

COST-OF-LIVING ADJUSTMENTS
STEAM PLANT AND WATER SUPPLY UNIT
EFFECTIVE OCTOBER 1, 2018 (1.0290%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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AQUEDUCT AND RESERVOIR KEEPER 1/2 -- 5813 * * * * *												
A												
93-58102	NEW HOURLY		33.15	35.00	36.95	39.01	41.19					
	BIWEEKLY	2,652.00	2,800.00	2,956.00	3,120.80	3,295.20						
	MONTHLY	5,768.10	6,090.00	6,429.30	6,787.74	7,167.06						
	NEW HOURLY		33.979	35.875	37.874	39.985	42.220					Plus 2.5% of base pay for DDR
	BIWEEKLY	2,718.32	2,870.00	3,029.92	3,198.80	3,377.60						
	MONTHLY	5,912.30	6,242.25	6,590.03	6,957.43	7,346.24						
	NEW HOURLY		34.828	36.772	38.821	40.985	43.275					Additional 2.5% of above rate
	BIWEEKLY	2,786.24	2,941.76	3,105.68	3,278.80	3,462.00						
	MONTHLY	6,060.11	6,398.31	6,754.78	7,131.37	7,529.90						
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B												
93-58100	NEW HOURLY		31.68	33.45	35.32	37.29	39.37					
	BIWEEKLY	2,534.40	2,676.00	2,825.60	2,983.20	3,149.60						
	MONTHLY	5,512.32	5,820.30	6,145.68	6,488.46	6,850.38						
	NEW HOURLY		32.472	34.286	36.203	38.222	40.354					Plus 2.5% of base pay for DDR
	BIWEEKLY	2,597.76	2,742.88	2,896.24	3,057.76	3,228.32						
	MONTHLY	5,650.13	5,965.81	6,299.32	6,650.67	7,021.64						
	NEW HOURLY		33.284	35.143	37.108	39.178	41.363					Additional 2.5% of above rate
	BIWEEKLY	2,662.72	2,811.44	2,968.64	3,134.24	3,309.04						
	MONTHLY	5,791.38	6,114.96	6,456.80	6,816.94	7,197.18						
93-58111	SAME AS ABOVE											
94-58001	SAME AS ABOVE											
**												
C												
93-58114	NEW HOURLY		28.56	30.15	31.83	33.60	35.47					
	BIWEEKLY	2,284.80	2,412.00	2,546.40	2,688.00	2,837.60						
	MONTHLY	4,969.44	5,246.10	5,538.42	5,846.40	6,171.78						
	NEW HOURLY		29.274	30.904	32.626	34.440	36.357					Plus 2.5% of base pay for DDR
	BIWEEKLY	2,341.92	2,472.32	2,610.08	2,755.20	2,908.56						
	MONTHLY	5,093.68	5,377.25	5,676.88	5,992.56	6,326.07						
	NEW HOURLY		30.006	31.676	33.441	35.301	37.266					Additional 2.5% of above rate
	BIWEEKLY	2,400.48	2,534.08	2,675.28	2,824.08	2,981.28						
	MONTHLY	5,221.02	5,511.68	5,818.80	6,142.37	6,484.22						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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ELTC PGP OPR 1			-- 5853	*	*	*	*	*	*	*	*	*
A												
93-58113	NEW HOURLY	32.58					40.49					
	BIWEEKLY						3,239.20					
	MONTHLY						7,045.26					
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B												
93-58112	NEW HOURLY	30.23					37.56					
	BIWEEKLY						3,004.80					
	MONTHLY						6,535.44					
**												
C												
42-58102	NEW HOURLY	27.29	28.81	30.42	32.12	33.91						
	BIWEEKLY	2,183.20	2,304.80	2,433.60	2,569.60	2,712.80						
	MONTHLY	4,748.46	5,012.94	5,293.08	5,588.88	5,900.34						
INSTRUMENT MECHANIC 2			-- 3843	*	*	*	*	*	*	*	*	*
93-38010	NEW HOURLY	41.99					52.16					
	BIWEEKLY						4,172.80					
	MONTHLY						9,075.84					
	NEW HOURLY	43.040					53.464			Plus 2.5% of base pay for DDR		
	BIWEEKLY						4,277.12					
	MONTHLY						9,302.74					
	NEW HOURLY	44.116					54.801			Additional 2.5% of above rate		
	BIWEEKLY						4,384.08					
	MONTHLY						9,535.31					
94-38007	SAME AS ABOVE											
STEAM PLANT ASSISTANT			-- 5622	*	*	*	*	*	*	*	*	*
A												
82-38096	NEW HOURLY	34.61	36.54	38.58	40.73	43.00						
	BIWEEKLY	2,768.80	2,923.20	3,086.40	3,258.40	3,440.00						
	MONTHLY	6,022.14	6,357.96	6,712.92	7,087.02	7,482.00						
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A												
82-56017	NEW HOURLY	34.61				43.00						
	BIWEEKLY					3,440.00						
	MONTHLY					7,482.00						
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B												
94-56108	NEW HOURLY	33.25				41.31						
	BIWEEKLY					3,304.80						
	MONTHLY					7,187.94						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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C												
82-37106	NEW HOURLY	29.77	31.43	33.18	35.03	36.98						
	BIWEEKLY	2,381.60	2,514.40	2,654.40	2,802.40	2,958.40						
	MONTHLY	5,179.98	5,468.82	5,773.32	6,095.22	6,434.52						
82-56118	SAME AS ABOVE											
82-83704	SAME AS ABOVE											
82-83804	SAME AS ABOVE											
82-85602	SAME AS ABOVE											
STEAM PLANT OPERATOR 2			-- 5624	*	*	*	*	*	*	*	*	*
A												
94-56105	NEW HOURLY	43.76				54.37						
	BIWEEKLY					4,349.60						
	MONTHLY					9,460.38						
	NEW HOURLY	44.854				55.729				Plus 2.5% of base pay for DDR		
	BIWEEKLY					4,458.32						
	MONTHLY					9,696.89						
	NEW HOURLY	45.975				57.122				Additional 2.5% of above rate		
	BIWEEKLY					4,569.76						
	MONTHLY					9,939.31						
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B												
94-56104	NEW HOURLY	39.22				48.73						
	BIWEEKLY					3,898.40						
	MONTHLY					8,479.02						
	NEW HOURLY	40.201				49.948				Plus 2.5% of base pay for DDR		
	BIWEEKLY					3,995.84						
	MONTHLY					8,691.00						
	NEW HOURLY	41.206				51.197				Additional 2.5% of above rate		
	BIWEEKLY					4,095.76						
	MONTHLY					8,908.28						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
STM PLT MTNC MCHC	2/3		-- 5630	*	*	*	*	*	*	*	*	*
	94-37118	NEW HOURLY	41.08				51.04					
		BIWEEKLY				4,083.20						
		MONTHLY				8,880.96						
		NEW HOURLY	42.107				52.316			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,185.28						
		MONTHLY				9,102.98						
		NEW HOURLY	43.160				53.624			Additional 2.5% of above rate		
		BIWEEKLY				4,289.92						
		MONTHLY				9,330.55						
TANK FARM OPERATOR			-- 5943	*	*	*	*	*	*	*	*	*
A												
	94-59102	NEW HOURLY	39.49				49.05					
		BIWEEKLY				3,924.00						
		MONTHLY				8,534.70						
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B												
	94-59101	NEW HOURLY	36.24				45.02					
		BIWEEKLY				3,601.60						
		MONTHLY				7,833.48						
WATER TREATMENT OPERATOR 2			-- 5885	*	*	*	*	*	*	*	*	*
A												
	93-58138	NEW HOURLY	41.91			49.32	52.07					
		BIWEEKLY				3,945.60	4,165.60					
		MONTHLY				8,581.68	9,060.18					
		NEW HOURLY	42.958			50.553	53.372			Plus 2.5% of base pay for DDR		
		BIWEEKLY				4,044.24	4,269.76					
		MONTHLY				8,796.22	9,286.68					
		NEW HOURLY	44.032			51.817	54.706			Additional 2.5% of above rate		
		BIWEEKLY				4,145.36	4,376.48					
		MONTHLY				9,016.13	9,518.85					
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B												
	93-58101	NEW HOURLY	41.44			48.77	51.49					
		BIWEEKLY				3,901.60	4,119.20					
		MONTHLY				8,485.98	8,959.26					
		NEW HOURLY	42.476			49.989	52.777			Plus 2.5% of base pay for DDR		
		BIWEEKLY				3,999.12	4,222.16					
		MONTHLY				8,698.13	9,183.24					

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		NEW HOURLY	43.538			51.239	54.097					Additional 2.5% of above rate
		BIWEEKLY				4,099.12	4,327.76					
		MONTHLY				8,915.58	9,412.82					
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	C											
	93-58137	NEW HOURLY	38.90			45.78	48.33					
		BIWEEKLY				3,662.40	3,866.40					
		MONTHLY				7,965.72	8,409.42					
		NEW HOURLY	39.873			46.924	49.538					Plus 2.5% of base pay for DDR
		BIWEEKLY				3,753.92	3,963.04					
		MONTHLY				8,164.86	8,619.66					
		NEW HOURLY	40.869			48.098	50.777					Additional 2.5% of above rate
		BIWEEKLY				3,847.84	4,062.16					
		MONTHLY				8,368.98	8,835.15					
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	D											
	93-58108	NEW HOURLY	38.09			44.82	47.32					
		BIWEEKLY				3,585.60	3,785.60					
		MONTHLY				7,798.68	8,233.68					
		NEW HOURLY	39.042			45.941	48.503					Plus 2.5% of base pay for DDR
		BIWEEKLY				3,675.28	3,880.24					
		MONTHLY				7,993.65	8,439.52					
		NEW HOURLY	40.018			47.089	49.716					Additional 2.5% of above rate
		BIWEEKLY				3,767.12	3,977.28					
		MONTHLY				8,193.49	8,650.51					
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	E											
	93-58109	NEW HOURLY	31.44	33.19	35.04	36.99	39.05					
		BIWEEKLY	2,515.20	2,655.20	2,803.20	2,959.20	3,124.00					
		MONTHLY	5,470.56	5,775.06	6,096.96	6,436.26	6,794.70					
		NEW HOURLY	32.226	34.020	35.916	37.915	40.026					Plus 2.5% of base pay for DDR
		BIWEEKLY	2,578.08	2,721.60	2,873.28	3,033.20	3,202.08					
		MONTHLY	5,607.32	5,919.44	6,249.38	6,597.17	6,964.57					
		NEW HOURLY	33.032	34.870	36.814	38.863	41.027					Additional 2.5% of above rate
		BIWEEKLY	2,642.56	2,789.60	2,945.12	3,109.04	3,282.16					
		MONTHLY	5,747.50	6,067.43	6,405.61	6,762.10	7,138.68					

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WATER UTILITY OPERATOR 2			-- 5854	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-58128	NEW HOURLY		36.93	38.99	41.16	43.45	45.87					
	BIWEEKLY	2,954.40	3,119.20	3,292.80	3,476.00	3,669.60						
	MONTHLY	6,425.82	6,784.26	7,161.84	7,560.30	7,981.38						
	NEW HOURLY		37.853	39.965	42.189	44.536	47.017					Plus 2.5% of base pay for DDR
	BIWEEKLY	3,028.24	3,197.20	3,375.12	3,562.88	3,761.36						
	MONTHLY	6,586.47	6,953.87	7,340.89	7,749.31	8,180.91						
	NEW HOURLY		38.800	40.964	43.244	45.650	48.192					Additional 2.5% of above rate
	BIWEEKLY	3,104.00	3,277.12	3,459.52	3,652.00	3,855.36						
	MONTHLY	6,751.13	7,127.72	7,524.41	7,943.04	8,385.43						
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B												
93-58127	NEW HOURLY		33.15	35.00	36.95	39.01	41.19					
	BIWEEKLY	2,652.00	2,800.00	2,956.00	3,120.80	3,295.20						
	MONTHLY	5,768.10	6,090.00	6,429.30	6,787.74	7,167.06						
	NEW HOURLY		33.979	35.875	37.874	39.985	42.220					Plus 2.5% of base pay for DDR
	BIWEEKLY	2,718.32	2,870.00	3,029.92	3,198.80	3,377.60						
	MONTHLY	5,912.30	6,242.25	6,590.03	6,957.43	7,346.24						
	NEW HOURLY		34.828	36.772	38.821	40.985	43.275					Additional 2.5% of above rate
	BIWEEKLY	2,786.24	2,941.76	3,105.68	3,278.80	3,462.00						
	MONTHLY	6,060.11	6,398.31	6,754.78	7,131.37	7,529.90						
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C												
93-58126	NEW HOURLY		31.68	33.45	35.32	37.29	39.37					
	BIWEEKLY	2,534.40	2,676.00	2,825.60	2,983.20	3,149.60						
	MONTHLY	5,512.32	5,820.30	6,145.68	6,488.46	6,850.38						
	NEW HOURLY		32.472	34.286	36.203	38.222	40.354					Plus 2.5% of base pay for DDR
	BIWEEKLY	2,597.76	2,742.88	2,896.24	3,057.76	3,228.32						
	MONTHLY	5,650.13	5,965.81	6,299.32	6,650.67	7,021.64						
	NEW HOURLY		33.284	35.143	37.108	39.178	41.363					Additional 2.5% of above rate
	BIWEEKLY	2,662.72	2,811.44	2,968.64	3,134.24	3,309.04						
	MONTHLY	5,791.38	6,114.96	6,456.80	6,816.94	7,197.18						

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D 1												
93-85800		NEW HOURLY	28.56	30.15	31.83	33.60	35.47					
		BIWEEKLY	2,284.80	2,412.00	2,546.40	2,688.00	2,837.60					
		MONTHLY	4,969.44	5,246.10	5,538.42	5,846.40	6,171.78					
		NEW HOURLY	29.274	30.904	32.626	34.440	36.357					
		BIWEEKLY	2,341.92	2,472.32	2,610.08	2,755.20	2,908.56					
		MONTHLY	5,093.68	5,377.25	5,676.88	5,992.56	6,326.07					
												Plus 2.5% of base pay for DDR
		NEW HOURLY	30.006	31.676	33.441	35.301	37.266					
		BIWEEKLY	2,400.48	2,534.08	2,675.28	2,824.08	2,981.28					
		MONTHLY	5,221.02	5,511.68	5,818.80	6,142.37	6,484.22					
												Additional 2.5% of above rate