

COST-OF-LIVING ADJUSTMENTS

PROFESSIONAL UNIT (IBEW)

EFFECTIVE OCTOBER 1, 2023 (3.4%)

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
ARCHITECTURAL ASSOCIATE			-- 7926	* *	* *	* *	* *	* *	* *	* *	* *	* *
95-79264	NEW HOURLY	66.51	70.22	74.14	78.27	82.63						
	BIWEEKLY	5,320.80	5,617.60	5,931.20	6,261.60	6,610.40						
	MONTHLY	11,572.74	12,218.28	12,900.36	13,618.98	14,377.62						
**												
95-79263	NEW HOURLY	61.89	65.34	68.98	72.83	76.89						
	BIWEEKLY	4,951.20	5,227.20	5,518.40	5,826.40	6,151.20						
	MONTHLY	10,768.86	11,369.16	12,002.52	12,672.42	13,378.86						
**												
95-79262	NEW HOURLY	57.01	60.19	63.55	67.09	70.83						
	BIWEEKLY	4,560.80	4,815.20	5,084.00	5,367.20	5,666.40						
	MONTHLY	9,919.74	10,473.06	11,057.70	11,673.66	12,324.42						
**												
95-79261	NEW HOURLY	47.99	50.67	53.50	56.48	59.63						
	BIWEEKLY	3,839.20	4,053.60	4,280.00	4,518.40	4,770.40						
	MONTHLY	8,350.26	8,816.58	9,309.00	9,827.52	10,375.62						
CHEMIST			-- 7833	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
93-78126	NEW HOURLY	61.89	65.34	68.98	72.83	76.89						
	BIWEEKLY	4,951.20	5,227.20	5,518.40	5,826.40	6,151.20						
	MONTHLY	10,768.86	11,369.16	12,002.52	12,672.42	13,378.86						
94-78115	SAME AS ABOVE											
**												
B												
93-78150	NEW HOURLY	60.13	63.48	67.02	70.76	74.71						
	BIWEEKLY	4,810.40	5,078.40	5,361.60	5,660.80	5,976.80						
	MONTHLY	10,462.62	11,045.52	11,661.48	12,312.24	12,999.54						
**												
C												
93-78125	NEW HOURLY	57.01	60.19	63.55	67.09	70.83						
	BIWEEKLY	4,560.80	4,815.20	5,084.00	5,367.20	5,666.40						
	MONTHLY	9,919.74	10,473.06	11,057.70	11,673.66	12,324.42						
94-78114	SAME AS ABOVE											
**												
D												
93-78100	NEW HOURLY	47.55	50.20	53.00	55.96	59.08						
	BIWEEKLY	3,804.00	4,016.00	4,240.00	4,476.80	4,726.40						
	MONTHLY	8,273.70	8,734.80	9,222.00	9,737.04	10,279.92						
94-78113	SAME AS ABOVE											

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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	D											
	93-17130	NEW HOURLY	61.89	65.34	68.98	72.83	76.89					
		BIWEEKLY	4,951.20	5,227.20	5,518.40	5,826.40	6,151.20					
		MONTHLY	10,768.86	11,369.16	12,002.52	12,672.42	13,378.86					
	94-17005	SAME AS ABOVE										
ELECTRICAL ENGRG ASSOCIATE	--	7525	*	*	*	*	*	*	*	*	*	*
	A											
	95-75254	NEW HOURLY	66.51	70.22	74.14	78.27	82.63					
		BIWEEKLY	5,320.80	5,617.60	5,931.20	6,261.60	6,610.40					
		MONTHLY	11,572.74	12,218.28	12,900.36	13,618.98	14,377.62					
**	B											
	95-75253	NEW HOURLY	61.89	65.34	68.98	72.83	76.89					
		BIWEEKLY	4,951.20	5,227.20	5,518.40	5,826.40	6,151.20					
		MONTHLY	10,768.86	11,369.16	12,002.52	12,672.42	13,378.86					
**	C											
	95-75252	NEW HOURLY	57.01	60.19	63.55	67.09	70.83					
		BIWEEKLY	4,560.80	4,815.20	5,084.00	5,367.20	5,666.40					
		MONTHLY	9,919.74	10,473.06	11,057.70	11,673.66	12,324.42					
**	D											
	95-75251	NEW HOURLY	47.99	50.67	53.50	56.48	59.63					
		BIWEEKLY	3,839.20	4,053.60	4,280.00	4,518.40	4,770.40					
		MONTHLY	8,350.26	8,816.58	9,309.00	9,827.52	10,375.62					
ENGINEERING GEOLOGIST	<u>3</u>	--	7255	*	*	*	*	*	*	*	*	*
	A											
	93-72186	NEW HOURLY	72.80	76.86	81.15	85.67	90.45					
		BIWEEKLY	5,824.00	6,148.80	6,492.00	6,853.60	7,236.00					
		MONTHLY	12,667.20	13,373.64	14,120.10	14,906.58	15,738.30					
	94-72067	SAME AS ABOVE										
**	B											
	93-72026	NEW HOURLY	63.30	66.83	70.56	74.49	78.64					
		BIWEEKLY	5,064.00	5,346.40	5,644.80	5,959.20	6,291.20					
		MONTHLY	11,014.20	11,628.42	12,277.44	12,961.26	13,683.36					
	93-72187	SAME AS ABOVE										
**	C											
	94-72068	NEW HOURLY	61.89	65.34	68.98	72.83	76.89					
		BIWEEKLY	4,951.20	5,227.20	5,518.40	5,826.40	6,151.20					
		MONTHLY	10,768.86	11,369.16	12,002.52	12,672.42	13,378.86					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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D												
94-72004	NEW HOURLY		60.13	63.48	67.02	70.76	74.71					
	BIWEEKLY	4,810.40	5,078.40	5,361.60	5,660.80	5,976.80						
	MONTHLY	10,462.62	11,045.52	11,661.48	12,312.24	12,999.54						

ENGRG	GEOLOGIST	ASSOCIATE	-- 7253	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
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A												
95-72534	NEW HOURLY		66.51	70.22	74.14	78.27	82.63					
	BIWEEKLY	5,320.80	5,617.60	5,931.20	6,261.60	6,610.40						
	MONTHLY	11,572.74	12,218.28	12,900.36	13,618.98	14,377.62						

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B												
95-72533	NEW HOURLY		61.89	65.34	68.98	72.83	76.89					
	BIWEEKLY	4,951.20	5,227.20	5,518.40	5,826.40	6,151.20						
	MONTHLY	10,768.86	11,369.16	12,002.52	12,672.42	13,378.86						

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C												
95-72532	NEW HOURLY		57.01	60.19	63.55	67.09	70.83					
	BIWEEKLY	4,560.80	4,815.20	5,084.00	5,367.20	5,666.40						
	MONTHLY	9,919.74	10,473.06	11,057.70	11,673.66	12,324.42						

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D												
95-72531	NEW HOURLY		47.99	50.67	53.50	56.48	59.63					
	BIWEEKLY	3,839.20	4,053.60	4,280.00	4,518.40	4,770.40						
	MONTHLY	8,350.26	8,816.58	9,309.00	9,827.52	10,375.62						

ENVIRONMENTAL	ENGNRG	ASSOC	-- 7871	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
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A												
95-78714	NEW HOURLY		66.51	70.22	74.14	78.27	82.63					
	BIWEEKLY	5,320.80	5,617.60	5,931.20	6,261.60	6,610.40						
	MONTHLY	11,572.74	12,218.28	12,900.36	13,618.98	14,377.62						

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B												
95-78713	NEW HOURLY		61.89	65.34	68.98	72.83	76.89					
	BIWEEKLY	4,951.20	5,227.20	5,518.40	5,826.40	6,151.20						
	MONTHLY	10,768.86	11,369.16	12,002.52	12,672.42	13,378.86						

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C												
95-78712	NEW HOURLY		57.01	60.19	63.55	67.09	70.83					
	BIWEEKLY	4,560.80	4,815.20	5,084.00	5,367.20	5,666.40						
	MONTHLY	9,919.74	10,473.06	11,057.70	11,673.66	12,324.42						

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CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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	D											
	95-78711	NEW HOURLY	47.99	50.67	53.50	56.48	59.63					
		BIWEEKLY	3,839.20	4,053.60	4,280.00	4,518.40	4,770.40					
		MONTHLY	8,350.26	8,816.58	9,309.00	9,827.52	10,375.62					
ENVIRONMENTAL SPECIALIST			-- 7310	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	95-73103	NEW HOURLY	58.01	61.24	64.65	68.25	72.06					
		BIWEEKLY	4,640.80	4,899.20	5,172.00	5,460.00	5,764.80					
		MONTHLY	10,093.74	10,655.76	11,249.10	11,875.50	12,538.44					
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	B											
	93-73003	NEW HOURLY	53.68	56.67	59.83	63.17	66.69					
		BIWEEKLY	4,294.40	4,533.60	4,786.40	5,053.60	5,335.20					
		MONTHLY	9,340.32	9,860.58	10,410.42	10,991.58	11,604.06					
	94-73003	SAME AS ABOVE										
**												
	C											
	93-73004	NEW HOURLY	44.50	46.98	49.60	52.37	55.29					
		BIWEEKLY	3,560.00	3,758.40	3,968.00	4,189.60	4,423.20					
		MONTHLY	7,743.00	8,174.52	8,630.40	9,112.38	9,620.46					
	94-73004	SAME AS ABOVE										
MATERIALS TESTING ENGRG ASSOC			-- 7967	* *	* *	* *	* *	* *	* *	* *	* *	* *
	95-79674	NEW HOURLY	66.51	70.22	74.14	78.27	82.63					
		BIWEEKLY	5,320.80	5,617.60	5,931.20	6,261.60	6,610.40					
		MONTHLY	11,572.74	12,218.28	12,900.36	13,618.98	14,377.62					
**												
	95-79673	NEW HOURLY	61.89	65.34	68.98	72.83	76.89					
		BIWEEKLY	4,951.20	5,227.20	5,518.40	5,826.40	6,151.20					
		MONTHLY	10,768.86	11,369.16	12,002.52	12,672.42	13,378.86					
**												
	95-79672	NEW HOURLY	57.01	60.19	63.55	67.09	70.83					
		BIWEEKLY	4,560.80	4,815.20	5,084.00	5,367.20	5,666.40					
		MONTHLY	9,919.74	10,473.06	11,057.70	11,673.66	12,324.42					
**												
	95-79671	NEW HOURLY	47.99	50.67	53.50	56.48	59.63					
		BIWEEKLY	3,839.20	4,053.60	4,280.00	4,518.40	4,770.40					
		MONTHLY	8,350.26	8,816.58	9,309.00	9,827.52	10,375.62					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
	D											
	95-79571	NEW HOURLY	47.99	50.67	53.50	56.48	59.63					
		BIWEEKLY	3,839.20	4,053.60	4,280.00	4,518.40	4,770.40					
		MONTHLY	8,350.26	8,816.58	9,309.00	9,827.52	10,375.62					
	UTILITY MICROBIOLOGIST		-- 7858	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	95-78574	NEW HOURLY	61.89	65.34	68.98	72.83	76.89					
		BIWEEKLY	4,951.20	5,227.20	5,518.40	5,826.40	6,151.20					
		MONTHLY	10,768.86	11,369.16	12,002.52	12,672.42	13,378.86					
**												
	B											
	95-78573	NEW HOURLY	60.13	63.48	67.02	70.76	74.71					
		BIWEEKLY	4,810.40	5,078.40	5,361.60	5,660.80	5,976.80					
		MONTHLY	10,462.62	11,045.52	11,661.48	12,312.24	12,999.54					
**												
	C											
	95-78572	NEW HOURLY	57.01	60.19	63.55	67.09	70.83					
		BIWEEKLY	4,560.80	4,815.20	5,084.00	5,367.20	5,666.40					
		MONTHLY	9,919.74	10,473.06	11,057.70	11,673.66	12,324.42					
**												
	D											
	95-78571	NEW HOURLY	47.55	50.20	53.00	55.96	59.08					
		BIWEEKLY	3,804.00	4,016.00	4,240.00	4,476.80	4,726.40					
		MONTHLY	8,273.70	8,734.80	9,222.00	9,737.04	10,279.92					
	WATER BIOLOGIST		-- 7856	* *	* *	* *	* *	* *	* *	* *	* *	* *
	A											
	52-78146	NEW HOURLY	57.01	60.19	63.55	67.09	70.83					
		BIWEEKLY	4,560.80	4,815.20	5,084.00	5,367.20	5,666.40					
		MONTHLY	9,919.74	10,473.06	11,057.70	11,673.66	12,324.42					
**												
	B											
	93-78130	NEW HOURLY	47.55	50.20	53.00	55.96	59.08					
		BIWEEKLY	3,804.00	4,016.00	4,240.00	4,476.80	4,726.40					
		MONTHLY	8,273.70	8,734.80	9,222.00	9,737.04	10,279.92					
**												
	C											
	93-78131	NEW HOURLY	46.15	48.72	51.44	54.31	57.34					
		BIWEEKLY	3,692.00	3,897.60	4,115.20	4,344.80	4,587.20					
		MONTHLY	8,030.10	8,477.28	8,950.56	9,449.94	9,977.16					
**												
	D											
	93-78132	NEW HOURLY	44.50	46.98	49.60	52.37	55.29					
		BIWEEKLY	3,560.00	3,758.40	3,968.00	4,189.60	4,423.20					
		MONTHLY	7,743.00	8,174.52	8,630.40	9,112.38	9,620.46					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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WATER MICROBIOLOGIST			-- 7857	*	*	*	*	*	*	*	*	*
A												
	52-78149	NEW HOURLY	56.41	59.56	62.88	66.39	70.09					
		BIWEEKLY	4,512.80	4,764.80	5,030.40	5,311.20	5,607.20					
		MONTHLY	9,815.34	10,363.44	10,941.12	11,551.86	12,195.66					
**												
B												
	93-78152	NEW HOURLY	46.48	49.07	51.81	54.70	57.75					
		BIWEEKLY	3,718.40	3,925.60	4,144.80	4,376.00	4,620.00					
		MONTHLY	8,087.52	8,538.18	9,014.94	9,517.80	10,048.50					
WATERSHED RESOURCES SPECIALIST--			7862	*	*	*	*	*	*	*	*	*
A												
	95-78621	NEW HOURLY	61.56	64.99	68.61	72.44	76.48					
		BIWEEKLY	4,924.80	5,199.20	5,488.80	5,795.20	6,118.40					
		MONTHLY	10,711.44	11,308.26	11,938.14	12,604.56	13,307.52					
**												
B												
	93-78000	NEW HOURLY	55.92	59.04	62.33	65.81	69.48					
		BIWEEKLY	4,473.60	4,723.20	4,986.40	5,264.80	5,558.40					
		MONTHLY	9,730.08	10,272.96	10,845.42	11,450.94	12,089.52					
**												
C												
	93-78101	NEW HOURLY	47.55	50.20	53.00	55.96	59.08					
		BIWEEKLY	3,804.00	4,016.00	4,240.00	4,476.80	4,726.40					
		MONTHLY	8,273.70	8,734.80	9,222.00	9,737.04	10,279.92					