

COST-OF-LIVING ADJUSTMENTS

PROFESSIONAL UNIT (IBEW)

EFFECTIVE OCTOBER 1, 2022 (5.5%)

1Report ID: HR6017P1-13
 Run Date: 09/19/2022

COST OF LIVING ADJUSTMENT
 EFFDATE = 10/01/2022 (1.0550) X (CURRENT RATE)
 (3)-PROFESSIONAL UNIT (IBEW)

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CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
D												
93-78100	NEW HOURLY	45.98	48.54	51.25	54.11	57.13						
	BIWEEKLY	3,678.40	3,883.20	4,100.00	4,328.80	4,570.40						
	MONTHLY	8,000.52	8,445.96	8,917.50	9,415.14	9,940.62						
94-78113	SAME AS ABOVE											
CIVIL ENGINEERING ASSOCIATE	-- 7246	*	*	*	*	*	*	*	*	*	*	*
A												
95-72464	NEW HOURLY	64.30	67.89	71.68	75.68	79.90						
	BIWEEKLY	5,144.00	5,431.20	5,734.40	6,054.40	6,392.00						
	MONTHLY	11,188.20	11,812.86	12,472.32	13,168.32	13,902.60						
**												
B												
95-72463	NEW HOURLY	59.85	63.19	66.71	70.43	74.36						
	BIWEEKLY	4,788.00	5,055.20	5,336.80	5,634.40	5,948.80						
	MONTHLY	10,413.90	10,995.06	11,607.54	12,254.82	12,938.64						
**												
C												
95-72462	NEW HOURLY	55.13	58.20	61.45	64.88	68.50						
	BIWEEKLY	4,410.40	4,656.00	4,916.00	5,190.40	5,480.00						
	MONTHLY	9,592.62	10,126.80	10,692.30	11,289.12	11,919.00						
**												
D												
95-72461	NEW HOURLY	46.42	49.01	51.74	54.62	57.67						
	BIWEEKLY	3,713.60	3,920.80	4,139.20	4,369.60	4,613.60						
	MONTHLY	8,077.08	8,527.74	9,002.76	9,503.88	10,034.58						
DATA ANALYST	-- 1779	*	*	*	*	*	*	*	*	*	*	*
A												
91-17010	NEW HOURLY	70.40	74.33	78.47	82.85	87.47						
	BIWEEKLY	5,632.00	5,946.40	6,277.60	6,628.00	6,997.60						
	MONTHLY	12,249.60	12,933.42	13,653.78	14,415.90	15,219.78						
93-17011	SAME AS ABOVE											
94-17002	SAME AS ABOVE											
**												
B												
91-79005	NEW HOURLY	62.99	66.50	70.21	74.12	78.25						
	BIWEEKLY	5,039.20	5,320.00	5,616.80	5,929.60	6,260.00						
	MONTHLY	10,960.26	11,571.00	12,216.54	12,896.88	13,615.50						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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	94-79002	SAME AS ABOVE										
**												
	C											
	10-15104	NEW HOURLY	62.73	66.23	69.92	73.82	77.94					
		BIWEEKLY	5,018.40	5,298.40	5,593.60	5,905.60	6,235.20					
		MONTHLY	10,915.02	11,524.02	12,166.08	12,844.68	13,561.56					
	91-17011	SAME AS ABOVE										
**												
	D											
	93-17130	NEW HOURLY	59.85	63.19	66.71	70.43	74.36					
		BIWEEKLY	4,788.00	5,055.20	5,336.80	5,634.40	5,948.80					
		MONTHLY	10,413.90	10,995.06	11,607.54	12,254.82	12,938.64					
	94-17005	SAME AS ABOVE										
ELECTRICAL ENGRG ASSOCIATE -- 7525 *												
	A											
	95-75254	NEW HOURLY	64.30	67.89	71.68	75.68	79.90					
		BIWEEKLY	5,144.00	5,431.20	5,734.40	6,054.40	6,392.00					
		MONTHLY	11,188.20	11,812.86	12,472.32	13,168.32	13,902.60					
**												
	B											
	95-75253	NEW HOURLY	59.85	63.19	66.71	70.43	74.36					
		BIWEEKLY	4,788.00	5,055.20	5,336.80	5,634.40	5,948.80					
		MONTHLY	10,413.90	10,995.06	11,607.54	12,254.82	12,938.64					
**												
	C											
	95-75252	NEW HOURLY	55.13	58.20	61.45	64.88	68.50					
		BIWEEKLY	4,410.40	4,656.00	4,916.00	5,190.40	5,480.00					
		MONTHLY	9,592.62	10,126.80	10,692.30	11,289.12	11,919.00					
**												
	D											
	95-75251	NEW HOURLY	46.42	49.01	51.74	54.62	57.67					
		BIWEEKLY	3,713.60	3,920.80	4,139.20	4,369.60	4,613.60					
		MONTHLY	8,077.08	8,527.74	9,002.76	9,503.88	10,034.58					
ENGINEERING GEOLOGIST 3 -- 7255 *												
	A											
	93-72186	NEW HOURLY	70.40	74.33	78.47	82.85	87.47					
		BIWEEKLY	5,632.00	5,946.40	6,277.60	6,628.00	6,997.60					
		MONTHLY	12,249.60	12,933.42	13,653.78	14,415.90	15,219.78					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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	94-72067	SAME AS ABOVE										
**												
	B											
	93-72026	NEW HOURLY	61.22	64.63	68.23	72.03	76.05					
		BIWEEKLY	4,897.60	5,170.40	5,458.40	5,762.40	6,084.00					
		MONTHLY	10,652.28	11,245.62	11,872.02	12,533.22	13,232.70					
	93-72187	SAME AS ABOVE										
**												
	C											
	94-72068	NEW HOURLY	59.85	63.19	66.71	70.43	74.36					
		BIWEEKLY	4,788.00	5,055.20	5,336.80	5,634.40	5,948.80					
		MONTHLY	10,413.90	10,995.06	11,607.54	12,254.82	12,938.64					
**												
	D											
	94-72004	NEW HOURLY	58.16	61.40	64.82	68.43	72.25					
		BIWEEKLY	4,652.80	4,912.00	5,185.60	5,474.40	5,780.00					
		MONTHLY	10,119.84	10,683.60	11,278.68	11,906.82	12,571.50					
ENGRG	GEOLOGIST	ASSOCIATE	-- 7253	*	*	*	*	*	*	*	*	*
	A											
	95-72534	NEW HOURLY	64.30	67.89	71.68	75.68	79.90					
		BIWEEKLY	5,144.00	5,431.20	5,734.40	6,054.40	6,392.00					
		MONTHLY	11,188.20	11,812.86	12,472.32	13,168.32	13,902.60					
**												
	B											
	95-72533	NEW HOURLY	59.85	63.19	66.71	70.43	74.36					
		BIWEEKLY	4,788.00	5,055.20	5,336.80	5,634.40	5,948.80					
		MONTHLY	10,413.90	10,995.06	11,607.54	12,254.82	12,938.64					
**												
	C											
	95-72532	NEW HOURLY	55.13	58.20	61.45	64.88	68.50					
		BIWEEKLY	4,410.40	4,656.00	4,916.00	5,190.40	5,480.00					
		MONTHLY	9,592.62	10,126.80	10,692.30	11,289.12	11,919.00					
**												
	D											
	95-72531	NEW HOURLY	46.42	49.01	51.74	54.62	57.67					
		BIWEEKLY	3,713.60	3,920.80	4,139.20	4,369.60	4,613.60					
		MONTHLY	8,077.08	8,527.74	9,002.76	9,503.88	10,034.58					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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MATERIALS TESTING ENGRG ASSOC -- 7967												
	95-79674	NEW HOURLY	64.30	67.89	71.68	75.68	79.90					
		BIWEEKLY	5,144.00	5,431.20	5,734.40	6,054.40	6,392.00					
		MONTHLY	11,188.20	11,812.86	12,472.32	13,168.32	13,902.60					
**												
	95-79673	NEW HOURLY	59.85	63.19	66.71	70.43	74.36					
		BIWEEKLY	4,788.00	5,055.20	5,336.80	5,634.40	5,948.80					
		MONTHLY	10,413.90	10,995.06	11,607.54	12,254.82	12,938.64					
**												
	95-79672	NEW HOURLY	55.13	58.20	61.45	64.88	68.50					
		BIWEEKLY	4,410.40	4,656.00	4,916.00	5,190.40	5,480.00					
		MONTHLY	9,592.62	10,126.80	10,692.30	11,289.12	11,919.00					
**												
	95-79671	NEW HOURLY	46.42	49.01	51.74	54.62	57.67					
		BIWEEKLY	3,713.60	3,920.80	4,139.20	4,369.60	4,613.60					
		MONTHLY	8,077.08	8,527.74	9,002.76	9,503.88	10,034.58					
MECHANICAL ENGRG ASSOCIATE -- 7554												
A												
	95-75544	NEW HOURLY	64.30	67.89	71.68	75.68	79.90					
		BIWEEKLY	5,144.00	5,431.20	5,734.40	6,054.40	6,392.00					
		MONTHLY	11,188.20	11,812.86	12,472.32	13,168.32	13,902.60					
**												
B												
	95-75543	NEW HOURLY	59.85	63.19	66.71	70.43	74.36					
		BIWEEKLY	4,788.00	5,055.20	5,336.80	5,634.40	5,948.80					
		MONTHLY	10,413.90	10,995.06	11,607.54	12,254.82	12,938.64					
**												
C												
	95-75542	NEW HOURLY	55.13	58.20	61.45	64.88	68.50					
		BIWEEKLY	4,410.40	4,656.00	4,916.00	5,190.40	5,480.00					
		MONTHLY	9,592.62	10,126.80	10,692.30	11,289.12	11,919.00					
**												
D												
	95-75541	NEW HOURLY	46.42	49.01	51.74	54.62	57.67					
		BIWEEKLY	3,713.60	3,920.80	4,139.20	4,369.60	4,613.60					
		MONTHLY	8,077.08	8,527.74	9,002.76	9,503.88	10,034.58					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
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OCCUPATIONAL HEALTH NURSE 15			-- 2314	*	*	*	*	*	*	*	*	*
A												
	93-23100	NEW HOURLY	41.86	44.19	46.65	49.25	52.00					
		BIWEEKLY		3,535.20	3,732.00	3,940.00	4,160.00					
		MONTHLY		7,689.06	8,117.10	8,569.50	9,048.00					
**												
B												
	93-23101	NEW HOURLY	39.29	41.48	43.79	46.23	48.81					
		BIWEEKLY		3,318.40	3,503.20	3,698.40	3,904.80					
		MONTHLY		7,217.52	7,619.46	8,044.02	8,492.94					
**												
	95-23141*	NEW HOURLY	33.38	35.24	37.20	39.27	41.46					
		BIWEEKLY	2,670.40	2,819.20	2,976.00	3,141.60	3,316.80					
		MONTHLY	5,808.12	6,131.76	6,472.80	6,832.98	7,214.04					
												*Eff. 1/1/14 this DDR replaces 93-23101 for new City employees.
PROGRAMMER ANALYST			-- 1431	*	*	*	*	*	*	*	*	*
A												
	91-11019	NEW HOURLY	63.61	67.16	70.90	74.85	79.02					
		BIWEEKLY	5,088.80	5,372.80	5,672.00	5,988.00	6,321.60					
		MONTHLY	11,068.14	11,685.84	12,336.60	13,023.90	13,749.48					
	91-15105	SAME AS ABOVE										
**												
B												
	94-11020	NEW HOURLY	59.19	62.49	65.97	69.65	73.53					
		BIWEEKLY	4,735.20	4,999.20	5,277.60	5,572.00	5,882.40					
		MONTHLY	10,299.06	10,873.26	11,478.78	12,119.10	12,794.22					
**												
C												
	93-14105	NEW HOURLY	54.67	57.72	60.94	64.34	67.93					
		BIWEEKLY	4,373.60	4,617.60	4,875.20	5,147.20	5,434.40					
		MONTHLY	9,512.58	10,043.28	10,603.56	11,195.16	11,819.82					
	93-14310	SAME AS ABOVE										
	94-11025	SAME AS ABOVE										
**												
D												
	94-11032	NEW HOURLY	49.96	52.75	55.69	58.80	62.08					
		BIWEEKLY	3,996.80	4,220.00	4,455.20	4,704.00	4,966.40					
		MONTHLY	8,693.04	9,178.50	9,690.06	10,231.20	10,801.92					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
E												
94-11023	NEW HOURLY	46.73	49.34	52.09	54.99	58.06						
	BIWEEKLY	3,738.40	3,947.20	4,167.20	4,399.20	4,644.80						
	MONTHLY	8,131.02	8,585.16	9,063.66	9,568.26	10,102.44						
PWR UTL ENGG ASSOC		-- 7545	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
94-75111	NEW HOURLY	55.13	58.20	61.45	64.88	68.50						
	BIWEEKLY	4,410.40	4,656.00	4,916.00	5,190.40	5,480.00						
	MONTHLY	9,592.62	10,126.80	10,692.30	11,289.12	11,919.00						
STRUCTURAL ENGRG ASSOCIATE		-- 7957	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
A												
95-79574	NEW HOURLY	64.30	67.89	71.68	75.68	79.90						
	BIWEEKLY	5,144.00	5,431.20	5,734.40	6,054.40	6,392.00						
	MONTHLY	11,188.20	11,812.86	12,472.32	13,168.32	13,902.60						
**												
B												
95-79573	NEW HOURLY	59.85	63.19	66.71	70.43	74.36						
	BIWEEKLY	4,788.00	5,055.20	5,336.80	5,634.40	5,948.80						
	MONTHLY	10,413.90	10,995.06	11,607.54	12,254.82	12,938.64						
**												
C												
95-79572	NEW HOURLY	55.13	58.20	61.45	64.88	68.50						
	BIWEEKLY	4,410.40	4,656.00	4,916.00	5,190.40	5,480.00						
	MONTHLY	9,592.62	10,126.80	10,692.30	11,289.12	11,919.00						
**												
D												
95-79571	NEW HOURLY	46.42	49.01	51.74	54.62	57.67						
	BIWEEKLY	3,713.60	3,920.80	4,139.20	4,369.60	4,613.60						
	MONTHLY	8,077.08	8,527.74	9,002.76	9,503.88	10,034.58						
UTILITY MICROBIOLOGIST		-- 7858	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
A												
95-78574	NEW HOURLY	59.85	63.19	66.71	70.43	74.36						
	BIWEEKLY	4,788.00	5,055.20	5,336.80	5,634.40	5,948.80						
	MONTHLY	10,413.90	10,995.06	11,607.54	12,254.82	12,938.64						
**												
B												
95-78573	NEW HOURLY	58.16	61.40	64.82	68.43	72.25						
	BIWEEKLY	4,652.80	4,912.00	5,185.60	5,474.40	5,780.00						
	MONTHLY	10,119.84	10,683.60	11,278.68	11,906.82	12,571.50						

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
**												
C												
	95-78572	NEW HOURLY	55.13	58.20	61.45	64.88	68.50					
		BIWEEKLY	4,410.40	4,656.00	4,916.00	5,190.40	5,480.00					
		MONTHLY	9,592.62	10,126.80	10,692.30	11,289.12	11,919.00					
**												
D												
	95-78571	NEW HOURLY	45.98	48.54	51.25	54.11	57.13					
		BIWEEKLY	3,678.40	3,883.20	4,100.00	4,328.80	4,570.40					
		MONTHLY	8,000.52	8,445.96	8,917.50	9,415.14	9,940.62					
WATER BIOLOGIST			-- 7856	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	52-78146	NEW HOURLY	55.13	58.20	61.45	64.88	68.50					
		BIWEEKLY	4,410.40	4,656.00	4,916.00	5,190.40	5,480.00					
		MONTHLY	9,592.62	10,126.80	10,692.30	11,289.12	11,919.00					
**												
B												
	93-78130	NEW HOURLY	45.98	48.54	51.25	54.11	57.13					
		BIWEEKLY	3,678.40	3,883.20	4,100.00	4,328.80	4,570.40					
		MONTHLY	8,000.52	8,445.96	8,917.50	9,415.14	9,940.62					
**												
C												
	93-78131	NEW HOURLY	44.63	47.12	49.75	52.52	55.45					
		BIWEEKLY	3,570.40	3,769.60	3,980.00	4,201.60	4,436.00					
		MONTHLY	7,765.62	8,198.88	8,656.50	9,138.48	9,648.30					
**												
D												
	93-78132	NEW HOURLY	43.04	45.44	47.97	50.64	53.46					
		BIWEEKLY	3,443.20	3,635.20	3,837.60	4,051.20	4,276.80					
		MONTHLY	7,488.96	7,906.56	8,346.78	8,811.36	9,302.04					
WATER MICROBIOLOGIST			-- 7857	* *	* *	* *	* *	* *	* *	* *	* *	* *
A												
	52-78149	NEW HOURLY	54.55	57.59	60.80	64.19	67.77					
		BIWEEKLY	4,364.00	4,607.20	4,864.00	5,135.20	5,421.60					
		MONTHLY	9,491.70	10,020.66	10,579.20	11,169.06	11,791.98					
**												
B												
	93-78152	NEW HOURLY	44.95	47.46	50.11	52.90	55.85					
		BIWEEKLY	3,596.00	3,796.80	4,008.80	4,232.00	4,468.00					
		MONTHLY	7,821.30	8,258.04	8,719.14	9,204.60	9,717.90					

CLASS	DDRNO	PAY RATE	STEP-1	STEP-2	STEP-3	STEP-4	STEP-5	STEP-6	STEP-7	STEP-8	STEP-9	STEP-10
*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****	*****
WATERSHED RESOURCES SPECIALIST--			7862	*	*	*	*	*	*	*	*	*
A												
95-78621	NEW HOURLY		59.54	62.86	66.36	70.06	73.97					
	BIWEEKLY	4,763.20	5,028.80	5,308.80	5,604.80	5,917.60						
	MONTHLY	10,359.96	10,937.64	11,546.64	12,190.44	12,870.78						
**												
B												
93-78000	NEW HOURLY		54.08	57.10	60.28	63.64	67.19					
	BIWEEKLY	4,326.40	4,568.00	4,822.40	5,091.20	5,375.20						
	MONTHLY	9,409.92	9,935.40	10,488.72	11,073.36	11,691.06						
**												
C												
93-78101	NEW HOURLY		45.98	48.54	51.25	54.11	57.13					
	BIWEEKLY	3,678.40	3,883.20	4,100.00	4,328.80	4,570.40						
	MONTHLY	8,000.52	8,445.96	8,917.50	9,415.14	9,940.62						