

COST OF LIVING ADJUSTMENT

3 - Professional Unit

Effective Date: **10/1/2025** Increase Amount: **2.8%**

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
3 - Professional Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
--	----------------	----------------	----------------	----------------	----------------

Architectural Associate

7926

95-79261

Hourly	\$50.57	\$53.39	\$56.37	\$59.51	\$62.83
Biweekly	\$4,045.60	\$4,271.20	\$4,509.60	\$4,760.80	\$5,026.40
Monthly	\$8,799.18	\$9,289.86	\$9,808.38	\$10,354.74	\$10,932.42
Annual	\$105,590.16	\$111,478.32	\$117,700.56	\$124,256.88	\$131,189.04

95-79262

Hourly	\$60.07	\$63.42	\$66.96	\$70.69	\$74.63
Biweekly	\$4,805.60	\$5,073.60	\$5,356.80	\$5,655.20	\$5,970.40
Monthly	\$10,452.18	\$11,035.08	\$11,651.04	\$12,300.06	\$12,985.62
Annual	\$125,426.16	\$132,420.96	\$139,812.48	\$147,600.72	\$155,827.44

95-79263

Hourly	\$65.21	\$68.85	\$72.69	\$76.74	\$81.02
Biweekly	\$5,216.80	\$5,508.00	\$5,815.20	\$6,139.20	\$6,481.60
Monthly	\$11,346.54	\$11,979.90	\$12,648.06	\$13,352.76	\$14,097.48
Annual	\$136,158.48	\$143,758.80	\$151,776.72	\$160,233.12	\$169,169.76

95-79264

Hourly	\$70.08	\$73.99	\$78.12	\$82.48	\$87.08
Biweekly	\$5,606.40	\$5,919.20	\$6,249.60	\$6,598.40	\$6,966.40
Monthly	\$12,193.92	\$12,874.26	\$13,592.88	\$14,351.52	\$15,151.92
Annual	\$146,327.04	\$154,491.12	\$163,114.56	\$172,218.24	\$181,823.04

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
3 - Professional Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
--	----------------	----------------	----------------	----------------	----------------

Chemist

7833

93-78100

Hourly	\$50.12	\$52.91	\$55.86	\$58.97	\$62.26
Biweekly	\$4,009.60	\$4,232.80	\$4,468.80	\$4,717.60	\$4,980.80
Monthly	\$8,720.88	\$9,206.34	\$9,719.64	\$10,260.78	\$10,833.24
Annual	\$104,650.56	\$110,476.08	\$116,635.68	\$123,129.36	\$129,998.88

93-78125

Hourly	\$60.07	\$63.42	\$66.96	\$70.69	\$74.63
Biweekly	\$4,805.60	\$5,073.60	\$5,356.80	\$5,655.20	\$5,970.40
Monthly	\$10,452.18	\$11,035.08	\$11,651.04	\$12,300.06	\$12,985.62
Annual	\$125,426.16	\$132,420.96	\$139,812.48	\$147,600.72	\$155,827.44

93-78126

Hourly	\$65.21	\$68.85	\$72.69	\$76.74	\$81.02
Biweekly	\$5,216.80	\$5,508.00	\$5,815.20	\$6,139.20	\$6,481.60
Monthly	\$11,346.54	\$11,979.90	\$12,648.06	\$13,352.76	\$14,097.48
Annual	\$136,158.48	\$143,758.80	\$151,776.72	\$160,233.12	\$169,169.76

93-78150

Hourly	\$63.36	\$66.89	\$70.62	\$74.56	\$78.72
Biweekly	\$5,068.80	\$5,351.20	\$5,649.60	\$5,964.80	\$6,297.60
Monthly	\$11,024.64	\$11,638.86	\$12,287.88	\$12,973.44	\$13,697.28
Annual	\$132,295.68	\$139,666.32	\$147,454.56	\$155,681.28	\$164,367.36

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
3 - Professional Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
94-78113					
Hourly	\$50.12	\$52.91	\$55.86	\$58.97	\$62.26
Biweekly	\$4,009.60	\$4,232.80	\$4,468.80	\$4,717.60	\$4,980.80
Monthly	\$8,720.88	\$9,206.34	\$9,719.64	\$10,260.78	\$10,833.24
Annual	\$104,650.56	\$110,476.08	\$116,635.68	\$123,129.36	\$129,998.88
94-78114					
Hourly	\$60.07	\$63.42	\$66.96	\$70.69	\$74.63
Biweekly	\$4,805.60	\$5,073.60	\$5,356.80	\$5,655.20	\$5,970.40
Monthly	\$10,452.18	\$11,035.08	\$11,651.04	\$12,300.06	\$12,985.62
Annual	\$125,426.16	\$132,420.96	\$139,812.48	\$147,600.72	\$155,827.44
94-78115					
Hourly	\$65.21	\$68.85	\$72.69	\$76.74	\$81.02
Biweekly	\$5,216.80	\$5,508.00	\$5,815.20	\$6,139.20	\$6,481.60
Monthly	\$11,346.54	\$11,979.90	\$12,648.06	\$13,352.76	\$14,097.48
Annual	\$136,158.48	\$143,758.80	\$151,776.72	\$160,233.12	\$169,169.76
:*****:					
Civil Engineering Associate					
7246					
95-72461					
Hourly	\$50.57	\$53.39	\$56.37	\$59.51	\$62.83
Biweekly	\$4,045.60	\$4,271.20	\$4,509.60	\$4,760.80	\$5,026.40
Monthly	\$8,799.18	\$9,289.86	\$9,808.38	\$10,354.74	\$10,932.42
Annual	\$105,590.16	\$111,478.32	\$117,700.56	\$124,256.88	\$131,189.04

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
3 - Professional Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
95-72462					
Hourly	\$60.07	\$63.42	\$66.96	\$70.69	\$74.63
Biweekly	\$4,805.60	\$5,073.60	\$5,356.80	\$5,655.20	\$5,970.40
Monthly	\$10,452.18	\$11,035.08	\$11,651.04	\$12,300.06	\$12,985.62
Annual	\$125,426.16	\$132,420.96	\$139,812.48	\$147,600.72	\$155,827.44
95-72463					
Hourly	\$65.21	\$68.85	\$72.69	\$76.74	\$81.02
Biweekly	\$5,216.80	\$5,508.00	\$5,815.20	\$6,139.20	\$6,481.60
Monthly	\$11,346.54	\$11,979.90	\$12,648.06	\$13,352.76	\$14,097.48
Annual	\$136,158.48	\$143,758.80	\$151,776.72	\$160,233.12	\$169,169.76
95-72464					
Hourly	\$70.08	\$73.99	\$78.12	\$82.48	\$87.08
Biweekly	\$5,606.40	\$5,919.20	\$6,249.60	\$6,598.40	\$6,966.40
Monthly	\$12,193.92	\$12,874.26	\$13,592.88	\$14,351.52	\$15,151.92
Annual	\$146,327.04	\$154,491.12	\$163,114.56	\$172,218.24	\$181,823.04
:*****:					
Data Analyst					
1779					
91-17010					
Hourly	\$76.71	\$80.99	\$85.51	\$90.28	\$95.31
Biweekly	\$6,136.80	\$6,479.20	\$6,840.80	\$7,222.40	\$7,624.80
Monthly	\$13,347.54	\$14,092.26	\$14,878.74	\$15,708.72	\$16,583.94
Annual	\$160,170.48	\$169,107.12	\$178,544.88	\$188,504.64	\$199,007.28

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
3 - Professional Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
91-17011					
Hourly	\$68.35	\$72.16	\$76.18	\$80.43	\$84.91
Biweekly	\$5,468.00	\$5,772.80	\$6,094.40	\$6,434.40	\$6,792.80
Monthly	\$11,892.90	\$12,555.84	\$13,255.32	\$13,994.82	\$14,774.34
Annual	\$142,714.80	\$150,670.08	\$159,063.84	\$167,937.84	\$177,292.08
91-79005					
Hourly	\$68.62	\$72.45	\$76.49	\$80.75	\$85.25
Biweekly	\$5,489.60	\$5,796.00	\$6,119.20	\$6,460.00	\$6,820.00
Monthly	\$11,939.88	\$12,606.30	\$13,309.26	\$14,050.50	\$14,833.50
Annual	\$143,278.56	\$151,275.60	\$159,711.12	\$168,606.00	\$178,002.00
93-17011					
Hourly	\$76.71	\$80.99	\$85.51	\$90.28	\$95.31
Biweekly	\$6,136.80	\$6,479.20	\$6,840.80	\$7,222.40	\$7,624.80
Monthly	\$13,347.54	\$14,092.26	\$14,878.74	\$15,708.72	\$16,583.94
Annual	\$160,170.48	\$169,107.12	\$178,544.88	\$188,504.64	\$199,007.28
93-17130					
Hourly	\$65.21	\$68.85	\$72.69	\$76.74	\$81.02
Biweekly	\$5,216.80	\$5,508.00	\$5,815.20	\$6,139.20	\$6,481.60
Monthly	\$11,346.54	\$11,979.90	\$12,648.06	\$13,352.76	\$14,097.48
Annual	\$136,158.48	\$143,758.80	\$151,776.72	\$160,233.12	\$169,169.76
94-17002					
Hourly	\$76.71	\$80.99	\$85.51	\$90.28	\$95.31
Biweekly	\$6,136.80	\$6,479.20	\$6,840.80	\$7,222.40	\$7,624.80
Monthly	\$13,347.54	\$14,092.26	\$14,878.74	\$15,708.72	\$16,583.94
Annual	\$160,170.48	\$169,107.12	\$178,544.88	\$188,504.64	\$199,007.28

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
3 - Professional Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
94-17005					
Hourly	\$65.21	\$68.85	\$72.69	\$76.74	\$81.02
Biweekly	\$5,216.80	\$5,508.00	\$5,815.20	\$6,139.20	\$6,481.60
Monthly	\$11,346.54	\$11,979.90	\$12,648.06	\$13,352.76	\$14,097.48
Annual	\$136,158.48	\$143,758.80	\$151,776.72	\$160,233.12	\$169,169.76
94-79002					
Hourly	\$68.62	\$72.45	\$76.49	\$80.75	\$85.25
Biweekly	\$5,489.60	\$5,796.00	\$6,119.20	\$6,460.00	\$6,820.00
Monthly	\$11,939.88	\$12,606.30	\$13,309.26	\$14,050.50	\$14,833.50
Annual	\$143,278.56	\$151,275.60	\$159,711.12	\$168,606.00	\$178,002.00

Electrical Engrg Associate					
7525					
95-75251					
Hourly	\$50.57	\$53.39	\$56.37	\$59.51	\$62.83
Biweekly	\$4,045.60	\$4,271.20	\$4,509.60	\$4,760.80	\$5,026.40
Monthly	\$8,799.18	\$9,289.86	\$9,808.38	\$10,354.74	\$10,932.42
Annual	\$105,590.16	\$111,478.32	\$117,700.56	\$124,256.88	\$131,189.04
95-75252					
Hourly	\$60.07	\$63.42	\$66.96	\$70.69	\$74.63
Biweekly	\$4,805.60	\$5,073.60	\$5,356.80	\$5,655.20	\$5,970.40
Monthly	\$10,452.18	\$11,035.08	\$11,651.04	\$12,300.06	\$12,985.62
Annual	\$125,426.16	\$132,420.96	\$139,812.48	\$147,600.72	\$155,827.44

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
3 - Professional Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
95-75253					
Hourly	\$65.21	\$68.85	\$72.69	\$76.74	\$81.02
Biweekly	\$5,216.80	\$5,508.00	\$5,815.20	\$6,139.20	\$6,481.60
Monthly	\$11,346.54	\$11,979.90	\$12,648.06	\$13,352.76	\$14,097.48
Annual	\$136,158.48	\$143,758.80	\$151,776.72	\$160,233.12	\$169,169.76

95-75254					
Hourly	\$70.08	\$73.99	\$78.12	\$82.48	\$87.08
Biweekly	\$5,606.40	\$5,919.20	\$6,249.60	\$6,598.40	\$6,966.40
Monthly	\$12,193.92	\$12,874.26	\$13,592.88	\$14,351.52	\$15,151.92
Annual	\$146,327.04	\$154,491.12	\$163,114.56	\$172,218.24	\$181,823.04

Engineering Geologist
7255

93-72026 <u>3</u>					
Hourly	\$66.70	\$70.42	\$74.35	\$78.50	\$82.88
Biweekly	\$5,336.00	\$5,633.60	\$5,948.00	\$6,280.00	\$6,630.40
Monthly	\$11,605.80	\$12,253.08	\$12,936.90	\$13,659.00	\$14,421.12
Annual	\$139,269.60	\$147,036.96	\$155,242.80	\$163,908.00	\$173,053.44

93-72186 <u>3</u>					
Hourly	\$76.71	\$80.99	\$85.51	\$90.28	\$95.31
Biweekly	\$6,136.80	\$6,479.20	\$6,840.80	\$7,222.40	\$7,624.80
Monthly	\$13,347.54	\$14,092.26	\$14,878.74	\$15,708.72	\$16,583.94
Annual	\$160,170.48	\$169,107.12	\$178,544.88	\$188,504.64	\$199,007.28

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
3 - Professional Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
94-72067 <u>3</u>					
Hourly	\$76.71	\$80.99	\$85.51	\$90.28	\$95.31
Biweekly	\$6,136.80	\$6,479.20	\$6,840.80	\$7,222.40	\$7,624.80
Monthly	\$13,347.54	\$14,092.26	\$14,878.74	\$15,708.72	\$16,583.94
Annual	\$160,170.48	\$169,107.12	\$178,544.88	\$188,504.64	\$199,007.28

Engrg Geologist Associate					
7253					
95-72531					
Hourly	\$50.57	\$53.39	\$56.37	\$59.51	\$62.83
Biweekly	\$4,045.60	\$4,271.20	\$4,509.60	\$4,760.80	\$5,026.40
Monthly	\$8,799.18	\$9,289.86	\$9,808.38	\$10,354.74	\$10,932.42
Annual	\$105,590.16	\$111,478.32	\$117,700.56	\$124,256.88	\$131,189.04
95-72532					
Hourly	\$60.07	\$63.42	\$66.96	\$70.69	\$74.63
Biweekly	\$4,805.60	\$5,073.60	\$5,356.80	\$5,655.20	\$5,970.40
Monthly	\$10,452.18	\$11,035.08	\$11,651.04	\$12,300.06	\$12,985.62
Annual	\$125,426.16	\$132,420.96	\$139,812.48	\$147,600.72	\$155,827.44
95-72533					
Hourly	\$65.21	\$68.85	\$72.69	\$76.74	\$81.02
Biweekly	\$5,216.80	\$5,508.00	\$5,815.20	\$6,139.20	\$6,481.60
Monthly	\$11,346.54	\$11,979.90	\$12,648.06	\$13,352.76	\$14,097.48
Annual	\$136,158.48	\$143,758.80	\$151,776.72	\$160,233.12	\$169,169.76

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
3 - Professional Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
95-72534					
Hourly	\$70.08	\$73.99	\$78.12	\$82.48	\$87.08
Biweekly	\$5,606.40	\$5,919.20	\$6,249.60	\$6,598.40	\$6,966.40
Monthly	\$12,193.92	\$12,874.26	\$13,592.88	\$14,351.52	\$15,151.92
Annual	\$146,327.04	\$154,491.12	\$163,114.56	\$172,218.24	\$181,823.04

Environmental Engrng Assoc					
7871					
95-78711					
Hourly	\$50.57	\$53.39	\$56.37	\$59.51	\$62.83
Biweekly	\$4,045.60	\$4,271.20	\$4,509.60	\$4,760.80	\$5,026.40
Monthly	\$8,799.18	\$9,289.86	\$9,808.38	\$10,354.74	\$10,932.42
Annual	\$105,590.16	\$111,478.32	\$117,700.56	\$124,256.88	\$131,189.04
95-78712					
Hourly	\$60.07	\$63.42	\$66.96	\$70.69	\$74.63
Biweekly	\$4,805.60	\$5,073.60	\$5,356.80	\$5,655.20	\$5,970.40
Monthly	\$10,452.18	\$11,035.08	\$11,651.04	\$12,300.06	\$12,985.62
Annual	\$125,426.16	\$132,420.96	\$139,812.48	\$147,600.72	\$155,827.44
95-78713					
Hourly	\$65.21	\$68.85	\$72.69	\$76.74	\$81.02
Biweekly	\$5,216.80	\$5,508.00	\$5,815.20	\$6,139.20	\$6,481.60
Monthly	\$11,346.54	\$11,979.90	\$12,648.06	\$13,352.76	\$14,097.48
Annual	\$136,158.48	\$143,758.80	\$151,776.72	\$160,233.12	\$169,169.76

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
3 - Professional Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
95-78714					
Hourly	\$70.08	\$73.99	\$78.12	\$82.48	\$87.08
Biweekly	\$5,606.40	\$5,919.20	\$6,249.60	\$6,598.40	\$6,966.40
Monthly	\$12,193.92	\$12,874.26	\$13,592.88	\$14,351.52	\$15,151.92
Annual	\$146,327.04	\$154,491.12	\$163,114.56	\$172,218.24	\$181,823.04

Environmental Specialist					
7310					
93-73003					
Hourly	\$56.57	\$59.72	\$63.05	\$66.57	\$70.28
Biweekly	\$4,525.60	\$4,777.60	\$5,044.00	\$5,325.60	\$5,622.40
Monthly	\$9,843.18	\$10,391.28	\$10,970.70	\$11,583.18	\$12,228.72
Annual	\$118,118.16	\$124,695.36	\$131,648.40	\$138,998.16	\$146,744.64
93-73004					
Hourly	\$46.91	\$49.53	\$52.29	\$55.21	\$58.29
Biweekly	\$3,752.80	\$3,962.40	\$4,183.20	\$4,416.80	\$4,663.20
Monthly	\$8,162.34	\$8,618.22	\$9,098.46	\$9,606.54	\$10,142.46
Annual	\$97,948.08	\$103,418.64	\$109,181.52	\$115,278.48	\$121,709.52
94-73003					
Hourly	\$56.57	\$59.72	\$63.05	\$66.57	\$70.28
Biweekly	\$4,525.60	\$4,777.60	\$5,044.00	\$5,325.60	\$5,622.40
Monthly	\$9,843.18	\$10,391.28	\$10,970.70	\$11,583.18	\$12,228.72
Annual	\$118,118.16	\$124,695.36	\$131,648.40	\$138,998.16	\$146,744.64

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
3 - Professional Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
95-73103					
Hourly	\$61.13	\$64.54	\$68.14	\$71.94	\$75.95
Biweekly	\$4,890.40	\$5,163.20	\$5,451.20	\$5,755.20	\$6,076.00
Monthly	\$10,636.62	\$11,229.96	\$11,856.36	\$12,517.56	\$13,215.30
Annual	\$127,639.44	\$134,759.52	\$142,276.32	\$150,210.72	\$158,583.60

Materials Testing Engrg Assoc

7967

95-79671					
Hourly	\$50.57	\$53.39	\$56.37	\$59.51	\$62.83
Biweekly	\$4,045.60	\$4,271.20	\$4,509.60	\$4,760.80	\$5,026.40
Monthly	\$8,799.18	\$9,289.86	\$9,808.38	\$10,354.74	\$10,932.42
Annual	\$105,590.16	\$111,478.32	\$117,700.56	\$124,256.88	\$131,189.04

95-79672					
Hourly	\$60.07	\$63.42	\$66.96	\$70.69	\$74.63
Biweekly	\$4,805.60	\$5,073.60	\$5,356.80	\$5,655.20	\$5,970.40
Monthly	\$10,452.18	\$11,035.08	\$11,651.04	\$12,300.06	\$12,985.62
Annual	\$125,426.16	\$132,420.96	\$139,812.48	\$147,600.72	\$155,827.44

95-79673					
Hourly	\$65.21	\$68.85	\$72.69	\$76.74	\$81.02
Biweekly	\$5,216.80	\$5,508.00	\$5,815.20	\$6,139.20	\$6,481.60
Monthly	\$11,346.54	\$11,979.90	\$12,648.06	\$13,352.76	\$14,097.48
Annual	\$136,158.48	\$143,758.80	\$151,776.72	\$160,233.12	\$169,169.76

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
3 - Professional Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
95-79674					
Hourly	\$70.08	\$73.99	\$78.12	\$82.48	\$87.08
Biweekly	\$5,606.40	\$5,919.20	\$6,249.60	\$6,598.40	\$6,966.40
Monthly	\$12,193.92	\$12,874.26	\$13,592.88	\$14,351.52	\$15,151.92
Annual	\$146,327.04	\$154,491.12	\$163,114.56	\$172,218.24	\$181,823.04

Mechanical Engrg Associate					
7554					
95-75541					
Hourly	\$50.57	\$53.39	\$56.37	\$59.51	\$62.83
Biweekly	\$4,045.60	\$4,271.20	\$4,509.60	\$4,760.80	\$5,026.40
Monthly	\$8,799.18	\$9,289.86	\$9,808.38	\$10,354.74	\$10,932.42
Annual	\$105,590.16	\$111,478.32	\$117,700.56	\$124,256.88	\$131,189.04
95-75542					
Hourly	\$60.07	\$63.42	\$66.96	\$70.69	\$74.63
Biweekly	\$4,805.60	\$5,073.60	\$5,356.80	\$5,655.20	\$5,970.40
Monthly	\$10,452.18	\$11,035.08	\$11,651.04	\$12,300.06	\$12,985.62
Annual	\$125,426.16	\$132,420.96	\$139,812.48	\$147,600.72	\$155,827.44
95-75543					
Hourly	\$65.21	\$68.85	\$72.69	\$76.74	\$81.02
Biweekly	\$5,216.80	\$5,508.00	\$5,815.20	\$6,139.20	\$6,481.60
Monthly	\$11,346.54	\$11,979.90	\$12,648.06	\$13,352.76	\$14,097.48
Annual	\$136,158.48	\$143,758.80	\$151,776.72	\$160,233.12	\$169,169.76

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
3 - Professional Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
95-75544					
Hourly	\$70.08	\$73.99	\$78.12	\$82.48	\$87.08
Biweekly	\$5,606.40	\$5,919.20	\$6,249.60	\$6,598.40	\$6,966.40
Monthly	\$12,193.92	\$12,874.26	\$13,592.88	\$14,351.52	\$15,151.92
Annual	\$146,327.04	\$154,491.12	\$163,114.56	\$172,218.24	\$181,823.04

Occupational Health Nurse					
2314					
93-23101 <u>15</u>					
Hourly	\$42.82	\$45.21	\$47.73	\$50.39	\$53.20
Biweekly	\$3,425.60	\$3,616.80	\$3,818.40	\$4,031.20	\$4,256.00
Monthly	\$7,450.68	\$7,866.54	\$8,305.02	\$8,767.86	\$9,256.80
Annual	\$89,408.16	\$94,398.48	\$99,660.24	\$105,214.32	\$111,081.60
95-23141 <u>15</u>					
					Eff. 1/1/14 this DDR replaces 93-23101 for new City employees.
Hourly	\$36.35	\$38.38	\$40.52	\$42.78	\$45.17
Biweekly	\$2,908.00	\$3,070.40	\$3,241.60	\$3,422.40	\$3,613.60
Monthly	\$6,324.90	\$6,678.12	\$7,050.48	\$7,443.72	\$7,859.58
Annual	\$75,898.80	\$80,137.44	\$84,605.76	\$89,324.64	\$94,314.96

Programmer Analyst					
1431					
91-11019					
Hourly	\$69.31	\$73.17	\$77.25	\$81.56	\$86.11
Biweekly	\$5,544.80	\$5,853.60	\$6,180.00	\$6,524.80	\$6,888.80
Monthly	\$12,059.94	\$12,731.58	\$13,441.50	\$14,191.44	\$14,983.14
Annual	\$144,719.28	\$152,778.96	\$161,298.00	\$170,297.28	\$179,797.68

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

3 - Professional Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
93-14105					
Hourly	\$59.58	\$62.90	\$66.41	\$70.11	\$74.02
Biweekly	\$4,766.40	\$5,032.00	\$5,312.80	\$5,608.80	\$5,921.60
Monthly	\$10,366.92	\$10,944.60	\$11,555.34	\$12,199.14	\$12,879.48
Annual	\$124,403.04	\$131,335.20	\$138,664.08	\$146,389.68	\$154,553.76
93-14310					
Hourly	\$59.58	\$62.90	\$66.41	\$70.11	\$74.02
Biweekly	\$4,766.40	\$5,032.00	\$5,312.80	\$5,608.80	\$5,921.60
Monthly	\$10,366.92	\$10,944.60	\$11,555.34	\$12,199.14	\$12,879.48
Annual	\$124,403.04	\$131,335.20	\$138,664.08	\$146,389.68	\$154,553.76
94-11020					
Hourly	\$64.48	\$68.08	\$71.88	\$75.89	\$80.12
Biweekly	\$5,158.40	\$5,446.40	\$5,750.40	\$6,071.20	\$6,409.60
Monthly	\$11,219.52	\$11,845.92	\$12,507.12	\$13,204.86	\$13,940.88
Annual	\$134,634.24	\$142,151.04	\$150,085.44	\$158,458.32	\$167,290.56
94-11025					
Hourly	\$59.58	\$62.90	\$66.41	\$70.11	\$74.02
Biweekly	\$4,766.40	\$5,032.00	\$5,312.80	\$5,608.80	\$5,921.60
Monthly	\$10,366.92	\$10,944.60	\$11,555.34	\$12,199.14	\$12,879.48
Annual	\$124,403.04	\$131,335.20	\$138,664.08	\$146,389.68	\$154,553.76
94-11032					
Hourly	\$54.44	\$57.48	\$60.68	\$64.06	\$67.63
Biweekly	\$4,355.20	\$4,598.40	\$4,854.40	\$5,124.80	\$5,410.40
Monthly	\$9,472.56	\$10,001.52	\$10,558.32	\$11,146.44	\$11,767.62
Annual	\$113,670.72	\$120,018.24	\$126,699.84	\$133,757.28	\$141,211.44

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
3 - Professional Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
--	----------------	----------------	----------------	----------------	----------------

Structural Engrg Associate

7957

95-79571

Hourly	\$50.57	\$53.39	\$56.37	\$59.51	\$62.83
Biweekly	\$4,045.60	\$4,271.20	\$4,509.60	\$4,760.80	\$5,026.40
Monthly	\$8,799.18	\$9,289.86	\$9,808.38	\$10,354.74	\$10,932.42
Annual	\$105,590.16	\$111,478.32	\$117,700.56	\$124,256.88	\$131,189.04

95-79572

Hourly	\$60.07	\$63.42	\$66.96	\$70.69	\$74.63
Biweekly	\$4,805.60	\$5,073.60	\$5,356.80	\$5,655.20	\$5,970.40
Monthly	\$10,452.18	\$11,035.08	\$11,651.04	\$12,300.06	\$12,985.62
Annual	\$125,426.16	\$132,420.96	\$139,812.48	\$147,600.72	\$155,827.44

95-79573

Hourly	\$65.21	\$68.85	\$72.69	\$76.74	\$81.02
Biweekly	\$5,216.80	\$5,508.00	\$5,815.20	\$6,139.20	\$6,481.60
Monthly	\$11,346.54	\$11,979.90	\$12,648.06	\$13,352.76	\$14,097.48
Annual	\$136,158.48	\$143,758.80	\$151,776.72	\$160,233.12	\$169,169.76

Utility Microbiologist

7858

95-78571

Hourly	\$50.12	\$52.91	\$55.86	\$58.97	\$62.26
Biweekly	\$4,009.60	\$4,232.80	\$4,468.80	\$4,717.60	\$4,980.80
Monthly	\$8,720.88	\$9,206.34	\$9,719.64	\$10,260.78	\$10,833.24
Annual	\$104,650.56	\$110,476.08	\$116,635.68	\$123,129.36	\$129,998.88

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
3 - Professional Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
95-78572					
Hourly	\$60.07	\$63.42	\$66.96	\$70.69	\$74.63
Biweekly	\$4,805.60	\$5,073.60	\$5,356.80	\$5,655.20	\$5,970.40
Monthly	\$10,452.18	\$11,035.08	\$11,651.04	\$12,300.06	\$12,985.62
Annual	\$125,426.16	\$132,420.96	\$139,812.48	\$147,600.72	\$155,827.44
95-78573					
Hourly	\$63.36	\$66.89	\$70.62	\$74.56	\$78.72
Biweekly	\$5,068.80	\$5,351.20	\$5,649.60	\$5,964.80	\$6,297.60
Monthly	\$11,024.64	\$11,638.86	\$12,287.88	\$12,973.44	\$13,697.28
Annual	\$132,295.68	\$139,666.32	\$147,454.56	\$155,681.28	\$164,367.36
95-78574					
Hourly	\$65.21	\$68.85	\$72.69	\$76.74	\$81.02
Biweekly	\$5,216.80	\$5,508.00	\$5,815.20	\$6,139.20	\$6,481.60
Monthly	\$11,346.54	\$11,979.90	\$12,648.06	\$13,352.76	\$14,097.48
Annual	\$136,158.48	\$143,758.80	\$151,776.72	\$160,233.12	\$169,169.76
:*****:					
Water Biologist					
7856					
52-78146					
Hourly	\$60.07	\$63.42	\$66.96	\$70.69	\$74.63
Biweekly	\$4,805.60	\$5,073.60	\$5,356.80	\$5,655.20	\$5,970.40
Monthly	\$10,452.18	\$11,035.08	\$11,651.04	\$12,300.06	\$12,985.62
Annual	\$125,426.16	\$132,420.96	\$139,812.48	\$147,600.72	\$155,827.44

COST OF LIVING ADJUSTMENT
Effective Date: 10/1/2025 Increase Amount: 2.8%
3 - Professional Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
93-78130					
Hourly	\$50.12	\$52.91	\$55.86	\$58.97	\$62.26
Biweekly	\$4,009.60	\$4,232.80	\$4,468.80	\$4,717.60	\$4,980.80
Monthly	\$8,720.88	\$9,206.34	\$9,719.64	\$10,260.78	\$10,833.24
Annual	\$104,650.56	\$110,476.08	\$116,635.68	\$123,129.36	\$129,998.88

93-78131					
Hourly	\$48.65	\$51.36	\$54.22	\$57.24	\$60.43
Biweekly	\$3,892.00	\$4,108.80	\$4,337.60	\$4,579.20	\$4,834.40
Monthly	\$8,465.10	\$8,936.64	\$9,434.28	\$9,959.76	\$10,514.82
Annual	\$101,581.20	\$107,239.68	\$113,211.36	\$119,517.12	\$126,177.84

Watershed Resources Specialist

7862

93-78000					
Hourly	\$58.92	\$62.21	\$65.68	\$69.34	\$73.21
Biweekly	\$4,713.60	\$4,976.80	\$5,254.40	\$5,547.20	\$5,856.80
Monthly	\$10,252.08	\$10,824.54	\$11,428.32	\$12,065.16	\$12,738.54
Annual	\$123,024.96	\$129,894.48	\$137,139.84	\$144,781.92	\$152,862.48

93-78101					
Hourly	\$50.12	\$52.91	\$55.86	\$58.97	\$62.26
Biweekly	\$4,009.60	\$4,232.80	\$4,468.80	\$4,717.60	\$4,980.80
Monthly	\$8,720.88	\$9,206.34	\$9,719.64	\$10,260.78	\$10,833.24
Annual	\$104,650.56	\$110,476.08	\$116,635.68	\$123,129.36	\$129,998.88

COST OF LIVING ADJUSTMENT

Effective Date: 10/1/2025 Increase Amount: 2.8%

3 - Professional Unit

	<u>Step-01</u>	<u>Step-02</u>	<u>Step-03</u>	<u>Step-04</u>	<u>Step-05</u>
95-78621					
Hourly	\$64.85	\$68.47	\$72.29	\$76.32	\$80.58
Biweekly	\$5,188.00	\$5,477.60	\$5,783.20	\$6,105.60	\$6,446.40
Monthly	\$11,283.90	\$11,913.78	\$12,578.46	\$13,279.68	\$14,020.92
Annual	\$135,406.80	\$142,965.36	\$150,941.52	\$159,356.16	\$168,251.04