional longevity salary adjustment of 2.5 percent, for a total salary adjustment of five (5) percent, which shall become part of their base wage.

3. Effective October 1, 2002, the base wage of Steam Plant Maintenance Mechanic (Code 5630, DDR No. 94-37118) shall be equal to the base wage of Millwright (Code 3760, DDR No. 93-37021) and shall be compensated at rate range 2557 in effect on April 1, 2002, to which October 1, 2002 and subsequent cost-of-living adjustments will be applied.
4. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Safety Institute (JSI) shall, while assigned to perform such JSI Administrator duties, be compensated at the fifth (5<sup>th</sup>) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265), enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.



STEAM PLANT AND WATER SUPPLY UNIT

FOOTNOTES: (cont'd)

5. One person in a classification represented by IBEW, when designated to represent IBEW as the Administrator to the Joint Training Institute (JTI) shall, while assigned to perform such JTI Administrator duties, be compensated at the fifth (5<sup>th</sup>) step of the "III" level Salary Range (DDR No. 95-52653) established for the class of Electrical Services Manager (Class Code 5265), enabling the individual to remain in the bargaining unit during such assignment while being compensated at the Electrical Services Manager III salary level. The provisions of this footnote shall be effective October 1, 2002.